

Form ADV Part 2A
Firm Brochure
(Amended 8/13/2020)

HealthEquity Advisors, LLC

15 West Scenic Pointe Drive
Suite 100
Draper, UT 84020
Telephone: (801) 727-1036
Facsimile: (801)727-1005
E-mail: advisor@healthequity.com
Web: www.healthequityadvisors.com

This brochure provides information about the qualifications and business practices of HealthEquity Advisors, LLC. If you have any questions about the contents of this brochure, please contact us at (801) 727-1036 or at advisor@healthequity.com. The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission or by any state securities authority.

Additional information about HealthEquity Advisors, LLC is available on the SEC's website at www.adviserinfo.sec.gov. You can search this site by a unique identifying number, known as a CRD number. The CRD number for HealthEquity Advisors, LLC is 167105. Registration with the SEC does not imply any level of skill or training.

Item 2. Summary of Material Changes

This Brochure, also known as Form ADV, Part 2A, has no material changes from the Brochure that we filed with the U.S. Securities and Exchange Commission in April 2019.

Our current Form ADV, Part 2 is available to our existing and prospective clients through the Investment Adviser Public Disclosure website. Additionally, we will annually and within 120 days of the end of our fiscal year, provide our clients either: (i) a copy of our Form ADV, Part 2 that includes or is accompanied by a summary of material changes; or (ii) a summary of material changes that includes an offer to provide a copy of the current Form ADV, Part 2. We urge you to carefully review all summaries of material changes, as they will contain important information about any significant changes, including but not limited to advisory services, fee structure, business practices, conflicts of interest, and disciplinary history.

Table of Contents

Item 1. Cover Page	
Item 2. Summary of Material Changes	2
Item 3. Table of Contents	3
Item 4. Advisory Business	4
Item 5. Fees and Compensation	7
Item 6. Performance-Based Fees and Side-By-Side Management	9
Item 7. Types of Clients.....	9
Item 8. Methods of Analysis, Investment Strategies and Risk of Loss	9
Item 9. Disciplinary Information	11
Item 10. Other Financial Industry Activities and Affiliations	11
Item 11. Code of Ethics, Participation in Client Transactions and Personal Trading.....	12
Item 12. Brokerage Practices	13
Item 13. Review of Accounts	14
Item 14. Client Referrals and Other Compensation	14
Item 15. Custody	15
Item 16. Investment Discretion.....	15
Item 17. Voting Client Securities.....	15
Item 18. Financial Information.....	15

Item 4. Advisory Business

HealthEquity Advisors, LLC (“HEA” or “we” or “us” or “our”) is a fee-based registered investment adviser which generally provides investment advice to its clients through an interactive website. HEA is wholly owned by HealthEquity, Inc. (“HQY”), a firm that serves as nonbank custodian of Health Savings Accounts (“HSAs”). HEA also provides investment recommendations on a non-discretionary basis to HQY and to sponsors of certain employee benefit plans and develops certain generic investment product lineups available through HQY’s investment platform. Our principal place of business is located in Draper, Utah, and we have been in operation since April 2013.

As of January 31, 2020, HEA managed approximately \$332,836,405 in discretionary assets and approximately \$232,453,969 in non-discretionary assets.

Model Portfolio Management Services/Portfolio Consulting Services

HEA is retained by HSA beneficiaries to manage their HSA assets through the following programs:

AutoPilot Program

Through this fully discretionary program, HEA provides portfolio management services to HSA beneficiaries using model asset allocation portfolios. Each model portfolio is designed to meet a particular investment goal. The model portfolios consist of investment products selected by HEA or third parties. Investment products are typically limited to open-end mutual funds and may include other pooled investment vehicles.

HEA collects client data from a web-based interactive questionnaire (“Questionnaire”) that establishes a risk profile based on: (1) either the client’s age or the client’s goals, investment objectives, investment experience and investment time horizon; and (2) the client’s short-term economic outlook. Algorithmic software recommends a risk-weighted model portfolio based on the client’s responses to the Questionnaire. Our algorithmic software is based on modern portfolio theory that emphasizes broad diversification of investment portfolios.

