

Disclosure Brochure

November 30, 2020



NOTTINGHAMADVISORS
ASSET MANAGEMENT

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This brochure provides information about the qualifications and business practices of Nottingham Advisors Inc. (hereinafter "Nottingham Advisors" or the "Firm"). If you have any questions about the contents of this brochure, please contact the Firm at the telephone number listed above. The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission (SEC) or by any state securities authority. Additional information about the Firm is available on the SEC's website at www.adviserinfo.sec.gov. The Firm is a registered investment adviser. Registration does not imply any level of skill or training.

Item 2. Material Changes

This Item discusses only the material changes that have occurred since Nottingham Advisors filed its annual amendment to Form ADV on March 20, 2020. The Firm has updated Item 4 and Item 5 to discuss its Retirement Plan Consulting services and fees, respectively. The Firm has updated Item 14 to reflect that, with respect to referral fees paid to unaffiliated solicitors, the referral fee can result in an additional charge to the client, as disclosed in the solicitor's disclosure statement provided to clients introduced to the Firm by the solicitor. The Firm has no other changes to disclose in relation to this Item.

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Item 4. Advisory Business

Nottingham Advisors, a wholly-owned subsidiary of Community Bank N.A., has been in business as an SEC registered investment adviser since September 1982. Among other services, the Firm offers asset management and investment advisory services through the use of separately managed accounts to individuals, trusts, corporations, foundations, endowments, and pension funds.

As of December 31, 2019, the Firm had \$1,270,235,861 in assets under management, \$1,199,092,962 of which was managed on a discretionary basis and \$71,142,899 of which was managed on a non-discretionary basis.

Prior to engaging Nottingham Advisors to provide any of the foregoing investment advisory services, the client is required to enter into a written agreement with Nottingham Advisors setting forth the relevant terms and conditions under which Nottingham Advisors renders its services (the “*Agreement*”). In addition, Nottingham Advisors claims compliance with the Global Investment Performance Standards (“GIPS®”). GIPS is a voluntary set of investment performance measurement standards that seek to provide assurances for investors who want reliable performance metrics based on the principles of fair representations and full disclosure. To claim compliance, an investment firm must demonstrate adherence to comprehensive and rigorous rules governing input data, calculation methodology, composite construction, disclosures, presentation, and reporting.

This Disclosure Brochure describes the business of Nottingham Advisors. Certain sections also describe the activities of the Firm’s Supervised Persons, which refer to Nottingham Advisors’ officers, partners, directors (or other persons occupying a similar status or performing similar functions), employees, and all other persons who provide investment advice on the Firm’s behalf and are subject to the Firm’s supervision.

Financial Planning and Investment Consulting Services

Nottingham Advisors provides certain advisory clients with a range of financial planning and investment consulting services.

The Firm’s financial planning services include, but are not limited to, retirement planning, insurance needs, tax planning, cash flow forecasts, and estate planning. In addition, Nottingham Advisors’ investment consulting services involve the Firm taking a largely consultative role advising on the management of its clients’ assets, which may include functions such as portfolio construction, risk management assessment and asset allocation optimization, amongst others. Generally, these services are provided pursuant to specialized engagements individually negotiated with Nottingham Advisors’ clients based upon their specific needs and objectives.

In performing its services, Nottingham Advisors is not required to verify any information received from the client or from the client’s other professionals (e.g., attorney, accountant, etc.) and is expressly authorized

to rely on such information. The Firm will recommend the services of itself and/or other professionals to implement its recommendations. Clients are advised that a conflict of interest exists if Nottingham Advisors recommends its own services. Clients remain under no obligation to act upon any of the recommendations made by Nottingham Advisors under a consulting engagement or to engage the services of any such recommended professional, including Nottingham Advisors itself. The client retains absolute discretion over all such implementation decisions and is free to accept or reject any of Nottingham Advisors' recommendations. Clients are advised that it remains their responsibility to promptly notify Nottingham Advisors if there is ever any change in their financial situation or investment objectives for the purpose of reviewing, evaluating, or revising the Firm's previous recommendations and/or services.

Investment Management Services

Nottingham Advisors generally manages its clients' investment portfolios on a discretionary basis.

Nottingham Advisors primarily allocates clients' investment management assets among various exchange-traded funds ("ETFs"), mutual funds, individual debt and equity securities, and options, in accordance with its clients' individual investment objectives. In addition, the Firm recommends that certain clients who qualify as "accredited investors," as defined under Rule 501 of the Securities Act of 1933, invest in private placement securities, which includes debt, equity, and/or pooled investment vehicles, when consistent with the clients' investment objectives. Nottingham Advisors also provides advice about any legacy positions or investments otherwise held in its clients' accounts, however, clients should not assume that these assets are being continuously monitored or otherwise advised on by the Firm unless specifically agreed upon.

Nottingham Advisors also renders investment management services to clients relative to their individual employer-sponsored retirement plans, 529 plans, and other products that are not be held by the client's primary custodian. In so doing, Nottingham Advisors either directs or recommends the allocation of client assets among the various investment options that are available with the product. Client assets are maintained at the specific insurance company or custodian designated by the product's provider.

Nottingham Advisors tailors its advisory services to the individual needs of clients. Nottingham Advisors consults with clients on an initial and ongoing basis to develop and maintain an Investment Policy Statement, which determines risk tolerance, time horizon and other factors that may impact the clients' investment needs. Nottingham Advisors ensures that clients' investments are suitable for their investment needs, goals, objectives and risk tolerance.

