

Brochure - Form ADV: part 2

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This brochure provides information about the qualifications and business practices of Pictet Asset Management Limited. If you have any questions about the contents of this brochure, please contact us at +44 20 7847 50 40 or by email dcawthrow@pictet.com. The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission ("SEC") or by any state securities authority.

Additional information about Pictet Asset Management Limited also is available on the SEC's website at www.adviserinfo.sec.gov.

Although Pictet Asset Management Limited is a registered investment adviser with the SEC, registration with the SEC does not imply a certain level of skill or training.

Item 2 Material change

Please find a summary of the following item which was subject to specific a material change compared to the last brochure.

- Item 4: Pictet Asset Management Ltd (“Pictet AM Ltd”) fully owns Pictet Asset Management (USA) Corp (“Pictet AM USA”), which was registered as an investment adviser with the SEC on 12th January 2021. Pictet AM USA performs business development activities in the USA on behalf of the Pictet AM Group and will provide investment advisory services to non-US mutual funds.
- Item 4: Pictet AM Ltd closed its branch in Dubai in September 2020.

Pursuant to SEC Rules, we will ensure that our clients receive a summary of any materials changes to this and subsequent brochures within 120 days of the close of our business fiscal year. We can additionally provide other on-going disclosure information about material changes as necessary.

We will further provide our clients with a new brochure as necessary based on changes or new information, at any time, without charge.

Our brochure may be requested by contacting David Cawthrow, Global Co-Head of Compliance of Pictet AM at +4420 7847 5040 or by email at dcawthrow@pictet.com.

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Item 4 Advisory Business

The Advisory Firm

Pictet AM Ltd has been providing both discretionary and advisory investment management services on a global scale to a wide range of international institutional clients since 1980. These clients include retirement plans, assets for corporate and government entities, foundations, and other institutional investors. Furthermore, we also act as the investment adviser or sub-adviser to US-based investment companies and other regulated and unregulated collective investment schemes in international jurisdictions.

Pictet AM Ltd is wholly owned by Pictet Asset Management Holding SA which is ultimately owned by Pictet & Partners SCA, a Swiss Holding Company and Pictet Canada LP, a Canadian Investment dealer.

Pictet AM Ltd fully owns Pictet Asset Management (USA) Corp (“Pictet AM USA”), which is also registered as investment adviser with the SEC and performs business development activities in the USA on behalf of the Pictet AM Group.

Pictet AM Ltd closed its branch in Dubai in September 2020.

Type of advisory services offered

Pictet AM Ltd provides both advisory and discretionary investment management services to institutional clients. These services include:

- assistance in determining appropriate risk and return objectives for each client
- defining the appropriate asset mix which is most likely to achieve those objectives
- selection or advice of specific markets, currencies and securities from those categories and
- assuming discretionary responsibility for all aspects of day-to-day management and investment of the client’s account(s).

Pictet AM Ltd manages a wide range of equity, fixed income and multi asset strategies including total return.

Client needs and restrictions

Pictet AM Ltd will usually tailor its management to its client's needs. Our institutional clients usually determine in conjunction with us the investment constraints to be followed in the management of their assets. Further details are provided in item 13 of this brochure.

Wrap Fees programs

Pictet AM Ltd does not participate in wrap fee programs while providing portfolio management services.

Asset under management

Pictet AM Ltd managed approximately US\$ 33.1 billion of client assets on a discretionary basis as at 31 December 2020 and US\$ 85 million of client assets on a non-discretionary basis.

Item 5 Fees and Compensation

For its investment management services, Pictet AM Ltd charges a fee expressed as a percentage of market value of the managed assets generally determined as of the last trading day of each quarter or on another basis as agreed with the client. As we only provide discretionary and non-discretionary investment management services to qualified purchasers as defined in section 2(a)(51)(a) of the Investment Company Act of 1940, our fees are subject to negotiation with clients. This can include the use of fees on a declining scale linked to the size of the account and can in certain circumstances include a performance fee (for the latter, please refer to item 6 of this brochure).

As fees are negotiated with each client, some clients can pay a higher fee for the same investment strategy than others. Pictet AM Ltd and its fund managers could have an incentive to favour clients that pay higher fees over those that do not. This incentive could, for example, affect our decision to effect securities transactions for some clients and not for others if we believe the transaction will be profitable, or to allocate a greater portion of a limited investment opportunity to such accounts.

We mitigate these conflicts in the following way:

- We aim to allocate investment opportunities fairly and consistently between different client accounts in the same strategy, subject to client restrictions, instructions and cash-flows. We monitor this on an on-going basis by reviewing the performance and risk indicators of similar accounts.

- Our allocation policy requires that all orders are pre-allocated, and that the actual allocation for each account is on a pro-rata basis with the size of each client's order, after considering market convention e.g. standard lot size and uneconomic allocations. Regular compliance monitoring is carried out to ensure adherence to this policy.

Fees are typically payable quarterly in arrears. Accounts initiated or terminated during a calendar quarter will be charged a prorated fee for the quarter.

Our management fees are usually computed based on the client's custodian's valuation. However, in some instances and in agreement with our clients, we use the valuation generated by the Pictet AM's portfolio management systems to calculate our management fees. In such cases, there is a risk that there can be occasional differences in the valuation of assets between the Pictet AM's systems and those of the client's custodian impacting the level of management fees charged to our clients.

Pictet AM Ltd's investment advisory agreements can be terminated at any time by either the client or Pictet AM Ltd on a mutually acceptable period of notice, usually not more than 30 days.

Pictet AM Ltd's fees are exclusive of brokerage commissions, transaction fees, and other related costs and expenses which shall be incurred by the client. Clients incur certain charges imposed by custodians, brokers, investment managers of third-party funds and other third parties such as:

- management fees of third-party funds
- custodial fees
- deferred sales charges
- transfer taxes
- wire transfer and electronic fund fees and
- other fees, commissions and taxes on brokerage accounts and securities transactions.

Client assets can be invested in third party open ended mutual funds and exchange traded funds (subject to client's investment guidelines) which also charge management fees. These fees are disclosed in a fund's prospectus. We take these fees and other fund expenses into account when selecting funds for client investments.

Such charges, fees and commissions are exclusive of and in addition to Pictet AM Ltd's fee, and we do not receive any portion of these commissions, fees, and costs.

In some instances, we can also invest our client assets in our in-house funds (subject to clients' investment guidelines and eligibility criteria for US clients) which also charge management fees. In such instances, Pictet AM Ltd will generally exclude the value of client assets investments in our in-house funds in the computation of our management fees.

Pictet AM Ltd may also receive fees for other funds or services:

1. **Referral fees:** Institutional clients can also sign an investment management agreement with another Pictet AM entity for clients introduced by Pictet AM Ltd Sales professionals. The relevant Pictet AM entity that will sign the agreement will receive the fees and use a portion of the fee to remunerate Pictet AM Ltd. There are no additional fees charged to the client to remunerate Pictet AM Ltd.
2. **Distribution of Pictet AM Mutual funds:** For its work in the distribution of Pictet AM non-US regulated funds, Pictet AM Ltd will receive remuneration from Pictet AM Europe SA, the Fund Management Company, which receives the management fee directly from the funds.

Item 6 Performance-Based Fees and Side-By-Side Management

Performance fees

Pictet AM Ltd can enter into performance fee arrangements with “qualified clients” determined as of the last trading day of each quarter or on another basis as agreed with the client, and such fees are subject to individual negotiation with each such client. We will structure any performance or incentive fee arrangement to comply with Section 205(a)(1) of the Investment Advisers Act of 1940 (“The Advisers Act”) and Rule 205-3 thereunder.

In measuring clients' assets for the calculation of performance-based fees, we include realized and unrealized capital gains and losses.

The management of accounts with performance fees gives rise to the following conflicts of interest among others:

- Pictet AM Ltd and its fund managers could have an incentive to favour clients that pay performance-based fees over those that do not. This incentive could, for example, affect the decision to effect securities transactions for some clients and not for others if we believe the transaction will be profitable (or to allocate a greater portion of a limited investment opportunity to such accounts).
- The receipt of performance fees may incentivize us to make investments that are riskier or more speculative than would otherwise be made if there are no performance fees, as these can generate a higher return. With respect to the total return funds managed by Pictet AM Ltd (please refer to item 7), the performance fee arrangement was not the product of an arm’s length negotiation with a third party.

Please refer to the Side-by-side management section below, which explains how we mitigate these conflicts.

Side-by-side management

We manage other accounts with substantially similar investment strategies. This so-called side-by-side management of different accounts with similar investment strategies involves potential conflicts of interest.

These potential conflicts include the favourable or preferential treatment of an account or a group of accounts, conflicts related to the allocation of investment opportunities, particularly with respect to securities that have limited availability, such as initial public offerings, and transactions in one account that closely follow related transactions in a different account (e.g. purchase of securities for an account after a purchase of the same securities for another account has increased the value of the securities).

In addition, individual fund managers can receive a higher performance related bonus from managing total return funds compared to managing long-only funds.

