



## **Program Fundamentals:** Fidelity® Strategic Disciplines

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This wrap fee program brochure provides information about the qualifications and business practices of Fidelity Personal and Workplace Advisors LLC ("FPWA"), a Fidelity Investments company, as well as information about Fidelity® Strategic Disciplines.

Throughout this brochure and related materials, FPWA refers to itself as a "registered investment adviser" or "being registered." These statements do not imply a certain level of skill or training.

If you have any questions about the contents of this brochure, please contact us at 800-544-3455. The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission ("SEC") or by any state securities authority.

Additional information about FPWA is available on the SEC's website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).



## **SUMMARY OF MATERIAL CHANGES**

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The SEC requires registered investment advisers to provide and deliver an annual summary of material changes to their advisory services program brochure (also referred to as the Form ADV Part 2A).

The section below highlights only material revisions that have been made to the Fidelity Strategic Disciplines Program Fundamentals from June 24, 2019, through March 27, 2020. You can obtain a copy of the Program Fundamentals, without charge, by calling 800-544-3455, by visiting [fidelity.com/forms](https://fidelity.com/forms), or by contacting your Fidelity representative. Capitalized terms are defined herein.

### **IMPORTANT INFORMATION ABOUT NEW FINANCIAL PLANNING SERVICES AVAILABLE**

Financial planning services can now be provided upon request to clients with at least \$5,000,000 in Program Accounts and investable assets of at least \$10,000,000. Depending on a client's personal circumstances, financial planning services can help evaluate financial readiness for life events such as retirement planning, education funding, insurance planning, employee benefits planning (e.g., equity compensation arrangements), tax planning, or estate planning. Program clients who request financial planning services will be subject to a qualification and acceptance process. Additionally, effective June 1, 2020, we are amending the Program's Client Agreement to incorporate the financial planning services. For clients who engage in financial planning on or after the date of this Program Fundamentals, by enrolling in the Program, you consent to the amendment of the Client Agreement to include the financial planning services.

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## SERVICES, FEES AND COMPENSATION

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### ADVISORY SERVICES

Fidelity Personal and Workplace Advisors LLC ("FPWA" or sometimes referred to as "we" or "us" throughout this document) is a registered investment adviser and an indirect, wholly owned subsidiary of FMR LLC (collectively with FPWA and its affiliates, "Fidelity Investments" or "Fidelity"). FPWA is a wholly owned subsidiary of Fidelity Advisory Holdings LLC, which in turn is wholly owned by FMR LLC, and a registered investment adviser under the Investment Advisers Act of 1940 (the "Advisers Act"). FPWA was formed in 2017 and offers a number of investment advisory programs, including Fidelity® Strategic Disciplines (the "Program").

As described below, Fidelity Strategic Disciplines is a separately managed account program in which you hire FPWA and authorize us to retain one or more investment advisors ("sub-advisors") on your behalf to implement a selected investment strategy ("Program Services"). The Program offers eight investment strategies: the Breckinridge Intermediate Municipal Strategy, the Fidelity® Intermediate Municipal Strategy, the Fidelity® Core Bond Strategy (each a "Bond Strategy" and, collectively, the "Bond Strategies"), the Fidelity® Tax-Managed U.S. Equity Index Strategy, the Fidelity® U.S. Large Cap Equity Strategy, the Fidelity® Equity-Income Strategy, the Fidelity® International Equity Strategy, and the Fidelity® Tax-Managed International Equity Index Strategy (each an "Equity Strategy" and, collectively, the "Equity Strategies"). Discretionary investment management is provided through one or more accounts (each a "Program Account").

### Discretionary Investment Management Services

As part of the Program's investment management services, we will help you to identify your investment objectives, risk tolerance, planned investment time horizon, other assets, and other information we collect to understand your situation ("Profile Information"). Based on your Profile Information, we will assist you in choosing an appropriate investment strategy. In general, we recommend that clients diversify and rebalance their investments across multiple asset classes, sectors, and issuers in an effort to reduce the investment risk associated with holding concentrated investments over the long term. The Program's strategies are focused on a single asset class (either bonds or equity), which means that we expect that they will have increased risk and volatility as compared to portfolios with diversification across asset classes, and we do not recommend using one or more strategies in the Program as a fully diversified investment portfolio. Clients are able to select from the following investment strategies:

The *Breckinridge Intermediate Municipal Strategy* seeks to develop an account focused on investment-grade municipal bonds (or pre-refunded and escrowed-to-maturity municipal bonds, regardless of credit rating). A state-preference option is available for eligible clients. This strategy seeks to limit risk to principal while generating federal tax-exempt interest income. With the state-preference option, state tax-exempt interest income is emphasized over national diversification. Breckinridge Capital Advisors, Inc. ("Breckinridge"), an unaffiliated registered investment adviser, is the sub-advisor for the Breckinridge Intermediate Municipal Strategy.

The *Fidelity® Intermediate Municipal Strategy* seeks to develop an account focused on investment-grade municipal bonds (or pre-refunded and escrowed-to-maturity municipal bonds), regardless of credit rating. A state-preference option is available for eligible clients. This strategy seeks to generate federal tax-exempt interest income while limiting risk to principal. With the state-preference option, state tax-exempt interest income is emphasized over national diversification. Fidelity Management & Research Company LLC ("FMRCo"), formerly known as Fidelity Investments Money Management, Inc., an affiliate of FPWA, is the sub-advisor for the Fidelity® Intermediate Municipal Strategy.

The *Fidelity® Core Bond Strategy* seeks to develop an account focused on investment-grade bonds, including government-related bonds, corporate bonds, mortgage bonds, asset-backed bonds, and taxable municipal bonds (as well as pre-refunded and escrowed-to-maturity bonds, regardless of credit rating). FMRCo is the sub-advisor for the Fidelity® Core Bond Strategy.

The *Fidelity® Tax-Managed U.S. Equity Index Strategy* seeks to develop an account focused on equity securities that seeks to approximate the pre-tax return and risk characteristics of the Fidelity U.S. Large Cap Index<sup>SM</sup>, while enhancing after-tax returns through the use of tax-smart investing techniques. The Fidelity U.S. Large Cap Index<sup>SM</sup> is a float-adjusted market capitalization-weighted index designed to reflect the performance of the stocks of the largest 500 U.S. companies based on float-adjusted market capitalization. The strategy seeks to enhance after-tax returns of Program Accounts through methods including, but not limited to, proactive tax-loss harvesting and deferring the realization of capital gains. This strategy can result in a “drift” from the Fidelity U.S. Large Cap Index<sup>SM</sup> and/or wash sales from trading activity in non-managed accounts. Strategic Advisers LLC (“Strategic Advisers”) is the sub-advisor for the Fidelity® Tax-Managed U.S. Equity Index Strategy.

The *Fidelity® U.S. Large Cap Equity Strategy* seeks to develop an account focused on U.S. large cap equity securities that seeks capital appreciation and to outperform the S&P 500® Index over a full market cycle. Strategic Advisers is the sub-advisor for the Fidelity® U.S. Large Cap Equity Strategy and has retained FMRCo, its affiliate, to provide investment models (each, a “Model Portfolio”) that Strategic Advisers will use in managing accounts enrolled in the strategy. Strategic Advisers will blend three Model Portfolios for growth, value and core equity exposure in its discretion based upon market cycle implications and overall portfolio positioning. Strategic Advisers provides oversight of the Model Portfolios, and has discretionary management authority for, and is responsible for trading within, your Program Account.

The *Fidelity® Equity-Income Strategy* seeks to develop an account focused on equity securities that seeks capital appreciation over a full market cycle, and seeks to provide dividend income greater than that of the S&P 500® Index. The strategy seeks to invest primarily in stocks of reasonably priced firms that have been paying a dividend, or are expected to pay a dividend, in the near or medium term. Strategic Advisers is the sub-advisor for the Fidelity® Equity-Income Strategy and has retained FMRCo to provide a Model Portfolio that Strategic Advisers will use in managing accounts enrolled in the strategy. Strategic Advisers provides oversight of the Model Portfolio, and has discretionary management authority for, and is responsible for trading within, your Program Account.

The *Fidelity® International Equity Strategy* seeks to develop an account focused on international equity securities that seeks capital appreciation and to outperform the MSCI EAFE Index (Net MA Tax) Index over a full market cycle. This investment strategy invests primarily in American Depositary Receipts (“ADRs”) and a mutual fund designed for use in Program Accounts that invests in foreign securities to obtain foreign exposures for which Strategic Advisers believes ADRs are either unavailable or inappropriate. Strategic Advisers is the sub-advisor for the Fidelity® International Equity Strategy and has retained FMRCo, its affiliate, to provide Model Portfolios that Strategic Advisers will use in managing accounts enrolled in the strategy. Strategic Advisers will blend Model Portfolios for international equity exposure at its discretion based upon market cycle implications and overall portfolio positioning. Strategic Advisers provides oversight of the Model Portfolios, and has discretionary management authority for, and is responsible for trading within, your Program Account.

