



BENCHMARK FINANCIAL

Your Financial Life.
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Benchmark Financial Wealth Advisors, LLC

Firm Brochure
Part 2A & 2B of SEC Form ADV SEC
CRD # 287966

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This brochure provides information about the qualifications and business practices of Benchmark Financial Wealth Advisors LLC. If you have any questions about the contents of this brochure, please contact us at (561) 416-2992 or by email at: clientservices@benchmarkfinancial.info.

The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission or by any state securities authority.

Additional information about Benchmark Financial Wealth Advisors LLC is also available on the SEC's website at www.adviserinfo.sec.gov. (CRD #287966)

Benchmark Financial Wealth Advisors LLC is registered with the United States Securities and Exchange Commission ("SEC"). Registration does not imply a certain level of skill or training.

Item 2- Material Changes

The material changes in this brochure from the last annual updating amendment of Benchmark Financial Wealth Advisors, LLC on 03/2020 are described below. Material changes include anything that are material to a client's or prospective client's evaluation of our advisory business or the integrity of our management.

The following material changes occurred since the last filing of Form ADV on 03/2020

ITEM 5 FEES AND COMPENSATION

We have updates to Item 5 Fees and Compensation to reflect our updated general fee structures

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Item 4- Advisory Business

Description of the Advisory Firm

Benchmark Financial Wealth Advisors LLC (herein after "BFWA LLC") is an independent investment advisory firm registered with the Securities and Exchange Commission ("SEC") under the Investment Advisers Act of 1940, as amended. Benchmark Financial Wealth Advisors LLC was organized as a limited liability company under the laws of the State of Florida on February 10, 2017 and has offices in Boca Raton, Sunrise, and Jupiter, Florida. Benchmark Financial Wealth Advisors LLC's registration with the SEC became active on July 7, 2017 and is the successor business to Benchmark Financial Group LLC., formed in 2005 and Benchmark Financial Group, Inc. incorporated in January 1999. The principal owners are Benchmark Financial Group, Inc.(BFGI) Benchmark Financial Group LLC.(BFGL), and DB Benchmark, LLC. Additional ownership includes minority owner: Philip Piedt through his holding company MP Holdings Group, LLC. Roger Kalina is the Chief Compliance Officer and indirectly owns Benchmark Financial Wealth Advisors through BFGI and BFGL. For additional information on the ownership structure of Benchmark Financial Wealth Advisory please see <https://adviserinfo.sec.gov/> or [Investor.gov/CRS](https://investor.gov/CRS) (CRD #287966)

Types of Advisory Services

BFWA LLC provides wealth guidance/financial planning, asset management and employer sponsored retirement plan services to its clients based on each client's individual needs and circumstances. Services for clients vary depending on their needs and circumstances. Most clients engage BFWA LLC to manage their financial life and provide ongoing wealth guidance and asset management services.

Advice is provided through consultations with the client and generally will include the following where applicable to the relationship: determination of financial goals and objectives, identification of financial concerns, cash flow management, insurance review, asset management, education funding, retirement and income distribution planning, estate planning and employer sponsored retirement plan design and implementation. Client relationships vary in scope and length of service.

We offer our wealth guidance and asset management advisory services for a flat fee and/or a fee based on assets under management or advisement. In addition, we provide wealth guidance and/or consulting services for an hourly rate.

The following are the services BFWA LLC offers to help clients meet their financial objectives:

1. **Wealth Guidance Only:** The wealth guidance only service includes assessing clients' financial needs and providing appropriate recommendations and typically does not include asset management. Services are either modular or comprehensive in nature and will be either on a one-time basis or ongoing until canceled, whichever the client desires.

2. **Wealth Guidance & Asset Management (combined services):** The combined services of wealth guidance and asset management typically address multiple, if not all, aspects of the client's financial life. Goals and objectives are defined and measured on an ongoing basis. As goals and objectives change over time, suggestions are made and implemented on an ongoing basis. With this combined service, clients are encouraged to meet, in-person or phone at least annually, and typically more frequently, to reassess objectives and discuss modifications.
3. **Wealth Governance:** For certain Ultra High Net Worth Clients, BFWA LLC acts as the individual or families "personal chief financial officer" for an annual fixed fee. BFWA LLC will integrate the multiple pieces of a client's financial life and coordinate planning with the client's accountants and attorneys.
4. **Employer Sponsored Retirement Plan Services:** Companies and small to mid-size business owners could seek to hire BFWA LLC for a comparative analysis on an existing plan to determine its competitiveness from a cost, administrative, and platform perspective. For clients interested in setting up a new employer sponsored retirement plan, BFWA LLC will take the lead on plan design, initiate a vendor search and provide implementation and ongoing advisory services.

GENERAL DESCRIPTION WEALTH GUIDANCE SERVICES

BFWA LLC performs wealth guidance services for clients with varying needs based on the clients' current financial status and determination of financial objectives. All aspects of the client's financial affairs are reviewed. Realistic and measurable goals are set and strategies to achieve client's goals are defined.

The initial consultation, which will be by telephone or in person, is free of charge and used to determine if our services will be beneficial to the client.

Clients can hire BFWA LLC to provide wealth guidance services on a one-time basis or continually until canceled. A one-time engagement is typically concluded upon the delivery of advice, unless stated contrary in your agreement.

A modular analysis tends to focus only on certain areas of interest, such as, college funding, investment allocations, insurance needs or evaluating retirement plan options. Your overall situation could not be fully addressed due to limitations you might establish.

Comprehensive guidance is focused on advice in one or more stated areas of concern. This type of planning entails multiple meetings and will encompass us reviewing all aspects of your financial life, including, your investment statements, insurance products, estate documents, budget and employee benefit package. Generally, the complexity of a comprehensive engagement is greater than a modular analysis.

Whether a broad-based or modular plan, we will present you with recommendations and guide you in the implementation of some or all of them. In all instances you retain full discretion over all implementation decisions and are free to accept or reject any recommendation we make.

Wealth guidance services generally include but are not limited to the below. Small businesses could require special needs analyses, planning, or other services. Not all services are offered or applicable to all clients.

Cash Flow and Debt Management - We will conduct a review of your income and expenses to determine your current surplus or deficit. We could also recommend what we believe to be an appropriate cash reserve that should be considered for emergencies.

Asset Protection & Risk Management - Our services include an analysis of your exposure to creditors and major risks that could have a significant adverse impact on your financial picture, such as death, disability, property and casualty losses, or long-term care event. Advice is provided on ways to minimize such risks and the costs of purchasing insurance versus the potential costs of not purchasing insurance (self-insuring).

Employee Benefits - We will provide a review as to whether you, as an employee, are taking maximum advantage of your employee benefit package. If you are a business owner, we will consider and/or recommend the various benefit programs that can be structured to meet both business and personal goals.

Education Planning - College funding services generally includes projecting the amount that will be needed to achieve post-secondary education goals, along with advice on ways for you to save the desired amount. Recommendations as to savings strategies are reviewed and will include the "pros and cons" of various college savings vehicles, such as Section 529 college savings plans, prepaid savings plan or other funding methods.

Retirement Planning - Our retirement services typically include probability planning which illustrates the likelihood of achieving your financial goals, with financial independence usually the primary objective. For situations where projections show less than the desired results, we could make "trade-off" recommendations showing you the impact of making changes in certain variables (i.e., working longer, saving more, spending less, taking more risk with investments). If you are near retirement or already retired, advice will be given on appropriate distribution strategies to minimize the likelihood of running out of money.

Investment Services - Our investment services will involve providing information on the types of investment vehicles available, investment analysis, asset selection and portfolio design, portfolio construction and recommending appropriate investment strategies. Strategies are based on the client's specific situation and aligned with their risk tolerance and financial goals.

Estate Planning - This usually includes an analysis of your current estate plan and your potential exposure to estate taxes and probate. Our advice typically includes ways for you to minimize probate or future estate taxes by implementing appropriate estate planning strategies. We always recommend that you consult with a qualified attorney when you initiate, update, or complete estate-planning activities. If necessary, we can provide you with contact information for attorneys who specialize in estate planning when you wish to hire an attorney for such purposes. From time to time, with your approval or request, we will participate in meetings or phone calls between you and your attorney.

Tax Planning Strategies - We will work with your tax professional to assist in structuring your financial life to identify tax-saving opportunities. Our advice includes ways to minimize current and future income taxes as a part of your overall financial planning picture. For example, we could make recommendations on which type of account(s) or specific investments should be owned based in part on the "tax efficiency," with consideration that there is always a possibility of future changes to federal, state, or local tax laws and rates that could potentially impact your situation. As part of wealth guidance and wealth governance, tax aspects of certain investments or strategies could be presented in general terms. Within this context, BFWA LLC and the investment advisor representative are not providing specific tax advice and recommend that all tax questions or strategies should be discussed with the client's tax professional. BFWA LLC does not provide tax or legal advice to clients.

GENERAL DESCRIPTION OF ASSET MANAGEMENT SERVICES

Investment advice is an integral part of overall financial planning. BFWA LLC will provide discretionary asset management advisory services as part of our ongoing wealth guidance services. We provide investment strategy, asset allocation, security selection, portfolio monitoring and periodic rebalancing. Each client will have an Investment Policy Statement for their accounts and/or household. Additionally, the client is provided regular meetings, telephone consultations, emails, and information regarding market and economic conditions, and internet access to investment accounts.

Prior to rendering service, BFWA LLC reviews the client's financial situation, personal goals, investment objectives, risk tolerance, concerns and current investment portfolio (if applicable) and makes recommendations to clients regarding their portfolios.

BFWA LLC will work with clients to determine an appropriate asset portfolio construction and implement a strategy tailored to the client's specific situation based on our knowledge, experience, and understanding of the client's needs. Risk tolerance levels are documented in the Investment Policy Statement, which is given to each client.

Portfolios are typically broadly diversified across a range of asset classes in the U.S. and international markets and consist of investment vehicles that provide what the firm believes to be adequate market exposure, and offer various cash, fixed income and equity allocation blends based on the client's risk tolerance and objectives.

BFWA LLC utilizes a variety of asset classes and investment vehicles that typically include mutual funds, exchange traded funds ("ETFs"), equity securities, fixed income securities, certificates of deposit, US government securities, municipal securities, fixed and no commission variable annuities, and interests in partnerships and other related securities. Initial public offerings (IPOs) are not available through BFWA LLC.

Client accounts are generally invested in strategies based on their risk tolerance and goals, with most strategies invested in the same or similar securities with different allocation percentages based on the strategy. Accounts are also managed at a custom level, with security selection varying from one client to another.

All clients have the ability to request reasonable restrictions on how their account is allocated, but BFWA LLC is not be able to accommodate all restrictions based on specific mandates of particular strategies. If BFWA LLC cannot accommodate a requested restriction, the client will be notified and given the option to withdraw their request.

We avoid market timing, but when necessary we could increase cash holdings for defensive purposes. This decision is tactical in nature and based on our expectations of perceived or anticipated market conditions/events (there being no guarantee that such anticipated market conditions/events will occur). All cash positions (money markets, etc.) shall be included as part of assets under management for purposes of calculating our fees.

After making initial purchases, the BFWA LLC Investment Committee periodically rebalances the portfolio and makes changes to the holdings as it believes appropriate.

Unless the client specifically directs otherwise, the client grants BFWA LLC authority to:

- apply its discretion on the types of securities bought and sold, along with the percent allocation
- direct trades to the custodial agent
- reallocate the client's portfolio to keep it in line with client's investment goals and risk tolerance
- rebalance the client's account periodically to conform to the asset allocation expectations of the individual account and/or household

BFWA LLC will always select a no commission or no-load fee class of shares for mutual fund positions. The custodian can charge a fee for stock, bond, mutual fund, exchange traded fund and option trades. The custodian can charge a transaction fee for certain mutual fund trades for which there is not a no-transaction fee option available on their platform. BFWA LLC does not receive any compensation, in any form, from either the custodian or from fund companies.

BFWA LLC seeks to provide that investment decisions are made in accordance with the fiduciary duties owed to its accounts and without consideration of BFWA LLC's economic, investment or other financial interests. To meet its fiduciary obligations, BFWA LLC attempts to avoid, among other things, investment or trading practices that systematically advantage or disadvantage certain client portfolios, and accordingly, BFWA LLC's policy is to seek fair and equitable allocation of investment opportunities/transactions among its clients to avoid favoring one client over another over time.

It is BFWA LLC's policy to allocate investment opportunities and transactions it identifies as being appropriate and prudent, and other investment opportunities that might have a limited supply, among its clients on a fair and equitable basis over time.

