

# Pear Tree Partners LP

## FIRM BROCHURE PART 2A OF FORM ADV

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This brochure provides information about the qualifications and business practices of Pear Tree Partners, LP (“PTP” or “Pear Tree”). Pear Tree Partners, LP DBA U.S. Boston Growth Capital.

If you have any questions about the contents of this brochure, please contact us at: 781 259-0249 or by email at: [amonisov@peartreepartnerslp.com](mailto:amonisov@peartreepartnerslp.com).

Pear Tree Partners, LP is a Registered Investment Adviser. Registration of an Investment Adviser does not imply any level of skill or training.

The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission (“SEC”) or by any state securities authority. Registration with the SEC or a state securities authority does not imply a certain level of skill or training.

Additional information about Pear Tree Partners, LP also is available on the SEC’s website at <https://adviserinfo.sec.gov/> and the firm’s website <https://usbostongrowthcapital.com/>

## ITEM 2: MATERIAL CHANGES

Form ADV Part 2 requires registered investment advisers to amend their brochure when information becomes materially inaccurate. If there are any material changes to an adviser's disclosure brochure, the adviser is required to notify you and provide you with a description of the material changes.

Since Pear Tree Partners, LP's ("Pear Tree") last Form ADV filing, submitted on July 1, 2022, no material changes, have taken place to Pear Tree's business.

To the extent that there are any future material changes, Pear Tree will provide updates containing disclosure information about those changes. Pear Tree will provide such updates to you free of charge. You can obtain free copies of Pear Tree's Brochure by contacting Alina Monisov, Chief Compliance Officer at 781-676-5902 or [amonisov@peartreepartnerslp.com](mailto:amonisov@peartreepartnerslp.com)

Additional information about Pear Tree is available via the SEC's website. The SEC's website <https://adviserinfo.sec.gov/> also provides information about any persons affiliated with Pear Tree who are registered, or are required to be registered, as independent adviser representatives.

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## **ITEM 4: ADVISORY BUSINESS**

### ***Firm Description***

Pear Tree Partners, LP (“Pear Tree,” “we,” or “us”) provides overall management services to its clients, which consist of private funds; single purpose entities organized as Delaware limited liability companies (the “Focus Funds” or “Clients”). Each Focus Fund invests in private debt and/or equity securities of a single privately held company (each a “Portfolio Company”). Pear Tree has been in business for approximately 20 years.

### ***Principal Owners***

Pear Tree’s principal owners are Willard Lee Umphrey and John Drew McClellan.

### ***Types of Advisory Services***

Pear Tree provides overall management services to its private funds, the Focus Funds. Pear Tree does not provide investment advice to anyone other than the Focus Funds.

Pear Tree acts as the Manager and the sole Class B Member of each Focus Fund, as detailed in the Limited Liability Company Agreement for each Focus Fund. As the Manager Pear Tree has the power and authority to take all actions in connection with the purchase, management, and disposition of all the Focus Fund’s investments. Pear Tree provides the Focus Funds with administrative services and personnel necessary to operate and administer each Focus Fund’s business and supervises the provision of services by third parties such as the Focus Fund’s counsel and accountant.

### ***Tailored Relationships***

Pear Tree’s advisory services are tailored to the needs of each private fund based on the Focus Fund’s target investment. The Limited Liability Company Agreement of each Focus Fund specifically identifies the Portfolio Company that the Focus Fund will invest in.

### ***Wrap Fee Programs***

Pear Tree does not participate in wrap fee programs.

### ***Assets Under Discretionary and Non-Discretionary Management***

As of June 30, 2022, our discretionary net assets under management, net of any outstanding indebtedness owed by any one or more Focus Funds, were approximately \$138,747,433.

The degree of Pear Tree's discretion with respect to the assets of each Focus Fund is set forth and limited by each Focus Fund's Limited Liability Company Agreement. We do not manage any assets on a non-discretionary basis.

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## **ITEM 5: FEES AND COMPENSATION**

### ***Pear Tree Compensation Description***

#### **Distributions**

Under each Focus Fund's Limited Liability Company Agreement, Pear Tree, as the Class B Member of the Focus Fund, makes a capital contribution of \$50,000. Pear Tree receives the first \$50,000 distributed. Pear Tree receives 10% of all subsequent distributions to the Funds' members.

#### **Board Member Fees**

Some of Pear Tree's supervised persons receive compensation (in cash or securities) for serving as board members for the Portfolio Companies. The compensation paid to the supervised persons is equal to or less than the compensation paid to other board members of the Portfolio Companies.

### ***Fee Billing***

Pear Tree does not charge or assess an ongoing management fee based upon assets under management

### ***Other Fees or Expenses***

Each new Focus Fund established after March 2019, pays Pear Tree Partners Management, LLC (an affiliate of Pear Tree) \$10,000 annually, payable quarterly in equal installments of \$2,500. This fee covers general administrative services such as document preparation and other administrative or ministerial services.

Every Focus Fund is charged a \$100 distribution processing fee as applicable, which is paid directly to one USB employee, and each Focus Fund Investor is charged a \$15 fee for processing each distribution.

Each Focus Fund pays its own expenses, including legal, regulatory, administrative, audit, tax preparation and miscellaneous expenses. On occasion, a Focus Fund may require brokerage services, and can obtain those services from Pear Tree's affiliate Broker Dealer U.S. Boston Capital Corporation (USBCC). The Fees incurred will not exceed the standard fees charged by USBCC to other clients. Brokerage services, if any, will be handled as specified in Item 12 of this Brochure.

### ***Participation or Interest in Client Transactions***

#### ***Pear Tree and Supervised Persons Investments in Focus Funds***

Under each Focus Fund's Limited Liability Company Agreement, Pear Tree, as the Class B Member of the Focus Fund, makes a capital contribution of \$50,000. Pear Tree receives the first \$50,000 distributed. Pear Tree receives 10% of all subsequent distributions to the Funds' members.

Pear Tree Supervised persons can make investments in the Focus Funds as a Class A Member, on the same terms and conditions as other Class A Focus Fund investors. All Class A investors receive compensation in the form of a percentage of distributions made to members of the Focus Fund, which are paid only if and to the extent that the Fund makes actual distributions of cash and securities to its members.

Pear Tree Supervised Persons may also make investments directly in the Portfolio Company and not through a Focus Fund. The investments are disclosed to investors and are on the same terms and conditions as the Focus Fund.

Pear Tree discloses in the offering documents if any Principals of Pear Tree invest in the Portfolio Company outside of the Focus Fund.

Two Supervised Persons of Pear Tree and the CEO of RailRunner formed RailRunner Rolling Stock LLC ("RRS") to fund the operations of RailRunner a portfolio company which two Focus Funds have previously invested in. Without the members of RRS the RailRunner Focus Funds XIX and XXIII would have defaulted and closed. The debt of the RRS members is senior to Focus Fund investors and has been disclosed.