Clients are advised to promptly notify Nottingham Advisors if there are changes in their financial situations or investment objectives, or if they wish to impose reasonable restrictions upon the Firm's management services. Clients may impose reasonable restrictions or mandates on the management of their account (e.g., require that a portion of their assets be invested in socially responsible funds) if Nottingham

Advisors determines, in its sole discretion, the conditions will not materially impact the performance of a portfolio strategy or prove overly burdensome to its management efforts.

Sub-Advisory Services

A sub-advisory relationship occurs when Nottingham Advisors enters into an agreement with an unaffiliated registered investment adviser and/or other financial advisors (“the Delegating Advisor”) to provide discretionary portfolio management on a continuous basis to certain of the Delegating Firm’s clients (each a “Sub-Advisory Client”). For such relationships, Nottingham Advisors will place, per the written agreement between Nottingham Advisors and the Delegating Advisor, orders for the execution of all investment transactions for the Sub-Advisory Clients’ with the broker-dealer(s) or platform(s) specified by the Delegating Advisor. Nottingham Advisors provides such management consistent with each Sub-Advisory Client’s individual stated goals, objectives and risk tolerances, as provided to Nottingham Advisors by the Delegating Advisor. Sub-Advisory Clients incur fees related to both Nottingham Advisors’ sub-advisory services and the on-going services provided by the Delegating Advisor. Such fees may be higher than a Sub-Advisory client would otherwise pay in the event the engaged Nottingham directly.

Investment Model Services

Nottingham Advisors licenses investment models to third party investment advisers and turnkey asset management platform (“TAMP”) providers, which enables those third parties to trade their clients’ assets pursuant to the Firm’s investment models.

Retirement Plan Consulting Services

Nottingham Advisors provides various consulting services to qualified employee benefit plans and their fiduciaries. This suite of institutional services is designed to assist plan sponsors in structuring, managing and optimizing their corporate retirement plans. Each engagement is individually negotiated and customized, and includes any or all of the following services: Plan Design and Strategy; Plan Review and Evaluation; Executive Planning & Benefits, Investment Selection, Plan Fee and Cost Analysis, Plan Committee Consultation, Fiduciary and Compliance, and Participant Education.

As disclosed in the Advisory Agreement, certain of the foregoing services are provided by Nottingham Advisors as a fiduciary under the Employee Retirement Income Security Act of 1974, as amended (“ERISA”). In accordance with ERISA Section 408(b)(2), each plan sponsor is provided with a written description of Nottingham Advisors’ fiduciary status, the specific services to be rendered and all direct and indirect compensation the Firm reasonably expects under the engagement.

Item 5. Fees and Compensation

Nottingham Advisors offers its services on a fee basis, which includes fixed fees and fees based upon a percentage of assets under management.

Financial Planning and Investment Consulting Fees

Nottingham Advisors charges a fixed fee to provide financial planning and/or consulting services. These fees are negotiable, but generally range from \$500 to \$4,000 per quarter, depending upon the level and scope of the services. Prior to engaging Nottingham Advisors to provide financial planning and/or consulting services, the client is required to enter into the *Agreement* with Nottingham Advisors setting forth the relevant terms and conditions of the engagement.

Investment Management Fees

Nottingham Advisors provides investment management services for an annual fee based upon the amount of assets being managed by Nottingham Advisors. The annual fee varies between 50 and 100 basis points (0.50% – 1.00%), depending upon the level of assets under management, as follows:

<u>PORTFOLIO VALUE</u>	<u>BASE FEE</u>
Up to \$1,000,000	1.00%
\$1,000,001 – \$2,000,000	0.75%
Above \$2,000,000	0.50%

Nottingham Advisors' annual fee is prorated and charged quarterly, in advance, based upon the market value of the assets being managed by Nottingham Advisors on the last day of the previous quarter. Nottingham Advisors' annual fee is exclusive of and in addition to brokerage commissions, transaction fees, and other related costs and expenses which are incurred by the client. Nottingham Advisors does not, however, receive any portion of these commissions, fees, and costs.

Clients are advised that a conflict of interest exists for the Firm to recommend that clients engage Nottingham Advisors for additional services for compensation, including rolling over retirement accounts or moving other assets to the Firm's management. Clients retain absolute discretion over all decisions regarding engaging the Firm and are under no obligation to act upon any of the recommendations.

Sub-Advisory Fees

Nottingham Advisors provides sub-advisory services for an annual fee. Nottingham Advisors' annual fee is charged to each Sub-Advisory Client directly. These fees vary based on the scope of services rendered and the amount of assets to be managed. Nottingham Advisors generally charges its annual fee for these services quarterly, in advance. Nottingham Advisors' annual fee is exclusive of and in addition to

brokerage commissions, transaction fees, and other related costs and expenses which are incurred by the Sub-Advisory Client. Nottingham Advisors does not, however, receive any portion of these commissions, fees, and costs. Sub-Advisory Clients incur fees related to both Nottingham Advisors' sub-advisory services and the on-going services provided by the Delegating Advisor. Such fees may be higher than a Sub-Advisory client would otherwise pay in the event the engaged Nottingham directly.

Investment Model Services

For the use of its investment models, Nottingham Advisors charges an asset-based fee of 0.25% of the assets that the investment adviser or TAMP manage by using the investment model.

Retirement Plan Consulting Fees

Nottingham Advisors charges an asset-based fee to provide clients with retirement plan consulting services. Each engagement is individually negotiated and tailored to accommodate the needs of the individual plan sponsor, as memorialized in the Agreement. These fees vary, based on the scope of the services to be rendered and the amount of assets to be advised on.