Therefore, the results of the investment activities for one account could differ significantly from the results achieved by Pictet AM Ltd for other accounts.

We manage accounts with similar investment strategies which have different rates of management fees. Therefore, the accounts paying us the higher management fees incentivise us to favour them over the client accounts paying lower management fees.

We mitigate these conflicts in the following way:

- Our trade allocation policy requires that the allocation for each account must be pro-rata with the size of each client's order, after considering market convention e.g. standard lot size and uneconomic allocations. Regular compliance monitoring is carried out to ensure adherence to this policy.
- We aim to allocate investment opportunities fairly, and we monitor this on an on-going basis by reviewing the performance and investment risk of similar accounts.

In certain circumstances, particularly when our affiliates launch a new product or provide the initial seed money, such products can be wholly or principally owned by our affiliates or their clients at the outset. The ownership interest of the Pictet Group in these products or funds can give us an incentive to favour them over other client accounts.

We exercise investment responsibility or take other actions for some clients that can differ from the management given, or the timing and nature of actions taken, for other clients. This can result in materially different positions in different accounts including being long a security in certain accounts and being short in the same security in other accounts managed by us. We can also take positions in different directions in the same issuer for equity and fixed income accounts. However, we seek to ensure that over the long term, all clients are treated as fairly and equitably as possible relative to each other. Investment results for different accounts, including accounts that are generally managed in a

similar style, can also differ as a result of other factors such as cash availability for an account, the timing of an account opening, additions or withdrawing of assets, or due to client investment restrictions. Some clients may not be able to participate at all in some investments in which other clients participate or may participate to a different degree or at a different time than other clients do.

Our portfolio strategies for some clients could conflict with our strategies for other clients and could affect the prices and availability of the securities and other financial instruments in which clients invest.

To address these conflicts, our policies and procedures provide that investment decisions are made without consideration of the pecuniary interests of Pictet AM Ltd, and instead are made in accordance with our fiduciary duties to all client accounts. As discussed further in item 12 below, this generally means that all accounts managed with the same investment strategy will participate in a fair and equitable manner in investment opportunities that Pictet AM Ltd allocates to the strategy, although different allocations could occur due to the different objectives, restrictions and situations of different clients, for example, due to the availability of cash, or where potential allocation to IPOs can result in an uneconomic allocation, i.e. less than USD 10,000 for equity accounts, and where minimum investment amounts for fixed income instruments are not met.

Item 7 Type of clients

We generally provide portfolio management services to:

- pension and profit-sharing plans
- charitable institutions
- insurance companies
- registered mutual funds
- private investment funds
- sovereign wealth funds
- regulated and unregulated foreign funds such as UCITS funds
- other U.S. and international institutional clients.

Accounts managed by Pictet AM Ltd should generally be at least US\$50 million, although we can at our discretion and in special circumstances manage accounts of lesser amounts.

Item 8 Methods of Analysis, Investment Strategies and Risk of loss

Methods of analysis and Investment Strategies

Pictet AM Ltd relies on various sources of information; primarily research received both from external providers as well as internally generated primary research. Sources of information utilised within our primary research process include the financial press, meetings with company management, analysts from other financial institutions (including brokers), and independent research providers, conference attendance and other research materials, corporate rating services, timing services, annual reports, prospectuses, filings with the SEC and other regulators, company press releases and system generated information such as from Bloomberg Financial.

We employ a wide range of investment strategies in managing clients' assets, which include, but are not limited to long term purchase (securities held at least a year), short term purchase (securities sold within a year), short sales and covered options and / or spreading strategies. Although selling, where securities purchased within a year, is not an investment strategy typically used except with some of our total return strategies, we can sell a security within 30 days of its acquisition as necessary or appropriate (e.g. to react to changing economic, political and / or market conditions and client needs, depending on the strategy managed). Frequent trading can affect investment performance, particularly through increased brokerage and other transaction costs and taxes.

We use derivative instruments such as futures, options, swaps and forward foreign exchange contracts both for speculative investment purposes, for efficient management purposes (e.g. to facilitate the prompt investment of a large cash flow) and for hedging purposes to alter the equity, duration and / or currency exposure of discretionary mandate portfolios to try to protect the clients' assets against market events likely to have a negative impact on performance. The derivatives used include both exchange traded and over the counter ("OTC") derivatives.

Investment Strategies & Material Risks

The following is a description of the investment strategies managed by Pictet AM Ltd. At the end of this item, there is a discussion of the various risks related to these strategies.

Emerging Market Debt (hereafter "EMD"):

Our EMD team believes that:

- A top-down view of the macro environment enables them to assess how attractive conditions are for taking risk
- Understanding the direction of a country's credit quality enables us to establish a bias.

- In local currency debt markets, currency and interest rates are distinct sources of alpha, which should be managed separately.
- Success is improved by timing and the disciplined management of stop and profit levels.

The EMD process is split into two stages:

- Stage 1 assesses the global temperature for taking risk and sets the tone for our country selection.
- Stage 2 is the implementation process and separates the key sources of risk. Once a country is selected, the currency and the interest rates of that country are examined independently.

Risks involved for EMD: (please see the end of item 8 for fuller risk descriptions)

- Major risks
- Specific risks for fixed income instruments
- Specific risks for Emerging Market Debt.

Emerging Market Corporate Bonds (hereafter "EMC")

Our EMC team believes that:

- A solid understanding of all company names is essential, and thorough bottom-up credit research is paramount.
- Local knowledge is key and can potentially lead to increased returns.

The EMC process can be summarised as the following:

- Stage 1. We start with the global emerging markets corporate bond universe.

Stage 2. Bottom-up credit ranking. The analysts begin by ranking the securities in the investment universe across emerging markets globally. The bottom-up ranking of expected outperformance is conducted according to fundamentals, valuation and technical aspects of each bond. The ranking

scales from 1 to 4 which 4 means strong expected outperformance and 1 means expected underperformance.

- Stage 3. The investment managers then select and size the most attractive bonds, focusing mainly on those with a ranking of 3 and 4 (strong and very strong outperformance). The lead investment manager has final decision-making authority for which he assesses the expected liquidity as well as credit risk. This is executed within the set investment guidelines of the portfolio.
- Stage 4. The next step of the process is a top-down review of global macro themes and country and sector risks which is conducted to validate the results of our bottom-up driven process. The entire team is involved in this on-going review. They maintain a constant flow of communication with our dedicated fixed income risk team to discuss any movements within the portfolio.
- Stage 5. Monitoring and control. The investment managers and risk teams monitor all portfolios to ensure that our positions are consistent across all portfolios and portfolios are managed according to their respective guidelines

Risks involved for EMC: (please see the end of item 8 for fuller risk descriptions)

- Major risks
- Specific risks for fixed income instruments
- Specific risks for Emerging markets equities or debts.

Investment Grade Credit

We aim to deliver steady capital growth over a period defined for each product by investing in investment grade bonds and other fixed and floating rate securities. Thank to sector diversification as well as duration and macro hedge management, we aim to reduce risk and volatility. We consider market conditions and business cycles and try to identify the most attractive investment opportunities from across the universe of investment grade bonds. Our disciplined two-stage investment process blends top-down evaluation of the global environment with bottom-up sector and individual issuer analysis. This process allows us to better identify and deal with any inefficiency within the asset class.

Our investment process is closely integrated with the Credit Research Team, as we believe that credit is the main driver of performance and risk

Risks involved for Investment Grade Credit (please see the end of item 8 for fuller risk descriptions):

- Major risks
- Specific risks for Fixed Income instruments

- Specific risks for Emerging markets equities or debts

Global Bonds:

Our main Global Bonds products include Global Bonds, European Bonds and US Bonds. Our Global Bonds team has a long-term investment horizon focusing on the range of expected returns in each asset class. Our Fund Managers invest in a diversified range of fixed income strategies based on long term valuations independent of a central forecast scenario. The team aims to build robust portfolios based on strategy diversification and risk budgeting per strategy. The team aims for stable returns within a strict, risk-managed analytical framework. Our multi-stage investment process aims to build a well-diversified portfolio, balanced across our long-term investment themes, across our alpha sources of interest rates, spreads and currencies, and across risk scenarios. Duration, sector, rating, issuer domicile and currency are carefully analysed using a multi-dimensional risk matrix. The Fund Managers are mindful of risk replication and hidden correlations.

Risks involved for Global Bonds (please see the end of item 8 for fuller risk descriptions):

- Major risks
- Specific risks for Fixed Income instruments.

Absolute Return Fixed Income (ARFI):

The Global Bonds team manages our absolute return fixed income strategies using the same investment principles and the same value-based investment process as the other strategies managed by it. We aim to deliver positive absolute returns, while controlling downside risks by investing globally across all fixed income sectors in both developed and emerging markets, not constrained by a market benchmark. Our multi-stage investment process aims to build a well-diversified portfolio, balanced across our long-term investment themes, across our alpha sources of interest rates, spreads and currencies, and across risk scenarios. Although drawdowns cannot always be avoided, we have a strong focus on downside risk management.