#### ***Affiliated Persons Compensation***

##### **Placement Fees**

Pear Tree's affiliated broker-dealer, U.S. Boston Capital Corporation ("USBCC") receives placement fees from the Portfolio Companies. These placement fees are a combination of cash and securities of such Portfolio Companies. The Focus Funds do not compensate USBCC for placement services.

USBCC's compensation for placement services present a conflict of interest because the Pear Tree's Principals are also registered representatives of USBCC and are typically recipients of some or all of the compensation paid to USBCC by each Portfolio Company. As such, they have a personal financial interest in placing clients into the Portfolio Company held by the Focus

Funds. Pear Tree does not charge an ongoing asset management fee (please refer to Item 5 Fees and Compensation). Pear Tree also addresses this conflict of interest by requiring that USBCC only undertake best efforts placements, not firm underwriting commitments, and by disclosing to potential Focus Fund investors that placement fees are to be paid by the applicable portfolio company to USBCC and to the Principals of Pear Tree in their role as affiliates of USBCC.

#### Board Member Fees

Some of Pear Tree's Supervised Persons receive compensation (in cash or securities) for serving as board members for the Portfolio Companies.

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### **ITEM 6: PERFORMANCE-BASED FEES AND SIDE-BY-SIDE MANAGEMENT**

Pear Tree does not charge an ongoing asset-based management fee. Pear Tree is the Class B Member, and as agreed upon in the Limited Liability Agreement for each Focus Fund, it receives the first \$50,000 distributed by each Focus Fund and 10% of all other distributions. Class A Members (which may include Pear Tree's Supervised Persons) receive 90% of all other distributions, allocated amongst the members in proportion with their capital contribution.

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### **ITEM 7: TYPES OF CLIENTS**

#### Pear Tree Clients

Pear Tree's clients consist solely of the Focus Funds, which are pooled investment vehicles, typically in the form of Delaware limited liability companies. Each Focus Fund invests in debt and equity securities of a single Portfolio Company. The investors or members in the Focus Funds are USBCC's brokerage clients. Occasionally employees of our affiliated Broker Dealer USBCC are investors as Class A Members.

#### Focus Fund Investors

Occasionally, senior management of Portfolio Companies invest in other Focus Funds of different Portfolio Companies Funds in their personal capacity as Class A Members of the applicable Focus Fund. Supervised Persons and Associated Persons may invest on the same terms and conditions as other Class A Investors.

#### Portfolio Company Investors

Supervised Persons and Associated Persons may also invest directly into the Portfolio Company, not through the Focus Fund. Some of these direct investments are for qualified ERISA assets.



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## **ITEM 8: METHODS OF ANALYSIS, INVESTMENT STRATEGIES AND RISK OF LOSS**

### ***Methods of Analysis and Investment Strategies***

Pear Tree invests in private placements of debt and equity securities of private companies. We target early and expansion stage companies seeking capital for launch and expansion. Because of this, Pear Tree's investment strategy should be considered speculative - both targeted returns and investment risks are high. Investing in such strategies involves risk of complete loss.

Pear Tree analyzes possible investments on a fundamental basis. Pear Tree reviews multiple sources of information, including an inspection of company activities, meetings with company management, research and background materials prepared by the prospective Portfolio Company, Pear Tree and other outside entities, and background information on the key founders and personnel. Pear Tree engages in a comprehensive confidential pre-investment due diligence review of a target Portfolio Company's operations and has extensive confidential conversations with the company's board, senior management, and other key personnel.

Subsequent to a Focus Fund's investment in a Portfolio Company, Pear Tree's Principals typically have observer rights at all company board meetings and access to all board materials, although in certain circumstances Pear Tree Principals do take a formal position on a Portfolio Company board. Pear Tree also monitors Focus Fund investments on an on-going basis through periodic conversations and visits with company management and reviews of each Portfolio Company's financial statements and other management reports as available.

Effective 2019, Pear Tree has engaged Edelstein and Company, LLP, an independent public accountant that is registered with the Public Company Accounting Oversight Board, to annually audit each Focus Fund's financials and produce audited financial statements for each Focus Fund. Pear Tree will deliver copies of these audited financials to Pear Tree Partners Management, LLC and Focus Fund investors.

### ***Risk of Loss***

Portfolio Companies are typically small, early-stage or expansion stage, privately-held companies. As such, the investments are illiquid and highly speculative. Many Portfolio Companies are developing and/or launching new products or services, and the company's ability to do so successfully is not clear. Many Portfolio Companies depend on one or two key persons and their loss would have a materially negative effect on the company's prospects. Typically, Pear Tree will have little or no ability to influence the business or operations of any Portfolio Company and must rely on the Portfolio Company's management in order to realize a return on its investment.

Portfolio Companies are typically losing money and/or plan to invest in expansion which will cause the company to incur losses and as such the Portfolio Companies may need continued

infusions of outside funding to operate, which may or may not be available to the company. Portfolio Companies may incur substantial amounts of other debt, which at times may be senior to the position of the applicable Focus Fund. If a Portfolio Company were to become insolvent or declare bankruptcy, which has occurred and may in the future reoccur, there is no assurance that the applicable Focus Fund would have any ability to realize any return of its investment. Many investments are not secured by collateral or if the investments are secured by collateral, such collateral is typically insufficient to cover the value of the Focus Fund's investment. Investments are not readily marketable and may have to be held for an indefinite amount of time.

The risk of loss in any Focus Fund investment is high and investors should be prepared to bear a total loss of their investment.

**The noted investment risks are not intended or purported to be a complete explanation of all the risks involved in Pear Tree's investment strategy and/or investing in any Focus Funds managed by Pear Tree. In addition to this brochure, potential investors should read the applicable Focus Fund's offering materials in their entirety and should consult with their own investment professionals before deciding whether to invest with Pear Tree in any Focus Fund. Investors in Focus Funds must meet both accredited and qualified client status.**

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#### **ITEM 9: DISCIPLINARY INFORMATION**

Pear Tree and its management persons have no disciplinary actions to disclose.

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## ITEM 10: OTHER FINANCIAL INDUSTRY ACTIVITIES AND AFFILIATIONS

### ***Broker-Dealer Registration***

USBCC is a registered Broker Dealer that is wholly owned by U.S. Boston Corporation (“U.S. Boston” or “USB”). USB and USBCC are under common control with Pear Tree. Mr. McClellan, a Principal of Pear Tree is a registered representative of USBCC and Managing Member of Pear Tree Partners Management, LLC. Mr. Umphrey is a Principal of Pear Tree, U.S. Boston, other Pear Tree affiliates and a registered representative of USBCC and Managing Member of Pear Tree Partners Management, LLC. Mr. Okurowski, a limited partner of Pear Tree, is also a USBCC registered representative and a Principal of U.S. Boston. Mr. Cogliano of Pear Tree is a registered representative of USBCC. Mr. Beckett of Pear Tree is a registered representative of USBCC. Mr. Powers of Pear Tree is a registered representative of USBCC.

