



***ADV Part 2B - Supplemental Brochure for***

Tim Mitrovich  
CRD #5013700

March 25, 2021

Contact: Tim Mitrovich, Chief Compliance Officer  
Ten Capital Investment Advisors, LLC  
601 West Main Ave, #210  
Spokane, WA 99201  
tencapital.com  
509-325-2003

**This brochure supplement provides information about Tim Mitrovich that supplements our brochure for Ten Capital Investment Advisors, LLC (“Ten Capital”). You should have received a copy of that brochure. Please contact Tim Mitrovich, Chief Compliance Officer, if you did not receive our firm’s brochure or if you have any questions about the contents of this supplement.**

**Additional information about Tim Mitrovich is available on the SEC’s website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).**

***Item 2 • Education Background and Business Experience***

Timothy Mark Mitrovich, born 1977, graduated from Whitworth University in 1999 with a B.A. in Political Science and from the University of Washington Law School with a J.D. in 2003. From 2005 until 2012 he was a Registered Representative with the financial services firm Richards Merrill & Peterson. In 2012 he started Ten Capital Investment Advisors, LLC. and continues to serve as the Chief Executive Officer and Chief Investment Officer.

***Item 3 • Disciplinary Information***

None

***Item 4 • Other Business Activities***

None

***Item 5 • Additional Compensation***

None

***Item 6 • Supervision***

Tim Mitrovich is the Chief Compliance Officer of Ten Capital and is responsible for all supervision. All advisory accounts opened are supervised in accordance with the Policies and Procedures established by Ten Capital. For any question on the supervision or otherwise please contact Tim Mitrovich at (509) 325-2003.



***ADV Part 2B - Supplemental Brochure for***

Jacob “Jake” Christian Timm  
CRD #5870667

March 25, 2021

Contact: Tim Mitrovich, Chief Compliance Officer  
Ten Capital Investment Advisors, LLC  
601 West Main Ave, #210  
Spokane, WA 99201  
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**This brochure supplement provides information about Jacob “Jake” Christian Timm that supplements our brochure for Ten Capital Investment Advisors, LLC (“Ten Capital”). You should have received a copy of that brochure. Please contact Tim Mitrovich, Chief Compliance Officer, if you did not receive our firm’s brochure or if you have any questions about the contents of this supplement.**

**Additional information about Jake Timm is available on the SEC’s website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).**

***Item 2 • Education Background and Business Experience***

Jake Timm, born 1981, attended Washington State University from 1999 through 2001. From 2001 through 2004 he attended Florida State University and graduated with a B.A. in Marketing. From 2008 through 2010 he was a Corporate Trainer and Performance Consultant with US Bank. From 2010 through 2011 he was a Registered Representative with Morgan Stanley Smith Barney and from 2011 through 2012 he was a Registered Representative with the financial services firm Richard Merrill & Peterson. In 2012 he joined Ten Capital as an Investment Advisor Representative and is also a Partner.

***Item 3 • Disciplinary Information***

None

***Item 4 • Other Business Activities***

None

***Item 5 • Additional Compensation***

None

***Item 6 • Supervision***

Tim Mitrovich is the Chief Compliance Officer of Ten Capital and is responsible for all supervision. All advisory accounts opened are supervised in accordance with the Policies and Procedures established by Ten Capital. For any question on the supervision or otherwise please contact Tim Mitrovich at (509) 325-2003.



***ADV Part 2B - Supplemental Brochure for***

**Charles W. Keturakat  
CRD #1767581**

**March 25, 2021**

**Contact: Tim Mitrovich, Chief Compliance Officer  
Ten Capital Investment Advisors, LLC  
601 West Main Ave, #210  
Spokane, WA 99201  
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**This brochure supplement provides information about Charles W. Keturakat that supplements our brochure for Ten Capital Investment Advisors, LLC (“Ten Capital”). You should have received a copy of that brochure. Please contact Tim Mitrovich, Chief Compliance Officer, if you did not receive our firm’s brochure or if you have any questions about the contents of this supplement.**

**Additional information about Charles W. Keturakat is available on the SEC’s website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).**

***Item 2 • Education Background and Business Experience***

Charles William Keturakat, born 1950, graduated from Whitworth University in 1972 with a B.A. in History. From 2006 through 2014 he was a Registered Representative with Prncor Financial Services Corp. In 2014 he joined Ten Capital as an Investment Advisor Representative.

