

Disclosure Brochure

April 20, 2021



Comprehensive Fee-Based Financial Management

This brochure provides information about the qualifications and business practices of Mirsky Financial Management Corp. (hereinafter "MFMC"). If you have any questions about the contents of this brochure, please contact David B. Mirsky at (585) 264-1658. The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission or by any state securities authority. Additional information about Mirsky Financial Management Corp. is available on the SEC's website at www.adviserinfo.sec.gov.

Mirsky Financial Management Corp. is an SEC registered investment adviser. Registration does not imply any level of skill or training.

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Item 2. Material Changes

This Item discusses only the material changes that have occurred since MFMC's last annual update filed on March 29, 2021. Item 18 has been updated to remove the disclosure of prior loans. The firm has no other changes to disclose in relation to this Item.

Item 3. Table of Contents

Firm Disclosure Brochure

Item 1.	Cover Page	i
Item 2.	Material Changes	ii
Item 3.	Table of Contents	iii
Item 4.	Advisory Business	4
Item 5.	Fees and Compensation	6
Item 6.	Performance-Based Fees and Side-by-Side Management	10
Item 7.	Types of Clients.....	10
Item 8.	Methods of Analysis, Investment Strategies and Risk of Loss	10
Item 9.	Disciplinary Information.....	13
Item 10.	Other Financial Industry Activities and Affiliations	13
Item 11.	Code of Ethics	14
Item 12.	Brokerage Practices	15
Item 13.	Review of Accounts.....	18
Item 14.	Client Referrals and Other Compensation	19
Item 15.	Custody	19
Item 16.	Investment Discretion.....	20
Item 17.	Voting Client Securities	20
Item 18.	Financial Information	21

Item 4. Advisory Business

MFMC (also referred to as the “firm”) provides financial planning, consulting, and investment management services to clients. MFMC has been registered as an investment adviser since December 2012, and is owned by David B. Mirsky, CPA/PFS, CFP®, CMA® and Bernard L. Salamone, ESQ., CPA, CFP®.

As of December 31, 2020, MFMC had \$277,576,007 in assets under management, \$260,791,320 of which was managed on a discretionary basis and \$16,784,687 of which was managed on a non-discretionary basis.

Prior to engaging MFMC to provide any of the foregoing investment advisory services, the client is required to enter into one or more written agreements with the firm setting forth the terms and conditions under which MFMC renders its services (collectively the “*Agreement*”).

This Disclosure Brochure describes the business of MFMC. Certain sections will also describe the activities of *Supervised Persons*. *Supervised Persons* are any of MFMC’s officers, partners, directors (or other persons occupying a similar status or performing similar functions), or employees, or any other person who provides investment advice on MFMC’s behalf and is subject to the firm’s supervision or control.

Financial Planning and Consulting Services

MFMC provides its clients with a broad range of comprehensive financial planning and consulting services. These services may include, but are not limited to, the following:

- Investment Consulting
- Cash Flow Analysis
- Tax Planning and Preparation
- Retirement Planning
- Estate Planning & Elder Care Consulting
- Asset Allocation & Net Worth Monitoring
- Insurance & Risk Management Analysis
- Education Planning
- Business Planning & Benefits Consulting

The firm may provide these services on a stand-alone basis or may include them as part of its overall investment management services (described below).

In performing its services, MFMC is not required to verify any information received from the client or from the client’s other professionals (e.g., attorney, accountant, etc.) and is expressly authorized to rely on such information. MFMC may recommend the services of itself, its *Supervised Persons* in their individual capacities as registered representatives of a broker-dealer, and/or other professionals to implement its recommendations. Clients are advised that a conflict of interest exists if the firm recommends its own

services. The client is under no obligation to act upon any of the recommendations made by MFMC under a financial planning or consulting engagement or to engage the services of any such recommended professional, including MFMC itself. The client retains absolute discretion over all such implementation decisions and is free to accept or reject any of the firm's recommendations. Clients are advised that it remains their responsibility to promptly notify MFMC if there is ever any change in their financial situation or investment objectives for the purpose of reviewing, evaluating, or revising the firm's previous recommendations and/or services.

Investment Management Services

Clients can engage MFMC to manage all or a portion of their assets on a discretionary or non-discretionary basis. As stated above, the firm may include certain financial planning and/or other services as part of its overall investment management offering.

For those clients that engage MFMC to provide investment management services, the firm primarily allocates clients' assets among exchange-traded funds ("ETFs") and mutual funds. On a more limited basis, the firm recommends or utilizes individual debt and equity securities and independent investment managers ("*Independent Managers*"), in accordance with the investment objectives of the client. When appropriate and desirable, MFMC will also research and offer advice pertaining to other types of investments as needed to meet a client's needs.

MFMC also renders investment management services to clients relative to variable life/annuity products that clients own, their individual employer-sponsored retirement plans, 529 plans or other products that may not be held at the client's primary custodian. In so doing, the firm either directs or recommends the allocation of client assets among the various investment options that are available with the product. Client assets are maintained at the specific insurance company or custodian designated by the product.

