

Firm Brochure

Old Oak Financial Planning, Inc.

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Brighton, MI 48116

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www.oldoakfinancial.com

January 1, 2020

This Firm Brochure provides information about the qualifications and business practices of Old Oak Financial Planning, Inc. If you have any questions about the contents of this Firm Brochure, please contact us at mgarbacik@oldoakfinancial.com. The information in this Firm Brochure has not been approved or verified by the United States Securities and Exchange Commission or by any state securities authority.

Old Oak Financial Planning is a Registered Investment Adviser. Registration of an Investment Adviser does not imply any level of skill or training. The oral and written communications of a Registered Investment Adviser provides you with information about which you determine to hire or retain a Registered Investment Adviser.

Additional information about Old Oak Financial Planning, Inc. also is available on the SEC's website at www.adviserinfo.sec.gov.

Item 2 – Material Changes

On July 28, 2010, the United State Securities and Exchange Commission published “Amendments to Form ADV” which amends the disclosure document that we provide to clients as required by SEC Rules. This Firm Brochure dated January 1, 2020 is a new document prepared according to the SEC’s new requirements and rules. As such, this document is materially different in structure and requires certain new information that our previous Firm Brochure did not require. Another material change is the change in registration for Old Oak Financial Planning. On October 16, 2019 our firm changed registration from the State of Michigan to the Securities and Exchange Commission (SEC).

In the future, this Item will discuss only specific material changes that are made to the Firm Brochure and provide clients with a summary of such changes. We will also reference the date of our last annual update of our Firm Brochure.

In the past we have offered or delivered information about our qualifications and business practices to clients on at least an annual basis. Pursuant to new SEC Rules, we will ensure that you receive a summary of any material changes to this and subsequent Firm Brochures within 120 days of the close of our business’ fiscal year. We may further provide other ongoing disclosure information about material changes as necessary.

We will further provide you with a new Firm Brochure as necessary based on changes or new information, at any time, without charge.

Currently, our Firm Brochure may be requested by contacting Mark E. Garbacik, Compliance Officer at 810-220-4400 or mgarbacik@oldoakfinancial.com. Our Firm Brochure is also available on our web site www.oldoakfinancial.com free of charge.

Additional information about Old Oak Financial Planning, Inc. is also available via the SEC’s web site www.adviserinfo.sec.gov. The SEC’s web site also provides information about any persons associated with Old Oak Financial Planning, Inc. who are registered, or are required to be registered, as Investment Adviser Representatives of Old Oak Financial Planning, Inc.

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Item 4 – Advisory Business

Old Oak Financial Planning Inc. (Old Oak) is an independent, fee-based financial planning firm that was incorporated on January 1, 1995. The principal owner, Terry L. Rawsky is a Certified Financial Planner (CFP) and has been a financial planner since 1991. Old Oak is a registered investment adviser that uses a holistic approach to planning which means they look at your total financial picture.

Old Oak Financial Planning and its Investment Advisors are fiduciaries and they will provide financial advice that is in the best interest of the client. In addition, we will give this best-interest advice for reasonable compensation and make no misleading statements about investment transactions, compensation and conflicts of interest.

The types of Advisory services offered by Old Oak are as follows:

- **Comprehensive Financial Planning**
- **Investment Management**
- **Modular Plans**

Comprehensive Financial Planning involves gathering detailed information from each client about his or her financial objectives, income, assets, liabilities, budget, insurance needs, tax liabilities, estate plan, investments and other financial concerns. Some of these financial concerns are educational needs of their children, new business ventures, and personal goals. The information collected is organized and analyzed by Old Oak. The client is then presented with a customized, written report which may include recommendations concerning cash flow, tax planning, investments, retirement, education, insurance and estate planning.

Investment Management is an advisory service for clients that want active management of their investments. Active investment management entails ongoing monitoring of clients' investment portfolios, reporting to the client via portfolio statements and discussion with the client regarding recommended changes to the portfolio. This service consists primarily of "no load" mutual funds and individual stocks and bonds. However, in the course of providing investment advice, Old Oak may consider any investment that the client asks us to analyze.

Old Oak Financial Planning tailors its advisory services to the individual needs of the client. Clients are asked to fill out an Investment Questionnaire that depicts the level of investment risk they are willing to take. They may impose restrictions on investing in certain securities or types of securities and may indicate these restrictions on the Investment Questionnaire.

