



Russell Investment Management, LLC

A Russell Investments company

Form ADV Part 2A Brochure



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March 31, 2021

This Brochure provides information about the qualifications and business practices of Russell Investment Management, LLC ("RIM").

If you have any questions about the contents of this Brochure, please contact us at compliance@russellinvestments.com or 206.505.4466. The information in this Brochure has not been approved or verified by the United States Securities and Exchange Commission ("SEC") or by any state securities authority.

RIM is an investment adviser registered with the SEC. Registration as an investment adviser does not imply any level of skill or training. Additional information about RIM is also available on the SEC's website at www.adviserinfo.sec.gov.

Item 2 - Material Changes

We are pleased to provide you with this Investment Adviser Brochure ("Brochure"), which is also known as Part 2A of SEC Form ADV. It contains important information about our business practices and investment strategies, as well as a description of potential conflicts of interest relating to our advisory business.

We are providing you this Brochure in accordance with Rule 204-3 of the Investment Advisers Act of 1940, as amended ("Advisers Act"), which requires a registered investment adviser to provide a written disclosure statement upon entering into an advisory relationship with a client and an annual update thereafter. Future updates to this Brochure may be obtained by writing us at Russell Investments, Attention US Compliance, 1301 Second Avenue, 18th Floor, Seattle, WA 98101; by email at compliance@russellinvestments.com; by calling us at 206.505.4466; or by visiting our website at www.russellinvestments.com.

The following is a summary of the material changes to this Brochure since that last annual update on May 15, 2020:

Item 8: Methods of Analysis, Investment strategies and Risk of Loss. This section was updated to include new identified risks that are present when investing in the People's Republic of China securities.

Item 10: Other Financial Industry Activities and Affiliates. This section was updated to provide additional information about our Participating Affiliate arrangement and specific sections identifying our activities as a Commodity Pool Operator ("CPO") and as an adviser to certain investment companies and other private pooled entities. It also was updated to reflect a new minority shareholder in RI and related strategic partnership.

Item 12: Brokerage Practices. This section was expanded to provide additional information on how Directed Brokerage arrangements can impact our ability to achieve best execution on a client's behalf when a client accesses our services directly, through wrap fee sponsor platform or a third-party investment adviser program. Additionally, the section was updated to reflect the retirement of Russell Investments' soft dollar program.

Item 14: Client Referrals and Other Compensation. This section was updated to reflect the addition of an incentive compensation plan for US Associates to introduce institutional client contacts to our firm.

Item 17: Voting Client Securities. This section was updated to reflect that proxy voting and issuer engagement is conducted through an internal committee focused on issues material to our clients.

Thank you for choosing Russell Investments as your investment solutions partner.

Russell Investments

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Item 4 – Advisory Business

Russell Investment Management, LLC is part of Russell Investments (defined below), a global investment solutions company. Headquartered in Seattle, Washington, Russell Investments operates globally with other offices in various financial centers around the globe.

RIM and its affiliates are indirect wholly owned subsidiaries of Russell Investments Group, Ltd., a Cayman domiciled company (“Russell Investments” or “RI”). The limited partners of certain private equity funds affiliated with TA Associates Management, L.P. indirectly hold a majority ownership interest, and the limited partners of certain private equity funds affiliated with Reverence Capital Partners, L.P. indirectly hold a minority ownership interest in Russell Investments. Members of Russell Investments’ current and former management and private markets firm Hamilton Lane Incorporated’s parent company also hold minority positions in Russell Investments. References to “we”, “us”, “our” refer to RIM unless context otherwise requires.

We provide investment advisory services to series portfolios of open-end investment companies (each a “Fund”) registered under the Investment Company Act of 1940, as amended (“Investment Company Act”), including investment advice to the Funds of Russell Investment Company (“RIC”) and Russell Investment Funds (“RIF” and collectively, the “RIC/RIF” Funds). We also provide investment advisory services to non-affiliated U.S. and non-U.S. Funds and other pooled vehicles not required to be registered under the Investment Company Act (“Private Funds”), and to institutional and high net worth clients.

Our investment advisory services include investment management, licensing of model securities portfolios and consulting services. The section below provides a summary of each of these services. Please see Item 8 – “Methods of Analysis, Investment Strategies and Risk of Loss” for more information regarding our investment strategies.

RIM has been a registered investment adviser since May 21, 1982. RIM is also a registered commodity pool operator with the Commodity Futures Trading Commission (“CFTC”) and is a member of the National Futures Association (“NFA”). As of December 31, 2020, RIM had \$43,812,875,416 in regulatory assets under management, all of which was discretionary.

INVESTMENT MANAGEMENT SERVICES

Our investment management services and strategies are designed to help Funds and clients meet their market exposure, risk management, and return objectives. We blend our core capabilities including capital markets insights, asset allocation, manager research, portfolio implementation and factor exposures to design, construct and manage portfolios. Portfolios are often invested using a “multi-style multi-manager” open-architecture approach. We offer a wide range of strategies, from multi-asset solutions that offer a globally diversified portfolio in a single Fund to sector-based Funds focused on specific investment strategies and narrowly focused areas of the market. Our multi-style multi-manager approach may be implemented through investment in Funds and unregistered Private Funds (“Third-Party Funds”) as well as through Fund investments in affiliated and/or Third-Party Funds (“Fund of Funds”).

We provide investment management services based on investment guidelines and restrictions that are developed in consultation with the client, or in accordance with the mandate selected by the client. Each Fund managed or otherwise advised by us is managed in accordance with the investment guidelines and restrictions of the Fund. Depending on the investment strategy or

strategies a client wishes to pursue, a client's contractual relationship may be with RIM and one or more of its affiliates.

Asset Allocation

Our asset allocation process incorporates information about the potential implications of changes in capital markets with client specific information that includes a client's goals, return objectives, spending policy, ability to tolerate risk and liquidity needs.

We help clients to, among other things:

- Develop investment objectives;
- Define and control risk for their specific requirements;
- Diversify their investment portfolio;
- Meet cash flow needs; and
- Conduct scenario analysis on asset allocations of portfolios as well as evaluate alternative portfolios.

Once a strategic asset allocation is determined, an investable portfolio is constructed by identifying the specific investment strategies and money managers that will be used in the portfolio.

Third-Party Money Manager Selection

Multi-manager portfolio assets are managed by us and two or more unaffiliated money managers pursuant to a multi-style (e.g., growth, value, market-oriented, defensive and/or dynamic) and multi-manager approach. RIM may change a money manager asset allocation at any time, including not allocating assets to one or more money manager strategies. Our money manager research services include evaluating and recommending third-party money managers according to designated investment objectives, outcomes, styles and strategies.

A money manager may have:

- A discretionary asset management assignment where it is allocated a portion of a portfolio's assets to manage directly, selects the individual instruments for that portfolio and also purchases and sells individual instruments for the portfolios assigned to them;
- A non-discretionary assignment where it provides a model portfolio to us representing its investment recommendations, based upon which we apply our own investment advice, and through an affiliate, purchase and sell individual instruments for the portfolio; or
- Both a discretionary and non-discretionary assignment.

RIM does not separately evaluate the investment merits of a money manager's individual security selections or recommendations.

Portfolio Management and Construction

In moving from a strategic asset allocation to an implementable portfolio, the portfolio is developed using our proprietary strategies (discussed below) and active strategies from selected third-party money managers.

In addition to utilizing discretionary third-party money managers to manage client portfolios, we construct certain portfolios by combining non-discretionary money manager models in a centralized portfolio (“Enhanced Portfolio Implementation” or “EPI”). Under EPI, we hire money managers to provide lists of recommended investments and the weightings of such investments. For example, a portfolio may utilize strategies from multiple non-discretionary money managers. We implement the portfolio by aggregating the model portfolios of each manager and may adjust the combined aggregated model in order to vary certain exposures, to adhere to any portfolio level guidelines and other restrictions, and for transaction cost management.

We generally allocate portfolio assets to one or more money managers; however, RIM or its affiliates also may directly manage all or some portion of a portfolio’s assets (“direct investment”) for a variety of purposes. Our direct investment of portfolios can include the implementation of certain quantitative analysis and/or rules-based processes to assess a portfolio’s characteristics or fundamental strategies; investing in securities and instruments which provide desired exposures (such as volatility, momentum, value, growth, quality, capitalization size, industry, sector, region, currency, commodity, credit or mortgage exposure, country risk, yield curve positioning or interest rates); modifying the portfolio’s overall investment strategy or risk/return characteristics relative to investments made by one or more money managers; and enhanced funding, cash management, currency overlay or other direct investment management techniques (collectively, “proprietary strategies”). We may also use strategies based on indexes. We, or our affiliates, may also directly manage portions of a portfolio during transitions between money managers.

Alternative Asset Advisory Services

Our alternative investment management services include advising and providing due diligence services on infrastructure, commodities, and real estate. Infrastructure assets are broadly defined to be real assets that provide essential or commercial services to the public. Examples of infrastructure assets include transportation systems, communication networks, sewage, water, and electric systems. There are generally three types of commodity assets: agricultural (e.g., live cattle, wheat, corn, soybeans), metals (e.g. copper, aluminium, nickel), and energy (e.g., oil, gasoline and uranium). Commodity exposure may be obtained through commodity index-linked instruments and derivative instruments but not through physical investment in commodities.

Our real estate investment management activities include investing in U.S. and non-U.S. real estate investment trusts (“REITs”) and other REIT-like entities that own interests in real estate or real estate loans. We also provide investment advice on investing in equity securities of other types of real estate-related companies.

MODEL PORTFOLIOS

We offer a range of model strategies and managed account solutions to registered investment advisers, broker-dealers and plan sponsors, which typically include the RIC Funds. The model strategies include strategic asset allocation, tax-managed asset allocation, income models, and active/passive asset allocation strategies.

We offer Separately Managed Account (“SMA”) services, which are multi-style portfolio products where we license model separate accounts to registered investment advisers and other financial intermediaries. These products combine the investment strategies of two or more third-party money managers into a model portfolio intended to expose investors to various investment

strategies whereby the Sponsor of the participating program maintains full investment authority over model execution for their clients. . Our SMA model services are not a RIM-sponsored wrap program. Financial intermediaries use the models to create separate account portfolios for their clients.

We also offer other types of asset allocation model strategies for Unified Managed Account (“UMA”) programs of other financial intermediaries. UMAs are professionally managed investment accounts that can include multiple types of investments, including mutual funds, stocks, bonds and exchange traded funds (“ETFs”), all in a single account. We also act as a portfolio strategist for certain tax-aware UMA models that are offered to financial intermediaries by a third-party turnkey asset management platform (“TAMP”). These tax-aware UMA models incorporate RIC Funds and our SMA solutions. The operational trading aspects and portfolio overlay management are implemented by the TAMP provider.

Personalized Managed Accounts

We offer customized portfolio management services and investment strategies to institutional and high-net worth individuals primarily through third-party financial intermediaries under our Personalized Managed Accounts (“PMA”) offering. Under this product, we may partner with external service providers to offer diversified, single or multi-asset managed account solutions with individually tailored portfolios inclusive of considerations for overlays and any client-imposed restrictions. Excluding any allocations to pooled investment vehicles, if any, each client’s account is managed separately from other client accounts, allowing for a personalized experience to deliver unique investment outcomes. Services offered on the platform are designed to meet clients’ individual goals, circumstances and preferences, such as (but not limited to), market exposure, risk management, tax management, environmental, social and governance considerations, and return objectives. Clients may impose restrictions on investments in securities or types of securities, as well as set additional investment guidelines.

Wrap Fee Programs

We provide discretionary investment advisory services to wrap fee program clients sponsored by a third-party investment adviser, broker-dealer or other financial services firms (“Sponsor”). In this capacity, we provide asset allocation and security selection services with respect to mutual funds and/or ETFs and have discretionary authority to purchase or sell mutual funds and/or ETFs for a client’s account. We generally select mutual funds and/or ETFs from the funds available within a Sponsor’s wrap fee program, which is different from our management of other portfolios that invest in a broader array of instruments. These typically include RIC Funds; however, we may be restricted by the financial intermediary in the selection of funds. Clients of such wrap fee programs are generally considered investment advisory clients of both RIM and the third-party financial intermediary sponsoring the wrap fee program and we receive a portion of the wrap fee. See Item 5 – Fees and Compensation for additional information.

In most wrap fee programs, the Sponsor is responsible for establishing the financial circumstances, investment objectives, and investment restrictions applicable to each client, often through a client profile and discussions between the client and the Sponsor’s personnel. The client’s wrap fee program agreement with the Sponsor generally sets forth the services to be provided to the client by or on behalf of the Sponsor. Wrap program clients should review the Sponsor’s wrap program brochure for further details about the relevant program. We are not

responsible for, and do not attempt to determine, whether a particular third-party wrap fee program is suitable or advisable for program participants.

INVESTMENT CONSULTING SERVICES

We provide consulting services to managers and sponsors of large pools of investment assets. Consulting services include:

- Advice on governance and fiduciary framework and structure;
- Assisting clients with developing and documenting investment objectives, risk tolerance, and cash flow needs relative to market opportunities;
- Establishing and advising on asset allocation and portfolio structures;
- Consulting on the effect of asset mix on projected asset values and cash flows;
- Providing our economic forecast, based upon our capital markets assumptions concerning the expected returns and risks of a variety of asset classes;
- Providing research and guidance on third party money managers;
- Recommending the client select certain investment strategies, retain or terminate certain money managers, or reallocate assets among various managers or strategies;
- Advising on environmental, social, and governance considerations of an investment strategy, manager, or portfolio;
- Security selection advice;
- Performance evaluation;
- Creation of materials for staff analysis, as well as committee consideration and education.

The consulting client is responsible for weighing our advice in these areas and making the final strategic decisions related to its plans, including governance structure, strategic asset allocation, glide path, risk and liquidity needs, and investment policy statement. Typically, when serving as a consultant, we do not act as a conventional “investment manager”, do not have investment discretion over client funds, and do not make specific investments of client assets or make recommendations with respect to specific securities.

We may provide non-investment management due diligence reviews which cover a third-party investment adviser’s business structure and activities, operations, and compliance, and assess an investment adviser’s non-investment risks.

TYPES OF INVESTMENTS

Our advisory services encompass all types of investments and asset classes, including equity, fixed income, multi-asset, alternatives, and derivatives. Types of investments in which we offer investment advice include, but are not limited to: exchange listed securities, privately placed securities, Private Funds, Funds, Fund of Funds, Real Estate Investments Trusts (“REITS”), Exchange Traded Funds (“ETFs”), Exchange Traded Notes (“ETNs”), master limited partnerships (“MLPs”), securities traded over-the-counter, foreign issues, depository receipts, warrants; corporate debt securities, commercial paper, certificates of deposit, municipal securities, mutual fund shares, U.S. and non-US sovereign government securities, commodities, listed futures and options contracts. Other types of investments may include foreign currency (“FX”) instruments, including forwards, spots and swaps, centrally cleared swaps and other bilateral OTC instruments.

See Item 8 – Methods of Analysis, Investment Strategies and Risk of Loss for more detail on the types of instruments used in implementing our strategies.

SERVICES OF AFFILIATES

We utilize our affiliates to offer certain services to clients, some of these affiliates also are investment advisers or broker-dealers registered with the SEC, the Financial Industry Regulatory Authority (“FINRA”), and some are registered or are exempt from registration with other federal, state or non-U.S. regulatory authorities. We may use the services or personnel of one or more of our affiliates for investment advice, portfolio execution and trading, and client servicing in their local or regional markets or their areas of special expertise, except to the extent restricted by the client pursuant to its investment management agreement or other type of advisory agreement (“IMA”), or inconsistent with applicable law.

Arrangements among affiliates take a variety of forms, including dual employee, delegation, participating affiliate, sub-advisory, sub-agency or other formal or informal servicing arrangements. Certain of those affiliates’ employees are deemed “associated persons” within the meaning of Section 202(a)(17) of the Advisers Act, as Russell Investments’ affiliates may, through such employees, contribute to our investment advisory and investment research process. These arrangements comply with applicable law and regulation including, but not limited to, Employee Retirement Income Security Act of 1974, as amended (“ERISA”) and its prohibited transaction exemptions, U.S. federal securities laws and regulations, and the regulations of applicable self-regulatory organizations such as FINRA, the NFA and the Municipal Securities Rulemaking Board (“MSRB”).

This practice of utilizing affiliates is designed to make Russell Investment’s global capabilities available to our clients in as seamless a manner as practical within a varying global regulatory framework. In these circumstances, we remain fully responsible for the portfolio from a legal and contractual perspective. No additional fees are charged for our affiliates’ services except as set forth in a client’s IMA, or a fund’s governing documents and/or private placement memorandum or offering memorandum (both and similar documents referred to as the “OM”), and as allowed by applicable law and regulation.

Item 5 – Fees and Compensation

INVESTMENT MANAGEMENT FEES

Fee arrangements vary by investment strategy, product type, account type and size, customization requirements and the range of additional services provided to the client or Fund. All fees are negotiated in advance and are specified in the written agreement between us and each client.

Investment management fees are typically expressed as a percentage of assets under management. These fees are generally billed quarterly in arrears, calculated on the value of assets in the account at the end of each calendar quarter, and invoiced to the client. A performance fee may be charged for certain investment mandates managed by RIM’s and/or affiliates in accordance with Rule 205-3 of the Advisers Act. Additional information is provided in Item 6 – Performance Fees and Side-by-Side Management.

Registered Investment Companies

Our gross advisory fees for Funds vary by Fund. Advisory fees are accrued daily as part of an expense accrual within the Funds and billed monthly on a pro rata basis and are calculated as a percentage of the average daily nets' assets of each Fund. Appendix A sets forth the gross advisory fees and breakpoint schedule for each of the RIC/RIF Funds as of March 31, 2021. The registration statement, which includes prospectuses and the statement of additional information for each of the RIC and RIF Funds, describe the fee structures, including any expense waivers or caps, for these Funds in more detail.

Institutional Separate Accounts

Our fees for managing an institutional separate account are determined through negotiation with each client and are set forth in the IMA with the client. Our fee may not cover the client's pro rata share of the fees, expense and/or transaction charges incurred by any mutual fund, ETF or other pooled investment vehicle (including funds or vehicles managed by us) in which the account invests. Fees for separate accounts are directly billed quarterly and, at the client's request and direction, may be deducted from the client's account.

Private Funds

Private Fund fees and expenses are set forth in the Private Fund's IMA, subscription agreement and/or other governing documents including the OM. In certain cases, we may manage a separate account with a similar investment mandate to a Private Fund, in which case the fees charged to such an account (including any performance-based fees) are not necessarily identical to those of the similar Private Fund. Management fees for Private Funds managed by us are generally billed quarterly and are paid directly by the Private Fund.

Model Strategies

RIM does not charge a fee for its provision of model strategies that are comprised entirely of RIC Funds as underlying investments. RIM does receive a fee for the provision of model strategies that are comprised entirely of third-party mutual funds and other non-affiliated investment instruments. RIM may charge a fee for its provision of model strategies that are comprised of both RIC Funds and non-affiliated investment vehicles.

Personalized Managed Accounts

RIM receives quarterly fees from unaffiliated financial intermediaries for the provision of advisory services under the PMA product offering. Fees are individually negotiated with intermediaries, based upon the amount of assets, and may include additional fees for overlay services.

Wrap Fee Programs

Fees for wrap fee program services are typically charged by the Sponsor quarterly, in advance or in arrears, and are a comprehensive or "wrap fee" based upon a percentage of the value of the assets under management. The wrap fee often, but not always, includes the advisory fees charged by us through the program. In these situations, the Sponsor generally collects the wrap fee from the client and remits the advisory fee to us. In some situations where the client also contracts directly with us, our fee may be paid directly by the client.