Fee Discretion

Nottingham Advisors, in its sole discretion, may negotiate to charge a lesser management fee based upon certain criteria (i.e., anticipated future earning capacity, anticipated future additional assets, dollar amount of assets to be managed, related accounts, account composition, pre-existing client relationship, account retention, *pro bono* activities, etc.).

Fees Charged by Financial Institutions

Nottingham Advisors may recommend that clients utilize the brokerage, clearing and/or custodial services of a particular broker-dealer for investment management accounts. Nottingham Advisors may only implement its investment management decisions after the client has arranged for and furnished Nottingham Advisors with all information and authorization regarding accounts with the appropriate Financial Institutions. For purposes of this document, Financial Institutions includes any broker-dealer recommended by Nottingham Advisors or directed by the client, trust companies, banks, and other such institutions.

Clients incur certain charges imposed by the *Financial Institutions* and other third parties such as custodial fees, charges imposed directly by a mutual fund or ETF, which are disclosed in a fund's prospectus (e.g., fund management fees and other fund expenses), deferred sales charges, odd-lot differentials, transfer taxes, wire transfer and electronic fund fees, and other fees and taxes on brokerage accounts and securities transactions.

Fee Debit

Nottingham Advisors' *Agreement* and the separate agreement with any *Financial Institutions* generally authorize Nottingham Advisors to debit its clients' accounts for the amount of Nottingham Advisors' fee and to directly remit that management fee to Nottingham Advisors. Any *Financial Institutions* recommended by Nottingham Advisors have agreed to send a statement to the client, at least quarterly, indicating all amounts disbursed from the account including the amount of management fees paid directly to Nottingham Advisors. Alternatively, clients may elect to have Nottingham Advisors send an invoice for payment.

Fees for Management During Partial Quarters of Service

For the initial period of investment management services, the fees are calculated on a *pro rata* basis.

The *Agreement* between Nottingham Advisors and the client continues in effect until terminated by either party pursuant to the terms of the *Agreement*. Nottingham Advisors' fees are prorated through the date of termination and any remaining balance is charged or refunded to the client, as appropriate.

Clients may make additions to and withdrawals from their account at any time, subject to Nottingham Advisors' right to terminate an account. Additions may be in cash or securities provided that Nottingham Advisors reserves the right to liquidate any transferred securities or decline to accept particular securities into a client's account. Clients may withdraw account assets on notice to Nottingham Advisors, subject to the usual and customary securities settlement procedures. However, Nottingham Advisors designs its portfolios as long-term investments and the withdrawal of assets may impair the achievement of a client's investment objectives. Nottingham Advisors may consult with its clients about the options and ramifications of transferring securities. However, clients are advised that when transferred securities are liquidated, they are subject to transaction fees, fees assessed at the mutual fund level (i.e. contingent deferred sales charge) and/or tax ramifications.

If assets are deposited into or withdrawn from an account after the inception of a quarter, the fee payable with respect to such assets will not be adjusted or prorated to account for the number of days remaining in the quarter.

Item 6. Performance-Based Fees and Side-by-Side Management

Nottingham Advisors is required to disclose whether it accepts performance-based fees. Performance-based fees are those based on a share of capital gains on or capital appreciation of the assets of a client. Nottingham Advisors does not accept performance-based fees.

Item 7. Types of Clients

Nottingham Advisors provides its services to individuals, investment advisers, pension and profit-sharing plans, trusts, estates, charitable organizations, corporations, and business entities.

Minimum Account Size

Outside Sub-Advisory Clients, Nottingham Advisors generally imposes an initial and ongoing minimum portfolio value of \$100,000. Nottingham Advisors, in its sole discretion, may accept clients with smaller portfolios based upon certain criteria including anticipated future earning capacity, anticipated future additional assets, dollar amount of assets to be managed, related accounts, account composition, pre-existing client relationship, account retention, and *pro bono* activities. Nottingham Advisors only accepts clients with less than the minimum portfolio size if, in the sole opinion of Nottingham Advisors, the smaller portfolio size will not cause a substantial increase of investment risk beyond the client's identified risk tolerance. Nottingham Advisors may aggregate the portfolios of family members to meet the minimum portfolio size.

Item 8. Methods of Analysis, Investment Strategies and Risk of Loss

Methods of Analysis

Nottingham Advisors analyzes investment opportunities based on their fit within a client portfolio. Each investment strategy is constructed within a core/satellite (strategic/tactical) framework. The core of the portfolio seeks to efficiently and cost-effectively replicate market beta, typically 80% of a client's portfolio. The remaining 20% of a client's portfolio is invested through satellite positions, or tactical trades, that are designed to generate returns in excess of the benchmark and/or reduce the overall risk (volatility) of the portfolio.

The core of each of Nottingham's strategies is constructed using a quantitative and statistical method known as mean-variance optimization (MVO). More specifically, Nottingham utilizes the Black-Litterman Model (BLM) to combine relative and absolute views on global asset classes within the MVO framework. The goal of both MVO and BLM is to construct more intuitive and diversified global multi-asset class portfolios along the risk spectrum. Each asset allocation mix is designed to maximize returns for a given level of risk, as measured by standard deviation.

The satellites, or tactical trades, may be sector, factor, style, country, or region specific, and may incorporate alternative asset classes or hedge currency exposure. They may also be theme based, aimed at generating excess returns above a given benchmark, or used to manage risk. These investment ideas are developed through the fundamental research of Nottingham's Investment Policy Committee (IPC), and may be strategy specific.

