

FIRM BROCHURE

LESLIE MARIE GIORDANO, ChFC, CLU

114 Old Country Road, Suite 520
Mineola, New York 11501

This brochure provides information about the qualifications and business practices of Leslie Marie Giordano. If you have any questions about the contents of this brochure, please contact Ms. Giordano by telephone at 516.747.5210 or by electronic mail at IPS5@Indpndnt.com. The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission or by any state securities authority.

Additional information about Ms. Giordano is available on the website maintained by the Securities and Exchange Commission at www.adviserinfo.sec.gov.

Updated: March 2021

Item 2

Material Changes

Annual Update

The material changes section of this brochure will be updated annually and when material changes occur.

Material Changes Since Last Update

The last annual update to this brochure was in March 2020. Since then, we have the following material changes to disclose:

1. Ms. Leslie Giordano is part-owner of TOHEFCU Advisory Services, LLC. This has been disclosed in Item 10. Please see Item 10 for further details.
2. Ms. Leslie Giordano is now utilizing sub-advisors and is offering it as a service. This has been included in Item 4 and Item 5 of the ADV.
3. Ms. Leslie Giordano has received a forgivable loan through the Paycheck Protection Program (“PPP”) and obtained loan assistance through the Economic Injury Loan (“EIL”). Please see Item 18 for further details.

Availability of Brochure

If at any time you would like to receive a copy of the current firm brochure, please contact Ms. Giordano by telephone at 516.747.5210 or by electronic mail at IPS5@Indpndnt.com.

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Item 4

Advisory Business

Firm Description

Leslie Marie Giordano has been registered as an investment advisor with the State of New York since 1995 and the Securities and Exchange Commission since 2020. Registration does not imply a certain level of skill or training. Ms. Giordano has offices in Mineola, New York.

Types of Advisory Services

Ms. Giordano provides investment supervisory services, meaning that she gives ongoing advice to clients or has discretionary authority to make investment decisions, and to create and manage portfolios, based on client goals and objectives. Ms. Giordano manages equity, fixed-income, and balanced accounts predominantly on a discretionary basis. Ms. Giordano also provides financial planning services.

Typically, Ms. Giordano creates client portfolios with individual equity and fixed-income securities. Her portfolios may also include exchange-traded funds, no-load mutual funds, and closed-end mutual funds. Any mutual funds are selected on the basis of any or all of (1) the performance history of the mutual fund and its investment manager, (2) the industry sector in which the fund invests, (3) the investment objectives of the fund, (4) the management style and philosophy of the fund, and (5) the advisory fee structure of the fund.

Ms. Giordano also utilizes the sub-advisory services of a third-party investment advisory firm or individual advisor to aid in the implementation of an investment portfolio designed by our firm. Before selecting a firm or individual, Ms. Giordano will ensure that the chosen party is properly licensed or registered. Ms. Giordano will provide initial due diligence on third party money managers and ongoing reviews of their management of client accounts. In order to assist in the selection of a third-party money manager, Ms. Giordano will gather client information pertaining to financial situation, investment objectives, and reasonable restrictions to be imposed upon the management of the account.

Ms. Giordano will periodically review third party money manager reports provided to the client at least annually. Ms. Giordano will contact clients from time to time in order to review their financial situation and objectives; communicate information to third party money managers as warranted; and, assist the client in understanding and evaluating the services provided by the third party money manager. Clients will be expected to notify Ms. Giordano firm of any changes in their financial situation, investment objectives, or account restrictions that could affect their financial standing.

Ms. Giordano does not participate in any wrap-fee programs.

Tailored Relationships

Ms. Giordano tailors her investment advice to the particular needs and investment objectives of each client. Asset allocation, which means the respective amounts invested in various asset classes, is the most significant factor in this effort. Clients may place reasonable restrictions on particular securities or the types of investments that will be made on their behalf by communicating the restrictions to Ms.

Giordano in writing. General investment advice will be given to Referrals to Third-Party Money Management clients.