MFMC seeks to tailor its advisory services to the individual needs of its clients. MFMC consults with clients initially and on an ongoing basis to determine suitability, risk tolerance, time horizon and other factors that impact the clients' investment needs. The firm may develop an investment policy statement ("IPS") depending on the particular needs of the client.

Clients are advised to promptly notify MFMC if there are changes in their financial situation or investment objectives or if they wish to impose any reasonable restrictions upon the firm's management services. Clients may impose reasonable restrictions or mandates on the management of their account (e.g., require that a portion of their assets be invested in socially responsible funds) if, in MFMC's sole discretion, the conditions will not materially impact the performance of a portfolio strategy or prove overly burdensome to its management efforts.

Use of Independent Managers

In limited circumstances, MFMC recommends that certain clients authorize the active discretionary management of a portion of their assets by and/or among certain *Independent Managers*, based upon the stated investment objectives of the client. The terms and conditions under which the client engages the *Independent Managers* are set forth in a separate written agreement between MFMC or the client and the designated *Independent Managers*. In these types of situations, the firm renders services to the client relative to the discretionary selection of *Independent Managers*. MFMC also monitors and reviews the account performance and the client's investment objectives. MFMC receives an annual advisory fee which is based upon a percentage of the market value of the assets being managed by the designated *Independent Managers*.

When selecting an *Independent Manager* for a client, MFMC reviews information about the *Independent Manager* such as its disclosure brochure and/or material supplied by the *Independent Manager* or independent third parties for a description of the *Independent Manager's* investment strategies, past performance and risk results to the extent available. Factors that MFMC considers in selecting an *Independent Manager* include the client's stated investment objectives, management style, performance, reputation, financial strength, reporting, pricing, and research. The investment management fees charged by the designated *Independent Managers*, together with the fees charged by the corresponding designated broker-dealer/custodian of the client's assets, may be exclusive of, and in addition to, the firm's investment advisory fee set forth above. As discussed above, the client may incur additional fees than those charged by MFMC, the designated *Independent Managers*, and corresponding broker-dealer and custodian.

Item 5. Fees and Compensation

MFMC offers its services on a fee basis, which include fixed fees as well as fees based upon assets under management. Additionally, certain of MFMC's *Supervised Persons*, in their individual capacities, offer securities brokerage services and insurance products under a commission arrangement.

Financial Planning and Consulting Fees

MFMC charges a fixed fee for financial planning and consulting services. These fees are negotiable, but generally range from \$1,000 to \$30,000 per year, depending upon the level and scope of the services and the professional rendering the financial planning and/or the consulting services. If the client engages MFMC for additional investment advisory services (such as discretionary investment management), the firm may offset all or a portion of its fees for those services based upon the amount paid for the financial planning and/or consulting services.

Prior to engaging MFMC to provide financial planning and/or consulting services, the client is required to enter into a written agreement with MFMC setting forth the terms and conditions of the engagement.

Mirsky Financial Management Corp. Disclosure Brochure

Generally, MFMC requires one-quarter of the financial planning / consulting fee (estimated fixed) payable upon entering the written agreement. The balance is generally due upon delivery of the financial plan or completion of the agreed upon services.

Investment Management Fee

MFMC provides its investment management services for an annual fee based upon a percentage of the market value of the assets being managed by MFMC or an annual fixed fee. MFMC's annual fee is exclusive of, and in addition to brokerage commissions, transaction fees, and other related costs and expenses which are incurred by the client. MFMC does not, however, receive any portion of these commissions, fees, and costs. The firm's annual fee is prorated and charged quarterly, in advance, based upon the market value of the assets being managed by MFMC on the last day of the previous quarter. Except as set forth below, the annual fee is based upon a percentage of the market value of the assets being managed by MFMC and varies depending upon the market value of the assets under management as follows:

PORTFOLIO VALUE	BASE FEE
up to \$1,000,000	1.00%
\$1,000,000 - \$3,000,000	0.80%
\$3,000,000 - \$4,000,000	0.60%
\$4,000,000 - \$5,000,000	0.50%
above \$5,000,000	0.40%

Clients who have specialized investment service needs (including clients who are invested primarily in fixed income or money market only accounts) may be subject to a different fee schedule which will be negotiated with the client. From time to time, the firm and client may agree to not charge its asset based fee on cash held within an account or on securities that were not recommended by the firm. In addition, MFMC may negotiate a fixed annual fee of \$60,000 for clients with assets under management of the firm in excess of \$11,000,000.

MFMC, in its sole discretion, may negotiate to charge a lesser management fee based upon certain criteria (i.e., anticipated future earning capacity, anticipated future additional assets, dollar amount of assets to be managed, related accounts, account composition, pre-existing/legacy client, account retention, charitable and *pro bono* activities, etc.).

Fees Charged by Financial Institutions

As further discussed in response to Item 12 (below), MFMC recommends that clients utilize the brokerage and clearing services of an independent broker-dealer for investment management accounts.

