

GreenCourse Financial Advisors, LLC

Firm Brochure - Form ADV Part 2A

This brochure provides information about the qualifications and business practices of GreenCourse Financial Advisors, LLC. If you have any questions about the contents of this brochure, please contact us at (636) 730-1220 or by email at: Janet@greencoursefinadv.com. The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission or by any state securities authority.

Additional information about GreenCourse Financial Advisors, LLC is also available on the SEC's website at www.adviserinfo.sec.gov. GreenCourse Financial Advisors, LLC 's CRD number is: 290646.

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Registration does not imply a certain level of skill or training.

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Item 2: Material Changes

The material changes in this brochure from the last annual updating amendment of GreenCourse Financial Advisors, LLC on 03/05/2019 are described below. Material changes relate to GreenCourse Financial Advisors, LLC's policies, practices or conflicts of interests.

- GreenCourse Financial Advisors, LLC has updated advisory business, fees and compensation, and types of clients (Item 4, Item 5, Item 7).
- GreenCourse Financial Advisors, LLC has updated review of accounts (Item 13).
- GreenCourse Financial Advisors, LLC has updated custody (Item 15).

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Item 4: Advisory Business

A. Description of the Advisory Firm

GreenCourse Financial Advisors, LLC (hereinafter “GreenCourse”) is a Limited Liability Company organized in the State of Missouri. The firm was formed in January 1998, and the principal owners are Dale Lindhorst and Maryann Vognild.

B. Types of Advisory Services

Portfolio Management Services

GreenCourse offers ongoing portfolio management services based on the individual goals, objectives, time horizon, and risk tolerance of each client. GreenCourse creates an Investment Policy Statement for each client, which outlines the client’s current situation (income, tax levels, and risk tolerance levels) and then constructs a plan to aid in the selection of a portfolio matching each client's specific situation. Portfolio management services include, but are not limited to, the following:

- Investment strategy
- Asset allocation
- Risk tolerance
- Personal investment policy
- Asset selection
- Regular portfolio monitoring

GreenCourse evaluates the current investments of each client with respect to their risk tolerance levels and time horizon. GreenCourse will request discretionary authority from clients in order to select securities and execute transactions without permission from the client prior to each transaction. Risk tolerance levels are documented in the Investment Policy Statement, which is agreed to each client.

GreenCourse seeks to make investment decisions are made in accordance with the fiduciary duties owed to its accounts and without consideration of GreenCourse’s economic, investment or other financial interests. To meet its fiduciary obligations, GreenCourse attempts to avoid, among other things, investment or trading practices which systematically advantage or disadvantage certain client portfolios, and accordingly, GreenCourse’s policy is to seek fair and equitable allocation of investment opportunities/transactions among its clients to avoid favoring one client over another over time. It is GreenCourse’s policy to allocate investment opportunities and transactions it identifies as being appropriate and prudent among its clients on a fair and equitable basis over time.

GreenCourse also offers an automated investment program (the “Program”) through which clients are invested in a range of investment strategies GreenCourse has constructed and manages, each consisting of a portfolio of exchange-traded funds (“Funds”) and a cash allocation. The client may instruct GreenCourse to exclude up to

three Funds from their portfolio. The client's portfolio is held in a brokerage account opened by the client at Charles Schwab & Co., Inc. ("CS&Co"). Institutional Intelligent Portfolios® platform ("Platform"), is offered by Schwab Performance Technologies ("SPT"), a software provider to independent investment advisors and an affiliate of CS&Co, to operate the Program.

GreenCourse is independent of and not owned by, affiliated with, or sponsored or supervised by SPT, CS&Co, or their affiliates (together, "Schwab"). GreenCourse, and not Schwab, is the client's investment advisor and primary point of contact with respect to the Program. GreenCourse is solely responsible, and Schwab is not responsible, for determining the appropriateness of the Program for the client, choosing a suitable investment strategy and portfolio for the client's investment needs and goals, and managing that portfolio on an ongoing basis. GreenCourse has contracted with SPT to provide the Platform, which consists of technology and related trading and account management services (the "Program") as well as gathering risk tolerance information (the "system"). The Platform enables GreenCourse to make the Program available to clients on-line and includes a system that automates certain key parts of the investment process.

GreenCourse does not pay SWIA fees for its services in the Program so long as GreenCourse maintains \$100 million in client assets in accounts at CS&Co that are not enrolled in the Program. If GreenCourse does not meet this condition, then GreenCourse will pay SWIA an annual fee of 0.10% (10 basis points) on the value of clients' assets in the Program. This fee arrangement gives GreenCourse an incentive to require that clients with accounts not enrolled in the Program be maintained with CS&Co. Clients are charged a standard fee for services as described below under Item 5 Fees and Compensation. Fees Charged by GreenCourse are not set or supervised by Schwab.