### ***Futures, Commodity Pool Operator, Commodity Trading Advisor***

Pear Tree does not engage in any investments in futures or commodities.

### ***Related Person Arrangements***

#### Broker Dealer

USBCC places interests in the Focus Funds, and securities of the applicable Portfolio Company to the applicable Focus Fund. USBCC is compensated for these services by Portfolio Companies. The Focus Funds do not directly compensate USBCC for its placement services. In the past we have received both cash and securities and we are not prohibited from doing so in the future, currently our practice is to be paid in cash. Placement fees paid by Portfolio Companies to USBCC are paid in the form of cash and are paid directly to one or more of Pear Tree’s Principals in their roles as registered representatives of USBCC. This can create an incentive to recommend an investment in a Focus Fund based on the personal remuneration that will be received upon the Focus Fund completing its intended Portfolio Company investment. Pear Tree addresses this conflict by requiring that USBCC only undertake best efforts placements, not firm underwriting commitments. Pear Tree also addresses this conflict by fully disclosing any placement fees paid by such Portfolio Companies in the cover letter and other offering documents sent by USBCC to all potential Focus Fund investors highlighting important aspects of their possible investment. Investors are asked to acknowledge their receipt of this information prior to making an investment in the applicable Focus Fund. In addition, Pear Tree makes a cash investment in each Focus Fund (which is returned as first dollars distributed), and affiliates of Pear Tree often make cash investments as Class A Members of Focus Funds, in each case to further align its interests with that of the investors. Pear Tree’s sole direct compensation from the Focus Funds is paid as a percentage of distributions by the Focus Fund, payable only if and to the extent the Focus Fund makes actual distributions of cash and securities to its members.

USB also provides office space and administrative services to Pear Tree and the Focus Funds for which USB receives fees from the Focus Funds. This could present a conflict as these fees help support the overhead and profits of USB. Pear Tree manages this conflict by periodically reviewing and considering other service providers and determining that the fees paid to USB for the services provided are less expensive and/or of more value than the offerings of outside providers.

#### Insurance:

In the past we placed key man insurance for portfolio companies, currently this is not our practice, however we are not prohibited from doing so in the future. Mr. Umphrey and Mr. Okurowski are Principals and officers of U.S. Boston Insurance Agency ("U.S. Boston Insurance"). U.S. Boston Insurance sometimes receives commissions for placing key man insurance on persons affiliated or employed by Portfolio Companies. Pear Tree mitigates this conflict by allowing Portfolio Companies to pursue and purchase the insurance elsewhere if a more attractive alternative is available. In addition, any insurance commissions received by U.S. Boston Insurance provided compensation to Pear Tree's Principals. Further, such key man coverage typically provides a direct benefit to the Focus Funds, as the applicable policy is sometimes made payable to the applicable Focus Fund as a means of protecting its investment. Pear Tree also discloses to all potential Focus Fund investors the possibility that U.S. Boston Insurance received commissions for placing insurance on key personnel at companies in which Focus Funds intend to invest.

#### Investment Companies/Mutual Funds:

Mr. Umphrey and Mr. Okurowski are officers, directors and owners of Pear Tree Advisors, Inc. and officers and directors of the Pear Tree Group of Funds, a family of equity mutual funds distributed by USBCC (the "Pear Tree Mutual Funds"). Pear Tree manages the potential conflict of interest that could result from this affiliation by maintaining an internal policy not to direct funds of any Focus Fund into the Pear Tree Funds or any mutual fund assets (other than money market and treasury securities funds or other similar cash management devices).

Investors in the Pear Tree Mutual Funds could redeem their interests in order to purchase interests in a Focus Fund, and investors in a Focus Fund could invest distributions from the Focus Fund in one or more Pear Tree Mutual Funds. However, Pear Tree does not believe that this represents any material conflict as such a decision would be in the discretion of the investor and not any affiliate of Pear Tree.

#### Board Compensation

Some of Pear Tree's Supervised Persons are board members and or board observers for the Portfolio Companies. Refer to section 5 above for more detail.

#### Trustee

Some of Pear Tree's Supervised Persons serve as trustees for certain clients of the affiliated Broker Dealer (USBCC). Such clients can also be investors in the Focus Funds. The Trustees are not compensated.

#### ***Arrangements With Other Investment Advisers***

Pear Tree does not recommend or select other investment advisers for its clients.

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## **ITEM 11: CODE OF ETHICS, PARTICIPATION OR INTEREST IN CLIENT TRANSACTIONS AND PERSONAL TRADING**

### ***Code of Ethics***

Pear Tree has adopted a Code of Ethics (the “Code”) pursuant to Rules 204A-1 of the Investment Advisers Act of 1940 (the “Advisers Act”). The Code governs personal investment activities of employees, Principals and officers of Pear Tree Partners, LP.

Pear Tree is committed to maintaining high ethical standards in connection with the management of our clients’ assets. An important part of this commitment is our fiduciary responsibility to put our clients’ interests ahead of our own. The Code is designed to provide us with the high level of confidence that our employees, Principals and officers personal investment activities are consistent with our clients’ interest.

Pear Tree and its associates must avoid taking inappropriate advantage of its/their position(s) and must conduct personal securities transactions in full compliance with the Code.

Among other things, the Code stresses that no person employed by Pear Tree shall put his/her own interests before those of the advisory client and prohibits the use and/or disclosure of material non-public information.

### **Personal Trading:**

Employees, officers, and Principals of Pear Tree cannot affect transactions in securities for their own account, or for accounts in which they have an interest or control, where such securities are currently being considered for purchase or sale for a Focus Fund, other than as pre-cleared as set forth in herein. However, for clarity, it is understood that Principals of Pear Tree and other related persons have at times invested, and can in the future invest, in companies in which a Focus Fund has an investment, or in which a Focus Fund may in the future invest. Such related personal investments may be in the form of bridge or permanent financing in advance of a contemplated Focus Fund investment, as a stand-alone investment in a company that is determined by Pear Tree to not yet be ripe for an investment by a Focus Fund, a stand-alone investment in a Portfolio Company that is in need of additional capital subsequent to the Focus Fund’s investment (which may be junior to, pari passu with or senior to the Focus Fund’s investment), or any other type of investment, provided that any such investment must be pre-cleared by the Chief Compliance Officer or designee, who will review the proposed investment and will only pre-clear the investment if it is determined that such related party investment is in the applicable Focus Fund’s or Funds’ best interests. All Pear Tree employees, officers and Principals must pre-clear all trades in non-publicly traded securities, specifically including any Focus Fund and any company that would potentially be subject to an investment by a Focus Fund.