When appropriate with the client's objectives and goals BFWA LLC will direct clients to third-party investment advisors to manage all or a portion of the client's assets. Before selecting other advisors for clients, BFWA LLC will always ensure those other advisors are properly licensed or registered as an investment advisor. BFWA LLC conducts due diligence on any third-party investment advisor, which will involve one or more of the following: phone calls, meetings and review of the third- party advisor's performance and investment strategy. BFWA LLC then makes investments with a third-party investment advisor by referring the client to the third-party advisor. These investments could be allocated either through the third-party advisor's fund or through a separately managed account managed by such third-party advisor on behalf of BFWA LLC's client. BFWA LLC could also allocate among one or more private equity funds or private equity fund advisors. BFWA LLC will review the ongoing performance of the third-party advisor as a portion of the client's portfolio.

GENERAL DESCRIPTION OF WEALTH GOVERNANCE SERVICES

Wealth Governance - For certain clients, BFWA LLC acts as the individual or families "personal chief financial officer". In addition to our standard wealth guidance services, at times we will interview and outsource a portion, or all, of the investment management to independent professional asset managers, who are not affiliated with BFWA LLC. We will assist client in selecting managers, monitor the managers on an ongoing basis, and have scheduled meetings with client and investment managers. Clients are solely responsible for executing any documents required by the investment manager and for continuously maintaining any subsequent documentation required after the initial investment is made. The manager will be responsible for the execution of trades.

When providing these services, BFWA LLC does not receive any cash or non-cash compensation for the referral to any independent outsourced professional asset manager. Nor does BFWA LLC pay a cash or non-cash payment to the third-party investment provider or manager. Compensation is received by BFWA LLC through the wealth governance fees paid to BFWA LLC by the Client.

Where appropriate Private investment funds will be considered as part of the wealth governance service. Private investments generally involve various risk factors, including, but not limited to, potential for complete loss of principal, liquidity constraints and lack of transparency, a complete discussion of which is set forth in each fund's offering documents, which will be provided to each client by the offering party for review and consideration. Unlike other liquid investments that a client could maintain, private investment funds do not provide daily liquidity or pricing. Each prospective client investor will complete a Subscription Agreement from the provider where the client shall establish that he/she is qualified for investment in the fund and acknowledges and accepts the various risk factors that are associated with such an investment.

In the event that BFWA LLC references private investment funds owned by the client on any supplemental account reports prepared by BFWA LLC, the value(s) for all such private investment funds shall reflect either the initial purchase and/or the most recent valuation provided by the fund sponsor. If the valuation reflects the initial purchase price (and/or a value as of a previous date), the current value could be significantly more or less than the original purchase price.

When providing a consolidated financial summary of accounts to clients, data included could contain information about accounts for which BFWA LLC does not manage or advise the client. As such, no inference should be drawn that BFWA LLC is the advisor on all securities listed on these consolidated financial summaries and therefore, clients could not be receiving any level of review or investment financial guidance on securities that are not under BFWA LLC's supervision. Client's should be able to see their outside assets on their custodian statements.

Where appropriate BFWA LLC will obtain written authorization from clients whose assets are invested with an independent outsourced professional asset manager to receive online read only access for the clients' accounts and certain documents and investment statements. This authorization can be rescinded at any time upon written notice to BFWA LLC from the client.

PORTFOLIO GUIDANCE DIRECT

We offer an additional automated, online investment management platform, Portfolio Guidance Direct, for use by independent investment advisors and offered by Schwab Performance Technologies (the "Program" and "SWP," respectively). Through the Program, we offer clients a range of investment strategies we have constructed and manage, each consisting of a portfolio of exchange traded funds ("ETFs") and a cash allocation. The client can instruct us to exclude up to three ETFs from their portfolio. The client's portfolio is held in a brokerage account opened by the client at Charles Schwab & Co., Inc. ("CS&Co"). We are independent of and not owned by, affiliated with, or sponsored or supervised by SWP, CS&Co or their affiliates (together, "Schwab"). The Program is described in the Schwab Performance Technologies, Inc. Institutional Intelligent Portfolios™ Disclosure Brochure (the "Program Disclosure Brochure"), which is delivered to clients by SWP during the online enrollment process.

SERVICES LIMITED TO SPECIFIC TYPES OF INVESTMENTS

BFWA LLC generally limits its investment advice to mutual funds, fixed income securities, real estate funds (including REITs), insurance products including annuities, equities, hedge funds, private equity funds, ETFs (including ETFs in the gold and precious metal sectors), treasury inflation protected/inflation linked bonds, commodities, non-U.S. securities, venture capital funds and private placements. BFWA LLC can use other securities as well to help diversify a portfolio when applicable.

BFWA LLC EMPLOYER SPONSORED RETIREMENT PLAN SERVICES

In some instances, BFWA LLC will act as a 3(21) or 3(38) fiduciary to the plan which will be disclosed in the plan agreement. BFWA LLC, provides services to employer sponsored retirement plans, including defined benefit pension plans, 401(k), and profit-sharing plans, with a broad range of services, which will generally include:

- 1) retirement plan design
- 2) retirement plan provider search
- 3) retirement plan investment advisory services, including investment analysis, selection, implementation, and ongoing monitoring of plan investments
- 4) retirement group meetings and individual retirement consultations

Retirement plan advisory services are specific to each client and are based on the client's plan objectives (i.e. to attract, retain employees, owner benefit, etc.), strategy for the plan, investment committee involvement and participant needs and preferences, as well as other factors.

When BFWA LLC is hired to conduct a comprehensive vendor search for an employer- sponsored retirement plan, this generally includes the evaluation and comparison of several third-party service providers and vendors such as plan record-keepers, actuaries, custodians and administrative companies. Upon conclusion of its vendor search and review, BFWA LLC could be engaged to implement recommendations and service the plan in an advisory capacity.

BFWA LLC provides Investment Fiduciary and Retirement Plan Consulting Services below to assist Sponsor in meeting its requirements for administering and managing the Plan and, if applicable, to the Plan's participants to help them maximize their benefits through the Plan.

If Sponsor selects any Investment Fiduciary Service(s) below, BWFA LLC agrees to perform the Investment Fiduciary Service(s) to the Plan as a fiduciary under ERISA, as applicable, and will act solely in the interest of the Plan's participants (and beneficiaries) in good faith and with the degree of diligence, care and skill that a prudent person rendering similar services would exercise under similar circumstances.

When providing any Nondiscretionary Fiduciary Services, as selected below by Sponsor, BWFA LLC will solely be making recommendations to Sponsor, and Sponsor retains full discretionary authority or control over assets of the Plan. Advisor is registered as an investment adviser under the Investment Advisers Act of 1940 (the "Act"), and all of the services described below will be provided by Advisor in accordance with the Act.

AVAILABLE INVESTMENT FIDUCIARY SERVICES

INVESTMENT FIDUCIARY SERVICES: PLAN-LEVEL	
3(21) Non-Discretionary Fiduciary Services	
INVESTMENT POLICY STATEMENT ("IPS"):	
Advisor will review with Sponsor the investment objectives, risk tolerance and goals of the Plan. If the Plan does not have an IPS, Advisor will provide recommendations to Sponsor to assist with establishing an IPS. If the Plan has an existing IPS, Advisor will review it for consistency with the Plan's objectives. If the IPS does not represent the objectives of the Plan, Advisor will recommend to Sponsor revisions to align the IPS with the Plan's objectives.	
ADVICE RE: DESIGNATED INVESTMENT ALTERNATIVES ("DIAs"):	
Based on the Plan's IPS or other guidelines established by the Plan, Advisor will review the investment options available to the Plan and will make recommendations to assist Sponsor with selecting DIAs to be offered to Plan participants. Once Sponsor selects the DIAs, Advisor will, on a periodic basis and/or upon reasonable request, provide reports and information to assist Sponsor with monitoring the DIAs. If a DIA is required to be removed, Advisor will provide recommendations to assist Sponsor with replacing the DIA.	
ADVICE RE: MODEL ASSET ALLOCATION PORTFOLIOS ("MODELS"):	
Based on the Plan's IPS or other guidelines established by the Plan, Advisor will make recommendations to assist Sponsor with creating risk-based Models comprised solely among the Plan's DIAs. Once Sponsor approves the Models, Advisor will provide reports, information and recommendations, on a periodic basis, designed to assist Sponsor with monitoring the Models. Upon reasonable request, and depending upon the capabilities of the recordkeeper, Advisor will make recommendations to Sponsor to reallocate and/or rebalance the Models to maintain their desired allocations.	
ADVICE RE: QUALIFIED DEFAULT INVESTMENT ALTERNATIVE ("QDIA"):	
Based on the Plan's IPS or other guidelines established by the Plan, Advisor will review the investment options available to the Plan and will make recommendations to assist Sponsor with selecting or replacing the Plan's QDIA(s).	

INVESTMENT FIDUCIARY SERVICES: PARTICIPANT-LEVEL	
PARTICIPANT INVESTMENT ADVICE	
Advisor will meet with Plan participants, upon reasonable request, to collect information necessary to identify the participant's investment objectives, risk tolerance, time horizon, etc. Advisor will assist the participant with creating a portfolio using the Plan's DIAs or Models, if available. The participant retains sole discretion over the investment of their account.	

AVAILABLE RETIREMENT PLAN CONSULTING SERVICES:

RETIREMENT PLAN CONSULTING SERVICES	
Administrative Support	
Assist plan sponsor in reviewing objectives and options available through the plan	
Review plan committee structure and administrative policies/procedures	
Recommend participant education and communication policies under ERISA 404(c)	
Assist with development/maintenance of fiduciary audit file and document retention policies	
Deliver fiduciary training and/or education periodically or upon reasonable request	
Assist with coordinating participant disclosures under ERISA 404(a)	
Recommend procedures for responding to participant requests	
Service Provider Support	
Assist fiduciaries with a process to select, monitor and replace service providers	
Assist fiduciaries with review of Covered Service Providers ("CSP") and fee benchmarking	
Provide reports and/or information designed to assist fiduciaries with monitoring CSPs	
Assist with use of ERISA Spending Accounts or Plan Expense Recapture Accounts to pay CSPs	
Assist with preparation and review of Requests for Proposals and/or Information	
Coordinate and assist with CSP replacement and conversion	
Investment Monitoring Support	
Periodic review of investment policy in the context of plan objectives	
Assist the plan committee with monitoring investment performance	
Provide analysis of investment managers and model portfolios	
Assist with monitoring Designated Investment Managers and/or third-party advice providers	
Educate plan committee members, as needed, regarding replacement of DIA(s) and/or QDIA(s)	
Participant Services	
Facilitate group enrollment meetings and coordinate investment education, as that term is defined in applicable Department of Labor regulations or official guidance	
Conduct employee surveys to determine interest in specific topics	
Conduct individual financial planning sessions with participants and beneficiaries periodically or upon reasonable request	

OUTSOURCING OF CERTAIN INVESTMENT OPERATIONS

BFWA works with various third-party service providers, including, among others, Orion, to help support the operational needs of managing and servicing Client accounts. Authority provided to the outsourced service providers could include but is not limited to placing transactions with broker-dealers at the direction of BFWA,

opening accounts with Client's account custodian, and facilitating operational requests on the Client's behalf based on instructions provided by associated persons of BFWA. When providing these services, the third-party service provider is acting as an agent of BFWA.

CUSTODY OF ASSETS AND OTHER SERVICES

Custody of all Plan assets will be maintained with a third-party custodian selected by Sponsor, and Plan recordkeeping will be provided by a third party recordkeeper selected by Sponsor. Sponsor will be solely responsible for paying all fees or charges of the custodian and recordkeeper. BFWA LLC will not be responsible or liable for recommendations or services rendered by third party service providers ("other provider") or the other provider's compliance with applicable laws.

The Plan's custodian, recordkeeper or Sponsor will be responsible for arranging for the execution of securities transactions through a broker-dealer it believes can provide best execution. Sponsor acknowledges that, in the performance of the Services, BFWA LLC will not have any discretionary authority or responsibility over the administration of the Plan or for the interpretation of Plan documents, the determination of participant eligibility, benefits, vesting, or the approval of the distributions to be made by the Plan.

BFWA LLC shall not provide, nor be deemed to be providing, any services to the Plan or Sponsor other than the Services expressly agreed to in the executed retirement plan consulting agreement.

BFWA LLC does not provide the Services as a fiduciary to an investment contract, product or entity that holds the Plan's assets; nor does it perform recordkeeping or brokerage services to the Plan. BFWA LLC will not, and cannot, provide legal or tax advice to Sponsor and/or the Plan (or any Plan participant or beneficiary), and Sponsor agrees to seek the advice of its own legal and/or tax adviser, as to all matters concerning the Plan, including, without limitation, the operations and administration of the Plan and how the Plan will comply with applicable law.

