

Plan Level: SEC
 Analysis Level: SEC All Employee Pay Plans (SK, SO, AD, ED)
 Source of Data: FY 2012 Personnel

Table B1: TOTAL WORKFORCE - Distribution by Disability [OPM Form 256 Self-Identification Codes]															
Employment Tenure	TOTAL	Total by Disability Status				Detail for Targeted Disabilities									
		[04-05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retardation	[91] Mental Illness	[92] Distortion of Limb/Spine	
TOTAL															
Prior FY	#	3,829	3,469	175	185	37	8	6	2	3	2	6	1	8	1
	%	100%	90.60%	4.57%	4.83%	0.97%	0.21%	0.16%	0.05%	0.08%	0.05%	0.16%	0.03%	0.21%	0.03%
Current FY	#	3,942	3,569	183	190	37	8	5	2	3	3	6	1	8	1
	%	100%	90.54%	4.64%	4.82%	0.94%	0.20%	0.13%	0.05%	0.08%	0.08%	0.15%	0.03%	0.20%	0.03%
Difference	#	113	100	8	5	0	0	-1	0	0	1	0	0	0	0
Ratio Change	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Net Change	%	2.95%	2.88%	4.57%	2.70%	0.00%	0.00%	-16.67%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%
Federal High	%					0.0223									
PERMANENT															
Prior FY	#	3,786	3,431	171	184	37	8	6	2	3	2	6	1	8	1
	%	100%	90.62%	4.52%	4.86%	0.98%	0.21%	0.16%	0.05%	0.08%	0.05%	0.16%	0.03%	0.21%	0.03%
Current FY	#	3,870	3,505	180	185	36	8	4	2	3	3	6	1	8	1
	%	100%	90.57%	4.65%	4.78%	0.93%	0.21%	0.10%	0.05%	0.08%	0.08%	0.16%	0.03%	0.21%	0.03%
Difference	#	84	74	9	1	-1	0	-2	0	0	1	0	0	0	0
Ratio Change	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Net Change	%	2.22%	2.16%	5.26%	0.54%	-2.70%	0.00%	-33.33%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%
TEMPORARY															
Prior FY	#	43	38	4	1										
	%	100%	88.37%	9.30%	2.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Current FY	#	39	33	3	3	1		1							
	%	100%	84.62%	7.69%	7.69%	2.56%	0.00%	2.56%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Difference	#	-4	-5	-1	2	1	0	1	0	0	0	0	0	0	0
Ratio Change	%	0%	-4%	-2%	5%	3%	0%	3%	0%	0%	0%	0%	0%	0%	0%
Net Change	%	-9.30%	-13.16%	-25.00%	200.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
TERM															
Prior FY	#	0													
	%	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Current FY	#	33	31		2	0									
	%	100%	93.94%	0.00%	6.06%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Difference	#	33	31	0	2	0	0	0	0	0	0	0	0	0	0
Ratio Change	%	100%	94%	0%	6%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Net Change	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Plan Level: SEC
 Analysis Level: SEC Occupational Categories
 Source of Data: FY 2012 Personnel

Table B3-1: Occupational Categories - Distribution by Disability [OPM Form 256 Self-Identification Codes]

Occupational Categories		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[04-05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retardatio	[91] Mental Illness	[92] Distortion of Limb/Spine
Executive/Senior Level Officials and Managers	#	128	109	15	4	1					1				
	%	100%	85.16%	11.72%	3.13%	0.78%	0.00%	0.00%	0.00%	0.00%	0.78%	0.00%	0.00%	0.00%	0.00%
Mid Level Officials and Managers	#	355	330	14	11	2						1			1
	%	100%	92.96%	3.94%	3.10%	0.56%	0.00%	0.00%	0.00%	0.00%	0.00%	0.28%	0.00%	0.00%	0.28%
First Level Officials and Managers	#	297	275	8	14				1						1
	%	100%	92.59%	2.69%	4.71%	0.00%	0.00%	0.00%	0.34%	0.00%	0.00%	0.00%	0.00%	0.34%	0.00%
Total Officials and Managers	#	780	714	37	29	3	0	0	1	0	1	1	0	1	1
	%	100%	91.54%	4.74%	3.72%	0.38%	0.00%	0.00%	0.13%	0.00%	0.13%	0.13%	0.00%	0.13%	0.13%
Professionals - Program Work	#	2195	2027	91	77	14		4	1	1	1	3			4
	%	100%	92.35%	4.15%	3.51%	0.64%	0.00%	0.18%	0.05%	0.05%	0.05%	0.14%	0.00%	0.18%	0.00%
Professionals - Business/Financial Admin	#	747	649	42	56	11	4	1		1	1	2			2
	%	100%	86.88%	5.62%	7.50%	1.47%	0.54%	0.13%	0.00%	0.13%	0.13%	0.27%	0.00%	0.27%	0.00%
Administrative Support Workers	#	210	170	12	28	7	4			1			1		1
	%	100%	80.95%	5.71%	13.33%	3.33%	1.90%	0.00%	0.00%	0.48%	0.00%	0.00%	0.48%	0.48%	0.00%