Once the suitability of the portfolio has been determined, the portfolio is managed based on the model portfolio’s objectives, and investments are implemented to match the portfolio composition generated by algorithmic software. The portfolio is managed and rebalanced automatically through the algorithmic software. Clients retain individual beneficial ownership of all securities.

To ensure that our determination of an appropriate portfolio continues to be suitable and that the client’s account continues to be managed in a manner suitable to the client’s financial circumstances, we maintain client suitability information in each client’s file. Clients that elect to receive a weekly performance summary through our interactive website are reminded in each performance summary to keep their responses to the Questionnaire up to date. We also contact clients through our interactive website on a quarterly and annual basis to request updated information regarding each client’s financial situation and investment objectives.

GPS Program

In this non-discretionary program, we recommend model asset allocation portfolios based on a client's responses to the Questionnaire. The Questionnaire establishes a risk profile based on: (1) either the client's age or the client's goals, investment objectives, investment experience and investment time horizon; and (2) the client's short-term economic outlook. The algorithmic software recommends a risk-weighted model portfolio based on the client's responses to the Questionnaire. Our algorithmic software is based on the modern portfolio theory which emphasizes broad diversification of investment portfolios. The model portfolios consist of investment products that are selected either by HEA or a third party. Investment products are typically limited to open-end mutual funds and may include other pooled investment vehicles.

Investment portfolio recommendations are generated, but not implemented, by our algorithmic software. Clients can elect to implement the advice on their own through an investment platform offered by HQY or can give us their consent to implement those trades for them.

Retirement Plan Advisory Services

HEA offers investment management services under Section 3(38) of the Employee Retirement Income Security Act of 1974 to certain sponsors of 401(k) plans. HEA will enter into a relationship with certain 401(k) plan providers to serve as each plan's investment manager and will provide investment recommendations on a non-discretionary basis to each plan under this arrangement.

Investment Consulting and Research Services

HEA provides investment consulting and research services with respect to certain investment products that are made available on HQY's investment platform. The services are similar to those provided to 401(k) plan sponsors. Other investment products that are made available on HQY's investment platform are selected by third parties (as discussed immediately below).

Referral Arrangements between HQY and Third Party Financial Services Companies

HQY maintains relationships with unaffiliated third parties ("HQY Partners") that refer HSA beneficiaries to HQY. HQY Partners may engage a third party investment adviser or financial services company to select the investment products that are made available to the referred HSA beneficiaries through HQY's investment platform. In these circumstances, HEA will not monitor, and will have no responsibility for monitoring, the underlying investment products selected by the third parties, including without limitation, the diversification of the assets held by such products or their investment performance.

Alternatively, HQY Partners may engage HEA to select and monitor the investment products that are made available to referred HSA beneficiaries through HQY's investment platform. In these circumstances, HEA's services are provided solely for the purpose of developing a generic investment product lineup. In selecting and monitoring the investment products, HEA does not consider the individual investment objectives or financial circumstances or determine whether any investment product is suitable or in the best interest of any particular

HSA beneficiary, and no investment advisory relationship is established between a referred HSA beneficiary and HEA, or between an HQY Partner and HEA, as a result of HEA's selection and monitoring of the investment products made available through the platform. Nevertheless, HEA's relationship with HQY Partners creates certain conflicts of interest, which are summarized below and described in the custodial agreements entered into between the HSA beneficiaries and HQY.

The following are the HQY Partners that have engaged HEA, and the potential conflicts of interest that impact HSA beneficiaries:

HQY Partner	Potential Conflicts of Interest
Teachers Insurance and Annuity Association of America ("TIAA")	HEA is compensated by TIAA to select and monitor investment products for a co-branded HSA (referred to as the "TIAA HSA") administered by HQY. HEA has agreed with TIAA to use reasonable efforts to consider selecting investment products that are advised and/or sponsored by Nuveen Fund Advisors, LLC ("Nuveen") or one of its affiliates ("Nuveen Funds"). Nuveen is an affiliate of TIAA. This arrangement creates a potential conflict of interest for HEA because HEA is incentivized to select Nuveen Funds for inclusion over funds from other fund families. Investments in Nuveen Funds will generate compensation for Nuveen and may generate indirect compensation for TIAA.