Assets Under Management

As of December 31, 2020, Ms. Giordano managed approximately \$43,970,173 of client assets on a discretionary basis and approximately \$0.00 of client assets on a non-discretionary basis. The total assets under management are approximately \$43,970,173.

Item 5 Fees and Compensation

Brokerage Accounts

Ms. Giordano offers investment supervisory services for personal accounts, joint accounts, custodial accounts, individual retirement accounts (each an “IRA”), corporate or other entity accounts, Uniform Transfers to Minors Act accounts, non-retirement trust accounts, and other brokerage accounts. The annual fee for investment supervisory services for brokerage accounts is based upon a percentage of assets under management according to the following schedule:

| | |
|-----------------------|-----------------------------------|
| \$0.00 to \$4,999,999 | 0.50 percent per annum in arrears |
| \$5,000,000 and above | 0.25 percent per annum in arrears |
| Fixed-income only | 0.25 percent per annum in arrears |

Accounts for corporations and other entities are charged 0.25 percent per annum. Ms. Giordano may hold a portion of assets under management in cash for strategic and other purposes.

Individually Directed Retirement Accounts

Ms. Giordano offers investment supervisory services for qualified and nonqualified individually directed retirement accounts, such as traditional and Roth 401(k) plans, profit sharing plans, 457 deferred compensation plans. The annual fee for investment supervisory services for individually directed retirement accounts is based upon a percentage of assets under management according to the following schedule:

| | |
|-----------------------|------------------------|
| \$0.00 to \$4,999,999 | 0.50 percent per annum |
| \$5,000,000 and above | 0.25 percent per annum |
| Fixed-income only | 0.25 percent per annum |

In addition (1) accounts with balances below \$5,000 will not be charged the Investment Advisor fee. (2) Investment Advisor fees paid directly by Plan Administrator are subject to a \$50 annual minimum per account.

Ms. Giordano may hold a portion of assets under management in cash for strategic and other purposes.

Traditional Pension Plans

Ms. Giordano offers investment supervisory services for traditional pension plans. The annual fee for investment supervisory services for pension plans is based upon a percentage of assets under management according to the following schedule:

| | |
|-----------------------|------------------------|
| \$0.00 to \$4,999,999 | 0.50 percent per annum |
| \$5,000,000 and above | 0.25 percent per annum |
| Fixed-income only | 0.25 percent per annum |

Ms. Giordano may hold a portion of assets under management in cash for strategic and other purposes.

Financial Planning

Ms. Giordano offers financial planning services, including investment and portfolio review, assessment of risk tolerance, and preparation of a written financial plan. A written financial plan will include analysis of any current plan and financial calculations. Ms. Giordano is compensated on an hourly basis at \$200.00 per hour for financial planning services. There is no charge for the initial consultation. The fee is payable once the services have been provided. Our firm will not require a retainer exceeding \$1,200 when services cannot be rendered within 6 months.

Referrals to Third-Party Money Managers

The maximum annual fee charged to clients utilizing Third Party Managers will not exceed 0.75% for this service. Ms. Giordano will only charge a maximum of 0.25% when clients are referred to Third Party Managers. The third-party money managers we recommend will not directly charge you a higher fee than they would have charged without us introducing you to them. Third party money managers establish and maintain their own separate billing processes over which we have no control. They will directly bill you alongside our billing.

Other Information About Fees

Ms. Giordano typically debits her fees for investment supervisory services directly from client brokerage accounts during the first month of each calendar quarter. Ms. Giordano computes her fee based on the market value of the assets in each account at the end of the preceding quarter. A client or a retirement plan sponsor may choose to be billed for fees rather than to have fees directly deducted.

Fees are not negotiable. The advisory fee is calculated as described above and is not charged on the basis of a share of the capital gains or the capital appreciation of the holdings in a client account.

The investment advisory agreement between Ms. Giordano and a client may be terminated at any time, by either party, for any reason upon 30 days prior written notice to the other party. Upon termination, Ms. Giordano will promptly refund any prepaid unearned fees, and any unpaid earned fees are immediately due and payable.