Wrap fee clients are also subject to additional fees, expenses and charges (e.g. commissions on transactions by a broker/dealer other than the Sponsor or the program's designated broker/dealers), expenses with respect to investments in pooled vehicles (such as ETFs and other registered investment companies), dealer mark-ups or mark-downs on principal transactions, and certain costs or charges imposed by the Sponsor or a third party, such as odd-lot differentials, exchange fees and transfer taxes. Our fees for managing wrap program accounts can be less than the fee we receive for managing similar accounts outside of a wrap program.

Consulting Services

Due to the differences in the size and complexity of each client and the various services provided to each client, our consulting fees are separately negotiated with each client. Consulting fees are primarily on a retainer fee basis but may also be paid on a one-time basis for specific projects. Retainer fees are either billed quarterly, in arrears, or in instalments negotiated with the client for the duration of an engagement.

Other Client Services

Fees for objective setting, asset allocation and fund and manager selection services are separately negotiated with each client and are based on the client's needs, complexity of services, and other factors as may be deemed relevant.

Other Fees and Expenses

In addition to the fees described above, clients bear certain other costs associated with investments or accounts including, but not limited to (i) custodial charges, brokerage fees, commissions and related costs; (ii) interest expenses; (iii) taxes, duties, and other governmental charges; (iv) transfer and registration fees or similar expenses; (v) costs associated with foreign exchange transactions; and (vi) other portfolio expenses. Private Funds also incur the following types of costs and expenses incurred in connection with operations, including, without limitation, expenses for legal and auditing services; organization expenses, registration and filing fees, and transfer agency expenses. Clients may also choose to participate in a Commission Recapture Program (the "Program") offered through Russell Investments Implementation Services, LLC ("RIIS"), an affiliate of RIM, or offered by a third-party provider to offset certain fees (see Item 12 – Brokerage Practices for additional information).

TERMINATION

With the exception of our IMA with the RIC and RIF Funds, IMA's with clients and Private Funds may not have termination dates. RIC/RIF Fund IMAs are first approved for an initial term not to exceed two years and thereafter are approved annually. IMA's typically can be terminated by the client or us with advance notice, as set forth in the IMA. In the event of termination of a relationship, unearned fees, if any, beyond any agreed-upon minimum fees, paid in advance will be refunded to the client. To the extent fees have been earned but not yet billed, such fees will be pro-rated and paid by the client upon termination.

AFFILIATED COMPENSATION

RIM uses its broker-dealer affiliate, Russell Investments Implementation Services, LLC ("RIIS") to execute securities transactions. RIIS executes trades on an agency only basis. In its capacity

of a broker-dealer, RIIS keeps a portion of the commissions earned on certain affiliated transaction trades. We have policies and procedures in place that are reasonably designed to manage conflicts of interest, monitor the execution price, costs, and quality of the execution, including engaging the services of an unaffiliated third-party transaction cost analysis service. See the Brokerage Practices section in Item 12 below.

Item 6 – Performance-Based Fees and Side-By-Side Management

As previously noted, RIM and/or its affiliates may negotiate performance-based fee arrangements with qualified clients. Certain Private Funds may also invest in underlying third-party funds that charge a performance fee. Performance-based fees are generally based on a specified yield or total return benchmarks, or periodic or cumulative performance “hurdles”. In measuring clients’ assets for the calculation of performance-based fees, we may include realized and unrealized capital gains and losses.

Performance fees are generally payable (i) on a quarterly or annual basis; (ii) in the case of certain Fund of Funds and other Private Funds (and any similarly managed separate accounts), at the time of withdrawal or redemption with respect to the amount withdrawn or redeemed; and/or (iii) as redeemed or as investments are realized and/or capital is distributed. Certain Private Funds charge performance-based fees or allocations based on the relevant Private Funds’ net profits without regard to any index or performance hurdle. In some cases, these arrangements are subject to a cumulative high-water mark or other provision intended to assure that prior losses are recouped before giving effect to any performance-based fees or allocations. The timing and amount of performance-based fees or allocations are described in the relevant governing documents and/or the OM, if applicable.

“Side-by-side management” refers to the simultaneous management of multiple types of client account or investment products which may present conflicts of interest. Some of our investment professionals manage accounts with performance fees on a side-by-side basis with accounts that do not have such characteristics. This may result in there being an incentive to favor the account with a performance fee or may create an incentive for investments to be recommended for an account with a performance fee which may be riskier or more speculative than those which would be recommended under a different fee arrangement. We are conscious of these potential conflicts of interest and have policies and procedures designed and implemented to help ensure that all clients are treated fairly and equitably over time, regardless of their strategy, fee arrangement or the influence of their owners or beneficiaries. These policies, including those addressing the fair allocation of investment opportunities across client accounts, help ensure that all clients are treated fairly and equally. In support of these policies, we have also implemented trade oversight and review procedures designed to monitor whether certain accounts are being favored over other clients’ accounts.

Item 7 – Types of Clients

We provide investment advisory services to a variety of RI affiliated Funds and Private Funds. We also provide management and consulting services to institutional clients including employee benefit plans such as public pension funds, corporate pension funds, defined contribution and profit-sharing plans, and Taft-Hartley plans; not-for-profit organizations including universities,

healthcare organizations, charitable organizations, foundations and endowments, and high-net worth individuals invested in our strategies through unaffiliated financial intermediaries.

We serve as the investment manager to certain Private Funds that are used in providing investment solutions to certain clients. Interests in the Private Funds are offered pursuant to applicable exemptions from registration under the Securities Act of 1933, as amended ("Securities Act"), and the Investment Company Act. Investors in the Private Funds must be "accredited investors" under Regulation D of the Securities Act, Qualified Purchasers under the Investment Company Act, and "qualified eligible persons" under CFTC Rule 4.7. Investors should review the offering documents for each Private Fund for further information with respect to the minimum requirements for investment. Minimum account sizes for all accounts vary based on the types of services provided and regulatory requirements.

Item 8 – Methods of Analysis, Investment Strategies and Risk of Loss

We specialize in asset allocation, portfolio construction, and third-party money manager selection, as well as implementing proprietary strategies and other techniques in managing total portfolios. We take a holistic view of a portfolio and aim to gain a deep understanding of the factors that drive a portfolio's risks and returns. Our investment manager research is focused on finding money manager investment products with excess return potential. We use various investment strategies and methods of analysis, including proprietary models, data, and analytical systems in implementing an advisory strategy for a client and in selecting third-party money managers.

This section describes our various methods of analysis and investment strategies, as well as the primary risks associated with these investment strategies. It is not possible to identify all the risks associated with investing and the particular risks applicable to a portfolio will depend on the nature of the portfolio, its investment strategy or strategies, and the types of securities and instruments held.

Any investment includes the risk of loss and there can be no guarantee that a particular level of return will be achieved. Clients and investors should understand that they could lose some or all their investment and should be prepared to bear the risk of such potential losses. Clients should carefully read a Fund's prospectus, all applicable offering/governing documents, and any other applicable informational materials for further information on the various risks associated with investing in a particular strategy prior to investing in any investment product.

INVESTMENT PROCESS AND STRATEGIES

Capital Markets Research

We continually refine our understanding of long-term market behavior through empirical research and direct observation of the markets. These capital markets insights are integrated into our forecasting engine, which generates long-term views on over 170 asset categories. These views are the foundation of portfolios we manage, with our strategic beliefs being incorporated throughout the portfolio design process.

We use several internal and external data sources to develop our 10- and 20-year forecasts. This information is then incorporated into our capital markets forecasting software to support the strategic advice we provide to clients in making asset allocation decisions. Our asset class

forecasting and simulation is a process that considers variations in asset returns through time and across possible “states” of asset markets.

The key inputs we incorporate include:

- Information about international capital markets. We believe that most capital markets share a common set of factors that drive asset returns and interest rates.
- Country-specific equity risk premiums. We use a sum-of-parts equity model to build up country-specific equity returns from forecast inflation, dividend yield, earnings growth, and multiple reversion.
- Risk-free term-structure modelling for real and nominal interest rates. Initial yield curves (for nominal and real interest rates) are fitted using available market data.
- Credit yield-curve modelling. Credit yields are modelled for multiple ratings as spreads from the risk-free term structure.
- Building block approach to regional and global asset classes. For equity assets, we build up global assets from a range of underlying country forecasts and for bonds, we build up global assets from a variety of assets with varying durations.
- Stochastic model: We capture the dynamic behavior of returns using a statistical factor model that incorporates stochastic (i.e., time-varying) volatility.

Asset Allocation

Our proprietary asset allocation model is comprised of four sets of inputs:

- Program objectives, goals and mission;
- Required level of liquidity;
- Length of investment horizon; and
- Ability and desire to bear risk.

These items are determined with the aid of our Strategic Review Data Questionnaire that captures asset and liability information as of the most recent actuarial valuation date. These tools are integrated with our capital market research to explore the impact of investment policies on outcomes and determine recommended asset allocations. Our proprietary risk management systems allow our portfolio managers to view whether aggregate exposures are consistent with their intended positioning.

Portfolio Construction and Money Manager Selection

We create an investable portfolio based on strategic beliefs through a combination of money manager selection and direct investment, identifying the best available sources of return based on our manager research capabilities and accessing factor exposures. Two key sources of excess return are manager alpha and long-run strategic tilts, which are central to how our portfolio managers build portfolios. For portfolios that utilize third party money managers, this includes selection of an effective mix of managers and direct investing, taking into account a number of considerations, among them, a client’s investment objectives, overall risk and exposure management, tracking error, alpha targets, fee targets, and, in the case of passive mandates, the portfolio’s benchmark.

Our Investment Research team researches and selects specific third-party money managers from a broad set of candidates to constitute the manager “buy list” or “sell list”. Portfolio managers select money managers from this buy list and conversely, sell managers on the sell list. These

decisions are not static but based on variety of considerations including contributions to investment style and process, performance record, portfolio characteristics, total fund risk, correlation with one another, the pattern of excess returns in different market scenarios and client preferences.

Our money manager selection process focuses on both a qualitative evaluation as well as a quantitative analysis. We have developed a database of information on the managers we research, including performance data, portfolio holdings, benchmark and security characteristics, risk factor exposures and universe statistics. Our manager evaluation process focuses on four aspects: people, process, portfolio, and performance. These inputs are complemented by a history of qualitative manager assessments that are directly input into our proprietary systems by our manager research analyst team. Analysts use fact-based information provided by managers, including an investment process questionnaire, conduct in depth interviews with investment professionals and executives at the money manager, and store the records of their ongoing assessments in the database. Topics discussed during the interview process include the following: (1) investment staff aptitudes, background, skills and knowledge; (2) organization stability; (3) research depth; (4) quantitative sophistication; (5) valuation methodologies; (6) portfolio construction approach; (7) security selection criteria; (8) performance returns; and (9) implementation process (including trading and settlement).

While each money manager has a strategic target allocation, our portfolio managers are responsible for allocating tactically among money managers to take advantage of opportunities and risks with each asset class on a real time basis. Short-term investment performance, by itself, is not a controlling factor in the selection or termination of any money manager. Manager research analysts also assist portfolio managers with decisions as to the timing of a replacement money manager or an adjustment in weighting allocations. Initially, money managers for a portfolio are selected based on their ability to achieve consistent, above-average performance results versus a benchmark index and within peer groups of products with similar approaches or styles. The investment management team evaluates each money manager's contribution relative to the portfolio structure by monitoring the portfolio relative to the benchmark, identifying any factor biases, under-compensated risks, and a review of money manager weightings. Using a variety of analytical tools, the team analyzes investment performance, including attribution analysis, actual versus expected risk, and peer and index-relative comparisons on an ongoing basis. In addition, the portfolio characteristics are reviewed for adherence to investment parameters.

Proprietary Strategies

Proprietary strategies are customized portfolios that we manage directly for use within a client's total portfolio. We use these strategies for a variety of purposes, including without limitation, for purposes of implementing certain quantitative or fundamental strategies, obtaining certain investment exposures, modifying a portfolio's overall investment strategy or risk/return characteristics relative to investments made for that portfolio by one or more of its third party money managers, cash equitization, enhanced funding, cash management, currency overlay, currency management or other direct investment techniques in its management of portfolios. These strategies can be implemented directly by us or are used in conjunction with allocations to money managers to fully reflect strategic and dynamic insights with integrated liquidity and risk management.

These strategies and techniques fall into two broad categories: Active Positioning Strategies and Systematic Positioning Strategies.

Active positioning strategies allow portfolio managers to express views across multiple factors and risk exposures simultaneously. These strategies are used to target desired total portfolio positioning and can be adjusted as needed by the portfolio manager to changes in the markets or changes in exposures coming from the manager allocations. Active positioning strategies allow better precision in managing exposures and risk at a total portfolio level than through allocations to money managers alone. These strategies and techniques may include, without limitation, the following:

- Factor positioning - dynamically managed equity portfolio utilizing proprietary optimization techniques, designed to ensure total fund achieves desired strategic and/or tactical factor exposures anchored to our strategic beliefs regarding value, quality, momentum, size and volatility.
- Derivatives for managing country and region exposure.
- FX forwards for managing currency exposure.
- Options for managing downside protection.

Systematic positioning strategies are model-based investment strategies designed to provide customized exposure to a specific risk premia or factor that exists in the market, and/or deliver a specific targeted investment outcome. These strategies are included as part of a total solution and are intended to either add return or help mitigate risk but are not designed to adjust exposures based on other components in a portfolio. In many cases these strategies add a bias to a portfolio that managers would not otherwise capture. These strategies and techniques may include, without limitation, the following:

- Currency factors - a strategy that utilizes a systematic approach to access Carry, Value, and Trend factors in currency markets. The model seeks exposure to the cheapest currencies on a Purchasing Power Parity (PPP) basis (Value), the currencies with the highest carry factor (Carry), and a dynamic allocation to currencies based on price momentum (Trend).
- Rates factors - a strategy that utilizes a systematic approach to access Carry and Value factors in rates markets. The model surveys global rates markets and seeks long/short positions, via treasury futures, in the highest/lowest real yield markets (Value), and long/short positions in the highest/lowest Carry-and-rolldown markets (Carry).
- Fallen Angels - model-driven and optimized strategy that applies a value factor filter to bonds that have fallen below investment grade. The strategy may be applied to U.S. or European bonds.
- Intelligent Credit - a systematic model driven strategy that applies a value factor model to a chosen universe of bonds (investment grade, short duration or high yield), and constructs a portfolio optimized around the 20% more attractive securities identified based on alpha-factored scoring.

We may purchase and/or sell derivative instruments in portfolios to implement these strategies and (i) as a substitute for holding securities directly, (ii) for hedging purposes, (iii) to take a net short position with respect to certain issuers, sectors or markets, (iv) to facilitate the implementation of their investment strategies, (v) to adjust the interest rate sensitivity and duration of portfolio or (vi) to manage a portfolio's asset class exposures. We may also increase or decrease a portfolio's cash reserves to seek to achieve the desired exposures for a portfolio, or in anticipation of a transition to a new money manager or large redemptions resulting from rebalancing by funds of funds or asset allocation programs.

While these strategies or techniques are designed to enhance the investment performance of each portfolio in which these strategies or techniques are employed, these strategies and techniques may increase a portfolio's risks and may result in higher levels of losses, higher portfolio turnover rates, additional brokerage commissions and other transaction costs, which losses, expenses or other costs may not be offset by any additional gains that may be realized through the use of such strategies and techniques.

Fund of Funds

Portfolio managers utilize our capital markets research and portfolio strategy analysis to assist in determining the underlying funds in which to invest for Fund of Funds strategies. The portfolio managers analyze opportunities and risks at the aggregate level of the three main asset classes: equities, fixed income and alternatives. Equity exposure is monitored by volatility, momentum, value, growth, capitalization, sector, industry, region or country. Fixed income exposure is monitored by maturity, sector and duration. Alternatives exposure is monitored by sector and country in addition to correlation, volatility, and tracking error. This is done using analytical tools to ensure that any biases are intentional and tactical. The portfolio managers also continually evaluate each Fund of Fund's allocations between asset classes to ensure that these optimally match the Fund of Fund's stated investment objectives and risk profile.

We modify the target allocation for target risk Funds, including changes to the underlying funds in which a Fund invests, from time to time. These allocation decisions are generally based on our outlook on the business and economic cycle, relative market valuations and market sentiment. A target risk Fund's actual allocation may vary from the target strategic asset allocation at any point in time (1) due to market movements, (2) by up to +/- 5% at the equity, fixed income, multi-asset or alternative category level based on our capital markets research, and/or (3) due to the implementation over a period of time of a change to the target strategic asset allocation including the addition of a new underlying Fund. There may be no changes in the asset allocation or to the underlying funds in a given year or such changes may be made one or more times in a year. Changes in the asset allocation or to the underlying funds may be implemented without Fund shareholder notice or approval.

Equitization, Short Term Investments and Fixed Income Securities

We generally exercise investment discretion for a client's cash balances. We generally pursue a strategy of being fully invested by exposing all or a portion of client cash to the performance of certain markets by purchasing equity or fixed income derivatives (also known as "equitization") as an overlay to the cash within the portfolio. This is intended to cause the client account to perform as though its cash was invested in those markets. We generally invest any remaining cash in short-term investments.

When we directly manage portfolios that are managed to short-term fixed income guidelines, we focus on diversification of risks including credit risk, interest rate risk and redemption risk. The portfolio manager evaluates quality ratings of individual holdings as well as the portfolio in aggregate, liquidity needs, duration requirements, spreads on products as well as internal and external credit ratings on holdings.

Environmental, Social, and Governance (“ESG”)

Our policy is to generally incorporate ESG considerations into our investment manager evaluation process, our portfolio management, our advisory services, and through implementing proprietary solutions as desired by clients. We may include an assessment of ESG as part of our manager evaluation; generate internal ESG metrics, research, and analytics; and offer ESG-labelled products with specific ESG objectives. We believe ESG awareness and integration is not about restricting securities and will not necessarily include in or exclude from portfolios certain securities, industries or sectors based solely on such criteria. Our application of ESG considerations to any portfolio is subject to the laws and regulations applicable to that portfolio and clients’ ESG preferences related to bespoke investment solutions.

Our process evaluates how E, S and G considerations may materially impact the future direction of a security’s price or a security issuer’s business risks. We have developed and introduced a proprietary metric for companies called the Material ESG score. We have mapped the characteristics identified by the Sustainability Accounting Standards Board (“SASB”) as ‘material’ to firm profitability. We also incorporate datasets from third-party data providers, which includes their proprietary company-level scores ranging from indicators, which cover granular ESG topics, up to an overall company Risk Rating, a score for a variety of material ESG Issues and score for underlying indicators and events. With this more targeted collection of underlying data, we then apply an industry-specific weighting scheme to roll the data up into ESG scores. Our goal is to have a customized ESG score with an explicit focus on identifying ESG issues that are considered financially material to the company’s business and/or its material risks. In constructing our in-house score, we focus on “Indicators” and “events”. Indicators take the form of scores on things like employee turnover rate, human capital development, carbon intensity, and board diversity. Events refer to companies’ involvement in incidents and controversies.

A component of our manager evaluation process ranks money managers on their ESG integration based on a combination of interviews, surveys and a quantitative review of their portfolios. The money manager must:

- Demonstrate strong awareness of the potential risk and return of ESG issues on individual holdings and the portfolio structure;
- Clearly demonstrate how portfolio positioning reflects the management of material ESG risks and/or how ESG exposures can materially add value;
- Provide a breadth of perspective and analytical inputs on ESG issues are superior to peers; and
- Demonstrate adequate awareness of the potential material risk and return impacts of ESG issues on individual holdings and the portfolio structure.