The *Fidelity® Tax-Managed International Equity Index Strategy* seeks to develop an account focused on international equity securities that seeks to approximate the pre-tax return and risk characteristics of the Fidelity Developed ex North America Focus Index (Net), while enhancing after-tax returns through the use of tax-smart investing techniques. This investment strategy invests primarily in ADRs and ETPs. The Fidelity Developed International ex North America Focus Index (Net) is a float-adjusted market capitalization-weighted index designed to reflect the performance of the developed international equity market, including large-capitalization stocks. The strategy seeks to enhance after-tax returns of Program Accounts through methods including, but not limited to, proactive tax-loss harvesting and deferring the realization of capital gains. This strategy can result in a “drift” from the Fidelity Developed ex North America Focus Index (Net) and/or wash sales from trading activity in non-managed accounts. Strategic Advisers is the sub-advisor for the Fidelity® Tax-Managed International Equity Index Strategy.

For those clients interested, an environmental, social and governance (“ESG”) preference is available with certain strategies. This is currently available with the Fidelity Tax-Managed U.S. Equity Index Strategy and the Breckinridge Intermediate Municipal Strategy. Clients should be aware that a Program Account invested using an ESG preference can experience different performance from a Program Account managed without an ESG preference, possibly producing lower overall results. Additionally, the use of such preference is subject to the agreement of FPWA and the applicable sub-advisor.

For strategies that use tax-smart investing techniques, please note that diversification is of primary importance and the application of tax-smart investing techniques is a secondary consideration. Accordingly, clients should understand that they could have significant tax consequences as a result of the management of a strategy managed with tax-smart investing techniques.

**Please see the relevant sub-advisor’s Form ADV Brochure for additional information regarding its discretionary management investment process or contact a Fidelity representative for details.**

### **Investment Restrictions**

A client has the ability to impose reasonable restrictions on the management of a Program Account. Any proposed restriction is subject to our, as well as the sub-advisor’s, review and approval. Such a restriction can include prohibitions such as with respect to the purchase of a particular individual security or industry. If a restriction is accepted, assets will be invested in a manner that is appropriate given the restriction. This can result in the purchase of an ETP (which includes exchange-traded funds, exchange-traded notes, unit investment trusts, closed-end funds, master limited partnerships, and certain trusts) to obtain exposure to a given strategy while implementing a restriction. Imposing an investment restriction can delay the start of discretionary management, and Program Accounts with client-imposed restrictions will experience different performance from Program Accounts without restrictions, possibly producing lower overall results. Program Account restrictions should be requested through a Fidelity representative.

### **Access to a Fidelity Representative**

Clients have access to assistance provided by a dedicated representative or a team of representatives. Fidelity assigns representatives based on a variety of factors, including Program Account investment levels and complexity of financial situation.

### **Access to Financial Planning Services**

Financial planning services can be provided upon request to clients who have at least \$5,000,000 in Program Accounts and investable assets of at least \$10,000,000. Depending on a client’s personal circumstances, financial planning services can help evaluate financial readiness for life events such as retirement planning, education funding, insurance planning, employee benefits planning (e.g., equity compensation arrangements), tax planning, or estate planning. Program clients who request financial planning services will be subject to a qualification and acceptance process.

Our financial planning services do not include initial or ongoing advice regarding specific securities or other investments, or any “what-if” or other changes a client models on their own in any financial planning tool that is made available online. In addition, we are not obligated to provide ongoing financial planning advice, update any analysis provided or monitor a client’s progress toward an investment goal. Whether and how to implement any asset allocation or other recommendations provided as a component of our financial planning services is the responsibility of each client and is separate and distinct from the Program Services. If a client chooses to implement some or all of the asset allocation or other recommendations provided as part of the financial planning services provided, a Fidelity entity will act as a broker-dealer or investment adviser depending on the products or services selected, and the client will be subject to separate, applicable charges, fees or expenses. Please see the “Guide to Brokerage and Investment Advisory Services at Fidelity Investments” included with the Program enrollment materials or speak with a Fidelity representative for more information.

There can be significant differences between the asset allocation modeling results shown in the financial planning analyses and the performance a client will actually experience. Asset allocation modeling is performed at the asset class level, assumes broad diversification within each asset class, relies on certain estimates about the performance of the securities markets, and is not designed to predict the future performance of any particular security or investment product. In addition, our assumptions and methodologies used in this process are adjusted from time to time, which can have an impact on the results obtained. We use various financial planning analytics and applications to provide financial planning services; the specific analysis provided to a client will be based on the complexity of the client's financial situation. It is important to understand that any modeling provided in conjunction with our financial planning services is hypothetical in nature, is for illustrative purposes only, does not reflect actual investment results, and is not a guarantee of future investment outcomes. The modeling results shown will vary with each use and over time.

### **Responsibility of Clients**

We rely on client information to provide the Program Services. It is the client's responsibility to advise us of changes to their goals, time horizon, tax situation, risk tolerance, and personal financial situation that can affect the Program Services, including, if appropriate, to change an applicable investment strategy. If a client has multiple relationships with Fidelity, a client must update personal, financial, and other important information independently for each respective service or account.

## **FEES AND COMPENSATION**

### **Advisory Fees—Gross and Net of Fee Credit**

The Program charges an annual Gross Advisory Fee that includes the ongoing discretionary management of Program Account(s). The Gross Advisory Fee is inclusive of any fees paid by FPWA to a sub-advisor in consideration of the applicable sub-advisor's discretionary investment management services provided to Program Accounts.

The Gross Advisory Fee does not include (i) certain charges resulting from transactions executed with or through broker-dealers that are not affiliates of FPWA; or (ii) mark-ups and mark-downs, transfer taxes, exchange fees, regulatory fees, odd-lot differentials, handling charges, electronic fund and wire transfer fees, or any other charges imposed by law or otherwise agreed to with regard to a Program Account.

FPWA or its affiliate can voluntarily assume the cost of certain commissions for equity transactions executed with or through broker-dealers that are not affiliates of FPWA; clients will not be charged commissions for such transactions.

Where an ETP is purchased for a client account, and with respect to the core Fidelity money market fund, the Gross Advisory Fee will not include expenses of the ETP or mutual fund. These fund expenses, which vary by fund and class, are expenses that all mutual fund and ETP shareholders pay. Details of mutual fund or ETP expenses can be found in each mutual fund or ETP's respective prospectus. These expenses are not separately itemized or billed; rather, the published returns of mutual funds and ETPs are shown net of their expenses. Some of these underlying mutual fund and ETP expenses are paid to FPWA or its affiliates as a result of investments by a Program Account and will be included in a Credit Amount as described below.

The annual Gross Advisory Fee applied to a Program Account is reduced by a Credit Amount. The Credit Amount is intended to address the potential conflicts of interest that arise in selecting investments that generate revenue for Fidelity by reducing the advisory fees paid to FPWA by the amount of compensation, if any, FPWA or its affiliates retain that is derived as a direct result of investments by Program Accounts, as detailed below. A Credit Amount is applied quarterly in arrears.

To the extent applicable, a Credit Amount will be calculated for each mutual fund or ETP held by Program Accounts, as follows:

- For Fidelity funds and ETPs, the Credit Amount will equal the underlying investment management and any other fees or compensation FPWA or its affiliates retain from these funds and ETPs as a direct result of investments by Program Accounts.
- For non-Fidelity funds and ETPs, the Credit Amount will equal the distribution fees, shareholder servicing fees, and any other fees or compensation FPWA or its affiliates retain from these funds and ETPs or their affiliates as a direct result of investments by Program Accounts.

An aggregate Credit Amount is then allocated to each Program Account to arrive at the Net Advisory Fee. Please note that individual securities held in a Program Account do not impact the calculation of the Credit Amount. It is important to understand that FPWA's affiliates receive compensation for providing a variety of services to mutual funds and ETPs, as described below in "Client Referrals and Other Compensation." Such compensation is included in the Credit Amount only to the extent that it is retained as a direct result of investment by Program Accounts. Compensation that is not directly derived from Program Account assets is not included in the Credit Amount. In addition, certain de minimis revenue received by FPWA's affiliates could be donated to charity rather than included in the Credit Amount.

Credit Amounts for non-Fidelity Funds and ETPs are calculated one month in arrears, and as a result, there are limited circumstances under which a Credit Amount for non-Fidelity Funds and ETPs will not be applied against the Gross Advisory Fee for any partial period during the month in which a Program Account is closed. In such circumstances, Credit Amounts not applied to a closed Program Account are currently allocated, pro rata, among the Program Accounts that hold the non-Fidelity Fund or ETP during the month for which the Gross Advisory Fee is calculated. It is currently anticipated that our operational process will change during the fourth quarter of 2020 resulting in such Credit Amounts being allocated, pro rata based on assets, among the open Program Accounts in the Program at the time the Credit Amount is applied. In either case this operational process results in credits that would otherwise be attributable to one Program Account being received by another Program Account.

$$\text{Net Advisory Fee} = \text{Gross Advisory Fee} - \text{Credit Amount}$$

Please see the chart below for the annual advisory fee charged to your Account. Please note that all fees are subject to change.

ANNUAL ADVISORY FEE SCHEDULE	
Breckinridge Intermediate Municipal Strategy, Fidelity Intermediate Municipal Strategy, Fidelity Core Bond Strategy	
Average Daily Assets*	Annual Gross Advisory Fee
Up to \$3,000,000	0.40%
For amounts greater than \$3,000,000	0.35%

\*Subject to applicable limitations, aggregation of Average Daily Assets of multiple Program Accounts by Bond Strategy is permitted. We automatically aggregate certain individually owned accounts by Bond Strategy that share the same tax reporting identification number and that are not otherwise aggregated with another account that has a different tax reporting identification number. Automatic account aggregation applies to individual non-retirement accounts and Rollover, Roth, SEP, and Traditional Individual Retirement Accounts ("IRAs") only; inherited IRAs are excluded from automatic aggregation. Contact a Fidelity representative for details about our aggregation policy.