Pension Consulting Services

GreenCourse offers consulting services to pension or other employee benefit plans (including but not limited to 401(k) plans). Pension consulting may include, but is not limited to:

- identifying investment objectives and restrictions
- providing guidance on various assets classes and investment options
- recommending money managers to manage plan assets in ways designed to achieve objectives
- monitoring performance of money managers and investment options and making recommendations for changes
- recommending other service providers, such as custodians, administrators and broker-dealers
- creating a written pension consulting plan

These services are based on the goals, objectives, demographics, time horizon, and/or risk tolerance of the plan and its participants.

Financial Planning

Financial plans and financial planning may include but are not limited to: investment planning; life insurance; tax concerns; retirement planning; college planning; and debt/credit planning.

Services Limited to Specific Types of Investments

GreenCourse generally limits its investment advice to mutual funds, fixed income securities, real estate funds (including REITs), insurance products including annuities, equities, ETFs (including ETFs in the gold and precious metal sectors), treasury inflation protected/inflation linked bonds and non-U.S. securities. GreenCourse may use other securities as well to help diversify a portfolio when applicable.

C. Client Tailored Services and Client Imposed Restrictions

GreenCourse will tailor a program for each individual client. This will normally include an interview session to get to know the client's specific needs and requirements as well as a plan to be executed by GreenCourse on behalf of the client. GreenCourse may use model allocations together with a specific set of recommendations for each client based on their personal restrictions, needs and targets. Clients may impose restrictions on investing in certain securities or types of securities in accordance with their values or beliefs. However, if the restrictions prevent GreenCourse from properly servicing the client account, or if the restrictions would require GreenCourse to deviate from its standard suite of services, GreenCourse reserves the right to end the relationship.

"The System" includes an on-line questionnaire that can help determine the client's investment objectives and risk tolerance and select an appropriate investment strategy. Clients should note that, if GreenCourse uses the on-line questionnaire, The System will automatically recommend a portfolio in response to the client's answers to the on-line questionnaire. The client may then indicate an interest in a portfolio that is one level less or more conservative or aggressive than the recommended portfolio, but GreenCourse will then make the final decision and select a portfolio based on all the information gathered about the client. The Program also includes an automated investment engine through which GreenCourse manages the client's portfolio on an ongoing basis through automatic rebalancing and tax-loss harvesting (if the client is eligible and elects).

D. Wrap Fee Programs

GreenCourse participates in wrap fee programs, which are investment programs where the investor pays one stated fee which includes management fees, transaction costs, fund expenses, and other administrative fees. GreenCourse manages the investments in the wrap fee program. Fees paid under the wrap fee program will be retained by GreenCourse as a management fee. Clients are not charged an additional fee for participating in The Wrap Fee program. This program is intended as a benefit to large clients, and all Clients with over \$5M in investable assets will be offered the opportunity to participate within

one quarter of reaching the required AUM. Legacy clients (below the \$5M minimum) may be continued at GreenCourse's discretion. Clients enrolled in the Institutional Intelligent Portfolios® platform do not pay brokerage commissions or any other fees to CS&Co. Based on this, accounts managed through "The Program" will not be included in the wrap fee program; though they may sometimes be billed together as part of a householding arrangement.

E. Assets Under Management

GreenCourse has the following assets under management:

Discretionary Amounts:	Non-discretionary Amounts:	Date Calculated:
\$183,154,296.00	\$6,183,765.00	December 2019

Item 5: Fees and Compensation

A. Fee Schedule

Portfolio Management Fees

Total Assets Under Management	Annual Fees
\$0 - \$500,000	1.25%
\$500,001 - \$1,000,000	0.90%
\$1,000,001 - \$3,000,000	0.65%
\$3,000,001 - \$5,000,000	0.50%
\$5,000,001 - \$7,500,000	0.40%
\$7,500,001 – And Up	0.35%

The advisory fee is calculated using the value of the assets in the Account on the last business day of the prior billing period. Assets up to \$500,000 will be billed at 1.25%; Additional assets will be billed at based on a tiered structure outlined in the above table.

These fees are generally negotiable, and the final fee schedule is attached as Exhibit II of the Investment Advisory Contract. Clients may terminate the agreement without penalty for a full refund of GreenCourse's fees within five business days of signing the Investment Advisory Contract. Thereafter, either party may terminate the Investment Advisory Contract generally with 30 days' written notice.