We generally will not pursue a strategy where there are meaningful discrepancies found between the target ESG guidelines and holdings in the portfolio and the manager’s perspective and analytical inputs on the ESG issues lack rigor.

ALTERNATIVE STRATEGIES

Commodities

Our investment strategy for commodities is based on the belief that there are persistent opportunities for active managers to generate benchmark relative excess returns in commodities

futures markets. Although not limited to these strategies, the principal methods used in aiming to generate benchmark relative performance can be summarized as follows:

- Roll-timing. In order to maintain exposure to short-dated commodity futures, a commodity index will typically have a stated methodology by which a specific commodity future is sold at a specific point in time prior to expiry and an identical longer-dated commodity future of equivalent value is purchased in its place. Portfolio positions may be rolled on what is believed to be a more optimal time (ahead or behind of the stated index roll date) to potentially generate additional performance.
- Curve positioning. A commodity index will periodically roll commodity futures between the two shortest time-to-maturity contracts. For example, an index may sell month 1 and buy month 2. Money managers may choose to gain exposure to a commodity future by holding longer-dated futures contracts, such as months 2, 3, 6 or even 12, which enables a portfolio to take advantage of the way in which commodity futures contracts of different maturities react in different environments. This approach may also help mitigate the cost of rolling between two contracts, which may be significant if there is a large “contango”, whereby the shorter contract is cheaper than the next month’s contract into which it is being rolled. If the “contango” is steeper at the front of the curve than for longer dated futures, then, all other things being equal, rolling longer-dated positions should result in outperformance.
- Spread trades. Involves taking advantage of perceived price discrepancies between commodities by holding a long position in one contract and a corresponding short position in another contract. These spread trades may be between different maturity futures contracts for the same commodity, or between different commodities. They may include commodity contracts that are not represented in the index but have similar characteristics to ones which are included in the index (e.g., Chicago wheat versus Kansas wheat).
- Commodity selection: involves choosing to have different weightings (over or under) to those commodities represented in the benchmark index and investing in commodities that are not represented in the benchmark. This strategy may result in more active risk in that the portfolio’s returns may not correlate closely to the returns of the index.

A portfolio will not hold physical investment in commodities; commodities exposure is through cash-settled derivatives contracts, including exchange-traded futures contracts, over-the-counter total return swap contracts or structured notes that embed derivative contracts related to commodities. Derivatives may be used to take both long and short positions. Portfolios may also invest in cash and fixed income securities to provide exposure to the performance of the collateralized commodity futures market. A portfolio may also purchase shares of ETFs to gain exposure to a particular portion of the market (i) while awaiting an opportunity to purchase securities directly or (ii) that may not be efficiently investable directly in the relevant market in which the ETF invests. A portfolio may also purchase ETNs in order to, among other reasons, gain exposure to a particular portion of the market instead of or prior to purchasing securities directly, as an alternative to a different type of derivative contract, or in the absence of another appropriate alternative.

Infrastructure

We take a global approach to infrastructure portfolio construction and may invest in publicly listed stocks of infrastructure companies, including utilities, transportation, and energy. Infrastructure

companies also include energy-related companies organized as MLPs and their affiliates. Infrastructure investments may include non-U.S. investments, including emerging markets, and may include large, medium and small capitalization companies. Prior to acquiring certain infrastructure securities, we or the relevant money managers will determine through review of offer documents that the investment is not subject to Section 4975 of the U.S. Internal Revenue Code of 1986, or that the acquisition and holding of the security will not constitute a non-exempt prohibited transaction under ERISA Section 406 or a similar violation under any applicable similar law.

Real Estate

Real Estate portfolios may include funds with global mandates, regional mandates, or country-specific mandates and there may be funds targeting specific product types. The investment product analysis includes a detailed analysis of historical track record (focusing on investment rate of return, nominal dollars distributed and return dispersion), targeted investment return (to ensure that investments selected by us have performance targets similar to those of the client's portfolio), review of the transaction pipeline, evaluation of all investment processes, and examination of third-party industry references.

The underlying real estate investments may include:

- Real estate equity securities including interests in improved and unimproved real property, interests in entities that own, develop or manage real property; interests in real estate investment vehicles maintained by other entities including REITs, separate accounts maintained by insurance companies and commingled investment funds maintained by banks which hold real property or interest in real property, indebtedness secured by mortgages and other interests in real property, as well as secured and unsecured notes on property;
- Options on equity interests in real estate and options, futures contracts and options on futures contracts on real estate equity securities and industry recognized broad market real estate property and securities indexes;
- Swaps and other derivatives on real property and real estate securities; and
- Equity securities of U.S. and non-U.S. based real estate companies.

A company is generally considered to be a real estate company if at least 50% of its assets, gross income or net profits are attributable to the ownership, construction, development, financing, management or sale of residential, commercial or industrial real estate.

Securities Lending

We manage and oversee for certain clients securities lending services that are outsourced to securities lending agents. Under these securities lending arrangements, a security held in a client's portfolio is loaned to a broker-dealer for collateral. The client may earn incremental income from these arrangements by collecting finance charges on the loan or by investing the collateral. Such returns are generally shared between the client and the unaffiliated securities lending agent, and the risk associated with the investment of collateral is generally borne by the client. If the borrower defaults on its obligations to return the securities lent because of insolvency or other reasons, a portfolio could experience delays and costs in recovering the securities lent or in gaining access to the collateral. These delays could be greater for foreign securities. If a portfolio is not able to recover the securities lent, a portfolio may sell the collateral and purchase

a replacement security in the market. The value of the collateral could decrease below the value of the replacement security or the value of the replacement security could increase above the value of the collateral by the time the replacement security is purchased. Each portfolio that lends its portfolio securities invests all or a portion of its collateral received in securities lending transactions in a cash management fund advised by us for which we and our affiliates receive management and administration fees. Income generated from the investment of the cash collateral is first used to pay any negotiated rebate to the borrower of the securities. Any remaining income is divided between the client portfolio and the unaffiliated securities lending agent.

INVESTMENT RISKS

While we seek to manage accounts so that risks are appropriate to the strategy, it is not possible or desirable to fully mitigate all risks. Any investment includes the risk of loss and there can be no guarantee that a particular level of return will be achieved. The risks involved for different portfolios will vary based on each portfolio's investment strategy, the types of securities or other investments held in the portfolio, as well as macro and microeconomic conditions. In light of the current uncertainty, volatility and distress in financial, social, political and health conditions around the world, the risks below are heightened significantly compared to normal conditions and therefore subject an account's investments to sudden and substantial losses. The fact that a particular risk below is not specifically identified as being heightened under current conditions does not mean that the risk is not greater than under normal conditions.

The following are descriptions of various primary risks related to our investment strategies. Not all possible risks can be described. The risks related to operations and investment strategy will also generally apply with respect to the unaffiliated money managers selected by us to invest client portfolio assets. Clients and other investors should carefully read all prospectuses, offering memorandum and other offering and governing documents for further information on the various risks prior to retaining us to manage an account or investing in any Russell Investments product. Clients and other investors should understand that they could lose some or all of their investment and should be prepared to bear the risk of such potential losses.

Asset Allocation Strategy Risk: Asset allocation strategies do not assure profit or diversification and do not protect against loss. There is a risk that the asset allocation may be incorrect in view of actual market conditions. In addition, an asset allocation strategy determination could result in underperformance as compared to other strategies with similar investment objectives and asset allocation strategies.

Asset-Backed Securities Risk: Asset-backed securities may include loans, receivables or other assets. The value of an asset-backed security may be affected by, among other things, actual or perceived changes in interest rates, factors concerning the interests in and structure of the issuer or the originator of the receivables, the market's assessment of the quality of underlying assets or actual or perceived changes in the creditworthiness of the individual borrowers, the originator, the servicing agent or the financial institution providing the credit support. Payment of principal and interest may be largely dependent upon the cash flows generated by the assets backing the securities. For purposes of determining the percentage of a portfolio's total assets invested in securities of issuers having their principal business activities in a particular industry, asset-backed securities will be classified separately, based on the nature of the underlying assets, according to the following categories: auto, diversified, retail and consumer loans, captive equipment and business, business trade receivables, nuclear fuel and capital and mortgage lending. Asset-backed securities may not have the benefit of any security interest in the related assets. Credit

card receivables are generally unsecured, and the debtors are entitled to the protection of a number of state and federal consumer credit laws, many of which give such debtors the right to set off certain amounts owed on the credit cards, thereby reducing the balance due. There is the possibility that recoveries on repossessed collateral may not, in some cases, be available to support payments on these securities.

Asset-backed securities are often backed by a pool of assets representing the obligations of a number of different parties. To lessen the effect of failures by obligors on underlying assets to make payments, the securities may contain elements of credit support which fall into two categories: (i) liquidity protection, and (ii) protection against losses resulting from ultimate default by an obligor on the underlying assets. Liquidity protection refers to the provision of advances generally by the entity administering the pool of assets, to ensure that the receipt of payments on the underlying pool occurs in a timely fashion. Protection against losses results from payment of the insurance obligations on at least a portion of the assets in the pool. This protection may be provided through guarantees, policies or letters of credit obtained by the issuer or sponsor from third parties, through various means of structuring the transaction or through a combination of such approaches. A portfolio will not pay any additional or separate fees for credit support. The degree of credit support provided for each issue is generally based on historical information respecting the level of credit risk associated with the underlying assets. Delinquency or loss in excess of that anticipated or failure of the credit support could adversely affect the return on an investment in such a security. The availability of asset-backed securities may be affected by legislative or regulatory developments. It is possible that such developments may require the disposal of any then-existing holdings of such securities. Collateralized loan obligations ("CLOs") carry additional risks, including, but not limited to: (i) the possibility that distributions from collateral securities will not be adequate to make interest or other payments and one or more tranches may be subject to up to 100% loss of invested capital;(ii) the quality of the collateral may decline in value or default;(iii) a portfolio may invest in CLOs that are subordinate to other classes; and (iv) the complex structure of the security may not be fully understood at the time of investment and may produce disputes with the issuer or unexpected investment results.

Asset Class Risk: Securities in a portfolio can underperform in comparison to the general securities markets, a particular securities market, or other asset classes.

Borrowing Risk: Borrowing may exaggerate changes in the net assets and returns of a portfolio. Borrowing will result in the portfolio incurring interest expense and other fees, potentially reducing a portfolio's return. This can, at times, result in a need for the portfolio to liquidate positions when it may not be advantageous to do so to satisfy its borrowing obligations. Borrowing arrangements can be used to meet short-term investment and liquidity needs or to employ forms of leverage that entail risks, including the potential for higher volatility and greater declines of a portfolio's value, and fluctuations of dividend and other distribution payments.

Commodity Risk: Exposure to the commodities markets may subject commodity portfolios to greater volatility than investments in traditional securities, particularly if the investments involve leverage. The value of commodity-linked derivative instruments may be affected by changes in overall market movements, commodity index volatility, changes in interest rates or sectors affecting a particular industry or commodity, such as drought, floods, weather, livestock disease, public health emergencies, embargoes, tariffs and international economic, political and regulatory developments. An unexpected surplus of a commodity caused by one of the aforementioned factors, for example, may cause a significant decrease in the value of the commodity (and a decrease in the value of any investments directly correlated to the commodity). Conversely, an

unexpected shortage of a commodity caused by one of the aforementioned factors may cause a significant increase in the value of the commodity (and a decrease in the value of any investments inversely correlated to that commodity). The commodity markets are subject to temporary distortions and other disruptions due to, among other factors, lack of liquidity, the participation of speculators, international economic, political and regulatory developments and other actions. Use of leveraged commodity-linked derivatives creates an opportunity for increased return but, at the same time, creates the possibility for greater loss (including the likelihood of greater volatility of the portfolio's net asset value), and there can be no assurance that the portfolio's use of leverage will be successful. Different sectors of commodities, including precious metals, base metals, energy and agricultural commodities may have very different risk characteristics and different levels of volatility. Even within a given sector of a commodity (e.g., energy commodities), there can be significant differences in volatility and correlation between different commodity contracts (e.g., crude oil vs. natural gas), and similarly there can be significant differences in volatility and correlation between contracts expiring at different dates. In addition, the purchase of derivative instruments linked to one type of commodity and the sale of another (i.e., "basis spreads" or "product spreads"), or the purchase of contracts expiring at one date and the sale of contracts expiring at another (i.e., "calendar spreads") may expose the portfolio to additional risk, which could cause the portfolio to underperform other portfolios with similar investment objectives and investment strategies even in a rising market.

Company Risk: Company risk is the risk that the value of securities issued by a company fluctuates in response to the performance of the individual company.

Concentration Risk: Concentrating investments in an issuer or issuers, in a particular country, group of countries, region, market, industry, sector or asset class means that performance will be more susceptible to loss due to adverse occurrences affecting those investments than a more diversified mix of investments.

Country Risk: A portfolio's return and net asset value may be significantly affected by political or economic conditions and regulatory requirements in a particular country. Non-U.S. markets, economies and political systems may be less stable than U.S. markets, and changes in exchange rates of foreign currencies can affect the value of a portfolio's foreign assets. Less information may be available about foreign companies than about domestic companies, and foreign companies are generally not subject to the same uniform accounting, auditing and financial reporting standards or other regulatory practices and requirements comparable to those applicable to domestic companies. In addition, non-U.S. laws in some cases may not be as comprehensive as they are in the U.S. Non-U.S. securities markets may be less liquid and have fewer transactions than U.S. securities markets. Additionally, non-U.S. securities markets may experience delays and disruptions in securities settlement procedures for a portfolio's portfolio securities. Investments in foreign countries could be affected by potential difficulties in enforcing contractual obligations and could be subject to extended settlement periods or restrictions affecting the prompt return of capital to the U.S. countries.

Brexit Risk: On January 31, 2020, the United Kingdom ("UK") withdrew from the European Union (the "EU") (popularly known as "Brexit"). Following withdrawal from the EU, the UK entered into a transition period, during which period EU law continued to apply in the UK. New EU legislation that took effect before the end of the transition period also applies in the UK. The transition period ended on December 31, 2020. On December 30, 2020, the EU and UK signed an agreement on the terms governing certain aspects of the EU's and the UK's relationship following the end of the transition period, the EU-UK Trade and Cooperation

Agreement (the “TCA”) which is currently in the process of being ratified by the EU’s and UK’s respective parliaments. Notwithstanding the TCA, following the transition period, there is likely to be considerable uncertainty as to the UK’s post-transition framework, and in particular as to the arrangements which will apply to the UK’s relationships with the EU and with other countries, which is likely to continue to develop following December 31, 2020. This uncertainty may result in increased volatility and illiquidity, potentially lower economic growth and decreased asset valuations. Brexit may have a destabilizing impact on the EU to the extent other member states similarly seek to withdraw from the union. It may also have a negative impact on the economy and currency of the UK as a result of anticipated or actual changes to the UK’s economic and political relations with the EU. Any or all of these challenges may affect the value of a portfolio’s investments economically tied to the UK or EU. There continues to be a significant degree of uncertainty about the potential consequences of Brexit, including financial market reaction to events during and following the transition period.

Investments in the People’s Republic of China: Investments can be made in securities and instruments that are economically tied to the People’s Republic of China (“PRC”). In determining whether an instrument is economically tied to the PRC, we use the criteria for determining whether an instrument is economically tied to an emerging market country. Investing in securities and instruments economically tied to the PRC subjects client portfolios to the risks listed under “Country Risk”, including those associated with developing and emerging market risks.

The PRC is dominated by the one-party rule of the Communist Party. Investments in the PRC involve risks of greater governmental control over the economy. Unlike in the U.S., the PRC’s currency is not determined by the market, but is instead managed at artificial levels relative to the U.S. dollar. This system could result in sudden, large adjustments in the currency, which could negatively impact foreign investors. The PRC could also restrict the free conversion of its currency into foreign currencies, including the U.S. dollar. Currency repatriation restrictions could cause securities and instruments tied to the PRC to become relatively illiquid, particularly in connection with redemption requests. The PRC government exercises significant control over economic growth through direct and heavy involvement in resource allocation and monetary policy, control over payment of foreign currency denominated obligations and provision of preferential treatment to particular industries and/or companies. Economic reform programs in the PRC have contributed to growth, but there is no guarantee that such reforms will continue. The application of tax laws (e.g., the imposition of withholding taxes on dividend or interest payments) or confiscatory taxation may also affect a portfolio’s investments in the PRC. Because the rules governing taxation of investments in securities and instruments economically tied to the PRC are unclear, we may provide for capital gains taxes on an portfolio investing in such securities and instruments by reserving both realized and unrealized gains from disposing or holding securities and instruments economically tied to the PRC. This approach is based on current market practice and our understanding of the applicable tax rules. Changes in market practice or understanding of the applicable tax rules may result in the amounts reserved being too great or too small relative to actual tax burdens. In addition, as much of China’s growth over recent decades has been a result of significant investment in substantial export trade, international trade tensions may arise from time to time which can result in trade tariffs, embargoes, trade limitations, trade wars and other negative consequences. These consequences may trigger a significant reduction in international trade, the oversupply of certain manufactured goods, substantial price reductions of goods and possible failure of individual companies and/or

large segments of China's export industry with a potentially severe negative impact to portfolios. In addition, it is possible that the continuation or worsening of the current political climate could result in regulatory restrictions being contemplated or imposed in the US or in China that could have a material adverse effect on a portfolio's ability to invest in accordance with its investment policies and/or achieve its investment objective.

In November 2020, the then President of the United States issued an executive order ("CCMC Order") prohibiting US persons from transacting in securities of any Chinese company identified by the Secretary of Defense as a "Communist Chinese military company" ("CCMC") or in instruments that are derivative of, or are designed to provide investment exposure to, prohibited CCMC securities. It is unclear whether the CCMC Order will continue in effect under the new Presidential administration, but to the extent that it does and the issuer of a securities holding is deemed to be a CCMC, it may have a material adverse effect on our ability to pursue a specified investment objective and/or strategy. To the extent that an portfolio currently transacts in securities of a foreign company on a U.S. exchange but is unable to do so in the future, the portfolio will have to seek other markets in which to transact in such securities which could increase costs to the portfolio. In addition, to the extent that an portfolio holds a security of a CCMC, one or more intermediaries may decline to process customer orders with respect to such portfolio unless and until certain representations are made by RI or the CCMC holding(s) are divested. Certain CCMC securities may have less liquidity as a result of such designation and the market price of such CCMC may decline and a portfolio may incur a loss as a result. In addition, the market for securities of other Chinese-based issuers may also be negatively impacted resulting in reduced liquidity and price declines.

Counterparty Risk: Counterparty risk is the risk that the other party(s) in an agreement or a participant to a transaction, such as a broker or swap counterparty, might default on a contract or fail to perform (e.g. by failing to pay amounts due or failing to fulfil the delivery conditions of the contract or transaction). Counterparty risk is inherent in many transactions and all contracts and agreements, including, but not limited to, transactions involving derivatives, repurchase agreements, securities lending, short sales, credit and liquidity enhancements and equity or commodity-linked notes.