ANNUAL ADVISORY FEE SCHEDULE		
	Fidelity Tax-Managed U.S. Equity Index Strategy, Fidelity Tax-Managed International Equity Index Strategy	Fidelity U.S. Large Cap Equity Strategy, Fidelity Equity-Income Strategy, Fidelity International Equity Strategy
Average Daily Assets*	Annual Gross Advisory Fee	Annual Gross Advisory Fee
Up to \$200,000	0.65%	0.90%
For the next \$100,000	0.50%	0.70%
For the next \$200,000	0.35%	0.50%
For the next \$500,000	0.30%	0.45%
For the next \$1,000,000	0.26%	0.40%
For the next \$1,000,000	0.23%	0.35%
For amounts greater than \$3,000,000	0.20%	0.30%

\*Subject to applicable limitations, aggregation of Average Daily Assets of multiple Program Accounts by Equity Strategy is permitted. We automatically aggregate certain individually owned accounts by Equity Strategy that share the same tax reporting identification number and that are not otherwise aggregated with another account that has a different tax reporting identification number. Automatic account aggregation applies to individual non-retirement accounts and Rollover, Roth, SEP, and Traditional IRAs only; inherited IRAs are excluded from automatic aggregation. Contact a Fidelity representative for details about our aggregation policy.

Cash balances in a Program Account will be invested in the core Fidelity money market fund, the cash sweep vehicle for your Program Account. This Fidelity money market fund could return more or less than other comparable money market funds. Any such cash or cash investments in your Program Account will result in a negative yield to the extent the quarterly advisory fee exceeds the rates of return for the core Fidelity money market fund. Please ask your Fidelity representative about the performance of the core Fidelity money market fund.

### Billing

The Net Advisory Fee will be deducted from a client's Program Account(s) or another Fidelity account identified by a client for this purpose, in arrears on a quarterly basis. Certain assets in a Program Account could be liquidated to pay the fees; this liquidation could generate a taxable gain or loss.

### Additional Fee for Complex Financial Planning

Where a client has a highly complex financial situation, in addition to the applicable Net Advisory Fee, a fee can be assessed for financial planning services. This fee will be negotiated with the client.

### Additional Fee Information

All fees are subject to change. In rare circumstances, FPWA negotiates the advisory fee for certain accounts. FPWA also could agree to waive fees, in whole or in part, in its sole discretion, including but not limited to (i) in connection with promotional efforts and other programs, including but not limited to situations designed to facilitate transitions between advisory programs; or (ii) for certain current and former employees of Fidelity. This will result in certain clients paying less than the standard fee. In addition, accounts with waived or negotiated advisory fees do not receive the Credit Amount; instead required Credit Amounts will be allocated, pro rata based on assets, among the open Program Accounts in the Program at the time the Credit Amount is applied. This operational process results in credits that would otherwise be attributable to one Program Account being received by another Program Account. In certain circumstances, Fidelity will manage certain other accounts in a manner substantially similar to a Program Account under arrangements that can include negotiated terms and conditions that depart from the standard service offering.

Except as described above, generally, clients will not pay any commissions, transaction fees or sales loads on the securities purchased in a Program Account. Clients are responsible for any fees incurred in connection with wash-sales that can occur in clients non-Program Account(s), as well as short-term trading fees or other charges that result from the sale of existing investments (if any) to fund a client's initial investment in a Program Account (whether such sale is inside or outside a Program Account) and any subsequent withdrawals that the client initiates. If mutual funds and/or ETPs purchased for a client account incur a redemption or other administrative fee as a result of not being held for a minimum time period, Fidelity can, at its sole discretion, choose to pay any such redemption fees on behalf of Program clients, but is under no obligation to do so.

The advisory fee is inclusive of fees paid to any applicable sub-advisor for the discretionary portfolio management services provided to Program Accounts; FPWA pays sub-advisors a portion of the Program Fee that varies based on the amount of assets under management and applicable strategy. The advisory fee also does not include a charge that applies to sales of securities made for Program Accounts—an industry-wide assessment mandated by the SEC totaling a few cents per \$1,000 of securities sold. Please note that the amount of this regulatory fee varies over time, and, because variations will not be immediately known to Fidelity, the amount will be estimated and assessed in advance. To the extent that such estimated amount differs from the actual amount of the regulatory fee, Fidelity will retain the excess. These charges will be reflected on your monthly statements and/or trade confirmations.

Also, during the time a client is enrolled in the Program, a client could be eligible to receive certain services offered by FPWA's affiliates based, in whole or in part, on the amount invested with the Program. It is important to understand that such services are not part of the Program Services for which the Program Fee is paid. In addition, while enrolled in the Program, a client could receive information about accessing financial wellness or professional support resources and services that are offered by entities unaffiliated with Fidelity, some of which pay compensation to Fidelity as a result of a client's use of such resources or services. Such resources and services are not included as part of Program Services and any applicable costs associated with enrolling in or subscribing to these resources or services would be in addition to the Program Fee.

### **Other Considerations**

In evaluating the Program, please consider that FPWA offers a variety of investment advisory services. These offerings are summarized below to assist you in comparing the services and in identifying which could be appropriate for you. For more detailed information regarding each offering, please review the respective Program Fundamentals available to you at <https://www.fidelity.com/customer-service/forms-applications/all-forms>, or through a Fidelity representative. Clients can invest on their own through a self-directed brokerage account is another option, and information regarding our self-directed brokerage account available through Fidelity Brokerage Services LLC ("FBS") is provided below. In providing these services, Fidelity and its representatives will be acting in either a broker-dealer or an investment advisory capacity. Refer to the "Guide to Brokerage and Investment Advisory Services at Fidelity Investments" included with Program enrollment materials for more information regarding our differing roles and responsibilities when providing brokerage and advisory services.

Product	Description	Investment	General Eligibility	Fee Structure
Fidelity Go®	Digital, discretionary investment management offered by FFWA	Model portfolio based on a client's investment profile composed of a mix of zero expense ratio Fidelity mutual funds	No minimum investment	Asset-based advisory fee: 0.35% annually  Invests in zero expense ratio Fidelity mutual funds that do not charge management fees (or with limited exceptions, fund expenses)
Fidelity® Personalized Planning & Advice	Digital planning and discretionary investment management offered by FFWA, with access to a dedicated team of phone-based representatives to review the financial plan and provide one-on-one financial coaching	Model portfolio based on a client's investment profile composed of a mix of zero expense ratio Fidelity mutual funds	\$25,000 minimum investment	Asset-based advisory fee: 0.50% annually  Invests in zero expense ratio Fidelity mutual funds that do not charge management fees (or with limited exceptions, fund expenses)
Fidelity® Wealth Services	Customized planning, advice, and discretionary investment management asset allocation (including tax-smart investing techniques) offered by FFWA; planning and advice is provided through a dedicated representative or a team of phone-based representatives depending on investment level	A mix of Fidelity and non-Fidelity mutual funds and, depending on a client's preferences and investment profile, exchange-traded products and/or individual securities	\$50,000 to \$200,000 minimum investment, depending on client preferences	Asset-based advisory fee: 0.50%–1.50% annually, depending on the amount invested, less a fee credit reflective of compensation retained by Fidelity as a direct result of a client's investments (additional fees of up to 0.40% for management of certain individual security strategies can also apply)
Fidelity Strategic Disciplines	Discretionary investment management of a single asset class offered by FFWA; customized planning and advice is available depending on investment level	A mix of individual securities, including, but not limited to, stocks, bonds, American depositary receipts, and/or exchange-traded products, depending on the client's selected strategy	Depending on strategy selected, investment minimums of \$200,000 (equity strategies) and \$500,000 (fixed income strategies) (lowering to \$100,000 and \$350,000, respectively, on June 1, 2020)	Asset-based advisory fee: 0.20%–0.90% annually for equity strategies and 0.35%–0.40% for fixed income strategies, depending on the amount invested, less a fee credit reflective of compensation retained by Fidelity as a direct result of a client's investments
Fidelity Wealth Advisor Solutions®	FFWA offers a referral network of unaffiliated investment advisers ("IAs") that provide customized wealth management and investment strategies	Investment vehicles will vary by unaffiliated IA and strategy	Investment minimums will vary by unaffiliated IA and strategy	Asset-based advisory fees will vary by unaffiliated IA and strategy
Self-Directed Brokerage Account	Self-directed trading through FBS, with access to Fidelity's online tools and resources and support provided by brokerage representatives (dedicated support generally available to clients with at least \$250,000 at Fidelity)	Brokerage customer can choose from a wide variety of investments, including mutual funds, exchange-traded funds (ETFs), stocks, and bonds, including certain securities available through Fidelity's advisory services	No minimum to open a brokerage account	Transaction fees and investment expenses vary based on investment vehicle selected; no ongoing asset-based fee

A client could invest directly in the individual securities and exchange-traded products available through the Program through a Fidelity brokerage account or a brokerage account at another firm, without incurring the advisory fee charged by the Program. In addition, the investment strategies available through the Program, while designed for the Program, could be similar to a mutual fund or other product available for direct investment by the client, and the operating expenses of such a mutual fund or other product could differ from the Program Fee. However, while clients can obtain similar products and services from Fidelity or other firms without enrolling in the Program, certain investment products used by the Program are not available for purchase outside of the Program; investments could be subject to sales loads or transaction and redemption charges that are generally waived as part of the Program; and the overall cost of purchasing the products and services separately will most likely differ from the Program Fee. Factors that bear upon the cost of the Program in relation to the cost of the same or similar products and services purchased separately include, among other things, the amount of brokerage trades effected through Fidelity-affiliated broker-dealers (the charges for which are included in the Gross Advisory Fee) as compared with the brokerage trades effected through other broker-dealers (the charges for which are not included in the Gross Advisory Fee).