Pension Consulting Services Fees

Asset-Based Fees for Pension Consulting

Total Assets Under Management	Annual Fee
All Assets	0.50%

The advisory fee is calculated using the value of the assets on the last business day of the prior billing period.

These fees are generally negotiable, and the final fee schedule is attached as Exhibit II of the pension consulting agreement.

Clients may terminate the agreement without penalty for a full refund of GreenCourse's fees within five business days of signing the Investment Advisory Contract. Thereafter, clients may terminate the pension consulting agreement generally with 30 days' written notice.

Financial Planning Fees

Fixed Fees

The negotiated fixed rate for creating client financial plans is between \$5,000 and \$50,000.

Clients may terminate the agreement without penalty, for full refund of GreenCourse's fees, within five business days of signing the Financial Planning Agreement. Thereafter, clients may terminate the Financial Planning Agreement generally upon written notice.

B. Payment of Fees

Payment of Portfolio Management Fees

Asset-based portfolio management fees are withdrawn directly from the client's accounts with client's written authorization on a quarterly basis or may be invoiced and billed directly to the client on a quarterly basis. Clients may select the method in which they are billed. Fees are paid in advance.

Payment of Pension Consulting Fees

Asset-based pension consulting fees are withdrawn directly from the client's accounts with client's written authorization on a quarterly basis. Fees are paid in advance.

Payment of Financial Planning Fees

Financial planning fees are paid via check and wire.

Fixed financial planning fees are paid 100% in advance, but never more than six months in advance.

C. Client Responsibility For Third Party Fees

Clients are responsible for the payment of all third-party fees (i.e., custodian fees, commissions, brokerage fees, transaction fees, etc.). Those fees are separate and distinct from the fees and expenses charged by GreenCourse. Please see Item 12 of this brochure regarding broker-dealer/custodian.

As Mentioned in Item 4: Advisory Business, clients do not pay fees to SPT or brokerage commissions or other fees to CS&Co as part of the Program. Schwab does receive other revenues, including (i) the profit earned by Charles Schwab Bank, a Schwab affiliate, on the allocation to the Schwab Intelligent Portfolios Sweep Program described in the Schwab Intelligent Portfolios Sweep Program Disclosure Statement; (ii) investment advisory and/or administrative service fees (or unitary fees) received by Charles Schwab Investment Management, Inc., a Schwab affiliate, from Schwab ETFs™ Schwab Funds® and Laudus Funds® that GreenCourse selects to buy and hold in the client's brokerage account; (iii) fees received by Schwab from third-party ETFs that participate in the Schwab ETF OneSource™ program and mutual funds in the Schwab Mutual Fund Marketplace® (including certain Schwab Funds and Laudus Funds) in the client's brokerage account for services Schwab provides; and (iv) remuneration Schwab may receive from the market centers where it routes ETF trade orders for execution. Brokerage arrangements are further described below in Item 12 Brokerage Practices.

D. Prepayment of Fees

GreenCourse collects fees in advance. Refunds for fees paid in advance will be returned within fourteen days to the client via check or return deposit back into the client's account.

For all asset-based fees paid in advance, the fee refunded will be equal to the balance of the fees collected in advance minus the daily rate* times the number of days elapsed in the billing period up to and including the day of termination. (*The daily rate is calculated by dividing the annual asset-based fee rate by 365.)

Fixed fees collected in advance will be refunded based on the prorated amount of work completed at the point of termination.

E. Outside Compensation For the Sale of Securities to Clients

Neither GreenCourse nor its supervised persons accept any compensation for the sale of securities or other investment products, including asset-based sales charges or service fees from the sale of mutual funds.

Item 6: Performance-Based Fees and Side-By-Side Management

GreenCourse does not accept performance-based fees or other fees based on a share of capital gains on or capital appreciation of the assets of a client.

Item 7: Types of Clients

GreenCourse generally provides advisory services to the following types of clients:

- ❖ Individuals
- ❖ High-Net-Worth Individuals

GreenCourse has varying minimum account requirements for different types of accounts and strategies, but the firm reserves the right to waive requirements or not accept certain accounts based on the size of the account and the nature of the services being provided.

Item 8: Methods of Analysis, Investment Strategies, & Risk of Loss

A. Methods of Analysis and Investment Strategies

The Program Disclosure Brochure includes a discussion of various risks associated with the Program, including the risks of investing in ETFs, as well as risks related to the underlying securities in which ETFs invest. In addition, the Program Disclosure Brochure also discusses market/systemic risks, asset allocation/strategy/diversification risks, investment strategy risks, trading/liquidity risks, and large investment risks.