All fees paid to Ms. Giordano for investment supervisory services and consulting services are distinct from and in addition to the fees and expenses charged by mutual funds to their shareholders. These fees and expenses are described in the prospectus provided by the particular mutual fund. Mutual fund fees and expenses typically include an advisory fee, other fund expenses, and possibly a distribution fee. A client could invest in a mutual fund directly without the services of Ms. Giordano. In such a case, the client would not receive the services provided by Ms. Giordano, which are designed among other things to assist the client in determining which mutual fund or funds are appropriate for his financial condition and objectives. Clients will incur the fees charged by mutual funds in addition to the advisory fees charged by Ms. Giordano. Ms. Giordano does not receive any of the fees charged by the mutual funds in which her client accounts are invested.

In addition to investment advisory fees payable to Ms. Giordano, each client is also responsible for the fees and expenses charged by his custodian and his broker-dealer, including any brokerage fees and other transaction charges imposed by the broker-dealer. Charles Schwab & Co., Inc. ("Schwab") does not charge transaction fees for U.S. listed equities and exchange traded funds. Additional information about brokerage is contained in the section of this firm brochure entitled "Brokerage Practices."

Item 6

Performance-Based Fees and Side-by-Side Management

Ms. Giordano does not charge performance-based fees.

Item 7

Types of Clients

Description

Ms. Giordano provides investment advisory services to individuals, families, small businesses, and charitable organizations.

Minimum Account Size

Our firm does not impose requirements for opening and maintaining accounts or otherwise engaging us.

Know Your Customer

It is Ms. Giordano's policy to know and understand the identities of clients and prospective clients and the business reasons for any transactions in which Ms. Giordano engages on behalf of her clients. Ms. Giordano does not directly or indirectly conduct any business with any person or entity whose identity and source of funds have not been verified to the satisfaction of the account custodian.

Item 8

Methods of Analysis, Investment Strategies, and Risk of Loss

Investment Strategies

The securities held in client accounts may include, among other things, common stock, preferred stock, partnership interests of publicly traded companies, equity-related options, corporate debt securities, municipal debt securities, United States government and agency securities, securities of foreign issuers, mutual funds, exchange-traded funds, and closed-end mutual funds. Ms. Giordano usually purchases securities for clients with the intention of owning them for the long term (at least one year), though short-term transactions may occur from time to time.

The primary investment objective sought by Ms. Giordano is to generate attractive long-term investment returns without assuming excessive portfolio risk. She believes that client portfolios should be structured and managed to meet specific investment goals, risk tolerance, and conditions that are unique to each client. Ms. Giordano has extensive portfolio management experience. Her thorough research process incorporates internal and external resources and uses fundamental and technical analyses both to formulate investment strategies and to select securities. The primary risk of fundamental analysis is that Ms. Giordano may not accurately assess the strengths and weaknesses of issuers in which her clients invest. The primary risk of technical analysis is that particular issuers in an industry or sector may respond differently to economic changes. By using both fundamental and technical analyses, Ms. Giordano endeavors to manage risk with more sensitivity than either type of analysis alone would permit.

The equity philosophy of Ms. Giordano involves acquiring shares of high-quality companies at prices that are perceived to be low relative to earnings power, cash flow, or asset values. Ms. Giordano clients may own “growth” and “value” securities, depending on prevailing economic and market conditions.

Broadly speaking, fundamental analysis focuses on the individual attributes of a company. Ms. Giordano reviews business models, competitive advantages, and management depth and experience. Digging further, she considers the financial strength of a company, its profitability, its perceived prospects for growth, measures of its valuation (such as price-to-earnings ratios and cash-flow yields), and stock ownership by management. Ms. Giordano typically looks for stocks that have above-average dividend yields. Also considered are other variables that may impact the success of a company, such as the industry in which the company operates and its sensitivity to changes in the general economy.