INSURANCE

BFWA LLC offers guidance on insurance products and could advise certain clients to include insurance as part of their portfolio and/or offer to place an insurance policy for clients. While BFWA LLC is affiliated with an insurance agency, Benchmark Financial Insurance Advisors LLC and Benchmark Financial Benefits & Risk Services LLC, BFWA LLC does not own, nor is it affiliated with any insurance company or insurance provider. Additionally, certain employees of BFWA LLC are licensed as insurance agents.

Further, some insurance product recommendations are not subject to the same fiduciary standard as investment advisors are subject.

Client Tailored Services and Client Imposed Restrictions

BFWA LLC will tailor a program for each individual client. This will include an interview session to get to know the client's specific needs and requirements as well as a strategy that will be executed by BFWA LLC on behalf of the client. As applicable BFWA LLC will use model allocations together with a specific set of recommendations for each client based on their personal restrictions, needs, and targets. Clients can impose restrictions in investing in certain securities or types of securities in accordance with their values or beliefs. However, if the restrictions prevent BFWA LLC from properly servicing the client's account, or if the restrictions would require BFWA LLC to deviate from its standard suite of services, BFWA LLC reserves the right to end the relationship.

Assets Under Management

BFWA LLC has the following assets under management:

Discretionary Amount:	Non-discretionary Amounts:	Date Calculated:
\$245,187,944	\$0	December 2019

Assets Under Advisement

BFWA LLC has the following assets under advisement:

Assets Under Advisement	Date Calculated:
\$ 146,688,501	December 2019

Item 5- Fees and Compensation

Fee Schedule

Each client will enter into an agreement that describes BFWA LLC services and fees based on the needs and goals determined by the advisor and the client.

Fees are charged in a number of ways depending on the specific services being rendered, including a flat fee, an hourly rate, a percentage of the client's total net worth, a percentage of client's total investable assets and/or a percentage of the assets being managed by BFWA LLC.

Flat fees can be charged as a one-time wealth guidance/wealth governance fee or as an annual ongoing service for which the flat fee rate remains the same until the client and advisor mutually agree, in writing, to a change of the fee.

Asset management fees are based on our tiered household account balance schedule.

BFWA LLC considers a number of variables when analyzing the specific services to be provided to the client and determining the appropriate fees for those services. Wealth guidance and wealth governance fees are generally based upon analysis of the client's financial goals, event-driven needs, or a more comprehensive planning need.

Factors that determine the fee include, but are not limited to:

- client's wealth guidance and investment needs
- client's net worth and/or amount of investable assets
- complexity and/or customization
- the amount of time anticipated to be spent servicing the client

WEALTH GUIDANCE ONLY FEE SCHEDULE

One-time wealth guidance fees for a modular or comprehensive analysis are based on our financial complexity grid and are subject to certain minimums, as described below. Fee rates vary depending on the agreed upon services, and are typically in the following ranges:

- For a one-time modular based analysis, minimum will be \$1,800.
- For a one-time comprehensive wealth guidance analysis, minimum will be \$2,500.
- For hourly rates: minimum of \$200 with a maximum of \$500 per hour.
- The annual minimum for comprehensive ongoing wealth guidance is \$2,500.

WEALTH GOVERNANCE ONLY FEE SCHEDULE

Ongoing Wealth Governance Fees are based upon the client's financial complexity, scope of services desired and expected time commitment for services.

- The annual minimum for Wealth Governance is \$20,000.
- Maximum fees could potentially be significantly higher based on the complexity and scope of the services provided.

Wealth Guidance & Wealth Governance flat fees are paid 25% in advance, but never more than six months in advance, with the remainder due upon completion of the service.

WEALTH GUIDANCE & ASSET MANAGEMENT FEE SCHEDULE

The ongoing wealth guidance and asset management fee rate is based on the following schedule that serves as a general guideline. Actual client fees can vary from this baseline schedule. All fees are outlined in each client's advisory agreement.

ACCOUNT BASED BILLING ONLY	
Total Household Account Balance	Annual Fee
First \$1,000,000	1.00%
Next \$4,000,000	0.65%
Next \$5,000,000	0.35%
Remaining	0.25%

ACCOUNT BASED BILLING AND ONGOING WEALTH GUIDANCE FLAT FEE			
Total Household Account Balance	Annual Fee	Net Worth	Annual Flat Fee
First \$1,000,000	0.75%	Less than \$2,000,000	\$2,500
Next \$4,000,000	0.50%	\$2,000,001 - \$5,000,000	\$5,000
Next \$5,000,000	0.25%	\$5,000,001 - \$10,000,000	\$7,500
Remaining	0.10%	\$10,000,001 - \$20,000,000	\$10,000
		\$20,000,001 and above	\$15,000 (minimum)

PORTFOLIO GUIDANCE DIRECT FEE SCHEDULE

An annual asset management based fee of 0.60%

COMPARISON OF BFWA LLC PORTFOLIO GUIDANCE DIRECT, ASSET MANAGEMENT ONLY AND WEALTH GUIDANCE WITH ASSET MANAGEMENT

Criterion	Portfolio Guidance Direct Automated Services	Wealth Guidance & Asset Management Services
Overview	An affordable automated, online client experience using model portfolios. Our online offering builds, monitors and rebalances your portfolio. Low cost ETF's are used in constructing portfolios. No financial planning services are offered. Clients receive an annual check-in and limited in-person communication.	Our core services. Investment advisory and financial planning services which are customized, flexible and tailored to fit a client's needs. Ideal for clients with multiple goals and needs or who would like a higher level of service. Preferred method of service for those who desire a more guided hands on in-person approach for their financial life.
BFWA Fee Schedule	Annual AUM fee of 0.60%.	Blended annual AUM fee, starting at 1.0% OR Blended annual AUM fee, starting at .075% plus an annual flat fee based on clients Net Worth. AUM fee for either fee schedule becomes progressively lower as assets increase.
Financial Planning Services	None	Unlimited Wealth Guidance on risk management, estate, education, retirement, budgeting and cash flow, debt reduction and management, short, mid, long-term. Analysis, strategies and custom recommendations. Collaboration with outside professionals, including accountant, attorney and insurance agents if needed.
Investment Services	Portfolios are constructed based on an online questionnaire. Model portfolios are selected which can include ETF's in different asset classes and a cash allocation. Clients are limited to the investments included in the menu of model portfolios and cannot independently trade or direct investments. BFWA manages the portfolio using automatic rebalancing.	Investment strategy personalized to coincide with overall financial goals based on target rate of return and risk/return profile. Takes into consideration account location, tax- sensitive investment management, after tax asset allocation, asset coordination; outside asset management (employer sponsored plans); account related service and contingent rebalancing. A mix of investment options, including stocks, bonds, ETF's, no load or load waived stock and bond mutual funds. In some instances, institutional share classes with lower internal expenses are utilized.

EMPLOYER SPONSORED RETIREMENT PLAN FEE SCHEDULE

BFWA LLC will charge either a flat fee and/or an asset under management fee based on plan assets. These fees are generally negotiable based on the complexity of the Employer Sponsored Retirement Plan and the needs of the Plan Sponsor and the final fee schedule is included in the Retirement Plan Consulting Agreement.

In some instances, clients will pay an initial or ongoing fixed fee for employer sponsored retirement plan services. The rate for these services is between \$1,500 and \$50,000. These fees are negotiable based on level of service.

Current Client relationships exist where the fees are higher or lower than the fee schedule listed subject to a maximum annual fee of 1.00%. Based upon the complexity of the plan and needs of the plan sponsor, BFWA LLC reserves the right to negotiate the fees.

ANNUAL FEE SCHEDULE	
Total Plan Assets Under Management	Annual Fees
First \$1,000,000	0.50%
Next \$2,000,000	0.30%
Next \$2,000,000	0.20%
Remaining	0.10%

The employer sponsored retirement plan advisory fee is calculated in advance or arrears. Advisory fees billed in arrears will be calculated using the average daily balance of the account during the preceding or prior quarter. The daily rate is calculated by dividing the annual asset-based fee rate by 365. Advisory fees paid in advance are calculated using the value of the assets in the account on the last business day of the prior billing period. Upon termination, for any unearned asset-based fees paid in advance, the fee refunded will be equal to the balance of the fees collected in advance minus the daily rate* times the number of days elapsed in the billing period up to and including the day of termination. (*The daily rate is calculated by dividing the annual asset-based fee rate by 365.)

BFWA LLC fee does not include the administrative costs for a qualified retirement plan. Third party service providers charge these fees under separate agreements with the plan or plan sponsor.

Clients can terminate the agreement without penalty for a full refund of BFWA LLC fees within five business days of signing the Contract. Thereafter, clients can terminate the Retirement Plan Consulting Agreement generally with 30 days' written notice.

The only compensation received by BFWA LLC in connection with the above-referenced Services are the Fees. Any third-party payments received by BFWA LLC or an affiliate of BFWA LLC shall be applied as an offset against the Fees.

The Fees paid to BFWA LLC do not cover any execution, custody, clearing or settlement services investment management fees charged by mutual funds, third-party managers, etc. Sponsors agrees that invoicing a third-party will be for the convenience of the parties to this Agreement and will not relieve Sponsor of its responsibility to pay the Fees.

The Plan could also incur certain charges imposed by unaffiliated third parties. Such charges include, but are not/ limited to, custodial fees, brokerage commissions, transaction fees, charges imposed directly by a mutual fund, index fund, or exchange traded fund purchased for the Plan, which shall be disclosed in the fund's prospectus (e.g., fund management fees and other fund expenses), certain deferred sales charges, odd-lot differentials, transfer taxes, wire transfer and electronic fund fees, and other fees and taxes on brokerage accounts and securities transactions.

FEE MINIMUMS

BFWA LLC is committed to helping clients, their families, and businesses, therefore does not impose an age requirement or an account investment minimum, except for the Portfolio Guidance Direct Portfolios which is \$5,000. The minimum account balance to enroll in the tax-loss harvesting feature is \$50,000.

Current client relationships exist where the fees are lower than the fee schedule listed. Client's will be charged different fees for similar services and negotiated based on the size, type and complexity of involvement. A variance in fees could be appropriate in cases in which a client requests special account structures or has atypical objectives.

BFWA LLC reserves the right to reduce or waive our fees in our discretion and to increase or decrease the minimum account size that we accept. Where applicable we will also aggregate the assets from "related accounts" to reduce the combined fee charged to clients for household fee reduction. Should investment objectives be substantially different for any two or more household accounts, requiring different investment approaches or operational requirements, we reserve the right to apply our fee schedule separately to each account. The client should be aware that there are certain restrictions on the aggregation of investments for ERISA, trusts, and IRA client accounts. All fee arrangements will comply with Section 205 of the Advisors Act.

Selection of Other Advisors Fees

Payment of Fees

PAYMENT OF WEALTH GUIDANCE FEES

One time and/or ongoing fixed wealth guidance fees can be paid via check or credit card or withdrawn from client accounts maintained at the custodian (only for clients that BFWA LLC actively manages assets). Fixed wealth guidance fees are paid in advance or arrears, but never more than six months in advance, with the remainder due upon completion of the service.

Hourly wealth guidance planning fees are paid in advance or arrears, but never more than six months in advance, with the remainder due upon completion of the service. Clients can terminate the agreement without penalty, for full refund of BFWA LLC's fees, within five business days of signing the wealth guidance & investment advisory agreement. Thereafter, clients can terminate the wealth guidance & investment advisory agreement generally upon 30 days written notice.

Brokerage, Custodial and Other Expenses Client can also incur certain charges imposed by third-parties in connection with investments made in the account(s), including, but not necessarily limited to, the following types of charges: third-party investment manager fees, mutual fund management and administrative servicing fees, mutual fund 12b1 fees, certain deferred sales charges on previously purchased mutual funds, clearing, custody, postage and handling, SEC transaction fees, alternative investment administration fee, other transaction charges and service fees (i.e. account transfer fees, wire transfer fees, termination fees, etc.) interest on debit balances, IRA Qualified Retirement Plan fees, and other costs or charges with securities transactions mandated by law.. Further information regarding charges and fees assessed by a mutual fund or other securities sponsors is available in the appropriate prospectus, custodial agreement, and/or referenced in Item 12: Brokerage Practices.

PAYMENT OF ASSET MANAGEMENT FEES

Asset-based portfolio management fees are withdrawn directly from the client's accounts with client's written authorization on a quarterly basis or can be invoiced and billed directly to the client on a quarterly basis.

The advisory fee is calculated in arrears, based on average daily balance of the account during the prior quarter, rather than in advance, or other methods. The daily rate is calculated by dividing the annual asset-based fee rate by 365.