Methods of Analysis

GreenCourse's methods of analysis include Modern Portfolio Theory.

Modern Portfolio Theory is a theory of investment attempted to maximize portfolio expected return for a given amount of portfolio risk, or equivalently minimize risk for a given level of expected return, each by carefully choosing the proportions of various asset.

Investment Strategies

GreenCourse uses long term trading, margin transactions and options trading (including covered options, uncovered options, or spreading strategies).

Investing in securities involves a risk of loss that you, as a client, should be prepared to bear.

B. Material Risks Involved

The Program Disclosure Brochure includes a discussion of various risks associated with the Program, including the risks of investing in ETFs, as well as risks related to the underlying securities in which ETFs invest. In addition, the Program Disclosure Brochure also discusses market/systemic risks, asset allocation/strategy/diversification risks, investment strategy risks, trading/liquidity risks, and large investment risks.

Methods of Analysis

Modern Portfolio Theory assumes investors are risk averse, meaning that given two portfolios offering the same expected return, investors will prefer the less risky one. Thus, an investor will take on increased risk only if compensated by higher expected returns. Conversely, an investor who wants higher expected returns must accept more risk. The exact trade-off will be the same for all investors, but different investors will evaluate the trade-off differently based on individual risk aversion characteristics. The implication is that a rational investor will not invest in a portfolio if a second portfolio exists with a more favorable risk-expected return profile – i.e., if for that level of risk an alternative portfolio exists which has better expected returns.

Investment Strategies

GreenCourse's use of margin transactions and options trading generally holds greater risk, and clients should be aware there is a material risk of loss using any of those strategies.

Long term trading is designed to capture market rates of both return and risk. Due to its nature, the long-term investment strategy can expose clients to various types of risk which will typically surface at various intervals during the time the client owns the investments. These risks include, but are not limited to, inflation (purchasing power) risk, interest rate risk, economic risk, market risk, and political/regulatory risk.

Margin transactions use leverage borrowed from a brokerage firm using investments as collateral. When losses occur, the value of the margin account may fall below the brokerage firm's threshold, thereby triggering a margin call. This may force the account holder to either allocate more funds to the account or sell assets on a shorter time frame than desired.

Options transactions involve a contract to purchase a security at a given price, not necessarily at market value, depending on the market. This strategy includes the risk that an option may expire out of the money resulting in minimal or no value, as well as the possibility of leveraged loss of trading capital due to the leveraged nature of stock options.

Investing in securities involves a risk of loss that you, as a client, should be prepared to bear.

C. Risks of Specific Securities Utilized

GreenCourse's use of margin transactions and options trading generally holds greater risk of capital loss. Clients should be aware there is a material risk of loss using any investment strategy. The investment types listed below (leaving aside Treasury Inflation Protected/Inflation Linked Bonds) are not guaranteed or insured by the FDIC or any other government agency.

Mutual Funds: Investing in mutual funds carries the risk of capital loss and thus you may lose money investing in mutual funds. All mutual funds have costs which lower investment returns. The funds can be of bond "fixed income" nature (lower risk) or stock "equity" nature.

Equity investment generally refers to buying shares of companies in return for receiving a future payment of dividends and/or capital gains if the value of the stocks increases. The value of equity securities may fluctuate in response to specific situations for each company, industry conditions and the general economic environments.

Fixed income investments generally pay a return on a fixed schedule, though the amount of the payments can vary. This type of investment can include corporate and government debt securities, leveraged loans, high yield investment grade debt and structured products, such as mortgage and other asset-backed securities, although individual bonds may be the best-known type of fixed income security. In general, the fixed income market is volatile and fixed income securities carry interest rate risk. (As interest rates rise, bond prices usually fall, and vice versa. This effect is usually more pronounced for longer-term securities.) Fixed income securities also carry inflation risk, liquidity risk, call risk, and credit and default risks for both issuers and counterparties. The risk of default on treasury inflation protected/inflation linked bonds is dependent upon the U.S. Treasury defaulting (extremely unlikely); however, they carry a potential risk of losing share price value, albeit rather minimal. Risks of investing in foreign fixed income securities also include the general risk of non-U.S. investing described below.