HSA beneficiaries referred to HQY by HQY Partners will have the opportunity to opt-out where a conflict of interest exists for another selection of investment products where there is no conflict of interest.

HSA beneficiaries who are referred to HQY may have the opportunity to subscribe to HEA's GPS and AutoPilot Programs if the investment products made available to them meet the objectives of the model portfolios used by the Programs. However, HSA beneficiaries are not obligated to use the advisory services of HEA when opening an HSA with HQY, and, for the avoidance of doubt, no investment advisory relationship is established between an individual HSA beneficiary unless and until the beneficiary enters into an investment management agreement with HEA.

Services in General

Our investment recommendations are not limited to any specific product or service, but primarily include advice regarding open-end mutual funds and similar pooled investment vehicles.

While we seek to ensure our investment recommendations are suitable for clients, recommendations made through our AutoPilot and GPS Programs are based on the objectives of our allocation model portfolios, not on the individual objectives of each client. We recommend allocation model portfolios for a client based on information gathered through our interactive website and provided to us by HQY with the client's express consent. Similarly, recommendations with respect to the investment products available on HQY's investment platform are not made with any HSA beneficiary's individual investment objectives or financial circumstances in mind.

Item 5. Fees and Compensation

Our advisory fees for model portfolio management and portfolio consulting services are charged as follows:

AutoPilot Program

For non-employer-paid subscriptions our annual fee for this program is 0.60% per year (i.e. 0.05% per month) of assets under our management, subject to a maximum of \$15.00 per month per client. The fee is directly debited from the client's HSA on a monthly basis, in arrears. For employer-paid subscriptions we charge a fixed monthly fee in arrears. The fee is paid by the client's employer, generally for one year, and is based on an estimated number of employees to be included on the platform.

GPS Program

For non-employer-paid subscriptions our annual fee for this program is 0.60% per year (i.e. 0.05% per month) of assets under our management, subject to a maximum of \$15.00 per month per client. The fee is directly debited from the client's HSA on a monthly basis, in arrears. For employer-paid subscriptions we charge a fixed monthly fee in arrears. The fee is paid by the client's employer, generally for one year, and is based on an estimated number of employees to be included on the platform.

Retirement Plan Advisory Services

HEA receives a quarterly fee based on assets under management from the 401(k) plan providers. These fees will be negotiated annually, but will not exceed 0.20% per year.

Investment Consulting and Research Services

HEA receives fees from HQY and from HQY Partners for selecting and monitoring certain portfolios of investment products made available on HQY's investment platform. These are flat fees and are negotiated on a periodic basis.

Fees in General

For non-employer-based subscriptions to our AutoPilot and GPS Programs, our fees are not negotiable. Employer-paid subscriptions to these programs are negotiable based on factors such as number of enrolled employees, anticipation of future business, etc.

Under no circumstances will we earn fees in excess of \$1,200 more than six months in advance of services rendered.

Account Termination

Clients may terminate their agreements by providing us with a written notice through our web-based portal.

Mutual Fund Fees and Expenses

All fees paid to us for investment advisory services are separate and distinct from the fees and expenses that the mutual funds in which our clients invest charge their shareholders. These fees and expenses are described in each fund's prospectus. These fees generally include a management fee, other fund expenses, and, in some cases, possible distribution fees, also known as a "12b-1" fee. Clients can invest in mutual funds without the advisory services of HEA, but in doing so would not receive our recommendations as to which mutual funds HEA believes are most appropriate for their accounts based on their financial condition and objectives.

Accordingly, to evaluate the advisory services we provide, clients should review both the fees charged by the funds, as well as the fees charged by HEA to fully understand the total amount of fees being paid for the services being provided.

Administration Fees and Other Compensation

HealthEquity Trust Company ("HETC"), a Wyoming-chartered trust company and wholly owned subsidiary of HQY, serves as custodian of all investment assets held in HSAs administered by HQY and serves as "qualified custodian" (as such term is defined in Rule 206(4)-2 under the Investment Advisers Act of 1940, as amended) of all investments as to which HEA provides investment advice. HETC has engaged Charles Schwab Bank (together with its affiliates, "Schwab") to serve as sub-custodian of client investment assets, excluding cash.