The firm may only implement its investment management recommendations after the client has arranged for and furnished MFMC with all information and authorization regarding accounts with appropriate financial institutions. Financial institutions include, but are not limited to, any broker-dealers recommended by MFMC, broker-dealers directed by the client, trust companies, banks etc. (collectively referred to herein as the “*Financial Institutions*”).

Clients may incur certain charges imposed by the *Financial Institutions* and other third parties such as fees charged by *Independent Managers*, custodial fees, charges imposed directly by a mutual fund or ETF in the account, which are disclosed in the fund’s prospectus (e.g., fund management fees and other fund expenses), deferred sales charges, odd-lot differentials, transfer taxes, wire transfer and electronic fund fees, and other fees and taxes on brokerage accounts and securities transactions. Additionally, for assets outside of any wrap fee programs, clients may incur brokerage commissions and transaction fees. Such charges, fees and commissions are exclusive of and in addition to MFMC’s fee.

MFMC’s *Agreement* and the separate agreement with any *Financial Institutions* authorize MFMC or *Independent Managers* to debit the client’s account for the amount of the firm’s fee and to directly remit that management fee to MFMC or the *Independent Managers*. Any *Financial Institutions* recommended by MFMC have agreed to send a statement to the client, at least quarterly, indicating all amounts disbursed from the account including the amount of management fees paid directly to the firm. Alternatively, clients may elect to have MFMC send an invoice for payment or pay their fees via credit card.

Fees for Management During Partial Quarters of Service

For the initial period of investment management services, the fees are calculated on a *pro rata* basis. The *Agreement* between MFMC and the client will continue in effect until terminated by either party pursuant to the terms of the *Agreement*. Specifically, the *Agreement* may be terminated at any time upon receipt of thirty (30) days written notice. The firm’s fees are prorated through the effective date of termination and any remaining balance is charged or refunded to the client, as appropriate.

Clients may make additions to and withdrawals from their account at any time, subject to MFMC’s right to terminate an account. If assets in excess of \$100,000 are deposited into or withdrawn from an account after the inception of a quarter, the fee payable with respect to such assets will be prorated based on the number of days remaining in the quarter. Additions may be in cash or securities provided that MFMC reserves the right to liquidate any transferred securities or decline to accept particular securities into a client’s account. Clients may withdraw account assets on notice to MFMC, subject to the usual and customary securities settlement procedures. However, MFMC designs its portfolios as long-term investments and the withdrawal of assets may impair the achievement of a client’s investment objectives. MFMC may consult with its clients about the options and ramifications of transferring securities. However, clients are advised that when transferred securities are liquidated, they may be subject to

transaction fees, fees assessed at the mutual fund level (i.e. contingent deferred sales charge) and/or tax ramifications.

Commissions or Sales Charges for Recommendations of Securities

Clients can engage certain persons associated with MFMC (but not MFMC) to render securities brokerage services under a commission arrangement. Clients are under no obligation to engage such persons and may choose brokers or agents not affiliated with the firm. Under this arrangement, clients implement securities transactions through certain of MFMC's *Supervised Persons* in their respective individual capacities as registered representatives of Leigh Baldwin & Co., an SEC registered broker-dealer and member of FINRA. Leigh Baldwin & Co. charges brokerage commissions to effect these securities transactions and thereafter, a portion of these commissions are paid by Leigh Baldwin & Co. to such *Supervised Persons*. Prior to effecting any transactions clients are required to enter into a new account agreement with Leigh Baldwin & Co. The brokerage commissions charged by Leigh Baldwin & Co. may be higher or lower than those charged by other broker-dealers. In addition, certain of MFMC's *Supervised Persons* may also receive ongoing 12b-1 fees for mutual fund purchases from the mutual fund company during the period that the client maintains the mutual fund investment.

A conflict of interest exists to the extent that MFMC recommends the purchase or sale of securities where its *Supervised Persons* receive commissions or other additional compensation as a result of the Firm's recommendation (the "Brokerage Relationship"). Because the *Supervised Persons* receive compensation in connection with the sale of securities in the Brokerage Relationship, a conflict of interest exists as such *Supervised Persons* have an incentive to recommend more expensive securities or services to clients where such *Supervised Persons* earn more compensation with respect to the sale of such securities through the Brokerage Relationship. This includes an incentive to choose a mutual fund share class that is more expensive to the client, but results in more compensation to the *Supervised Person* and/or the Firm. The Firm has procedures in place to ensure that any recommendations made by such *Supervised Persons* are in the best interest of that client. For accounts covered by the Employee Retirement Income Security Act of 1974 ("ERISA") and such others that MFMC, in its sole discretion, deems appropriate, MFMC provide its investment advisory services to certain clients on a fee-offset basis. In this scenario, MFMC offsets its fees by an amount equal to the aggregate commissions and 12b-1 fees earned by the Firm's *Supervised Persons* in their individual capacities as registered representatives of Leigh Baldwin & Co.