Risks involved for ARFI (please see the end of item 8 for fuller risk descriptions):

- Major risks
- Specific risks for Fixed Income instruments.
- Specific risks for Emerging markets equities or debts.

Global Emerging Market Equities (hereafter “GEM”)

We believe a company should be valued on its ability to generate and sustain strong cashflows and cash returns. Investment opportunities are captured primarily across two broad areas where the market underestimates:

1. structural compounders – companies able to sustain their above average/above market growth rates and returns.
2. cyclical turnarounds – where the company is experiencing temporarily depressed returns which the market incorrectly extrapolates into the future.

We will only invest in these companies at attractive valuations. We believe a portfolio made up of companies like this should be able to outperform across market cycles.

Our investment process is as follows:

Stage 1. Screen the broader universe: application of market-cap and liquidity minimums to the approximately 4,000 companies of the broad universe.

Stage 2. Idea Generation (approximately 2,000 companies): We further screen the universe using a combination of financial metrics. This is a pure distillation of our investment philosophy focusing on returns and valuations.

Stage 3. Idea Development (approximately 400 companies): At this stage we seek to build an initial financial model (discounted cashflows method) to assess target prices of companies and identify gaps in consensus expectations versus our own views and assumptions responsible for those gaps. We also seek to obtain deeper insight into the sector and investigate potential changes that could lead to change in return structure or cash flow expectations.

Stage 4. Detailed Analysis (approximately 200 companies): Here we construct a model based on inputs from specialists and competitors, isolating and manipulating the company’s key value drivers across scenarios. When arriving at a target price, we place much emphasis on scenario analysis and will look to incorporate any findings from ESG analysis and research.

Stage 5. Portfolio Construction (approximately 50 stocks): Final portfolio construction where we size positions based on our convictions in the investment thesis and including a top-down assessment of country and sector risk.

Risks involved for GEM: (please see the end of item 8 for fuller risk descriptions)

- Major risks
- Specific risks for Emerging markets equities or debts.

EAFE Equities (hereafter “EAFE”)

The EAFE equity investment process is fundamental and bottom-up stock selection-based. We believe that a company’s intrinsic value is a function of its ability to sustain strong cashflows and high returns on invested capital. We seek to invest the portfolio in companies that generate attractive returns, enjoy high barriers to competition, and that have scope to grow over the long term through reinvestment. We only invest in these companies at attractive valuations. Within a framework of broad risk-driven limits, the portfolio’s region, country and sector exposures are purely driven by the results of our bottom up, fundamental work.

Risks involved for EAFE: (please see the end of item 8 for fuller risk descriptions):

- Major risks.
- Specific risks for Emerging markets equities or debts.

European Equities

The European equity investment process is fundamental and bottom-up stock selection-based. We believe that a company’s intrinsic value is a function of its ability to sustain strong cashflows and high returns on invested capital. We seek to invest the portfolio in companies that generate attractive returns, enjoy high barriers to competition, and that have scope to grow over the long term through reinvestment. We only invest in these companies at attractive valuations. Within a framework of broad risk-driven limits, the portfolio’s region, country and sector exposures are purely driven by the results of our bottom up, fundamental work.

Risks involved for European Equities: (please see the end of item 8 for fuller risk descriptions):

- Major risks.
- Specific risks for Emerging markets equities or debts.

Japanese Equities

The Japanese Team follows a bottom-up process. We look to invest in companies which are undervalued relative to the cashflow we expect them to generate over the long term. The risks to the strategy can be broken down into risk at the stock level and broader market risk.

Stock level risk arises when a company's earnings move significantly away from the trend we are anticipating. The way to mitigate this risk is to ensure that the analysis we do on each company is detailed and thorough. We also have a "multiple eyes" approach whereby each position is analysed by more than one team member. This helps ensure that all risk factors are included in the research process (avoids blind spots). Nevertheless, there will be occasions when earnings growth prospects differ significantly from our initial expectations – for example due to a harshening of the competitive environment. In these situations, we simply take a fresh look at the company: if the investment case is broken, we sell the stock.

In terms of macro risks then these are many and various. The most pertinent one for the Japanese market are global economic growth. Others include currency and political/geopolitical risk. As active investors our focus here is to manage risk at the portfolio level such that performance is not adversely affected by significant shifts in these macro trends. That means, in effect, that we keep our factor risk low (whether that be currency, value, growth etc) and keep the beta close to 1. We use the resources provided by our internal risk team to monitor these macro risk factors and make sure they are within a tolerable range. One caveat worth mentioning is that our bottom-up approach has typically led us to be overweight more cyclical sectors. We believe that the volatility inherent in this approach is more than justified by the stronger returns it delivers over the long term. The explanation of this is simply that the better-quality companies with stronger long-term earnings prospects tend to be found in the more cyclical sectors. Of course, we continually monitor this and look for investment opportunities in less cyclical areas, but we will only invest in these if they meet our bottom-up criteria.

Risks involved for Japanese Equities: (please see the end of item 8 for fuller risk descriptions):

- Major risks.

Global Major Players (hereafter "GMP")

The philosophy of GMP is based on a core belief that a portfolio of high quality, leading global companies will be able to sustain higher earnings growth and outperform the market across market cycles. Based on an active, bottom-up approach the strategy looks to capture both structural and cyclical opportunities and capitalise on market mispricing of these leading global companies. The GMP investment process scores companies in its universe on four main pillars: brand, consistency, defensibility and valuation to arrive at an aggregate score of suitability for the portfolio.

Risks involved for GMP: (please see the end of item 8 for fuller risk descriptions):

- Major risks.
- Specific risks for Emerging markets equities or debts.

International Multi Asset & Strategy (hereafter “IMAS”)

We use a long only, top-down approach with strong risk controls to build a diversified portfolio of assets. The portfolio is not managed to a specific benchmark and has the flexibility to allocate to different asset classes, including emerging market equities and bonds, based on the qualitative assessment of the investment team. Dynamic asset allocation is at the heart of our investment process and enables us to adapt to the rapidly changing markets of today. We have the flexibility to invest directly in the underlying securities, in an in-house fund or in a fund managed by a third-party manager.

Risks involved for IMAS: (please see the end of item 8 for fuller risk descriptions)

- Major risks
- Specific risks for fixed income instruments
- Specific risks for Emerging markets equities or debts.

Total Return Credit (hereafter “TRC”)

TRC pursues a global credit asset allocation strategy and aims for credit alpha through allocating to the best risk adjusted strategies at each point in the cycle.

The investment team has extensive experience investing across cycles with a view to delivering diversification and macro risk management in a variety of regimes.

The fund pursues an actively managed global long/short trading strategy and has the ability to take both long and short positions across all geographic regions and to hedge interest rate and currency risk.

The fund invests in a wide range of global, liquid and mainly investment grade credit instruments and the availability of a large number of effective hedging instruments ensures that undesirable risk factors can be hedged. The fund employs a disciplined stop-loss and stop-gain approach.

Risks involved for TRC: (please see the end of section 8 for fuller risk descriptions)

- Major risks
- Specific risks for fixed income instruments
- Specific risks for Emerging markets equities or debts.

Total Return Emerging Markets Fixed Income (hereafter “TREM”)

TREM pursues a global total return strategy and targets the dispersion within the emerging market asset class and aims to deliver alpha in all market conditions. The investment team looks for opportunities on a global basis using a range of emerging market fixed income tools including:

- foreign exchange, sovereign credit and interest rates,
- long/short for macro strategies and term structures,
- curve and basis trades for relative value strategies

The fund employs a disciplined stop-loss and stop-gain approach.

Risks involved for TREM: (please see the end of item 8 for fuller risk descriptions)

- Major risks
- Specific risks for fixed income instruments
- Specific risks for Emerging markets equities or debts.

Total Return Global Cyclical Equities

The strategy employs a market neutral approach focusing on the industrial cyclical sectors. The universe includes the capital goods, aerospace and defence, automotive, chemicals, construction and materials sectors. Other adjacent sectors complete the universe: transportation, paper and energy services. In terms of regions, the strategy invests globally with an emphasis on Europe and US. The selection of individual positions is based on fundamental bottom-up analysis of individual companies complemented with the assessment of cyclical conditions impacting the various end markets.

Risks involved for Total Return Global Cyclical Equities: (please see the end of item 8 for fuller risk descriptions):

- Major risks
- Specific risks for Emerging markets equities

Total Return Global Consumer

The Global Consumer equities strategy follows a market neutral approach to investing and covers a broad range of consumer, technology, media and telecommunications sectors globally. The strategy

seeks to provide long-term capital appreciation by investing primarily in liquid and large caps in developed markets.

The investment team uses a bottom-up approach targeting strong equity alpha and a low correlation to the stock market.

The strong emphasis on deep fundamental analysis aims to generate high conviction positions with non-consensual insight and idiosyncratic returns.