*SO & SK Levels combined to protect privacy.

Plan Level: SEC
 Analysis Level: SEC Occupational Categories
 Source of Data: FY 2012 Personnel

Table B3-2: Occupational Categories - Distribution by Disability [OPM Form 256 Self-Identification Codes]

Occupational Categories		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[04-05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retardatio	[91] Mental Illness	[92] Distortion of Limb/Spine
Executive/Senior Level Officials and Managers	#	128	109	15	4	1					1				
	%	3.25%	3.05%	8.20%	2.11%	2.70%	0.00%	0.00%	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%
Mid Level Officials and Managers	#	355	330	14	11	2						1			1
	%	9.01%	9.25%	7.65%	5.79%	5.41%	0.00%	0.00%	0.00%	0.00%	0.00%	16.67%	0.00%	0.00%	100.00%
First Level Officials and Managers	#	297	275	8	14					1				1	
	%	7.53%	7.71%	4.37%	7.37%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	12.50%	0.00%
Total Officials and Managers	#	780	714	37	29	3	0	0	1	0	1	1	0	1	1
	%	19.79%	20.01%	20.22%	15.26%	8.11%	0.00%	0.00%	50.00%	0.00%	33.33%	16.67%	0.00%	12.50%	100.00%
Professionals - Program Work	#	2,195	2,027	91	77	14		4	1	1	1	3		4	
	%	55.68%	56.79%	49.73%	40.53%	37.84%	0.00%	80.00%	50.00%	33.33%	33.33%	50.00%	0.00%	50.00%	0.00%
Professionals - Business/Financial Admin	#	747	649	42	56	11	4	1		1	1	2		2	
	%	18.95%	18.18%	22.95%	29.47%	29.73%	50.00%	20.00%	0.00%	33.33%	33.33%	33.33%	0.00%	25.00%	0.00%
Administrative Support Workers	#	210	170	12	28	7	4			1			1	1	
	%	5.33%	4.76%	6.56%	14.74%	18.92%	50.00%	0.00%	0.00%	33.33%	0.00%	0.00%	100.00%	12.50%	0.00%
Others (AD, AL & EX)	#	10	9	1											
	%	0.25%	0.25%	0.55%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Workforce	#	3942	3569	183	190	37	8	5	2	3	3	6	1	8	1
	%	100%	100%	100%	100%	95%	100%	100%	100%	100%	100%	100%	100%	100%	100%

*SO & SK Levels combined to protect privacy.

Plan Level: SEC
 Analysis Level: SEC
 Source of Data: FY 2012 Personnel

Table B4-1 as of PP201221: PARTICIPATION RATES ACROSS GRADES - TOTAL - Distribution by Disability [OPM Form 256 Self-Identification Codes]

