

## **Firm Brochure Supplement**

(Part 2B of Form ADV)

**Warwick Partners**  
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This brochure supplement provides information about Hays Glover, CMFC® and Bruce Sanders, CFP® that supplements the Warwick Partners brochure. You should have received a copy of that brochure. Please contact Hays Glover, Chief Compliance Officer ([hglover@warwickpartners.net](mailto:hglover@warwickpartners.net)), if you did not receive Warwick Partners' brochure or if you have any questions about the contents of this supplement.

Additional information about Hays Glover, CMFC® and Bruce Sanders, CFP® is available on the SEC's website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).

December 31, 2019

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## **Education and Business Standards**

Warwick Partners requires that advisors in its employ have a bachelor's degree and further coursework demonstrating knowledge of financial planning and tax planning. Examples of acceptable coursework include: an MBA, a CFP®, a CFA, a ChFC, JD, CTFA, EA, CFMC® or CPA. Additionally, advisors must have work experience that demonstrates their aptitude for financial planning and investment management.

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## **Professional Certifications**

Employees have earned certifications and credentials that are required to be explained in further detail:

Certified Financial Planner (CFP®): Certified Financial Planners are licensed by the CFP Board to use the CFP mark. CFP certification requirements:

- Bachelor's degree from an accredited college or university.
- Completion of the financial planning education requirements set by the CFP Board ([www.cfp.net](http://www.cfp.net)).
- Successful completion of the 10-hour CFP® Certification Exam.
- Three-year qualifying full-time work experience.
- Successfully pass the Candidate Fitness Standards and background check.

Chartered Mutual Fund Counselor (CMFC®): The College for Financial Planning awards the CMFC Professional Designation - the only industry-backed credential offered to investment advisors who qualify as mutual fund authorities. CMFC designation requirements:

- Completion of assigned course of study
- Pass a final comprehensive examination.
- Compliance with the Code of Ethics, including Standards of Professional Conduct.
- Completion of 16 hours of continuing education every two years.

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**Robert Bruce Sanders, CFP®**

Date of Birth: April 7, 1967

Educational Background:

- Texas A&M University, BA, 1990
- University of Houston, MBA, 1992

Business Experience (previous ten years):

- Stockholder, vice president; Warwick Partners, 2003 - present

Disciplinary Information: None

Other Business Activities: None

Additional Compensation: None

Supervision:

Robert Bruce Sanders, CFP® is supervised by Hays Glover, CMFC®, President and Chief Compliance Officer. He reviews Bruce Sanders' work through frequent office interactions. He also reviews Bruce Sanders' activities through Warwick Partners' client relationship management system.

Hays Glover's contact information:

979.260.9777 e-mail: [hglover@warwickpartners.net](mailto:hglover@warwickpartners.net)

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**Hays Glover, CMFC®**

Date of Birth: July 21, 1955

Educational Background:

- Trinity University, BA, 1977

Business Experience: (previous ten years)

- Stockholder, president; Warwick Partners, 1991 to present

Disciplinary Information: None

Other Business Activities: None

Additional Compensation: None

Supervision:

Hays Glover is supervised by Bruce Sanders, Vice president. He reviews Hays Glover's work through frequent office interactions. He also reviews Hays Glover's activities through Warwick Partners' client relationship management system.

Bruce Sanders' contact information:

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