Risks involved for Total Return Global Consumer: (please see the end of item 8 for fuller risk descriptions)

- Major risks
- Specific risks for Emerging markets equities

Total Return Global Market Neutral Equities

The Global Market Neutral equities strategy follows a market neutral approach to investing with a focus on 3 key sectors: Healthcare, TMT and Consumer. The strategy seeks to provide long-term capital appreciation by investing primarily in liquid large caps in developed markets.

The investment team uses a rigorous bottom-up fundamental approach targeting strong equity alpha and a low correlation to the stock market. The strong emphasis on deep fundamental analysis aims to generate high conviction single name positions on both the long and the short side.

Risks involved for Total Return Global Market Neutral Equities: (please see the end of item 8 for fuller risk descriptions)

- Major risks
- Specific risks for Emerging markets equities or debts.

Total Return Distressed & Special Situations (hereafter "TRDSS")

TRDSS operates an absolute return long/short credit focused strategy seeking to generate attractive returns through the cycle with low correlation to traditional asset classes. The investment manager takes a long/short approach to investing in financially stressed and distressed companies, predominantly in Europe, although with the ability to source ideas globally. Deep fundamental research underpins the investment process with both long and short positions, capital structure trades and, where appropriate recovery rates. Liquidity and jurisdiction are taken into consideration when constructing a balanced portfolio from a bottom-up standpoint across a diversified range of issuers. The investment manager will however typically implement selective, concentrated high conviction

positioning where opportunities arise. The strategy targets the more liquid end of the distressed investing spectrum, as such focusing primarily on larger capital structures.

More specifically the investment manager takes a flexible approach to expressing trade theses on both the long and short side through:

- Bonds
- Loans
- Credit derivatives
- Equities (listed and post re-organisation)

Risks involved for TRDSS: (please see the end of item 8 for fuller risk descriptions)

- Major risks
- Specific risks related to fixed income instruments
- Specific risks related to emerging markets equities or debt

Forex Total Return (hereafter “FXTR”)

FXTR implements a highly liquid strategy which seeks high quality risk adjusted absolute returns with low correlation to major risk factors. The investment manager believes that significant Forex alpha can be captured across market regimes, including persistent mispricing generated by major macroeconomic themes and central bank intervention. The core strategy seeks to generate alpha by identifying and exploiting these, predominantly through trading in liquid G10 and EM foreign exchange markets. Interest rates derivatives will also be used tactically where appropriate. In addition, a more opportunistic portion of the portfolio will be implemented to seek returns in environments without strong macro direction or clear monetary policy divergence.

More specifically, the investment manager will make directional, relative value, tactical and technical investment decisions over both the short and medium term, using the below instruments:

- Deliverable spot FX contracts and FX forwards/options
- Non-deliverable FX forwards/options
- OTC forward rate agreements and interest rate swaps
- Listed futures and options on futures in interest rate markets

Risks involved for FXTR: (please see the end of item 8 for fuller risk descriptions)

- Major risks
- Specific risks related to fixed income instruments
- Specific risks for Emerging markets equities or debts

Total Return Equities - Atlas (hereafter "Atlas")

Atlas is a global long/short equity strategy combining intensive bottom up fundamental research with detailed top-down analysis. The objective is to achieve long-term capital appreciation with a degree of downside protection.

Risks involved for Atlas (please see the end of item 8 for fuller risk descriptions):

- Major risks
- Specific risks for Emerging markets equities or debts

Risk

Investing in securities involves the risk of loss that clients should be prepared to bear. These risks are described in more detail below.

1. Major risks.

Major investment risks generally include, but are not limited to:

1.1. Political, legal, tax, market or economic developments and foreign exchange risks

Client portfolios managed by Pictet AM Ltd can be adversely affected by political developments and / or changes in local laws, taxes, foreign exchange controls, exchange rates, market or economic developments.

1.2. Investment risks

The investments within a client's portfolio are subject to normal market fluctuations and other risks which are inherent in investing in securities and we give no assurances that capital appreciation or income will be achieved. The value of investments and the income from them, and therefore the value of a client's portfolio, can go down as well as up. Clients are warned that they may not get back the amount invested. Furthermore, past performance of a strategy is not a guide to its future performance.

1.3. Valuation risk

Valuation risk is the financial risk that an asset is overvalued and is worth less than expected when it matures or is sold. Factors contributing to valuation risk can include incomplete data, market instability, financial modelling uncertainties and poor data analysis by the people responsible for determining the value of the asset.

1.4. Risks for derivative instruments

In the normal course of business, we can trade various financial derivative instruments and enter various derivative contracts including forward and future contracts, options, swaps, warrants, other derivative instruments, short sales, margin and leverage with different risk profiles. In some instances, we can also invest on behalf of our clients directly in such financial instruments to manage volatility and to hedge the currency exposure risk.

The markets in derivative instruments can be highly volatile, illiquid and difficult to price in some occasions. In addition, because of their complex nature, some derivatives may not always perform as intended on some occasions. Such instruments often carry a high degree of risk as they often involve a high degree of gearing or leverage so that a relatively small movement in the price of the underlying security can potentially result in a disproportionately large movement, unfavourable or favourable, in the price of the derivative in some instances. In certain circumstances, this can result not only in the loss of the original investment, but also in an unquantifiable further loss exceeding any margin deposit. This can increase the volatility of the portfolios which are invested in derivatives and can result in the liquidation of the portfolio when it is not advantageous to do so.

1.5. Volatility and illiquidity risks

Due to the above-mentioned risk of instability caused by social, political and economic developments, the prices for transferable securities in which the clients invest can fluctuate significantly in short-term periods. Although Pictet AM Ltd intends to invest predominantly on behalf of its clients in listed securities or in securities traded on regulated markets some risk of illiquidity can still exist, due to the relatively undeveloped nature of certain stock markets, or the nature of certain small cap securities which the client may authorise Pictet AM Ltd to trade

in that, in crisis periods, can give rise to the suspension of the valuation of one or several clients' securities, or to the removal of a liquid market for these stocks.

1.6. Currency exchange risks

Where a liability in one currency is to be matched by an asset in a different currency, or where the services to be provided under a client's agreement relate to an investment denominated in a currency other than the currency in which an account is valued, a movement of exchange rates can have a separate effect, unfavourable as well as favourable, on the gain or loss which would otherwise be experienced on the investment.

1.7. Counterparty risks

The insolvency or default of any other brokers involved in a transaction (including derivatives) for clients of Pictet AM Ltd, can lead to positions being liquidated or closed out without our consent. In certain circumstances, our clients may not get back the actual assets that we lodged as collateral on behalf of our clients or they may have to accept any available payment in cash.

1.8. Capitalisation risks

Investments in small- and mid-capitalisation companies can be more volatile and more illiquid than investing in large-cap companies. Investments in small-cap companies have additional risks because these companies have limited product lines, markets or financial resources.

1.9. Concentration risk

If the investments of client's account are concentrated in issuers within the same country, state, geographic region, industry or economic sector, and adverse economic, business or political developments occur, this concentration of investments can affect the value of the investments of the client's account more than if its investments were not so concentrated.

1.10. Model risk

The management of a client's account by Pictet AM Ltd can include the use of various proprietary quantitative or investment models. There may be deficiencies in the design and operation of these models, including as a result of shortcomings or failures of the processes, people or systems. Investments selected using models can perform differently than expected as a result of the factors used in the models, the weight placed on each factor, changes from the factor's historical trends, and technical issues in the construction and implementation of the

models. There is no guarantee that the use of these models will result in effective investment decisions for the client's account.

1.11.Management risk

A strategy used by us may fail to produce the intended results for a client's account, including the risk of loss of the entire amount invested. There is no guarantee that the investment objective of an account managed by us will be achieved and investment results of the client's account may vary substantially over time.

1.12.Cyber security risk

With the increased use of technologies such as the Internet and the dependence on computer systems to perform necessary business functions, a company in which we have invested on behalf of our clients, or we may be prone to operational and informational security risks resulting from breaches in cyber security ("cyber-attacks"). A cyber-attack refers to both intentional and unintentional events that may cause us or the invested company to lose proprietary information, suffer data corruption, or lose operational capacity. Cyber-attacks include, but are not limited to, infection by computer viruses or other malicious software code, gaining unauthorized access to systems, networks, or devices that are used to service our operations through "hacking" or other means for the purpose of misappropriating assets or sensitive information, corrupting data, or causing operational disruption. Cyber-attacks can also be carried out in a manner that does not require gaining unauthorized access, such as causing denial-of-service attacks on our firm or invested company's websites (i.e. efforts to make network services unavailable to intended users). In addition, authorized persons could inadvertently or intentionally release confidential or proprietary information stored on our firm or invested company's systems.

Cyber security failures or breaches by our firm or an invested company's affiliates or service providers, may cause disruptions and impact the business operations, potentially resulting in financial losses to our firm or the invested company, impediments to trading, violations of applicable privacy and other laws, regulatory fines, penalties, reputational damage, reimbursement or other compensation costs, and/or additional compliance costs. In addition, substantial costs can be incurred in attempting to prevent any cyber incidents in the future.

1.13.Restricted securities risks

Restricted securities are those that cannot be sold to the public without effective registration statement under the U.S. Securities Act of 1933, as amended, or if they are unregistered, can be sold only in a privately negotiated transaction or pursuant to an exemption from registration. These restrictions could prevent a client's account from promptly liquidating unfavourable positions and subject such client's account to substantial losses.

1.14. Legal and regulatory risk

Legal and regulatory risk is the risk of financial or reputational loss that can result from a lack of awareness or misunderstanding of, ambiguity in, or reckless indifference to, the way law, regulation and their evolutions apply to our business, its relationships, processes, products and services including the price of a security. In addition, law, regulation and their evolution can also impact our investment process and the performance of our managed accounts.

Furthermore, because tax-exempt securities have to satisfy specific legal requirements, and if it is later determined that the security does not satisfy these requirements, its tax-exempt status can be eliminated, which would reduce not only the effective return of the securities after taxes, but it would also reduce the price of the security in the secondary market because its now taxable yield / dividend would have to equal the taxable yield / dividend of other, comparable securities.

1.15. Public health risks

Managed accounts could be materially adversely affected by the widespread outbreak of infectious diseases or other public health crises, including the Covid-19 pandemic. Public health crises such as the Covid-19 pandemic, together with any containment or other remedial measures undertaken or imposed, could have a material and adverse effect on managed accounts and their investments. Such events could adversely impact (a) Pictet AM staff managing accounts, and (b) issuers, markets and economies over the short and long-term with potential material adverse effects on the value of investments, including in ways that cannot necessarily be foreseen.

1.16. Sustainability risks

The risk arising from any environmental, social or governance (“ESG”) events or conditions that, were they occur, could cause a material negative impact on the value of the investment. Specific sustainability risks will vary of each portfolio, and include but are not limited to the following:

- Transition risk: the risk posed by the exposure to issuers that can potentially be negatively affected by the transition to a low carbon economy due to their involvement in fossil fuels, or their dependency upon carbon intensive items.
- Physical risk: the risk posed by the exposure to issuers that can potentially be negatively affected by the physical impacts of climate change.
- Environmental risk: the risk posed by the exposure to issuers that can potentially be causing or affected by environmental degradation and / or depletion of natural resources.
- Social risk: the risk posed by the exposure to issuers that can potentially be negatively affected by social factors.
- Governance risk: the risk posed by the exposure to issuers that can potentially be negatively affected by weak governance structures.

2. Specific risks related to fixed income instruments

In addition to the major risks, there are some specific risks for fixed income investments, and the main ones are defined below:

2.1 Interest risk

Interest rate risk is the risk borne by an interest-bearing asset, such as a bond, due to the variability of interest rates. In general, as rates rise, the value of a fixed rate bond will fall, and vice versa.

2.2 Duration risk

The duration risk is how the price of a fixed income instrument changes in response to interest rate changes. As interest rates change, the price does not change linearly, but rather is a convex function of interest rates which will affect the value of the price of the fixed income instrument.

2.3 Credit risk

The credit risk is an investor's risk of loss of a fixed income instrument arising from a borrower who does not make payments as promised. This risk can impact the coupon paid and / or the principal which can cause a decrease in the value of the investment. There are three types of credit risk:

- Default risk is the risk that the issuer will default on its payments, which jeopardizes both interest and principal.
- Credit spread risk results where the market perceives that the issuer is in weaker financial health and may have trouble maintaining payments in the future, resulting in a larger spread between bid and ask prices in the secondary market.
- Downgrade risk is the risk that the current credit rating will be downgraded by one or more of the credit rating agencies.

2.4 Liquidity risk

This is the spread between the bid and ask prices for a security being offered in the secondary market. If there is not much interest in the security, then the bid-ask spread can widen, resulting

in the price of the sold security being significantly less than other similar recent transactions even when there is no change in any other significant factor. Small or mid capitalized securities or high yield bonds often have low average daily traded values that require longer than average time to sell positions.

2.5 Reinvestment risk

Reinvestment risk is based on the assumption that cash flows from a fixed-income security are reinvested, so that interest can be earned on interest, and, thus, the risk is that the reinvested money will not earn the same rate of return as the original investment.

3 Specific risks related to emerging markets equities or debt

There are some specific risks for emerging markets equities and debt portfolios, and the main ones are defined below:

3.1 General emerging markets risks

Clients should be aware that, due to the social, political and economic situations in emerging countries, investment in emerging market securities presents greater risk and is intended only for investors who are able to bear and assume this increased risk. Emerging market securities are generally only suitable for investors seeking a long-term investment.

Investing in emerging market securities is subject to other risks including:

- Political and economic risks
- Capital repatriation restrictions
- Weaker accounting standards
- Counterparty risks and
- Volatility and / or illiquidity risks in the markets of the emerging countries.

The two latter risk types have already been described in the major risks section, but their impact and / or occurrence can even be greater for emerging markets than for developed ones. These other three risks are described in more detail below.

3.2 Political and economic risks

In most of the emerging countries in which Pictet AM Ltd invests on behalf of its clients, the governments have implemented or are implementing policies of economic and social liberalisation. Although it is presumed that these reforms should be beneficial to these economies in the long term, there is no guarantee that these reforms will be maintained or that they will achieve the expected results. These reforms can be challenged or slowed by political or social events, or by national or international armed conflicts. All these political risks can affect the capital gains objectives set for the clients investing in emerging countries.

3.3 Capital repatriation restrictions

The repatriation of capital regarding investments made in certain securities or countries can be sometimes restricted during certain times from the date of such investments or even indefinitely. If Pictet AM Ltd is unable to repatriate capital from the clients' investments, in whole or in part, this can have an adverse effect on the cash flows of our clients and their results.

3.4 Weaker accounting standards

In some emerging markets, the applicable accounting and auditing standards are not as strict as those applied in the USA. Consequently, the accounting and financial information on the companies in which the clients are invested can be more cursory and less reliable.

Item 9 Disciplinary Information

Pictet AM Ltd has no information to report in response to this item.

Item 10 Other Financial Industry Activities and Affiliations

Registration as a broker dealer

Pictet AM Ltd is not a broker dealer but an institutional asset manager which is part of the Pictet Group.

Registration with the National Futures Authority

Pictet AM Ltd is neither registered as a Futures Commission Merchant, Commodity Pool Operator, nor a Commodity Trading Advisor and is not an associated person of any such registered entities. However, we are recorded with the National Futures Authority as an Exempt Commodity Pool Operator and Exempt Commodity Trading Advisor.

Material affiliates of Pictet AM Ltd, their material conflicts and how they are addressed

Listed below are the Pictet Group legal entities with which Pictet AM Ltd has a relationship or arrangement that is material to our advisory business, or to our clients.

The material conflicts, arising from our business relationships with our affiliated entities, are set out below together with details of how they are managed.

1. *The execution of orders by affiliated brokers.*

Pictet AM Ltd use the broker-dealer services of Pictet Group brokers on a limited basis for non-US client accounts, but any client can request that trades are not executed using such brokers. If Pictet Group brokers are used, they must comply with our best execution policy, and only charge an arms-length commission or spread. There is regular monitoring of these requirements.

2. *The use of Pictet AM Group affiliates to execute orders or place orders for execution into the market.*

Where Pictet AM Ltd directs client orders to other Pictet AM trading desks for trade execution, these trades must be executed in accordance with the Pictet AM Best Execution Policy, and there is no additional cost to clients for this service. There is regular monitoring of adherence to our Best Execution Policy. All Pictet AM entities act solely as agent, and do not charge any commission or mark-up additional to that charged by the executing broker.

The Pictet AM Group trading desks execute orders or place orders for execution only for its clients.

3. *The potential sharing or leakage of sensitive information relating to clients, their investment and their trading activities to affiliates.*

All Pictet AM companies have robust “Chinese Walls” in place to mitigate and reduce potential conflicts arising, which include:

- Physical access controls restricting access to Pictet AM premises to Pictet AM staff.
- Controls restricting systems access to sensitive investment management and trading information to the relevant investment teams only.

- The use by Pictet AM of separate systems for portfolio management, trading and investment accounting from the rest of the Pictet Group, with strict controls in place to prevent any access by non-Pictet AM staff to Pictet AM systems.
- There are no shared employees between Pictet AM and the rest of the Pictet Group who carry out activities of portfolio management, operations or trading for Pictet AM and other parts of the Pictet Group.

4. Referrals of clients to / from other Pictet Group entities.

Clients can be referred to / from Pictet AM Ltd by / to other Pictet Group entities. However, Pictet AM Ltd does not make or receive any payments for US client referrals, except to Pictet AM US which solicits US business on behalf of the Pictet Group and receives a fee from Pictet AM Ltd for mandates that are solicited by Pictet AM US.

In addition:

- All the compliance activities of the Pictet AM group are supervised by the Global Co-Heads of Pictet AM Compliance, to ensure that a common standard is applied to all Pictet AM entities providing key services to Pictet AM Ltd.
- All Pictet AM entities are subject to the Pictet AM Code of Ethics and Core Compliance Manual or equivalent procedures. These set the required high professional standards of behaviour that all Pictet AM employees are expected to follow in the conduct of their personal and professional affairs in compliance with the SEC rules and those of any other regulators to whom these entities are subject to.
- There is also a compliance monitoring programme in place that is reasonably designed to ensure that the activities carried out by related entities to Pictet AM Ltd are performed in compliance with all relevant rules and regulations.

Banque Pictet & Cie SA

Banque Pictet & Cie SA is licensed as a bank and broker dealer with the Swiss Financial Market Supervisory Authority (FINMA). It is engaged in the provision of asset management, custodial and broker dealer services and can provide general research information to Pictet AM Ltd and can refer or delegate clients to Pictet AM Ltd. Pictet AM Ltd can use the broker-dealer services of Banque Pictet & Cie SA on a limited basis for non US client accounts, but any client can request that Banque Pictet & Cie SA not be used as broker for their accounts.

Banque Pictet & Cie also provides certain administrative, support and IT services to Pictet AM Ltd. Otherwise, there is no material business relationship between Pictet AM Ltd and Banque Pictet & Cie SA.

Pictet Asset Management SA ("Pictet AM SA")

Pictet AM SA is registered as an investment adviser with the SEC and is regulated in Switzerland by the Swiss Financial Markets and Supervisory Authority (“FINMA”).

Pictet AM SA manages a wide range of equity, fixed income and multi asset strategies including total return.

Pictet AM SA refers to Pictet AM Ltd clients wanting to invest in strategies managed by Pictet AM Ltd, and Pictet AM Ltd refers to Pictet AM SA clients wanting to invest in strategies managed by Pictet AM SA. Furthermore, Pictet AM Ltd also shares research with Pictet AM SA for some strategies.

Both entities delegate the management of a part or all of some of their client accounts to each other.

Pictet AM SA and Pictet AM Ltd have formed centralized dealing desks primarily specializing in fixed income securities and active equities respectively. Therefore, we generally direct our non-Asian fixed income trades, excluding emerging corporate bonds, and equity trades for our Total Return accounts to the Pictet AM SA trading desk for execution. Pictet AM SA mainly directs most of its non-Asian long-only equity trades to the Pictet AM Ltd dealing desk for trade execution.

Pictet AM SA is the Manager to two no-load Delaware Limited Liability Companies (“LLCs”) for whom Pictet AM Ltd acts as investment adviser. They are diversified, open-ended investment companies called:

- Pictet International Equity Fund LLC
- Pictet International Equity Opportunities Fund LLC.

Pictet AM SA is also the manager and investment advisor of the Alphanatics Master Fund LLP, which is a hedge fund domiciled in Cayman Islands for whom Pictet AM Ltd acts as a sub investment adviser.

The above three funds are “Private Funds” as defined under SEC rule 203 (b)(3) – 1, and are only to be marketed to “accredited investors” as defined in Regulation D.

Pictet Asset Management (Singapore) Pte Ltd (“Pictet AM Singapore”)

Pictet AM Singapore is an affiliate company of Pictet AM Ltd which is registered with the Monetary Authority of Singapore and the SEC.

We use the services of a dedicated trading desk at Pictet AM Singapore to execute orders or place orders for the execution of transactions mainly in Asian fixed income securities. The purpose of this arrangement is to utilize a trading desk in the same time zone as the relevant markets that are being invested in.

In addition, the Emerging Market Debt and Emerging Market Corporate Debt products offered by Pictet AM Ltd are partially managed or advised by staff based in Pictet AM Singapore, who mainly focus on the Asian fixed income markets. These managers solely provide investment advisory and research services to fixed income clients of the Pictet AM group of companies.

Pictet Asset Management (Hong Kong) Ltd ("Pictet AM Hong Kong")

Pictet AM Hong Kong is an affiliate company of Pictet AM Ltd and is regulated by the Securities & Futures Commission of Hong Kong.

We use the services of a dedicated trading desk at Pictet AM Hong Kong to execute orders or place orders for execution of transactions mainly in Asian equity instruments.

The purpose of this arrangement is to utilize a trading desk in the same time zone as the relevant markets that are being invested in.

In addition, certain accounts which are led managed by Pictet AM Hong Kong delegate part of the management of the accounts to Pictet AM Ltd.

Pictet Asset Management Inc ("Pictet AM Inc")

Pictet AM Inc is the Montreal based affiliate of Pictet AM Ltd and is registered in Canada with l'Autorité des marchés financiers in Québec and several other Canadian provincial financial regulators as portfolio manager. PAM Inc conducts business development activities for Pictet AM Ltd in Canada. Pictet AM Inc staff have "view only" access to the portfolios of our Canadian clients which they are servicing and are not able to create orders or place orders for the execution of trades for any client accounts.

Pictet Asset Management (USA) Corp ("Pictet AM USA")

Pictet AM USA is the New York based subsidiary company of Pictet AM Ltd and is registered as an investment adviser with the SEC. Pictet AM USA conducts business development activities for Pictet AM Ltd in the USA with supporting client servicing activities for US clients primarily serviced by Pictet AM Ltd.

Pictet AM US will also provide investment advisory services focusing on the Pictet- Short Term Emerging Market Local Currency Debt Fund, which is a Luxembourg regulated UCITS fund that is not available to US investors.

Pictet Asset Management (Europe) SA ("Pictet AM Europe")

Pictet AM Europe is regulated by the Luxembourg Financial Authority, Commission de Surveillance du Secteur Financier, and is the Luxembourg based affiliate of Pictet AM Ltd. Pictet AM Europe is the Fund Management Company of the Pictet AM Group Luxembourg mutual funds which are neither marketed to nor target US clients except to US based intermediaries and wealth managers for

distribution to their off-shore clients. Pictet AM Europe has delegated the management of a number of its Luxembourg mutual funds to Pictet AM Ltd.

Pictet Asset Management (Japan) Ltd (“Pictet AM Japan”)

Pictet AM Japan is an affiliate company of Pictet AM Ltd and is regulated by the Japanese Financial Services Agency. Pictet AM Japan is primarily involved in distribution activities for Japanese domestic investors and manages Japanese domestic funds.

Pictet AM Japan refer to Pictet AM Ltd clients wanting to invest in strategies managed by Pictet AM Ltd. Furthermore, Pictet AM Japan and Pictet AM Ltd also share research.

Pictet Private Fund Management (Shanghai) Limited. (“Pictet AM China”)

Pictet AM China is the Shanghai based affiliate company of Pictet AM Ltd and will apply to be regulated by the Asset Management Association of China. Pictet AM China conducts business development activities for the Pictet AM Group in China with supporting client servicing activities for Chinese clients.

Item 11 Code of Ethics, Participation or Interest in client Transactions and Personal Trading

Code of Ethics

We strive to adhere to the highest industry standards of conduct based on the principles of professionalism, integrity, honesty and trust and we have adopted a Code of Ethics (“Code”) under SEC Rule 204A-1 to help us meet these standards and manage conflicts of interest. All our staff and connected persons must comply with the Code, which covers the following key areas:

- Personal account dealing rules
- Gifts and entertainment
- Protecting the confidentiality of client information
- Dealing with personal conflicts of interest
- Respecting Pictet AM Ltd and Pictet confidential information

Our staff are required to follow Pictet AM’s Code of Ethics. Subject to satisfying this policy and applicable laws, officers, directors and employees of Pictet AM Ltd and its affiliates can trade for their

own accounts in securities which are recommended to and/or purchased for Pictet AM Ltd's clients. The Code of Ethics is designed to ensure that the personal securities transactions, activities and interests of the employees of Pictet AM Ltd will not interfere or conflict with:

- making decisions in the best interests of advisory clients, and
- implementing such decisions

while, at the same time, allowing employees to invest for their own accounts.

Under the Code, certain classes of securities have been designated as exempt transactions from Compliance's pre-approval, based upon a determination that trading these would not materially interfere or conflict with the best interests of our clients. In addition, the Code requires pre-clearance of many transactions, and restricts trading in close proximity to client trading activity. Nonetheless, because the Code of Ethics in some circumstances permits employees to invest in the same securities as clients, there is a possibility that employees might benefit from market activity by a client in a security held by an employee. Employee trading is monitored by Compliance on a daily basis, to manage conflicts of interest between us, our staff and our clients.

Some entities of the Pictet Group undertake trading for their own accounts. This is managed by dedicated teams within those entities who have no responsibility for managing assets or executing trades on behalf of Pictet AM Ltd clients. Furthermore, Pictet AM Ltd does not undertake any proprietary investment, nor do other entities of the Pictet Group conduct any proprietary investment on behalf of Pictet AM Ltd or any other Pictet AM entity.

Some entities of the Pictet Group can buy or sell securities for their own accounts that Pictet AM Ltd may have bought or sold on behalf of its clients. However, there are strict Chinese walls in place between Pictet AM Ltd and those other group entities, including separate staff, accounting and trading systems, so that the staff of those group entities that manage this type of account have no access to the orders, transactions or positions of Pictet AM Ltd clients.

Pictet AM Ltd and its affiliates can recommend to or purchase or sell on behalf of clients, securities or other investment products in which Pictet AM Ltd, its affiliates, or other related persons have a financial interest as investment manager, general partner, or as a co-investor in such investment products.

In addition, due to the nature of its clientele, Pictet AM Ltd occasionally places orders in securities issued by its clients but we carry out regular monitoring of trading in such securities to ensure it is consistent with our procedures for the management of inside information.

Where it is permitted by, and in the best interests of both clients, Pictet AM Ltd can decide to cross securities from one client to another. These trades are executed via external brokers at an independently determined market price and usually at lower than normal broker commissions. We will receive no fees for such transactions. ERISA plan clients and US 1940 Act Investment Companies cannot participate in cross trades.

Pictet AM Ltd's clients or prospective clients can request a copy of the firm's Code of Ethics by contacting David Cawthrow, Global Co-Head of Compliance of Pictet AM at +4420 7847 5040 or by email at dcawthrow@pictet.com.

Gifts and Entertainment

Brokers, counterparties, service providers and other third parties with whom we do business occasionally provide gifts and entertainment to our principals and employees. We, and our affiliates, enter into business transactions and relationships on behalf of a client with the providers of such gifts and entertainment. Such gifts and entertainment create a conflict of interest in our selection and retention of these donors as service providers for clients. To address this conflict, we have adopted policies and procedures to monitor and limit gifts and entertainment given and received by our principals and employees.

We also have policies and procedures in place to help us monitor the US political contributions that our principals and employees make to public officials and candidates for elected office in accordance with the requirements of Rule 206(4)-5 of the Investment Advisers Act of 1940.

Side Letters

We sometimes enter into side letters with prospective investors in investment funds that we manage. These side letters allow for different terms than the terms applicable to other fund investors, including terms related to information rights and confidentiality obligations. In general, we will not notify other fund investors when we enter into these agreements but will ensure that no client is disadvantaged by such side letters. The same applies if a client requires us to sign a Most Favoured Nation clause.

Disclosure of Portfolio and Other Information

We sometimes provide portfolio holdings information to investors or entities that have been retained by investors in our managed funds to evaluate portfolio risk and for regulatory reporting purposes. We provide this information at our sole discretion and reserve the right to cease providing information at any time. We make reasonable efforts to preserve the confidentiality of the information we provide, such as by entering into non-disclosure agreements, but we cannot guarantee that the entities to which we provide information will fulfil their confidentiality obligations.

In the course of conducting due diligence, investors in our managed funds periodically request information pertaining to their investments and pertaining to us. When we respond to these requests, we can provide information that is not generally made available to other investors in the same fund. When we provide this information, we do so without an obligation to update the information provided. However, we endeavour to provide the information requested in the most current form available in compliance with our Portfolio Information Disclosure Policy.

Item 12 Brokerage Practices

General brokerage practices

In our capacity as discretionary investment manager, we have the authority to determine the securities, and the amounts of securities, to be bought or sold for a client's account, subject to compliance with the client's investment objectives and guidelines.

We also have the discretionary authority to select the brokers, dealers and banks through which we will execute transactions for the benefit of our clients, as well as the commission rates paid.

All brokers used must be approved by the Pictet Group Counterparty Risk Committee under the delegated authority of the Group Treasury Committee. When assessing a broker, the Group Counterparty Risk Committee takes a risk-based approach which considers both quantitative and qualitative factors such as the broker's financial strength, its regulator and if the broker is used for delivery versus payment or more complex security deliveries. Each assessment is bespoke, with a different emphasis on various evaluation criteria according to the market and nature of future transactions.

We use affiliated brokers as described in item 10 above on a limited basis. In all instances, affiliates are not paid more than a standard rate, or spread in the case of securities that are dealt net of commission such as fixed interest securities. Any client can request that we not use affiliated brokers to execute transactions for its account. We carry out regular monitoring to ensure that best execution is achieved on trades executed via affiliated entities, and of the volumes of transactions executed by such entities.

Where advantageous, Pictet AM Ltd will deal directly with the market maker in a security. Pictet AM Ltd does not enter into express or implied agreements with brokers based on Pictet AM Ltd's interest in receiving client referrals.

Best execution

Pictet AM has a Best Execution Policy, which sets out the most important and relevant execution factors we take into account in complying with our best execution obligations i.e. to ensure that our client trades achieve the best possible result on a consistent basis, where we either execute our client's order directly on a trading venue or place the order with an approved broker for execution on their behalf.

We monitor the effectiveness of our best execution policy and execution arrangements to identify, and where appropriate, correct any deficiencies. This will include an assessment of whether the execution venues included in our policy continue to provide the best possible result for our clients.

We review our best execution policy at least annually and whenever a material change occurs that affects our ability to continue to obtain the best possible results for our clients on a consistent basis.

The Pictet AM Trade Execution Committees for Equities and Fixed Income are responsible for overseeing the best execution arrangements and policy within Pictet AM.

In addition, on-going compliance with our best execution policy is monitored firstly by the traders, and, secondly by Compliance.

Research and other soft dollar benefits

Portfolio transactions can be executed through brokers who have provided research and investment ideas if otherwise consistent with the achievement of best execution, but the over-riding factor in the selection of a broker is the achievement of best execution.

Following the implementation of the European Union Markets in Financial Instrument Directive II (“MiFID II”) on 3rd January 2018, all research used for the benefit of long-only equity, multi-asset and fixed income strategies managed by Pictet AM Ltd is now paid for from Pictet AM Ltd’s own Profit & Loss account and is no longer paid for using clients’ dealing commissions.

However, research consumed by the Pictet AM Ltd Equity Total Return investment teams continues to be paid for with relevant client commissions, which are collected through a separate Research Payment Account (“RPA”) managed by our external RPA Administrator.

Where an account / fund pays for research via an RPA, Pictet AM Ltd must comply with the requirements of MiFID II, namely:

1. Undertake an assessment of the quality and value of the research purchased, including the setting of a research budget, which is then allocated fairly to each relevant client account.
2. Record and demonstrate how this research benefit the clients and contributes to better investment decisions.
3. Address the possible conflict of interests that could arise between Pictet AM Ltd and its clients, as well as between its clients.
4. Provide information about the budgeted amount Pictet AM Ltd has set for research and the amount of the estimated charge for each client on an ex-ante basis as well as provide annual information on the total costs that each client has incurred for research on an ex-post basis.

In order for the research services to be eligible for payment via the RPA account, they must meet the following criteria to be classified as “substantive research”:

- We expect that the research will help us to form views more effectively and to make better investment decisions in client portfolios
- The research represents original thought, in the analysis of information and assessment of outlook
- The research has intellectual rigour and goes beyond stating the self-evident
- The research involves the analysis or manipulation of data to reach meaningful conclusions.

In addition, Pictet AM Ltd also reviews the research services provided by brokers and independent Research Providers, which are paid by the RPA to ensure that these services meet the standards set out

in section 28(e) of the Securities Exchange Act of 1934. Such a review is carried out on a sample and on-going basis.

Pictet AM Ltd regularly reviews and evaluates trading costs and the continuing value of the equity research services it uses to ensure the use of clients' funds for a service remains appropriate and offers good value for clients.

Pictet AM Ltd will ensure that the use of client dealing commissions for the purchase of equity research via an RPA has been conducted in accordance with the relevant principles and regulations, and in accordance with our internal policies and procedures.

The purchase of research including the setting and monitoring of a research budget is overseen by the Pictet AM Research Committee.

Brokerage for client referrals

We do not receive client referrals from brokers and there are no such arrangements in place.

Directed brokerage

Although it strongly discourages the practice of directed commission, Pictet AM Ltd can agree with a client's request to direct brokerage transactions for the client's account to a specific broker or brokers. However, directed brokerage at the request of clients can impede the achievement of best execution on portfolio transactions by:

- Impairing our ability to negotiate commission rates and other terms on behalf of directed brokerage clients.
- Denying to directed brokerage clients the benefit of our experience in selecting broker-dealers who can efficiently execute difficult trades.
- Limiting directed brokerage clients' opportunities to obtain lower transaction costs and better prices by aggregating their orders with orders for other clients.
- Receiving less favourable prices on securities transactions to the extent that we must place transaction orders for directed brokerages clients after placing aggregated orders for other clients.

In addition, such brokers may not have been subject to the due diligence and approval of the Pictet Group Counterparty Risk Committee as described earlier in this section.

Trade aggregation

When buying and selling securities and other investment products for clients, we generally aggregate multiple transactions so that as many eligible clients can participate equally over time on a fair and equitable basis, in terms of best available cost, efficiency and terms. Each client that participates in an aggregated order participates at the average price. However, in some instances where aggregation is not possible, certain client accounts may trade the same securities after other client accounts, and this can impact the execution prices obtained by different clients. In the case of the partial execution of an aggregated order, the executed trades and related external broker commissions are normally allocated on a pro rata basis subject to complying with market conventions on minimum fill and increments, and to avoid uneconomic allocations.

Clients' orders are only aggregated with other Pictet AM clients' orders and not with orders for the clients of other Pictet Group entities nor any Pictet AM or Pictet group entity, nor their employees. Aggregation can on occasion work to the disadvantage of a client in relation to a particular order. Trade allocations are monitored by the Compliance department on a periodic basis

Reallocations

Occasionally, we reallocate transactions in order to correct an error in the original order or the original allocation. We have procedures in place and carry out compliance monitoring to ensure that such reallocations are carried out fairly and in full compliance with our fiduciary duty.

Trade Errors

We have established policies and procedures for the handling of errors in client accounts. Pursuant to these policies and procedures, we aim to correct errors as soon as practicable after discovery and will always ensure that clients do not suffer any loss as a result of the error.

All errors are overseen by the Business Risk Department, who report all identified errors and breaches for scrutiny by the Pictet AM Business Risk & Compliance Committee, and the Pictet AM Risk Committee.

Item 13 Review of Accounts

Following the take on of the client, the primary (or in their absence, the alternate) portfolio manager assumes day-to-day responsibility for supervision of the account including complying with investment restrictions which are also independently monitored by the Compliance department on a daily basis. Compliance ensures that any appropriate corrective actions are promptly carried out and that breaches are reported to the client.

In addition, Pictet AM Ltd carries out formal risk and performance reviews of all products on a periodic basis where the performance and risk characteristics of the portfolio are reviewed by a committee usually consisting of:

- Co-CEO / Head of Investment
- The Chief Investment Officer of the investment team under review
- The Head of the investment team under review, together with the Senior Portfolio Managers from that team
- The Head of the Pictet AM Investment Risk Department
- The Risk Manager or their deputy for the relevant investment team.

In addition, the Chief Risk Officer can attend such meetings on an ad hoc basis, especially for significant strategies.

Pictet AM Ltd's standard reporting package for segregated clients includes the following:

1. A monthly report, except for quarter ends, that includes a valuation, transaction statement and a performance summary. These statements describe all assets held, the quantity and market price in local currency for each position and the market value of the account expressed in the client's base currency translated at the current rates of exchange. Positions are broken down by type of asset and by market value or currency of denomination. All changes in holdings and income and expense items are listed by date.
2. A quarterly report, which provides the information included in the monthly report as at the quarter end, together with (a) a Fund Manager's report, including a review of fund performance together with performance attribution, and (b) an Investment review and outlook.

Please note that the valuation of a client account will be generated by Pictet AM's investment accounting and portfolio management systems. Therefore, there is a risk that on occasions, there are differences in the valuation of assets by Pictet AM's systems and the valuation by the client's custodian.

Whilst the above is the standard reporting package, Pictet AM Ltd can provide alternative reporting to satisfy the different reporting requirements of its clients.

Following formal reviews and from time to time, additional supplementary information and reports are prepared for the client, highlighting characteristics such as average maturity, regional asset mix, largest holdings, etc.

Item 14 Client Referrals and Other Compensation

Pictet AM Ltd markets its services via its own Institutional and Intermediaries Sales Departments, or the similar departments of other Pictet AM Group companies. These staff are paid a salary, a profit share based on the Pictet Group's results and a bonus. The criteria used in determining the size of a member of the Business Development staff's bonus, are:

- Net new revenues introduced during the year.
- Gross new revenues introduced during the year.
- Qualitative and / or soft scores, including for example teamwork.

There is also a potential deduction to bonuses in the event of a poor Compliance score for all staff and management.

Very senior managers can receive additional remuneration via the Pictet AM Long Term Incentive Plan and / or by virtue of being an Equity Partner of the Pictet Group.

Our SEC registered subsidiary, Pictet AM USA refers US clients to Pictet AM Ltd. Pictet AM USA will be remunerated by Pictet AM Ltd for the institutional clients introduced by it. There is no additional charge made to clients to pay for the remuneration of Pictet AM US.

Pictet AM Ltd can pay compensation to external introducers for client referrals for non-US clients. This will typically represent a percentage of the annual management fee paid by the introduced client to Pictet AM Ltd and will be fully disclosed to the client. This cost is fully borne by Pictet AM Ltd and does not result in any additional cost to the referred client.

Pictet AM Ltd can from time to time refer its clients to other non Pictet AM group entities for additional services. Pictet AM Ltd will not receive any remuneration or fee for such referrals except a distribution fee for investor referrals in non-US in-house mutual funds which are not eligible for US investors. Pictet Group entities can also, from time to time, refer clients to us, but will not receive any remuneration or fee for such referrals.

Item 15 Custody

Pictet AM Ltd does not have direct custody of client assets and is not permitted by the Financial Conduct Authority in the United Kingdom to have custody of client assets.

US clients should receive at least quarterly statements from the broker-dealer, bank or other qualified custodian, that holds and maintains their managed assets. Pictet AM Ltd urges its clients to carefully review such statements and compare such official custodial records to the account statements that

clients receive from us as described in section 13. Our statements can vary from custodial statements based on accounting procedures, reporting dates, or valuation methodologies of certain securities.

Item 16 Investment Discretion

Pictet AM Ltd usually receives discretionary authority from the client at the outset of an advisory relationship to select the identity and amount of securities to be bought or sold. In all cases, however, such discretion is to be exercised in a manner consistent with the stated investment objectives and investment restrictions for the particular client account.

Pictet AM Ltd tries to manage different client accounts within the same product grouping in a similar manner. However, this will always be carried out in accordance with the investment guidelines provided by our clients. Our institutional clients usually determine in conjunction with Pictet AM Ltd the investment constraints to be followed in the management of their assets.

For regulated and unregulated funds, Pictet AM Ltd's authority to trade securities can also be limited by certain federal securities and tax laws and regulations that require the diversification of investments.

Investment guidelines and restrictions must be provided to Pictet AM Ltd in writing prior to the commencement of investment management activities.

Item 17 Voting client Securities

Our proxy voting policy is based on generally accepted standards of best practice in corporate governance including board composition, executive remuneration, risk management and shareholder rights. Because the long-term interests of shareholders are our paramount objective, we do not always support the management of companies and may vote against management from time to time. We also reserve the right to deviate from our voting policy to take into account company-specific circumstances.

In accordance with SEC guidance on proxy voting responsibilities, a client and Pictet AM, as investment advisor, can agree:

- that we would not exercise voting authority where this would impose implied costs on the client, for example restricting the use of securities for lending in order to preserve the right to vote;
- that we will focus voting resources only on particular types of proposals based on the client's preferences, for example proposals relating to contested elections for directors;
- that we would not exercise voting authority on certain types of matters where the cost of voting would be high, or the benefit to the client would be low; and
- the circumstances under which casting a vote would not reasonably be expected to have a material effect on the value of the client's investment.

Furthermore, in considering whether our proxy voting policies and procedures are reasonably designed to ensure compliance with SEC Rule 206(4)-6 and to fulfil our fiduciary duty to multiple clients, Pictet AM considers whether voting all of our clients' shares in accordance with a uniform voting policy is in the best interest of each of our clients.

Finally, Pictet AM, as investment advisor, is not required to vote every proxy: (i) provided it has been agreed in advance to limit the conditions under which we would exercise voting authority; or (ii) it has been determined that refraining from voting is in the best interest of that client, for example where cost is expected to exceed benefit.

To assist in exercising proxy votes, we use the services of third-party advisors, whose expertise and international experience allows us to vote at all relevant company meetings worldwide.

The following principles are used to define the scope of accounts and securities eligible for proxy voting [1]:

- For actively managed funds, we aim to vote on 100 per cent of equity holdings.
- For passive strategies, we aim to vote on companies representing 80% by weight of underlying benchmarks. This target can be revised upwards or downwards for specific strategies depending on factors such as portfolio size, geography or market capitalization.
- For segregated accounts, including mandates and third-party (i.e. sub-advisory) mutual funds managed by Pictet AM, clients who delegate the exercise of voting rights to us have the choice between Pictet AM's policy or their own voting policy.

Conflicts of interest related to proxy voting are included in our policies, procedures or systems and controls and reviewed on a regular basis.

A complete record of our proxy voting activity is made publicly available on our website under: <https://www.am.pictet/en/globalwebsite/global-articles/2019/expertise/esg/proxy-voting>. This information is also available at portfolio level for open-ended funds and segregated accounts.

Item 18 Financial Information

This item is not applicable.

We are required in this item to provide you with certain financial information or disclosures about our financial condition. We have no financial commitment that impairs our ability to meet our contractual and fiduciary commitments to clients, and we have not been the subject of bankruptcy proceedings.

We do not require or solicit the prepayment of fees.

Privacy Notice

As our Group privacy notice has been slightly amended with no material changes for our clients, please click on the attached link to view the updated privacy notice:

<https://perspectives.group.pictet/privacy-notice>

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