Currency Contracts: Portfolios may engage in currency contracts to hedge against uncertainty in the level of future exchange rates or to effect investment transactions consistent with a portfolio's investment objectives and strategies. Foreign currency exchange transactions will be conducted on either on a spot (i.e., cash) basis at the rate prevailing in the currency exchange market, or through entering into forward currency exchange contracts ("forward contract") to purchase or sell the currency at a future date. Certain portfolios may also enter into options on foreign currencies. Currency spot, forward and option prices are highly volatile, and may be illiquid. Such prices are influenced by, among other things: (i) changing supply and demand relationships; (ii) government trade, fiscal, monetary and exchange control programs and policies; (iii) national and international political and economic events; and (iv) changes in interest rates. From time to time, governments intervene directly in these markets with the specific intention of influencing such prices. Currency trading may also involve economic leverage (i.e., the portfolio may have the right to a return on its investment that exceeds the return that the portfolio would expect to receive based on the amount contributed to the investment), which can increase the gain or the loss associated with changes in the value of the underlying instrument. Forward currency contracts are subject to the risk that should forward prices increase, a loss will be incurred to the extent that the price of the currency agreed to be purchased exceeds the price of

the currency agreed to be sold. Due to the tax treatment of gains and losses on certain currency forward and options contracts, the use of such instruments may cause fluctuations in a portfolio's income distributions, including the inability of a portfolio to distribute investment income for any given period. As a result, a portfolio's use of currency trading strategies may adversely impact a portfolio's ability to meet its investment objective of providing current income. Many foreign currency forward contracts will eventually be exchange-traded and cleared. Although these changes are expected to decrease the credit risk associated with bi-laterally negotiated contracts, exchange-trading and clearing would not make the contracts risk-free.

Derivatives Risk (Futures Contracts, Options, Forwards, Swaps and Swaptions):

Derivatives are financial contracts whose value depends on, or is derived from, the value of an underlying asset, reference rate or index. Derivatives are typically used as a substitute for taking a position in the underlying asset and/or as part of a strategy designed to reduce exposure to other risks, such as currency risk. Derivatives may also be used for leverage, to facilitate the implementation of an investment strategy or to take a net short position with respect to certain issuers, sectors or markets. A portfolio may also use derivatives to pursue a strategy to be fully invested. Investments in a derivative instrument could lose more than the initial amount invested, and certain derivatives have the potential for unlimited loss. Compared to conventional securities, derivatives can be more sensitive to changes in interest rates or to sudden fluctuations in market prices, and thus a portfolio's losses may be greater if it invests in derivatives than if it invests only in conventional securities. Certain portfolios' use of derivatives may cause the portfolio's investment returns to be impacted by the performance of securities the portfolio does not own and result in the portfolio's total investment exposure exceeding the value of its portfolio. Investments in derivatives can cause a portfolio's performance to be more volatile. Leverage tends to exaggerate the effect of any increase or decrease in the value of a security, which exposes a portfolio to a heightened risk of loss.

The use of derivative instruments involves risks different from, or possibly greater than, the risks associated with investing directly in securities, physical commodities or other investments. Derivatives are subject to a number of risks such as leverage risk, liquidity risk, market risk, credit risk, default risk, counterparty risk, management risk, operational risk and legal risk. They also involve the risk of mispricing or improper valuation and the risk that changes in the value of the derivative may not correlate exactly with the change in the value of the underlying asset, rate or index. Also, appropriate derivative transactions may not be available in all circumstances and there can be no assurance that a portfolio will engage in these transactions to reduce exposure to other risks when that would be beneficial.

Participation in the options or futures markets, as well as the use of various swap instruments and forward contracts, involves investment risks and transaction costs to which a portfolio would not be subject absent the use of these strategies. If a portfolio's predictions of the direction of movements of the prices in the underlying instruments are inaccurate, the adverse consequences to a portfolio may leave the portfolio in a worse position than if such strategies were not used. Risks inherent in the use of options, futures contracts, options on futures contracts, forwards and swaps include:

- dependence on the ability to predict correctly movements in the direction of securities prices, currency rates, interest rates or commodities prices;
- imperfect correlation between the price of the derivative instrument and the underlying asset, reference rate or index;
- the specialized skills needed to use these strategies;

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- the absence of a liquid secondary market for any particular instrument at any time;
 - the possible need to defer closing out certain hedged positions to avoid adverse tax consequences;
 - for over the counter (“OTC”) derivative products and structured notes, additional credit risk and the risk of counterparty default and the risk of failing to correctly evaluate the creditworthiness of the company on which the derivative is based; and
 - the possible inability of a portfolio to purchase or sell a portfolio holding at a time that otherwise would be favorable for it to do so, or the possible need to sell the holding at a disadvantageous time, due to the requirement that the portfolio maintain “cover” or collateral securities in connection with use of certain derivatives.

To the extent that an account enters into futures contracts that are linked to LIBOR (defined below), such futures contracts would be subject to the risks related to LIBOR transition discussed below.

Distressed Securities Risk: Investments in companies that are in poor financial condition, lack sufficient capital or are involved in bankruptcy proceedings face the unique risks of lack of information with respect to the issuer, the effects of bankruptcy laws and regulations and greater market volatility than is typically found in other securities markets. As a result, investments in securities of distressed companies involve significant risks that could result in a portfolio incurring losses with respect to such investments. Distressed securities may also be illiquid and difficult to value. In the event that the issuer of a distressed security defaults or initiates insolvency proceedings, a portfolio could lose all of its investment, or it may be required to accept cash or securities with a value less than a portfolio’s original investment.

Equity Securities Risk: The value of equity securities fluctuates in response to general market and economic conditions (market risk) and in response to the performance of individual companies (company risk). Therefore, the value of an investment in the portfolios that hold equity securities may decrease. The market can decline for many reasons, including adverse political or economic developments in the U.S. or abroad, changes in investor psychology, or heavy institutional selling. Also, certain unanticipated events, such as natural disasters, pandemics, epidemics, terrorist attacks, war, and other geopolitical events, can have a dramatic adverse effect on stock markets. Changes in the financial condition of a company or other issuer, changes in specific market, economic, political, and regulatory conditions that affect a particular type of investment or issuer, and changes in general market, economic, political, and regulatory conditions can adversely affect the price of equity securities. These developments and changes can affect a single issuer, issuers within a broad market sector, industry or geographic region, or the market in general.

Exchange Traded Funds Risk: We may purchase shares of ETFs to gain exposure to a particular portion of the market instead of or prior to purchasing securities directly, as an alternative to a derivative contract, or in the absence of an appropriate derivative alternative. ETFs are investment companies whose shares are bought and sold on a securities exchange. ETFs invest in a portfolio of securities designed to track a particular market segment or index, which may be broad-based or customized by an index-provider. ETFs, like mutual funds, have expenses associated with their operation, including advisory fees. When a portfolio invests in an ETF, in addition to directly bearing expenses associated with its own operations, it will bear a pro rata portion of the ETF’s expenses. The risks of owning shares of an ETF generally reflect the risks of owning the underlying securities the ETF is designed to track, although lack of liquidity and other factors in an ETF could result in its value being more volatile than the underlying portfolio

of securities, and may result in tracking error relative to the index. In addition, because of ETF expenses, compared to owning the underlying securities directly, it may be more costly to own an ETF.

Exchange Traded Notes Risk: ETNs are unsecured, unsubordinated debt securities that have characteristics and risks similar to those of fixed-income securities. ETNs trade on major securities exchanges, similar to shares of ETFs. ETNs differ from other types of bonds and notes because (i) ETN returns are based upon the performance of a market index less applicable fees, (ii) no period coupon payments are distributed, and (iii) no principal protections exist. In general, ETNs are considered to be a type of security that combines characteristics of both bonds and ETFs. The value of an ETN may be influenced by time to maturity, level of supply and demand for the ETN, volatility and lack of liquidity in underlying commodities or securities markets upon which the return of the ETN is based (in whole or in part), changes in the applicable interest rates, changes in the issuer's credit rating, and economic, legal, political or geographic events that affect the referenced commodity or security. A decision to sell an ETN investment at any particular time also may be limited by the availability and strength of a secondary market at that time. If a portfolio's investments in ETNs is sold at a time when the secondary market in ETNs is weak, such ETNs might have to be sold at a discount. If the portfolio holds its investment in an ETN until maturity, the issuer of the ETN is generally expected to give a cash amount that would be equal to the principal amount (subject to the relevant index factor on the day of maturity). ETNs also are subject to counterparty credit risk and fixed-income risk.

Fixed Income Securities Risk: Fixed income securities generally are subject to the following additional risks:

Interest Rate Risk. Interest rate risk which is the risk that prices of fixed income securities generally rise and fall in response to interest rate changes. Generally, when interest rates rise, prices of fixed income securities fall. Interest rates in the U.S. are at, or near, historic lows, which may increase a portfolio's exposure to risks associated with rising rates. Expectations of higher inflation generally cause interest rates to rise. The longer the duration of the security, the more sensitive the security is to that risk. A 1% increase in interest rates would reduce the value of a \$100 note by approximately one dollar if it had a one-year duration. The effect of changing interest rates on financial markets, including negative interest rates, cannot be known with certainty but may expose fixed income and related markets to heightened volatility and illiquidity. To the extent a portfolio holds an investment with a negative interest rate to maturity, the portfolio would generate a negative return on that investment. If negative interest rates become more prevalent in the market and/or if negative interest rates persist for a sustained period of time, investors may seek to reallocate assets to higher-yielding assets which, among other potential consequences, could result in increases in the yield and decreases in the prices of fixed-income investments over time.

Credit and Default Risk. Credit and default risk is the risk that a portfolio could lose money if the issuer or guarantor of a fixed income security or other issuer of credit support is unable or unwilling to make timely principal and/or interest payments, or to otherwise honor its obligations. Securities are subject to varying degrees of credit risk which are often reflected in credit ratings. Fixed income securities may be downgraded in credit rating or go into default. While all fixed income securities are subject to credit risk, lower-rated bonds and bonds with longer final maturities generally have higher credit risks and higher risk of default.

Inflation Risk. Inflation risk is the risk that the present value of a security will be less in the future if inflation decreases the value of money.

LIBOR Risk. LIBOR risk is the risk that artificially low submissions to the London Interbank Offered Rate (“LIBOR”) rate setting process during the global financial crisis could adversely affect the interest rates on securities whose payments were determined by reference to LIBOR. In 2017, the head of the United Kingdom’s Financial Conduct Authority (FCA) warned that LIBOR may cease to be available or appropriate for use after 2021. However, subsequent announcements by the FCA, the LIBOR administrator and other regulators indicate that it is possible that certain LIBORs may continue beyond 2021 and certain the most widely used LIBORs may continue until mid-2023. Certain instruments held by portfolios may rely in some fashion upon LIBOR. Although the transition process away from LIBOR has become increasingly well-defined in advance of the anticipated discontinuation date, there remains uncertainty regarding the nature of any replacement rate, and any potential effects of the transition away from LIBOR on a portfolio or on certain instruments in which a portfolio invests can be difficult to ascertain. The transition process may involve, among other things, increased volatility or illiquidity in markets for instruments that currently rely on LIBOR and may result in a reduction in value of certain instruments held by a portfolio. The unavailability of LIBOR may affect the value, liquidity or return on certain investments and may result in additional costs in connection with closing out positions and entering into new trades. Pricing adjustments to a portfolio’s investments resulting from a substitute reference rate may adversely affect a portfolio’s performance and/or a Fund’s net asset value. The impact of any substitute reference rate, if any, will vary on an investment-by-investment basis. We or a money manager may have discretion to determine a substitute reference rate, including any price or other adjustments to account for differences between the substitute reference rate and the previous rate. The substitute reference rate and any adjustments selected could negatively impact a portfolio’s investment performance or financial condition, including in ways unforeseen by us or a money manager. In addition, certain fixed income transactions may give rise to a form of leverage including, among others, when-issued, delayed delivery or forward commitment transactions, reverse repurchase agreements, dollar rolls and other transactions that may be considered a form of borrowing. A portfolio will segregate or “ earmark ” liquid assets or otherwise cover the transactions that may give rise to such risk. This may cause a portfolio to liquidate portfolio positions when it may not be advantageous to do so to satisfy its obligations or to meet segregation requirements.

Depository Receipts. Depository receipts (including American Depositary Receipts and Global Depositary Receipts) are securities traded on a local stock exchange that represent securities issued by a foreign publicly listed company. Depository receipts are generally subject to the same risks of investing in the foreign securities they evidence on into which they may be converted.

Developing or Emerging Markets: The risks associated with investing in securities are heightened for investments in developing or emerging markets. In general, emerging markets investments may be subject to less stringent investor protection standards as compared with investments in U.S. or other developed market equity securities. Investments in emerging or developing markets involve exposure to economic structures that are generally less diverse and mature, and to political systems which can be expected to have less stability, than those of more developed countries. As a result, emerging market governments are more likely to take actions that are hostile or detrimental to private enterprise or foreign investment than those of more developed countries, including expropriation of assets, confiscatory taxation or unfavorable

diplomatic developments. In general, this can be expected to result in less stringent investor protection standards as compared with investments in U.S. or other developed market equity securities. In the past, governments of such nations have expropriated substantial amounts of private property, and most claims of the property owners have never been fully settled. There is no assurance that such expropriations will not reoccur. In such an event, it is possible that an account could lose the entire value of its investments in the affected market. Some countries have pervasiveness of corruption and crime that may hinder investments. Practices in relation to settlement of securities transactions in emerging markets involve higher risks than those in developed markets, in part because any portfolio investing in such markets will need to use broker-dealers and counterparties that are less well-capitalized, and custody and registration of assets in some countries may be unreliable. Emerging market countries typically have less established legal, accounting and financial reporting systems than those in more developed markets, which may reduce the scope or quality of financial information available to investors. In addition, there is the risk that the Public Company Accounting Oversight Board ("PCAOB") may not be able to inspect audit practices and work conducted by audit firms in emerging market countries – such as the People's Republic of China – and, therefore, there is no guarantee that the quality of financial reporting or the audits conducted by audit firms of emerging market issuers meet PCAOB standards. We maintain oversight of our sub-advisers; however, due diligence on specific emerging market securities is the responsibility of the sub-advisers to our portfolios.

The possibility of fraud, negligence, undue influence being exerted by the issuer or refusal to recognize that ownership exists in some emerging markets, along with other factors, could result in ownership registration being completely lost. Any portfolio investing in the relevant market would absorb any loss resulting from such registration problems and may have no successful claim for compensation. In addition, communications between the United States and emerging market countries may be unreliable, increasing the risk of delayed settlements or losses of security certificates. Moreover, the economies of individual emerging market countries may differ favorably or unfavorably from the U.S. economy in such respects as the rate of growth in gross domestic product, the rate of inflation, capital reinvestment, resource self-sufficiency and balance of payments position. Furthermore, U.S. regulatory authorities' ability to enforce legal and/or regulatory obligations against individuals or entities, and shareholders' ability to bring derivative litigation or otherwise enforce their legal rights, in emerging market countries may be limited. Because a portfolio's foreign securities will generally be denominated in foreign currencies, the value of such securities to the portfolio will be affected by changes in currency exchange rates and in exchange control regulations. A change in the value of a foreign currency against the U.S. dollar will result in a corresponding change in the U.S. dollar value of the portfolio's foreign securities. In addition, some emerging market countries may have fixed or managed currencies which are not free-floating against the U.S. dollar. Further, certain emerging market countries' currencies may not be internationally traded. Certain of these currencies have experienced devaluations relative to the U.S. dollar. Many emerging market countries have experienced substantial, and in some periods extremely high, rates of inflation for many years. Inflation and rapid fluctuations in inflation rates have had, and may continue to have, negative effects on the economies and securities markets of certain emerging market countries.

Investments in emerging market country government debt securities involve special risks. Certain emerging market countries have historically experienced high rates of inflation, high interest rates, exchange rate fluctuations, large amounts of external debt, balance of payments and trade difficulties and extreme poverty and unemployment. The issuer or governmental authority that controls the repayment of an emerging market country's debt may not be able or willing to repay the principal and/or interest when due in accordance with the terms of such debt. As a result, a

government obligor may default on its obligations. If such an event occurs, a Fund may have limited legal recourse against the issuer and/or guarantor.

Local Access Products or Participation Notes: Local access products, also called participation notes, are a form of derivative security issued by foreign banks that either give holders the right to buy or sell an underlying security or securities for a particular price or give holders the right to receive a cash payment relating to the value of the underlying security or securities. The instruments may or may not be traded on a foreign exchange. Local access products are similar to options in that they are exercisable by the holder for an underlying security or the value of that security but are generally exercisable over a longer term than typical options. These types of instruments may be exercisable in the American style, which means that they can be exercised at any time on or before the expiration date of the instrument, or exercisable in the European style, which means that they may be exercised only on the expiration date. Local access products have an exercise price, which is fixed when they are issued. Investments in these instruments involve the risk that the issuer of the instrument may default on its obligation to deliver the underlying security or its value. These instruments may also be subject to counterparty risk, liquidity risk, currency risk and the risks associated with investment in foreign securities. In the case of any exercise of the instruments, there may be a time delay between the time a holder gives instructions to exercise and the time the price of the security or the settlement date is determined, during which time the price of the underlying security could change significantly. In addition, the exercise or settlement date of the local access products may be affected by certain market disruption events, such as difficulties relating to the exchange of a local currency into U.S. dollars, the imposition of capital controls by a local jurisdiction or changes in the laws relating to foreign investments. These events could lead to a change in the exercise date or settlement currency of the instruments, or postponement of the settlement date. In some cases, if the market disruption events continue for a certain period of time, the local access products may become worthless resulting in a total loss of the purchase price.

Frequent Trading Risks: Certain strategies may trade securities frequently. Frequent trading of portfolio securities may produce capital gains, which are taxable to clients when distributed. Frequent trading may also increase the amount of commissions or mark-ups to broker-dealers that a portfolio pays when it buys and sells securities, which may detract from portfolio performance. Higher portfolio turnover rates may also increase a portfolio's operational risk.

Global Financial Markets Risk: Global economies and financial markets are becoming increasingly interconnected and political and economic conditions (including recent volatility and instability due to international trade disputes) and events (including natural disasters, pandemics and epidemics, terrorist acts, social unrest and government shutdowns) in one country, region or financial market may adversely impact issuers in a different country, region or financial market. In addition, government and quasi-government organizations have taken a number of unprecedented actions designed to support the markets. As a result, issuers of securities held by a portfolio may experience a significant decline in the value of their assets and even cease operations. This could occur whether or not the portfolios invest in securities of issuers located in or with significant exposure to the countries directly affected. Such conditions and/or events may not have the same impact on all types of securities and may expose a portfolio to greater market and/or liquidity risk, and potentially difficulty in valuing portfolio instruments held by a portfolio. This could cause a portfolio to underperform other types of investments. The severity or duration of such conditions and/or events may be affected by policy changes made by governments or quasi-governmental organizations.

From time to time, as occurred beginning in January 2020, outbreaks of infectious illness, public health emergencies and other similar issues (“public health events”) may occur in one or more countries around the globe. Such public health events could have potentially significant impacts on both the country in which the event is first identified as well as other countries in the global economy. The spread of infectious disease or other similar public health emergencies could reduce consumer demand and economic output in one or more countries subject to the public health event, could result in market closures (including for extended periods of time) and, more generally, could have a potentially significant negative impact on the economy of the country or countries subject to the public health event. Such public health events could also adversely affect the global economy and the securities in which a client portfolio invests. The extent of the impact would depend on, among other factors, the scale and duration of any such public health event. Public health events could result in the governments of affected countries taking potentially significant measures to seek to mitigate the transmission of the infectious illness or other public health issue including, among other measures, imposing travel restrictions and/or quarantines. Any of these events could adversely affect a client portfolio’s investments and performance. Governmental authorities and other entities may respond to such events with fiscal and/or monetary policy changes. It is not guaranteed that these policy changes would have their intended effect and it is possible that the implementation of or subsequent reversal of such policy changes could increase volatility in financial markets, which could adversely affect a client portfolio’s investments and performance.