Investment Strategies

Nottingham Advisors offers five (5) unique asset allocation strategies using exchange-traded funds (ETFs), within a separately managed account structure. The five strategies are as follows: Global Equity, Global All-Asset, Global Balanced, Global Income, and Real Return. Each strategy is managed in-house by the Firm's Investment Policy Committee.

The Global Equity strategy is an equity allocation with a primary investment objective seeking growth of capital. The strategy will generally contain 80-100% equity, and will occasionally incorporate alternative investments.

The Global All-Asset strategy is designed to balance growth of capital with current income. The strategy typically contains 60-80% equity, and 20-40% fixed income, alternatives, and cash. The All-Asset strategy is the Firm's flagship strategy.

The Global Balanced strategy is designed to generate current income within the context of capital preservation. The strategy typically contains 40-60% equities, and 40-60% fixed income, alternatives, and cash.

The Global Income strategy is designed to generate a high level of current income, within the context of capital preservation. The strategy typically contains 65-100% fixed income securities, and may incorporate up to 35% equity and alternatives.

The Real Return strategy is designed to produce real returns, which are returns in excess of inflation, as measured by the U.S. Consumer Price Index (CPI). The strategy's asset allocation is divided into four (4) quadrants: equity, fixed income, alternatives, and currencies/precious metals. Each quadrant receives a 25% weight, with sub-asset class positioning at the discretion of the Firm's Investment Policy Committee.

Nottingham Advisors has added four (4) unique ESG (Environmental, Social, & Governance) focused asset allocation strategies using a blend of exchange-traded funds (ETFs) and active mutual funds, within a separately managed account structure to our offerings. The four strategies are as follows: ESG Global Equity, ESG Global All-Asset, ESG Global Balanced and ESG Global Income. Each strategy is managed in-house by the Firm's Investment Policy Committee.

The ESG Global Equity strategy is an equity allocation with a primary investment objective seeking growth of capital. The strategy will generally contain 80-100% equity, and will occasionally incorporate alternative investments.

The ESG Global All-Asset strategy is designed to balance growth of capital with current income. The strategy typically contains 60-80% equity, and 20-40% fixed income, alternatives, and cash. The All-Asset strategy is the Firm's flagship strategy.

The ESG Global Balanced strategy is designed to generate current income within the context of capital preservation. The strategy typically contains 40-60% equities, and 40-60% fixed income, alternatives, and cash.

The ESG Global Income strategy is designed to generate a high level of current income, within the context of capital preservation. The strategy typically contains 65-100% fixed income securities, and may incorporate up to 35% equity and alternatives.

Nottingham also offers six (6) unique asset allocation strategies using actively managed mutual funds, within a separately managed account structure. These strategies collectively form the Nottingham Advisors Select Managers Program (NASMP), which utilizes a best in class active manager approach. The six strategies are as follows: Aggressive Growth, Growth, All-Asset, Balanced, Income, and Fixed Income. Each strategy is managed in-house by the Firm's Investment Policy Committee.

The NASMP Aggressive Growth strategy is an equity allocation with a primary investment objective seeking growth of capital. The strategy will generally contain 80-100% equity, and will incorporate alternative investments.

The NASMP Growth strategy is an equity allocation with a primary investment objective seeking growth of capital. The strategy will generally contain 70-90% equity, 15-25% fixed income, and will incorporate alternative investments.

The NASMP All-Asset strategy is designed to balance growth of capital with current income. The strategy typically contains 60-80% equity, and 20-40% fixed income, alternatives, and cash.

The NASMP Balanced strategy is designed to generate current income within the context of capital preservation. The strategy typically contains 40-60% equities, and 40-60% fixed income, alternatives, and cash.

The NASMP Income strategy is designed to generate current income within the context of capital preservation. The strategy typically contains 25-45% equities, and 55-75% fixed income, alternatives, and cash.

The NASMP Fixed Income strategy is designed to generate current income within the context of capital preservation. The strategy typically contains 0% equities, and 100% fixed income, alternatives, and cash.

Outside of the Firm's five (5) ETF based strategies and six (6) NASMP mutual fund based strategies, the Firm also provides clients with portfolio completion strategies that are comprehensive in nature and complement existing portfolio positions. This is done across asset classes and security types.

In terms of asset classes and security types that the Firm utilizes, the primary investment vehicles are ETFs and mutual funds, as discussed above, as well as individual fixed income securities (i.e. U.S. Treasuries, U.S. Agencies, investment grade corporate bonds, and investment grade municipal bonds).

- **Equities** – The Firm utilizes both ETFs and mutual funds.
- **Fixed Income** – The Firm utilizes ETFs, mutual funds, and individual fixed income securities.
- **Alternatives** – The Firm utilizes ETFs and mutual funds.

Risks of Loss

General Risk of Loss

Investing in securities involves the risk of loss. Clients should be prepared to bear such loss.

Market Risks

The profitability of a significant portion of Nottingham Advisors' recommendations may depend to a great extent upon correctly assessing the future course of price movements of stocks and bonds. There can be no assurance that Nottingham Advisors will be able to predict those price movements accurately.

Mutual Funds and ETFs

An investment in a mutual fund or ETF involves risk, including the loss of principal. Mutual fund and ETF shareholders are necessarily subject to the risks stemming from the individual issuers of the fund's underlying portfolio securities. Such shareholders are also liable for taxes on any fund-level capital gains, as mutual funds and ETFs are required by law to distribute capital gains in the event they sell securities for a profit that cannot be offset by a corresponding loss.