### **Information about Representative Compensation**

Fidelity representatives who support the Program are associated with FPWA and FBS. Separate and apart from the Program, these Fidelity representatives, or other Fidelity representatives, can provide you with investment education, research, and guidance offered by FBS. When providing services for FBS, these Fidelity representatives are acting solely as representatives of FBS and Program fees are not related to those additional services provided through FBS. Fidelity representatives receive a percentage of their total annual compensation as base pay—a predetermined and fixed annual salary. Base pay varies between Fidelity representatives based on experience and position. In addition to base pay, Fidelity representatives are also eligible to receive variable compensation or an annual bonus. Whether and how much each Fidelity representative receives in each component is generally determined by the representative's role, responsibilities and performance measures.

The Fidelity representatives who support the Program are eligible to receive some amount of variable compensation that is impacted by the type of product or service that is selected by a client. These compensation differentials are based on the relative time required for more complex engagements (e.g., investment advisory services and insurance products) and/or understanding and training of the representative as compared to, for example, a money market fund. Products and services that require more time to engage with a client and/or that are more complex provide greater compensation to a representative. Although we believe that it is fair to compensate our representatives based on the time involved with, or complexity of, a product or service, this compensation structure creates a financial incentive for representatives to offer and maintain client investment in those higher revenue programs, services or products. Depending on the specific situation, the compensation received by Fidelity representatives in connection with the Program could be greater than the compensation received by Fidelity representatives if a client participated in another Fidelity advisory program or maintained a brokerage account. In such cases, Fidelity representatives would have a financial incentive to recommend the Program over other programs or services. Fidelity addresses these conflicts of interest by disclosing them to clients and by supervising our representatives. It is important to note that Fidelity takes client relationships very seriously and has processes in place to help ensure that clients select products and services that are in their best interest and are receiving the standard of care and attention they deserve.

For information about how Fidelity compensates its representatives in connection with the sale of the Program and other products, please see the "Important Information Regarding Representatives' Compensation" document (available on Fidelity.com and included with your Program enrollment materials), or contact a Fidelity representative.

## ACCOUNT REQUIREMENTS AND TYPES OF CLIENTS

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The Program is generally available to individuals, trusts and certain corporate entities. To participate in the Program, a client must be a U.S. person (including a U.S. resident alien), reside in the U.S., have a valid U.S. permanent mailing address, and have a valid U.S. taxpayer identification number. The Program is not available to non-U.S. trusts, foreign investors, and persons who are not U.S. residents. FPWA can, in its sole discretion, decline to permit participation in the Program for any reason. Please contact a Fidelity representative for additional information about the limitations of the Program.

Each investment strategy in the Program has a per-account investment minimum ("Strategy Minimum"). Additionally, investment strategies are available to Program Accounts that are either tax-advantaged accounts (e.g., Traditional, Roth, SEP and SIMPLE Individual Retirement Accounts, collectively "retirement accounts") or taxable accounts, or both.

The Strategy Minimum is \$500,000 for each Bond Strategy and \$200,000 for each Equity Strategy (these will be lowered to \$350,000 and \$100,000, respectively, on June 1, 2020). The Breckinridge Intermediate Municipal Strategy, Fidelity Intermediate Municipal Strategy, Fidelity Tax-Managed U.S. Equity Index Strategy and the Fidelity Tax-Managed International Equity Index Strategy are each available only for taxable accounts, while the Fidelity Core Bond Strategy, the Fidelity U.S. Large Cap Equity Strategy, the Fidelity International Equity Strategy and the Fidelity Equity-Income Strategy are each available to both taxable and retirement accounts.

FPWA can, in its sole discretion, elect to change or waive a Strategy Minimum at any time. Please note that if a Program Account balance falls below the applicable Strategy Minimum stated above, it can affect the sub-advisor's ability to manage the Program Account according to the selected investment strategy. Program Accounts that fall below the Strategy Minimum can be removed from the Program.

Certain limitations apply to the management of a retirement Program Account holding defined benefit plan assets. Generally, only single participant defined benefit plan assets will be managed (except in the case of a retirement Program Account holding defined benefit plan assets where the plan benefits only the owner of the business sponsoring the plan and his or her spouse), and it will be treated as if it were a defined contribution plan. Plan-specific provisions and any plan-related documents will not be considered in the discretionary management of these assets.

To enroll in the Program, a client must agree to the Program Client Agreement, which details the terms and conditions under which the client appoints FPWA to provide the Program Services. Our advisory relationship with you begins when we enter into the Program Client Agreement with you, which occurs at the time we accept your Program Client Agreement with us. Preliminary discussions or recommendations made before we enter into the Program Client Agreement with you are not intended as investment advice provided by FPWA. As part of the Program Client Agreement, clients will delegate discretionary authority to FPWA and direct FPWA to hire a sub-advisor to implement the selected strategy for the client's Program Account. The Program Client Agreement will also permit sub-advisors to provide day-to-day investment management for the clients' Program Account(s), which includes the authority to determine which securities to purchase or sell, the total amount of such purchases and sales, and the brokers or dealers through which transactions are effected in Program Accounts, subject to certain Program and regulatory limitations and a sub-advisors' internal policies and procedures. The Program Client Agreement also directs that the client establish a brokerage account with FBS, a registered broker-dealer, affiliate of FPWA and member of NYSE and SIPC. During a client's participation in the Program, the client's Program Account(s) will not be available for brokerage activities including, but not limited to, margin trading or trading of securities. Another affiliate of FPWA, National Financial Services LLC ("NFS"), a registered broker-dealer and a member of NYSE and SIPC, has custody of client assets and will perform certain account services, including the implementation of discretionary management instructions, as well as custodial and related services. Certain personnel of FPWA, FBS, NFS, and Strategic Advisers share premises and have common supervision.

Neither FPWA nor the relevant sub-advisor acquires authority for, or exercises proxy voting on behalf of a client in connection with offering Program Accounts. However, with respect to the Equity Strategies, clients can direct Strategic Advisers to act as agent to vote proxies with respect to the investments held in a Program Account. Please see Strategic Advisers' Form ADV Brochure for information regarding the voting of client securities.

## OPENING AND FUNDING A PROGRAM ACCOUNT

**Bond Strategies.** You can initially fund your Bond Strategy Program Account with cash and/or eligible securities, which include Fidelity money market funds, individual bonds, and investment-grade municipal bonds, as well as pre-refunded and escrowed-to-maturity bonds, regardless of credit rating. All other security types are considered non-eligible for funding purposes. Please note that for the Breckinridge Intermediate Municipal Strategy, eligible bonds are limited to individual investment-grade municipal bonds, as well as pre-refunded and escrowed-to-maturity bonds, regardless of credit rating.

**Equity Strategies.** For Equity Strategies, you can fund your Program Account with cash and/or eligible securities, which will generally include the following:

- Cash
- Fidelity money market funds
- Common stocks and REITs listed in the S&P 500®, Russell 3000®, and Dow Jones U.S. Total Stock Market indexes
- ADRs that meet certain liquidity requirements
- Certain ETPs

For Program Accounts managed with tax-smart investing techniques, funding with securities can result in the sub-advisor continuing to hold and manage such securities depending on the concentration and tax impact of selling. Please contact your Fidelity representative for information regarding eligible securities.

Fidelity will determine, in its sole discretion, which securities will be eligible to fund a Program Account. A Fidelity representative can provide information as to whether a specific security is available to fund a Program Account. These securities must be held free and clear of any liens, pledges, or other legal or contractual restrictions. At times, Fidelity will not accept individual securities that are generally used to fund a Program Account due to internal guidelines or regulations (state or federal). If a client elects to transfer non-eligible securities into a Program Account, Fidelity will liquidate those securities as soon as reasonably practicable, and the transfer of such securities into a Program Account is deemed a directive to Fidelity by the client to sell any such securities upon transfer. Fidelity does not consider the potential tax consequences of these sales when following a client's deemed direction to sell such securities. We believe that appropriate diversification is of primary importance and apply tax-smart investing techniques as a secondary consideration in managing strategies that are managed with such techniques. Accordingly, clients who fund an account with appreciated securities should understand that we could sell such securities notwithstanding that the sale could trigger significant tax consequences within an account managed with tax-smart investing techniques.

Fidelity also reserves the right to transfer a non-eligible security back to the client's source account based on certain circumstances.

Sales of eligible and non-eligible transferred securities will be subject to redemption and other applicable fees, including commissions on sales of securities; however, under certain circumstances, the Program can voluntarily assume the costs of certain commissions. A client could realize a taxable gain or loss when these shares are sold. In addition, when securities are purchased in Program Accounts, the client could receive taxable distributions out of the earnings that have accrued prior to such purchases (a situation referred to as buying a dividend).



Once the account funding process is complete, discretionary portfolio management will begin. Investment typically occurs within 10 business days of fully funding an Equity Strategy Program Account. For Bond Strategies, it can take a substantial period of time to invest your Program Account in municipal bonds (under normal circumstances and market conditions, accounts are typically invested within 90 days of the day on which you initially fund or make a subsequent contribution to your Program Account, although your specific circumstances can vary).