Pear Tree also restricts participation in initial public offerings by Pear Tree employees, officers and Principals, and such persons are expressly prohibited from trading on the basis of, or while in possession of, material inside information. Pear Tree requires its employees,

officers and Principals to have duplicate copies of their personal brokerage statements and confirmation with respect to their personal brokerage accounts sent to Pear Tree to monitor compliance with personal trading policies and restrictions. All employees and Principals of Pear Tree must not divulge or misuse information obtained in connection with its services as an advisor and must treat all information about a client's affairs as confidential.

If you would like a copy of Pear Tree's Code of Ethics, please send a request to Pear Tree Partners, LP, Attention: Compliance Department, 55 Old Bedford Road Suite 202, Lincoln, MA 01773 or email your request to [amonisov@peartreepartnerslp.com](mailto:amonisov@peartreepartnerslp.com).

### ***Participation or Interest in Client Transactions and Personal Trading***

Related persons to Pear Tree, including Mr. Umphrey, Mr. McClellan, Mr. Cogliano, Mr. Beckett, Mr. Powers and Mr. Okurowski, have or may at times invest in identical or very similar securities of companies in which the Focus Funds invest and have invested in. This creates a conflict in that an opportunity that might otherwise have been presented to a Focus Fund could be purchased by these individuals instead. We seek to mitigate this conflict by requiring preclearance of any investment in a company that is already a Portfolio Company of a Focus Fund or that may become a Portfolio Company. The terms of such investment are reviewed closely.

Related persons have at times made investments in securities of Portfolio Companies that are senior in right to payment to securities of one or more Focus Funds in the same issuer. This creates a potential conflict between such Related Person's personal pecuniary interest and those of the applicable Focus Fund(s) and their investors in the event that there were insufficient funds to make all payments in full. We seek to mitigate this risk by requiring preclearance of these investments, and only approving such an investment where we have determined that at the time of such investment: (i) the Portfolio Company has an immediate need for the funds (such that if not funded the value of the Focus Fund(s) investments would be expected to be negatively affected), and (ii) no other sources of capital appear to be available to the Portfolio Company on more favorable terms.

Principals of Pear Tree may and have from time to time purchased the interest of a Focus Fund investor (for instance the interest of a deceased investor purchased from such investor's estate at its request). Pear Tree's policy is to only allow such purchases in limited instances and only when specifically requested by the investor. Absent exigent circumstances, such secondary sale transactions are not expected to be approved. In addition, we will generally encourage the applicable investor to either hold on to the asset or find an alternative (independent) buyer. In the event that any such transaction is permitted, we caution the investor that there is no appropriate way to value the interest and that the price paid may represent significantly less than the asset's ultimate realized value. Pear Tree also manages the conflicts between the related person's personal interest in the transaction and the investor's interest by requiring the related person to Pear Tree to obtain written clearance from the Chief Compliance Officer before making any transaction in a private security.

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## **ITEM 12: BROKERAGE PRACTICES**

### ***Selecting Brokerage Firms***

Pear Tree does not currently expect to invest Focus Fund assets in any publicly traded securities and therefore does not expect that it will retain brokerage services. To the extent that we were to direct investments in any publicly traded instruments, we would do so in accordance with our fiduciary duty to seek to obtain the best execution possible for the Focus Fund. We do expect, however, that current or prospective Portfolio Companies can at times obtain brokers to place such securities, including our affiliate USBCC. The cost of any such brokers will be borne by the Portfolio Company and not by the applicable Focus Fund. Investors who hold private securities in a retirement account may select their own brokerage firm or hold the security with Pacific Premier Trust.

As noted above, on occasion, a Focus Fund may require brokerage services, and can obtain those services from Pear Tree's affiliate USBCC. The Fees incurred will not exceed the standard fees charged by USBCC to other clients.

### ***Research and Other Soft Dollar Benefits***

Pear Tree does not expect to invest Focus Fund assets in any publicly traded securities and therefore does not expect that it will retain brokerage services on behalf of any Focus Fund. If such services are ever needed, Pear Tree expects that it will be a singular event and such services would be retained solely on the basis of best execution (which can take into account factors relating such as expertise in the market for the applicable securities, to the extent that such securities are illiquid or thinly traded). Accordingly, Pear Tree does not currently use or intend to use soft dollars.

### ***Brokerage for Client Referrals***

Pear Tree does not expect to invest Focus Fund assets in any publicly traded securities and therefore does not expect that it will retain brokerage services. In the event such services are ever needed, Pear Tree expects that it will be a singular event, and such services will be retained solely on the basis of best execution without consideration of Focus Fund referrals.

### ***Directed Brokerage***

Pear Tree does not and does not expect to engage in any directed brokerage relationships.

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## **ITEM 13: REVIEW OF ACCOUNTS**

### ***Periodic Reviews***

Pear Tree reviews each Focus Fund's financial statements not less than quarterly for cash including all incoming and outgoing funds. Reviews are conducted by John McClellan, Principal or designee. Such cash reviews are also conducted when any incoming or outgoing cash flow occurs. In addition, the Chief Compliance Officer and designee and USB's finance department reviews Focus Fund financial statements at a minimum semi-annually.

Pear Tree also periodically conducts a substantive review of each Portfolio Company, the frequency of which is determined on an investment by investment basis, taking into account the business and management of the applicable Portfolio Company. Such review is performed by Pear Tree's Principals and includes communication with the management of each Portfolio Company as well as review of such company's financial statements as provided and attendance at any scheduled board or shareholder meetings. Pear Tree's Principals typically take a board observer position or similar role in Portfolio Companies. Pear Tree also conducts a valuation of the fair market value of each Focus Fund's investments annually in the ninety days following the end of Pear Tree's fiscal year on June 30<sup>th</sup>. Pear Tree's valuation policy is available to investors upon request.

### ***Additional Review Triggers***

In addition to the periodic reviews noted above, Pear Tree conducts additional reviews as follows:

- a) Cash reviews are triggered when any incoming or outgoing cash flows occur. All expenses and distributions from an account are approved by a Principal of Pear Tree.
- b) Substantive reviews are triggered when the issuer of any security held by any Focus Fund asks for any adjustment to any terms and/or seeks to raise additional capital. In addition, the Principals of Pear Tree remain in communication with the management of companies in which Focus Funds are invested. Information learned in the course of these communications could trigger a substantive review.