PPGrade	TOTAL	Total by Disability Status				Detail for Targeted Disabilities										
		[04-05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retardation	[91] Mental Illness	[92] Distortion of Limb/Spine		
SK-01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-02	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-03	#	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00%	50.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-04	#	28	21	2	5	0	0	0	0	0	0	0	0	0	0	0
	%	100.00%	75.00%	7.14%	17.86%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-05	#	14	8	1	5	2	2	0	0	0	0	0	0	0	0	0
	%	100.00%	57.14%	7.14%	35.71%	14.29%	14.29%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-06	#	23	15	1	7	2	2	0	0	0	0	0	0	0	0	0
	%	100.00%	65.22%	4.35%	30.43%	8.70%	8.70%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-07	#	106	88	7	11	2	0	0	0	0	0	0	1	1	0	0
	%	100.00%	83.02%	6.60%	10.38%	1.89%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.94%	0.94%	0.00%	0.00%
SK-08	#	35	33	1	1	0	0	0	0	0	0	0	0	0	0	0
	%	100.00%	94.29%	2.86%	2.86%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-09	#	66	54	4	8	2	1	0	0	1	0	0	0	0	0	0
	%	100.00%	81.82%	6.06%	12.12%	3.03%	1.52%	0.00%	0.00%	1.52%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-10	#	7	6	0	1	1	1	0	0	0	0	0	0	0	0	0
	%	100.00%	85.71%	0.00%	14.29%	14.29%	14.29%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-11	#	143	120	7	16	6	1	1	0	1	1	2	0	0	0	0
	%	100.00%	83.92%	4.90%	11.19%	4.20%	0.70%	0.70%	0.00%	0.70%	0.70%	1.40%	0.00%	0.00%	0.00%	0.00%
SK-12	#	201	177	10	14	3	1	0	0	0	0	0	0	0	2	0
	%	100.00%	88.06%	4.98%	6.97%	1.49%	0.50%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.00%	0.00%
SK-13	#	401	360	26	15	1	0	0	0	0	0	0	0	0	1	0
	%	100.00%	89.78%	6.48%	3.74%	0.25%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.25%	0.00%
SK-14	#	1705	1570	68	67	10	0	4	1	1	1	0	0	0	3	0
	%	100.00%	92.08%	3.99%	3.93%	0.59%	0.00%	0.23%	0.06%	0.06%	0.06%	0.00%	0.00%	0.00%	0.18%	0.00%
SK-15	#	297	275	8	14	2	0	0	1	0	0	0	0	0	1	0
	%	100.00%	92.59%	2.69%	4.71%	0.67%	0.00%	0.00%	0.34%	0.00%	0.00%	0.00%	0.00%	0.00%	0.34%	0.00%
SK-16	#	419	391	17	11	3	0	0	0	0	0	3	0	0	0	0
	%	100.00%	93.32%	4.06%	2.63%	0.72%	0.00%	0.00%	0.00%	0.00%	0.00%	0.72%	0.00%	0.00%	0.00%	0.00%
SK-17	#	355	330	14	11	2	0	0	0	0	0	1	0	0	0	1
	%	100.00%	92.96%	3.94%	3.10%	0.56%	0.00%	0.00%	0.00%	0.00%	0.00%	0.28%	0.00%	0.00%	0.00%	0.28%
SO	#	128	109	15	4	1	0	0	0	0	1	0	0	0	0	0
	%	100.00%	85.16%	11.72%	3.13%	0.78%	0.00%	0.00%	0.00%	0.00%	0.78%	0.00%	0.00%	0.00%	0.00%	0.00%
AL	#	3	3		0	0										
	%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
EX	#	5	4	1	0	0										
	%	100.00%	80.00%	20.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
AD	#	2	2		0	0										
	%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

*SO & SK 17 Levels combined to protect privacy.