Clients can terminate the agreement without penalty for a full refund of BFWA LLC's fees within five business days of signing the Investment Advisory Contract. Thereafter, clients can terminate their investment advisory agreement generally with 30 days' written notice.

PAYMENT OF PORTFOLIO GUIDANCE DIRECT FEES

Clients do not pay fees to SWP or brokerage commissions or other fees to CS&Co as part of the Program. Schwab does receive other revenues in connection with the Program, as described in the Program Disclosure Brochure.

PAYMENT OF EMPLOYER SPONSORED RETIREMENT PLAN SERVICES FEES

Fees are withdrawn directly from all participants' accounts with client's written authorization. Fees are paid monthly or quarterly in advance or arrears.

In some instances, fees are paid directly by employer via check or credit card. Fees are paid monthly or quarterly in advance or arrears.

PAYMENT OF SELECTION OF OTHER ADVISORS FEES

The timing, frequency, and method of paying fees for selection of third-party managers will depend on the specific third-party advisor selected. The firm does not receive commissions for purchasing or selling stocks, bonds, exchange traded funds, mutual funds, limited partnerships or other readily available commissioned security products.

Client Responsibility for Third Party Fees

Clients are responsible for the payment of all third-party fees (i.e. custodian fees, brokerage fees, mutual fund fees, transaction fees, etc.). Those fees are separate and distinct from the fees and expenses charged by BFWA LLC. Please see Brokerage Practices within this brochure regarding broker-dealer/custodian.

MUTUAL FUND AND ETF FEES AND EXPENSES

Mutual funds and Exchange Traded Funds (ETF's) generally charge a management fee for their services. These fees are routinely charged to all fund or security shareholders or owners and are separate from and in addition to BFWA LLC's advisory fees. The management fee is called an expense ratio. For example, an expense ratio of 0.50% means that the mutual fund company charges 0.50% for their services. Performance figures quoted by mutual fund companies in various publications are typically after their fees have been deducted.

TRANSACTION CHARGES

Custodians can charge transaction fees on purchases or sales of certain mutual funds and exchange-traded funds. These transaction charges are usually small and incidental to the purchase or sale of a security.

Prepayment of Fees paid in advance

Fixed fees that are collected in advance will be refunded based on the prorated amount of work completed at the point of termination.

For hourly fees that are collected in advance, the fee refunded will be the balance of the fees collected in advance minus the hourly rate times the number of hours of work that has been completed up to and including the day of termination.

Refunds for fees paid in advance will be returned within fourteen days to the client via check.

Proration of fees paid in arrears

Clients can terminate their relationship with BFWA as indicated in their individual agreements. The fees charged in arrears will be prorated as of the termination date for the billing period. The client will see the fee on their custodian statements.

Outside Compensation for the Sale of Investment Products to Clients

Investment advisor representatives of BFWA LLC in their roles as insurance agents accept compensation for the sale of investment products to BFWA LLC clients. If and when a recommendation is made to a client about the purchase, redemption or exchange of an insurance policy, clients are not obligated in any way to execute the recommendations made through BFWA LLC and/or any insurance agent affiliated with BFWA LLC and/or any insurance agency that is licensed.

1. **THIS IS A CONFLICT OF INTEREST-** BFWA LLC and its supervised persons will accept compensation for the sale of investment products. This presents a conflict of interest and gives the supervised person and BFWA LLC an incentive to recommend products based on the compensation received rather than on the client's needs. We seek to mitigate this conflict by making recommendations in the best interest of the client. The client may also purchase investment products from unaffiliated service providers or not accept the recommendations.
2. **CLIENTS HAVE THE OPTION TO PURCHASE RECOMMENDED PRODUCTS FROM OTHER PROVIDERS-**Clients always have the option to purchase BFWA LLC recommended products through other agents that are not affiliated with BFWA LLC. Additionally, clients can purchase products that BFWA, LLC has not recommended.
3. **ADVISORY FEES IN ADDITION TO COMMISSIONS OR MARKUPS-**Advisory fees that are charged to clients are not reduced to offset the commissions on investment products recommended to clients.

Financial Planning Fees and Fees charged based on Assets Under Management.

We have an inherent conflict of interest whenever we provide Financial Planning services to a client that also has retained our Investment Advisory services. It could be in our best interest not to recommend paying down debt that would directly reduce the Assets Under Management that we manage and charge a percentage fee for. We mitigate this conflict by providing an overall plan suitable and in the best interest of the client.

Whenever we provide Financial Planning Services we shall:

1. Document the scope of work in an agreement.
2. Prepare a questionnaire to understand the client's needs.
3. Conduct a reasonable level of due diligence when referring other professionals to the Financial planning client.
4. Disclosure any and all compensation methods we shall receive.
5. Conduct reasonable due diligence when recommending or using technologies when providing professional CFP® services to a client.
6. Periodically monitor the CFP Board's Code of Ethics and Standard of Conduct

Whenever BFWA makes a recommendation for the Financial Planning client to utilize the services of a third-party as mentioned above, BFWA LLC shall:

- Have a reasonable basis for the recommendation or Engagement based on the person's reputation, experience, and qualifications;
- Disclose to the Client, at the time of the recommendation or prior to the Engagement, any arrangement by which someone who is not the Client will compensate or provide some other material economic benefit to the CFP® professional, the CFP® Professional's Firm, or a Related Party for the recommendation or Engagement; and
- When engaging a person to provide services for a Client, exercise reasonable care to protect the Client's interests.

When selecting or using and recommending technology BFWA LLC shall document the due-diligence process which will include:

- Exercising reasonable care and judgment when selecting, using, or recommending any software, digital advice tool, or other technology while providing Professional Services to a Client.
- Having reasonable level of understanding of the assumptions and outcomes of the technology employed.
- Having reasonable basis for believing that the technology produces reliable, objective, and appropriate outcomes.

The CFP® professionals of BFWA LLC will also review the complete CFP Board Code of Ethics and Standards of Conduct and the Practice Standards to ensure proper implementation within the firm.

Administrative Services Provided by ORION Advisor Services, LLC

BFWA LLC has contracted with ORION Advisor Services, LLC (referred to as "ORION") to utilize its technology platforms to support data reconciliation, performance reporting, fee calculation and billing, research, client database maintenance, quarterly performance evaluations, payable reports, web site administration, models, trading platforms, and other functions related to the administrative tasks of managing client accounts. Due to this arrangement, ORION will have access to client accounts, but ORION will not serve as an investment advisor to BFWA LLC clients. BFWA LLC and ORION are non-affiliated companies. Please refer to cybersecurity risk in Item 8 and our Privacy Policy listed below.

Item 6- Performance-Based Fees and Side-by-Side Management

BFWA LLC does not accept performance-based fees or other fees based on a share of capital gains on or capital appreciation of the assets of a client.

Item 7-Types of Clients

BFWA LLC generally provides personalized confidential wealth guidance/financial planning and asset management to individuals and families, small businesses, corporate pension and profit-sharing plans, trusts, estates and charitable organizations.

Item 8- Methods of Analysis, Investment Strategies & Risk of Loss

Methods of Analysis and Investment Strategies

METHODS OF ANALYSIS

The BFWA LLC Investment Committee is responsible for analyzing the specific securities that client assets are invested in, as well as, determining the allocation. When evaluating the capital markets and investment landscape, the BFWA LLC Investment Committee considers a number of factors. We use information, reports, research and data from various sources and third parties, including company reports, general economic data, and governmental publications and data compilations but the investment decisions that we make on behalf of our clients are based primarily on our own internal research and analysis.

The BFWA LLC Investment Committee regularly reviews the implementation and performance of all investment strategies and holdings, along with any relevant current financial information.

BFWA LLC normally invests in stock and bond mutual funds and exchange-traded funds inside client portfolios. Each mutual fund and exchange-traded fund sends clients a prospectus detailing the types of potential risks that can be encountered with that investment. A typical bond fund could present potential market risk, credit risk, interest rate risk, liquidity risk, and other types of risk that are explained more fully within the prospectus. A typical stock fund could present potential market risk due to the volatility of the stock market, in addition to specific risks due to the focus of the stock fund on a particular market segment like small or mid-size companies, foreign or emerging market companies, real estate companies, or another narrow industry segment. Investors should read the investment prospectuses carefully and discuss any concerns they have with BFWA LLC.

Where appropriate BFWA will also hire unaffiliated third-party managers/sub-advisers/sub-managers with expertise in certain investment techniques or styles to sub-advise or sub-manager its clients' accounts. Please refer to Item 4 for additional information.

As needed BFWA LLC will use data gathering, client consultation, risk and investment questionnaires, and asset allocation methodology and software to design portfolios for investment clients. Client portfolios are customized to match a client's investment profile and goals and objectives with the appropriate investment mix (taking into consideration, for example, risk tolerance, return targets, time horizon, tax situation, income needs, etc.).

MAIN SOURCES OF INFORMATION

BFWA LLC's main sources of information could include general and financial media (such as newspapers, magazines, and on-line services), research and informational materials provided by others (such as subscription and database services), corporate rating services, annual reports, prospectuses, company press releases, and other sources such as professional conferences, meetings and educational training. Whenever possible, BFWA LLC obtains first-hand information from portfolio managers and other investment professionals through personal discussions, teleconferences or seminars.

As needed BFWA LLC will consult with and use the services of other financial and investment professionals and organizations (such as mutual fund companies, portfolio managers, etc.) in the course of providing advisory services to clients.

INVESTMENT STRATEGIES

BFWA LLC uses long term trading, short term trading and margin transactions.

Material Risks Involved

RISK AND TAX DISCLOSURE

Investing in securities involves risk of loss that clients should be prepared to bear. Investment performance can never be predicted or guaranteed and the value of a client's account or portfolio holding will fluctuate due to market conditions and other factors. For all accounts BFWA LLC manages, there is a risk that the investments selected will underperform comparable indices.

The client acknowledges that the BFWA LLC, its affiliates and associated persons do not provide tax or legal financial guidance for services it provides to clients. BFWA LLC does not and will not practice law or accounting when providing advice to the client. The client understands that none of the services and related fees paid under this contract relates to accounting or legal services and that it is the responsibility of the client to obtain accounting or legal advice if necessary.

INVESTMENT STRATEGIES

Short term trading risks include liquidity, economic stability, and inflation, in addition to the long-term trading risks listed above. Frequent trading can affect investment performance, particularly through increased brokerage and other transaction costs and taxes.

Long term trading is designed to capture market rates of both return and risk. Due to its nature, the long-term investment strategy can expose clients to various types of risk that will typically surface at various intervals during the time the client owns the investments. These risks include but are not limited to inflation (purchasing power) risk, interest rate risk, economic risk, market risk, and political/regulatory risk.

Margin transactions use leverage that is borrowed from a brokerage firm as collateral. When losses occur, the value of the margin account could fall below the brokerage firm's threshold thereby triggering a margin call. This could force the account holder to either allocate more funds to the account or sell assets on a shorter time frame than desired.

Selection of Other Advisors: Although BFWA LLC will seek to select only money managers who will invest clients' assets with the highest level of integrity, BFWA LLC's selection process cannot ensure that money managers will perform as desired and BFWA LLC will have no control over the day-to-day operations of any of its selected money managers. BFWA LLC would not necessarily be aware of certain activities at the underlying money manager level, including without limitation a money manager's engaging in unreported risks, investment "style drift" or even regulatory breaches or fraud.

Investing in securities involves a risk of loss that you, as a client, should be prepared to bear.

Risks of Specific Securities Utilized

BFWA LLC's use of margin transactions generally holds greater risk of capital loss. Clients should be aware that there is a material risk of loss using any investment strategy.

The investment types listed below (leaving aside Treasury Inflation Protected/Inflation Linked Bonds) are not guaranteed or insured by the FDIC or any other government agency.

Mutual Funds: Investing in mutual funds carries the risk of capital loss and thus you can lose money investing in mutual funds. All mutual funds have costs that lower investment returns. The funds can be of bond "fixed income" nature (lower risk) or stock "equity" nature.

Equity: investment generally refers to buying shares of stocks in return for receiving a future payment of dividends and/or capital gains if the value of the stock increases. The value of equity securities can fluctuate in response to specific situations for each company, industry conditions and the general economic environments.