### ***Regular Reports***

Pear Tree coordinates with the accountant to each Focus Fund to ensure that such accounting firm delivers a Schedule K-1 to each investor in each Focus Fund within 90 days following the end of each fiscal year of the applicable Focus Fund, and Pear Tree will provide copies of each Focus Fund's audited financials to Focus Fund investors annually. Pear Tree also provides investors with a Company update letters no less than annually.



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## **ITEM 14: CLIENT REFERRALS AND OTHER COMPENSATION**

### ***Incoming Referrals***

Pear Tree does not accept any direct or indirect compensation from any person for any Focus Fund referral, provided that the Principals of Pear Tree receive compensation relating to the placement of Focus Fund interests in connection with their roles as registered representatives of USBCC.

### ***Referrals Out***

Pear Tree does not compensate any person directly or indirectly for any Focus Fund referral. Notwithstanding the foregoing, as noted above, USBCC and the Principals of Pear Tree, in connection with their roles as registered representatives of USBCC, receive compensation from Portfolio Companies in connection with the provision of placement services with respect to such Portfolio Companies' securities.

### ***Other Compensation***

Pear Tree receives no additional compensation in connection with its services beyond the terms disclosed above and is specifically outlined by each Focus Fund's Limited Liability Company Agreement.

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## **ITEM 15: CUSTODY**

Pear Tree has custody of the securities held by each Focus Fund. Pear Tree uses a qualified bank custodian to hold the cash portion of each Focus Fund. Each Focus Fund opens two special custody accounts, registered in the Focus Fund's name, at Boston Private Bank for (i) holding of funds for initial investments ("escrow account") and (ii) ongoing operations and distributions (operating account). After the Focus Fund closes and the cash is sent to the Portfolio Company, Pear Tree will close the escrow account but keep the operating account open for ongoing operations and distributions. Pear Tree also safekeeps Focus Fund securities in its own safe and from time to time at the discretion of the Portfolio Company, the Company may select a to use a transfer agent that tracks ownership and is an equity management platform. Principals of Pear Tree are provided online access to view the Focus Fund securities. Additionally, in limited instances we have and may in the future agree on behalf of a Focus Fund to pledge certain securities held by the Focus Fund to a senior lender of the underlying portfolio company; in such instance the applicable securities are held by the pledgee and Pear Tree will hold only the applicable pledge agreement. Pear Tree has engaged Edelstein and Company, LLP, an independent public accountant that is registered with the Public Company Accounting Oversight Board, to annually audit each Focus Fund's financials and produce audited financial statements for each Focus Fund. Pear Tree will deliver copies of these audited financials to Focus Fund investors.

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## **ITEM 16: INVESTMENT DISCRETION**

Pear Tree's investment discretion is specifically outlined and limited by each Focus Fund's Limited Liability Company Agreement. In general, Pear Tree has discretion only to invest in the securities of a designated Portfolio Company (including discretion to determine not to make such investment and to return contributions of the Focus Fund's members). Following the initial investment of a Focus Fund, we have discretion to manage the investment on behalf of the Focus Fund.

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## **ITEM 17: VOTING CLIENT SECURITIES**

Since Pear Tree's investment strategy focuses on investing in private securities, Pear Tree does not expect that it will receive proxy requests with respect to Focus Fund accounts.

To the extent that Pear Tree receives any requests to vote or consent to any matters with respect to any private securities held by any Focus Fund, Pear Tree, as Manager of the applicable Focus Fund, will vote such securities (or provide consent or decline to provide consent) in the best interests of the applicable Focus Fund, as it determines in its discretion.

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## **ITEM 18: FINANCIAL INFORMATION**

Pear Tree is not required to provide a balance sheet pursuant to Item 18A. Pear Tree does not have any financial condition that is reasonably likely to impair its ability to meet its contractual and fiduciary commitments to our clients, and we have never been the subject of a bankruptcy proceeding.

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# Pear Tree Partners, LP

## FIRM BROCHURE SUPPLEMENTS *(Form ADV Part 2B)*

**March 2023**

Willard Umphrey  
John McClellan  
William Beckett  
Leon Okurowski  
Caleb Powers

Form ADV Part 2B (the Brochure Supplement) contains information about the education background, business experience and disciplinary history (if any) of supervised persons who provide advisory services to our clients.

Please contact Alina Monisov at 781-676-5902 if you have any questions regarding the contents of this supplement. Electronic access to our most current Form ADV and Firm Brochure is available on the SEC's website at:

<https://adviserinfo.sec.gov/firm/summary/152581>.

Additional information about Pear Tree Partners, LP also is available on the SEC's website at <https://adviserinfo.sec.gov/> and the firm's website <https://usbostongrowthcapital.com/>

# Pear Tree Partners, LP

## FIRM BROCHURE SUPPLEMENT *(Form ADV Part 2B)*

Willard L. Umphrey

55 Old Bedford Road

Lincoln, MA 01773

781 259 0249

[wumphrey@peartreepartnerslp.com](mailto:wumphrey@peartreepartnerslp.com)

Form ADV Part 2B (the Brochure Supplement) contains information about the education background, business experience and disciplinary history (if any) of supervised persons who provide advisory services to our clients.

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<https://adviserinfo.sec.gov/firm/summary/152581>.

## **ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS**

### **Willard L. Umphrey**

Born 7/25/1941

B.S. U.S. Naval Academy, 1963. M.S. The George Washington University 1967; J.D. Harvard Law School, 1972; L.L.M. Boston University School of Law, 1976.

Principal, Pear Tree Partners L.P., 2000- present

Managing Member, Pear Tree Partners Management, LLC., 2000-present

Officer and Director of Pear Tree (formerly Quantitative) Investment Advisors, Inc. and U.S. Boston Capital Corporation and affiliates, 1971 – present.

Director, Treasurer and Secretary, U.S. Boston Insurance Agency, 1979-present

Trustee and Chairman Pear Tree Group of Funds (formerly Quant Group of Funds) 1983 – present.

\*Chartered Financial Analyst (CFA), 1992.

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## **ITEM 3: DISCIPLINARY INFORMATION**

Willard L. Umphrey has no disciplinary actions to disclose.

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## **ITEM 4: OTHER BUSINESS ACTIVITIES**

U.S. Boston Capital Corporation (“USBCC”) is a broker/dealer which is wholly owned by U.S. Boston Corporation (“U.S. Boston”). USBCC is under common control with Pear Tree Partners (“Pear Tree”). Mr. Umphrey, a principal of Pear Tree, is also a registered representative and officer of USBCC and U.S. Boston.

As a registered representative, owner and officer of USBCC, Mr. Umphrey receives commissions, bonuses or other compensation based on the sale of securities or other investment products, including distribution or service fees (“trails”) from the sale of mutual funds. Mr. Umphrey also receives compensation (“trails”) for previous sales of insurance products. This practice may give Mr. Umphrey incentive to recommend investment products based on compensation received, rather than on the client’s needs. Pear Tree addresses this conflict by restricting Mr. Umphrey’s activity to non-discretionary only.

USBCC places interests in pooled investment vehicles managed by Pear Tree (the “Focus Funds”), and securities of companies in which Focus Funds invest (“Portfolio

Companies”), to the Focus Funds. USBCC is compensated for such services by the applicable Portfolio Companies. The Focus Funds do not directly compensate USBCC for its placement services. Placement fees paid by Portfolio Companies to USBCC are typically in the form of a combination of cash and securities and may be paid directly to Mr. Umphrey in his role as registered representative of USBCC. Pear Tree addresses this conflict by requiring that USBCC only undertake best efforts placements, not firm underwriting commitments. Pear Tree also addresses this conflict by disclosing any placement fees paid by such Portfolio Companies to all potential Focus Fund investors. Investors are asked to acknowledge their receipt of this information when they sign each Focus Funds’ Limited Liability Company Agreement. In addition, through Pear Tree, Mr. Umphrey makes its own cash investment in each Focus Fund to further align his interests with that of the investors. Mr. Umphrey’s and Pear Tree’s sole direct compensation from the Focus Funds is paid as a percentage of distributions by the Focus Fund, if and to the extent it makes actual distributions of cash and/or securities to its members.

Mr. Umphrey is also an officer, director and owner of Pear Tree Advisors, Inc. and officers and directors of the Pear Tree Group of Funds, a family of equity mutual funds distributed by USBCC. Pear Tree manages the potential conflict of interest that could result from this affiliation by maintaining an internal policy not to direct funds of any Focus Fund into the Pear Tree Funds or any mutual fund assets (other than money market and treasury securities funds or other similar cash management devices).

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## ITEM 5: ADDITIONAL COMPENSATION

Mr. Umphrey receives compensation in connection with his other business activities set forth above, including with respect to the placement of securities of Focus Funds as a registered representative of USBCC. Other than as disclosed above, there are no additional arrangements in which Mr. Umphrey is compensated.

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## ITEM 6: SUPERVISION

Pear Tree and its principals, including Mr. Umphrey, provides investment advice, and makes investment decisions, on a collective basis and are thus subject to collective oversight in connection with their investment activities. In addition, all supervised persons, including Mr. Umphrey, are subject to the Code of Ethics and other policies and procedures of Pear Tree, pursuant to which he may be required to report and/or obtain

preclearance with respect to activities that may involve a conflict of interest between his duties to Pear Tree and his personal interests or other business interests.

Any clients with questions or concerns about the handling of their investments should contact the Company's Chief Compliance Officer, Alina Monisov.

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# Pear Tree Partners, LP

## FIRM BROCHURE SUPPLEMENT *(Form ADV Part 2B)*

John Drew McClellan, Jr.

55 Old Bedford Road

Lincoln, MA 01773

781 259 0249

[jmcclellan@peartreepartnerslp.com](mailto:jmcclellan@peartreepartnerslp.com)

Form ADV Part 2B (the Brochure Supplement) contains information about the education background, business experience and disciplinary history (if any) of supervised persons who provide advisory services to our clients.

Please contact Alina Monisov at 781-676-5902 if you have any questions regarding the contents of this supplement. Electronic access to our most current Form ADV and Firm Brochure is available on the SEC's website at:

<https://adviserinfo.sec.gov/firm/summary/152581>.



## **ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS**

**John Drew McClellan, Jr.**

Born 12/05/1961

B.A. Williams College, 1983

M.B.A., Harvard Business School, 1988

Principal, Pear Tree Partners, L.P., 2016 – present

Managing Member, Pear Tree Partners Management, LLC., 2018-present

Registered Representative, U.S. Boston Capital Corporation, 2016 – present

CEO / Managing Director, Palladium Group, 2010-2015

Managing Director, Thomas H. Lee Partners, 2008-2010

President / CEO, Sprague Energy, 2003-2008

President, EPIK Communications, 1999-2001

Director, Monitor Group, 1983-1999

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## **ITEM 3: DISCIPLINARY INFORMATION**

John McClellan has no disciplinary actions to disclose.

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## **ITEM 4: OTHER BUSINESS ACTIVITIES**

U.S. Boston Capital Corporation (“USBCC”) is a broker/dealer that is wholly owned by U.S. Boston Corporation (“U.S. Boston”). USBCC is under common control with Pear Tree Partners (“Pear Tree”). Mr. McClellan, a Principal of Pear Tree is a registered representative of USBCC.

As a registered representative of USBCC, Mr. McClellan receives commissions, bonuses or other compensation based on the sale of securities or other investment products, including distribution or service fees (“trails”) from the sale of mutual funds. This practice may give Mr. McClellan incentive to recommend investment products based on compensation received, rather than on the client’s needs. Pear Tree manages this conflict by restricting Mr. McClellan’s activity to non-discretionary only.

USBCC places interests in pooled investment vehicles managed by Pear Tree (the “Focus Funds”), and securities of companies in which Focus Funds invests (“Portfolio Companies”) to the Focus Funds. USBCC is compensated for such services by the

applicable Portfolio Companies. The Focus Funds do not directly compensate USBCC for its placement services. Placement fees paid by Portfolio Companies to USBCC are typically in the form of a combination of cash and securities and may be paid directly to Mr. McClellan in his role as registered representative of USBCC. Pear Tree addresses this conflict by requiring that USBCC only undertake best efforts placements, not firm underwriting commitments. Pear Tree also addresses this conflict by disclosing any placement fees paid by such Portfolio Companies to all potential Focus Fund investors. Investors are asked to acknowledge their receipt of this information when they sign each Focus Funds' Limited Liability Company Agreement. In addition, through Pear Tree, Mr. McClellan makes his own cash investment in each Focus Fund to further align his interests with that of the investors. Mr. McClellan's and Pear Tree's sole direct compensation from the Focus Funds is paid as a percentage of distributions by the Focus Fund, if and to the extent it makes actual distributions of cash and/or securities to its members.

Mr. McClellan in his role as a board observer of certain portfolio companies receives compensation in the form of options.

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## **ITEM 5: ADDITIONAL COMPENSATION**

Mr. McClellan receives compensation in connection with his other business activities set forth above, including with respect to the placement of securities of Focus Funds as a registered representative of USBCC. Other than as disclosed above, there are no other compensation arrangements.

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## **ITEM 6: SUPERVISION**

Pear Tree and its principals, including Mr. McClellan, provides investment advice, and makes investment decisions, on a collective basis and are thus subject to collective oversight in connection with their investment activities. In addition, all supervised persons, including Mr. McClellan, are subject to the Code of Ethics and other policies and procedures of Pear Tree, pursuant to which he may be required to report and/or obtain preclearance with respect to activities that may involve a conflict of interest between his duties to Pear Tree and his personal interests or other business interests.

Any clients with questions or concerns about the handling of their investments should contact the Company's Chief Compliance Officer, Alina Monisov.

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# Pear Tree Partners, LP

## FIRM BROCHURE SUPPLEMENT (*Form ADV Part 2B*)

William J. Beckett

55 Old Bedford Road

Lincoln, MA 01773

781 259 0249

[wbeckett@peartreepartnerslp.com](mailto:wbeckett@peartreepartnerslp.com)

Form ADV Part 2B (the Brochure Supplement) contains information about the education background, business experience and disciplinary history (if any) of supervised persons who provide advisory services to our clients.

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<https://adviserinfo.sec.gov/firm/summary/152581>.

## **ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS**

### **William Joseph Beckett**

Born 09/25/1958

B.A. Economics, Williams College, 1980

M.B.A., Stanford Graduate School of Business, 1982

Principal, Pear Tree Partners, L.P., 2019 – present

Registered Representative, U.S. Boston Capital Corporation, 2019 – present

Consultant, USB Corporation, 2017-2018

Partner, CFO, Gefinor Capital, 1993-2016

Partner, Vestrock Partners, 1990-1992

Vice President, Merrill Lynch Capital Markets, 1982-1990

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## **ITEM 3: DISCIPLINARY INFORMATION**

William Beckett has no disciplinary actions to disclose.

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## **ITEM 4: OTHER BUSINESS ACTIVITIES**

U.S. Boston Capital Corporation (“USBCC”) is a broker/dealer that is wholly owned by U.S. Boston Corporation (“U.S. Boston”). USBCC is under common control with Pear Tree Partners (“Pear Tree”). Mr. Beckett, a Principal of Pear Tree, is a registered representative of USBCC.

As a registered representative of USBCC, Mr. Beckett receives commissions, bonuses or other compensation based on the sale of securities or other investment products, including distribution or service fees (“trails”) from the sale of mutual funds. This practice may give Mr. Beckett incentive to recommend investment products based on compensation received, rather than on the client’s needs. Pear Tree manages this conflict by restricting Mr. Beckett’s activity to non-discretionary only.

USBCC places interests in pooled investment vehicles managed by Pear Tree (the “Focus Funds”), and securities of companies in which Focus Funds invests (“Portfolio Companies”) to the Focus Funds. USBCC is compensated for such services by the

applicable Portfolio Companies. The Focus Funds do not directly compensate USBCC for its placement services. Placement fees paid by Portfolio Companies to USBCC are typically in the form of a combination of cash and securities and may be paid directly to Mr. Beckett in his role as registered representative of USBCC. Pear Tree addresses this conflict by requiring that USBCC only undertake best efforts placements, not firm underwriting commitments. Pear Tree also addresses this conflict by disclosing any placement fees paid by such Portfolio Companies to all potential Focus Fund investors. Investors are asked to acknowledge their receipt of this information when they sign each Focus Funds' Limited Liability Company Agreement. In addition, through Pear Tree, Mr. Beckett makes his own cash investment in each Focus Fund to further align his interests with that of the investors. Mr. Beckett's and Pear Tree's sole direct compensation from the Focus Funds is paid as a percentage of distributions by the Focus Fund, if and to the extent it makes actual distributions of cash and/or securities to its members.

Mr. Beckett in his role as a board member of certain portfolio companies received compensation in the form of options.

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## **ITEM 5: ADDITIONAL COMPENSATION**

Mr. Beckett receives compensation in connection with his other business activities set forth above, including with respect to the placement of securities of Focus Funds as a registered representative of USBCC. Other than as disclosed above, there are no other compensation arrangements.

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## **ITEM 6: SUPERVISION**

Pear Tree and its principals, including Mr. Beckett, provides investment advice, and makes investment decisions, on a collective basis and are thus subject to collective oversight in connection with their investment activities. In addition, all supervised persons, including Mr. Beckett, are subject to the Code of Ethics and other policies and procedures of Pear Tree, pursuant to which he may be required to report and/or obtain preclearance with respect to activities that may involve a conflict of interest between his duties to Pear Tree and his personal interests or other business interests.

Any clients with questions or concerns about the handling of their investments should contact the Company's Chief Compliance Officer, Alina Monisov.

# Pear Tree Partners, LP

## FIRM BROCHURE SUPPLEMENT *(Form ADV Part 2B)*

Leon Okurowski

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Form ADV Part 2B (the Brochure Supplement) contains information about the education background, business experience and disciplinary history (if any) of supervised persons who provide advisory services to our clients.

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<https://adviserinfo.sec.gov/firm/summary/152581>.

## **ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS**

### **Leon Okurowski**

Born 12/31/1943

B.A. U.S. Naval Academy, 1965. M.B.A. University of New Hampshire, 1972; M.S.T. Bentley College, 1977.

Officer and Director of Pear Tree Investment Advisors, Inc. (formerly Quantitative Investment Advisors) and U.S. Boston Capital and affiliates, 1971- present;  
Officer Pear Tree Group of funds (formerly Quantitative Group of Funds), 1983 – present;  
Principal U.S. Boston Insurance Agency, 1979-present.

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## **ITEM 3: DISCIPLINARY INFORMATION**

Leon Okurowski has no disciplinary actions to disclose

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## **ITEM 4: OTHER BUSINESS ACTIVITIES**

U.S. Boston Capital Corporation (“USBCC”) is a broker/dealer which is wholly owned by U.S. Boston Corporation (“U.S. Boston”). USBCC is under common control with Pear Tree Partners (“Pear Tree”). Mr. Okurowski, a principal of Pear Tree, is also a registered representative and officer of U.S. Boston and USBCC.

As a registered representative of USBCC, Mr. Okurowski receives commissions, bonuses or other compensation based on the sale of securities or other investment products, including distribution or service fees (“trails”) from the sale of mutual funds. Mr. Okurowski also receives compensation (“trails”) for previous sales of insurance products. This practice may give Mr. Okurowski incentive to recommend investment products based on compensation received, rather than on the client’s needs. Pear Tree manages this conflict by restricting Mr. Okurowski’s activity to non-discretionary only.

USBCC places interests in pooled investment vehicles managed by Pear Tree (the “Focus Funds”), and securities of companies in which Focus Funds invests (“Portfolio Companies”) to the Focus Funds. USBCC is compensated for such services by the applicable Portfolio Companies. The Focus Funds do not directly compensate USBCC for its placement services. Placement fees paid by Portfolio Companies to USBCC are typically in the form of a combination of cash and securities and may be paid directly to Mr. Okurowski in his role as registered representative of USBCC. Pear Tree addresses

this conflict by requiring that USBCC only undertake best efforts placements, not firm underwriting commitments. Pear Tree also addresses this conflict by disclosing any placement fees paid by such Portfolio Companies to all potential Focus Fund investors. Investors are asked to acknowledge their receipt of this information when they sign each Focus Funds' Limited Liability Company Agreement. In addition, through Pear Tree Mr. Okurowski makes its own cash investment in each Focus Fund to further align his interests with that of the investors. Mr. Okurowski's and Pear Tree's sole direct compensation from the Focus Funds is paid as a percentage of distributions by the Focus Fund, if and to the extent it makes actual distributions of cash and/or securities to its members.

Mr. Okurowski is also an officer, director and owner of Pear Tree Investment Advisors, Inc. and officers and directors of the Pear Tree Group of Funds, a family of equity mutual funds distributed by USBCC. Pear Tree manages the potential conflict of interest that could result from this affiliation by maintaining an internal policy not to direct funds of any Focus Fund into the Pear Tree Funds or any mutual fund assets (other than money market and treasury securities funds or other similar cash management devices).

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## **ITEM 5: ADDITIONAL COMPENSATION**

Mr. Okurowski receives compensation in connection with his other business activities set forth above, including with respect to the placement of securities of Focus Funds as a registered representative of USBCC. Other than as disclosed above, there are no additional arrangements in which Mr. Okurowski is compensated.

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## **ITEM 6: SUPERVISION**

Pear Tree and its principals, including Mr. Okurowski, provides investment advice, and makes investment decisions, on a collective basis and are thus subject to collective oversight in connection with their investment activities. In addition, all supervised persons, including Mr. Okurowski, are subject to the Code of Ethics and other policies and procedures of Pear Tree, pursuant to which he may be required to report and/or obtain preclearance with respect to activities that may involve a conflict of interest between his duties to Pear Tree and his personal interests or other business interests.

Any clients with questions or concerns about the handling of their investments should contact the Company's Chief Compliance Officer, Alina Monisov.

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# Pear Tree Partners, LP

## FIRM BROCHURE SUPPLEMENT *(Form ADV Part 2B)*

Caleb C. Powers

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781 541 8091

[cpowers@peartreepartnerslp.com](mailto:cpowers@peartreepartnerslp.com)

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<https://adviserinfo.sec.gov/firm/summary/152581>.

## **ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS**

### **Caleb Christian Powers**

Born 03/25/1968

B.S., Emerson College, 1992

Vice President, Private Placements, U.S. Boston Capital Corporation, 2021 – present

Vice President of Sales, Mansfield Sales Partners, 2020 – 2021

Vice President of Sales, National Protective Systems, 2018 – 2020

Consultant & Executive Coach, Achieve Excellence, 2017 – 2018

Vice President of Sales, Palladium 2012 – 2017

Director of Business Development, Idencia, 2011 – 2012

Consultant & Executive Coach, Achieve Excellence, 2004 – 2011

Sales Trainer/Consultant, Dale Carnegie Training, 2002 – 2005

Floor Broker & Specialist, Morgan Stanley, 1996 – 2002

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## **ITEM 3: DISCIPLINARY INFORMATION**

Caleb Powers has no disciplinary actions to disclose.

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## **ITEM 4: OTHER BUSINESS ACTIVITIES**

U.S. Boston Capital Corporation (“USBCC”) is a broker/dealer that is wholly owned by U.S. Boston Corporation (“U.S. Boston”). USBCC is under common control with Pear Tree Partners (“Pear Tree”). Mr. Powers, an Associate of Pear Tree is a registered representative of USBCC.

As a registered representative of USBCC, Mr. Powers receives commissions, bonuses or other compensation based on the sale of securities or other investment products, including distribution or service fees (“trails”) from the sale of mutual funds. This practice may give Mr. Powers incentive to recommend investment products based on compensation received, rather than on the client’s needs. Pear Tree manages this conflict by restricting Mr. Powers’ activity to non-discretionary only.

USBCC places interests in pooled investment vehicles managed by Pear Tree (the “Focus Funds”), and securities of companies in which Focus Funds invests (“Portfolio Companies”) to the Focus Funds. USBCC is compensated for such services by the

applicable Portfolio Companies. The Focus Funds do not directly compensate USBCC for its placement services. Placement fees paid by Portfolio Companies to USBCC are typically in the form of a combination of cash and securities and may be paid directly to Mr. Powers in his role as registered representative of USBCC. Pear Tree addresses this conflict by requiring that USBCC only undertake best efforts placements, not firm underwriting commitments. Pear Tree also addresses this conflict by disclosing any placement fees paid by such Portfolio Companies to all potential Focus Fund investors. Investors are asked to acknowledge their receipt of this information when they sign each Focus Funds' Limited Liability Company Agreement. In addition, through Pear Tree, Mr. Powers makes his own cash investment in each Focus Fund to further align his interests with that of the investors. Mr. Powers' and Pear Tree's sole direct compensation from the Focus Funds is paid as a percentage of distributions by the Focus Fund, if and to the extent it makes actual distributions of cash and/or securities to its members.

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## **ITEM 5: ADDITIONAL COMPENSATION**

Mr. Powers receives compensation in connection with his other business activities set forth above, including with respect to the placement of securities of Focus Funds as a registered representative of USBCC. Other than as disclosed above, there are no additional arrangements in which Mr. Powers is compensated.

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## **ITEM 6: SUPERVISION**

Pear Tree and its principals, including Mr. Powers, provides investment advice, and makes investment decisions, on a collective basis and are thus subject to collective oversight in connection with their investment activities. In addition, all supervised persons, including Mr. Powers, are subject to the Code of Ethics and other policies and procedures of Pear Tree, pursuant to which he may be required to report and/or obtain preclearance with respect to activities that may involve a conflict of interest between his duties to Pear Tree and his personal interests or other business interests.

Any clients with questions or concerns about the handling of their investments should contact the Company's Chief Compliance Officer, Alina Monisov.

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## **Professional Designation Definitions:**

Chartered Financial Analyst (CFA) – Definition A professional designation issued by the CFA Institute (formerly AIMR) which measures the competence and integrity of financial analysts. Candidates are required to pass three levels of exams covering areas such as accounting, economics, ethics, money management and security analysis. The CFA Program is organized into three levels, each culminating in a six-hour exam. Completing the Program takes most candidates between two and five years, but candidates can take as long as needed to complete the program and there is no limit to the number of times each exam can be taken. Each candidate is required to have four years of qualified experience to earn the designation.