***Item 3 • Disciplinary Information***

None

***Item 4 • Other Business Activities***

Mr. Keturakat is a licensed Insurance Agent and receives typical and customary commission compensation for the purchase of insurance products. This compensation is in addition to and not credited against advisory fees earned by Ten Capital. This could create a conflict to sell a product to make a commission and to receive ongoing trailer commissions. More information on this conflict of interest is disclosed in Item 10 of Form ADV Part 2A.

***Item 5 • Additional Compensation***

None

***Item 6 • Supervision***

Tim Mitrovich is the Chief Compliance Officer of Ten Capital and is responsible for all supervision. All advisory accounts opened are supervised in accordance with the Policies and Procedures established by Ten Capital. For any question on the supervision or otherwise please contact Tim Mitrovich at (509) 325-2003.



***ADV Part 2B - Supplemental Brochure for***

**Benjamin Daniel Klundt  
CRD #5737192**

**March 25, 2021**

**Contact: Tim Mitrovich, Chief Compliance Officer  
Ten Capital Investment Advisors, LLC  
601 West Main Ave, #210  
Spokane, WA 99201  
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**This brochure supplement provides information about Benjamin D. Klundt that supplements our brochure for Ten Capital Investment Advisors, LLC (“Ten Capital”). You should have received a copy of that brochure. Please contact Tim Mitrovich, Chief Compliance Officer, if you did not receive our firm’s brochure or if you have any questions about the contents of this supplement.**

**Additional information about Benjamin Klundt is available on the SEC’s website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).**

***Item 2 • Education Background and Business Experience***

Benjamin Daniel Klundt, born 1989, attended Whitworth University from 2007 through 2009. He attended Gonzaga University from 2009 through 2011 where he graduated with a B.A. in Business Administration-Accounting. From 2011 through 2014 he was a Registered Representative with Waddell Reed. In 2014 he joined Ten Capital as an Investment Advisor Representative.

***Item 3 • Disciplinary Information***

None

***Item 4 • Other Business Activities***

Mr. Klundt is a licensed Insurance Agent and receives typical and customary commission compensation for the purchase of insurance products. This compensation is in addition to and not credited against advisory fees earned by Ten Capital. This could create a conflict to sell a product to make a commission and to receive ongoing trailer commissions. More information on this conflict of interest is disclosed in Item 10 of Form ADV Part 2A.

***Item 5 • Additional Compensation***

None

***Item 6 • Supervision***

Tim Mitrovich is the Chief Compliance Officer of Ten Capital and is responsible for all supervision. All advisory accounts opened are supervised in accordance with the Policies and Procedures established by Ten Capital. For any question on the supervision or otherwise please contact Tim Mitrovich at (509) 325-2003.





***ADV Part 2B - Supplemental Brochure for***

**Robert Craig Bishopp  
CRD #3128823**

**March 25, 2021**

Contact: Tim Mitrovich, Chief Compliance Officer  
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601 West Main Ave, #210  
Spokane, WA 99201  
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**This brochure supplement provides information about Robert “Craig” Bishopp that supplements our brochure for Ten Capital Investment Advisors, LLC (“Ten Capital”). You should have received a copy of that brochure. Please contact Tim Mitrovich, Chief Compliance Officer, if you did not receive our firm’s brochure or if you have any questions about the contents of this supplement.**

**Additional information about Craig Bishopp is available on the SEC’s website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).**

***Item 2 • Education Background and Business Experience***

Robert “Craig” Bishopp, born 1971, graduated from Eastern Washington University with a B.A. in Business in 1995. From 1998 through 2016 he was an Investment Advisor Representative with NW Mutual Investment Services. He joined Ten Capital in 2016 as an Investment Advisor Representative.

***Item 3 • Disciplinary Information***

Mr. Bishopp had an incident in May 2009 when the IRS issued a Tax Lien in the amount of \$36,048 that stemmed from the 2004-2007 tax periods. Mr. Bishopp has been working with the IRS to resolve this situation. Ten Capital determined that this incident, and Mr. Bishopp, as a person, does not pose a threat to the reputation of Ten Capital or create any possibilities to affect our clients in an adverse manner.