Exchange Traded Funds (ETFs): An ETF is an investment fund traded on stock exchanges, similar to stocks. Investing in ETFs carries the risk of capital loss (sometimes up to a 100% loss in the case of a stock holding bankruptcy). Areas of concern include the lack of transparency in products and increasing complexity, conflicts of interest and the possibility of inadequate regulatory compliance. Precious Metal ETFs (e.g., Gold, Silver, or Palladium Bullion backed "electronic shares" not physical metal) specifically may be negatively impacted by several unique factors, among them (1) large sales by the official

sector which own a significant portion of aggregate world holdings in gold and other precious metals, (2) a significant increase in hedging activities by producers of gold or other precious metals, (3) a significant change in the attitude of speculators and investors.

Real estate funds (including REITs) face several kinds of risk that are inherent in the real estate sector, which historically has experienced significant fluctuations and cycles in performance. Revenues and cash flows may be adversely affected by: changes in local real estate market conditions due to changes in national or local economic conditions or changes in local property market characteristics; competition from other properties offering the same or similar services; changes in interest rates and in the state of the debt and equity credit markets; the ongoing need for capital improvements; changes in real estate tax rates and other operating expenses; adverse changes in governmental rules and fiscal policies; adverse changes in zoning laws; the impact of present or future environmental legislation and compliance with environmental laws.

Annuities are a retirement product for those who may have the ability to pay a premium now and want to guarantee they receive certain monthly payments or a return on investment later in the future. Annuities are contracts issued by a life insurance company designed to meet requirements or other long-term goals. An annuity is not a life insurance policy. Variable annuities are designed to be long-term investments, to meet retirement and other long-range goals. Variable annuities are not suitable for meeting short-term goals because substantial taxes and insurance company charges may apply if you withdraw your money early. Variable annuities also involve investment risks, just as mutual funds do.

Options are contracts to purchase a security at a given price, risking that an option may expire out of the money resulting in minimal or no value. An uncovered option is a type of options contract not backed by an offsetting position that would help mitigate risk. The risk for a “naked” or uncovered put is not unlimited, which the potential loss for an uncovered call option is limitless. Spread option positions entail buying and selling multiple options on the same underlying security, but with different strike prices or expiration dates, which helps limit the risk of other option trading strategies. Option transactions also involve risks including but not limited to economic risk, market risk, sector risk, idiosyncratic risk, political/regulatory risk, inflation (purchasing power) risk and interest rate risk.

Non-U.S. securities present certain risks such as currency fluctuation, political and economic change, social unrest, changes in government regulation, differences in accounting and the lesser degree of accurate public information available.

Past performance is not indicative of future results. Investing in securities involves a risk of loss you, as a client, should be prepared to bear.

Item 9: Disciplinary Information

A. Criminal or Civil Actions

There are no criminal or civil actions to report.

B. Administrative Proceedings

There are no administrative proceedings to report.

C. Self-regulatory Organization (SRO) Proceedings

There are no self-regulatory organization proceedings to report.

Item 10: Other Financial Industry Activities and Affiliations

A. Registration as a Broker/Dealer or Broker/Dealer Representative

Neither GreenCourse nor its representatives are registered as, or have pending applications to become, a broker/dealer or a representative of a broker/dealer.

B. Registration as a Futures Commission Merchant, Commodity Pool Operator, or a Commodity Trading Advisor

Neither GreenCourse nor its representatives are registered as or have pending applications to become either a Futures Commission Merchant, Commodity Pool Operator, or Commodity Trading Advisor or an associated person of the foregoing entities.

C. Registration Relationships Material to this Advisory Business and Possible Conflicts of Interests

Maryann Irene Vognild and Dale Allen Lindhorst are independent licensed insurance agents, and from time to time, will offer clients advice or products from those activities. Clients should be aware these services pay a commission or other compensation and involve a conflict of interest, as commissionable products conflict with the fiduciary duties of a registered investment adviser. GreenCourse always acts in the best interest of the client; including the sale of commissionable products to advisory clients. Clients are in no way required to utilize the services of any representative of GreenCourse in connection with such individual's activities outside of GreenCourse.

Dale Allen Lindhorst is an accountant and from time to time, may offer clients advice or products from those activities and clients should be aware these services may involve a conflict of interest. GreenCourse always acts in the best interest of the client and clients are in no way required to utilize the services of any representative of GreenCourse in connection with such individual's activities outside of GreenCourse.

Eric Ellison Schaefer teaches live online webinar courses covering the different domains of financial planning to prepare individuals for the CFP® examination.

D. Selection of Other Advisers or Managers and How This Adviser is Compensated for Those Selections

GreenCourse does not utilize nor select third-party investment advisers. All assets are managed by GreenCourse.