Illiquid Securities: An illiquid security is one that does not have a readily available market or that is subject to resale restrictions, possibly making it difficult to sell in the ordinary course of business at approximately the value at which the portfolio has valued it. A portfolio with an investment in an illiquid security may not be able to sell the security quickly and at a fair price, which could cause the portfolio to realize losses on the security if the security is sold at a price lower than that at which it had been valued. An illiquid security may also have large price volatility. All assets and securities have liquidity risk – the risk that they may be more difficult to sell than anticipated and/or at a price as favorable as anticipated.

Index-Based Investing: Index-based strategies, which may be used to seek to gain a portfolio’s desired exposures, may cause the portfolio’s returns to be lower than if a fundamental approach to security selection was employed. Additionally, index-based strategies are subject to “tracking error” risk, which is the risk that the performance of the portion of the portfolio utilizing an index-based strategy will differ from the performance of the index it seeks to track.

Infrastructure Company Risk: Investments in infrastructure-related companies have greater exposure to the potential adverse economic, regulatory, political, environmental, and other changes affecting such entities. Infrastructure-related companies are subject to a variety of factors that may adversely affect their business or operations including high interest costs in connection with capital construction programs, costs associated with compliance with and changes in environmental and other regulations, difficulty in raising capital in adequate amounts on reasonable terms in periods of high inflation and unsettled capital markets, the effects of surplus capacity, increased competition from other providers of services in a developing deregulatory environment, uncertainties concerning the availability of fuel at reasonable prices, the effects of energy conservation policies, the effects of environmental damage, and other factors. Additionally, infrastructure-related entities may be subject to regulation by various governmental authorities and may also be affected by governmental regulation of rates charged to customers, government budgetary constraints, service interruption due to environmental, operational or other mishaps and the imposition of special tariffs and changes in tax laws, regulatory policies and

accounting standards. Other factors that may affect the operations of infrastructure-related companies include innovations in technology that could render the way in which a company delivers a product or service obsolete, significant changes to the number of ultimate end-users of a company's products, increased susceptibility to terrorist acts or political actions, risks of environmental damage due to a company's operations or an accident, and general changes in market sentiment towards infrastructure and utilities assets.

Leverage Risk: Certain transactions may give rise to various forms of leverage. Such transactions may include, among others, reverse repurchase agreements, dollar rolls, borrowing, loans of portfolio securities, and the use of when-issued, delayed delivery or forward commitment transactions and short sales. The use of derivatives typically creates economic leverage and thus leverage risk. To mitigate leveraging risk, a portfolio will segregate or " earmark " liquid assets or otherwise cover the transactions that may give rise to such risk. The use of leverage may cause a portfolio to liquidate portfolio positions when it may not be advantageous to do so to satisfy its obligations or to meet segregation requirements. Leverage may cause a portfolio to be more volatile than if the portfolio had not been leveraged. This is because leverage usually exaggerates the effect of any increase or decrease in the value of a portfolio's portfolio securities. Leverage usually increases tracking error risk.

Liquidity Risk: The financial markets have recently experienced, and will likely again experience in the future, a variety of difficulties and changed economic conditions. Reduced liquidity in equity, credit and fixed-income markets may adversely affect the funds. In addition, these conditions could lead to reduced demand for the securities which are held within the funds, which may in turn decrease the value of the fund's assets. Because securities are marked to market and fluctuate in value based on supply and demand, reduced liquidity in the markets for certain securities could depress the value of the assets of the funds to less than their intrinsic value. Further, a decrease in the net asset value of a fund could lead to a default under some or all of its credit and loan facilities, as well as any repurchase and/or reverse repurchase agreements to which it is a party or has committed its assets, and force it to sell its assets at reduced prices in order to satisfy its obligations to its lenders and counterparties. If investors seek to redeem their investment in the fund, the fund may be forced to sell investments at less than intrinsic value in order to meet such redemption requests.

Market Risk: The securities and other financial instruments in portfolios may decline in value. This decline in value may cause a portfolio to not provide return of principal and/or liquidity to the shareholders. Despite strategies to achieve positive investment returns regardless of market conditions, the value of investments will change with market conditions and so will the value of any investments in the portfolio.

Master Limited Partnership Risk. An investment in MLP units involves some risks that differ from an investment in the common stock of a corporation. Holders of MLP units have limited control on matters affecting the partnership. Investing in MLPs involves certain risks related to investing in the underlying assets of the MLPs and risks associated with pooled investment vehicles. MLPs that concentrate in a particular industry or a particular geographic region are subject to risks associated with such industry or region. The benefit derived from a portfolio's investment in MLPs is largely dependent on the MLPs being treated as partnerships for Federal income tax purposes. Any return of capital distributions received from an MLP equity security may require a portfolio to restate the character of distributions made by the portfolio as well as amend any previously issued shareholder tax reporting information.

Model Risk: We, and the third-party money managers, make extensive use of quantitative models for a wide range of applications, including but not limited to risk management, valuation, stress testing and financial/regulatory reporting. Models are generally used to generate estimates, which as estimates are not accurate actual numbers. Model usage exposes a financial institution to model risk, which typically involves the possibility of a financial loss, incorrect business decisions, misstatement of external financial disclosures or damage to the company's reputation arising from items such as:

- Errors in the model design and development process (including the design and development of changes to existing models);
- Errors in the data, theory, statistical analysis, assumptions or computer code underlying a model;
- Misapplication of models, or model results, by model users;
- Use of models whose performance does not meet industry and/or company standards; and
- Possible errors in the model production process, such as errors in data inputs and assumptions, or errors in model execution.

Money Manager Risk: The money managers selected for a portfolio may underperform the market generally or other money managers that could have been selected for that portfolio. The use of multiple money managers could increase a portfolio's turnover rates which may result in higher levels of realized capital gains or losses with respect to a portfolio's securities, higher brokerage commissions and other transaction costs. The investment styles employed by a portfolio's money managers may not be complementary. The interplay of the various strategies employed by a portfolio's multiple money managers may result in a portfolio holding a concentration of certain types of securities. This concentration may be beneficial or detrimental to a portfolio's performance depending upon the performance of those securities and the overall economic environment.

Mortgage-Backed Securities Risk: The value of a portfolio's mortgage-backed securities may be affected by, among other things, changes or perceived changes in interest rates, factors concerning the interests in and structure of the issuer or the originator of the mortgage, or the quality of the underlying instruments. The mortgages underlying the securities may default or decline in quality or value. Through its investments in mortgage-backed securities, a portfolio has exposure to subprime loans, Alt-A loans and non-conforming loans as well as to the mortgage and credit markets generally. Subprime loans refer to loans made to borrowers with weakened credit histories or with a lower capacity to make timely payments on their loans. Alt-A loans refer to loans extended to borrowers who have incomplete documentation of income, assets, or other variables that are important to the credit underwriting processes. Non-conforming mortgages are loans that do not meet the standards that allow purchase by government-sponsored enterprises. Underlying collateral related to subprime, Alt-A and non-conforming mortgage loans has become increasingly susceptible to defaults and declines in quality or value, especially in a declining residential real estate market. In addition, regulatory or tax changes may adversely affect the mortgage securities markets as a whole. Mortgage-backed securities often have stated maturities of up to thirty years when they are issued, depending upon the length of the mortgages underlying the securities. In practice, however, unscheduled or early payments of principal and interest on the underlying mortgages may make the securities' effective maturity shorter than this, and the prevailing interest rates may be higher or lower than the current yield of a portfolio at the time the portfolio receives the payments for reinvestment. Rising or high interest rates may result in slower than expected principal payments which may tend to extend the duration of MBS, making them

more volatile and more sensitive to changes in interest rates. This is known as extension risk. MBS may have less potential for capital appreciation than comparable fixed income securities due to the likelihood of increased prepayments of resulting from foreclosures or declining interest rates. These foreclosed or refinanced mortgages are paid off at face value (par) or less, causing a loss, particularly for any investor who may have purchased the security at a premium or a price above par. In such an environment, this risk limits the potential price appreciation of these securities.

Residential mortgages are subject to the risks of delinquencies, defaults and losses, which may increase substantially over certain periods and affect the performance of the MBS in which certain Funds may invest. Mortgage loans backing non-agency MBS are more sensitive to economic factors that could affect the ability of borrowers to pay their obligations under the mortgage loans backing these securities.

MBS held by a portfolio may be issued by private issuers including commercial banks, savings associations, mortgage companies, investment banking firms, finance companies and special purpose finance entities (called special purpose vehicles, or “SPVs”) and other entities that acquire and package mortgage loans for resale as MBS. These privately issued non-governmental MBS may offer higher yields than those issued by government entities, but also may be subject to greater price changes and other risks than governmental issues. MBS with exposure to subprime loans, Alt-A loans or non-conforming loans have had in many cases higher default rates than those loans that meet government underwriting requirements. The risk of non-payment is greater for MBS that are backed by mortgage pools that contain subprime, Alt-A and non-conforming loans, but a level of risk exists for all loans. Unlike MBS issued or guaranteed by the U.S. government or one of its sponsored entities, MBS issued by private issuers do not have a government or government-sponsored entity guarantee, but may have credit enhancements provided by external entities such as banks or financial institutions or achieved through the structuring of the transaction itself. Examples of such credit support arising out of the structure of the transaction include the issue of senior and subordinated securities (e.g., the issuance of securities by an SPV in multiple classes or “tranches,” with one or more classes being senior to other subordinated classes as to the payment of principal and interest, with the result that defaults on the underlying mortgage loans are borne first by the holders of the subordinated class); creation of “reserve funds” (in which case cash or investments, sometimes funded from a portion of the payments on the underlying mortgage loans, are held in reserve against future losses); and “overcollateralization” (in which case the scheduled payments on, or the principal amount of, the underlying mortgage loans exceeds that required to make payment of the securities and pay any servicing or other fees). However, there can be no guarantee that credit enhancements, if any, will be sufficient to prevent losses in the event of defaults on the underlying mortgage loans.

In addition, MBS that are issued by private issuers are not subject to the underwriting requirements for the underlying mortgages that are applicable to those MBS that have a government or government-sponsored entity guarantee. As a result, the mortgage loans underlying private MBS may, and frequently do, have less favorable collateral, greater credit risk or different underwriting characteristics than government or government-sponsored MBS and have wider variances in a number of terms including interest rate, term, 74 size, purpose and borrower characteristics. Privately issued pools more frequently include second mortgages, high loan-to-value mortgages and manufactured housing loans. The coupon rates and maturities of the underlying mortgage loans in a private-label MBS pool may vary to a greater extent than those included in a government guaranteed pool, and the pool may include subprime mortgage loans. Delinquencies, defaults and losses on residential mortgage loans may increase substantially over

certain periods, which may affect the performance of the MBS in which a portfolio may invest. Mortgage loans backing non-agency MBS are more sensitive to economic factors that could affect the ability of borrowers to pay their obligations under the mortgage loans backing these securities. In addition, housing prices and appraisal values in many states and localities over certain periods have declined or stopped appreciating. A sustained decline or an extended flattening of those values may result in additional increases in delinquencies and losses on MBS generally. Privately issued MBS are not traded on an exchange and there may be a limited market for the securities, especially when there is a perceived weakness in the mortgage and real estate market sectors. Without an active trading market, MBS held in a Fund's portfolio may be particularly difficult to value because of the complexities involved in assessing the value of the underlying mortgage loans.

Adverse changes in market conditions and regulatory climate may reduce the cash flow which a portfolio, to the extent it invests in MBS or other asset-backed securities, receives from such securities and increase the incidence and severity of credit events and losses in respect of such securities. In the event that interest rate spreads for MBS and other asset-backed securities widen following the purchase of such assets by a portfolio, the market value of such securities is likely to decline and, in the case of a substantial spread widening, could decline by a substantial amount. Furthermore, adverse changes in market conditions may result in reduced liquidity in the market for MBS and other asset-backed securities and an unwillingness by banks, financial institutions and investors to extend credit to servicers, originators and other participants in the market for MBS and other asset-backed securities. As a result, the liquidity and/or the market value of any MBS or asset-backed securities that are owned by a portfolio may experience declines after they are purchased by a portfolio.

Asset-backed securities may include MBS, loans, receivables or other assets. The value of the Fund's asset-backed securities may be affected by, among other things, actual or perceived changes in interest rates, factors concerning the interests in and structure of the issuer or the originator of the receivables, the market's assessment of the quality of underlying assets or actual or perceived changes in the creditworthiness of the individual borrowers, the originator, the servicing agent or the financial institution providing the credit support. Payment of principal and interest may be largely dependent upon the cash flows generated by the assets backing the securities. Rising or high interest rates tend to extend the duration of asset-backed securities, making them more volatile and more sensitive to changes in interest rates. The underlying assets are sometimes subject to prepayments, which can shorten the security's weighted average life and may lower its return. Defaults on loans underlying asset-backed securities have become an increasing risk for asset-backed securities that are secured by home-equity loans related to sub-prime, Alt-A or non-conforming mortgage loans, especially in a declining residential real estate market.

Municipal Obligations Risk: Municipal obligations are subject to interest rate, credit and illiquidity risk and are affected by economic, business and political developments. Lower rated municipal obligations are subject to greater credit and market risk than higher quality municipal obligations. The value of these securities, or an issuer's ability to make payments, may be subject to provisions of litigation, bankruptcy and other laws affecting the rights and remedies of creditors, or may become subject to future laws extending the time for payment of principal and/or interest, or limiting the rights of municipalities to levy taxes. Timely payments by issuers of industrial development bonds are dependent on the money earned by the particular facility or amount of revenues from other sources and may be negatively affected by the general credit of the user of the facility. Municipal securities can be significantly affected by political changes as well as

uncertainties in the municipal market related to taxation, legislative changes, or the rights of municipal security holders. In addition, the perceived increased likelihood of default among issuers of municipal bonds has resulted in increased illiquidity, increased price volatility and credit downgrades of such issuers. In addition, the current economic climate and the perceived increased likelihood of default among issuers of municipal bonds has resulted in increased illiquidity, increased price volatility and credit downgrades of such issuers. A lack of information regarding certain issuers may make their municipal securities more difficult to assess. Additionally, uncertainties in the municipal securities market could negatively affect a portfolio's net asset value and/or the distributions paid by a portfolio.

Natural Resources Risk: The market value of natural resources related securities may be affected by numerous factors, including events occurring in nature, inflationary pressures and international politics. The securities of natural resources companies may experience more price volatility than securities in companies in other industries. Rising interest rates and general economic conditions may also affect the demand for natural resources.

Non-Discretionary Implementation Risk: With respect to the portion of a portfolio that is managed pursuant to model portfolios provided by non-discretionary money managers, it is expected that trades will be effected on a periodic basis and therefore less frequently than would typically be the case if discretionary money managers were employed. Additionally, there may be instances where the non-discretionary money manager enters its trades in the same securities ahead of us. Given that values of investments change with market conditions, this could cause a portfolio's return to be lower than if the portfolio employed discretionary money managers with respect to that portion of its portfolio. In addition, we may deviate, subject to certain limitations, from the model portfolios provided by non-discretionary money managers for various purposes and this may cause a portfolio's return to be lower than if we had implemented the model portfolio as provided by the money manager.

Private Investment Risk: Private investments, including debt or equity investments in operating or holding companies, investment funds, joint ventures, royalty streams, commodities, physical assets, and other similar types of investments can be highly illiquid and long-term. A portfolio's ability to transfer and/or dispose of private investments is expected to be restricted. We may not be able to obtain material information about the private investment and private investments are not subject to the same reporting and disclosure requirements as public companies, which may increase the valuation risk for those investments.

Quantitative Investing: Quantitative inputs and models use historical company, economic and/or industry data to evaluate prospective investments or to generate forecasts. These inputs could result in incorrect assessments of the specific portfolio characteristics or in ineffective adjustments to the portfolio's exposures. Securities selecting using quantitative analysis may perform differently than analysis of their historical trends would suggest as a result of the factors used in the analysis, the weight placed on each factor, and changes in underlying market conditions. As market dynamics shift over time, a previously successful input or model may become outdated and result in losses. Inputs or models may be flawed or not work as anticipated and may cause the portfolio to underperform other portfolios with similar objectives and strategies. Certain inputs and models may utilize third-party data and models that we believe to be reliable. However, we cannot guarantee the accuracy of third-party data or models.

Real Estate Risk: Just as real estate values go up and down, the value of the securities of companies involved in the industry, and in which a portfolio invests, also fluctuates. A portfolio

that invests in real estate securities is also indirectly subject to the risks associated with direct ownership of real estate. Additional risks include declines in the value of real estate, changes in general and local economic and real estate market conditions, changes in debt financing availability and terms, increases in property taxes or other operating expenses, environmental damage, and changes in tax laws and interest rates. The value of securities of companies that service the real estate industry may also be affected by such risks. These risks include, but are not limited to:

- general and local economic and social conditions;
- the supply of, and demand for, properties of any particular type;
- the financial resources of tenants and buyers and sellers of properties;
- vandalism;
- vacancies;
- rent strikes;
- environmental liabilities;
- unforeseen liabilities and expenses due to changes in tax, zoning, building, environmental and other applicable laws;
- rent control laws;
- real property tax rates;
- changes in interest rates;
- governmental actions;
- accelerated construction activity;
- technical innovations that dramatically alter space requirements;
- the risk of loss due to earthquake, flood, environmental contamination or other casualties and general liabilities, including the possibility of uninsured losses and liabilities due to unavailability, availability only at prohibitive cost or failure of any owner, operator or manager to purchase adequate insurance coverage; and
- the availability of mortgage loans, any of which may render the sale of properties difficult or unattractive.

These risks may be increased if the underlying assets are leveraged. Such risks may also cause fluctuations in occupancy rates, rent schedules and operating expenses, which could adversely affect the value of property and property-related investments and may lead to operating losses. Thus, there can be no assurance of the profitability of any property asset. Cash may be required to be advanced in order to protect an equity investment in property, and it may be necessary to dispose of investments on disadvantageous terms if necessary, to raise needed cash.

Risks of Development Activities: Portfolio funds may undertake to develop undeveloped properties. Such portfolio funds will be subject to additional risks, including the availability of favorable financing on favorable terms and the risk that there may be unanticipated delays in the completion of such development projects due to factors beyond the control of the developers or the portfolio funds. These factors may include strikes, adverse weather, changes in building specifications, shortages, cost increases and the availability of zoning or other regulatory approvals.

Risks of Investment in Distressed Properties: Portfolio funds may invest in distressed or underperforming assets, which involve a high degree of financial risk. Any investments made in property assets operating in workout modes or under Chapter 11 of the U.S. Bankruptcy Code or similar laws of foreign jurisdictions will be subject to additional risks, including the risks of equitable subordination or disallowance of claims, liability to debtors or their creditors

for actions taken, restructuring of debt and characterization of payments made in respect thereof, including distributions by the portfolio funds, as fraudulent or preferential, which could result in being required to return such distributions.

Risks of Distressed Mortgage Loans: Portfolio funds may purchase non-performing and sub-performing mortgage loans, as well as mortgage loans that have had a history of delinquencies or defaults. These mortgage loans may be in default or may have a greater than normal risk of future defaults, delinquencies, bankruptcies or fraud losses, as compared to a pool of newly originated, high-quality loans of comparable type, size and geographic concentration. Returns on an investment of this type depend on the borrower's ability to make required payments and, in the event of default, the ability of the loan's servicer to foreclose and liquidate the mortgage loan.

Environmental Risks: Under various federal, state and local laws, or laws of certain foreign jurisdictions, an owner of real property may be liable for the costs of removal or remediation of certain hazardous or toxic substances on or in such property. Such enactments often impose such liability without regard to whether the owner knew of, or was responsible for, the presence of such hazardous or toxic substances. The cost of any required removal or remediation and the owner's liability thereof as to any property is generally not limited under such enactments and could exceed the value of the property and the aggregate assets of the owner. The presence of such substances on a property, or the failure to remediate properly such substances, also may adversely affect the owner's ability to sell the property or to borrow using such property as collateral.

Real Estate Investment Trusts Risk: REITs are companies that generally own interests in real estate, in real estate-related loans or other assets or instruments linked to real estate, and their revenue primarily consists of rent derived from owned, income-producing real estate properties and capital gains from the sale of such properties. A REIT in the United States is generally not taxed on income distributed to shareholders so long as it meets certain tax related requirements, including the requirement that it distribute substantially all its taxable income to such shareholders. REITs may be affected by changes in the value of the underlying properties owned by the REITs and by the quality of tenants' credit. Moreover, the underlying portfolios of REITs may not be diversified, and therefore subject to the risk of investing in a limited number of properties. REITs are also dependent upon management skills and are subject to heavy cash flow dependency, defaults by tenants, self-liquidation and the possibility of failing either to qualify for tax-free pass-through of income under federal tax laws or to maintain their exemption from certain federal securities laws.

Securities Lending Risk: Securities in a portfolio may be lent to other parties. If a borrower of a portfolio's securities fails financially, the portfolio's recovery of the loaned securities may be delayed, or the portfolio may lose its rights to the collateral which could result in a loss to the portfolio. While securities are on loan, a portfolio is subject to: the risk that the borrower may default on the loan and that the collateral could be inadequate in the event the borrower defaults, the risk that the earnings on the collateral invested may not be sufficient to pay fees incurred in connection with the loan, the risk that the principal value of the collateral invested may decline and may not be sufficient to pay back the borrower for the amount of the collateral posted, the risk that the borrower may use the loaned securities to cover a short sale which may place downward pressure on the market prices of the loaned securities, the risk that return of loaned securities could be delayed and could interfere with portfolio management decisions and the risk that any efforts to recall the securities for purposes of voting may not be effective.

Short Selling: Short sales expose a portfolio to the risk of liability for the fair value of the security that is sold, the amount of which increases as the fair value of the underlying security increases, in addition to the costs associated with establishing, maintaining and closing out the short position. A short sale of a security involves the risk of a theoretically unlimited loss. There can be no absolute guarantee that securities necessary to cover a short position will be available for purchase by a portfolio.

Structured Product Risk. Structured products are typically issued by investment banks or their affiliates and are securities derived from or based on a single security, a basket of securities, an index, a commodity, a debt issuance and/or a foreign currency (each, a “Structured Product”). Some Structured Products offer a substantial level of protection of the principal invested, whereas others offer limited or no protection of the principal. Depending on the structure, the Structured Product may not pay interest prior to liquidation and may be structured to pay any payments due the investor only at maturity. The rate of return, if any, will depend on the performance of the “underlying” basket of stocks, the underlying individual stock, the underlying index and or the underlying commodity backing the Structured Product.

If the Structured Product is not designated as being 100% principal protected or insured, then some or all of the portfolio’s principal invested in a Structured Product may be at risk. In this case, the return of principal is only guaranteed to the extent specified for the Structured Product and is specifically subject to the underwriter’s credit and the creditworthiness of the issuer. If the return on the “underlying security” is negative, the amount of cash paid to the portfolio at maturity will be less than the principal amount of the investment. It is also possible that at maturity the underlying security may be worth less than the original purchase price. In addition, if the return is positive, payment may be limited because the percentage increase of the underlying basket may be capped or otherwise limited. It should also be noted that there may be little or no secondary market for the Structured Product and information regarding independent market pricing of the Structured Products may be limited.

Unlike other derivative instruments whose entire value is dependent on some underlying security, index or rate, Structured Products are hybrids, having components of straight debt securities and components of derivative securities intertwined. In addition to the interest payments, Structured Products’ redemption value and final maturity can also be affected by the derivative securities embedded within them. Most Structured Products contain “embedded options,” generally sold by the investor to the issuer, which are primarily in the form of puts, caps, floors, or call features. The identification, pricing and analysis of these options give Structured Products their complexity. As a result, many Structured Products have a similar risk profile to options in that the principal investment is at risk from market movements in the underlying security.

Sustainable Investing Risk: Applying sustainability and ESG criteria to the investment process may exclude or reduce exposure to securities of certain issuers for sustainability reasons and, therefore, a portfolio may forgo some market opportunities available to funds that do not use sustainability criteria. Securities of companies with sustainable practices may shift into and out of favour depending on market and economic conditions, and a portfolio’s performance may at times be better or worse than the performance of accounts that do not use sustainability criteria. Integrating ESG analysis into investment decisions requires qualitative determinations and is often subjective by nature, and there can be no assurance that the process utilized or any judgment exercised by RIM will reflect the beliefs or values of any particular investor. Certain investments may be dependent on U.S. and foreign government policies, including tax incentives

and subsidies, which may change without notice. Additionally, there is no guarantee that RIM's use of ESG criteria will operate as expected when addressing positive social or environmental benefits. RIM does not use ESG criteria as the sole criteria to include or exclude companies or sectors from its investable universe.

Tax-Sensitive Management: Tax-managed strategies may provide a lower return before consideration of federal income tax consequences than other portfolios that are not tax-managed. Money managers with distinct and different investment approaches are selected to reduce overlap in holdings across money managers and reduce the instance of wash sales. To the extent that wash sales occur from time to time, the ability of a portfolio or Fund to achieve its investment objective may be impacted. Additionally, transitions between money manager strategies may require the sale of portfolio securities resulting in the portfolio realizing net capital gains. Unexpected large redemptions could also require a portfolio to sell portfolio securities resulting in the realization of net capital gains. If a portfolio holds individual securities that have significantly appreciated over a long period of time, it may be difficult for the portfolio to sell them without realizing net capital gains. The realization of such capital gains could prevent the portfolio from meeting its investment objective.

In addition, a portfolio may also at times engage in active tax management through taxable gain and loss harvesting activities ("tax loss harvesting"), whereby securities may be sold in order to generate capital losses to offset current and future capital gains. There are certain risks inherent with tax loss harvesting, including the possibility that such activity does not improve a portfolio's after-tax returns. In some cases, the portfolio may repurchase the securities sold at a higher price or the portfolio may purchase substitute securities that do not perform as well as the securities that were sold. In other cases, the portfolio may purchase additional shares of securities already held by the portfolio at a lower cost than the shares held by the portfolio with the intent to sell the portfolio's higher cost shares, which is subject to the risk that the value of the securities may decrease prior to their sale. In addition, tax loss harvesting may increase portfolio turnover rates. At times, it may also be impossible to implement the tax-managed strategy if, for example, a portfolio does not have any capital losses to offset capital gains.

Vendor Risk: Russell Investments relies on a wide array of vendors. Failure by a vendor to perform as required or expected could create a range of adverse effects and may manifest in reduced returns or losses in the portfolios Russell Investments manages.

Volatility Risk: Volatility typically refers to the amount of uncertainty or risk related to the size of changes in an asset or security's value. The prices of the holdings of a fund may be highly volatile. Price movements of such holdings are influenced by a wide variety of factors, including, among other things, interest rates, changing supply and demand relationships, and trade, fiscal, monetary and exchange control program and policies of governments, and national and international political and economic events and policies. In addition, governments from time to time intervene, directly and by regulation, in certain markets, particularly those markets in currencies and interest rate related futures and options. Such intervention often is intended directly to influence prices and may, together with other factors, cause those markets to move rapidly in the same direction because of, among other things, interest rate fluctuations.

TECHNOLOGY AND CYBERSECURITY RISK

We are dependent on the effectiveness of the information and cybersecurity policies, procedures and capabilities we maintain to protect the confidentiality, integrity and availability of our computer

and telecommunications systems and the data that resides on or is transmitted through them. An externally caused information security incident, such as a cyber-attack, or an internally caused incident, such as a failure to control access to sensitive systems, could materially interrupt business operations or cause disclosure or modification of sensitive or confidential client or competitive information.

Our increased use of mobile and cloud technologies could heighten these and other operational risks. Additionally, due to the complexity and interconnectedness of our systems, the process of upgrading existing capabilities, developing new functionalities and expanding coverage into new markets and geographies, including to address client or regulatory requirements, may expose us to additional cyber and information security risks or systems disruptions. Although we have implemented policies and controls, and taken protective measures, to strengthen its computer systems, processes, software, technology assets and networks to prevent and address data breaches, inadvertent disclosures, cyber-attacks and cyber-related fraud, there can be no assurance that any of these methods prove effective.

Due to our interconnectivity with third-party vendors, exchanges, clearing houses and other financial institutions, we may be adversely affected if any of them are subject to a successful cyber-attack or other information security event. We also routinely transmit and receive personal, confidential or proprietary information by email or other electronic means. We collaborate with clients, vendors and other third parties to develop secure transmission capabilities and protect against cyber-attacks. However, we cannot ensure that it or such third parties have all appropriate controls in place to protect the confidentiality of such information.

Any information security incident or cyber-attack against us or the money managers, or issuers of securities of securities or instruments in which the client portfolios invest, including interception, mishandling or misuse of personal, confidential or proprietary information, have the ability to cause disruptions and impact business operations. This could also potentially result in financial losses, the inability to transact business, violations of applicable privacy and other laws, loss of competitive position, regulatory fines and/or sanctions, breach of client contracts, reputational harm or legal liability. Many jurisdictions in which we operate have laws and regulations related to data privacy, cybersecurity and protection of personal information. Any determination of a failure to comply with any such laws or regulations could result in fines and/or sanctions against us.

SYSTEMS AND OPERATIONAL RISKS

On a daily basis, RIM, its affiliates, and the third-party money managers rely heavily on financial, accounting and other data processing systems to execute, clear and settle transactions across numerous and diverse markets and to evaluate certain securities, to monitor portfolios and capital, and to generate risk management and other reports that are critical to oversight of portfolios. We are reliant on systems operated by our affiliates; third parties, including money managers; prime brokers; market counterparties; exchanges and similar clearance and settlement facilities; and other service providers. We may not be in a position to verify the risks or reliability of such third-party systems. Human error and failures in the systems could result in mistakes made in the confirmation or settlement of transactions, or in transactions not being properly booked, evaluated or accounted for. Disruptions may cause such portfolios to suffer, among other things, financial loss, the disruption of its business, liability to third parties, regulatory intervention or reputational damage.

TRADE AND OPERATIONAL ERRORS

Trade errors and other operational mistakes (“Events”) may occur in connection with management of portfolios. We have policies and procedures that address identification and correction of Events and makes determinations regarding Events on a case-by-case basis, based on factors we consider reasonable, including regulatory requirements, contractual obligations and business practices. Not all Events are considered compensable. Relevant factors we consider when evaluating whether an Event is compensable include, among others, the nature of the service being provided at the time of the event, specific contractual and legal requirements and standards of care, whether an investment objective or guideline was breached, the nature of the client’s investment program, and the nature of the relevant circumstances.

Item 9 – Disciplinary Information

All aspects of Russell Investments’ business are subject to various federal and state laws and regulations, and to laws in various foreign countries. From time to time, regulators contact us, seeking information about the firm and its business activities. From time to time, we may also be a party to civil lawsuits. While we currently have no disciplinary information or legal proceedings to report that we believe is material to a client’s or prospective client’s evaluation of our advisory business or the integrity of our management, please refer to Form ADV Part 1 – Item 11 for historical disclosures related to any regulatory and/or disciplinary actions.

Item 10 – Other Financial Industry Activities and Affiliations

In addition to its SEC registration as an investment adviser, RIM is also registered as a commodity pool operator with the CFTC and is a member of the NFA.

Russell Investments is a broad financial services organization and its affiliates, including RIM, have business arrangements with each other that are material to our advisory business or to clients. We may, in our discretion, delegate all or a portion of our advisory or other functions to an affiliate. Please see Item 4 – Advisory Services, Services of Affiliates above for more information. To the extent we delegate our advisory or other functions to an affiliate that is registered as an investment adviser with the SEC, a copy of the Brochure of each such affiliate is available on the SEC’s website at www.adviserinfo.sec.gov and is available from us upon request or on our website at www.russellinvestments.com.

In some cases, these business arrangements create a potential conflict of interest, or the appearance of a conflict of interest, between us and a client. These potential conflicts of interest are discussed in more detail in Item 11 – Code of Ethics, Participation or Interest in Client Transactions and Personal Trading.

COMMODITY POOL OPERATOR

RIM is registered with the CFTC as a CPO and a swap firm with the NFA. In addition, certain of Russell Investments’ management persons are registered as associated persons and swap associated persons, and act in such capacities to the extent necessary or appropriate to perform their responsibilities.

INVESTMENT COMPANIES AND OTHER POOLED INVESTMENT VEHICLES

RIM or its affiliates act in an advisory capacity or sub-advisory capacity and other capacities such as general partner to a variety of US and non-US investment companies as well as other pooled investment vehicles including collective trusts, closed-end funds, and private investment funds. Certain Russell Investments Associates also are directors, trustees and/or officers of these investment companies or other pooled vehicles. RIM and its affiliates will receive investment management or other fees for these vehicles. The costs associated with the entities are ultimately borne by the investors in the vehicles and paid by the applicable vehicle.

RI AFFILIATES

In certain cases, RIM uses, suggests and recommends its own service and those of affiliated Russell Investments entities. This creates potential conflicts of interests related to RIM's determination to use, suggest or recommend the services of such entities. The services involved depends on the types of services offered by the affiliate. The arrangements may involve sharing or joint compensation, or separate compensation, subject to the requirements of applicable laws. Some of these affiliates also are registered with the SEC, FINRA, and/or the CFTC; however, other affiliates are non-US advisers that are not required to be registered. In certain cases, these non-US affiliates provide portfolio management or research services to the US registered entities for use with US clients in such a capacity referred to as "Participating Affiliates". The Participating Affiliates operate in reliance on a series of SEC staff no action assurances which mandate that Participating Affiliates remain subject to the regulatory supervision of the US registered entities relying on its services and the SEC.

The US registered entities have or intend to have a co-advisory or sub-advisory relationship with its affiliates, and/or participating affiliate relationships with certain of these Participating Affiliates. The US registered entities, in their discretion, in certain circumstances delegate all or a portion of their advisory or other functions (including placing trades on behalf of client accounts) to certain affiliates that are registered with the SEC as investment advisers, broker-dealers, or certain Participating Affiliates. Further, certain functions and services are performed by Associates of the US registered entities who also are employees of such affiliates. Relationships may include, but are not limited to, those discussed below.

Affiliated U.S. Registered Broker-Dealers

Russell Investments Implementation Services, LLC is registered with the SEC as a broker-dealer and is a member of FINRA. RIIS is also registered as an investment adviser with the SEC and is an exempt commodity trading adviser with the CFTC and is a member of the NFA.

In some circumstances, RIM uses, or suggest or recommends that its clients use the securities, futures execution, or other services offered by RIM's broker-dealer affiliate, RIIS. RIIS provides brokerage transaction services, effected on an agency basis, for us and our clients. RIIS clears all market transactions through several correspondent brokers. RIIS also provides investment advisory services for institutional clients. For client assets over which we exercise investment discretion, certain client portfolio brokerage transactions are affected through RIIS, and such clients may pay brokerage fees in addition to fees paid to us. See Item 12 for a discussion of these brokerage practices. In addition, as a result of some of the solutions we offer, certain of our associates hold securities licenses with RIIS.

Russell Investments Financial Services, LLC ("RIFIS") is a SEC registered broker-dealer and is a member of FINRA. RIFIS acts as the principal underwriter and distributor of certain affiliated mutual funds.

Affiliated U.S. Registered Investment Advisers

Russell Investments Commodity Advisor, LLC ("RICA") is registered with the SEC as an investment adviser. RICA is also a registered commodity trading adviser with the CFTC and is a member of the NFA. RICA provides advisory and discretionary asset management services to complete a client's desired investment program structure.

Russell Investments Capital, LLC ("RICAP") is an investment adviser registered with the SEC under the Advisers Act. RICAP is also a registered commodity pool operator with the CFTC and is a member of the NFA. RICAP provides investment advisory, consulting and administrative services to institutional clients and Private Funds.

Other U.S. Affiliated Entities

Russell Investments Funds Management, LLC ("RIFM") is the managing member of certain Private Funds.

Russell Investments Trust Company ("RITC") is a Washington non-depository trust company providing comprehensive trust and investment management services to corporate employee benefit plans, retirement plans maintained by government units, other forms of pension plans and foundations and endowments. RITC's investment management services are provided through common or collective funds, and/or separate accounts.

Russell Investments Funds Services, LLC ("RIFUS") is registered with the SEC as a transfer agent and provides transfer agent services to the RIC and RIF Funds. RIFUS also provides fund administration services to the RIC and RIF Funds.

Non-U.S. Affiliates and Participating Affiliates

Russell Investments Canada Limited ("RICL") is registered as a Mutual Fund Dealer, Portfolio Manager, Exempt Market Dealer, Investment Fund Manager and Commodity Trading Manager with the Ontario Securities Commission (its principal regulator). RICL is also registered i) as a Portfolio Manager, Exempt Market Dealer and Investment Fund Manager in 9 other provinces and 3 territories and ii) as an Adviser under the Commodity Futures Act (Manitoba). RICL provides advice to institutional clients and is engaged in the business of investment management and administrative services to institutional and retail investors. RICL is a principal distributor of the Russell Investments Group of Funds, Russell Investments Pools, Russell Investments Classes, Russell Investments Portfolios, the Russell Investments Class Portfolios, Russell Investments Multi-Asset Solutions and Russell Investments Multi-Asset Class Solutions. RICL also is a Participating Affiliate.

Russell Investments Implementation Services Limited ("RIISL") was incorporated under the laws of England and Wales and is authorized and regulated by the FCA in the UK. RIISL primarily provides discretionary management services for institutional clients. This includes transition management services, rebalancing and equitization. RIISL has permission from the FCA to engage in the following regulated activities: Advising on investments (except on Pension

Transfers and Pension Opt Outs); advising on Peer-to-Peer (“P2P”) agreements; agreeing to carry on a regulated activity; arranging (bringing about) deals in investments; dealing in investments as agent; making arrangements with a view to transactions in investments; and managing investments. RIISL also is a Participating Affiliate.

Russell Investments Limited (“RIL”) was incorporated under the laws of England and Wales and is authorized and regulated by the FCA. RIL acts as discretionary principal investment manager to third-party funds and to institutional segregated accounts. RIL also acts as principal money manager, investment advisor and distributor to a number of Russell Investments’ funds. RIL has permission from the FCA to engage in the following regulated activities: Advising on investments (except on Pension Transfers and Pension Opt Outs); advising on P2P agreements, arranging safeguarding and administration of assets, dealing in investments as agent; making arrangements with a view to transactions in investments; and managing investments. RIL also is a Participating Affiliate.

Russell Investments Ireland Limited (“RIIL”) is an Irish management company domiciled in Ireland and has responsibility for the management of a number of Irish-domiciled funds.

Russell Investments France SAS (“Russell Investments France”) is a société par actions simplifiée (limited liability company) incorporated in France. Russell Investments France is regulated by the Autorité des marchés financiers (“AMF”). It is a French management company domiciled in France and has responsibility for the management of a number of French-domiciled funds. Russell Investments France also provides discretionary investment management services.

Russell Investment Management Ltd (“RIML”) has an Australian Financial Services License to conduct a financial product advisory business in Australia. Under this license, RIML provides responsible entity, trustee and money manager services for the Russell Investments’ funds. RIML is the responsible entity for over 40+ public offer unit trusts (the Russell Investments group of registered managed investment schemes) and acts as the trustee for several unregistered schemes for institutional investors. RIML also provides investment management services to institutional investors and distribution partners (e.g. financial intermediaries) in connection with the Russell Investments’ funds or on a separate managed account basis.

Russell Investments Japan Co., Ltd. (“RIJ”) is regulated by the Financial Services Agency of Japan and Kanto Local Finance Bureau as a registered Financial Instruments Company (Investment Management Business, 2nd Financial Instruments Business, Investment Advisory and Agency Business) and provides investment advisory services to institutional clients. RIJ is a member of the Investment Trusts Association, Japan and Japan Investment Advisers Association.

OTHER AFFILIATIONS

On March 29, 2021, Hamilton Lane Advisors, L.L.C., parent company to publicly traded private markets firm Hamilton Lane Incorporated (“Hamilton Lane”), purchased a small minority interest in RI. RI and Hamilton Lane also entered into a strategic partnership to jointly develop and implement a strategy to engage in the global investment solutions outsourcing market and to provide RI clients with access to Hamilton Lane’s private markets investment solutions, research and technology tools.

Item 11 – Code of Ethics, Participation or Interest in Client Transactions and Personal Trading

CODE OF CONDUCT AND CODE OF ETHICS

Russell Investments and its affiliates, including RIM, have adopted a Global Code of Conduct and regional Codes of Ethics (collectively, the “Codes”) that are designed to reinforce its institutional integrity, and to set forth procedures and limitations which govern the personal securities transactions of its associates. All Russell Investments associates are required to follow and certify to the Codes. The Codes were developed to summarize the firm’s values, ethical standard and commitment to address potential conflicts of interest that arise from its activities.

The Codes comprise written standards that are reasonably designed to deter wrongdoing and describe Russell Investments’ policies and procedures concerning:

- Placing restrictions on employees with respect to trading for their own accounts to preclude front-running and insider trading;
- Placing restrictions on employees that preclude participation in initial public offerings, and limit other trading practices;
- Maintaining confidential client and internal corporate information;
- Reporting requirements and restrictions that limit the value of gifts that employees give or receive;
- Pre-approval requirements and restrictions on employee political contributions;
- Complying with anti-money laundering requirements;
- Managing potential conflicts of interest with its clients; and
- Requiring employees to obtain pre-approval for any outside business affiliations.

In addition to requiring pre-clearance of most personal securities trading activity, we also require that all Covered Persons, as that term is defined in our Code of Ethics, provide information on all trade activity in reportable personal accounts, and also provide quarterly transaction reports and annual securities holdings reports to the firm's Chief Compliance Officer. All Covered Persons must acknowledge the Code of Ethics terms at least annually. We also require Covered Persons to obtain approval from the Chief Compliance Officer prior to investing in any IPOs or private placements.

As a condition of employment, all Russell Investments employees certify to their obligation to understand and adhere to the Codes. Employees also are required to disclose and seek approval for their personal securities transactions, including those of immediate family members and accounts for which the employee exercises investment discretion.

The Codes are available upon request by calling Russell Investments at 206-505-4466, emailing compliance@russellinvestments.com, or by writing us at Russell Investments, 1301 Second Avenue, 18th Floor, Seattle, WA 98101, Attention US Compliance.

MANAGING CONFLICTS OF INTEREST

Russell Investments operates multiple lines of business in many countries and offers a variety of products and services to a diverse client base. We may act in a variety of capacities on behalf of our clients. As a result, we seek to continuously identify and monitor various conflicts of interest. A conflict of interest arises when Russell Investments and/or its employees have an incentive to

serve one interest at the expense of another, which might mean serving the interest of the firm or that of our clients, serving the interest of one client over that of another, or an employee or group of employees serving their own interests over those of the firm or its clients.

For the purpose of identifying conflicts of interest that may arise during the course of providing investment advisory services to clients, we consider whether our employees or clients are directly or indirectly likely to:

- Make a financial gain or avoid a financial loss at the expense of another client;
- Have an interest in the outcome of a service provided to a client or in a transaction carried out on behalf of the client, which is unrelated to the client's interests;
- Have a financial or other incentive to favor the interest of one client or group of clients over the interest of another client or group of clients;
- Receive from a person other than the client an inducement in relation to the service provided to the client, in the form of money, goods, or services, other than the standard fee for that service.

We have discussed certain potential conflicts of interest and how we manage them in other sections of this Brochure. The following describes various other conflicts and how we manage them.

Participation or Interest in Client Transactions

We do not manage any "proprietary" investment accounts – i.e. accounts that are funded with the firm's own money for the primary purpose of creating profits for the firm. Accordingly, we do not compete with clients in the market for securities. Similarly, we do not use our own money to trade as a counterparty with client accounts. However, we may participate, or have an interest in client transactions in several other ways, which are described below.

Affiliated Broker-Dealer: RIM does not act as broker for clients to execute securities transactions. However, as discussed above, we do arrange for execution of securities transactions with an affiliate subject to our best execution requirements. We have delegated trade execution for most discretionary transactions to our affiliate, RIIS, in its capacity as either an investment adviser or as an agency only broker-dealer, and clients pay RIIS compensation for these services. Clients give authorization to use RIIS for trade execution and RIIS is subject to the best execution obligations described in the Brokerage Practices section (Item 12) below.

Firm and Employee Investments: Our associates may invest in products and services managed by us. In addition, Russell Investments itself may invest in its services through deferred compensation plans sponsored for the benefit of associates. These investments pose a risk that employees with influence over investment decisions will favor the portfolios in which they have a personal interest. We believe that our Codes, trade allocation and insider information policies and practices manage these risks. We also believe that employee investments in Russell Investments services align the interests of our firm and employees with those of our clients.

Trade Error and Omissions: When we are deemed responsible for an error, we work to correct trading errors affecting client accounts in a fair and timely manner. If a correction of an error results in a loss, and after an evaluation of the facts and circumstances impacting the classification of the error, we may decide to make the client whole as a result of the error. After analysis of facts and circumstances, a gain from an error correction made from within a client account

typically remains in the client account. Ultimately, however, we decide whether an incident is an error that requires compensation. In relation to our Funds, we have a policy for handling trade errors that result in a miscalculation of a Fund's net asset value ("NAV") that takes into consideration SEC guidance on the treatment of NAV errors.

An element of subjective judgment is often required to determine whether an error has taken place, whether it requires compensation and how to calculate any loss. Also, in certain cases, correcting an error may require us to take ownership of securities in our error account. The disposition of those securities from the error account may create a gain which is donated to a charity of Russell Investments' choice. To manage potential conflicts, we have implemented a written Error Resolution policy and have created an Error Review Committee that is chaired by risk management personnel, among other steps.

Fees: We have a large client base and the fee arrangements with our clients vary widely. The fact that our revenues are represented by fees we charge our clients means that we cannot be considered to be acting as your fiduciary when negotiating fees.

Our Approach to Other Conflicts

Proprietary and Active Strategies

We use third party money managers to manage strategies within a portfolio and also directly manage certain strategies. We do not pay fees to third-party money managers for portions of portfolios we manage directly. We also implement active management investment strategies that we think can exceed the performance of corresponding indices and benchmarks, as well as passively managed strategies and investments which generally track or mirror the composition of them. Active strategies command higher fees than would typically apply in the case of passively managed strategies or investments. Conflicts are presented because the availability of higher fees could affect our objectivity when designing or evaluating actively managed strategies or in recommending them to clients. We have developed a governance structure and peer review process to help ensure that these aspects of portfolio decision-making are addressed.

The Investment Strategy Committee ("ISC") is responsible for the oversight of all of our investment-related activities as well as reviewing investment performance and establishing policy and strategy. The ISC also evaluates new portfolios and portfolio changes from an investment perspective for consistency with the portfolio's objective and to ensure decisions are based on sound investment principles. The ISC delegates the detailed investment review of proposals to create new investment products, to terminate or hire money managers and/or to significantly alter a fund or product structure to the following Sub-Committees and Review Boards:

- The Solutions Sub-Committee vets design decisions and provides investment insight into new product designs and evaluates the suitability of products and solutions to end client requirements.
- The Manager & Strategy Sub-Committee oversees construct decisions for equity, fixed income and multi-asset activities and approves changes in model portfolio positions.
- The Proprietary Strategies Sub-Committee oversees ("PSSC") oversees all proprietary strategies and monitors the performance of existing proprietary strategies.
- The Alternatives Sub-Committee oversees hedge fund and private equity fund activities and approves changes in model portfolio positions.

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- The Implementation Review Board reviews and makes recommendations to the ISC and PSSC on all new investment models used to manage portfolios.
 - The Investment Model Review Board reviews and makes recommendations to the ISC and appropriate sub-committees on preferred instruments and preferred implementation techniques as well as recommends and monitors implementation guidelines.

We believe that our governance structure, Codes, policies and procedures, legal documentation and transparency through client reporting help manage this risk. These processes include a core ethical culture emphasizing our fiduciary responsibility to clients. See the discussion below for further information.

Business Relationships with other Financial Services Firms

Russell Investments' business relationships with investment advisers could lead to a financial incentive to favor these firms. Our affiliate, RIIS, offers a range of "Implementation Services" including commission recapture, transition management, overlay management, currency management, execution services and other trade-related services. Third-party investment advisers offering these products and purchasing Implementation Services from RIIS may offer other investment management products that are evaluated by us as part of our manager research process. As such, we have a potential financial incentive to favor investment advisers who recommend or cause the funds they manage to use RIIS.

A portion of revenue from Implementation Services comes from RIIS' commission recapture program. Under the program, clients (including some of our consulting clients) specifically instruct their investment advisers to execute a portion of their account trades through a broker network administered by RIIS. The program is voluntary for clients, and those clients who participate receive an annual disclosure report that includes disclosure of the compensation received by RIIS. We may have a financial incentive to recommend investment adviser(s) who agree to trade through the RIIS commission recapture network.

Investment managers researched by us may receive compensation for services provided to Russell Investments or the investment products offered through Russell Investments. These relationships include instances where the investment manager provides investment management services to a Russell Investments sponsored multi-manager portfolio, or where a division of the investment manager may provide non-investment advisory services (e.g., custody services) to Russell Investments. Similarly, investment management firms we research or recommend to our clients also may be Russell Investments clients. We therefore may have a potential incentive to favor investment managers who provide services to us or when we act in an investment management or consulting capacity to those firms.

To mitigate these conflicts of interest, our policies provide that we will not charge, and will not accept, compensation from investment managers to be included in our manager research database or consulting recommendations. Further, our policies provide that investment managers are not required to purchase any of our affiliates' products or services to be included in Russell Investments' manager research database. The sole criterion for a manager recommendation is that our manager research analysts believe the manager's product has the potential to deliver superior investment performance. The manager research professionals are personally evaluated based on the quality of their recommendations. Their evaluations of investment managers are subject to extensive documentation requirements and peer review. As documented in the internal conflicts policies and the Codes, the manager research analysts and the consulting teams are not

permitted to review revenue information or to consider such revenue a factor in their ranking determinations or recommendations. Further, we maintain information barriers and other processes between our research team and other Russell Investments Associates to reduce the potential for undue influence on our research team's manager ratings and recommendations.

Timing of Trading

While EPI allows portfolios to retain the alpha proposition from third party money manager security selections with low levels of tracking error to the money manager's model portfolios, there may be a positive and or negative performance divergence based upon timing differences of trading portfolio positions between us and the money manager. We believe the savings from reduced transactions costs outweigh the potential negative performance impact that may be experienced by portfolios over time.

Diverse Membership in Private Funds

Investors in the Private Funds may include entities with conflicting interests with respect to their investments. The conflicting interests among the investors could relate to or arise from, among other things, the nature of investments made by a Private Fund, the structuring of the acquisition of investments and the timing of the disposition of investments, as well as the structure of a Private Fund. As a consequence, conflicts of interest may arise in connection with decisions made by us that may be more beneficial for one investor than for another investor, especially with respect to investors' individual tax situations. Subject to disclosures contained within a particular Private Fund offering documents, in selecting and structuring investments appropriate for a Private Fund, we will consider the investment and tax objectives of the applicable Private Fund and the investors as a whole, not the investment, tax or other objectives of any investor individually.

Conflicts Related to Consulting Services

From time to time, we may make a consulting client aware of other services and products offered or sponsored by the firm. If we recommend a Russell Investments product or service as part of our consulting advice, our interest in selling the product or service could conflict with the client's expectation (or requirement) that our consulting advice is independent and based on our research and objective evaluations. When any associate recommends a Russell Investments' product or service, they do so only if they believe the product or service is suitable for that client. Where a consulting client chooses to use a Russell Investments product or service, we disclose, and have the client acknowledge, that we do not and will not provide consulting advice with respect to that product. This policy is embodied in our consulting contracts and internal conflicts policies.

Timing of Manager Changes

Since we do not have discretionary authority over our consulting client accounts, there are times where an advisory client cannot promptly remove downgraded investment managers from its portfolio or the advisory client chooses not to remove an investment manager from its portfolio due to specific client circumstances such as requirements for obtaining board approval or evaluation by an advising client's own investment decision makers. Conversely, some advisory clients can quickly remove managers from their portfolios prior to us removing the manager from our client portfolios.

Participation on Boards or Committees of Public and Private Companies

Occasionally, Russell Investments' directors, officers, or associates sit on boards of directors of publicly or privately held companies. Russell Investments may be deemed to control one or more of these entities based on its Associates' representation on the board of directors of such companies. Any participation as a member of a board of director or member of a Committee of such board is considered an Outside Business Activity subject to pre-approval by Russell Investments' Compliance Department prior to commencing the activity. We also maintain information barriers and other processes between such Outside Business Activities of our associates and the Investment Department.

Item 12 – Brokerage Practices

We delegate the trading activity to our third-party money managers for their discretionary mandates. Pursuant to agreement, the money managers have an obligation to achieve best execution. We require certification of best execution of each money manager through an initial, quarterly and annual questionnaire and certification process.

We trade on behalf of certain of our proprietary strategies and have the authority for the portfolios we directly manage, including EPI portfolios, to determine the broker or dealer to be used and the commission rates to be paid, unless otherwise directed by the client. We select our affiliate, RIIS, to execute most of our transactions. We believe RIIS's pure agency execution model consistently provides value and improves execution quality across all asset types. RIIS' agency-only, non-affiliated, global, multi-venue execution approach leverages technology to aggregate market liquidity, determine where the deepest pools of liquidity reside, and agnostically access these pools to best serve the needs of client portfolios. RIIS is also able to reduce costs through the netting of transactions. The multi-venue trade approach RIIS utilizes is a network of exchanges, crossing networks, dealers, independent brokers and other sources of liquidity for execution, clearing and other services. To monitor this relationship, we monitor trade execution consistency against pre-set benchmarks and review commissions paid against industry commission rates.

BEST EXECUTION

The duty of best execution requires us to seek the most favorable execution terms reasonably available given the specific circumstances and information for each trade. Best execution does not mean simply obtaining the lowest possible commission cost, but rather whether the transaction represents the best qualitative execution considering several aspects of the broker-dealer's services. In seeking best execution, we consider the full range of a broker-dealer's services including execution capability, commission rate, financial responsibility, and responsiveness, among other factors. This applies to trading in any instrument, security or contract, including equities, bonds, and forward or derivative contracts.

Determining the quality of trade execution entails the evaluation of subjective, objective, and complex qualitative and quantitative factors. Generally, to achieve best execution, we consider the following factors: 1) execution capability; 2) order size and market depth; 3) ability and willingness to commit capital; 4) availability of competing markets and liquidity; 5) trading characteristics of the security; 6) availability of accurate information comparing markets; 7) financial responsibility of the broker-dealer; 8) confidentiality; 9) reputation and integrity; 10)

responsiveness; 11) recordkeeping; 12) available technology; and 13) ability to address current market conditions.

Many other circumstantial and judgmental aspects involved in seeking best execution are not quantifiable and cannot be properly evaluated on a trade-by-trade basis. We, therefore, evaluate best execution in the context of the total portfolio or the aggregate of the trading activity.

Trading professionals are responsible for monitoring and evaluating the performance and execution capabilities of executing brokers. We also utilize the services of third-party service providers to assist with best execution analysis on trade activity. This information is reported to our Trade Management Oversight Committee ("TMOC"). The TMOC is authorized and directed to review and evaluate the activities, policies and procedures established by the company's internal trading groups. The TMOC is responsible for providing the framework for construction, review and evaluation of trade management practices and, when appropriate, to make recommendations to senior management and the individual trading groups. The Committee formally meets quarterly, or more frequently depending on circumstances. Best execution information, among other things, is also provided to our Affiliated Business Oversight Committee ("ABOC"), which as an oversight body with respect to affiliated transactions, including transactions between, or executed by RIIS for our clients.

ORDER AGGREGATION AND ALLOCATION

Consistent with applicable regulatory requirements and guidance, we aggregate trade orders within and across all like trading mandates for which it reasonably believes an aggregated order will achieve best execution. In making the determination of whether to aggregate, a number of factors are considered. These include, but are not limited to, the client's investment objectives and policies, investment guidelines, liquidity requirements, broker selection requirements, limits on minimum transaction amounts, client cash flow, whether it is acting as an investment adviser or broker/dealer, and legal and regulatory restrictions. Aggregated orders are allocated on a fair and equitable basis, ensuring that the interests of some clients are not placed over those of others. Sales or purchases of the same security shall generally be aggregated into a block order as long as:

- Aggregation is not prohibited under each client's advisory or other agreement; and
- Aggregation does not disadvantage any particular client over time.

Aggregation of orders in the same security is intended to result in a more favorable net price or more efficient execution than if the orders were placed separately.

It is the general policy of Russell Investment to allocate aggregated trades pro-rata. Pro-rata allocations result in all participating client accounts receiving a proportionate share of an order or position within designated tolerances. Generally, pro-rata allocations are based on the relative orders of each participating account. Under this methodology, an execution is allocated pro-rata based on relative order size.

A block order may also be allocated based on the following methodologies:

- fixed percentage allocations;
- targeted percentage allocations;
- multiple fills; and/or

-
- partially filled orders

There may be occasions where client accounts may not participate in an aggregated transaction. Examples include:

- odd lots;
- account cash considerations;
- intraday changes to cash flow reporting;
- foreign markets that require account specific IDs;
- foreign trading practices that restrict pro-rata allocations;
- fixed income portfolios with differing durations/duration targets; and
- directed brokerage arrangements.

DIRECTED BROKERAGE

In general, we do not accept directed brokerage arrangements (when we are instructed to use a specific broker to execute transactions). However, in the facilitation of certain wrap fee program sponsor ("wrap platform") offerings, clients access the Russell Investments strategies through an independent, third-party investment advisor. Through the client investment management agreement, RIM is instructed to use the execution services of specified broker-dealers ("directed broker") or wrap platforms to effect transactions for the purchase and/or sale of securities and other investments in the client account. For those IMAs or wrap platforms that allow RIM to execute away from the directed broker or wrap platform in the event that they are unable to execute a transaction for the client account, we will select one or more broker-dealers, including our broker/dealer affiliate RIIS, outside the directed relationship ("trade away") to facilitate execution of the transaction subject to best execution. When RIM trades away from the directed broker or wrap platform, the client may incur the fee (commission, mark-up/mark-down) charged by the executing broker-dealer as well as the fee charged by the wrap platform.

When we effect transactions for directed broker-dealers or wrap platform arrangements, we generally will not be obligated to seek better execution services or prices from other broker-dealers or be able to aggregate the client's transactions with other account orders managed by RIM unless the directed broker cannot facilitate the execution of the order. As a result, the client may pay higher commissions and other transaction costs or receive less favorable net prices on transactions for the account than they would otherwise experience. Higher transaction costs adversely impact account performance.