***Item 4 • Other Business Activities***

Mr. Bishopp is a licensed Insurance Agent and receives typical and customary commission compensation for the purchase of insurance products. This compensation is in addition to and not credited against advisory fees earned by Ten Capital. This could create a conflict to sell a product to make a commission and to receive ongoing trailer commissions. More information on this conflict of interest is disclosed in Item 10 of Form ADV Part 2A.

***Item 5 • Additional Compensation***

None

***Item 6 • Supervision***

Tim Mitrovich is the Chief Compliance Officer of Ten Capital and is responsible for all supervision. All advisory accounts opened are supervised in accordance with the Policies and Procedures established by Ten Capital. For any question on the supervision or otherwise please contact Tim Mitrovich at (509) 325-2003.



***ADV Part 2B - Supplemental Brochure for***

**Ryan Scott Fisher  
CRD #6206814**

**March 25, 2021**

**Contact: Tim Mitrovich, Chief Compliance Officer  
Ten Capital Investment Advisors, LLC  
601 West Main Ave, #210  
Spokane, WA 99201  
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**This brochure supplement provides information about Ryan Fisher that supplements our brochure for Ten Capital Investment Advisors, LLC (“Ten Capital”). You should have received a copy of that brochure. Please contact Tim Mitrovich, Chief Compliance Officer, if you did not receive our firm’s brochure or if you have any questions about the contents of this supplement.**

**Additional information about Ryan Fisher is available on the SEC’s website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).**

***Item 2 • Education Background and Business Experience***

Ryan Fisher, born 1991, graduated from the University of Washington with a B.A. in Economics in 2013. He joined Ten Capital in 2013 as an Investment Advisor Representative.

***Item 3 • Disciplinary Information***

None

***Item 4 • Other Business Activities***

None

***Item 5 • Additional Compensation***

None

***Item 6 • Supervision***

Tim Mitrovich is the Chief Compliance Officer of Ten Capital and is responsible for all supervision. All advisory accounts opened are supervised in accordance with the Policies and Procedures established by Ten Capital. For any question on the supervision or otherwise please contact Tim Mitrovich at (509) 325-2003.



***ADV Part 2B - Supplemental Brochure for***

David C. Gordon  
CRD #5234781

March 25, 2021

Contact: Tim Mitrovich, Chief Compliance Officer  
Ten Capital Investment Advisors, LLC  
601 West Main Ave, #210  
Spokane, WA 99201  
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**This brochure supplement provides information about David C. Gordon that supplements our brochure for Ten Capital Investment Advisors, LLC (“Ten Capital”). You should have received a copy of that brochure. Please contact Tim Mitrovich, Chief Compliance Officer, if you did not receive our firm’s brochure or if you have any questions about the contents of this supplement.**

**Additional information about David C. Gordon is available on the SEC’s website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).**

***Item 2 • Education Background and Business Experience***

David C. Gordon, born 1982, graduated from Washington State University with a Political Science/Pre-Law degree in 2006. Mr. Gordon started in the financial services industry in 2006 when he joined Ameriprise Financial Services as a Client Services Associate. In 2008 he joined LPL Financial as a Registered Representative and Investment Advisor Representative. After working in the software industry for 2 years he joined the Financial Network – who was purchased by Cetera Advisor Network where he was a Registered Representative and Investment Advisor Representative until 2016. From 2016 through 2018 he was with Mutual Advisors and Mutual Securities. He joined Ten Capital in 2019 as an Investment Advisor Representative.

***Item 3 • Disciplinary Information***

None

***Item 4 • Other Business Activities***

Mr. Gordon is a licensed Insurance Agent and receives typical and customary commission compensation for the purchase of insurance products. This compensation is in addition to and not credited against advisory fees earned by Ten Capital. This could create a conflict to sell a product to make a commission and to receive ongoing trailer commissions. More information on this conflict of interest is disclosed in Item 10 of Form ADV Part 2A.

***Item 5 • Additional Compensation***

None

***Item 6 • Supervision***

Tim Mitrovich is the Chief Compliance Officer of Ten Capital and is responsible for all supervision. All advisory accounts opened are supervised in accordance with the Policies and Procedures established by Ten Capital. For any question on the supervision or otherwise please contact Tim Mitrovich at (509) 325-2003.