If a client transfers assets from another Fidelity investment advisory program account into a Program Account, a "do-not-trade" restriction will be placed on the account from which the client is transferring assets ("source account") during the processing of the asset transfer. For the period when a do-not-trade restriction is in effect, discretionary management of the source account will be suspended, and the investment manager for such other investment advisory program will not monitor the source account for potential buys and sells of securities, and any deposits during the do-not-trade period will not be invested.

Additional deposits of cash or securities can be made at any time. Discretionary management of additional deposits will occur as soon as reasonably practicable but can be delayed for certain reasons, including time needed to liquidate securities or follow special handling instructions. In general, we will begin charging advisory fees on additional deposits once assets have been received into the Program Accounts and have been deemed in good order for management purposes.

**Please see the relevant sub-advisor's Form ADV Brochure for additional information regarding its discretionary portfolio investment processes, or contact a Fidelity representative for details.**

## **WITHDRAWALS AND PROGRAM TERMINATION/ACCOUNT CLOSURE**

At any time, a client can request a withdrawal from a Program Account, elect to close one or more Program Accounts, or elect to close all Program Accounts and terminate enrollment in the Program. Generally, closure and termination instructions must be processed through a Fidelity representative. FPWA reserves the right to terminate a client's Program Services (or limit the client's rights to access any or all account features, products, or services) for any reason, including (i) if any authorized person on a Program Account resides outside the U.S.; (ii) if the balance of a client's Program Account(s) falls below the required minimum investment level; or (iii) if the Program is deemed no longer appropriate for a client.

Should either party terminate the investment advisory relationship, the Program Fee will be prorated from the beginning of the last quarter to the termination date, which is defined as the date when we no longer manage the Program Account on a discretionary basis.

Clients will be required to provide instructions regarding which of the following methods should be used in the event of withdrawals or Program Account closing:

- Assets liquidated and a check sent with the proceeds;
- Assets transferred in kind into another account; or
- Assets liquidated and proceeds transferred to a bank account or other account.

Generally, partial and full withdrawals will take up to 10 business days to process. For partial withdrawal requests, Fidelity will generally reinvest the cash or securities into the client's discretionarily managed Program Account after 30 days if instructions are not provided. Note that liquidation of assets in taxable accounts could have adverse tax consequences.

Please note that in certain situations, withdrawal requests by way of liquidation can take longer to fully process, as the respective sub-advisor could take additional time to sell your securities at a desirable price. Please note that certain types of securities, such as municipal bonds, mortgage-backed securities and certain foreign securities, can have extended or less frequent settlement periods, and their trading markets can be fragmented or thinly traded, which could affect the amount of time it takes to process withdrawal or closure requests. There can be no assurance as to how long it might take to obtain a desirable price for such securities or whether a desirable price can be obtained.

Depending on the size of your Program Account, some municipal bonds could be purchased for your Program Account in positions that are smaller than marketable round lots (sometimes called "odd lots"). If you have an odd-lot bond position, it could be more difficult to sell than a round lot, and the sale price could be substantially lower than the price you paid or the price at which the position previously was valued.

With respect to taxable Program Accounts, a client can elect to have all dividends, interest, and capital gains on eligible holdings set aside for automatic distribution by completing and submitting an Earnings Automatic Withdrawal Plan form. Please note that upon providing these instructions to Fidelity, the amounts awaiting distribution will not be subject to Fidelity's discretionary authority.

## **PORTFOLIO MANAGER SELECTION AND EVALUATION**

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FPWA is the investment adviser for the Program to which you delegate discretion and direct to hire a specific sub-advisor to implement the selected strategy. The sub-advisor (not FPWA) will be responsible for investment selection, portfolio construction, and execution of transactions for Program Accounts.

Prior to identifying a sub-advisor to implement a specific investment strategy, we will review the sub-advisor's qualifications for managing assets. In doing so, a variety of factors can be considered, including, but not limited to, investment approach, portfolio characteristics, total assets under management, experience, and trading and operational capabilities. Each sub-advisor will also be periodically reviewed to evaluate management of Program Accounts invested in the respective strategy. We will use the same process to select and review affiliated and unaffiliated sub-advisors. We have engaged an affiliate as a service provider to perform such review of sub-advisors and/or Program Accounts.

If we decide, in our sole discretion, that circumstances make a change of sub-advisor necessary or appropriate, you authorize FPWA to remove or replace your sub-advisor. The replacement sub-advisor could be an affiliate or independent of FPWA. We will notify you at or before the time of any change in your sub-advisor. Your continued acceptance of Program Services will constitute your approval and agreement of any replacement sub-advisor.

FPWA does not have a predetermined allocation with respect to the use of Fidelity or non-Fidelity sub-advisors. To the extent that FPWA retains a Fidelity sub-advisor, Fidelity will retain more compensation than if a non-Fidelity sub-advisor were retained, and Fidelity will also achieve greater efficiencies and economies of scale with respect to the research and management services provided to clients. FPWA's investment professionals are not compensated based on the use of Fidelity or non-Fidelity sub-advisors.

To assist in the evaluation of the applicable sub-advisor's performance, clients will be provided with information about the performance of their Program Accounts on a pre-tax basis. Pre-tax Program Account performance is calculated consistent with industry standards. In addition, clients will typically receive performance information comparing their Program Accounts with the performance of relevant industry standard indexes.

Clients with taxable Program Accounts in strategies managed with tax-smart investment management techniques will also be provided with performance information on an after-tax basis. After-tax Program Account performance is based on the pre-tax performance of the Program Account, and on an evaluation of the potential tax consequences of trading activity, dividends, income, and distributions in the Program Account. This after-tax performance information is based on information provided by the client about the client's tax situation, the tax basis information related to the securities in the Program Account, and certain assumptions about the potential tax consequences of trading activity in the Program Account. Detailed information about the calculations and assumptions used in calculating after-tax performance of a Program Account is provided in each client's periodic performance summary, or can be obtained by contacting a Fidelity representative.



While performance information is reviewed by FPWA and Strategic Advisers for accuracy and compliance with applicable standards, performance information is not reviewed by a third party to determine or verify its accuracy or compliance with presentation standards.

## CLIENT INFORMATION PROVIDED TO PORTFOLIO MANAGERS

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Through FPWA, sub-advisors have ongoing access to the relevant Program Account information, including Profile Information. The discretionary portfolio management services will be impacted by incomplete or inaccurate information. If changes to a client's personal, financial, or tax situation occur, the client should promptly contact a Fidelity representative. FPWA does not provide client information to any of the model providers.

## CLIENT CONTACT WITH PORTFOLIO MANAGERS

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Clients should contact a Fidelity representative regarding questions about their Program Accounts, to update their Profile Information, or to provide an update about their personal situations or any other information that could affect how clients' Program Accounts are managed. A Fidelity representative will act as a liaison between a client and the relevant sub-advisor and will help ensure appropriate management of the client's Program Account(s). While sub-advisors could provide clients with information about the management of Program Accounts from time to time, sub-advisors do not typically meet or communicate directly with Program clients. Model providers do not meet with clients.

## ADDITIONAL INFORMATION

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### MATERIAL RISKS

**Risks Associated with Investment Strategies.** The discretionary investment management strategies implemented for clients in the Program, including conservative investments, involve risk of loss.

Investments in a Program Account are not a deposit of a bank and are not insured or guaranteed by the Federal Deposit Insurance Corporation ("FDIC") or any other government agency. A client could lose money by investing in mutual funds, ETPs, SMAs, and/or individual securities. A client could lose money by investing in the Program.

Many factors affect each investment's or Program Account's performance and potential for loss. Strategies that pursue investments in equities will be subject to stock market volatility, and can decline significantly in response to adverse issuer, political, regulatory, market, or economic developments. Strategies that pursue fixed-income investments (such as bond or money market funds) will see values fluctuate in response to changes in interest rates, inflation and prepayment risks, as well as to default risks for both issuers and counterparties. Developments that disrupt global economies and financial markets, such as war, acts of terrorism, the spread of infectious illness or other public health issues, recessions or other events can magnify factors that affect performance. These strategies are also affected by impacts to the individual issuers, such as changes in an issuer's credit quality, or changes in tax, regulatory, market, or economic developments. In addition, investments in certain bond structures are less liquid than other investments, and therefore are more difficult to trade effectively.

**Money Market Fund Risk.** *A client could lose money by investing in a money market fund. Although a money market fund seeks to preserve the value of a client's investment at \$1.00 per share, it cannot guarantee it will do so. An investment in a money market fund is not insured or guaranteed by the FDIC or any other government agency. Fidelity, the fund's sponsor, has no legal obligation to provide financial support to a money market fund and a client should not expect that Fidelity will provide financial support to a Fidelity money market fund at any time.*

Fidelity's government and U.S. Treasury money market funds will not impose a fee upon the sale of shares, nor temporarily suspend an investor's ability to sell shares if the fund's weekly liquid assets fall below 30% of its total assets because of market conditions or other factors.

**Risks of bond investments.** Because of the fragmented and thinly traded nature of the bond market, and because of client-specific factors, two clients who invest in bonds in the same amount and on the same date could have entirely different individual securities in their portfolios. The bond market can be significantly affected by tax, legislative, interest rate or political changes, and by the financial condition of the issuers. Changing interest rates, including rates that fall below zero, can have unpredictable effects on markets and can result in heightened market volatility. Tax code changes could impact the bond market. Tax laws are subject to change, and the preferential tax treatment that could apply to bond interest income could be removed or phased out for investors at certain income levels.