Fixed income: investments generally pay a return on a fixed schedule, though the amount of the payments can vary. This type of investment can include corporate and government debt securities, leveraged loans, high yield, and investment grade debt and structured products, such as mortgage and other asset-backed securities, although individual bonds are generally considered the best-known type of fixed income security. In general, the fixed income market is volatile and fixed income securities carry interest rate risk. (As interest rates rise, bond prices usually fall, and vice versa. This effect is usually more pronounced for longer-term securities.) Fixed income securities also carry inflation risk, liquidity risk, call risk, and credit and default risks for both issuers and counterparties. The risk of default on treasury inflation protected/inflation linked bonds is dependent upon the U.S. Treasury defaulting (extremely unlikely); however, they carry a potential risk of losing share price value, albeit rather minimal. Risks of investing in foreign fixed income securities also include the general risk of non-U.S. investing described below.

Exchange Traded Funds (ETFs): An ETF is an investment fund traded on stock exchanges, similar to stocks. Investing in ETFs carries the risk of capital loss (sometimes up to a 100% loss in the case of a stock holding bankruptcy). Areas of concern include the lack of transparency in products and increasing complexity, conflicts of interest and the possibility of inadequate regulatory compliance. Precious Metal ETFs (e.g., Gold, Silver, or Palladium Bullion backed “electronic shares” not physical metal) specifically could be negatively impacted by several unique factors, among them (1) large sales by the official sector which own a significant portion of aggregate world holdings in gold and other precious metals, (2) a significant increase in hedging activities by producers of gold or other precious metals, (3) a significant change in the attitude of speculators and investors.

Real estate funds (including REITs): face several kinds of risk that are inherent in the real estate sector, which historically has experienced significant fluctuations and cycles in performance. Revenues and cash flows could be adversely affected by: changes in local real estate market conditions due to changes in national or local economic conditions or changes in local property market characteristics; competition from other properties offering the same or similar services; changes in interest rates and in the state of the debt and equity credit markets; the ongoing need for capital improvements; changes in real estate tax rates and other operating expenses; adverse changes in governmental rules and fiscal policies; adverse changes in zoning laws; the impact of present or future environmental legislation and compliance with environmental laws.

Annuities: are a retirement product for those who have the ability to pay a premium now and want to guarantee they receive certain monthly payments or a return on investment later in the future. Annuities are contracts issued by a life insurance company designed to meet requirement or other long-term goals. An annuity is not a life insurance policy. Variable annuities are designed to be long-term investments, to meet retirement and other long-range goals. Variable annuities are not suitable for meeting short-term goals because substantial taxes and insurance company charges could apply if you withdraw your money early. Variable annuities also involve investment risks, just as mutual funds do.

Hedge funds: often engage in leveraging and other speculative investment practices that could increase the risk of loss; can be highly illiquid; are not required to provide periodic pricing or valuation information to investors; could involve complex tax structures and delays in distributing important tax information; are not subject to the same regulatory requirements as mutual funds; and often charge high fees. In addition, hedge funds could invest in risky securities and engage in risky strategies.

Private equity funds: carry certain risks. Capital calls will be made on short notice, and the failure to meet capital calls can result in significant adverse consequences, including but not limited to a total loss of investment.

Private placements: carry a substantial risk as they are subject to less regulation than are publicly offered securities, the market to resell these assets under applicable securities laws could be illiquid, due to restrictions, and the liquidation could be taken at a substantial discount to the underlying value or result in the entire loss of the value of such assets.

Venture capital funds: invest in start-up companies at an early stage of development in the interest of generating a return through an eventual realization event; the risk is high as a result of the uncertainty involved at that stage of development.

Commodities: are tangible assets used to manufacture and produce goods or services. Commodity prices are affected by different risk factors, such as disease, storage capacity, supply, demand, delivery constraints and weather. Because of those risk factors, even a well-diversified investment in commodities can be uncertain.

Non-U.S. securities: present certain risks such as currency fluctuation, political and economic change, social unrest, changes in government regulation, differences in accounting and the lesser degree of accurate public information available.

Past performance is not indicative of future results. Investing in securities involves a risk of loss that you, as a client, should be prepared to bear.

Cybersecurity: The technology systems of BFWA, LLC, and the relative service providers could be vulnerable to inadvertent or deliberate interruption and consequent damage from technical or human sources. In addition to natural catastrophes, service/power outages, and network or telecommunication failures, security breaches and intrusion by unauthorized persons could result in damage, disruption, and theft of data, including investor information. BFWA, LLC has implemented cybersecurity procedures meant to address these risks. Nevertheless, given BFWA, LLC's fundamental dependence on technology, a cyber-attack or similar technology disruption could have a material adverse impact on Clients. Additionally, there are inherent limitations in cybersecurity policies and procedures and controls including the possibility that certain risks have not been identified. BFWA, LLC has conducted limited due diligence and risk assessments of third-party providers. However, BFWA, LLC is not able to control the cybersecurity plans, breach notifications, incident response plans and controls put in place by other services providers and/or the issuers in which the client invest. It is in the client's best interest to monitor all of their accounts on a regular basis and stay informed to cybersecurity best practices.

Third-Party Risk – BFWA conducts due diligence on service providers including the use of other platforms to manage trading for your portfolio where appropriate. We will recommend the use of third parties and we will monitor any statements or transactions that we receive from them or you. However, BFWA is not able to predict all the risks associated with the third-parties' internal controls, and investment performance procedures.

Retirement Rollovers: A client or prospective client leaving an employer typically has four options regarding an existing retirement plan (and could engage in a combination of these options): (i) leave the money in the former employer's plan, if permitted, (ii) roll over the assets to the new employer's plan, if one is available and rollovers are permitted, (iii) roll over to an Individual Retirement Account ("IRA"), or (iv) cash out the account value (which could, depending upon the client's age, result in adverse tax consequences).

If Benchmark Financial recommends that a client roll over their retirement plan assets into an account to be managed by Benchmark such a recommendation creates a conflict of interest if Benchmark will earn an advisory fee on the rolled over assets. When acting in such capacity, Benchmark serves as a fiduciary under the Employee Retirement Income Security Act (ERISA). No client is under any obligation to rollover retirement plan assets to an account managed by Benchmark. Benchmark's Chief Compliance Officer, Roger Kalina is available to address any questions that a client or prospective client may have regarding the potential for conflict of interest presented by such rollover recommendation.

Item 9- Disciplinary Information

Criminal or Civil Actions

There are no criminal or civil actions to report.

Administrative Proceedings

There are no administrative proceedings to report.

Self-regulatory Organization (SRO) Proceedings

SEG Capital LLC was an ETF market making firm with no individual clients. The firm made markets in multiple ETF sectors and Mr. Segal was the managing member of SEG Capital. One of the SEG international market makers entered into a position in an ETF and hedged his underlying risk with a basket of stocks that made up the cash component for the ETF. He had to borrow the underlying stocks as he was short the basket to hedge the long position in the ETF. Mr. Segal requested that the trader cover the short in order to avoid the REG SHO violation and the trader agreed. The position was satisfied. ML, the clearing firm, never informed or conveyed that the position was hard to borrow or that it required to be covered. During the annual audit by the CBOE, it was determined the market maker had violated REG SHO by missing the cutoff for covering the position. SEG Capital LLC and Mr. Segal were disciplined. Mr. Segal was not required to admit or deny any wrongdoing, they were each fined \$25,000 and censured. Settled 12/9/2016.

Item 10- Other Financial Industry Activities and Affiliations

Registration as a Broker/Dealer or Broker/Dealer Representative

Neither BFWA LLC nor its representatives are registered as, or have pending applications to become, a broker/dealer or a representative of a broker/dealer.

Registration as a Futures Commission Merchant, Commodity Pool Operator, or a Commodity Trading Advisor

Neither BFWA LLC nor its representatives are registered as or have pending applications to become either a Futures Commission Merchant, Commodity Pool Operator, or Commodity Trading Advisor or an associated person of the foregoing entities.

Registration Relationships Material to this Advisory Business and Possible Conflicts of Interests

Members of BFWA are also engaged in outside business activities that pose a conflict of interest. Please refer to the ADV Part 2 B for details.

ROGER KALINA

Benchmark Financial Insurance Advisors LLC – 2401 NW Boca Raton Blvd. Boca Raton, FL 33431, Managing Member, Fixed insurance sales, 2/17 to present, 25 + hours per month and 1 hour during trading hours on this activity.

Benchmark Financial Benefits & Risk Services LLC – 2401 NW Boca Raton Blvd. Boca Raton, FL 33431, Managing Member, fixed insurance sales, 5/17 to present, 5 hours per month and less than 1 hour during trading hours on this activity.

PHILIP PIEDT

Benchmark Financial Insurance Advisors LLC – 2401 NW Boca Raton Blvd. Boca Raton, FL 33431, Managing Member, Fixed insurance sales, 1/18 to present, 25 + hours per month and 1 hour during trading hours on this activity.

Benchmark Financial Benefits & Risk Services, LLC- 2401 NW Boca Raton Blvd. Boca Raton, FL 33431 Fixed insurance sales, 1/18 to present, 1 hour a month and no time spent during trading hours on this activity.

DANIEL SEGAL

Fixed insurance sales, 7/17 to present, 25 + hours per month and 1 hour during trading hours on this activity.

COSTA YENIDOUNIA

Fixed insurance sales, 7/17 to present, 25 + hours per month and 1 hour during trading hours on this activity.

Selection of Other Advisors or Managers and How This Advisor is compensated for Those Selections

Where suitable BFWA LLC will direct clients to third-party investment advisors to manage all or a portion of the client's assets. Clients will pay BFWA LLC its standard fee in addition to the standard fee for the advisors to which it directs those clients. This relationship will be memorialized in each contract between BFWA LLC and each third-party advisor. BFWA LLC will always act in the best interests of the client, including when determining which third-party investment advisor to recommend to clients. BFWA LLC will ensure that all recommended advisors are licensed, or notice filed in the states in which BFWA LLC is recommending them to clients. BFWA will receive a solicitation fee from the subadvisors for referring any clients to them. BFWA will enter into a solicitor arrangement with the advisor and the client will receive a solicitor disclaimer notice from the sub-advisor. The client will not be charged a higher fee, as the solicitor fee will be paid from a percentage the standard fee of the sub-advisor. The details of the percentage paid will be outlined in the solicitor disclaimer notice the client will receive from the sub-advisor.

Insurance Activities through Benchmark Financial Insurance Advisors, LLC & Benchmark Financial Benefits & Risk Services LLC.

Although BFWA LLC does not provide any other services and is not involved in any other business activities, it does have related companies engaged in other activities and some of the firm's management personnel work for the related companies and have an ownership interest in the related companies.

BFWA LLC has two related insurance agencies.

- Benchmark Financial Insurance Advisors, LLC provides fixed life insurance, annuities, health insurance, disability and long-term care coverage through various insurance companies.
- Benchmark Financial Benefits & Risk Services LLC provides property & casualty coverage and workers compensation.

Where suitable Clients of BFWA LLC could be referred to a related insurance agency. BFWA LLC does not receive a referral fee; however, some of BFWA LLC's personnel that are insurance agents will receive commissions for the sale of insurance products. The receipt of insurance commissions is in addition to any advisory fees charged by BFWA LLC.

Clients are never obligated or required to purchase insurance products from one of our affiliated insurance companies and can choose any independent insurance agent and insurance company to purchase insurance products. Regardless of the insurance agent selected, the insurance agent or agency will receive normal commissions from the sale. Please refer to Item 14 – Client Referrals and Other Compensation for more information regarding the insurance commissions received by our affiliated insurance companies and the conflicts such compensation presents.

Investment advisor representatives of BFWA LLC are insurance agents for Benchmark Financial Insurance Advisors LLC. Clients will be offered products and should be aware that these products pay compensation and thus involve a conflict of interest. BFWA LLC always acts in the best interest of the client. Clients are in no way required to purchase any product or service through any representative of BFWA LLC in such individual's capacities.

Benchmark Financial Benefits & Risk Services LLC acts as a property and casualty agency. Roger Kalina is the Managing Member. Clients will be offered products of this agency and should be aware that these products pay compensation and thus involve a conflict of interest.

BFWA LLC always acts in the best interest of the client. Clients are in no way required to purchase any product or service through any representative of BFWA LLC in such individual's capacities.

Affiliated with an Accounting Firm

We are affiliated with the firm of Daszkal Bolton LLP (DB), through common ownership. Clients needing assistance with tax preparation and/or accounting services can be referred to DB for accounting services. You are not obligated to use our affiliated accounting firm's services and can obtain comparable services and/or lower fee through other firms. If you choose to engage DB for tax preparation and/or accounting services, you will pay a separate accounting fee in addition to the fees paid to BFWA LLC for investment advisory services. BFWA LLC advisory services are separate and distinct from the compensation paid to DB for their services. Benchmark Financial Group, LLC will receive referral fees from the affiliated accounting firm for referring clients that will come out of the overall fee paid and the client will not incur a higher fee to pay the referral cost.