***ADV Part 2B - Supplemental Brochure for***

Michael H. Gordon  
CRD #1332723

March 25, 2021

Contact: Tim Mitrovich, Chief Compliance Officer  
Ten Capital Investment Advisors, LLC  
601 West Main Ave, #210  
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**This brochure supplement provides information about Michael H. Gordon that supplements our brochure for Ten Capital Investment Advisors, LLC (“Ten Capital”). You should have received a copy of that brochure. Please contact Tim Mitrovich, Chief Compliance Officer, if you did not receive our firm’s brochure or if you have any questions about the contents of this supplement.**

**Additional information about Michael H. Gordon is available on the SEC’s website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).**

***Item 2 • Education Background and Business Experience***

Michael H. Gordon, born 1947, graduated from Washington State University in 1974 with a degree in Business. Mr. Gordon started in the financial services industry in 1984. From 2016 through 2018 he was with Mutual Advisors and Mutual Securities as a Registered Representative and Investment Advisor Representative. From 2013 through 2016 he was with Cetera Advisors. From 1996 through 2012 we was with Financial Network Investment Corporation. He joined Ten Capital Wealth Advisors, LLC in 2019.

***Item 3 • Disciplinary Information***

None

***Item 4 • Other Business Activities***

Mr. Gordon is a licensed Insurance Agent and receives typical and customary commission compensation for the purchase of insurance products. This compensation is in addition to and not credited against advisory fees earned by Ten Capital. This could create a conflict to sell a product to make a commission and to receive ongoing trailer commissions. More information on this conflict of interest is disclosed in Item 10 of Form ADV Part 2A.

***Item 5 • Additional Compensation***

None

***Item 6 • Supervision***

Tim Mitrovich is the Chief Compliance Officer of Ten Capital and is responsible for all supervision. All advisory accounts opened are supervised in accordance with the Policies and Procedures established by Ten Capital. For any question on the supervision or otherwise please contact Tim Mitrovich at (509) 325-2003.





***ADV Part 2B - Supplemental Brochure for***

Brian F. Betts  
CRD #7277015

March 25, 2021

Contact: Tim Mitrovich, Chief Compliance Officer  
Ten Capital Investment Advisors, LLC  
601 West Main Ave, #210  
Spokane, WA 99201  
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**This brochure supplement provides information about Brian F. Betts that supplements our brochure for Ten Capital Investment Advisors, LLC (“Ten Capital”). You should have received a copy of that brochure. Please contact Tim Mitrovich, Chief Compliance Officer, if you did not receive our firm’s brochure or if you have any questions about the contents of this supplement.**

**Additional information about Brian F. Betts is available on the SEC’s website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).**

***Item 2 • Education Background and Business Experience***

Brian F. Betts, born 1981, graduated from the University of Washington State in 2003 with a Bachelor of Science in Accounting. In 2004, Mr. Betts obtained his Master of Professional Accounting from University of Washington. From 2004 through 2005 he was an Associate with Ernst & Young. From 2006 through 2017 he was with Tremblant Capital where he worked to a Managing Director role. From 2017 through 2018 he was a Senior Analyst with Steelhead Partners. From 2018 through 2020 he was a VP of Research with Kandle. He joined Ten Capital in July 2020 as an Investment Advisor Representative.

***Item 3 • Disciplinary Information***

None

***Item 4 • Other Business Activities***

Mr. Betts is a Managing Member of FAC Management, LLC (D/B/A Fourth Avenue Capital), which invests in multi-family real estate through various entities. There is no cross-over between Fourth Avenue Capital and Ten Capital clientele.

***Item 5 • Additional Compensation***

None

***Item 6 • Supervision***

Tim Mitrovich is the Chief Compliance Officer of Ten Capital and is responsible for all supervision. All advisory accounts opened are supervised in accordance with the Policies and Procedures established by Ten Capital. For any question on the supervision or otherwise please contact Tim Mitrovich at (509) 325-2003.