**Risks of equity investments.** Stock markets are volatile and can decline significantly in response to adverse issuer, political, regulatory, market, or economic developments. Different parts of the market can react differently to these developments. Value and growth stocks can perform differently from other types of stocks. For example, certain growth stocks can be more volatile than the market, and certain value stocks can continue to be undervalued by the market for long periods of time. In addition, stock investments could be subject to risk related to market capitalization as well as company-specific risk. Foreign securities are subject to interest rate, currency exchange rate, economic, regulatory, and political risks, all of which could be greater in emerging markets.

**Risks of international investments.** Foreign securities and securities of U.S. entities with substantial foreign operations can involve risks relating to political, economic, or regulatory conditions in foreign countries. These risks include fluctuations in foreign exchange rates, withholding or other taxes, and the less stringent investor protection and disclosure standards of some foreign markets. Foreign markets could be more volatile than U.S. markets and can perform differently from the U.S. market. Emerging markets can be subject to greater social, economic, regulatory, and political uncertainties and can be extremely volatile. Foreign exchange rates can also be extremely volatile. Clients should be aware that investments in securities of foreign entities can result in additional tax liabilities and filing requirements; the rules regarding the tax treatment of foreign securities and securities of U.S. entities with substantial foreign operations are complex and clients are urged to consult their tax advisor. ADRs are alternatives to directly purchasing foreign securities, but they continue to be subject to many of the risks associated with investing directly in foreign securities. The depository bank could charge fees for various services, including forwarding dividends and interest and corporate actions. Investing in ADRs could make it more difficult for U.S. persons to benefit from applicable tax treaty rates that could otherwise reduce withholding on any distributions from the underlying foreign issuer. Recovery of any extra foreign tax withheld can be costly and complex, and recovery could be unavailable for certain registration types such as Individual Retirement Accounts.

**Investing in Mutual Funds and ETPs.** A Program Account bears all the risks of the investment strategies employed by the mutual funds and ETPs held in the Program Account, including the risk that a mutual fund or ETP will not meet its investment objectives. ETPs can trade at a premium or discount to their net asset value and can also be affected by the market fluctuations of their underlying investments. They can also have unique risks depending on their structure and underlying investments. For the specific risks associated with a mutual fund or ETP, please see its prospectus.

**Cybersecurity Risk.** With the increased use of technologies to conduct business, FPA and its affiliates are susceptible to operational, information security, and related risks. In general, cyber incidents can result from deliberate attacks or unintentional events that may arise from external or internal sources. Cyberattacks include, but are not limited to, gaining unauthorized access to digital systems (e.g., through "hacking" or malicious software coding) for purposes of misappropriating assets or sensitive information; corrupting data, equipment, or systems; or causing operational disruption. Cyberattacks

can also be carried out in a manner that does not require gaining unauthorized access, such as causing denial-of-service attacks on websites (i.e., efforts to make network services unavailable to intended users). Cyber incidents affecting FPWA, its affiliates, or any other service providers (including but not limited to custodians, transfer agents and financial intermediaries used by Fidelity or by an issuer of securities) have the ability to cause disruptions and impact business operations, potentially resulting in financial losses, interference with the ability to calculate the net asset value ("NAV"), impediments to trading, the inability to transact business, destruction to equipment and systems, violations of applicable privacy and other laws, regulatory fines, penalties, reputational damage, reimbursement or other compensation costs, or additional compliance costs. Similar adverse consequences could result from cyber incidents affecting issuers of securities in which an account invests, counterparties with which an account engages in transactions, governmental and other regulatory authorities, exchange and other financial market operators, banks, brokers, dealers, insurance companies and other financial institutions (including financial intermediaries and service providers) and other parties.

**Legislative and Regulatory Risk.** Investments in a Program Account could be adversely affected by new (or revised) laws or regulations. Changes to laws or regulations can impact the securities markets as a whole, specific industries, individual issuers of securities, and a sub-advisor's determinations with respect to the expected rate of return, value, or creditworthiness of a particular security. The impact of these changes will not be fully known for some time.

**Operational Risks.** Operational risks can include risk of loss arising from failures in internal processes, people, or systems, such as routine processing incidents or major systems failures, or from external events, such as exchange outages. In addition, algorithms are used in providing the Program Services and contribute to operational risks. In providing financial planning services, algorithms are used in analyzing the potential for success of a client's financial plan. A sub-advisor can use algorithms in support of its discretionary portfolio management process. There is a risk that the algorithms and data input into the algorithms could have errors, omissions, imperfections, and malfunctions. Any decisions made in reliance upon incorrect data expose Program Accounts to potential risks. Issues in the algorithm are often extremely difficult to detect and could go undetected for long periods of time or never be detected. These risks are mitigated by testing and human oversight of the algorithms and their output. We believe that the oversight and testing performed on our algorithms and their output will enable us to identify and address issues appropriately. However, there is no assurance that the algorithms will always work as intended. In general, we will not assess each Program Account individually, nor will we override the outcome of the algorithm with respect to any particular Program Account.

Not all incidents arising from operational failures, including those resulting from the mistakes of third parties, will be compensable by FPWA to clients. FPWA maintains policies and procedures that address the identification and correction of errors, consistent with applicable standard of care, to ensure that clients are treated fairly when an error has been detected. The determination of whether an incident constitutes an error is made by FPWA or its affiliates, in their sole discretion. In the event that FPWA or its affiliates make an error that has a financial impact on a Program Account, FPWA or its affiliates will generally return the Program Account to the position it would have been in had no error occurred. FPWA will evaluate each situation independently, and unless prohibited by applicable regulation or a specific agreement with the client, we can net a client's gains and losses from the error or a series of related errors with the same root cause and compensate clients for the net loss. This corrective action could result in financial or other restitution to a Program Account, or inadvertent gains being reversed out of a Program Account. Under certain circumstances, clients will not be reimbursed for errors where the loss is less than \$10 per Program Account; in such cases, we have instituted controls designed to prevent Fidelity from receiving economic benefits from limiting the correction of such errors.

**Risks Associated with Financial Planning.** Where financial planning services are provided, these analyses are based on the information provided by clients and, in certain cases, on static assumptions—for example, fixed return rates, fixed life expectancies, fixed rates of income or cash flow. In reality, these variables will not be static—market fluctuation will affect overall asset performance, and uncertain life

expectancy could cause clients to outlive their resources or fail to accumulate necessary resources. In addition, financial planning analysis includes probabilistic modeling, whereby the probability of success varies based on differing assumptions and on changing circumstances and market information. The methodologies and algorithms used in the process will be adjusted from time to time. Results reflect one point in time only and are only one factor that clients should consider as they determine how to best plan for their future. The projections and other analyses presented to a client in the course of providing financial planning services are not guarantees. In particular, projections are hypothetical in nature, are for illustrative purposes only, do not reflect actual investment results, and are not guarantees of future investment outcomes. Such projections will vary over time and each time a financial planning analysis is updated. In addition, the financial planning analyses do not model the individual return characteristics of every security or investment a client owns, and, as a result, the modeling process is subject to significant variability based on the differences in performance between the securities actually owned by a client and the capital market assumptions used in the modeling process with respect to asset classes. Our financial planning services assume that the diversification within each asset class is consistent with broadly diversified market indexes. To the extent that the characteristics of a client's assets vary significantly from those of the broadly diversified asset class assumptions used, actual performance can deviate significantly from the projections provided as a component of our financial planning services.

As part of the financial planning services, we can suggest that a client consider certain account types or account structures that are generally designed to help investors reach their goals, including the use of tax-deferred or tax-free retirement, insurance, and educational savings accounts. There is no guarantee that a client's use of these particular account structures will be beneficial in helping the client reach his or her goals. In addition, the legal and tax treatment applied to certain types of accounts identified could change in the future, leading to unexpected consequences for any such accounts, and we are under no obligation to update clients about potential changes in the tax law or the tax treatment of any account. Each financial planning analysis provides details that are more specific about the risks and limitations associated with that analysis.

Although Fidelity can provide information regarding the potential effect of certain estate or tax strategies, such information is not intended as tax or legal advice and should not be relied on for the purpose of avoiding any tax liabilities or penalties. Fidelity does not provide tax, accounting, or legal advice. Clients should review any planned financial transactions or arrangements that could have tax, accounting, or legal implications with their personal professional advisors.

Please see the relevant sub-advisor's Form ADV Brochure for additional information regarding risks.

## **DISCIPLINARY INFORMATION**

There are no legal or disciplinary events that are material to a client's or prospective client's evaluation of FPWA's advisory business or the integrity of its management personnel.

## **OTHER FINANCIAL INDUSTRY ACTIVITIES AND AFFILIATIONS**

FPWA is a wholly owned subsidiary of Fidelity Advisory Holdings LLC, which in turn is wholly owned by FMR LLC. FMR LLC is a Delaware limited liability company that, together with its affiliates and subsidiaries, is generally known to the public as Fidelity Investments or Fidelity. Various direct or indirect subsidiaries of FMR LLC are engaged in investment advisory, brokerage, banking, or insurance businesses. From time to time, FPWA and its customers will have material business relationships with the subsidiaries and affiliates of FMR LLC. In addition, the principal officers of FPWA serve as officers and/or employees of affiliated companies that are engaged in various aspects of the financial services industry.