Item 11: Code of Ethics, Participation or Interest in Client Transactions and Personal Trading

A. Code of Ethics

GreenCourse has a written Code of Ethics covering the following areas: Prohibited Purchases and Sales, Insider Trading, Personal Securities Transactions, Exempted Transactions, Prohibited Activities, Conflicts of Interest, Gifts and Entertainment, Confidentiality, Service on a Board of Directors, Compliance Procedures, Compliance with Laws and Regulations, Procedures and Reporting, Certification of Compliance, Reporting Violations, Compliance Officer Duties, Training and Education, Recordkeeping, Annual Review, and Sanctions. GreenCourse's Code of Ethics is available free upon request to any client or prospective client.

B. Recommendations Involving Material Financial Interests

GreenCourse does not recommend clients buy or sell any security in which GreenCourse, or a related person to GreenCourse or GreenCourse has a material financial interest.

C. Investing Personal Money in the Same Securities as Clients

From time to time, representatives of GreenCourse may buy or sell securities for themselves which they also recommend to clients. This may provide an opportunity for representatives of GreenCourse to buy or sell the same securities before or after recommending the same securities to clients resulting in representatives profiting off the recommendations they provide to clients. Such transactions may create a conflict of interest. GreenCourse will always document any transactions which could be construed

as conflicts of interest and will never engage in trading which operates to the client's disadvantage when similar securities are being bought or sold.

D. Trading Securities At/Around the Same Time as Clients' Securities

From time to time, representatives of GreenCourse may buy or sell securities for themselves at or around the same time as clients. This may provide an opportunity for representatives of GreenCourse to buy or sell securities before or after recommending securities to clients resulting in representatives profiting off the recommendations they provide to clients. Such transactions may create a conflict of interest; however, GreenCourse will never engage in trading which operates to the client's disadvantage if representatives of GreenCourse buy or sell securities at or around the same time as clients.

Item 12: Brokerage Practices

A. Factors Used to Select Custodians and/or Broker/Dealers

Custodians/broker-dealers will be recommended based on GreenCourse's duty to seek "best execution," which is the obligation to seek execution of securities transactions for a client on the most favorable terms for the client under the circumstances. Clients will not necessarily pay the lowest commission or commission equivalent, and GreenCourse may also consider the market expertise and research access provided by the broker-dealer/custodian, including but not limited to access to written research, oral communication with analysts, admittance to research conferences and other resources provided by the brokers that may aid in GreenCourse's research efforts. GreenCourse will never charge a premium or commission on transactions, beyond the actual cost imposed by the broker-dealer/custodian.

GreenCourse will require clients to use Schwab Advisor Services (formerly called Schwab Institutional), a division of Charles Schwab & Co., Inc.

In addition to portfolio management and other services, the Program includes the brokerage services of CS&Co, a broker-dealer registered with the Securities and Exchange Commission and a member of FINRA and SIPC. While clients are required to use CS&Co as custodian/broker to enroll in the Program, the client decides whether to do so and opens its account with CS&Co by entering into an account agreement directly with CS&Co. If the client does not wish to place his or her assets with CS&Co, then GreenCourse cannot manage the client's account through the Program. As described in the Program Disclosure Brochure, SWIA may aggregate purchase and sale orders for ETFs across accounts enrolled in the Program, including both accounts for GreenCourse's clients and accounts for clients of other independent investment advisory firms using the Program.

Schwab Advisor Services (formerly called Schwab Institutional) is Schwab's business serving independent investment advisory firms like us. Through Schwab Advisor

Services, CS&Co provides GreenCourse and our clients, both those enrolled in the Program and clients not enrolled in the Program, with access to its institutional brokerage services – trading, custody, reporting and related services – many of which are not typically available to CS&Co retail customers. CS&Co also makes available various support services. Some of those services help GreenCourse manage or administer clients' accounts while others help manage business needs and grow the firm. CS&Co's support services described below are generally available on an unsolicited basis (GreenCourse does not have to request them) and at no charge. The availability of CS&Co's products and services is not based on GreenCourse giving particular investment advice, such as buying particular securities for clients. Here is a more detailed description of CS&Co's support services.

CS&Co's institutional brokerage services include access to a broad range of investment products, execution of securities transactions, and custody of client assets. The investment products available through Schwab include some to which GreenCourse might not otherwise have access or that would require a significantly higher minimum initial investment by clients. CS&Co's services described in this paragraph generally benefit the client and the client's account.