Currently, mutual funds recommended by HEA and offered for purchase and sale on HQY's investment platform are grouped into two categories: "Category 1 Funds" and "Category 2 Funds." Generally speaking: (i) the Category 1 Funds consist of passively managed mutual funds, and the Category 2 Funds consist of actively managed mutual funds; and (ii) the Category 1 Funds charge shareholders lower overall expense ratios than those charged by the Category 2 Funds.

With respect to Category 1 Funds, HETC charges clients an administration fee equal to 0.36% per annum (i.e. 0.03% per month) of the total value of Category 1 Funds held in a client's HSA, subject to a maximum of \$10.00 per month per HSA. The administration fee that HETC charges represents compensation for the custodial and recordkeeping services HETC provides in respect of Category 1 Funds. The administration fee is payable monthly in arrears, calculated based on the average daily balance for each month that the Category 1 Funds are held in an HSA, and debited directly from the client's HSA. HETC reserves the right to change the amount of the administration fee from time to time.

With respect to Category 2 Funds, instead of charging clients administration fees, HETC receives administration fees from Schwab for administration and accounting services provided in respect of investments in Category 2 Funds. These administration fees vary from fund to fund.

Whether in the case of Category 1 or Category 2 funds, the administration fees that HETC charges clients or receives from Schwab constitute additional compensation separate and apart from the advisory fee that HEA charges for its advisory programs. Furthermore, the administration fees that HETC receives from Schwab in the case of Category 2 Funds may be more or less than the administration fees that HETC charges clients in

the case of Category 1 Funds. HEA therefore faces a potential conflict of interest when recommending investments insofar as HEA has an incentive to recommend funds that will generate the highest administration fees for HETC, HEA's affiliate. To address this potential conflict of interest, HEA employs methods of analysis and investment strategies that were originally developed by an independent third party and that take into account a client's investment goals, time horizon and risk tolerance as opposed to reviewing a prospective investment for a client based on potential compensation that such investment may generate for HETC. In selecting mutual funds, HEA also analyzes the experience and track record of portfolio managers and the underlying investments held by mutual funds to ensure that clients' portfolios are appropriately diversified, among other considerations. For additional information, please refer to Item 8 of this Brochure.

Category 2 Funds are not available for new or additional investments as of April 1, 2017 and HEA and its affiliates are not responsible for monitoring or providing investment recommendations with respect to any investments in Category 2 Funds. As a result, clients who held investments in Category 2 Funds as of April 1, 2017 will have sole responsibility for determining whether such investments are, and will continue to be, suitable for their accounts. HETC will continue to receive administration fees from Schwab with respect to client investments in Category 2 Funds from and after April 1, 2017.

Brokerage

All investment transactions on HQY's investment platform are effected on a no-transaction fee basis. This means that clients will not incur any brokerage commission transaction costs or fees other than those described in this Brochure (e.g., advisory fee, administration fee) when implementing our investment recommendations on the platform. Please see Item 12 of this Brochure and above discussion on Administration Fees and Other Compensation for important disclosures regarding our brokerage practices and fees.

Item 6. Performance-Based Fees and Side-By-Side Management

We do not charge any fees based on a share of capital gains on or capital appreciation of the assets of a client in addition to the fees discussed above in Item 5 of this Brochure.

Item 7. Types of Clients

HEA provides advisory services to HSA beneficiaries, HQY, and sponsors of 401(k) and other benefit plans.

Generally, HSA beneficiaries must reach an HSA cash balance threshold of \$2,000 to subscribe to HEA's services and may only invest HSA balances above the threshold.

Item 8. Methods of Analysis, Investment Strategies and Risk of Loss

HEA employs the following types of analysis to formulate client recommendations:

Asset Allocation in the AutoPilot and GPS Programs

Rather than focusing primarily on securities selection, we construct our model portfolios for the AutoPilot and GPS Programs based on asset allocation strategies that were originally developed by an independent third party and that we believe include an appropriate ratio of diversified investments that are suitable for many different types of investment goals, time horizons and risk tolerances.