FPWA is not registered as a broker-dealer, futures commission merchant, commodity pool operator, or commodity trading advisor, nor does it have an application pending to register as such. Certain management persons of FPWA are registered representatives, employees and/or management persons of FBS, an FPWA affiliate and a registered broker-dealer. In addition, FPWA has entered into an intercompany agreement with

FBS pursuant to which FBS provides to FPWA various operational, promotional, administrative, analytical and technical services, and the personnel necessary for the performance of such services.

FPWA has, and its clients could have, a material relationship with the following affiliated companies:

#### **Investment Companies and Investment Advisers**

- Strategic Advisers, a wholly owned subsidiary of Fidelity Advisory Holdings LLC, which in turn is wholly owned by FMR LLC, is a registered investment adviser under the Advisers Act. Strategic Advisers provides discretionary and non-discretionary advisory services, and acts as the investment manager to registered investment companies that invest in affiliated and unaffiliated funds, and as sub-advisor to various retail accounts, including separately managed accounts. Strategic Advisers acts as sub-advisor to FPWA in providing discretionary investment management to certain clients, and assists FPWA in evaluating sub-advisors.
- Fidelity Management & Research Company LLC ("FMRCo"), a wholly owned subsidiary of FMR LLC, is a registered investment adviser under the Advisers Act. FMRCo provides investment management services, including to registered investment companies in the Fidelity group of funds, and to clients of other affiliated and unaffiliated advisers. FMRCo acts as sub-advisor to FPWA in providing discretionary portfolio management to certain clients and provides model portfolio recommendations to Strategic Advisers in connection with Strategic Advisers' provision of discretionary portfolio management to certain clients. Strategic Advisers pays FMRCo an administrative fee for handling the business affairs of the registered investment companies advised by Strategic Advisers. In addition, Strategic Advisers shares employees from time to time with FMRCo.
- Fidelity Institutional Wealth Adviser, LLC ("FIWA"), a wholly owned subsidiary of FMR LLC, is a registered investment adviser under the Advisers Act. FIWA provides non-discretionary investment management services and sponsors the Fidelity Managed Account Xchange program.
- FIAM LLC ("FIAM"), a wholly owned subsidiary of FIAM Holdings LLC, which in turn is wholly owned by FMR LLC, is a registered investment adviser under the Advisers Act, and is registered with the Central Bank of Ireland. FIAM provides investment management services, including to registered investment companies in the Fidelity group of funds, and to clients of other affiliated and unaffiliated advisers. Strategic Advisers has sub-advisory agreements with FIAM for certain registered investment companies advised by Strategic Advisers. Strategic Advisers provides model portfolio services to FIAM in connection with FIAM's services to its institutional and intermediary clients and FIAM compensates Strategic Advisers for such services. In addition, Strategic Advisers shares employees from time to time with FIAM.
- FMR Investment Management (UK) Limited ("FMR UK"), an indirect, wholly owned subsidiary of FMRCo, is a registered investment adviser under the Advisers Act, has been authorized by the U.K. Financial Conduct Authority to provide investment advisory and asset management services, and is registered with the Central Bank of Ireland. FMR UK provides investment management services, including to registered investment companies in the Fidelity group of funds, and to clients of other affiliated and unaffiliated advisers. FIAM has sub-advisory agreements with FMR UK for certain registered investment companies advised by Strategic Advisers.
- Fidelity Management & Research (Japan) Limited ("FMR Japan"), a wholly owned subsidiary of FMRCo, is a registered investment adviser under the Advisers Act and has been authorized by the Japan Financial Services Agency (Kanto Local Finance Bureau) to provide investment advisory and discretionary investment management services. FMR Japan provides investment management services, including to registered investment companies in the Fidelity group of funds, and to clients of other affiliated and unaffiliated advisers. FIAM has sub-advisory agreements with FMR Japan for certain registered investment companies advised by Strategic Advisers.

- Fidelity Management & Research (Hong Kong) Limited (“FMR Hong Kong”), a wholly owned subsidiary of FMRCo, is a registered investment adviser under the Advisers Act and has been authorized by the Hong Kong Securities & Futures Commission to advise on securities and to provide asset management services. FMR Hong Kong provides investment management services, including to registered investment companies in the Fidelity group of funds, and to clients of other affiliated and unaffiliated advisers. FIAM has sub-advisory agreements with FMR Hong Kong for certain registered investment companies advised by Strategic Advisers.

### **Broker-Dealers**

- Fidelity Distributors Company LLC (“FDC”), a wholly owned subsidiary of Fidelity Global Brokerage Group, Inc., which in turn is wholly owned by FMR LLC, is a registered broker-dealer under the Securities Exchange Act of 1934 (the “Exchange Act”). FDC acts as principal underwriter of the registered investment companies in the Fidelity group of funds, and also markets those funds and other products advised by its affiliates to third-party financial intermediaries and certain institutional investors. Pursuant to a referral agreement and for compensation, FDC refers clients to FPWA.
- NFS, a wholly owned subsidiary of Fidelity Global Brokerage Group, Inc., which in turn is wholly owned by FMR LLC, is a registered broker-dealer under the Exchange Act and a registered investment adviser under the Advisers Act. NFS is a fully disclosed clearing broker-dealer that provides clearing, settlement and execution services for other broker-dealers, including its affiliate FBS. Fidelity Capital Markets (“FCM”), a division of NFS, provides trade executions for Fidelity affiliates and other clients. Additionally, FCM operates CrossStream®, an alternative trading system that allows orders submitted by its subscribers to be crossed against orders submitted by other subscribers. FCM charges a commission to both sides of each trade executed in CrossStream. CrossStream is used to execute transactions for investment company and other Fidelity clients. NFS does not have any advisory clients, does not provide investment advice and does not receive compensation for investment advisory services. NFS provides transfer agent or subtransfer agent services and other custodial services to certain Fidelity clients.
- Luminex Trading & Analytics LLC (“LTA”), a registered broker-dealer and alternative trading system, operates an electronic execution utility (the “LTA ATS”) that allows orders submitted by its subscribers to be crossed against orders submitted by other subscribers. FMR Sakura Holdings, Inc., a wholly owned subsidiary of FMR LLC, is the majority owner of LTA. LTA charges a commission to both sides of each trade executed in the LTA ATS. The LTA ATS is used to execute transactions for Fidelity affiliates’ advisory clients. NFS serves as the clearing agent for transactions executed in the LTA ATS.
- FBS, a wholly owned subsidiary of Fidelity Global Brokerage Group, Inc., which in turn is wholly owned by FMR LLC, is a registered broker-dealer under the Exchange Act and provides brokerage products and services, including the sale of shares of registered investment companies in the Fidelity group of funds to individuals and institutions, including retirement plans administered by Fidelity affiliates. In addition, along with Fidelity Insurance Agency, Inc. (“FIA”), FBS distributes insurance products, including variable annuities, which are issued by Fidelity affiliates Fidelity Investments Life Insurance Company (“FIL”) and Empire Fidelity Investments Life Insurance Company® (“EFIL”). FBS provides shareholder services to certain of Fidelity’s clients. FBS is the introducing broker for managed accounts offered by FPWA and places trades for execution with its affiliated clearing broker, NFS. Pursuant to a referral agreement and for compensation, FBS refers clients to FPWA.

### **Insurance Companies or Agencies**

- FIL, a wholly owned subsidiary of FMR LLC, is engaged in the distribution and issuance of life insurance and annuity products that offer shares of registered investment companies managed by Fidelity affiliates.



- EFIL, a wholly owned subsidiary of FILL, is engaged in the distribution and issuance of life insurance and annuity products that offer shares of registered investment companies managed by Fidelity affiliates to residents of New York.
- FIA, a wholly owned subsidiary of FMR LLC, is engaged in the business of selling life insurance and annuity products of affiliated and unaffiliated insurance companies.

### **Banking Institutions**

- Fidelity Management Trust Company ("FMTC"), a wholly owned subsidiary of FMR LLC, is a limited-purpose trust company organized and operating under the laws of the Commonwealth of Massachusetts that provides non-discretionary trustee and custodial services to employee benefit plans and individual retirement accounts through which individuals can invest in affiliated or unaffiliated registered investment companies. FMTC also provides discretionary investment management services to institutional clients.
- Fidelity Personal Trust Company, FSB ("FPTC"), a wholly owned subsidiary of Fidelity Thrift Holding Company, Inc., which in turn is wholly owned by FMR LLC, is a federal savings bank that offers fiduciary services to its customers that include trustee or co-trustee services, custody, principal and income accounting, investment management services, and recordkeeping and administration.