Technical analysis is also part of the investment process used by Ms. Giordano when reviewing markets and individual securities. Technical analysis involves analyzing chart patterns and price volatility, as well as information such as market cycles and investor sentiment.

With regard to fixed-income investments like bonds, Ms. Giordano focuses on high-quality securities typically rated A or higher by one or more national ratings services. She reviews the credit ratings for bonds supplied by major credit rating agencies and uses the ratings to complement her own fundamental analysis. The bond management approach used by Ms. Giordano is designed to generate a high-quality stream of current income and, in the case of balanced accounts, partially to mitigate the volatility associated with the ownership of equity securities.

Ms. Giordano's overall investment approach is relatively conservative in nature. Nevertheless, risk is inherent in any investment strategy. As a result, investment returns in client portfolios will fluctuate, and accounts may lose value. Past performance is not an indication of future results.

Sources of Information

Ms. Giordano uses information, reports, and data from various sources, but the investment decisions made by her on behalf of her clients are based primarily on internal research and analysis. Research and other information, including reports published or filed by issuers with the Securities and Exchange Commission, general economic data, and governmental publications and data compilations, are routinely obtained from third parties.

Risk of Loss

Investing in securities always involves a risk of loss that clients should be prepared to bear. The investment approach employed by Ms. Giordano constantly keeps the risk of loss in mind. The performance of an investment account is critically dependent on her efforts. Biographical information about Ms. Giordano is included in the brochure supplement at the end of this document. Ms. Giordano devotes the time and effort that she deems necessary to the supervision of her investment accounts, but she also has other business responsibilities. The past performance of Ms. Giordano may not be an indication of future results. In addition, like other investors, Ms. Giordano's clients face the following investment risks:

Market Risk: The price of a security, bond, or mutual fund may drop in reaction to tangible and intangible events and conditions. External factors cause this type of risk regardless of the particular circumstances that affect a security. For example, political, economic, and social conditions may influence market conditions.

Interest-Rate Risk: Fluctuations in interest rates may cause investment prices to fluctuate. For example, when interest rates rise, fixed-rate bond coupons tend to become less attractive, which in turn causes bond market values to decline.

Inflation Risk: When inflation is present, a dollar today will not buy as much as a dollar next year, because the purchasing power of the dollar is eroding at the rate of inflation.

Currency Risk: A security that is not denominated in United States dollars is subject to fluctuations in the value of the United States dollar as against the currency in which the security is denominated. For example, the value of a security denominated in euros will decrease if the dollar strengthens against the euro. This type of risk is also called exchange-rate risk.

Reinvestment Risk: Future proceeds from investments may be reinvested at a lower rate of return because yields generally have decreased. This risk primarily relates to fixed-income securities.

Business Risk: This risk is associated with a particular industry or a particular issuer. For example, an oil production company depends upon a lengthy process of finding, transporting, and then selling oil before the company can generate a profit. As a result, an oil production company carries a higher risk of profitability variance than an electric company, which generates income

from a relatively stable customer base that must purchase electricity regardless of the economic environment.

Liquidity Risk: Liquidity is the ready ability to convert an investment into cash. Generally, assets are more liquid if many traders are interested in a standardized product. For example, Treasury bills are highly liquid, while real estate properties are not. Only investors who are financially able to maintain their investment without a need for immediate liquidity should consider an investment with Ms. Giordano.

Financial Risk: Excessive borrowing to finance the operations of a business increases the risk of profitability, because the company is required to repay principal and interest in both good and bad economic times. During periods of financial stress, the inability of a company to meet its loan obligations may decrease the value of its securities and, in some cases, force the company to seek bankruptcy protection.

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Disciplinary Information

There are no legal or disciplinary events that are material to the evaluation of Ms. Giordano's advisory business or the integrity of her management.

Item 10

Other Financial Industry Activities and Affiliations

Ms. Giordano is an insurance agent. She offers insurance products and receives customary fees as a result of insurance sales. A conflict of interest exists as these insurance sales create an incentive to recommend products based on the compensation adviser and/or our supervised persons may earn. To mitigate this potential conflict, Ms. Giordano will act in the client's best interest.