***ADV Part 2B - Supplemental Brochure for***

**Jon Heideman, CPA  
CRD #7332137**

**March 25, 2021**

**Contact: Tim Mitrovich, Chief Compliance Officer  
Ten Capital Investment Advisors, LLC  
601 West Main Ave, #210  
Spokane, WA 99201  
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**This brochure supplement provides information about Jon Heideman that supplements our brochure for Ten Capital Investment Advisors, LLC (“Ten Capital”). You should have received a copy of that brochure. Please contact Tim Mitrovich, Chief Compliance Officer, if you did not receive our firm’s brochure or if you have any questions about the contents of this supplement.**

**Additional information about Jon Heideman is available on the SEC’s website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).**

## ***Item 2 • Education Background and Business Experience***

Jon Heideman, born 1984, graduated from the Washington State University with a Bachelor of Science in Business with a minor in Economics in 2008. He earned his CPA in 2013. From 2008 through 2020 you worked as an Accountant and later as an Audit Director for BDO USA, LLC. In 2021 he joined Ten Capital as Investment Advisor Representative.

Mr. Heideman has held the designation of Certified Public Accountant (“CPA”) since 2013. CPAs are licensed and regulated by their state boards of accountancy. While state laws and regulations vary, the education, experience and testing requirements for licensure as a CPA generally include minimum college education (typically 150 credit hours with at least a baccalaureate degree and a concentration in accounting), minimum experience levels (most states require at least one year of experience providing services that involve the use of accounting, attest, compilation, management advisory, financial advisory, tax or consulting skills, all of which must be achieved under the supervision of or verification by a CPA), and successful passage of the Uniform CPA Examination. In order to maintain a CPA license, states generally require the completion of 40 hours of continuing professional education (CPE) each year (or 80 hours over a two-year period or 120 hours over a three-year period). Additionally, all American Institute of Certified Public Accountants (AICPA) members are required to follow a rigorous Code of Professional Conduct which requires that they act with integrity, objectivity, due care, competence, fully disclose any conflicts of interest (and obtain client consent if a conflict exists), maintain client confidentiality, disclose to the client any commission or referral fees, and serve the public interest when providing financial services. Most state boards of accountancy have adopted the AICPA’s Code of Professional Conduct within their state accountancy laws or have created their own.

## ***Item 3 • Disciplinary Information***

None

## ***Item 4 • Other Business Activities***

None

## ***Item 5 • Additional Compensation***

None

## ***Item 6 • Supervision***

Tim Mitrovich is the Chief Compliance Officer of Ten Capital and is responsible for all supervision. All advisory accounts opened are supervised in accordance with the Policies and Procedures established by Ten Capital. For any question on the supervision or otherwise please contact Tim Mitrovich at (509) 325-2003.



***ADV Part 2B - Supplemental Brochure for***

**Michael J. Vickerman  
CRD #2510165**

**March 25, 2021**

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Ten Capital Investment Advisors, LLC  
601 West Main Ave, #210  
Spokane, WA 99201  
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509-325-2003**

**This brochure supplement provides information about Michael J. Vickerman that supplements our brochure for Ten Capital Investment Advisors, LLC (“Ten Capital”). You should have received a copy of that brochure. Please contact Tim Mitrovich, Chief Compliance Officer, if you did not receive our firm’s brochure or if you have any questions about the contents of this supplement.**

**Additional information about Michael J. Vickerman is available on the SEC’s website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).**

***Item 2 • Education Background and Business Experience***

Michael J. Vickerman was born in 1968. He attended the University of Southern California in Los Angeles where he earned a BSA degree in Accounting. He immediately began his career as a CPA for the national accounting firm Ernst & Young. Later Mike returned to Spokane taking a position as a Controller for Job line Construction, Inc. In 1996 he joined partner, Kevin Driscoll, in establishing the accounting firm Vickerman & Driscoll Financial Services PLLC. At the same time, he was a registered representative of Pacific West Securities, Inc. and Pacific West Financial Consultants, Inc. In 2000 the firm Vickerman & Driscoll Financial Advisors, Inc. was registered with the SEC as an independent investment advisor. Mike is the President and a Principal of the firm, and a CPA licensed in the State of Washington. His responsibilities include client relationship manager, investment committee member, business development and firm management.

***Item 3 • Disciplinary Information***

None

***Item 4 • Other Business Activities***

None

***Item 5 • Additional Compensation***

None

***Item 6 • Supervision***

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