For accounts covered by ERISA (and such others that MFMC, in its sole discretion deems appropriate), the firm provides its investment advisory services on a fee-offset basis. In this scenario, MFMC may offset its fees by an amount equal to the aggregate commissions and 12b-1 fees earned by the firm's *Supervised Persons* in their individual capacities as registered representatives of

Item 6. Performance-Based Fees and Side-by-Side Management

MFMC does not provide any services for performance-based fees. Performance-based fees are those based on a share of capital gains on or capital appreciation of the assets of a client.

Item 7. Types of Clients

MFMC provides services to individuals, pension and profit sharing plans, trusts, estates, charitable organizations, corporations and business entities.

Minimum Fee

As a condition for starting and maintaining a relationship, MFMC imposes a minimum annual fee of \$4,000. This minimum fee has the effect of making MFMC's service impractical for certain clients, particularly those with portfolios less than \$400,000 under the firm's management. MFMC, in its sole discretion, may waive its minimum annual fee based upon certain criteria including level of required planning services, anticipated future earning capacity, anticipated future additional assets, dollar amount of assets to be managed, related accounts, account composition, pre-existing client, account retention, charitable and *pro bono* activities.

Additionally, certain *Independent Managers* impose more restrictive account requirements and varying billing practices than MFMC. In such instances, the firm may alter its corresponding account requirements and/or billing practices to accommodate those of the *Independent Managers*.

Item 8. Methods of Analysis, Investment Strategies and Risk of Loss

Methods of Analysis

MFMC's primary methods of analysis are fundamental, technical and cyclical analysis.

Fundamental analysis involves the fundamental financial condition and competitive position of a company. MFMC will analyze the financial condition, capabilities of management, earnings, new products and services, as well as the company's markets and position amongst its competitors in order to determine the recommendations made to clients. The primary risk in using fundamental analysis is that while the overall health and position of a company may be good, market conditions may negatively impact the security.

Technical analysis involves the analysis of past market data rather than specific company data in determining the recommendations made to clients. Technical analysis may involve the use of charts to identify market patterns and trends which may be based on investor sentiment rather than the

fundamentals of the company. The primary risk in using technical analysis is that spotting historical trends may not help to predict such trends in the future. Even if the trend will eventually reoccur, there is no guarantee that MFMC will be able to accurately predict such a reoccurrence.

Cyclical analysis is similar to technical analysis in that it involves the analysis of market conditions at a macro (entire market/economy) or micro (company specific) level, rather than the overall fundamental analysis of the health of the particular company that MFMC is recommending. The risks with cyclical analysis are similar to those of technical analysis.

Investment Strategies

For investment management clients, the firm utilizes customized strategies aimed at meeting a client's investment objectives. MFMC consults with clients initially and on an ongoing basis to determine suitability, risk tolerance, time horizon and other factors that may impact the clients' investment needs. The firm may develop an IPS for the client as needed.

The firm primarily allocates clients' assets among ETFs and no-load mutual funds. On a more limited basis, the firm may recommend or utilize individual debt and equity securities and *Independent Managers* in accordance with the investment objectives of the client. When appropriate and desirable, MFMC will also research and offer advice pertaining to other types of investments as needed to meet a client's needs.

The firm is focused on matching the appropriate asset allocation to the client's needs. The firm also plans to periodically rebalance strategic investment models based upon market movements, and may make tactical adjustments as deemed appropriate under certain conditions.

Risks of Loss

ETFs and Mutual Funds

An investment in a mutual fund or ETF involves risk, including the loss of principal. Mutual fund and ETF shareholders are necessarily subject to the risks stemming from the individual issuers of the fund's underlying portfolio securities. Such shareholders are also liable for taxes on any fund-level capital gains, as mutual funds are required by law to distribute capital gains in the event they sell securities for a profit that cannot be offset by a corresponding loss.

Shares of open-ended mutual funds are generally distributed and redeemed on an ongoing basis by the fund itself or a broker acting on its behalf. The trading price at which a share is transacted is equal to a fund's stated daily per share net asset value ("NAV"), plus any shareholders fees (e.g., sales loads, purchase fees, redemption fees). The per share NAV of a mutual fund is calculated at the end of each business day, although the actual NAV fluctuates with intraday changes to the market value of the fund's holdings. Therefore, trading prices of a mutual fund's shares may differ significantly from the NAV during

periods of daily market volatility, which may, among other factors, lead to the mutual fund's shares trading at a premium or discount to NAV.

Shares of ETFs are listed on securities exchanges and transacted at negotiated prices in the secondary market. Generally, ETF shares trade at or near their most recent NAV, which is generally calculated at least once daily for indexed-based ETFs and more frequently for actively managed ETFs. However, certain inefficiencies may cause the shares to trade at a premium or discount to their pro rata NAV. There is also no guarantee that an active secondary market for such shares will develop or continue to exist.

Market Risks

The profitability of a portion of MFMC's recommendations may depend to a great extent upon correctly assessing the future course of price movements of stocks and bonds. There can be no assurance that the firm will be able to predict those price movements accurately.