Item 11- Code of Ethics, Participation or Interest in Client Transactions and Personal Trading

Code of Ethics

Our code of ethics is based on the principle that we have a fiduciary obligation to our clients. In this fiduciary capacity, we must place the interest of our clients before our own interest and the interests of persons and entities that are related to us. We seek to avoid conflicts of interest with our clients and will take appropriate steps consistent with our code of ethics to resolve any conflicts of interest that shall arise.

BFWA LLC has a written Code of Ethics that covers the following areas: Prohibited Purchases and Sales, Insider Trading, Personal Securities Transactions, Exempted Transactions, Prohibited Activities, Conflicts of Interest, Gifts and Entertainment, Confidentiality, Service on a Board of Directors, Compliance Procedures, Compliance with Laws and Regulations, Procedures and Reporting, Certification of Compliance, Reporting Violations, Compliance Officer Duties, Training and Education, Recordkeeping, Annual Review, and Sanctions.

BFWA LLC's Code of Ethics is available free upon request to any client or prospective client.

Recommendations Involving Material Financial Interests

BFWA LLC does not recommend that clients buy or sell any security in which a related person to BFWA LLC or BFWA LLC has a material financial interest.

Investing Personal Money in the Same Securities as Clients

From time to time, representatives of BFWA LLC can buy or sell securities for themselves that they also recommend to clients. This can provide an opportunity for representatives of BFWA LLC to buy or sell the same securities before or after recommending the same securities to clients resulting in representatives profiting off the recommendations they provide to clients. Such transactions create a conflict of interest. BFWA LLC will document any transactions that could be construed as conflicts of interest and will never engage in trading that operates to the client's disadvantage when similar securities are being bought or sold.

Trading Securities At/Around the Same Time as Client Securities

From time to time, representatives of BFWA LLC can buy or sell securities for themselves at or around the same time as clients. This can provide an opportunity for representatives of BFWA LLC to buy or sell securities before or after recommending securities to clients resulting in representatives profiting off the recommendations they provide to clients. Such transactions create a conflict of interest; however, BFWA LLC will never engage in trading that operates to the client's disadvantage if representatives of BFWA LLC buy or sell securities at or around the same time as clients.

Item 12- Brokerage Practices

Factors Used to Select Custodians and/or Broker/Dealers

Custodians/broker-dealers will be recommended based on BFWA LLC's duty to seek "best execution," which is the obligation to seek execution of securities transactions for a client on the most favorable terms for the client under the circumstances. Clients will not necessarily pay the lowest commission or commission equivalent, and BFWA LLC could also consider the market expertise and research access provided by the broker- dealer/custodian, including but not limited to access to written research, oral communication with analysts, admittance to research conferences and other resources provided by the brokers that can aid in BFWA LLC's research efforts. BFWA LLC will never charge a premium or commission on transactions, beyond the actual cost imposed by the broker- dealer/custodian.

BFWA LLC will require clients to use Fidelity Brokerage Services LLC, Charles Schwab & Co., Inc. Advisor Services or US Bank.

RESEARCH AND OTHER SOFT-DOLLAR BENEFITS

The firm does not have a formal soft-dollar program in which soft-dollars, or part of the commissions you pay, are used to pay for third party services, such as research.

The firm is provided with access institutional trading, operational and other services, which are typically not available to retail investors. These services generally are available to independent investment advisors at no charge to them so long they have a minimum amount of the advisor's clients' account asset maintained at the Custodian/Broker-Dealer. These services are not contingent upon the firm committing any specific amount of business (trading commissions, mutual fund assets or fees). Generally, brokerage services include the execution of securities transaction, custody, research, and access to mutual funds and other investments that are otherwise generally available only to institutional investors or would require a significantly higher minimum initial investment.

The Custodian/Broker-Dealer(s) also makes available to us other products and services that benefit this firm but could not benefit its clients' accounts. Many of these services generally are used to service all or a substantial number of our accounts, including accounts not maintained at the custodian/broker-dealer.

Some of the products and services that assist us in managing and administering clients' accounts include software and other technology that

- provide access to client account data (such as trade confirmations and account statements)
- facilitate trade execution (and allocation of aggregated trade orders for multiple client accounts)
- provide research, pricing information and other market data
- facilitate payment of fees from our clients' accounts
- assist with back-office support, recordkeeping, and client reporting.

In addition, the Custodian/Broker-Dealer(s) could make available, arrange, and/or pay third-party vendors for the types of services rendered to us. They could discount or waive fees that would otherwise be charged for some of these services or pay all or a part of the fees of a third-party providing these services to us.

The availability to the firm of the foregoing products and services is not contingent upon our committing to any custodian/broker-dealer any specific amount of business (assets in custody or trading).

BROKERAGE FOR CLIENT REFERRALS

BFWA LLC receives no referrals from a broker-dealer or third party in exchange for using that broker-dealer or third party.

CLIENTS DIRECTING WHICH BROKER/DEALER/CUSTODIAN TO USE

BFWA LLC will require clients to use a specific broker-dealer to execute transactions. Not all advisors require clients to use a particular broker-dealer.

PORTFOLIO GUIDANCE DIRECT PORTFOLIOS

In addition to our portfolio management and other services, the Program includes the brokerage services of CS&Co, a broker-dealer registered with the Securities and Exchange Commission and a member of FINRA and SIPC. While clients are required to use CS&Co as custodian/broker to enroll in the Program, the client decides whether to do so and opens its account with CS&Co by entering into an account agreement directly with CS&Co. We do not open the account for the client. If the client does not wish to place his or her assets with CS&Co, then we cannot manage the client's account through the Program. As described in the Program Disclosure Brochure, CS&Co. could aggregate purchase and sale orders for ETFs across accounts enrolled in the Program, including both accounts for our clients and accounts for clients of other independent investment advisory firms using the Program.

Aggregating (Block) Trading for Multiple Client Accounts

If BFWA LLC buys or sells the same securities on behalf of more than one client, then it could (but would be under no obligation to) aggregate or bunch such securities in a single transaction for multiple clients in order to seek more favorable prices, lower brokerage commissions, or more efficient execution. In such case, BFWA LLC would place an aggregate order with the broker on behalf of all such clients in order to ensure fairness for all clients; provided, however, that trades would be reviewed periodically to ensure that accounts are not systematically disadvantaged by this policy. BFWA LLC would determine the appropriate number of shares and select the appropriate brokers consistent with its duty to seek best execution, except for those accounts with specific brokerage direction (if any).

Item 13- Review of Accounts

Frequency and Nature of Periodic Reviews and Who Makes Those Reviews

All client accounts for BFWA LLC's advisory services provided on an ongoing basis and are reviewed at least annually by Roger Steven Kalina, Managing Partner, with regard to clients' respective investment policies and risk tolerance levels. Furthermore, the clients can contact us any time to review their portfolio or for any other investment related issue.

All wealth guidance services are reviewed upon creation and delivery by Roger Steven Kalina, Managing Partner. Wealth guidance clients are provided an analysis concerning their financial situation. If so engaged, BFWA, LLC will continually provide wealth guidance services. Clients may request additional plans or reports for a fee.

Client Update & Progress Meetings - Client update and progress meetings and/or calls are held with clients periodically. At a minimum, an annual review is recommended even if there is not a substantial change, because tax laws, estate laws, and insurance and investment products are rapidly evolving.

The client should promptly notify BFWA LLC if there is ever any change in their financial situation or investment objectives for the purpose of reviewing/evaluating/revising BFWA LLC's previous recommendations and/or services. Or if they wish to impose any reasonable restrictions upon our advisory services. Periodically BFWA will reach out to the clients to see if there are any events triggering a change to their objectives.

Factors That Will Trigger a Non-Periodic Review of Client Accounts

Reviews are generally triggered by material market, economic or political events, or by changes in client's financial situations (such as retirement, termination of employment, physical move, or inheritance).

With respect to one-time wealth guidance clients, BFWA LLC's services will generally conclude upon delivery of the financial advice.

Content and Frequency of Regular Reports Provided to Clients

Each client of BFWA LLC's advisory services will receive a quarterly report detailing the client's account, including assets held, asset value, and calculation of fees. This written report will come from the custodian. BFWA LLC will also provide at least quarterly a separate written statement to the client. Each client of BFWA LLC's advisory services will receive a quarterly report from their custodian detailing the client's account, including assets held and asset value. The report will also include the transactions including the investment advisory fees deducted for each billing period. You should carefully review your account statement for accuracy. If you have a question regarding your account or statement or if you did not receive a statement from your custodian, please contact us.

Each ongoing wealth guidance client will have the opportunity to access Benchmark 360° and will continually receive wealth guidance services. Benchmark 360° is a web portal that shall assist the firm and the client aggregate the client's financial information, such as insurance, investments. Spending, financial goals and important documents. Additionally, we will be able to monitor the client's financial progress and track their financial goals.

Third-Party Managers/Sub-Advisers/Sub-Managers

Where applicable Benchmark will review the reports, statements of any third-party managers at the time it reviews the client's overall portfolio and at least once a year. In addition, Benchmark will perform a reasonable due diligence of any third party/sub-advisers recommended for clients.

Item 14- Client Referrals and Other Compensation

Economic Benefits Provided by Third Parties for Advice Rendered to Clients (Includes Sales Awards or Other Prizes)

BFWA LLC does not receive any economic benefit, directly or indirectly from any third party for advice rendered to BFWA LLC's clients.

Charles Schwab & Co., Inc. Advisor Services provides BFWA LLC with access to Charles Schwab & Co., Inc. Advisor Services' institutional trading and custody services, which are typically not available to Charles Schwab & Co., Inc. Advisor Services retail investors. These services generally are available to independent investment advisors on an unsolicited basis, at no charge to them so long as a total of at least \$10 million of the advisor's clients' assets are maintained in accounts at Charles Schwab & Co., Inc. Advisor Services. Charles Schwab & Co., Inc. Advisor Services includes brokerage services that are related to the execution of securities transactions, custody, research, including that in the form of advice, analyses and reports, and access to mutual funds and other investments that are otherwise generally available only to institutional investors or would require a significantly higher minimum initial investment. For BFWA LLC client accounts maintained in its custody, Charles Schwab & Co., Inc. Advisor Services generally does not charge separately for custody services but is compensated by account holders through commissions or other transaction-related or asset-based fees for securities trades that are executed through Charles Schwab & Co., Inc. Advisor Services or that settle into Charles Schwab & Co., Inc. Advisor Services accounts.

Charles Schwab & Co., Inc. Advisor Services also makes available to BFWA LLC other products and services that benefit BFWA LLC but could not benefit its clients' accounts. These benefits could include national, regional or BFWA LLC specific educational events organized and/or sponsored by Charles Schwab & Co., Inc. Advisor Services. Other potential benefits can include occasional business entertainment of personnel of BFWA LLC by Charles Schwab & Co., Inc. Advisor Services personnel, including meals, invitations to sporting events, including golf tournaments, and other forms of entertainment, some of which could accompany educational opportunities. Other of these products and services assist BFWA LLC in managing and administering clients' accounts. These include software and other technology (and related technological training) that provide access to client account data (such as trade confirmations and account statements), facilitate trade execution (and allocation of aggregated trade orders for multiple client accounts, if applicable), provide research, pricing information and other market data, facilitate payment of BFWA LLC's fees from its clients' accounts (if applicable), and assist with back-office training and support functions, recordkeeping and client reporting. Many of these services generally can be used to service all or some substantial number of BFWA LLC's accounts. Charles Schwab & Co., Inc. Advisor Services also makes available to BFWA LLC other services intended to help BFWA LLC manage and further develop its business enterprise. These services can include professional compliance, legal and business consulting, publications and conferences on practice management, information technology, business succession, regulatory compliance, employee benefits providers, and human capital consultants, insurance and marketing. In addition,

Charles Schwab & Co., Inc. Advisor Services can make available, arrange and/or pay vendors for these types of services rendered to BFWA LLC by independent third parties. Charles Schwab & Co., Inc. Advisor Services could discount or waive fees it would otherwise charge for some of these services or pay all or a part of the fees of a third-party providing these services to BFWA LLC. BFWA LLC is independently owned and operated and not affiliated with Charles Schwab & Co., Inc. Advisor Services.

Compensation to Non-Advisory Personnel for Client Referrals

Where appropriate BFWA LLC will, via written arrangement, retain third parties to act as solicitors for BFWA LLC's investment management services. All compensation with respect to the foregoing will be fully disclosed to each client to the extent required by applicable law. BFWA LLC will ensure each solicitor is properly registered in all appropriate jurisdictions and perform the required due diligence of each solicitor. There is no difference in the fees charged to clients by BFWA LLC, as a result of Solicitor's agreement with BFWA LLC. Accordingly, BFWA LLC, will not charge clients any additional fees or expenses as a result of Solicitor's referral activities.