Modular Plans are used for clients just starting out or on a budget. These focused plans concentrate on one area or issue of concern. For example, a young client on a budget may want to start an IRA. Cost is based on an hourly rate.

As of January 1, 2020, Old Oak had total assets under management of \$120,505,378. Of this amount, \$75,169,125 is managed on a discretionary basis and \$45,336,253 is managed on a non-discretionary basis.

Item 5 – Fees and Compensation (All fees are subject to negotiation.)

Comprehensive Financial Planning fees are for the data and design of a detailed financial plan, tailored to the individual needs of clients. The amount of the fee depends on the complexity of the financial plan. The minimum fee is \$800. These fees are not deducted from clients' assets. One half of the fee is payable upon the signing of this agreement and the balance is due upon delivery of the written financial plan. Advanced fee payments will not exceed \$1,200 for work that will not be completed within six months.

Investment Management fees are generally billed on a quarterly basis. Clients are billed in advance each calendar quarter and the fees are directly debited from client accounts. Clients are given a 7 day advance notice before fees are deducted.

Management fees shall be prorated for each capital contribution and withdrawal made during the applicable calendar quarter. Accounts initiated or terminated during a calendar quarter will be charged a prorated fee. Upon termination of any account, any prepaid, unearned fees will be promptly refunded, and any earned, unpaid fees will be due and payable. Our negotiable fee schedule is as follows:

\$0 - \$250,000	1.50% of the investment account balance
\$250,000 - \$500,000	1.25% of the investment account balance
\$500,000 - \$1 million	1.00% of the investment account balance
\$1 million plus	.75% of the investment account balance

Old Oak's investment management fees are exclusive of brokerage commissions, transaction fees, and other related costs and expenses which shall be incurred by the client. Clients may incur certain charges imposed by custodians, brokers, or third parties. Third party charges include fees charged by managers, custodial fees, deferred sales charges, odd-lot differentials, transfer taxes, wire transfer and electronic fund fees, and other fees and taxes on brokerage accounts and securities transactions. Mutual funds and exchange traded funds also charge internal management fees,

which are disclosed in a fund's prospectus. Such charges, fees and commissions are exclusive of and in addition to Old Oak's fee, and Old Oak shall not receive any portion of these commissions, fees, and costs.

Item 12 further describes the factors that Old Oak considers in selecting or recommending broker-dealers for client transactions and determining the reasonableness of their compensation (e.g., commissions).

Old Oak primarily recommends "no load" mutual funds and clients have the option to purchase investment products that we recommend through other brokers or agents that are not affiliated with Old Oak.

Hourly Fees are \$150 per hour. This fee is for services such as financial plan reviews, monitoring of clients' current financial situation (i.e. household budget, net worth statement), specific planning items (i.e. calculation of IRA required minimum distributions) and entry level planning situations.

Item 6 – Performance-Based Fees and Side-By-Side Management

Old Oak does not charge any performance-based fees (fees based on a share of capital gains or capital appreciation of the assets of a client).

Item 7 – Types of Clients

Old Oak provides portfolio management services to individuals and high net worth individuals. We do not have a minimum account size for opening or maintaining an account.

Item 8 – Methods of Analysis, Investment Strategies and Risk of Loss

Old Oak employs a wide range of methods to evaluate investments and manage portfolios, including fundamental and technical analysis, studies of price trends and analysis of economic, market, industry, firm and product cycles and trends.

Fundamental Analysis – is about using real data to evaluate a security's value. For example, an investor can perform fundamental analysis on a bond's value by looking at economic factors, such as interest rates and the overall state of the economy, and information about the bond issuer. For assessing stocks, this method uses revenues, earnings, future growth, return on equity, profit margins and other data to determine a company's underlying value and potential for future growth. In terms of stocks, fundamental analysis focuses on the financial statements of the company being evaluated.

Technical Analysis - is a method of evaluating securities by analyzing statistics generated by market activity such as past prices and volume. Technical analysts use charts and graphs to identify patterns that can suggest future activity.

