

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 144  
NOTICE OF PROPOSED SALE OF SECURITIES  
PURSUANT TO RULE 144 UNDER THE SECURITIES ACT OF 1933**

**OMB APPROVAL**  
OMB Number: 3235-0101  
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**SEC USE ONLY**  
DOCUMENT SEQUENCE NO.

CUSIP NUMBER

WORK LOCATION

**ATTENTION:** Transmit for filing 3 copies of this form concurrently with either placing an order with a broker to execute sale or executing a sale directly with a market maker.

1 (a) NAME OF ISSUER (Please type or print) <b>NICE LTD</b>		(b) IRS IDENT. NO. <b>n/a</b>	(c) S.E.C. FILE NO. <b>0-27466</b>	WORK LOCATION	
1 (d) ADDRESS OF ISSUER		STREET	CITY	STATE	ZIP CODE
<b>22 ZARHIN ST</b>		<b>RAANANA</b>	<b>HAMERKAZ</b>	<b>ISRAEL</b>	<b>43622</b>
		(f) TELEPHONE NO.			
		AREA CODE	NUMBER		
2 (a) NAME OF PERSON FOR WHOSE ACCOUNT THE SECURITIES ARE TO BE SOLD <b>Paul Jarman</b>		(b) RELATIONSHIP TO ISSUER <b>AFFILIATE</b>	(c) ADDRESS STREET <b>c/o 22 ZARHIN ST</b>	CITY <b>HAMERKAZ</b>	STATE <b>Israel</b>
					ZIP CODE <b>43622</b>

**INSTRUCTION:** The person filing this notice should contact the issuer to obtain the I.R.S. Identification Number and the S.E.C. File Number.

3 (a) Title of the Class of Securities To Be Sold	(b) Name and Address of Each Broker Through Whom the Securities are to be Offered or Each Market Maker who is Acquiring the Securities	SEC USE ONLY	(c) Number of Shares or Other Units To Be Sold (See instr. 3(c))	(d) Aggregate Market Value (See instr. 3(d))	(e) Number of Shares or Other Units Outstanding (See instr. 3(e))	(f) Approximate Date of Sale (See instr. 3(f)) (MO. DAY YR.)	(g) Name of Each Securities Exchange (See instr. 3(g))
		Broker-Dealer File Number					
Common	Morgan Stanley Smith Barney LLC Executive Financial Services 1 New York Plaza, 38th Fl. New York, NY 10004		5,588	1,648,000	62,992,697	9/08/2021	NASDAQ

**INSTRUCTIONS:**

- (a) Name of issuer  
(b) Issuer's I.R.S. Identification Number  
(c) Issuer's S.E.C. file number, if any  
(d) Issuer's address, including zip code  
(e) Issuer's telephone number, including area code

- (a) Name of person for whose account the securities are to be sold  
(b) Such person's relationship to the issuer (e.g., officer, director, 10% stockholder, or member of immediate family of any of the foregoing)  
(c) Such person's address, including zip code

- (a) Title of the class of securities to be sold  
(b) Name and address of each broker through whom the securities are intended to be sold  
(c) Number of shares or other units to be sold (if debt securities, give the aggregate face amount)  
(d) Aggregate market value of the securities to be sold as of a specified date within 10 days prior to the filing of this notice  
(e) Number of shares or other units of the class outstanding, or if debt securities the face amount thereof outstanding, as shown by the most recent report or statement published by the issuer  
(f) Approximate date on which the securities are to be sold  
(g) Name of each securities exchange, if any, on which the securities are intended to be sold

**Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1147 (08-07)

NY CS 8962561 07/17

# TABLE I — SECURITIES TO BE SOLD

Furnish the following information with respect to the acquisition of the securities to be sold and with respect to the payment of all or any part of the purchase price or other consideration therefor

Type of Securities	Date Acquired	Name of Acquisition Transaction	Name of Person from Whom Acquired (If sold, date and place where acquired)	Amount of Securities Acquired	Date of Payment	Method of Payment
Common	2/14/20 3/1/21	Stock Option Exercise RSU Vesting	NICE LTD	2,514 3,074	2/14/20 3/1/21	Cash

**INSTRUCTIONS:** If the securities were purchased and full payment therefor was not made, or each at the time of purchase, explain in the table to the best of your knowledge the nature of the consideration given. If the consideration consisted of any note or other obligation, or if payment was made in installments, set forth the arrangement and state when the note or other obligation was discharged, or full to the last installment paid.

## TABLE II — SECURITIES SOLD DURING THE PAST 3 MONTHS

Furnish the following information as to all securities of the issuer sold during the past 3 months by the person for whose account the securities are to be sold

Name and Address of Seller	Title of Securities Sold	Date of Sale	Amount of Securities Sold	Other Payments
n/a				

**REMARKS:**

### INSTRUCTIONS:

See the definition of "person" in paragraph (a) of Rule 144. Information is to be given not only as to the person for whose account the securities are to be sold but also as to all other persons included in that definition. In addition, information shall be given as to each by all persons whose sales are required by paragraph (c) of Rule 144 to be aggregated with sales for the account of the person filing this notice.

**ATTENTION:** The person for whose account the securities to which this notice relates are to be sold, hereby represents by signing this notice that he does not have any material, adverse information or regard to the current and prospective operations of the issuer of the securities to be sold which has not been publicly disclosed. If such person has signed a written trading plan or other trading instructions in writing then, under the Exchange Act, by signing this form and indicating the date that the plan was adopted in the acquisition period, this person shall not be deemed to be in violation of the plan adoption or rescission date.

Sept 8, 2021  
DATE OF NOTICE

DATE OF THIS STATEMENT OR, OTHERWISE, THE DATE OF DELIVERY OF THIS NOTICE

Paul Gorman  
SIGNATURE

The notice shall be signed by the person for whose account the securities are to be sold. At least one copy of the notice shall be manually signed and copies not manually signed shall bear typed or printed signatures.

**ATTENTION: Intentional misstatements or omission of facts constitute Federal Criminal Violations (See 18 U.S.C. 1001)**