Client Referrals and Other Compensation

Through a separate affiliated independent entity, Benchmark Financial Insurance Advisors LLC and Benchmark Financial Benefits & Risk Services LLC, represents many of the top carriers in the insurance industry to address the risk management needs of clients. Commissions are received for placing fixed insurance products such as annuities, life, disability, long-term care, health insurance, property & casualty and workers compensation.

External Referrals

BFWA LLC has written compensation arrangements with several unaffiliated parties for the referral of prospective clients for insurance planning. Clients do not bear additional costs or expenses as a result of these arrangements. The nature of any referral arrangement is fully disclosed to the client. The client can use any insurance firm they wish and are not obligated to retain the services of any firm BFWA can recommend.

Where appropriate BFWA LLC will refer clients to third party, non-affiliated or affiliated companies (Daszkal Bolton LLP) offering tax preparation and other services. Any tax advice or tax planning services offered to clients is separate and distinct from BFWA LLC. The client is under no obligation to engage the services of any such recommended professional. Benchmark Financial Group, LLC shall receive referral fees from Daszkal Bolton LLP for clients that sign with Daszkal Bolton. Clients are able to seek their own CPA services and are not required to use any firm that we could refer the client to. The client shall enter into an agreement with the other firm separate from their agreement with us. Clients are urged to consult with a tax professional for any and all tax advice.

Certified Public Accounting Firms

BFWA LLC receives client referrals from affiliated and unaffiliated independent certified public accounting firms to provide investment management and financial planning services. In accordance with Rule 206(4)-3 of the Advisers Act, registered investment advisers are permitted to pay a cash fee to a solicitor for referring clients pursuant to a written agreement. BFWA LLC has written agreements with each CPA Solicitor and has agreed to pay CPA Solicitor a percentage of the referred client fees paid to BFWA LLC quarterly. Our written agreement stipulates that CPA Solicitor must provide a separate written disclosure document, in addition to the adviser's disclosure document, to prospective clients at the time of the solicitation/referral. BFWA LLC makes a bona fide effort to determine whether the CPA Solicitor has complied with our agreement, so that we have a reasonable basis for believing the CPA Solicitor has complied with the Rule. BFWA LLC has agreed not to charge these referred client's fees or costs greater than the fees or costs BFWA LLC charges its advisory clients who were not introduced by a CPA Solicitor and who have similar portfolios under our management.

MISCELLANEOUS

Other professionals (e.g., lawyers, mortgage brokers, etc.) are engaged directly by the client on an as-needed basis. Conflicts of interest will be disclosed to the client in the unlikely event they should occur.

Item 15- Custody

Custody, as it applies to investment advisors, has been defined by regulators as having access or control over client funds and/or securities. In other words, custody is not limited to physically holding client funds and securities. If an investment advisor has the ability to access or control client funds or securities, the investment advisor is deemed to have custody and must ensure proper procedures are implemented. It should be noted that authorization to trade in client accounts is not deemed by regulators to be custody.

BFWA LLC is deemed to have custody of client funds and securities whenever the firm is given the authority to have fees deducted directly from client accounts. However, the authority to have fees deducted does not require the firm to get an annual surprise audit,

For accounts in which BFWA LLC or its related companies is deemed to have custody, the firm has established procedures to ensure all client funds and securities are held at a qualified custodian in a separate account for each client under that client's name. Clients or an independent representative of the client will direct, in writing, the establishment of all accounts and therefore are aware of the qualified custodian's name, address and the manner in which the funds or securities are maintained. Finally, account statements are delivered directly from the qualified custodian to each client, or the client's independent representative, at least quarterly. Clients should carefully review those statements and are urged to compare the statements against reports received from BFWA LLC. When clients have questions about their account statements, they should contact us or the qualified custodian preparing the statement.

There are a small number of trust clients for which BFWA LLC is considered to have custody of, as certain indirect owners of the firm in their separate capacity as Certified Public Accountants (CPA) serve as trustees to the plan and/or client account[s]. Serving as trustee for clients is another form of custody.

Specific to accounts where our firm's indirect owners, in their separate capacity as Certified Public Accountants (CPA) with Daszkal Bolton LLP, serve as trustee's, the firm has engaged an independent public accounting firm, not affiliated in any way with BFWA LLC, to perform an annual surprise audit. The purpose of such an audit is to verify that the funds and securities held in accounts actually exist and are located at the applicable qualified custodian, among other things.

In addition, all client accounts are held in actual custody at unaffiliated Custodians. Custodians send statements directly to the account owners at least quarterly and clients should carefully review and compare these statements to any account information and reports provided by Benchmark Financial. An annual surprise audit is conducted on these accounts.

BFWA LLC does have custody in other ways that do not constitute an annual surprise independent examination. These include our ability to deduct fees from the client's accounts with their initial authorization.

Item 16- Investment Discretion

BFWA LLC provides discretionary and non-discretionary investment advisory services to clients. The advisory contract established with each client sets forth the discretionary authority for trading. Where investment discretion has been granted, BFWA LLC generally manages the client's account and makes investment decisions without consultation with the client as to when the securities are to be bought or sold for the account, the total amount of the securities to be bought/sold, what securities to buy or sell, or the price per share. In some instances, BFWA LLC's discretionary authority in making these determinations could be limited by conditions imposed by a client (in investment guidelines or objectives, or client instructions otherwise provided to BFWA LLC).

Item 17- Voting Client Securities (Proxy Voting)

BFWA LLC will not ask for, nor accept voting authority for client securities. Clients will receive proxies directly from the issuer of the security or the custodian. Clients should direct all proxy questions to the issuer of the security.

PORTFOLIO GUIDANCE DIRECT PORTFOLIOS

Portfolio Guidance Direct Portfolios are Schwab Intelligent Portfolios. Please refer to the Schwab Intelligent Portfolios materials provided when the account was opened for additional information on the Schwab Intelligent Portfolios. As described in the Program Disclosure Brochure, clients enrolled in the Program designate Schwab Wealth Investment Advisory, Inc (SWIA) to vote proxies for the ETFs held in their accounts. We have directed SWIA to process proxy votes and corporate actions through and in accordance with the policies and recommendations of a third-party proxy voting service provider retained by SWIA for this purpose. Additional information about this arrangement is available in the Program Disclosure Brochure. Clients who do not wish to designate SWIA to vote proxies can retain the ability to vote proxies themselves by signing a special CS&Co form available from us.

Item 18- Financial Information

Balance Sheet

BFWA LLC neither requires nor solicits prepayment of more than \$1,200 in fees per client, six months or more in advance, and therefore is not required to include a balance sheet with this brochure.

Financial Conditions Reasonably Likely to Impair Ability to Meet Contractual Commitments to Clients

Neither BFWA LLC nor its management has any financial condition that is likely to reasonably impair BFWA LLC's ability to meet contractual commitments to clients.

Bankruptcy Petitions in Previous Ten Years

BFWA LLC has not been the subject of a bankruptcy petition in the last ten years.

Benchmark Financial Wealth Advisors, LLC

Firm Brochure
Part 2B of SEC Form ADV SEC
CRD # 287966

2401 NW Boca Raton Boulevard Boca Raton, FL 33431

Phone: (561) 416-2992

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www.benchmarkfinancial.info
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March 2020

Part 2B: Brochure Supplements

The following brochure supplements provides information about Benchmark Financial Wealth Advisors LLC's team who formulates investment advice for a client or who has individual discretionary authority over a client's assets. It supplements the Benchmark Financial Wealth Advisors LLC disclosure brochure. Please contact Roger Kalina if you did not receive Benchmark Financial Wealth Advisors LLC's brochure or if you have any questions about the contents of this supplement.

Additional information about our team is also available on the SEC's website at www.adviserinfo.sec.gov.

Roger Steven Kalina CFP®, AIF®, ChFC®, CLU®

Born: 1965

EDUCATIONAL BACKGROUND AND PROFESSIONAL DESIGNATIONS:

Education: Bachelor's Business, SUNY College at Cortland – 1987

DESIGNATIONS:

CFP®- CERTIFIED FINANCIAL PLANNER™

AIF®- Accredited Investment Fiduciary

ChFC®- Chartered Financial Consultant®,

CLU®- Chartered Life Underwriter (CLU)®

BUSINESS BACKGROUND:

07/2017 – Present, Managing Member & CCO-Benchmark Financial Wealth Advisors LLC

02/2017 – Present, Managing Member- Benchmark Financial Insurance Advisors LLC

05/2017 – Present, Managing Member-Benchmark Financial Benefits & Risk Services LLC

01/2005 – Present, Managing Member-Benchmark Financial Group LLC

01/2005 – Present, Managing Member-Benchmark Financial Group INC

06/2012 – 07/2017, Investment Adviser Representative-Professional Planning Services

06/2012 – 07/2017, Registered Representative- American Portfolio Financial Services

DISCIPLINARY INFORMATION

There are no legal or disciplinary events that are material to a client's or prospective client's evaluation of this advisory business.

OTHER BUSINESS ACTIVITIES

Benchmark Financial Insurance Advisors LLC – 2401 NW Boca Raton Blvd. Boca Raton, FL 33431- Managing Member, Fixed insurance sales, 2/17 to present, 25 + hours per month and 1 hour during trading hours on this activity. Clients should be aware that these services pay compensation and thus involve a conflict of interest. BFWA LLC always acts in the best interest of the client. Clients are in no way required to purchase any product or service through any representative of BFWA LLC, its affiliated entities, or in such individual's capacity.

Benchmark Financial Benefits & Risk Services LLC – 2401 NW Boca Raton Blvd. Boca Raton, FL 33431- Managing Member, fixed insurance sales, 5/17 to present, 1 hours per month and no time during trading hours on this activity. Clients should be aware that these services pay compensation and thus involve a conflict of interest. BFWA LLC always acts in the best interest of the client. Clients are in no way required to purchase any product or service through any representative of BFWA LLC, its affiliated entities, or in such individual's capacity.

Benchmark Financial Group LLC – 2401 NW Boca Raton Blvd. Boca Raton, FL 33431- Managing Member, A Non-Investment related holding company. Roger spends 10 hours a month and approximately 1 hour during trading hours on this activity.

Benchmark Financial Group Inc. – 2401 NW Boca Raton Blvd. Boca Raton, FL 33431- Managing Member, A Non-Investment related holding company. Roger spends 10 hours a month and approximately 1 hour during trading hours on this activity.

Roger is also a member in several real estate partnerships that he spends 5 hours per month and no time during trading hours.

ADDITIONAL COMPENSATION

Roger Kalina does not receive any economic benefit from any person, company, or organization, other than Benchmark Financial Wealth Advisors LLC in exchange for providing clients advisory services through Benchmark Financial Wealth Advisors LLC.

Benchmark Financial Group, LLC shall receive referral fees from Daszkal Bolton LLP for clients that sign with Daszkal Bolton, LLP. Clients are able to seek their own CPA services and are not required to use any firm that we could refer the client to. The client shall enter into an agreement with the other firm separate from their agreement with us. Clients are urged to consult with a tax professional for any and all tax advice.

SUPERVISION

As the Chief Compliance Officer of Benchmark Financial Wealth Advisors LLC, Roger Kalina supervises all activities of the firm. Roger Kalina's contact information is on the cover page of this disclosure document. Roger Kalina adheres to applicable regulatory requirements, together with all policies and procedures outlined in the firm's code of ethics and compliance manual.

*Please refer to Description of Professional Designations on Page 49.

Philip Nathanael Piedt CFP®, RICP®

Born: 1989

EDUCATIONAL BACKGROUND AND PROFESSIONAL DESIGNATIONS:

Education: BS Accounting, Palm Beach Atlantic University - 2010

DESIGNATIONS:

CFP®- CERTIFIED FINANCIAL PLANNER™

RICP®- Retirement Income Certified Professional®

BUSINESS BACKGROUND:

01/2018 – Present, Partner- Benchmark Financial Wealth Advisors LLC

07/2017 – 12/2017, Financial Planner- Benchmark Financial Wealth Advisors LLC

01/2010 – 06/2017, Advisor- Benchmark Financial Group, LLC

09/2012 – 7/2017, Investment Adviser Representative- Professional Planning Services

05/2012 – 07/2017, Registered Representative- American Portfolio Financial Services

DISCIPLINARY INFORMATION

There are no legal or disciplinary events that are material to a client's or prospective client's evaluation of this advisory business.