CS&Co also makes available other products and services that benefit GreenCourse but may not directly benefit the client or its account. These products and services assist GreenCourse in managing and administering clients' accounts. They include investment research, both Schwab's own and that of third parties. GreenCourse may use this research to service all or some substantial number of clients' accounts, including accounts not maintained at CS&Co. In addition to investment research, CS&Co also makes available software and other technology that:

- provide access to client account data (such as duplicate trade confirmations and account statements);
- facilitate trade execution and allocate aggregated trade orders for multiple client accounts;
- provide pricing and other market data;
- facilitate payment of fees from clients' accounts; and
- assist with back-office functions, recordkeeping and client reporting. CS&Co also offers other services intended to help manage and further develop GreenCourse's business enterprise. These services include:
 - educational conferences and events
 - technology, compliance, legal, and business consulting;
 - publications and conferences on practice management and business succession; and
 - access to employee benefits providers, human capital consultants and insurance providers.

CS&Co may provide some of these services itself. In other cases, it will arrange for third-party vendors to provide the services to us. CS&Co may also discount or waive its fees for some of these services or pay all or a part of a third party's fees. CS&Co may also

provide GreenCourse with other benefits such as occasional business entertainment of GreenCourse personnel.

The availability of these services from CS&Co is not contingent upon committing any specific amount of business to CS&Co in trading commissions or assets in custody. With respect to the Program, as described above under Item 4 Advisory Business, GreenCourse does not pay SWIA fees for its services in connection with the Program so long as GreenCourse maintains \$100 Million in client assets in accounts at CS&Co that are not enrolled in the Program. In light of arrangements with Schwab, GreenCourse may have an incentive to require that clients maintain their accounts with CS&Co based on receiving Schwab's services that benefit GreenCourse as a business rather than based on the client's interest in receiving the best value in custody services and the most favorable execution of transactions. This is a potential conflict of interest. GreenCourse believes, however, that selecting CS&Co as custodian and broker is in the best interests of clients. It is primarily supported by the scope, quality and price of CS&Co's services and not Schwab's services that benefit GreenCourse.

1. Research and Other Soft-Dollar Benefits

While GreenCourse has no formal soft dollars program in which soft dollars are used to pay for third party services, GreenCourse may receive research, products, or other services from custodians and broker-dealers in connection with client securities transactions ("soft dollar benefits"). GreenCourse may enter into soft-dollar arrangements consistent with (and not outside of) the safe harbor contained in Section 28(e) of the Securities Exchange Act of 1934, as amended. There can be no assurance that any particular client will benefit from soft dollar research, whether or not the client's transactions paid for it, and GreenCourse does not seek to allocate benefits to client accounts proportionate to any soft dollar credits generated by the accounts. GreenCourse benefits by not having to produce or pay for the research, products or services, and GreenCourse will have an incentive to recommend a broker-dealer based on receiving research or services. Clients should be aware GreenCourse's acceptance of soft dollar benefits may result in higher commissions charged to the client.

2. Brokerage for Client Referrals

GreenCourse receives no referrals from a broker-dealer or third party in exchange for using that broker-dealer or third party.

3. Clients Directing Which Broker/Dealer/Custodian to Use

GreenCourse will require clients to use a specific broker-dealer to execute transactions. Not all advisers require clients to use a particular broker-dealer.

B. Aggregating (Block) Trading for Multiple Client Accounts

If GreenCourse buys or sells the same securities on behalf of more than one client, it might, but would be under no obligation to, aggregate or bunch, to the extent permitted by applicable law and regulations, the securities to be purchased or sold for multiple Clients in order to seek more favorable prices, lower brokerage commissions or more efficient execution. In such case, GreenCourse would place an aggregate order with the broker on behalf of all such clients in order to ensure fairness for all clients; provided, however, that trades would be reviewed periodically to ensure that accounts are not systematically disadvantaged by this policy. GreenCourse would determine the appropriate number of shares to place with brokers and will select the appropriate brokers consistent with GreenCourse's duty to seek best execution, except for those accounts with specific brokerage direction (if any).

Item 13: Review of Accounts

A. Frequency and Nature of Periodic Reviews and Who Makes Those Reviews

All client accounts for GreenCourse's advisory services provided on an ongoing basis are reviewed at least Quarterly by the client's primary advisor, with regard to clients' respective investment policies and risk tolerance levels.

All financial planning accounts are reviewed upon financial plan creation and plan delivery by the client's primary advisor. Financial planning clients are provided a one-time financial plan concerning their financial situation. After the presentation of the plan, there are no further reports. Clients may request additional plans or reports for a fee.