Use of Independent Managers

As stated above, on a limited basis, MFMC may recommend the use of *Independent Managers* for certain clients. The firm will continue to do ongoing due diligence of such managers, but such recommendations rely, to a great extent, on the *Independent Managers* ability to successfully implement their investment strategy. In addition, MFMC does not have the ability to supervise the *Independent Managers* on a day-to-day basis other than as previously described in response to Item 4, above.

Management Through Similarly Managed Accounts

MFMC may manage portfolios by allocating portfolio assets among various mutual funds or other securities on a discretionary basis using one or more of its proprietary investment strategies (collectively referred to as "*investment strategy*"). In so doing, MFMC buys, sells, exchanges and/or transfers shares of these securities based upon the *investment strategy*.

MFMC's management using the *investment strategy* complies with the requirements of Rule 3a-4 of the Investment Company Act of 1940, as amended. Rule 3a-4 provides similarly managed accounts, such as the *investment strategy*, with a safe harbor from the definition of an investment company.

While the firm does seek to offer tax-efficient strategies for clients, securities in the *investment strategy* may be exchanged and/or transferred notwithstanding a client's individual tax ramifications. Certain investment opportunities that become available to MFMC's clients may be limited. For example, various mutual funds or insurance companies may limit the ability of MFMC to buy, sell, exchange or transfer securities consistent with its *investment strategy*. As further discussed in response to Item 12 (below), MFMC seeks to allocate investment opportunities among its clients on a fair and equitable basis.

General Risk of Loss

Investing in securities involves the risk of loss. Clients should be prepared to bear such loss.

Item 9. Disciplinary Information

MFMC is required to disclose the facts of any legal or disciplinary events that are material to a client's evaluation of MFMC's advisory business or the integrity of management. MFMC does not have any required disclosures to this Item.

Item 10. Other Financial Industry Activities and Affiliations

MFMC is required to disclose any relationship or arrangement that is material to its advisory business or to its clients with certain related persons. The firm has described such relationships and arrangements below:

Registered Representatives of Broker Dealer

As discussed above in Item 5, certain of MFMC's *Supervised Persons* are registered representatives of Leigh Baldwin & Co.

Receipt of Insurance Commission

Certain of MFMC's *Supervised Persons*, in their individual capacities, are also licensed insurance agents with various insurance companies, and in such capacity, may recommend, on a fully-disclosed commission basis, the purchase of certain insurance products. While the firm does not sell such insurance products to its investment advisory clients, MFMC does permit its *Supervised Persons*, in their individual capacities as licensed insurance agents, to sell insurance products to its investment advisory clients. A conflict of interest exists to the extent that the firm recommends the purchase of insurance products where MFMC's *Supervised Persons* receive insurance commissions or other additional compensation.

Related Certified Public Accountants and Referrals to Third Parties

The firm may provide certain tax planning and tax preparation services to its advisory clients. These services may be provided by one or more of the firm's *Supervised Persons* that are Certified Public Accountants ("CPAs"). A conflict of interest exists to the extent that the firm recommends the services of its affiliated CPAs where the firm or these individuals receive additional compensation. The client is under no obligation to utilize the tax planning and tax preparation services of MFMC, and may select another professional to perform these services.

On a limited basis, MFMC may also refer advisory clients to unaffiliated CPAs for more complex accounting services. The firm does not collect a fee for these third-party referrals.

Related Attorney

One of the firm's *Supervised Persons*, Bernard L. Salamone, is a licensed practicing attorney admitted to the Bar of the State of New York. Mr. Salamone maintains a legal practice, separate and distinct from MFMC's investment advisory activities. No advisory services rendered by MFMC to clients should be interpreted as legal advice.

MFMC may, from time to time, recommend certain of its clients utilize the services of Mr. Salamone for various legal services. Mr. Salamone shall render these services independently of MFMC. MFMC shall not receive any portion of the fees charged (referral or otherwise) by him for the services rendered.

Business Relationship With Other Investment Adviser

In addition to the services mentioned herein, David B. Mirsky maintains a strategic alliance with another registered investment adviser, John G. Ullman & Associates, Inc. Specifically, David B. Mirsky has been engaged by John G. Ullman & Associates, Inc. to provide certain financial and tax planning services to its advisory clients. David B. Mirsky is entitled to receive a portion of the fees charged by John G. Ullman & Associates, Inc. for the services rendered.

Item 11. Code of Ethics

MFMC and persons associated with MFMC ("Associated Persons") are permitted to buy or sell securities that it also recommends to clients consistent with MFMC's policies and procedures.

MFMC has adopted a code of ethics that sets forth the standards of conduct expected of its associated persons and requires compliance with applicable securities laws ("*Code of Ethics*"). MFMC's *Code of Ethics* contains written policies reasonably designed to prevent the unlawful use of material non-public information by MFMC or any of its associated persons. The *Code of Ethics* also requires that certain of MFMC's personnel (called "*Access Persons*") report their personal securities holdings and transactions and obtain pre-approval of certain investments such as initial public offerings and limited offerings.