Shares of mutual funds are generally distributed and redeemed on an ongoing basis by the fund itself or a broker acting on its behalf. The trading price at which a share is transacted is equal to a fund's stated daily per share net asset value ("NAV"), plus any shareholders fees (e.g., sales loads, purchase fees, redemption fees). The per share NAV of a mutual fund is calculated at the end of each business day, although the actual NAV fluctuates with intraday changes to the market value of the fund's holdings. The trading prices of a mutual fund's shares may differ significantly from the NAV during periods of market volatility, which may, among other factors, lead to the mutual fund's shares trading at a premium or discount to NAV.

Shares of ETFs are listed on securities exchanges and transacted at negotiated prices in the secondary market. Generally, ETF shares trade at or near their most recent NAV, which is generally calculated at least once daily for indexed-based ETFs and more frequently for actively-managed ETFs. However, certain inefficiencies may cause the shares to trade at a premium or discount to their *pro rata* NAV. There is also no guarantee that an active secondary market for such shares will develop or continue to

exist. Generally, an ETF only redeems shares when aggregated as creation units (usually 50,000 shares or more). Therefore, if a liquid secondary market ceases to exist for shares of a particular ETF, a shareholder may have no way to dispose of such shares.

Fixed Income Securities

Fixed income securities are subject to the risk of the issuer's or a guarantor's inability to meet principal and interest payments on its obligations, price volatility, interest rate risks, credit risks, and market risks. These risks could reduce the yield that an investor receives from his or her portfolio. These risks can occur from fluctuations in interest rates, a change to an issuer's individual condition or industry, or events in financial markets.

Options

Options allow investors to buy or sell a security at a contracted "strike" price (not necessarily the current market price) at or within a specific period of time. Clients may pay or collect a premium for buying or selling an option. Investors transact in options to either hedge (limit) losses in an attempt to reduce risk or to speculate on the performance of the underlying securities. Options transactions contain a number of inherent risks, including the partial or total loss of principal in the event that the value of the underlying security or index does not increase or decrease to the level of the respective strike price. Holders of options contracts are also subject to default by the option writer which may be unwilling or unable to perform its contractual obligations.

Use of Private Collective Investment Vehicles

Nottingham Advisors may recommend the investment by certain clients in privately placed collective investment vehicles, such as those mentioned under "Alternative Investments," as discussed above. The managers of these vehicles will have broad discretion in selecting the investments. There are few limitations on the types of securities or other financial instruments which may be traded and no requirement to diversify. The hedge funds may trade on margin or otherwise leverage positions, thereby potentially increasing the risk to the vehicle. In addition, because the vehicles are not registered as investment companies, there is an absence of regulation. There are numerous other risks in investing in these securities. The client will receive a private placement memorandum and/or other documents explaining such risks.

Management Through Similarly Managed Accounts

Nottingham Advisors manages certain accounts through the use of similarly managed "model" portfolios, whereby the Firm allocates all or a portion of its clients' assets among various ETFs, mutual funds and/or securities on a discretionary basis using one or more of its proprietary investment strategies. In managing assets through the use of models, the Firm remains in compliance with the safe harbor provisions of Rule 3a-4 of the Investment Company Act of 1940.

The strategy used to manage a model portfolio may involve an above average portfolio turnover that could negatively impact clients' net after tax gains. While the Firm seeks to ensure that clients' assets are managed in a manner consistent with their individual financial situations and investment objectives, securities transactions effected pursuant to a model investment strategy are usually done without regard to a client's individual tax ramifications. Clients should contact Nottingham Advisors if they experience a change in their financial situation or if they want to impose reasonable restrictions on the management of their accounts.

Item 9. Disciplinary Information

Nottingham Advisors is required to disclose the facts of any legal or disciplinary events that are material to a client's evaluation of its advisory business or the integrity of management. Nottingham Advisors has no information to disclose in relation to this Item.

Item 10. Other Financial Industry Activities and Affiliations

Nottingham Advisors is required to disclose any relationship or arrangement that is material to its advisory business or to its clients with certain related persons.

Community Bank N.A.

Nottingham Advisors is a wholly-owned subsidiary of, and under common control with, Community Bank N.A. (hereinafter "Community Bank"), a federal banking institution headquartered in DeWitt, New York that provides banking and financial services to retail, commercial and municipal customers. Community Bank is owned and operated by Community Bank Systems, Inc., a publicly-traded bank holding company (NYSE: CBU). Due to this common ownership, an inherent conflict of interest exists in the event Nottingham Advisors recommends Community Bank's services to its advisory clients. The Firm has procedures in place whereby it seeks to ensure that all recommendations are made in its clients' best interests regardless of any such affiliations.

Community Investment Services, Inc.

Nottingham Advisors is under common control with Community Investment Services, Inc. (hereinafter "CISI"), which offers securities, insurance products and advisory services through LPL Financial LLC, an SEC registered investment adviser and broker-dealer and member FINRA/SIPC (hereinafter "LPL"). While LPL is not affiliated in any way with Community Bank or its subsidiaries, certain persons acting on behalf of CISI are also registered representatives of LPL. A conflict of interest exists to the extent Nottingham Advisors recommends these products or services to clients where certain of its affiliated

persons are entitled to a portion of the fees or commissions paid to CISI or LPL. The Firm has procedures in place whereby it seeks to ensure that all recommendations are made in its clients' best interests regardless of any such affiliations.

Item 11. Code of Ethics

Nottingham Advisors and persons associated with Nottingham Advisors ("Associated Persons") are permitted to buy or sell securities that it also recommends to clients consistent with Nottingham Advisors' policies and procedures.