Fundamental Versus Technical Analysis – In a shopping mall, a fundamental analyst would go to each store, study the product that was being sold, and then decide whether to buy it or not. By contrast, a technical analyst would sit on a bench in the mall and watch people go into the store. The technical analyst's decision would be based on the patterns or activity of people going into each store.

Investment Strategies – Old Oak uses a number of investment strategies to manage portfolios. The most widely used strategies involve asset allocation and moving averages.

Asset allocation is an investment strategy that aims to balance risk and reward by splitting a portfolio's assets according to an individual's goals, risk tolerance and investment time horizon.

Moving averages such as the 200 day moving are calculated by using the average closing price of a stock over the most recent 200 days. This represents a long-term trend and is typically shown on a line chart or graph. A break above the 200 day moving average is considered a buy signal and vice versa.

Old Oak primarily uses mutual funds to manage portfolios but will also use individual stocks, bonds and exchange traded funds.

Mutual Funds are primarily a collection of stocks and/or bonds. You can think of a mutual fund as a company that brings together a group of people and invests their money in stocks, bonds, and other securities. Each investor owns shares, which represent a portion of the holdings of the fund.

Mutual Fund Prospectus – This is a document that details the investment objectives and strategies of a particular fund or funds, as well as the finer points of the fund's past performance.

By law, all prospectuses must contain the following sections: Investment Objectives, Investment Strategies, Risks of Investing in the Fund (credit risk, interest rate risk, market risk), Past Performance (past performance is not an indicator of future performance), Distribution Policy (tax implications of investing in mutual funds), Fees and Expenses, and Fund Management.

You can obtain a mutual fund prospectus from the fund companies, a financial planner or adviser.

Investing in securities involves risk of loss that clients should be prepared to bear.

Item 9 – Disciplinary Information

Registered Investment Adviser Representatives are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of Old Oak or the integrity of Old Oak's management.

The following items are material for this section:

- A. A criminal or civil action in any court.
- B. An administrative proceeding before the SEC, any other federal regulatory agency, any state agency, or any foreign financial regulatory authority.
- C. A self-regulatory organization (SRO) proceeding.

None of these material items are applicable to Old Oak Financial Planning or its advisers Terry L. Rawsky, CFP and Mark E. Garbacik, CFP.

Item 10 – Other Financial Industry Activities and Affiliations

The principal of Old Oak, Terry L. Rawsky, as well as Old Oak Investment Adviser Representative, Mark E. Garbacik are licensed as insurance agents. They may recommend insurance products from various insurance companies to their advisory clients. The sale of these products account for about 5% of their time.

If clients purchase insurance products through us, we will receive a commission. Thus, a conflict exists between our interests and those of our advisory clients. We would get paid for investment advice plus receive a commission on the sale of the insurance product(s). However, Old Oak does not charge an investment advisory fee on the value of these insurance products. Clients are under no obligation to purchase products we recommend, or to purchase products through us or through the insurance company. Non-cash incentives are offered by some insurance companies and include items such as expense paid trips or prizes such as a TV or DVD. The receipt or potential to receive these non-cash incentives may affect the judgment of the Old Oak Investment Adviser Representatives in selecting products sold to clients.

Item 11 – Code of Ethics, Participation or Interest in Client Transactions and Personal Trading

Old Oak has adopted a Code of Ethics for all supervised persons of the firm describing its high standard of business conduct, and fiduciary duty to its clients. The Code of Ethics includes provisions relating to the confidentiality of client information. It also includes a prohibition on insider trading, restrictions on the acceptance of significant gifts and the reporting of certain gifts and business entertainment items, and personal securities trading procedures, among other things. All supervised persons at Old Oak must acknowledge the terms of the Code of Ethics annually, or as amended.

Old Oak anticipates that, in appropriate circumstances and consistent with clients' investment objectives, Old Oak will recommend to investment advisory clients or prospective clients, the purchase or sale of securities in which Old Oak, its representatives and/or clients, directly or indirectly, have a position of interest. Old Oak's employees and persons associated with Old Oak are required to follow Old Oak's Code of Ethics. Subject to satisfying this policy and applicable laws, officers, directors and employees of Old Oak and its representatives may trade for their own accounts in securities which are recommended to and/or purchased for Old Oak's clients. The Code of Ethics is designed to assure that the personal securities transactions, activities and interests of the employees of Old Oak will not interfere with (i) making decisions in the best interest of advisory clients and (ii) implementing such decisions while, at the same time, allowing employees to invest for their own accounts. The Code of Ethics requires pre-clearance of many transactions, and restricts trading in close proximity to client trading activity. Nonetheless, because the Code of Ethics in some circumstances would permit employees to invest in the same securities as clients, there is a possibility that employees might benefit from market activity by a client in a security held by an employee. Employee trading is continually monitored under the Code of Ethics to reasonably prevent conflicts of interest between Old Oak and its clients.