When MFMC is engaging in or considering a transaction in any security on behalf of a client, no *Access Person* may effect for themselves or for their immediate family (i.e., spouse, minor children, and adults living in the same household as the *Access Person*) a transaction in that security unless:

- the transaction has been completed;
- the transaction for the *Access Person* is completed as part of a batch trade (as defined below in Item 12) with clients; or
- a decision has been made not to engage in the transaction for the client.

These requirements are not applicable to: (i) direct obligations of the Government of the United States; (ii) money market instruments, bankers' acceptances, bank certificates of deposit, commercial paper,

repurchase agreements and other high quality short-term debt instruments, including repurchase agreements; (iii) shares issued by mutual funds or money market funds; and (iv) shares issued by unit investment trusts that are invested exclusively in one or more mutual funds.

This *Code of Ethics* has been established recognizing that some securities trade in sufficiently broad markets to permit transactions by *Access Persons* to be completed without any appreciable impact on the markets of such securities. Therefore, under certain limited circumstances, exceptions may be made to the policies stated above.

Clients and prospective clients may contact MFMC to request a copy of its *Code of Ethics*.

Item 12. Brokerage Practices

Currently, MFMC recommends that clients utilize the brokerage and clearing services of Fidelity Institutional Wealth Services ("*Fidelity*") for investment management accounts.

Factors which MFMC considers in recommending *Fidelity* or any other broker-dealer to clients include their respective financial strength, reputation, execution, pricing, research and service. *Fidelity* enables MFMC to obtain many mutual funds without transaction charges and other securities at nominal transaction charges. The commissions and/or transaction fees charged by *Fidelity* may be higher or lower than those charged by other *Financial Institutions*.

The commissions paid by MFMC's clients comply with MFMC's duty to obtain "best execution." Clients may pay commissions that are higher than another qualified *Financial Institution* might charge to effect the same transaction where MFMC determines that the commissions are reasonable in relation to the value of the brokerage and research services received. In seeking best execution, the determinative factor is not the lowest possible cost, but whether the transaction represents the best qualitative execution, taking into consideration the full range of a *Financial Institution's* services, including among others, the value of research provided, execution capability, commission rates, and responsiveness. MFMC seeks competitive rates but may not necessarily obtain the lowest possible commission rates for client transactions.

MFMC periodically and systematically reviews its policies and procedures regarding its recommendation of *Financial Institutions* in light of its duty to obtain best execution.

The client may direct MFMC in writing to use a particular *Financial Institution* to execute some or all transactions for the client. In that case, the client will negotiate terms and arrangements for the account with that *Financial Institution*, and MFMC will not seek better execution services or prices from other *Financial Institutions* or be able to "batch" client transactions for execution through other *Financial Institutions* with orders for other accounts managed by MFMC (as described below). As a result, the client may pay higher commissions or other transaction costs or greater spreads, or receive less

favorable net prices, on transactions for the account than would otherwise be the case. Subject to its duty of best execution, MFMC may decline a client's request to direct brokerage if, in MFMC's sole discretion, such directed brokerage arrangements would result in additional operational difficulties or violate restrictions imposed by other broker-dealers (as further discussed below).

Transactions for each client will be effected independently, unless MFMC decides to purchase or sell the same securities for several clients at approximately the same time. MFMC may (but is not obligated to) combine or "batch" such orders to obtain best execution, to negotiate more favorable commission rates, or to allocate equitably among MFMC's clients differences in prices and commissions or other transaction costs that might not have been obtained had such orders been placed independently. Under this procedure, transactions will be averaged as to price and allocated among MFMC's clients pro rata to the purchase and sale orders placed for each client on any given day. To the extent that MFMC determines to aggregate client orders for the purchase or sale of securities, including securities in which MFMC's *Supervised Persons* may invest, MFMC does so in accordance with applicable rules promulgated under the Advisers Act and no-action guidance provided by the staff of the U.S. Securities and Exchange Commission. MFMC does not receive any additional compensation or remuneration as a result of the aggregation. In the event that MFMC determines that a prorated allocation is not appropriate under the particular circumstances, the allocation will be made based upon other relevant factors, which may include: (i) when only a small percentage of the order is executed, shares may be allocated to the account with the smallest order or the smallest position or to an account that is out of line with respect to security or sector weightings relative to other portfolios, with similar mandates; (ii) allocations may be given to one account when one account has limitations in its investment guidelines which prohibit it from purchasing other securities which are expected to produce similar investment results and can be purchased by other accounts; (iii) if an account reaches an investment guideline limit and cannot participate in an allocation, shares may be reallocated to other accounts (this may be due to unforeseen changes in an account's assets after an order is placed); (iv) with respect to sale allocations, allocations may be given to accounts low in cash; (v) in cases when a pro rata allocation of a potential execution would result in a *de minimis* allocation in one or more accounts, MFMC may exclude the account(s) from the allocation; the transactions may be executed on a pro rata basis among the remaining accounts; or (vi) in cases where a small proportion of an order is executed in all accounts, shares may be allocated to one or more accounts on a random basis.