### **CODE OF ETHICS, PARTICIPATION OR INTEREST IN CLIENT TRANSACTIONS, AND PERSONAL TRADING**

FPWA has adopted a Code of Ethics for Personal Trading (the "Code of Ethics"). The Code of Ethics applies to all officers, directors, employees, and other supervised persons of FPWA and requires that they place the interests of FPWA's clients above their own. The Code of Ethics establishes securities transaction requirements for all covered employees and their covered persons, including their spouses. More specifically, the Code of Ethics contains provisions requiring:

- (i) Standards of general business conduct reflecting the investment advisers' fiduciary obligations
- (ii) Compliance with applicable federal securities laws
- (iii) Employees and their covered persons to move their covered accounts to FBS unless an exception has been granted
- (iv) Reporting and review of personal securities transactions and holdings for persons with access to certain nonpublic information
- (v) Prohibition of purchasing securities in initial public offerings unless an exception has been approved
- (vi) Reporting of Code of Ethics violations
- (vii) Distribution of the Code of Ethics to all supervised persons, documented through acknowledgments of receipt

Core features of the Code of Ethics generally apply to all Fidelity employees. The Code of Ethics also imposes additional restrictions and reporting obligations on certain advisory personnel, research analysts, and portfolio managers, including (i) preclearing of transactions in covered securities; (ii) prohibiting investments in limited offerings without prior approval; (iii) reporting of transactions in covered securities on a quarterly basis; (iv) reporting of accounts and holdings of covered securities on an annual basis; and (v) disgorgement of profits from short-term transactions unless an exception has been approved. Violation of the Code of Ethics requirements can also result in the imposition of remedial action. The Code of Ethics will generally be supplemented by other relevant Fidelity policies, including the Policy on Inside Information, Rules for Broker-Dealer Employees, and other written policies and procedures adopted by Fidelity and FPWA. A copy of the Code of Ethics will be provided upon request.

FPWA's related persons can buy or sell for themselves securities that they also recommend to clients. The potential conflicts of interest involved in such activities are contemplated in the Code of Ethics and other relevant Fidelity policies. In particular, the Code of Ethics and other Fidelity policies are designed to ensure that Fidelity personnel never place their personal interests ahead of Fidelity's clients in an attempt to benefit themselves or another party. The Code of Ethics and other Fidelity policies impose sanctions if these requirements are violated.

From time to time, in connection with our business, certain supervised persons obtain material nonpublic information that is usually not available to other investors or the general public. In compliance with applicable laws, FPWA has adopted a comprehensive set of policies and procedures that prohibit the use of material nonpublic information by investment professionals or any other employees and that limit the transactions that FPWA can implement for Program Accounts.

In addition, Fidelity has implemented a policy on Business Entertainment and Workplace Gifts intended to set standards for business entertainment and gifts, to help employees make sound decisions with respect to these activities, and to ensure that the interests of FPWA's clients come first. Similarly, to ensure compliance with applicable "pay to play" laws, Fidelity has adopted a Political Contributions and Activities policy that requires all employees to preclear any political contributions and activities.

## **REVIEW OF ACCOUNTS**

We will contact Program clients at least annually to evaluate whether there have been any changes to their personal financial situation that could affect the client's Profile Information or the Program Services. If we fail to hear from a client during this process, we will update each such client's age, goal horizon, and all other date-relative elements of the client's Profile Information. We also consider updated account balances of the client's Program Accounts and other Fidelity accounts, as well as updated balances of certain outside accounts a client has provided, but will otherwise assume that the client's Profile Information has not changed. In some cases, the changes to the date-relative elements of a client's Profile Information and/or account balances will cause us to update a client's Investment Proposal. In these instances, we will notify the client of the resulting change to their Investment Proposal.

Clients will receive prompt confirmations from NFS for any transactions in their Program Accounts; however, with respect to automatic investments, automatic withdrawals, dividend reinvestments, and transactions that involve the core Fidelity money market fund, a client's account statement serves in lieu of a confirmation. In addition, clients receive monthly statements from NFS that detail all holdings and transaction information, including trades, additions, withdrawals, shifts in investment allocations, advisory fees, and estimated gain/loss and tax basis information. Monthly statements and confirmations are also available online at Fidelity.com and by enrolling in the electronic delivery program. Clients will not pay a different fee based on their decision to receive electronic monthly statements or trade confirmations. You should carefully review all statements and other communications received from FBS and NFS.

As described above, clients will also have periodic reports available to them that detail the performance of a client's Program Account(s) and summarize the market activity during the quarter.

Industry standards are applied when calculating performance information. FPWA also makes available account performance information on a password-protected website.

## **CLIENT REFERRALS AND OTHER COMPENSATION**

Affiliates of FPWA are compensated for providing services, including for investment management, distribution, transfer agency, servicing, and custodial services, to certain Fidelity and non-Fidelity mutual funds, ETPs and other investments in which Program Accounts are invested. These affiliates include Strategic Advisers, FMRCo and their affiliates as the investment adviser for the Fidelity funds; FDC as the underwriter of the Fidelity funds; and Fidelity Investments Institutional Operations Company, Inc. ("FIIOC"), as transfer agent for the Fidelity funds, servicing agent for non-Fidelity funds, and recordkeeper of certain



workplace savings plans. FPWA affiliates also receive compensation and other benefits in connection with portfolio transactions effected on behalf of the Fidelity and non-Fidelity mutual funds, ETPs and other investments. FMRCO and its affiliates also obtain brokerage or research services, consistent with Section 28(e) of the Exchange Act, from broker-dealers in connection with the execution of the Fidelity funds' portfolio security transactions.

FBS and NFS receive compensation for executing portfolio transactions and providing, among other things, clearance, settlement, custodial and other services to Fidelity and non-Fidelity mutual funds, ETPs and other investments, and NFS is anticipated to provide securities lending agent services to certain Fidelity funds for which it receives compensation. FBS, NFS and FIIOC also offer Fidelity's mutual fund supermarket, the Fidelity FundsNetwork®, and provide shareholder and other services to participating mutual funds for which FBS, NFS and FIIOC receive compensation, including with respect to those mutual funds in which Program Accounts are invested.

The compensation described above that is retained by FPWA's affiliates as a result of investments by the Program Accounts in Fidelity and non-Fidelity mutual funds and ETPs will be included in the Credit Amount (as described in "Fees and Compensation"), which reduces the gross advisory fee. However, to the extent that FPWA's affiliates, including FBS, NFS or FIIOC, retain compensation that is neither a direct result of, nor directly derived from, investments by the Program Accounts, such compensation is not included in the Credit Amount, does not reduce the gross advisory fee and will be retained by such affiliates. Receipt of compensation in addition to the gross advisory fee creates a financial incentive for FPWA and its affiliates to select investments that will increase such compensation. FPWA seeks to address this financial conflict of interest through the application of the Credit Amount that will reduce the gross advisory fee, as applicable, and through personnel compensation arrangements (including those of Strategic Advisers' investment professionals and the Fidelity representatives) that are not differentiated based on the investments or share classes selected for Program Accounts. FPWA and its affiliates have also implemented processes reasonably designed to prevent the receipt of compensation from affecting the nature of the advice provided to Program Accounts.

See "Fees and Compensation" for additional information.

Client referrals are provided by affiliated entities, including FBS, or other affiliates, pursuant to referral agreements where applicable. As noted above in "Information about Representative Compensation," some Fidelity representatives receive variable compensation or annual bonus in addition to their base pay for distributing and supporting Program Accounts. FPWA has entered into a referral arrangement pursuant to which FPWA will pay asset-based compensation to a third party for referrals of certain plan sponsor clients. As required by law, we have entered into a referral agreement that requires the third party to provide any prospective plan sponsor clients with a separate disclosure document before we enter into an investment management agreement for such prospective plan sponsor client. The separate disclosure document provides the prospective client with information regarding the nature of our relationship with the third party and any referral fees we pay to them. Referral fees are paid by FPWA and not our clients. Client referrals are provided by affiliated entities including FBS or other affiliates, pursuant to referral or other agreements where applicable. Fidelity Financial Advisor Solutions, and certain of its operating divisions, including FIIOC, receive compensation for services that facilitate delivery of investment management services to plan sponsor clients. Additionally, FPWA can refer clients to other independent investment advisers in connection with a referral program in which such independent investment advisers participate for a fee payable to FPWA.

## **FINANCIAL INFORMATION**

FPWA does not solicit prepayment of client fees.

FPWA is not aware of any financial condition that is reasonably likely to impair its ability to meet contractual commitments to clients.

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**FOR MORE INFORMATION, PLEASE CALL US TOLL FREE AT**

**800-544-3455**

*Monday through Friday, 8 a.m. to 7 p.m. Eastern time*



Keep in mind that investing involves risk. The value of your investment will fluctuate over time and you may gain or lose money.

Fidelity does not provide legal or tax advice, and the information provided is general in nature and should not be considered legal or tax advice. Consult an attorney, tax professional, or other advisor regarding your specific legal or tax situation.

Indexes are unmanaged. It is not possible to invest directly in an index.

Dow Jones U.S. Total Stock Market Index: A float-adjusted market capitalization-weighted index of all equity securities of U.S.-headquartered companies with readily available price data.

Russell 3000® Index: A market capitalization-weighted index designed to measure the performance of the 3,000 largest companies in the U.S. equity market.

S&P 500® Index: A market capitalization-weighted index of 500 common stocks chosen for market size, liquidity, and industry group representation to represent U.S. equity performance.

The Fidelity U.S. Large Cap Index is a float-adjusted market capitalization-weighted index designed to reflect the performance of the stocks of the largest 500 U.S. companies based on float-adjusted market capitalization.

MSCI EAFE Index (Net MA Tax) is an unmanaged, market capitalization-weighted index that is designed to measure the investable equity market performance for global investors in developed markets, excluding the U.S. and Canada. Index returns are adjusted for tax withholding rates applicable to U.S.-based mutual funds organized as Massachusetts business trusts.

Fidelity Developed International ex North America Focus Index (Net) is a float-adjusted market capitalization-weighted index designed to reflect the performance of the developed international equity market, including large-capitalization stocks.

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