Certain affiliated accounts may trade in the same securities with client accounts on an aggregated basis when consistent with Old Oak's obligation of best execution. In such circumstances, the affiliated and client accounts will share commission costs equally and receive securities at a total average price. Old Oak will retain records of the trade order (specifying each participating account) and its allocation, which will be completed prior to the entry of the aggregated order.

Completed orders will be allocated as specified in the initial trade order. Partially filled orders will be allocated on a pro rata basis. Any exceptions will be explained on the order.

Old Oak's clients or prospective clients may request a copy of the firm's Code of Ethics by contacting Mark E Garbacik.

It is Old Oak's policy that the firm will not affect any principal or agency cross securities transactions for client accounts. Old Oak will also not cross trades between client accounts. Principal transactions are generally defined as transactions where an adviser, acting as principal for its own account or the account of an affiliated broker-dealer, buys from or sells any security to any advisory client. A principal transaction may also be deemed to have occurred if a security is crossed between an affiliated hedge fund and another client account. An agency cross transaction is defined as a transaction where a person acts as an Investment Adviser Representative in relation to a transaction in which the Investment Adviser Representative, or any person controlled by or under common control with the Investment Adviser, acts as broker for both the advisory client and for another person on the other side of the transaction. Agency cross transactions may arise where an Investment Adviser is dually registered as a broker-dealer or has an affiliated broker-dealer.

Regarding the trading of securities, all rules and regulations of the Investment Advisers Act of 1940 and the State of Michigan Securities statutes will be strictly enforced. The Investment Adviser will not permit insider trading and the following measures will apply to Old Oak:

- Restrict who has access to files.

- Provide education programs to Principal and any Investment Adviser Representatives.

- Restrict or monitor trading of securities for Principal and any Investment Adviser Representatives who may have access to inside information.

- Require that Principal and any Investment Adviser Representatives report all securities transactions to the firm.

Item 12 – Brokerage Practices

A soft dollar arrangement is one in which the investment manager directs the commission generated by a transaction towards a third party or in-house party in exchange for services that are for the benefit of the client but are not client directed.

Soft dollar benefits are not limited to those clients who may have generated a particular benefit although certain soft dollar allocations are connected to particular clients or groups of clients.

Soft dollar benefits are not proportionally allocated to any accounts that may generate different amounts of the soft dollar benefits.

Old Oak may or may not recommend that clients establish brokerage accounts with the Schwab Institutional division of Charles Schwab & Co., Inc. (Schwab), a registered broker-dealer, member SIPC, to maintain custody of clients' assets and to effect trades for their accounts. Old Oak is independently owned and operated and is not affiliated with Schwab. Schwab provides Old Oak with access to its institutional trading and custody services, which are typically not available to Schwab retail investors. These services generally are available to independent investment Advisers on an unsolicited basis, at no charge to them so long as a total of at least \$10 million of the Adviser's clients' assets is maintained in accounts at Schwab Institutional. These services are not contingent upon Old Oak committing to Schwab any specific amount of business (assets in custody or trading). Schwab's services include brokerage, custody, research, and access to mutual funds and other investments that are generally available only to institutional investors or would require a significantly higher minimum initial investment.

For Old Oak's client accounts maintained in its custody, Schwab generally does not charge separately for custody but is compensated by account holders through commissions or other transaction-related fees for securities trades that are executed through Schwab or that settle into Schwab accounts. Old Oak, however, does not receive any compensation from these commissions or transaction-related fees.