Nottingham Advisors has adopted a code of ethics that sets forth the standards of conduct expected of its associated persons and requires compliance with applicable securities laws ("Code of Ethics"). In accordance with Section 204A of the Investment Advisers Act of 1940 (the "Advisers Act"), its Code of Ethics contains written policies reasonably designed to prevent the unlawful use of material non-public information by Nottingham Advisors or any of its associated persons. The Code of Ethics also requires that certain of Nottingham Advisors' personnel (called "Access Persons") report their personal securities holdings and transactions and obtain pre-approval of certain investments such as initial public offerings and limited offerings.

Unless specifically permitted in Nottingham Advisors' Code of Ethics, none of Nottingham Advisors' Access Persons may effect for themselves or for their immediate family (i.e., spouse, minor children, and adults living in the same household as the Access Person) any transactions in a security which is being actively purchased or sold, or is being considered for purchase or sale, on behalf of any of Nottingham Advisors' clients.

Unless specifically permitted in Nottingham Advisors' Code of Ethics, when Nottingham Advisors is purchasing or considering for purchase any security on behalf of a client, no Access Person may effect a transaction in that security prior to the completion of the purchase or until a decision has been made not to purchase such security. Similarly, when Nottingham Advisors is selling or considering the sale of any security on behalf of a client, no Access Person may effect a transaction in that security prior to the completion of the sale or until a decision has been made not to sell such security. These requirements are not applicable to: (i) direct obligations of the Government of the United States; (ii) money market instruments, bankers' acceptances, bank certificates of deposit, commercial paper, repurchase agreements and other high quality short-term debt instruments; (iii) shares issued by mutual funds or money market funds; and (iv) shares issued by unit investment trusts that are invested exclusively in one or more mutual funds. Nottingham Advisors' Code of Ethics permits Access Persons to participate in maintenance trades for model portfolio updates.

Clients and prospective clients may contact Nottingham Advisors to request a copy of its Code of Ethics by contacting the Firm at the phone number on the cover page of this brochure.

Item 12. Brokerage Practices

As discussed in Item 5 (above), Nottingham Advisors may recommend that investment management clients utilize the brokerage, clearing and/or custodial services of Financial Institutions.

Factors which Nottingham Advisors considers in recommending a broker-dealer to clients include their respective financial strength, reputation, execution, pricing, research and service. Certain broker-dealers also enable Nottingham Advisors to obtain many mutual funds and ETFs without transaction charges and other securities at nominal transaction charges. The commissions and/or transaction fees charged by a broker-dealer recommended by Nottingham Advisors may be higher or lower than those charged by other Financial Institutions.

The commissions paid by Nottingham Advisors' clients comply with Nottingham Advisors' duty to obtain "best execution." Clients may pay commissions that are higher than another qualified Financial Institution might charge to effect the same transaction where Nottingham Advisors determines that the commissions are reasonable in relation to the value of the brokerage and research services received. In seeking best execution, the determinative factor is not the lowest possible cost, but whether the transaction represents the best qualitative execution, taking into consideration the full range of a Financial Institution's services, including among others, the value of research provided, execution capability, commission rates, and responsiveness. Nottingham Advisors seeks competitive rates but may not necessarily obtain the lowest possible commission rates for client transactions. Transactions may also be cleared through other Financial Institutions with whom Nottingham Advisors and the Financial Institutions have entered into agreements for prime brokerage clearing services.

Individual transactions involved in the overall maintenance of a client account (new account, liquidations, addition/withdrawal, etc.) will typically be effected independently. If Nottingham Advisors decides to purchase or sell the same securities for several clients at approximately the same time, Nottingham Advisors may (but is not obligated to) combine or "block" such orders to obtain best execution, to negotiate more favorable commission rates, or to allocate equitably among Nottingham Advisors' clients differences in prices and commissions or other transaction costs that might have been obtained had such orders been placed independently. Trades may be combined both at the individual custodian level, but also across multiple custodians.

For large scale trades affecting multiple accounts across multiple custodians (usually resulting from a change in a model), Nottingham Advisors may "step out" trades in order to utilize the services of a single executing broker-dealer in an effort to achieve best execution, where this is permitted by the clients' custodian(s). By using a single executing broker-dealer, clients may benefit from access to additional sources of liquidity (hidden reserves/dark pools, primary market), lower delay costs, less information leakage, and minimized price dispersion. In addition to any trading fees charged by a client's custodian, a commission may be charged by the executing broker-dealer and included in the executed price ("net") as part of the "step out" trade process.

The client may direct Nottingham Advisors in writing to use a particular Financial Institution to execute some or all transactions for the client, rather than one recommended by the Firm (“Directed Broker”). In that case, the client will negotiate terms and arrangements for the account with that Financial Institution, and Nottingham Advisors will not seek better execution services or prices from other Financial Institutions or be able to “batch” client transactions for execution through other Financial Institutions with orders for other accounts managed by Nottingham Advisors (as described below). As a result, the client may pay higher commissions or other transaction costs or greater spreads, or receive less favorable net prices, on transactions for the account than would otherwise be the case. Subject to its duty of best execution, Nottingham Advisors may decline a client’s request to direct brokerage if, in Nottingham Advisors’ sole discretion, such directed brokerage arrangements would result in additional operational difficulties. Certain Directed Broker Financial Institutions do not permit Nottingham Advisors to use an outside broker dealer to execute trades of its clients.

