

NMSE 2002-33

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Janice  
I think you said that "direct" would stay in and indep dirs or board must receive communication before or sometime as management - not cannot see first.

Please ask some directors if they want this. Many of us are hearing that dirs don't want to hear all the gripes etc without some idea if for example they are true or legitimate - so why not allow some "processing" before go to dirs. While I don't like the idea of making sure that real concerns or issues from shareholders are sent to dirs, not when this happens. And can we screen out the HR complaints - much of what comes in to hotlines is "I don't like my new boss" or "my raise was unfair" etc from employees. This new process can be used by anyone once we publish it.

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