A risk of asset allocation is that the client may not participate in sharp increases in a particular security, industry or market sector. Another risk is that the ratio of investments will change over time due to market movements and, if not periodically rebalanced, may no longer be appropriate for the client's goals.

Mutual Fund Analysis when HEA Selects Investment Products

When we have responsibility for selecting the investment products available to an HSA beneficiary through the HQY investment platform, we will generally look at the experience and track record of the managers of mutual funds in an attempt to determine whether managers have demonstrated an ability to invest over a period of time and in different economic conditions. We also look at the underlying assets of mutual funds to determine whether there is significant overlap in the underlying investments held in other funds in the client's portfolio. We also monitor the funds in an attempt to determine if they are continuing to follow their stated investment strategies and their performance metrics.

As in all securities analysis, a risk of mutual fund analysis is that past performance does not guarantee future results. A manager who has been successful may not be able to replicate that success in the future. In addition, as we do not control the underlying investments in a fund, managers of different funds held by the client may purchase the same security, increasing the financial risk to the client if that security were to decrease in value. There is also a risk that a manager may deviate from the stated investment mandate or strategy of the fund, which could make the fund less suitable for the client's portfolio.

Our securities analyses method relies on the assumption that mutual fund managers are providing accurate and unbiased information and there is always a risk that our analyses may be compromised by inaccurate or misleading information.

Importantly, as noted above, when the investment products (including mutual funds) made available to an HSA beneficiary are selected by a third party, HEA will not monitor, and will have no responsibility for monitoring, the underlying investment products selected by the third parties, including without limitation the diversification of the assets held by such products or their investment performance.

Long-term purchases

Our allocation models are typically designed with a view towards clients holding individual investments for at least one year. We take this approach, among other reasons, because we may want exposure to a particular asset class over time, regardless of the current projection for this class or because we believe the price of certain securities held by a mutual fund are undervalued.

A risk in a long-term purchase strategy is that, by holding the security for this length of time, we may not take advantage of short-term gains that could be profitable to a client. Moreover, if our analysis is incorrect, a security may decline in value before we make the decision to sell.

Short-term purchases

Conversely, our allocation models may also recommend purchases of securities with the idea of selling them within a relatively short time (typically a year or less). We follow this approach to take advantage of conditions that we believe will soon result in a price swing in the securities that we recommend or the securities held by a mutual fund that we recommend.

A risk in a short-term purchase strategy is that, should the anticipated price swing not materialize, we are left with the option of having a long-term investment in a security that was designed to be a short-term purchase, or potentially taking a loss.

Clients should understand that investing in any securities, including mutual funds, involves a risk of loss of both income and principal.

Item 9. Disciplinary Information

HEA has no reportable disciplinary events to disclose.

Item 10. Other Financial Industry Activities and Affiliations

As stated in Item 4 of this Brochure, HEA is wholly owned by HQY, an HSA nonbank custodian headquartered in Draper, UT. HQY provides HSA administration services to HSA beneficiaries. Although HQY will refer clients to HEA, no referral fees will be exchanged between HQY and HEA. Certain employees of HEA are also employed by HQY. Moreover, office space and resources, software development services and associated personnel may be provided to HEA or shared by HEA and HQY for the development and maintenance of the web-based service portal.

HEA is related by common ownership and control to Health Equity Insurance, LLC, an insurance brokerage firm. This firm does not currently conduct any business and no referral will be exchanged between this entity and HEA.

HEA is also related by common ownership and control to HETC, a Wyoming-chartered trust company and wholly owned subsidiary of HQY. HETC serves as custodian of all investment assets held in HSAs administered by HQY and serves as “qualified custodian” (as such term is defined in Rule 206(4)-2 under the Investment Advisers Act of 1940, as amended) of all HSA investments as to which HEA provides investment advice.

These affiliations present a potential conflict of interest to the extent that HQY and/or its owners and employees may receive additional direct or indirect compensation as a result of the advisory services HEA provides to HSA beneficiaries. Potential conflicts of interest may also arise to the extent that certain non-

advisory activities may require a significant time commitment from our employees, thus limiting the amount of time they can dedicate to management of the algorithms and methods used to manage client accounts. Moreover, the sharing of physical office space, personnel, and/or information technology systems with certain of our affiliates may result in the sharing of confidential and/or personally identifiable client information with these affiliates.