B. Factors That Will Trigger a Non-Periodic Review of Client Accounts

Reviews may be triggered by material market, economic or political events, or by changes in client's financial situations (such as retirement, termination of employment, physical move, or inheritance).

With respect to financial plans, GreenCourse's services will generally conclude upon delivery of the financial plan.

C. Content and Frequency of Regular Reports Provided to Clients

Each client of GreenCourse's advisory services provided on an ongoing basis will receive a quarterly report detailing the client's accounts, including assets held, asset value. This written report will come from the custodian. GreenCourse will also provide quarterly a separate written statement to the client detailing the calculation of fees.

Each financial planning client will receive the financial plan upon completion.

Item 14: Client Referrals and Other Compensation

A. Economic Benefits Provided by Third Parties for Advice Rendered to Clients (Includes Sales Awards or Other Prizes)

GreenCourse does not receive any economic benefit, directly or indirectly from any third party for advice rendered to clients.

GreenCourse receives an economic benefit from Schwab in the form of the support products and services it makes available to us. These products and services, how they benefit GreenCourse, and the related conflicts of interest are described above under Item 12 Brokerage Practices. The availability of Schwab's products and services is not based on GreenCourse giving particular investment advice, such as buying particular securities for clients.

B. Compensation to Non – Advisory Personnel for Client Referrals

GreenCourse may, via written arrangement, retain third parties to act as solicitors for GreenCourse's investment management services. All compensation with respect to the foregoing will be fully disclosed to each client to the extent required by applicable law. GreenCourse will ensure each solicitor is properly registered in all appropriate jurisdictions.

GreenCourse may directly or indirectly compensate clerical employees for client referrals.

Item 15: Custody

When advisory fees are deducted directly from client accounts at client's custodian, GreenCourse will be deemed to have limited custody of client's assets and must have written authorization from the client to do so. Clients will receive all account statements and billing invoices that are required in each jurisdiction, and they should carefully review those statements for accuracy. Custody is also disclosed in Form ADV because GreenCourse has authority to transfer money from client account(s), which constitutes a standing letter of authorization (SLOA). Accordingly, GreenCourse will follow the applicable safeguards.

This is also the case for accounts in the Program. CS&Co maintains actual custody of clients' assets. Clients receive account statements directly from CS&Co at least quarterly. They will be sent to the email or postal mailing address the client provides to CS&Co. As stated previously, clients should carefully review those statements promptly when received. Clients are also urged to compare CS&Co's account statements to the periodic portfolio reports clients receive from GreenCourse.

GreenCourse may also be deemed to have custody over the funds and securities invested in 401k (and other types of employer sponsored plan) accounts in which the client participates and GreenCourse manages.

Item 16: Investment Discretion

GreenCourse provides discretionary and non-discretionary investment advisory services to clients. The advisory contract established with each client sets forth the discretionary authority for trading. Where investment discretion has been granted, GreenCourse generally manages the client's account and makes investment decisions without consultation with the client as to when the securities are to be bought or sold for the account, the total amount of the securities to be bought/sold, what securities to buy or sell, or the price per share. In some instances, GreenCourse's discretionary authority in making these determinations may be limited by conditions imposed by a client (in investment guidelines or objectives, or client instructions otherwise provided to GreenCourse).

Item 17: Voting Client Securities (Proxy Voting)

As described in the Program Disclosure Brochure, clients enrolled in the Program designate SWIA to vote proxies for the ETFs held in their accounts. GreenCourse has directed SWIA to process proxy votes and corporate actions through and in accordance with the policies and recommendations of a third-party proxy voting service provider retained by SWIA for this purpose. Additional information about this arrangement is available in the Program Disclosure Brochure. Clients who do not wish to designate SWIA to vote proxies may retain the ability to vote proxies themselves by signing a special CS&Co form available from us. Except as mentioned above GreenCourse will not vote on behalf of a client; nor accept any designation by a client as a proxy to do so.

Item 18: Financial Information

A. Balance Sheet

GreenCourse neither requires nor solicits prepayment of more than \$1,200 in fees per client, six months or more in advance, and therefore is not required to include a balance sheet with this brochure.

B. Financial Conditions Reasonably Likely to Impair Ability to Meet Contractual Commitments to Clients

Neither GreenCourse nor its management has any financial condition that is likely to reasonably impair GreenCourse's ability to meet contractual commitments to clients.

C. Bankruptcy Petitions in Previous Ten Years

GreenCourse has not been the subject of a bankruptcy petition in the last ten years.