Plan Level: SEC
 Analysis Level: SEC
 Source of Data: FY 2012 Personnel

Table B4-1P as of PP201221: PARTICIPATION RATES ACROSS GRADES - PERMANENT - Distribution by Disability [OPM Form 256 Self-Identification Codes]															
PPGrade	TOTAL	Total by Disability Status				Detail for Targeted Disabilities									
		[04-05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retardation	[91] Mental Illness	[92] Distortion of Limb/Spine	
SK-01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-03	#	1	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-04	#	6	3	0	3	0	0	0	0	0	0	0	0	0	0
	%	100.00%	50.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-05	#	8	4	0	4	2	2	0	0	0	0	0	0	0	0
	%	100.00%	50.00%	0.00%	50.00%	25.00%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-06	#	23	15	1	7	2	2	0	0	0	0	0	0	0	0
	%	100.00%	65.22%	4.35%	30.43%	8.70%	8.70%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-07	#	103	85	7	11	2	0	0	0	0	0	0	1	1	0
	%	100.00%	82.52%	6.80%	10.68%	1.94%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.97%	0.97%	0.00%
SK-08	#	34	32	1	1	0	0	0	0	0	0	0	0	0	0
	%	100.00%	94.12%	2.94%	2.94%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-09	#	61	50	4	7	2	1	0	0	1	0	0	0	0	0
	%	100.00%	81.97%	6.56%	11.48%	3.28%	1.64%	0.00%	0.00%	1.64%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-10	#	7	6	0	1	1	1	0	0	0	0	0	0	0	0
	%	100.00%	85.71%	0.00%	14.29%	14.29%	14.29%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-11	#	138	116	7	15	5	1	0	0	1	1	2	0	0	0
	%	100.00%	84.06%	5.07%	10.87%	3.62%	0.72%	0.00%	0.00%	0.72%	0.72%	1.45%	0.00%	0.00%	0.00%
SK-12	#	198	174	10	14	3	1	0	0	0	0	0	0	2	0
	%	100.00%	87.88%	5.05%	7.07%	1.52%	0.51%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.01%	0.00%
SK-13	#	398	357	26	15	1	0	0	0	0	0	0	0	1	0
	%	100.00%	89.70%	6.53%	3.77%	0.25%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.25%	0.00%
SK-14	#	1693	1558	68	67	10	0	4	1	1	1	0	0	3	0
	%	100.00%	92.03%	4.02%	3.96%	0.59%	0.00%	0.24%	0.06%	0.06%	0.06%	0.00%	0.00%	0.18%	0.00%
SK-15	#	297	275	8	14	2	0	0	1	0	0	0	0	1	0
	%	100.00%	92.59%	2.69%	4.71%	0.67%	0.00%	0.00%	0.34%	0.00%	0.00%	0.00%	0.00%	0.34%	0.00%
SK-16	#	410	382	17	11	3	0	0	0	0	0	3	0	0	0
	%	100.00%	93.17%	4.15%	2.68%	0.73%	0.00%	0.00%	0.00%	0.00%	0.00%	0.73%	0.00%	0.00%	0.00%
SK-17	#	355	330	14	11	2	0	0	0	0	0	1	0	0	1
	%	100.00%	92.96%	3.94%	3.10%	0.56%	0.00%	0.00%	0.00%	0.00%	0.00%	0.28%	0.00%	0.00%	0.28%
SO	#	128	109	15	4	1	0	0	0	0	1	0	0	0	0
	%	100.00%	85.16%	11.72%	3.13%	0.78%	0.00%	0.00%	0.00%	0.00%	0.78%	0.00%	0.00%	0.00%	0.00%
AL	#	3	3		0	0									
	%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
EX	#	5	4	1	0	0									
	%	100.00%	80.00%	20.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
AD	#	2	2		0	0									
	%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

*SO & SK 17 Levels combined to protect privacy.

Plan Level: SEC
 Analysis Level: SEC
 Source of Data: FY 2012 Personnel

Table B4-1T as of PP201221: PARTICIPATION RATES ACROSS GRADES - TEMPORARY - Distribution by Disability [OPM Form 256 Self-Identification Codes]

PPGrade		TOTAL	Total by Disability Status				Detail for Targeted Disabilities									
			[04-05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retardation	[91] Mental Illness	[92] Distortion of Limb/Spine	
SK-01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-02	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-03	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-04	#	20	16	2	2	2	0	0	0	0	0	0	0	0	0	0
	%	100.00%	80.00%	10.00%	10.00%	10.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-05	#	5	4	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00%	80.00%	20.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-06	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-07	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-08	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-09	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-10	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-11	#	3	2	0	1	0	0	1	0	0	0	0	0	0	0	0
	%	100.00%	66.67%	0.00%	33.33%	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-12	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-13	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-14	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-15	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-16	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-17	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SO	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total	#	39	33	3	3	2	0	1	0	0	0	0	0	0	0	0
	%	100.00%	84.62%	7.69%	7.69%	5.13%	0.00%	2.56%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

*SO & SK 17 Levels combined to protect privacy.

Plan Level: SEC
 Analysis Level: SEC
 Source of Data: FY 2012 Personnel

Table B4-1X as of PP201221: PARTICIPATION RATES ACROSS GRADES - TERM- Distribution by Disability [OPM Form 256 Self-Identification Codes]															
PPGrade		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[04-05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retardation	[91] Mental Illness	[92] Distortion of Limb/Spine
SK-01	#	0	0	0	0										
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-02	#	1	1	0	0										
	%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-03	#	0	0	0	0										
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-04	#	2	2	0	0										
	%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-05	#	1	0	0	1										
	%	100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-06	#	0	0	0	0										
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-07	#	0	0	0	0										
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-08	#	0	0	0	0										
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-09	#	4	3	0	1										
	%	100.00%	75.00%	0.00%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-10	#	0	0	0	0										
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-11	#	2	2	0	0										
	%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-12	#	3	3	0	0										
	%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-13	#	1	1	0	0										
	%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-14	#	12	12	0	0										
	%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-15	#	0	0	0	0										
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-16	#	7	7	0	0										
	%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-17	#	0	0	0	0										
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SO	#	0	0	0	0										
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total	#	33	31	0	2	0	0	0	0	0	0	0	0	0	0
	%	100.00%	93.94%	0.00%	6.06%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

*SO & SK 17 Levels combined to protect privacy.

Plan Level: SEC
 Analysis Level: SEC
 Source of Data: FY 2012 Personnel

Table B4-2 as of PP201221: PARTICIPATION RATES ACROSS GRADES - TOTAL - Distribution by Disability [OPM Form 256 Self-Identification Codes]															
PPGrade	TOTAL	Total by Disability Status				Detail for Targeted Disabilities									
		[04-05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retardation	[91] Mental Illness	[92] Distortion of Limb/Spine	
SK-01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-02	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.05%	0.06%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-03	#	2	1	1	0	0	0	0	0	0	0	0	0	0	0
	%	0.05%	0.03%	0.55%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-04	#	28	21	2	5	0	0	0	0	0	0	0	0	0	0
	%	0.71%	0.59%	1.09%	2.63%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-05	#	14	8	1	5	2	2	0	0	0	0	0	0	0	0
	%	0.36%	0.22%	0.55%	2.63%	5.41%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-06	#	23	15	1	7	2	2	0	0	0	0	0	0	0	0
	%	0.58%	0.42%	0.55%	3.68%	5.41%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-07	#	106	88	7	11	2	0	0	0	0	0	0	1	1	0
	%	2.69%	2.47%	3.83%	5.79%	5.41%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	12.50%	0.00%
SK-08	#	35	33	1	1	0	0	0	0	0	0	0	0	0	0
	%	0.89%	0.92%	0.55%	0.53%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-09	#	66	54	4	8	2	1	0	0	1	0	0	0	0	0
	%	1.67%	1.51%	2.19%	4.21%	5.41%	12.50%	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-10	#	7	6	0	1	1	1	0	0	0	0	0	0	0	0
	%	0.18%	0.17%	0.00%	0.53%	2.70%	12.50%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-11	#	143	120	7	16	6	1	1	0	1	1	2	0	0	0
	%	3.63%	3.36%	3.83%	8.42%	16.22%	12.50%	20.00%	0.00%	33.33%	33.33%	33.33%	0.00%	0.00%	0.00%
SK-12	#	201	177	10	14	3	1	0	0	0	0	0	0	2	0
	%	5.10%	4.96%	5.46%	7.37%	8.11%	12.50%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	25.00%	0.00%
SK-13	#	401	360	26	15	1	0	0	0	0	0	0	0	1	0
	%	10.17%	10.09%	14.21%	7.89%	2.70%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	12.50%	0.00%
SK-14	#	1705	1570	68	67	10	0	4	1	1	1	0	0	3	0
	%	43.25%	43.99%	37.16%	35.26%	27.03%	0.00%	80.00%	50.00%	33.33%	33.33%	0.00%	0.00%	37.50%	0.00%
SK-15	#	297	275	8	14	2	0	0	1	0	0	0	0	1	0
	%	7.53%	7.71%	4.37%	7.37%	5.41%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	12.50%	0.00%
SK-16	#	419	391	17	11	3	0	0	0	0	0	3	0	0	0
	%	10.63%	10.96%	9.29%	5.79%	8.11%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%
SK-17	#	355	330	14	11	2	0	0	0	0	0	1	0	0	1
	%	9.01%	9.25%	7.65%	5.79%	5.41%	0.00%	0.00%	0.00%	0.00%	0.00%	16.67%	0.00%	0.00%	100.00%
SO	#	128	109	15	4	1	0	0	0	0	1	0	0	0	0
	%	3.25%	3.05%	8.20%	2.11%	2.70%	0.00%	0.00%	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%
AL	#	3	3		0	0									
	%	0.08%	0.08%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
EX	#	5	4	1	0	0									
	%	0.13%	0.11%	0.55%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
AD	#	2	2		0	0									
	%	0.05%	0.06%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total SEC polulation as of PP201221	#	3942	3569	183	190	37	8	5	2	3	3	6	1	8	1
	%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

*SO & SK 17 Levels combined to protect privacy.

Plan Level: SEC
 Analysis Level: SEC
 Source of Data: FY 2012 Personnel

Table B4-2P as of PP201221: PARTICIPATION RATES ACROSS GRADES - PERMANENT - Distribution by Disability [OPM Form 256 Self-Identification Codes]

PPGrade	TOTAL	Total by Disability Status				Detail for Targeted Disabilities											
		[04-05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retardation	[91] Mental Illness	[92] Distortion of Limb/Spine			
SK-01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-03	#	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.03%	0.00%	0.56%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-04	#	6	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.16%	0.09%	0.00%	1.62%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-05	#	8	4	0	4	2	2	0	0	0	0	0	0	0	0	0	0
	%	0.21%	0.11%	0.00%	2.16%	5.56%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-06	#	23	15	1	7	2	2	0	0	0	0	0	0	0	0	0	0
	%	0.59%	0.43%	0.56%	3.78%	5.56%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-07	#	103	85	7	11	2	0	0	0	0	0	0	1	1	0	0	0
	%	2.66%	2.43%	3.89%	5.95%	5.56%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	12.50%	0.00%	0.00%	0.00%
SK-08	#	34	32	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.88%	0.91%	0.56%	0.54%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-09	#	61	50	4	7	2	1	0	0	1	0	0	0	0	0	0	0
	%	1.58%	1.43%	2.22%	3.78%	5.56%	12.50%	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-10	#	7	6	0	1	1	1	0	0	0	0	0	0	0	0	0	0
	%	0.18%	0.17%	0.00%	0.54%	2.78%	12.50%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-11	#	138	116	7	15	5	1	0	0	1	1	2	0	0	0	0	0
	%	3.57%	3.31%	3.89%	8.11%	13.89%	12.50%	0.00%	0.00%	33.33%	33.33%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-12	#	198	174	10	14	3	1	0	0	0	0	0	0	0	2	0	0
	%	5.12%	4.96%	5.56%	7.57%	8.33%	12.50%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	25.00%	0.00%	0.00%
SK-13	#	398	357	26	15	1	0	0	0	0	0	0	0	0	1	0	0
	%	10.28%	10.19%	14.44%	8.11%	2.78%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	12.50%	0.00%	0.00%
SK-14	#	1693	1558	68	67	10	0	4	1	1	1	0	0	3	0	0	0
	%	43.75%	44.45%	37.78%	36.22%	27.78%	0.00%	100.00%	50.00%	33.33%	33.33%	0.00%	0.00%	37.50%	0.00%	0.00%	0.00%
SK-15	#	297	275	8	14	2	0	0	1	0	0	0	0	1	0	0	0
	%	7.67%	7.85%	4.44%	7.57%	5.56%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	12.50%	0.00%	0.00%	0.00%
SK-16	#	410	382	17	11	3	0	0	0	0	0	3	0	0	0	0	0
	%	10.59%	10.90%	9.44%	5.95%	8.33%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SK-17	#	355	330	14	11	2	0	0	0	0	0	1	0	0	0	1	0
	%	9.17%	9.42%	7.78%	5.95%	5.56%	0.00%	0.00%	0.00%	0.00%	0.00%	16.67%	0.00%	0.00%	100.00%	0.00%	0.00%
SO	#	128	109	15	4	1	0	0	0	0	1	0	0	0	0	0	0
	%	3.31%	3.11%	8.33%	2.16%	2.78%	0.00%	0.00%	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
AL	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.08%	0.09%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
EX	#	5	4	1	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.13%	0.11%	0.56%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
AD	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.05%	0.06%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total SEC Permanent polulation as of PP201221	#	3870	3505	180	185	36	8	4	2	3	3	6	1	8	1	1	1
	%	100.00%	98.21%	98.36%	97.37%	97.30%	100.00%	80.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

*SO & SK 17 Levels combined to protect privacy.

Plan Level: SEC
 Analysis Level: SEC
 Source of Data: FY 2012 Personnel

Table B4-2T as of PP201221: PARTICIPATION RATES ACROSS GRADES - TEMPORARY - Distribution by Disability [OPM Form 256 Self-Identification Codes]																
PPGrade		TOTAL	Total by Disability Status				Detail for Targeted Disabilities									
			[04-05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retardation	[91] Mental Illness	[92] Distortion of Limb/Spine	
SK-01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
SK-02	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0	
	%	2.56%	3.03%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
SK-03	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0	
	%	2.56%	3.03%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
SK-04	#	20	16	2	2	2	0	0	0	0	0	0	0	0	0	
	%	51.28%	48.48%	66.67%	66.67%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
SK-05	#	5	4	1	0	0	0	0	0	0	0	0	0	0	0	
	%	12.82%	12.12%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
SK-06	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
SK-07	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0	
	%	7.69%	9.09%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
SK-08	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0	
	%	2.56%	3.03%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
SK-09	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0	
	%	2.56%	3.03%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
SK-10	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
SK-11	#	3	2	0	1	0	0	1	0	0	0	0	0	0	0	
	%	7.69%	6.06%	0.00%	33.33%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
SK-12	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
SK-13	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0	
	%	5.13%	6.06%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
SK-14	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
SK-15	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
SK-16	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0	
	%	5.13%	6.06%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
SK-17	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
SO	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Total SEC Temporary population as of PP201221	#	39	33	3	3	2	0	1	0	0	0	0	0	0	0	
	%	100.00%	100.00%	100.00%	100.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	

*SO & SK 17 Levels combined to protect privacy.

Plan Level: SEC
 Analysis Level: SEC
 Source of Data: FY 2012 Personnel

Table B4-X as of PP201221: PARTICIPATION RATES ACROSS GRADES - TERM- Distribution by Disability [OPM Form 256 Self-Identification Codes]															
PPGrade		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[04-05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retardation	[91] Mental Illness	[92] Distortion of Limb/Spine
SK-01	#	0	0	0	0										
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
SK-02	#	1	1	0	0										
	%	3.03%	3.23%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
SK-03	#	0	0	0	0										
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
SK-04	#	2	2	0	0										
	%	6.06%	6.45%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
SK-05	#	1	0	0	1										
	%	3.03%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
SK-06	#	0	0	0	0										
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
SK-07	#	0	0	0	0										
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
SK-08	#	0	0	0	0										
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
SK-09	#	4	3	0	1										
	%	12.12%	9.68%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
SK-10	#	0	0	0	0										
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
SK-11	#	2	2	0	0										
	%	6.06%	6.45%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
SK-12	#	3	3	0	0										
	%	9.09%	9.68%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
SK-13	#	1	1	0	0										
	%	3.03%	3.23%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
SK-14	#	12	12	0	0										
	%	36.36%	38.71%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
SK-15	#	0	0	0	0										
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
SK-16	#	7	7	0	0										
	%	21.21%	22.58%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
SK-17	#	0	0	0	0										
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
SO	#	0	0	0	0										
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Total SEC TERM population as of PP201221	#	33	31	0	2	0	0	0	0	0	0	0	0	0	
	%	100.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	

Plan Level: SEC
 Analysis Level: SEC
 Source of Data: FY 2012 Personnel

Table B6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Disability [OPM Form 256 Self-Identification Codes]															
Occupational Categories		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[04-05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retardatio	[91] Mental Illness	[92] Distortion of Limb/Spine
SEC Accounting	#	958	889	28	41	3			1			1			1
SEC Accounting	%	100%	92.80%	2.92%	4.28%	0.31%	0.00%	0.00%	0.10%	0.00%	0.00%	0.10%	0.00%	0.10%	0.00%
SEC Attorney	#	1,696	1560	80	56	15		4	1	1	2	3		4	
SEC Attorney	%	100%	91.98%	4.72%	3.30%	0.88%	0.00%	0.24%	0.06%	0.06%	0.12%	0.18%	0.00%	0.24%	0.00%
SEC Economist	#	60	56	3	1										
SEC Economist	%	100%	93.33%	5.00%	1.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SEC Compliance Examiner	#	156	142	10	4	1									1
SEC Compliance Examiner	%	100%	91.03%	6.41%	2.56%	0.64%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.64%