Ms. Giordano has 60% ownership stake in TOHEFCU Advisory Services, LLC, an insurance agency for members of the Town of Hempstead Employees FCU. A conflict of interest exists as this affiliation creates an incentive for Ms. Giordano to recommend insurance products from TOHEFCU Advisory Services instead of another insurance agency. To mitigate this potential conflict of interest, Ms. Giordano will continue to act in the client's best interest.

Item 11

Code of Ethics, Participation or Interest in Client Transactions, and Personal Trading

Code of Ethics

This item is not applicable.

Participation or Interest in Client Transactions

Ms. Giordano may from time to time have an interest in a security that is purchased, sold, or otherwise traded in client accounts and may affect transactions in the security for client accounts that may be the

same as or different from the actions that she may take with respect to her own accounts.

Personal Trading

Ms. Giordano is permitted to purchase and sell securities for her personal accounts and for the accounts of persons and entities related to her. Securities owned by her clients may be among those that are owned by Ms. Giordano. Her policy is to complete all client transactions in particular equity securities before her personal trading commences. She may participate with clients in aggregated trades for fixed-income securities, since larger orders in these securities usually receive more attractive pricing or lower transaction costs, or both.

Item 12

Brokerage Practices

Recommendation of Broker-Dealers

Ms. Giordano seeks best execution for all portfolio transactions. A client may not always pay the lowest commission or spread available, and this may cost clients more money. Rather, in determining the amount of commissions (including dealer spreads) paid in connection with securities transactions, Ms. Giordano takes into account factors such as size of the order, the difficulty of execution, the efficiency of the facilities of the executing broker-dealer, and any risk assumed by an executing broker. A client may also pay a higher commission if, for example, a broker-dealer has specific expertise in a particular type of transaction (due to factors like size or difficulty) or is highly efficient in trade execution.

Transactions for Ms. Giordano clients are typically executed through either Charles Schwab & Company, Inc. or Nationwide (together called “the Custodians”). Ms. Giordano has carefully evaluated the practices of the Custodians, and she believes that the Custodians provides her clients with a high-quality blend of execution services, commission costs, and professionalism. While Ms. Giordano has concluded that the Custodians offers competitive prices, Ms. Giordano does not verify the execution and pricing capabilities of competing broker-dealers on a transaction-by-transaction basis.

Ms. Giordano receives online research regarding investment products from Schwab. She may also receive research and other benefits that she would not receive if she did not recommend Schwab to clients and that are not typically available to Schwab retail customers. Ms. Giordano receives an economic advantage from the research and other benefits because she does not have to pay for the products and services that are provided. This advantage may give her an incentive to recommend Schwab based on her own interests rather than the interests of her clients.

Order Aggregation

Ms. Giordano generally aggregates for block execution multiple orders for the purchase and sale of the same security. The blocking of trades permits the simultaneous execution of orders for securities in the accounts of several clients. Securities purchased in an aggregated order receive the average price obtained on the order. Block trading may allow Ms. Giordano to affect securities trades in a more efficient manner. She receives no additional compensation or remuneration as a result of the aggregation of trades. In some cases, Ms. Giordano may not be able to aggregate orders to the fullest extent.

Ms. Giordano maintains books and records that reflect separately, for each client account in which an order is aggregated, the securities held by, bought, and sold for that account. Securities of clients whose orders are aggregated are held collectively no longer than is necessary to settle the transaction on a delivery-versus-payment basis.

When aggregating transactions for block execution, Ms. Giordano makes a good-faith determination that the participating accounts will benefit from the aggregation and that aggregation is permitted by the investment advisory agreement between her and each client whose accounts participate in the aggregation.

Trade Error Policy

On occasion, Ms. Giordano may experience errors with respect to trades made on behalf of client accounts. She endeavors to detect trade errors prior to settlement and to correct them in an expeditious manner. Ms. Giordano will reimburse client accounts for losses directly due to uncorrected trade errors attributable to her own actions.