Consistent with obtaining best execution, brokerage transactions may be directed to certain broker-dealers in return for investment research products and/or services which assist MFMC in its investment decision-making process. Such research generally will be used to service all of MFMC's clients, but brokerage commissions paid by one client may be used to pay for research that is not used in managing that client's portfolio. The receipt of investment research products and/or services as well as the allocation of the benefit of such investment research products and/or services poses a conflict of interest because MFMC does not have to produce or pay for the products or services.

Commissions or Sales Charges for Recommendations of Securities

As discussed above, certain *Supervised Persons* in their respective individual capacities, are registered representatives of Leigh Baldwin & Co. These *Supervised Persons* are subject to FINRA Rule 3040 which restricts registered representatives from conducting securities transactions away from their broker-dealer unless Leigh Baldwin & Co. provides written consent. Therefore, clients are advised that certain *Supervised Persons* may be restricted to conducting securities transactions through Leigh Baldwin & Co. unless they first secure written consent from that firm to execute securities transactions through a different broker-dealer. Absent such written consent or separation from Leigh Baldwin & Co., these *Supervised Persons* are prohibited from executing securities transactions through any broker-dealer other than Leigh Baldwin & Co. under that broker-dealer's internal supervisory policies. MFMC is cognizant of its duty to obtain best execution and has implemented policies and procedures reasonably designed in such pursuit.

Software and Support Provided by Financial Institutions

MFMC may receive from *Fidelity*, without cost to MFMC, computer software and related systems support, which allow MFMC to better monitor client accounts maintained at *Fidelity*. MFMC may receive the software and related support without cost because MFMC renders investment management services to clients that maintain assets at *Fidelity*. The software and support is not provided in connection with securities transactions of clients (i.e. not "soft dollars"). The software and related systems support may benefit MFMC, but not its clients directly. In fulfilling its duties to its clients, MFMC endeavors at all times to put the interests of its clients first. Clients should be aware, however, that MFMC's receipt of economic benefits from a broker-dealer creates a conflict of interest since these benefits may influence MFMC's choice of broker-dealer over another broker-dealer that does not furnish similar software, systems support, or services.

Additionally, MFMC may receive the following benefits from *Fidelity* through the Fidelity Institutional Wealth Services Group: receipt of duplicate client confirmations and bundled duplicate statements; access to a trading desk that exclusively services its Institutional Wealth Services Group participants; access to block trading which provides the ability to aggregate securities transactions and then allocate the appropriate shares to client accounts; and access to an electronic communication network for client order entry and account information.

Fidelity also makes available to the Firm, at no additional charge, certain research and brokerage services, including research services obtained by Fidelity directly from independent research companies, as selected by MFMC (within specified parameters). These research and brokerage services are used by the Firm to manage accounts for which it has investment discretion.

These services generally are available to independent investment advisors on an unsolicited basis, at no charge to them so long as a certain amount of the advisor's clients' assets are maintained in accounts at Fidelity. Fidelity's services include brokerage services that are related to the execution of securities transactions, custody, research, including that in the form of advice, analyses and reports, and access to

mutual funds and other investments that are otherwise generally available only to institutional investors or would require a significantly higher minimum initial investment.

For client accounts maintained in its custody, Fidelity generally does not charge separately for custody services but is compensated by account holders through commissions or other transaction-related or asset-based fees for securities trades that are executed through Fidelity or that settle into Fidelity accounts.

Fidelity also makes available to the Firm other products and services that benefit the Firm but may not benefit its clients' accounts. These benefits may include national, regional or Firm specific educational events organized and/or sponsored by Fidelity. Other potential benefits may include occasional business entertainment of personnel of MFMC by Fidelity personnel, including meals, invitations to sporting events, including golf tournaments, and other forms of entertainment, some of which may accompany educational opportunities. Other of these products and services assist MFMC in managing and administering clients' accounts. These include software and other technology (and related technological training) that provide access to client account data (such as trade confirmations and account statements), facilitate trade execution (and allocation of aggregated trade orders for multiple client accounts), provide research, pricing information and other market data, facilitate payment of the Firm's fees from its clients' accounts, and assist with back-office training and support functions, recordkeeping and client reporting. Many of these services generally may be used to service all or some substantial number of the Firm's accounts, including accounts not maintained at Fidelity. Fidelity also makes available to MFMC other services intended to help the Firm manage and further develop its business enterprise. These services may include professional compliance, legal and business consulting, publications and conferences on practice management, information technology, business succession, regulatory compliance, employee benefits providers, human capital consultants, insurance and marketing. In addition, Fidelity may make available, arrange and/or pay vendors for these types of services rendered to the Firm by independent third parties. Fidelity may discount or waive fees it would otherwise charge for some of these services or pay all or a part of the fees of a third-party providing these services to the Firm. While, as a fiduciary, MFMC endeavors to act in its clients' best interests, the Firm's recommendation that clients maintain their assets in accounts at Fidelity may be based in part on the benefits received and not solely on the nature, cost or quality of custody and brokerage services provided by Fidelity, which creates a potential conflict of interest.