Plan Level: SEC
 Analysis Level: SEC - SK and SO
 Source of Data: FY 2012 Personnel

Table B8: NEW HIRES BY TYPE OF APPOINTMENT - Distribution by Disability [OPM Form 256 Self-Identification Codes]

Occupational Categories		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[04-05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retardation	[91] Mental Illness	[92] Distortion of Limb/Spine
PERMANENT	#	317	279	27	11	2	1					1			
	%	100%	88.01%	8.52%	3.47%	0.63%	0.32%	0.00%	0.00%	0.00%	0.00%	0.32%	0.00%	0.00%	0.00%
TEMPORARY	#	25	20	1	4	2		1				1			
	%	100%	80.00%	4.00%	16.00%	8.00%	0.00%	4.00%	0.00%	0.00%	4.00%	0.00%	0.00%	0.00%	0.00%
TERM	#	33	31		2	0									
	%	100%	93.94%	0.00%	6.06%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
TOTAL	#	375	330	28	17	4	1	1			1	1			
	%	100%	88.00%	7.47%	4.53%	1.07%	0.27%	0.27%	0.00%	0.00%	0.27%	0.27%	0.00%	0.00%	0.00%

Plan Level: SEC
 Analysis Level: SEC - SK and SO
 Source of Data: FY 2012 Personnel

Table B13: Employee Recognition and Awards - Distribution by Disability [OPM Form 256 Self-Identification Codes]														
Occupational Categories	TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
		[04-05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retardation	[91] Mental Illness	[92] Distortion of Limb/Spine
<u>Time-Off Awards - up to 9 hours</u>														
Total Time-Off Awards (up to 9 hours) Awards	#	447	400	27	20	6	2			1		2	1	
Total Hours	#	2,921	2,628	172	121	29	9			4		12	4	
Average Hours	#	7	7	6	6	5	5			4		6	4	
<u>Time-Off Awards - 9+ Hours</u>														
Total Time-Off Awards (10 or more hours) Awards	#	921	864	28	29	3				2		1		
Total Hours	#	18,287	17,135	580	572	56				40		16		
Average Hours	#	20	20	21	20	19				20		16		
<u>Cash Awards - \$100-\$500</u>														
Total Cash Awards up to \$500	#	127	112	2	13	3	1			1		1		
Total \$ Amount	#	\$54,072	\$47,872	\$600	\$5,600	\$1,300	\$300			\$500		\$500		
Average \$ Amount	#	\$426	\$427	\$300	\$431	\$433	\$300			\$500		\$500		
<u>Cash Awards - \$501+</u>														
Total Cash Awards \$501 and over Awards	#	2,407	2,201	120	86	12	1			1	2	2		5
Total \$ Amount	#	\$4,539,801	4,113,223	287,744	138,834	25,148	700			1,400	10,253	3,975		6,420
Average \$ Amount	#	\$1,886	1,869	2,398	1,614	2,096	700			1,400	5,127	1,988		1,284

* NOA 849, 846 & 847 are included in this report.

Plan Level: SEC
 Analysis Level: SEC - SK and SO
 Source of Data: FY 2012 Personnel

Table B14: Separations by Type of Separation - Total Distribution by Disability [OPM Form 256 Self-Identification Codes]															
Occupational Categories		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[04-05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retardation	[91] Mental Illness	[92] Distortion of Limb/Spine
Voluntary (retirements and death not included)	#	191	170	12	9										
	%	100.00%	89.01%	6.28%	4.71%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Involuntary	#	4	2		2										
	%	100.00%	50.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
All Retirements	#	76	60	8	8	3	1	1	0	0	0	1	0	0	0
	%	100.00%	78.95%	10.53%	10.53%	3.95%	1.32%	1.32%	0.00%	0.00%	0.00%	1.32%	0.00%	0.00%	0.00%
Total Workforce	#	3,942	3,569	183	190	37	8	5	2	3	3	6	1	8	1
	%	100.00%	90.54%	4.64%	4.82%	0.94%	0.20%	0.13%	0.05%	0.08%	0.08%	0.15%	0.03%	0.20%	0.03%