Soft Dollars

Ms. Giordano participates in no soft-dollar arrangements.

Item 13

Review of Accounts

Periodic Reviews

Ms. Giordano continually monitors the portfolio securities within client accounts. In addition, she generally reviews each client account quarterly. In addition to quarterly reviews, she meets with most clients in person or by telephone conference at least annually for an in-depth account analysis. The in-depth review covers asset allocation, portfolio characteristics, client goals and risk tolerance, and market outlook as perceived by Ms. Giordano. Client inquiries, changes in the general market outlook, changes in tax laws, new investment information, changes in the financial situation of a client, and changes in her opinion on specific issues may trigger additional account reviews.

Asset allocations are reviewed when client funds or securities are deposited in a client account or transferred between account. Participant contributions in retirement plan accounts are typically deposited monthly.

Regular Reports

In addition to monthly statements and the confirmations of transactions that clients receive from Schwab, Ms. Giordano provides quarterly reports that detail balances, portfolio holdings, and investment performance.

Item 14

Client Referrals and Other Compensation

Ms. Giordano does not pay referral fees (non-commission based) to independent solicitors (non-registered representatives) for the referral of their clients to her firm in accordance with relevant state statutes and rules.

Item 15

Custody

Account Statements

All client funds and securities are held at qualified custodians. These custodians provide account statements on a monthly basis detailing the market values for each security included in the assets and all account disbursements, including the amount of advisory fees paid to our firm. Clients will provide authorization permitting our firm to be directly paid by these terms. Our firm will then send an invoice directly to the custodian. The account statements are then sent directly to each client at his or her address of record. Clients are urged to review the statements received from the custodians carefully and to compare the account statements received directly from the custodians and to the statements provided by Ms. Giordano.

Item 16

Investment Discretion

Discretionary Authority for Trading

Clients have the option of providing our firm with investment discretion on their behalf, pursuant to an executed investment advisory client agreement. By granting investment discretion, our firm is authorized to execute securities transactions, determine which securities are bought and sold, and the total amount to be bought and sold. Should clients grant our firm non-discretionary authority, our firm would be required to obtain the client's permission prior to effecting securities transactions. Limitations may be imposed by the client in the form of specific constraints on any of these areas of discretion with our firm's written acknowledgement.

Item 17

Voting Client Securities

Proxy Voting

Ms. Giordano generally does not vote proxies on behalf of her clients. Clients remain responsible for receiving and voting proxies for all securities maintained in their portfolios. Clients will receive proxies and other solicitations directly from their account custodian or a transfer agent. Clients may contact Ms. Giordano with questions about a particular solicitation. If a client expressly requests that Ms. Giordano vote his proxies, she will vote the proxies in a manner consistent with the goals of the client.

Item 18

Financial Information

Inclusion of a Balance Sheet

Our firm does not require nor is prepayment solicited for more than \$1,200 in fees per client, 6 months or more in advance. Therefore, our firm has not included a balance sheet for our most recent fiscal year.

Disclosure of Financial Condition

Our firm has received financial assistance through the U.S. Small Business Administration's ("SBA") Economic Injury Loan ("EIL") program and the Paycheck Protection Program ("PPP"). The EIL program is intended to support small businesses in response to the COVID-19 pandemic by providing low-interest loans and granting a \$10,000 grant for business essential purposes. The PPP is intended to assist us with maintaining our firm's business in response by providing low-interest loans for business essentials such as payroll expenses. Although our firm has directly received funding from an outside entity, clients are not obligated to partner with any SBA lenders nor is our firm directly affiliated with the SBA outside of this unique situation. In addition, the funding is meant to provide relief to our firm's current operations and are not intended for soliciting business. Alternatively, the PPP loans are eligible for forgiveness, but it is not guaranteed as it will be based on factors such as staff retention and being used for payroll or firm overhead.

Bankruptcy Petition

Our firm has nothing to disclose in this regard.