Where Nottingham Advisors is trading across multiple custodians, it will determine the sequence of trades based upon factors such as the size of a trade, liquidity of a security, and/or execution strategy in order to seek the most favorable executions possible pursuant to its fiduciary duty to clients. Regardless of the trading strategy used, Nottingham Advisors seeks to ensure that no client or group of clients is systematically disadvantaged over time.

Under Nottingham Advisors’ “blocking” procedure (either at a single custodian or across many), transactions will be averaged as to price and allocated among Nottingham Advisors’ clients pro rata to the purchase and sale orders placed for each client on any given day. To the extent that Nottingham Advisors determines to aggregate client orders for the purchase or sale of securities, including securities in which Nottingham Advisors’ Supervised Persons may invest, Nottingham Advisors does so in accordance with applicable rules promulgated under the Advisers Act and no-action guidance provided by the staff of the U.S. Securities and Exchange Commission. Nottingham Advisors does not receive any additional compensation or remuneration as a result of the aggregation. In the event that Nottingham Advisors determines that a prorated allocation is not appropriate under the particular circumstances, the allocation will be made based upon other relevant factors, which may include: (i) when only a small percentage of the order is executed, shares may be allocated to the account with the smallest order or the smallest position or to an account that is out of line with respect to security or sector weightings relative to other portfolios, with similar mandates; (ii) allocations may be given to one account when one account has limitations in its investment guidelines which prohibit it from purchasing other securities which are expected to produce similar investment results and can be purchased by other accounts; (iii) if an account reaches an investment guideline limit and cannot participate in an allocation, shares may be reallocated to other accounts (this may be due to unforeseen changes in an account’s assets after an order is placed); (iv) with respect to sale allocations, allocations may be given to accounts low in cash; (v) in cases when a pro rata allocation of a potential execution would result in a *de minimis* allocation in one or more accounts, Nottingham Advisors may exclude the account(s) from the allocation; the transactions may be executed on a pro rata basis among the remaining accounts; or (vi) in cases where a small

proportion of an order is executed in all accounts, shares may be allocated to one or more accounts on a random basis.

Consistent with obtaining best execution, brokerage transactions may be directed to certain broker-dealers in return for investment research products and/or services which assist Nottingham Advisors in its investment decision-making process. Such research generally will be used to service all of Nottingham Advisors' clients, but brokerage commissions paid by one client may be used to pay for research that is not used in managing that client's portfolio. The receipt of investment research products and/or services as well as the allocation of the benefit of such investment research products and/or services poses a conflict of interest because Nottingham Advisors does not have to produce or pay for the products or services. The support is not provided in connection with securities transactions of clients (i.e., not "soft dollars").

Nottingham Advisors periodically and systematically reviews its policies and procedures regarding its recommendation of Financial Institutions in light of its duty to obtain best execution.

Software and Support Provided by Financial Institutions

Nottingham Advisors receives from the Financial Institutions, without cost to Nottingham Advisors, computer software and related systems support, which allow the Firm to better monitor client accounts maintained at that broker-dealer. The support is not provided in connection with securities transactions of clients (i.e., not "soft dollars"). Nottingham Advisors receives the software and related support without cost because Nottingham Advisors renders investment management services to clients that maintain assets at the Financial Institutions. The software and related systems support may benefit Nottingham Advisors, but not its clients directly. In fulfilling its duties to its clients, Nottingham Advisors endeavors at all times to put the interests of its clients first. Clients should be aware, however, that Nottingham Advisors' receipt of economic benefits from the Financial Institutions creates a conflict of interest since these benefits may influence Nottingham Advisors' choice of one broker-dealer over another that does not furnish similar software, systems support, or services.

Item 13. Review of Accounts

Account Reviews

Nottingham Advisors monitors the portfolios of its investment management clients as part of an ongoing process while regular account reviews are conducted on at least a quarterly basis. Such reviews are conducted by one or more of the Firm's investment adviser representatives. All clients are encouraged to discuss their needs, goals, and objectives with Nottingham Advisors and to keep Nottingham Advisors informed of any changes thereto. All investment advisory clients receiving services outside of a subadvisory arrangement are contacted by Nottingham Advisors at least annually to review its previous

services and/or recommendations and to discuss the impact resulting from any changes in its clients' financial situations and/or investment objectives.

General Reports

Unless otherwise agreed upon, clients are provided with transaction confirmation notices and regular summary account statements directly from the broker-dealer or custodian for the client accounts. Those clients to whom Nottingham Advisors provides investment advisory services may also receive reports from Nottingham Advisors from time to time that include relevant account and/or market-related information (e.g., an inventory of account holdings, account performance, etc.). Clients should compare the account statements they receive from their custodian with those they receive from Nottingham Advisors.

Item 14. Client Referrals and Other Compensation

Client Referrals

Nottingham Advisors is required to disclose any arrangement under which it directly or indirectly compensates a third-party for client referrals. The Firm maintains relationships with several outside solicitors whereby it provides compensation for client referrals.

If a client is introduced to Nottingham Advisors by either an unaffiliated or an affiliated solicitor, Nottingham Advisors may pay that solicitor a referral fee in accordance with the requirements of Rule 206(4)-3 of the Advisers Act and any corresponding state securities law requirements. Any such referral fee is paid solely from Nottingham Advisors' investment management fee. With respect to referral fees paid to unaffiliated solicitors, the referral fee can result in an additional charge to the client, as disclosed in the solicitor's disclosure statement provided to clients introduced to Nottingham Advisors by the solicitor. With respect to referral fees paid to affiliated solicitors, the referral fee does not result in any additional charge to the client.