OTHER BUSINESS ACTIVITIES

Benchmark Financial Insurance Advisors LLC – 2401 NW Boca Raton Blvd. Boca Raton, FL 33431- Member, Fixed insurance sales, 2/17 to present, 25 + hours per month and 1 hour during trading hours on this activity. Clients should be aware that these services pay compensation and thus involve a conflict of interest. BFWA LLC always acts in the best interest of the client. Clients are in no way required to purchase any product or service through any representative of BFWA LLC, its affiliated entities, or in such individual's capacity.

Benchmark Financial Benefits & Risk Services, LLC- 2401 NW Boca Raton Blvd. Boca Raton, FL 33431- Member Fixed insurance sales, 5/17 to present, 1 hour a month and no time spent during trading hours on this activity. From time to time, Philip Nathanael Piedt will offer clients products from those activities. Clients should be aware that these services pay compensation and thus involve a conflict of interest. BFWA LLC always acts in the best interest of the client. Clients are in no way required to purchase any product or service through any representative of BFWA LLC in such individual's capacities. Client can seek alternative sources for these products and services and are not obligated to purchase from Benchmark Financial Benefits & Risk Services, LLC.

Benchmark Financial Group, LLC– 2401 NW Boca Raton Blvd. Boca Raton, FL 33431- - Member A Non-Investment related holding company. Philip spends 2 hours a month and approximately 1 hour during trading hours on this activity.

MP Holdings Group LLC – Non-Investment related entity. – Managing Member. Philip spends 1 hour a month and less than 1 hour during trading hours on this activity.

ADDITIONAL COMPENSATION

Philip Nathanael Piedt does not receive any economic benefit from any person, company, or organization, other than Benchmark Financial Wealth Advisors LLC in exchange for providing clients advisory services through Benchmark Financial Wealth Advisors LLC. As stated above, Philip Nathanael Piedt is compensated for fixed insurance and annuity sales. Clients can always seek other insurance and annuities options through any other party.

SUPERVISION

As a representative of Benchmark Financial Wealth Advisors LLC, Philip Nathanael Piedt is supervised by Roger Kalina, the firm's Chief Compliance Officer. Roger Kalina is responsible for ensuring that Philip Nathanael Piedt adheres to all required regulations regarding the activities of an Investment Adviser Representative, as well as all policies and procedures outlined in the firm's Code of Ethics and compliance manual. The phone number for Roger Kalina is (561) 953-1499.

*Please refer to Description of Professional Designations on Page 49.

Daniel Jason Segal

Born: 1975

EDUCATIONAL BACKGROUND AND PROFESSIONAL DESIGNATIONS:

Education: BSM Finance, Tulane University – 1997

BUSINESS BACKGROUND:

07/2017 – Present, Director of Investments- Benchmark Financial Wealth Advisors LLC

10/2019 – Investor/Manager – Retake My Credit LLC

05/2014 - Present, Co-Owner- Illuminating Solutions LLC

08/2016 – 06/2017, Advisor-Benchmark Financial Group LLC

12/2016- 07/2017, Investment Adviser Representative- Professional Planning Services

10/2016 – 07/2017, Registered Representative- American Portfolios Financial Services, Inc.

08/2012 - 05/2014, Managing Member- DTS Power LLC

02/2011 - 08/2012, Managing Director- Cantor Fitzgerald

DISCIPLINARY INFORMATION

SEG Capital LLC was an ETF market making firm with no individual clients. The firm made markets in multiple ETF sectors and Mr. Segal was the managing member of SEG Capital. One of the SEG international market makers entered into a position in an ETF and hedged his underlying risk with a basket of stocks that made up the cash component for the ETF. He had to borrow the underlying stocks as he was short the basket to hedge the long position in the ETF. Mr. Segal requested that the trader cover the short in order to avoid the REG SHO violation and the trader agreed. The position was satisfied. ML, the clearing firm, never informed or conveyed that the position was hard to borrow or that it required to be covered. During the annual audit by the CBOE, it was determined the market maker had violated REG SHO by missing the cutoff for covering the position. SEG Capital LLC and Mr. Segal were disciplined. Mr. Segal was not required to admit or deny any wrongdoing, they were each fined \$25,000 and censured. For additional information please see Mr. Segal's ("CRD" 4076125) public Investment Adviser Representative Summary at <https://adviserinfo.sec.gov>

OTHER BUSINESS ACTIVITIES

Fixed insurance sales, 5/17 to present, 25 + hours per month and 1 hour during trading hours. From time to time, Daniel Segal will offer clients products from those activities. Clients should be aware that these services pay compensation and thus involve a conflict of interest. BFWA LLC always acts in the best interest of the client. Clients are in no way required to purchase any product or service through any representative of BFWA LLC in such individual's capacities.

Illuminating Solutions LLC – Energy Consulting – Managing Member since May 2014. Daniel spends 5 hours per month and less than 1 hour during trading hours on this activity.

Retake My Credit LLC – Credit Repair Services – Investor/Manager Since 10/2019. Daniel spends 8 hours per month and less than 1 hour during trading hours on this activity.

ADDITIONAL COMPENSATION

Daniel Jason Segal does not receive any economic benefit from any person, company, or organization, other than Benchmark Financial Wealth Advisors LLC in exchange for providing clients advisory services through Benchmark Financial Wealth Advisors LLC. As stated above, Daniel Jason Segal is compensated for fixed insurance and annuity sales. Clients can always seek other insurance and annuities options through any other party. Daniel is also compensated by Illuminating solutions and Retake My Credit listed above.

SUPERVISION

As a representative of Benchmark Financial Wealth Advisors LLC, Daniel Jason Segal is supervised by Roger Kalina, the firm's Chief Compliance Officer. Roger Kalina is responsible for ensuring that Daniel Jason Segal adheres to all required regulations regarding the activities of an Investment Adviser Representative, as well as all policies and procedures outlined in the firm's Code of Ethics and compliance manual. The phone number for Roger Kalina is (561) 953-1499.

*Please refer to Description of Professional Designations on Page 49.

Constandinos "Costa" Yenidounia

Born: 1982

EDUCATIONAL BACKGROUND AND PROFESSIONAL DESIGNATIONS:

Florida Atlantic University – Bachelors -Chemistry	2004-2005
University of Florida – Associates Degree	1999-2004

BUSINESS BACKGROUND:

08/2019 – Present	Financial Advisor- Benchmark Financial Wealth Advisors LLC
06/2017 – 08/2019	Financial Advisor- BNY Mellon
12/2015-06/2017	Founder -XY Wealth Advisors LLC
08/2015-11/2015	Investment Advisor - Dawson James Asset Management
12/2013-11/2015	Registered Representative – Dawson James Securities

DISCIPLINARY INFORMATION

There are no legal or disciplinary events that are material to a client's or prospective client's evaluation of this advisory business.

OTHER BUSINESS ACTIVITIES

Fixed insurance sales, 08/2019 to present, 25 + hours per month and 1 hour during trading hours. From time to time, Costa Yendiounia will offer clients products from those activities. Clients should be aware that these services pay compensation and thus involve a conflict of interest. BFWA LLC always acts in the best interest of the client. Clients are in no way required to purchase any product or service through any representative of BFWA LLC in such individual's capacities.

ADDITIONAL COMPENSATION

Costa Yenidounia does not receive any economic benefit from any person, company, or organization, other than Benchmark Financial Wealth Advisors LLC in exchange for providing clients advisory services through Benchmark Financial Wealth Advisors LLC. Costa Yenidounia is compensated for fixed insurance and annuity sales. Clients could always seek other insurance and annuities options through any other party.

SUPERVISION

As a representative of Benchmark Financial Wealth Advisors LLC, Costa Yenidounia is supervised by Roger Kalina, the firm's Chief Compliance Officer. Roger Kalina is responsible for ensuring that Costa Yenidounia adheres to all required regulations regarding the activities of an Investment Adviser Representative, as well as all policies and procedures outlined in the firm's Code of Ethics and compliance manual. The phone number for Roger Kalina is (561) 953-1499.

*Please refer to Description of Professional Designations on Page 49.

Description of Professional Designations

AIF® THE ACCREDITED INVESTMENT FIDUCIARY®

The AIF designation signifies specialized knowledge of fiduciary responsibility and the ability to implement policies and procedures that meet a defined standard of care. The designation is the culmination of a rigorous training program, which includes a comprehensive, closed-book final examination under the supervision of a proctor, and agreement to abide by the Center's Code of Ethics and Conduct Standards. On an ongoing basis, completion of continuing education and adherence to the Code of Ethics and Conduct Standards are required to maintain the AIF designation.

The CERTIFIED FINANCIAL PLANNER™, CFP®

The CERTIFIED FINANCIAL PLANNER™, CFP® and federally registered CFP (with flame design) marks (collectively, the "CFP® marks") are professional certification marks granted in the United States by Certified Financial Planner Board of Standards, Inc. ("CFP Board").

The CFP® certification is a voluntary certification; no federal or state law or regulation requires financial planners to hold CFP® certification. It is recognized in the United States and a number of other countries for its (1) high standard of professional education; (2) stringent code of conduct and standards of practice; and (3) ethical requirements that govern professional engagements with clients. Currently, more than 71,000 individuals have obtained CFP® certification in the United States.

To attain the right to use the CFP® marks, an individual must satisfactorily fulfill the following requirements:

- Education – Complete an advanced college-level course of study addressing the financial planning subject areas that CFP Board's studies have determined as necessary for the competent and professional delivery of financial planning services, and attain a Bachelor's Degree from a regionally accredited United States college or university (or its equivalent from a foreign university). CFP Board's financial planning subject areas include insurance planning and risk management, employee benefits planning, investment planning, income tax planning, retirement planning, and estate planning;
- Examination – Pass the comprehensive CFP® Certification Examination. The examination includes case studies and client scenarios designed to test one's ability to correctly diagnose financial planning issues and apply one's knowledge of financial planning to real world circumstances;
- Experience – Complete at least three years of full-time financial planning-related experience (or the equivalent, measured as 2,000 hours per year); and
- Ethics – Agree to be bound by CFP Board's *Standards of Professional Conduct*, a set of documents outlining the ethical and practice standards for CFP® professionals.

Individuals who become certified must complete the following ongoing education and ethics requirements in order to maintain the right to continue to use the CFP® marks:

- Continuing Education – Complete 30 hours of continuing education hours every two years, including two hours on the *Code of Ethics* and other parts of the *Standards of Professional Conduct*, to maintain competence and keep up with developments in the financial planning field; and
- Ethics – Renew an agreement to be bound by the *Standards of Professional Conduct*.

The *Standards* prominently require that CFP® professionals provide financial planning services at a fiduciary

standard of care. This means CFP® professionals must provide financial planning services in the best interests of their clients.

CFP® professionals who fail to comply with the above standards and requirements may be subject to CFP Board's enforcement process, which could result in suspension or permanent revocation of their CFP® certification.

CHFC® - CHARTERED FINANCIAL CONSULTANT®

This program prepares one to meet the advanced financial planning needs of individuals, professionals, and small business owners.

To receive the ChFC® designation, one must successfully complete all courses in his/her selected program, meet the three years of full-time business experience requirement and ethics standards, and agree to comply with The American College Code of Ethics and Procedures.

ChFC® is a nine-course (7 required plus 2 elective courses), college-level program. Each course involves an average of 50 hours of study.

Continuing education requirements: All ChFC® certificants who matriculated after June 30, 1989 are subject to the PACE Recertification Program. If one is a ChFC® who falls into any of the following specified categories, he/she is required to earn 30 hours of CE credit every two years:

Licensed insurance agent/broker/consultant

Licensed security representative/registered investment adviser

Financial consultant, attorney, accountant, employee benefits specialist, and any other individual who provides insurance, employee benefits, financial planning, or estate planning advice and counsel to the public

CHARTERED LIFE UNDERWRITER (CLU)®

A professional designation for individuals who wish to specialize in life insurance and estate planning. Individuals must complete five core courses and three elective courses, in addition to successfully passing eight 100-question, two-hour examinations in order to receive the designation. The required course titles include Fundamentals of Insurance Planning, Individual Life Insurance, Life Insurance Law, Fundamentals of Estate Planning and Planning for Business Owners and Professionals. Other course topics include financial planning, health insurance, income taxation, group benefits, investments and retirement planning.

RICP® - RETIREMENT INCOME CERTIFIED PROFESSIONAL®

The RICP program consists of three courses: Retirement Income Process, Strategies and Solutions; Sources of Retirement Income; and Managing the Retirement Income Plan. It is designed for financial professionals who already have a broad-based financial planning credential such as Chartered Financial Consultant, Certified Financial Planner or Chartered Life Underwriter or whose businesses already emphasize retirement income planning. Applicants must have three-plus years of relevant work experience, complete the three online courses, and pass a 100-question exam. RICPs must adhere to a code of ethics and meet continuing education and reporting requirements.