Schwab also makes available to Old Oak other products and services that benefit Old Oak but may or may not benefit its clients' accounts. Some of these other products and services assist Old Oak in managing and administering clients' accounts. These include software and other technology that provide access to client account data (such as trade confirmations and account statements); facilitate trade execution (and allocation of aggregated trade orders for multiple client accounts); provide research, pricing

information and other market data; facilitate payment of Old Oak's fees from its clients' accounts; and assist with back-office functions, recordkeeping and client reporting. Many of these services generally may be used to service all or a substantial number of Old Oak's accounts, including accounts not maintained at Schwab Institutional. Schwab Institutional also makes available to Old Oak other services intended to help Old Oak manage and further develop its business enterprise. These services may include consulting, publications and conferences on practice management, information technology, business succession, regulatory compliance, and marketing. In addition, Schwab may make available, arrange and/or pay for these types of services rendered to Old Oak by independent third parties. Schwab Institutional may discount or waive fees it would otherwise charge for some of these services or pay all or a part of the fees of a third-party providing these services to Old Oak. As a fiduciary, Old Oak endeavors to act in its clients' best interests, and Old Oak's recommendation that clients maintain their assets in accounts at Schwab may be based in part on the benefit to Old Oak of the availability of some of the foregoing products and services and not solely on the nature, cost or quality of custody and brokerage services provided by Schwab, which may create a potential conflict of interest.

It should be noted, however, that Old Oak may not use all of these services. The extent that Old Oak uses these services varies. For example, Old Oak does not use consulting services and most of our research is done without Schwab's resources (at Old Oak's expense). Currently, Old Oak does not use brokers other than Schwab as we feel the simplicity of one broker (as opposed to many) and the reasonableness of their commissions, (compared to other brokers) makes for better client services. This includes consideration of security pricing, commissions, execution assistance and soft dollar benefits.

No load mutual funds, individual stocks and bonds, commercial paper, certificates of deposit, variable annuities and U.S. government securities are purchased through the facilities of Schwab Institutional, a division of Charles Schwab and Company, Inc. Schwab Institutional charges transaction fees on some mutual fund purchases and on all individual stock and bond transactions when they (Schwab Institutional) execute the trades. The Client is notified by Schwab as well as the Investment Adviser Representative about these transaction charges before Schwab executes the trades. Old Oak, however, does not receive any compensation from these commissions or transaction-related fees.

Brokerage for Client Referrals – Old Oak does not receive client referrals from a broker-dealer or from a third party.

Directed Brokerage – Directed brokerage means that a client would direct Old Oak to execute transactions through a specified broker-dealer. Old Oak does not permit clients to direct brokerage.

TRADE ALLOCATION POLICY

In the majority of cases, our Investment Adviser Representatives do not aggregate trade orders because the bulk of our trading is with mutual funds which usually price once, at the end of the trading day. Our Investment Adviser Representatives use an asset allocation system based on their clients' answers on a Risk Tolerance Form.

In situations where we do aggregate orders (individual stock trades, for example) Old Oak Investment Adviser Representatives use the pro rata allocation system. Trades are allocated among client accounts based on account size. So, all participating accounts receive an allocation from an allocated order but this could result in certain accounts receiving very small allocations.

In any event, our Investment Adviser Representatives do not give one client or group of clients preference over the others. This is particularly true when Investment Adviser Representatives trade the same security for several client accounts.

In the unlikely event that an Investment Adviser Representative was to deviate from this trade allocation policy, they would need to obtain approval from the Chief Compliance Officer and provide a written explanation as to why such deviation was necessary and appropriate.

Item 13 – Review of Accounts

Investment Advisory clients have their accounts maintained on Investment Adviser's computerized systems. Client accounts are reviewed by the following Old Oak Investment Adviser Representatives at least quarterly.

Terry L. Rawsky – Principal & Registered Investment Adviser Representative

Mark E. Garbacik – Registered Investment Adviser Representative

The review of client accounts includes written reports that detail current value, asset allocation, rates of return and recommended portfolio changes. Old Oak clients also receive quarterly account statements from Charles Schwab & Company. As mentioned in

the custody section of this brochure, each account report from Old Oak includes the following statement: Clients are urged to compare their Schwab account statements with this statement.

In addition, Old Oak Investment Adviser Representatives employ a value added approach with each client review. Value added discussions address topics such as meeting retirement goals, tax strategies, beneficiary updates, insurance analysis and college education funding.

Item 14 – Client Referrals and Other Compensation

Old Oak does not receive an economic benefit from non-clients for providing investment advice or other advisory services to our clients. (Economic benefits include items such as sales awards and other prizes but do not include salary.) In addition, Old Oak does not compensate others or receive compensation from others for client referrals.

Item 15 – Custody

Clients receive quarterly statements from Charles Schwab & Company, the custodian that holds and maintains client's investment assets. As stated in Item 5, Old Oak does employ direct fee deduction from client accounts for payment of management fees. This is a form of custody. Old Oak does not, however, maintain custody of client funds or securities. Old Oak urges you to carefully review your quarterly Charles Schwab statements and compare such official custodial records to the account statements that we provide to you.

Our statements may vary from custodial statements based on accounting procedures, reporting dates, or valuation methodologies of certain securities.

Item 16 – Investment Discretion

Old Oak usually receives discretionary authority from the client at the outset of an advisory relationship to select the identity and amount of securities to be bought or sold. This authority is granted in writing, on a contract signed by both Client and Investment Adviser Representative.

In all cases, however, such discretion is to be exercised in a manner consistent with the stated investment objectives for the particular client account.

If Old Oak receives non-discretionary authority from clients, then Old Oak will be required to notify the client before making, ordering and directing any and all transactions involving the portfolio assets in client's name and for the client's account as fully as the client could do.

When selecting securities and determining amounts, Old Oak observes the investment policies, limitations and restrictions of the clients for which it advises. For registered investment companies, Old Oak's authority to trade securities may also be limited by certain federal securities and tax laws that require diversification of investments and favor the holding of investments once made.

Investment guidelines and restrictions must be provided to Old Oak in writing.

Item 17 – Voting Client Securities

As a matter of firm policy and practice, Old Oak does not have any authority to and does not vote proxies on behalf of advisory clients. Clients retain the responsibility for receiving and voting proxies for any and all securities maintained in client portfolios. Old Oak may provide advice to clients regarding the clients' voting of proxies.

Clients receive their proxies directly from Charles Schwab & Company. Clients may contact Old Oak via telephone or e-mail.

Item 18 – Financial Information

Disclosure - Registered Investment Adviser Representatives are required in this Item to provide you with certain financial information or disclosures about Old Oak's financial condition. Advance fee payments will not exceed \$500 for work that will not be completed within six months. Old Oak has no financial commitment that impairs its ability to meet contractual and fiduciary commitments to clients, and has not been the subject of a bankruptcy proceeding.

Cybersecurity – Confidentiality and the security of personal and financial information of our clients is the highest priority at Old Oak Financial Planning. We have multiple layers of security protection in place to protect clients, employees, and our company. We have a sustainable Cybersecurity Plan that is centered upon:

- A Culture of Accountability – Every level of our organization is accountable for cybersecurity and our employees are aware that protecting information is a shared responsibility.
- Consistency – We ensure there is consistency in our standards, framework, and approach to defend against cyber threats. How an institution is organized influences how well they prevent, detect, and mitigate against cybercrime.
- A Strong Measurement Program – We continually review and analyze our security solutions, identify potential vulnerabilities, and determine how to best utilize our security resources.

Our Cybersecurity Plan includes:

- Frequent testing and review of our backup and cybersecurity and privacy procedures to reduce the risk of cybersecurity attacks.
- Company reviews to ensure the effectiveness of our prevention, detection, and incident management processes, policies, and procedures.

We have an Old Oak Financial Planning Privacy Policy that we send out annually to existing clients and provide to new and prospective clients.

Item 19 – Requirements for State-Registered Advisers

The principal of the firm is Terry Lee Rawsky.

Terry Lee Rawsky is a Registered Investment Adviser Representative for Old Oak Financial Planning, Inc. Terry's birth date is 11-17-1958 and his formal education after high school is:

1. Cleary College, Bachelor of Business Administration (Accounting Major).
Terry graduated in 1989, Summa Cum Laude.
2. Oakland University, Certified Financial Planning Program - completed in 1993.
Terry successfully passed the International Board of Standards and Practices for Certified Financial Planners, Inc. (IBCFP) Exam in February of 1994.

Terry's business background for the preceding five years is as follows:

1. Old Oak Financial Planning, Inc., Brighton, MI, President, Principal and Registered Investment Adviser Representative (12/94 – present).

As noted above, Terry Lee Rawsky is a Certified Financial Planner. The minimum qualifications required for the CFP designation are as follows:

CFP® Certification Requirements

Examination

The CFP Certification Examination is a 10-hour multiple choice exam, divided into one four-hour session (Friday afternoon) and two three-hour sessions (Saturday). The exam includes three major case problems and is designed to assess the student's ability to apply his or her knowledge of the aforementioned areas to financial planning situations. The exam was set as a

requirement in 1993 and at that time CFPs were grandfathered without having to pass this exam. Prior to 1993 the certification exam(s) consisted of six 4 month study topics with a four-hour exam following each topic for a total of two years of study and 24 hours of exams which included both multiple choice and written analysis of case studies

Education

CFP® professionals must develop their theoretical and practical financial planning knowledge by completing a comprehensive course of study at a college or university offering a financial planning curriculum approved by CFP Board. Other options for satisfying the education component include submitting a transcript review or previous financial planning-related course work to CFP Board for review and credit, or showing the attainment of certain professional designations or academic degrees.

Experience

CFP® professionals must have three years minimum experience in the financial planning process prior to earning the right to use the CFP® certification marks. As a result, CFP® practitioners possess financial counseling skills in addition to financial planning knowledge.

Ethics

As a final step to certification, CFP® practitioners agree to abide by a strict code of professional conduct, known as CFP Board's Code of Ethics and Professional Responsibility, that sets forth their ethical responsibilities to the public, clients and employers. CFP Board also performs a background check during this process, and each individual must disclose any investigations or legal proceedings related to their professional or business conduct.

Requirements for State-Registered include disclosing all material facts regarding these events:

1. An award or otherwise being found liable in an arbitration claim alleging damages in excess of \$2500 involving any of the following:
 - a. an investment or an investment-related business or activity;
 - b. fraud, false statement(s), or omissions;
 - c. theft, embezzlement, or other wrongful taking of property;
 - d. bribery, forgery, counterfeiting, or extortion; or
 - e. dishonest, unfair or unethical practices.
2. An award or otherwise being found liable in a civil, self-regulatory organization, or administrative proceeding involving any of the following:
 - a. an investment or an investment-related business or activity;
 - b. fraud, false statement(s), or omissions;
 - c. theft, embezzlement, or other wrongful taking of property;
 - d. bribery, forgery, counterfeiting, or extortion; or
 - e. dishonest, unfair or unethical practices.

None of these material facts are applicable to Old Oak Financial Planning or its advisers Terry L. Rawsky and Mark E. Garbacik.

Brochure Supplement

Mark E. Garbacik, CFP

Registered Investment Adviser Representative

Old Oak Financial Planning, Inc.

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www.oldoakfinancial.com

January 1, 2020

This Brochure Supplement provides information about Mark E. Garbacik that supplements the Old Oak Firm Brochure. You should have received a copy of that Firm Brochure. Please contact Mark E. Garbacik, Compliance Officer, if you did not receive Old Oak's Firm Brochure or if you have any questions about the contents of this supplement.

Additional information about Mark E. Garbacik is also available on the SEC's website at www.adviserinfo.sec.gov.

Item 2 – Educational Background and Business Experience

Mark Edward Garbacik is a Registered Investment Adviser Representative for Old Oak Financial Planning, Inc. Mark's birth date is 11-20-1961 and his formal education after high school is:

1. College for Financial Planning, Certified Financial Planning (CFP) designation. Received in 1992. The minimum qualifications required for the CFP designation are as follows:

CFP® Certification Requirements

Examination

The CFP Certification Examination is a 10-hour multiple choice exam, divided into one four-hour session (Friday afternoon) and two three-hour sessions (Saturday). The exam includes three major case problems and is designed to assess the student's ability to apply his or her knowledge of the aforementioned areas to financial planning situations. The exam was set as a requirement in 1993 and at that time CFPs were grandfathered without having to pass this exam. Prior to 1993 the certification exam(s) consisted of six 4 month study topics with a four-hour exam following each topic for a total of two years of study and 24 hours of exams which included both multiple choice and written analysis of case studies

Education

CFP® professionals must develop their theoretical and practical financial planning knowledge by completing a comprehensive course of study at a college or university offering a financial planning curriculum approved by CFP Board. Other options for satisfying the education component include submitting a transcript review or previous financial planning-related course work to CFP Board for review and credit, or showing the attainment of certain professional designations or academic degrees.

Experience

CFP® professionals must have three years minimum experience in the financial planning process prior to earning the right to use the CFP® certification marks. As a result, CFP® practitioners possess financial counseling skills in addition to financial planning knowledge.

Ethics

As a final step to certification, CFP® practitioners agree to abide by a strict code of professional conduct, known as CFP Board's Code of Ethics and Professional Responsibility, that sets forth their ethical responsibilities to the public, clients and employers. CFP Board also performs a background check during this process, and each individual must disclose any investigations or legal proceedings related to their professional or business conduct.

Mark's business background for the preceding five years is as follows:

1. Old Oak Financial Planning, Inc., Brighton, MI, Investment Adviser Representative (4/05 – present).
2. O&W, Inc., Ypsilanti, MI, Sales/Warehouse (12/00 – 4/05).
3. Plante & Moran, LLP, Southfield, MI, Senior Pension Administrator (5/97 - 12/00).

Item 3 – Disciplinary Information

Registered Investment Adviser Representatives are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of Old Oak or the integrity of Old Oak's management.

The following items are material for this section:

- A. criminal or civil action in any court.
- B. An administrative proceeding before the SEC, any other federal regulatory agency, any state agency, or any foreign financial regulatory authority.
- C. A self-regulatory organization (SRO) proceeding.
- D. Any other hearing or formal adjudication in which a professional attainment, designation, or license of the supervised person was revoked or suspended because of a violation of rules relating to professional conduct.

None of these material items are applicable to Old Oak Financial Planning or its advisers Terry L. Rawsky, CFP and Mark E. Garbacik, CFP.

Item 4 – Other Business Activities

As stated in the main, Firm Brochure, Mark E. Garbacik is licensed as an insurance agent. He may recommend insurance products from various insurance companies to his advisory clients. The sale of these products accounts for about 5% of his time.

Full details of this arrangement can be found in the main brochure under Item 10 on page 5.

Item 5 – Additional Compensation

Mark E. Garbacik does not receive any economic benefit such as sales awards and other prizes for providing investment advisory services. He does however; receive some soft dollar benefits as explained in the main, Firm Brochure under Item 12 – Brokerage Practices.

Item 6 – Supervision

Mark E. Garbacik's investment and financial planning activities are monitored by Terry L. Rawsky, the principal of Old Oak Financial Planning. Supervision is accomplished in the following manner:

- Daily review of Mark's portfolio management activities on Portfolio Center (portfolio management software)
- Review of all financial plans before they are presented to clients. Review of all of Mark's client files. These files are stored electronically on Old Oak Financial Planning computers and are reviewed monthly.
- Monthly meetings between Terry and Mark to discuss investment advisory topics such as securities selection, risk tolerance of clients, financial planning issues (i.e. changes to IRA law) and compliance updates.

Terry L. Rawsky is the principal of Old Oak Financial Planning and he can be reached at 810-220-4400 or by e-mail at trawsky@oldoakfinancial.com.

Item 7 – Requirements for State-Registered Advisers

Requirements for State-Registered include disclosing all material facts regarding these events:

3. An award or otherwise being found liable in an arbitration claim alleging damages in excess of \$2500 involving any of the following:
 - a. an investment or an investment-related business or activity;
 - b. fraud, false statement(s), or omissions;
 - c. theft, embezzlement, or other wrongful taking of property;
 - d. bribery, forgery, counterfeiting, or extortion; or
 - e. dishonest, unfair or unethical practices.
4. An award or otherwise being found liable in a civil, self-regulatory organization, or administrative proceeding involving any of the following:
 - f. an investment or an investment-related business or activity;
 - g. fraud, false statement(s), or omissions;
 - h. theft, embezzlement, or other wrongful taking of property;
 - i. bribery, forgery, counterfeiting, or extortion; or
 - j. dishonest, unfair or unethical practices.

None of these material facts are applicable to Old Oak Financial Planning or its advisers Terry L. Rawsky and Mark E. Garbacik.

Client: _____ **Date:** _____

Client: _____ **Date:** _____

Signature indicates receipt of Disclosure/Firm Brochure.