Item 13. Review of Accounts

For those clients to whom MFMC provides investment management services, MFMC monitors those portfolios as part of an ongoing process while regular account reviews are conducted on at least a quarterly basis. For those clients to whom MFMC only provides financial planning and/or consulting services, reviews are conducted on an "as needed" basis. Such reviews are conducted by the firm's Investment Committee and/or one of MFMC's investment adviser representatives. All investment

advisory clients are encouraged to discuss their needs, goals, and objectives with the firm and to keep MFMC informed of any changes thereto. MFMC contacts ongoing investment advisory clients at least annually to review its previous services and/or recommendations and to discuss the impact resulting from any changes in the client's financial situation and/or investment objectives.

Unless otherwise agreed upon, clients are provided with transaction confirmation notices and regular summary account statements directly from the broker-dealer or custodian for the client accounts. Those clients to whom MFMC provides investment advisory services will also receive a report from the firm that may include such relevant account and/or market-related information such as an inventory of account holdings and account performance as clients may request from time to time. Clients should compare the account statements they receive from their custodian with those they receive from MFMC.

Those clients to whom MFMC provides only financial planning and/or consulting services will receive reports from MFMC summarizing its analysis and conclusions as requested by the client or as otherwise agreed to in writing by the firm.

Item 14. Client Referrals and Other Compensation

In the event a client is introduced to MFMC by either an unaffiliated or an affiliated solicitor, the Firm may pay that solicitor a referral fee in accordance with applicable state securities laws. Unless otherwise disclosed, any such referral fee is paid solely from MFMC's investment management fee and does not result in any additional charge to the client. If the client is introduced to the Firm by an unaffiliated solicitor, the client will receive a solicitor's disclosure statement containing the terms and conditions of the solicitation arrangement. Any affiliated solicitor of MFMC is required to disclose the nature of his or her relationship to prospective clients at the time of the solicitation and will provide all prospective clients with a copy of the Firm's written brochure(s) at the time of the solicitation.

Other Compensation

The Firm receives economic benefits from Fidelity. The benefits, conflicts of interest and how they are addressed are discussed above in response to Item 12.

Item 15. Custody

MFMC's *Agreement* and/or the separate agreement with any *Financial Institution* may authorize MFMC through such *Financial Institution* to debit the client's account for the amount of MFMC's fee and to directly remit that management fee to MFMC in accordance with applicable custody rules.

The *Financial Institutions* recommended by MFMC have agreed to send a statement to the client, at least quarterly, indicating all amounts disbursed from the account including the amount of management fees

paid directly to MFMC. In addition, as discussed in Item 13, MFMC may also send periodic supplemental reports to clients. Clients should carefully review the statements sent directly by the *Financial Institutions* and compare them to those received from MFMC.

Standing Letters of Authorization

MFMC also has custody due to clients giving the Firm limited power of attorney in a standing letter of authorization (“SLOA”) to disburse funds to one or more third parties as specifically designated by the client. In such circumstances, the Firm will implement the steps in the SEC’s no-action letter on February 21, 2017 which includes (in summary): i) client will provide instruction for the SLOA to the custodian; ii) client will authorize the Firm to direct transfers to the specific third party; iii) the custodian will perform appropriate verification of the instruction and provide a transfer of funds notice to the client promptly after each transfer; iv) the client will have the ability to terminate or change the instruction; v) the Firm will have no authority or ability to designate or change the identity or any information about the third party; vi) the Firm will keep records showing that the third party is not a related party of the Firm or located at the same address as the Firm; and vii) the custodian will send the client an initial and annual notice confirming the SLOA instructions

Item 16. Investment Discretion

MFMC may be given the authority to exercise discretion on behalf of clients. MFMC is considered to exercise investment discretion over a client’s account if it can effect transactions for the client without first having to seek the client’s consent. MFMC is given this authority through a power-of-attorney included in the agreement between MFMC and the client. Clients may request a limitation on this authority (such as certain securities not to be bought or sold). MFMC may take discretion over the following activities:

- The securities to be purchased or sold;
- The amount of securities to be purchased or sold;
- When transactions are made; and
- The *Independent Managers* to be hired or fired.

Item 17. Voting Client Securities

MFMC is required to disclose if it accepts authority to vote client securities. The firm does not vote client securities on behalf of its clients. Clients receive proxies directly from the *Financial Institutions*.

Item 18. Financial Information

MFMC does not require or solicit the prepayment of more than \$1,200 in fees six months or more in advance of the services being performed by the firm. In addition, MFMC is required to disclose any financial condition that is reasonably likely to impair its ability to meet contractual commitments to clients. MFMC has no disclosures pursuant to this Item.



Comprehensive Fee-Based Financial Management

Prepared by:



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