PMA Accounts

To reduce costs and promote efficiency in the management of the PMA accounts by, among other things, minimizing tax consequences that could result from frequent trading, the client acknowledges that we may limit the number of securities transactions effected in the client's account. Conversely, if the client or market conditions increase trading activity, we have the ability to assess additional fees to cover the cost of the transactions and/or increase or decrease the number of transactions effected in the client account not subject to the assessment of such fees. Specifically, transactions for the PMA program directed accounts will be priced using the price of the security nearest to the closing price at the end of the trading day (aka "Market-On-Close"). Clients also should understand that Market-On-Close pricing is subject to end-of-day pricing fluctuations and risk being poorly executed because of the potential of high trading volumes at the end of the day.

RESEARCH SERVICES

As of December 31, 2020, Russell Investments retired its participation in soft dollar commissions programs. However, commissions generated over the course of the program during the time of operation are used to pay for brokerage and research in accordance with Securities Exchange Act Section 28(e) until all soft dollar commission credits are utilized. Decisions concerning the application of soft dollar commissions to the payment of services are approved and monitored by ABOC, which also acts as an oversight body with respect to purchases of research brokerage and research services acquired by us using soft commissions and is tasked with establishing and monitoring an annual soft commissions budget with respect to purchases.

When considering the acquisition of services, ABOC makes a good faith determination that clients will be paying a reasonable commission in relation to the value of brokerage and research services provided. Some services that aid us in our investment decision making process may be comprised of components that provide research and brokerage services, as well as non-research and non-brokerage services. Such services are known as mixed-use products. Where the ABOC approves the acquisition of mixed-use products with soft commissions, only the portion of the services that qualify as 28(e) eligible may be paid for with soft commissions. ABOC also considers if any portion of the fees associated with research will pay for services provided by affiliates.

Research services provided to us using soft dollars include, but are not limited to (1) advice either directly or indirectly through publications or writings as to the value of securities, the advisability of investing in, purchasing or selling securities and the availability of securities or of purchasers or sellers of securities, (2) analysis and reports concerning issuers, industries, securities, economic factors and trends, portfolio strategy and the performance of accounts; and/or (3) effecting securities transactions and performing functions incidental thereto (such as clearance and settlement). Services will generally be obtained from unaffiliated third parties at market rates. Services provided to us may benefit the particular portfolio generating the trading activity and may also benefit other portfolios advised by us or our affiliates.

Soft commission arrangements benefit us because we do not have to produce or pay for the research and services obtained through them. While our policy is to seek best execution, a broker may have been selected which charges higher transaction costs if we determined in good faith that the cost was reasonable in relation to the value of the brokerage services provided. Despite these potential conflicts, we believe we were able to negotiate costs on transactions that were competitive and consistent with our policy to seek best execution.

For investment services or strategies managed in the EU, Russell Investments absorbs the cost of research in compliance with local regulations. This decision applies to all clients invested in those services and will not be limited to a specific group of clients based on region or country.

Russell Investments continues to allow soft dollar commission program participation when it is acting on behalf of a client whereby that client has an existing soft dollar program established for its portfolio. Under such arrangement, we receive no benefit from the accumulation of soft dollar commissions accrued in the client's portfolio for use by the client for their own purposes.

COMMISSION RECAPTURE

The RIC and RIF Funds have chosen to direct a portion of their trading activity through Cowen Execution Services as part of a commission recapture program ("Recapture Program"). Under

the Recapture Program, Cowen and/or its correspondent brokers retain a portion of the commission as payment for execution services including introducing, clearing and settlement services. The remainder is returned to the specific RIC or RIF Fund that paid the commissions, resulting in a net reduction in Fund trading-related expenses.

As a SEC registered broker-dealer, RIIS also offers a Recapture Program to our clients who elect to participate. The Program is designed primarily to reduce the total commission costs for the client. Under the Program, clients specifically ask their money managers to execute a portion of their trades through RIIS's commission recapture broker-dealer network, which includes RIIS. Money managers maintain autonomy over whether to execute trades through RIIS's internal agency trading desk or through external broker-dealers on the network.

Trades are executed through the RIIS Recapture Program at the normal commission rates in effect between the manager and the network broker-dealer. These trades generate credits based on separate rates negotiated between RIIS, the broker-dealers, and the clients. Clients may elect to receive these credits in cash or apply them to pay for various third-party services. Clients are not required to apply credits to pay for Russell Investments' services, and neither Russell Investments fees for the Program, nor the commission credit rates, are based on whether they elect to do so.

The Recapture Program is voluntary and may be terminated at any time, with an instruction from the client to its money managers to discontinue trading through the Recapture Program. Likewise, clients may instruct RIIS to change the application of their credits (e.g. to discontinue applying credits to pay for services) at any time.

CROSS TRANSACTIONS

We, and RIIS on our behalf may, engage in cross trading under certain circumstances where permitted. Cross transactions are only done when the transaction is fair to all parties and where such transactions are consistent with the overall implementation strategy of the portfolios and within the regulatory requirements applicable to the effected client(s). Cross trades occur when one client account buys or sells to or from another client account. There are instances where cross transactions may benefit clients by reducing transaction costs, promote execution efficiency, and reduce market impact. Because of this, we may engage in cross trading under circumstances where the transaction does not disadvantage any party to the trade and is permitted by applicable law. RIIS typically represents the buy and sell sides of the trade, as agent, and executes the cross trade without the use of an independent third-party. Under these arrangements, RIIS, when acting as a broker-dealer, may charge a reasonable commission to execute cross trades where permitted. To mitigate conflicts of interest, the transaction must be priced using an independent pricing mechanism which may be 1) the last reported sale price for the security, if available; 2) if the last sale price is not available, at the previous day's closing prices provided by the independent pricing services used by Russell Investments to value the securities for pricing, reporting and other purposes; or 3) prevailing market conditions at time of execution e.g., within the Bloomberg bid/offer price at the time of execution.

We do not enter into cross transactions involving one or more ERISA accounts unless prior written consent from the plan fiduciary has been received, and then only will proceed in accordance with the U.S. Department of Labor Prohibited Transaction Exemption 86-128 applicable law and our written policies and procedures.

RIC/RIF Fund participation in cross transactions is subject to adherence to the requirements of Rule 17a-7 of the Investment Company Act.

Item 13 – Review of Accounts

Routine reviews of investment activity in client accounts are reviewed regularly by designated analysts and portfolio managers. For discretionary clients, we review client accounts to confirm that allocations are within target ranges and are in adherence with the client's investment guidelines. We also use pre- and post-trade compliance systems and exception reporting generated from these systems to determine if any account is out of compliance with its agreed upon investment guidelines. When exceptions occur, a designated supervisor and compliance officer review the exception and determine the appropriate action to be taken. Certain events may occur which would also trigger a more targeted review of account activity such as, liquidity issues, rebalancing of a client's portfolio, or changes in strategy or objectives in the portfolio.

Our written policies document our process for reviewing accounts, which includes but is not limited to: 1) transaction history, 2) changes in client's investment guidelines, 3) any changes in client's authorized persons, 4) changes in authorized agents of client, i.e., custodian bank, 5) breaches of investment guidelines, 6) performance, and 7) review of client documentation to ensure current contracts, authorized signers list and authorized agents.

In addition to monitoring client accounts, we monitor money managers' adherence to their stated investment guidelines and objectives as well as receive updates on their portfolio management and operational activities.

We negotiate the nature and frequency of client reporting with each client. Most commonly, reporting is provided quarterly and reports the performance of services we manage. Some clients also request and receive daily or weekly summaries showing transaction activity and holdings. We make this information available to clients via online services.

Item 14 – Client Referrals and Other Compensation

Pursuant to a contractual arrangement, we or an affiliate may from time to time appoint certain individuals or entities ("solicitors") to solicit and refer clients. Each such solicitor will enter into an arrangement with us in accordance with provisions of Rule 206(4)-3 of the Investment Advisers Act of 1940. The agreement specifies the duties of the solicitor which include providing to each person solicited on our behalf a current copy of our ADV, as well as a separate document describing our compensation arrangement with the solicitor at the time each person is solicited. The solicitor's compensation will generally be a percentage of our net revenues received from the client. This contractual agreement is designed to introduce our services to institutional clients who might otherwise not be aware of or able to access the investment services we offer.

Our strategies and services may be appropriate to a variety of institutional investors. Russell Investments also maintains an internal referral program for its US Associates to generate business leads for our institutional businesses. Associates can earn a discretionary bonus based on a variety of evaluation factors for introducing certain types of institutional investors to an appropriately licensed salesperson. The amount of the referral credit is typically a one-time flat dollar amount in addition to a percentage of the net profitability of the new client relationship over

a trailing one-year period after the referral. While such arrangements raise a conflict of interest, incentive compensation policies are structured to mitigate such conflicts and to comply with applicable laws. Any referral compensation paid to an Associate is paid solely by Russell Investments. Client assets are not used or charged for any referral compensation.

We also engage our affiliate, Russell Investments Financial Services ("RIFIS") to distribute interests in RIC/RIF and other affiliated Funds. Further, as discussed in Item 4 – Advisory Business, Services of Affiliates, we utilize our affiliates to offer certain services to clients, some of which are also investment advisers or broker-dealers registered with the SEC, or personnel of one or more of our affiliates for investment advice, portfolio execution and trading, and client servicing in their local or regional markets or their areas of special expertise. This presents a conflict of interest as we may be incentivized to recommend Russell Investments related products and services because RIFIS licensed representatives earn commissions based on the sale of Russell Investments mutual funds and other Russell Investments private funds. To mitigate these conflicts, Russell Investments maintains intercompany agreements between affiliates that govern compensation and expense sharing arrangements with our affiliates which are consistent with applicable regulatory requirements and law.

Item 15 – Custody

Generally, each Fund and client appoints a third-party qualified custodian for the portfolio's funds and securities. We do not take physical custody of client assets. Clients should receive at least quarterly statements from their broker-dealer, bank or other qualified custodian that holds and maintains their investment assets. We strongly urge clients to carefully review such statements and compare such official custodial records to the account statements that may be provided.

Item 16 – Investment Discretion

We provide both discretionary and non-discretionary investment advisory services. The majority of clients grant us discretion, which allows us to manage portfolios and make investment decisions without client consultation regarding the securities and other that are bought and sold for an account, subject to investment guidelines. In such accounts, client approval is not required for the total amount of securities and other assets to be bought and sold, the choice of executing brokers, or the price and commission rates for such transactions.

Clients delegate to us this investment authority when they sign a discretionary agreement and may limit this authority by giving us written instructions. Clients may also change or amend such authority or limitations by providing us with written instructions. We generally provide non-discretionary advice to consulting clients and where we provide due diligence services to a client.

Item 17 – Voting Client Securities

We vote proxies on behalf of our client accounts according to our contractual obligations. When voting proxies, we have a fiduciary duty to make investment decisions that are in our client's best interests. Proxy voting and issuer engagement is an integral part of this process, conducted through the Russell Investments Proxy Voting and Engagement Committee (the "Committee") which operates pursuant to a written charter. The Committee's focus is on issues material to the

value of the investments of the Russell Investments Group's clients. These may include, but are not limited to, business strategy, performance, financing and capital allocation, management, acquisitions and disposals, internal controls, risk management, the membership and composition of governing bodies/boards and committees, sustainability, remuneration, and environmental social and governance performance (subject to applicable law and regulations).

Where we have been delegated proxy voting authority over client securities or otherwise have proxy voting responsibility, our proxy voting process is governed by our Proxy Voting and Engagement Policies and Procedures (the "Policies"). The Policies are reasonably designed to assist us in voting proxies and conducting engagement activities in the best interests of our clients and clarify roles and responsibilities, provide for resolution of conflicts of interest, maintenance of records, and disclosures to clients. In delegating proxy voting authority to us, clients agree to the voting of proxies in accordance with our Guidelines and practices.

Proxies are voted in accordance with our written Proxy Voting Guidelines (the "Guidelines") that address the manner in which we vote the majority of proxies. Matters that are not covered in the Guidelines or that are more appropriately examined on a case-by-case basis are voted by the Committee. Regardless of whether a matter is voted pursuant to the Guidelines or by the Committee, we exercise our proxy voting authority in the best interests of clients based on our analysis of relevant facts and circumstances; pertinent internal and third party research; reasonably available subsequent information; applicable law and regulation; as well as certain best practices.

The Guidelines address matters that are commonly submitted to shareholders of a company for voting, including, but not limited to, issues relating to corporate governance, auditors, the board of directors, capital structure, executive and director compensation, and mergers and corporate restructurings. The Guidelines contain more detailed information about our proxy voting policies with respect to issues upon which we may be asked to exercise its proxy voting authority. We construct the Guidelines based on our own assessment of each matter covered by the Guidelines. This assessment may take into account or adopt pertinent third-party research, including research provided by an unaffiliated proxy voting advisory firm. We do not vote proxies related to client securities identified as "to be sold" or that have been sold since its clients no longer have an interest in such securities.

We vote proxies through the Committee. We may exercise proxy voting authority directly or utilize the services of a third-party service provider. That service provider utilizes an automated platform that collects and documents our voting decisions and interfaces directly with the tabulator of each proxy vote to help ensure timely and accurate votes on the matters being voted. The automated platform is not a substitute for our judgment or discretion; we retain final authority with respect to its exercise of any proxy voting authority. We also maintain records of all votes cast and other relevant information as may be required by applicable law or regulation.

The Committee engages with securities issuers and investment industry participants on matters of interest to the Russell Investments Group and its clients ("Engagement Activities") in order to enhance and protect the value of our clients' investments. Issuer and investment industry engagement includes defining the parameters of the Engagement Activities; developing the tools, strategies and methods of Engagement Activities; design, development and execution of the Engagement Activities; and presenting the results of Engagement Activities to Russell Investments' Executive Committee and other stakeholders.

We take our fiduciary duty to act as good stewards of client assets through proxy voting and shareholder engagement very seriously. As a Principles for Responsible Investing (PRI) signatory, and subject to any applicable laws or regulations, we place specific importance on conducting an active ownership program that is integrated with our investment approach and incorporates ESG goals.

Should clients have any questions or want to obtain voting records or a copy of our proxy voting procedures, these inquiries should be directed to: proxymailbox@russellinvestments.com.

In cases where we have not been expressly delegated proxy voting authority, we may take direction from the client or its designee and perform the administrative function of voting any such proxy as directed. Further we are not responsible for voting proxies that we do not receive, receive late or receive without sufficient information.

Item 18 – Financial Information

We are required in this Item to provide you with certain financial information or disclosures about our financial condition. We do not solicit or require clients to pay fees in excess of \$1,200 per client more than six months in advance of services being provided. We are not aware of any financial commitment that would impair our ability to meet contractual and fiduciary commitments to clients and have not been the subject of a bankruptcy proceeding.

APPENDIX A – RIC and RIF Funds Fee Schedule

RIC and RIF Funds as of December 31, 2020

RIC Funds

FUND	ASSET LEVEL	FEE
Equity Income Fund	All assets	0.55%
Sustainable Equity Fund	All assets	0.55%
U.S. Dynamic Equity Fund	First \$1.0 billion	0.80%
	Next \$2.0 billion	0.76%
	Next \$3.0 billion	0.73%
	In excess of \$6.0 billion	0.71%
U.S. Strategic Equity Fund	First \$1.0 billion	0.75%
	Next \$2.0 billion	0.71%
	Next \$3.0 billion	0.68%
	In excess of \$6.0 billion	0.66%
U.S. Small Cap Equity Fund	All assets	0.70%
International Developed Markets Fund	All assets	0.70%
Global Equity Fund	First \$1.0 billion	0.95%
	Next \$2.0 billion	0.91%
	Next \$3.0 billion	0.88%
	In excess of \$6.0 billion	0.86%
Emerging Markets Fund	First \$1.0 billion	1.15%
	Next \$2.0 billion	1.11%
	Next \$3.0 billion	1.08%
	In excess of \$6.0 billion	1.06%
Tax-Managed U.S. Large Cap Fund	First \$1.0 billion	0.70%
	Next \$2.0 billion	0.66%
	Next \$3.0 billion	0.63%
	In excess of \$6.0 billion	0.61%
Tax-Managed U.S. Mid & Small Cap Fund	First \$1.0 billion	0.98%
	Next \$2.0 billion	0.94%
	Next \$3.0 billion	0.91%
	In excess of \$6.0 billion	0.89%
Tax-Managed International Equity Fund	First \$1.0 billion	0.85%
	Next \$2.0 billion	0.81%
	Next \$3.0 billion	0.78%
	In excess of \$6.0 billion	0.76%

FUND	ASSET LEVEL	FEE
Tax-Managed Real Assets Fund	First \$1 billion	0.85%
	Next \$2 billion	0.81%
	Next \$3 billion	0.78%
	In excess of \$6 billion	0.76%
Opportunistic Credit Fund	First \$1.0 billion	1.00%
	Next \$2.0 billion	0.96%
	Next \$3.0 billion	0.93%
	In excess of \$6.0 billion	0.91%
Unconstrained Total Return Fund	First \$1.0 billion	1.00%
	Next \$2.0 billion	0.96%
	Next \$3.0 billion	0.93%
	In excess of \$6.0 billion	0.91%
Strategic Bond Fund	First \$1.0 billion	0.50%
	Next \$2.0 billion	0.46%
	Next \$3.0 billion	0.43%
	In excess of \$6.0 billion	0.41%
Investment Grade Bond Fund	All assets	0.25%
Short Duration Bond Fund	First \$1.0 billion	0.45%
	Next \$2.0 billion	0.41%
	Next \$3.0 billion	0.38%
	In excess of \$6.0 billion	0.36%
Tax-Exempt Bond Fund	All assets	0.30%
Tax-Exempt High Yield Bond Fund	All assets	0.50%
Commodity Strategies Fund	First \$1.0 billion	1.25%
	Next \$2.0 billion	1.21%
	Next \$3.0 billion	1.18%
	In excess of \$6.0 billion	1.16%
Global Infrastructure Fund	First \$1.0 billion	1.25%
	Next \$2.0 billion	1.21%
	Next \$3.0 billion	1.18%
	In excess of \$6.0 billion	1.16%
Global Real Estate Securities Fund	First \$1.0 billion	0.80%
	Next \$2.0 billion	0.76%
	Next \$3.0 billion	0.73%
	In excess of \$6.0 billion	0.71%
Real Assets Fund	First \$1 billion	0.75%
	Next \$2 billion	0.71%
	Next \$3 billion	0.68%
	In excess of \$6 billion	0.66%

FUND	ASSET LEVEL	FEE
Multi-Strategy Income Fund	First \$1.0 billion	0.75%
	Next \$2.0 billion	0.71%
	Next \$3.0 billion	0.68%
	In excess of \$6.0 billion	0.66%
Multi-Asset Growth Strategy Fund	First \$1.0 billion	0.85%
	Next \$2.0 billion	0.81%
	Next \$3.0 billion	0.78%
	In excess of \$6.0 billion	0.76%
Conservative Strategy Fund	All assets	0.20%
Balanced Strategy Fund	All assets	0.20%
Moderate Strategy Fund	All assets	0.20%
Growth Strategy Fund	All assets	0.20%
Equity Growth Strategy Fund	All assets	0.20%
Multifactor U.S. Equity Fund	All assets	0.30%
Multifactor International Equity Fund	All assets	0.45%
Multifactor Bond Fund	All assets	0.15%

RIF Funds

FUND	ASSET LEVEL	FEE
U.S. Strategic Equity Fund	All assets	0.73%
U.S. Small Cap Equity Fund	All assets	0.90%
International Developed Markets Fund	All assets	0.90%
Strategic Bond Fund	All assets	0.55%
Global Real Estate Securities Fund	All assets	0.80%
Moderate Strategy Fund	All assets	0.20%
Balanced Strategy Fund	All assets	0.20%
Growth Strategy Fund	All assets	0.20%
Equity Growth Strategy Fund	All assets	0.20%