If the client is introduced to Nottingham Advisors by an unaffiliated solicitor, the solicitor provides the client with a copy of Nottingham Advisors' Disclosure Brochure which meets the requirements of Rule 204-3 of the Advisers Act and a copy of the solicitor's disclosure statement containing the terms and conditions of the solicitation arrangement including compensation. Any affiliated solicitor of Nottingham Advisors discloses the nature of his/her relationship to prospective clients at the time of the solicitation and will provide all prospective clients with a copy of Nottingham Advisors' written disclosure brochure at the time of the solicitation.

Outside Economic Benefit

Nottingham Advisors is required to disclose any arrangement under which it receives an economic benefit from a third-party, who is not a client of the Firm, for providing advisory services. This type of relationship poses a conflict of interest and any such relationship is disclosed in response to Item 12 (above).

Item 15. Custody

Nottingham Advisors' *Agreement* and/or the separate agreement with certain *Financial Institutions* authorize Nottingham Advisors through such *Financial Institution* to debit the client's account for the amount of Nottingham Advisors' fee and to directly remit that management fee to Nottingham Advisors in accordance with applicable custody rules. The *Financial Institutions* recommended by Nottingham Advisors have agreed to send a statement to the client, at least quarterly, indicating all amounts disbursed from the account including the amount of management fees paid directly to Nottingham Advisors. In addition, as discussed in Item 13, Nottingham Advisors may also send supplemental reports to clients. Clients should carefully review the statements sent directly by the *Financial Institutions* and compare them to those received from Nottingham Advisors.

In addition, Nottingham Advisors has custody due to clients giving the Firm limited power in a standing letter of authorization to disburse funds to one or more third parties as specifically designated by the client. In such circumstances, the Firm will implement the steps in the SEC's no-action letter on February 21, 2017 which includes (in summary): i) instruction from the client to the Financial Institution; ii) client authorization to the Firm to direct transfers to the third party; iii) the Financial Institution performs appropriate verification of the instruction and provides a transfer of funds notice to the client promptly after each transfer; iv) the client has the ability to terminate or change the instruction; v) the Firm has no authority or ability to designate or change the identity or any information about the third party; vi) the Firm will keep records showing that the third party is not a related party of the Firm or located at the same address as the Firm; and vii) the Financial Institution sends the client an initial and annual notice confirming the instruction.

Item 16. Investment Discretion

Nottingham Advisors generally retains the authority to exercise discretion on behalf of clients. Nottingham Advisors is considered to exercise investment discretion over a client's account if it can effect transactions for the client without first having to seek the client's consent. Nottingham Advisors is given this authority through a power-of-attorney included in the agreement between Nottingham Advisors and the client. Clients may request a limitation on this authority (such as certain securities not to be bought or sold). Nottingham Advisors takes discretion over the following activities:

- The securities to be purchased or sold;
- The amount of securities to be purchased or sold;
- When transactions are made; and
- The *Financial Institutions* to be utilized.

Item 17. Voting Client Securities

Nottingham Advisors does not accept the authority to vote a client's securities (i.e., proxies) on their behalf for new clients. The Firm has accepted authority in the past and will continue to vote proxies for certain legacy clients. When Nottingham Advisors accepts such responsibility, it will only vote proxies for securities that the Firm recommended and will cast proxy votes in a manner consistent with the best interest of its clients. Absent special circumstances, which are fully-described in the Firm's Proxy Voting Policies and Procedures, all proxies will be voted consistent with guidelines established and described in Nottingham Advisors' Proxy Voting Policies and Procedures, as they may be amended from time-to-time. Clients may contact Nottingham Advisors to request information about how the Firm voted proxies for that client's securities or to get a copy of Nottingham Advisors' Proxy Voting Policies and Procedures. A brief summary of Nottingham Advisors' Proxy Voting Policies and Procedures is as follows:

- Nottingham Advisors has formed a Proxy Voting Committee that will be responsible for monitoring corporate actions, making voting decisions in the best interest of clients, and ensuring that proxies are submitted in a timely manner.
- The Proxy Voting Committee will vote proxies according to Nottingham Advisors' then current Proxy Voting Guidelines. The Proxy Voting Guidelines include many specific examples of voting decisions for the types of proposals that are most frequently presented, including: composition of the board of directors; approval of independent auditors; management and director compensation; anti-takeover mechanisms and related issues; changes to capital structure; corporate and social policy issues; and issues involving mutual funds.

- Although the Proxy Voting Guidelines are followed as a general policy, certain issues are considered on a case-by-case basis based on the relevant facts and circumstances. Since corporate governance issues are diverse and continually evolving, the Firm devotes an appropriate amount of time and resources to monitor these changes.
- Clients cannot direct Nottingham Advisors' vote on a particular solicitation but can revoke the Firm's authority to vote proxies.
- In situations where there is a conflict of interest in the voting of proxies due to business or personal relationships that Nottingham Advisors maintains with persons having an interest in the outcome of certain votes, the Firm takes appropriate steps to ensure that its proxy voting decisions are made in the best interest of its clients and are not the product of such conflict.

Item 18. Financial Information

Nottingham Advisors is not required to disclose any financial information pursuant to this Item due to the following:

- The Firm does not require or solicit the prepayment of more than \$1,200 in fees six months or more in advance;
- The Firm does not have a financial condition that is reasonably likely to impair its ability to meet contractual commitments to clients; and
- The Firm has not been the subject of a bankruptcy petition at any time during the past ten years.



Prepared by:

