
Item 1- Summary

Howard Park Duncan Avity Investment Management Inc.

80 Field Point Road
Greenwich, CT 06830
203-629-2800

March 8th, 2023

This Brochure Supplement provides information about H. Park Duncan that supplements the Avity Investment Management Brochure. You should have received a copy of that Brochure. Please contact Kim Cappelli if you did not receive Avity Investment Management's Brochure or if you have any questions about the contents of this supplement.

Additional information about Howard Park Duncan is available on the SEC's website at www.adviserinfo.sec.gov.

Item 2- Educational Background and Business Experience

Date of Birth: May 14, 1968
St. Lawrence University, Canton, NY, B.A. Economics 1991
Stern School of Business, New York University, New York, NY, M.B.A. Finance 1997

Employed with Avity Investment Management Inc. since 2000
Presently EVP, Chief Compliance Officer and Director of Avity Investment Management Inc.
80 Field Point Road
Greenwich, CT 06830

Item 3- Disciplinary Information

Registered investment advisers are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of each supervised person providing investment advice. Mr. Duncan has no issue to disclose regarding this item.

Item 4- Other Business Activities

No information is applicable to this Item

Item 5- Additional Compensation

No information is applicable to this Item

Item 6 - Supervision

Mr. Duncan is a Principal and Director of the company and has no supervisor. The advice he provides is monitored by the other Principals of the firm. Information on Mr. Duncan's advisory activities can be directed to Stephen K. Grimm, President of the firm, at 203-629-2800.

Item 1- Summary

Stephen Kirkman Grimm Avity Investment Management Inc.

80 Field Point Road
Greenwich, CT 06830
203-629-2800

March 8th, 2023

This Brochure Supplement provides information about Stephen K. Grimm that supplements the Avity Investment Management Brochure. You should have received a copy of that Brochure. Please contact Kim Cappelli if you did not receive Avity Investment Management's Brochure or if you have any questions about the contents of this supplement.

Additional information about Stephen K. Grimm is available on the SEC's website at www.adviserinfo.sec.gov.

Item 2- Educational Background and Business Experience

Date of Birth: May 19, 1957
University of Virginia, Charlottesville, VA. B.A. 1979
Darden School, Univ. of Virginia, Charlottesville, VA. M.B.A. 1983

Employed with Avity Investment Management Inc. since 1991
Presently President, Treasurer and Director of Avity Investment Management Inc.
80 Field Point Road
Greenwich, CT 06830

Item 3- Disciplinary Information

Registered investment advisers are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of each supervised person providing investment advice. Mr. Grimm has no issue to disclose regarding this item.

Item 4- Other Business Activities

No information is applicable to this Item

Item 5- Additional Compensation

No information is applicable to this Item

Item 6 - Supervision

Mr. Grimm is a Principal and Director of the company and has no supervisor. The advice he provides is monitored by the other Principals of the firm. Information on Mr. Grimm's advisory activities can be directed to H. Park Duncan, Chief Compliance Officer of the firm, at 203-629-2800.

Item 1- Summary

Edward Charles Long Avity Investment Management Inc.

80 Field Point Road
Greenwich, CT 06830
203-629-2800

March 8th, 2023

This Brochure Supplement provides information about Edward C. Long that supplements the Avity Investment Management Brochure. You should have received a copy of that Brochure. Please contact Kim Cappelli if you did not receive Avity Investment Management's Brochure or if you have any questions about the contents of this supplement.

Additional information about Edward C. Long is available on the SEC's website at www.adviserinfo.sec.gov.

Item 2- Educational Background and Business Experience

Date of Birth: November 5, 1966
Auburn University, Auburn, AL, B.S. 1989
University of Arizona. Graduate School of Management, Tucson, AZ, M.B.A. 1994

Employed with Avity Investment Management Inc. since 2005
Presently Executive Vice President, Secretary and Director of Avity Investment Management Inc.
80 Field Point Road
Greenwich, CT 06830

Item 3- Disciplinary Information

Registered investment advisers are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of each supervised person providing investment advice. Mr. Long has no issue to disclose regarding this item.

Item 4- Other Business Activities

No information is applicable to this Item

Item 5- Additional Compensation

No information is applicable to this Item

Item 6 - Supervision

Mr. Long is a Principal and Director of the company and has no supervisor. The advice he provides is monitored by the other Principals of the firm. Information on Mr. Long's advisory activities can be directed to Stephen K. Grimm, President of the firm, at 203-629-2800.

Item 1- Summary

Christopher Dodge Ward Avity Investment Management Inc.

80 Field Point Road
Greenwich, CT 06830

203-629-2800

March 8th, 2023

This Brochure Supplement provides information about Christopher D. Ward that supplements the Avity Investment Management Brochure. You should have received a copy of that Brochure. Please contact Kim Cappelli if you did not receive Avity Investment Management's Brochure or if you have any questions about the contents of this supplement.

Additional information about Christopher D. Ward is available on the SEC's website at www.adviserinfo.sec.gov.

Item 2- Educational Background and Business Experience

Date of Birth: November 27, 1985
Boston College, Chestnut Hill, MA, B.A. Economics 2008

Employed with Avity Investment Management Inc. since July 2022
Presently VP and Director of Avity Investment Management Inc.
80 Field Point Road
Greenwich, CT 06830

GAMCO Investors, Inc. 2015 to 2022
Associate Portfolio Manager

G.research, LLC 2015 to 2022
Registered Representative

Item 3- Disciplinary Information

Registered investment advisers are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of each supervised person providing investment advice. Mr. Ward has no issue to disclose regarding this item.

Item 4- Other Business Activities

No information is applicable to this Item

Item 5- Additional Compensation

No information is applicable to this Item

Item 6 - Supervision

Mr. Ward is a Principal and Director of the company and has no supervisor. The advice he provides is monitored by the other Principals of the firm. Information on Mr. Ward's advisory activities can be directed to Stephen K. Grimm, President of the firm, at 203-629-2800.