Since we seek at all times to put the interest of our clients first as part of our fiduciary duty as a registered investment adviser, we take the following steps to address conflicts:

1. We disclose to clients the existence of all material conflicts of interest;
2. We disclose to HSA beneficiaries that they are not obligated to use the advisory services of HEA;
3. We do not pay or collect referral fees from any related persons or entities;
4. We evaluate and periodically review any outside employment activity our employees are currently involved, or seek to engage in so that we may ensure that any conflicts of interests in such activities are properly addressed;
5. To protect client personal information from unauthorized access and use, we use security measures that comply with federal law and seek to address the always changing risks associated with information security. These measures include computer safeguards and secured files and buildings. We restrict access to client non-public information to those employees, affiliates, and vendors who need to know that information to service the client account;
6. We educate our employees regarding the responsibilities of a fiduciary, including the need for having a reasonable and independent basis for the investment advice provided to clients; and
7. We employ investment strategies that were originally developed by an independent third party.

Item 11. Code of Ethics, Participation in Client Transactions and Personal Trading

Code of Ethics Disclosure

We have adopted a Code of Business Conduct and Ethics which sets forth high ethical standards of business conduct that we require of our employees, including compliance with applicable federal securities laws. Our Code of Business Conduct and Ethics requires submission and review of quarterly securities transactions reports as well as initial and annual securities holdings reports of HEA's access persons. Our Code of Business Conduct and Ethics also requires the prior approval of any acquisition of securities in a limited offering (e.g., private placement) or an initial public offering. Our Code of Business Conduct and Ethics provides for oversight, enforcement and recordkeeping to monitor that its requirements are observed. A copy of our Code of Business Conduct and Ethics is available to our advisory clients and prospective clients upon request to our Chief Compliance Officer, at our principal office address.

HEA or individuals associated with HEA may buy or sell securities identical to those recommended to, or purchased for, our clients. In addition, any related person may have an interest or position in a certain security which may also be recommended to a client. Our employees may enroll their personal HSA with HQY and have them managed by HEA. As a result, their trades will be aggregated with trades of client accounts through the omnibus trading account utilized by HEA. Any potential conflict of interest resulting from this practice is largely mitigated by the fact that only widely-available, publicly-traded mutual funds are recommended to our advisory clients.

Additionally, to ensure the fulfillment of our fiduciary responsibilities, we have established the following restrictions:

1. No principal or employee of HEA may buy or sell securities for their personal portfolio(s) where their decision is substantially derived, in whole or in part, from information learned through his or her employment unless the information is also available to the investing public on reasonable inquiry. No principal or employee of HEA may prefer his or her own interest to that of the advisory client.
2. We maintain a list of all securities holdings and anyone associated with this advisory practice with access to advisory recommendations. These holdings are reviewed on a regular basis by our Chief Compliance Officer, or designee.
3. We emphasize the unrestricted right of the client to decline to implement any advice rendered, except in situations where we are granted discretionary authority.
4. All of our principals and employees must act in accordance with all applicable Federal and State regulations governing registered investment advisory practices.
5. Any individual not in observance of the above may be subject to disciplinary action or termination.

Item 12. Brokerage Practices

HETC acts as custodian of all investment assets held in HSAs administered by HQY and as “qualified custodian” of all HSA investments as to which HEA provides investment advice. HETC has engaged Schwab to serve as sub-custodian. As part of the sub-custodial relationship, HETC maintains an omnibus account at Schwab. The omnibus account is used to execute all client securities transactions.

Therefore, in subscribing to the advisory services of HEA, the clients are, in effect, directing us to use Schwab as the broker-dealer for their accounts. Clients do not pay commissions on the transactions effected in the omnibus account held at Schwab. *Not all advisers require their clients to direct brokerage.* HETC’s exclusive relationship with Schwab may result in us being unable to achieve the most favorable execution price of a securities transaction.

We participate in the Schwab Retirement Business Services (hereinafter, “SRBS”) program offered to

independent investment advisers by Schwab. As part of the SRBS program, we receive benefits that we would not receive if we did not use services of Schwab and/or its affiliates for clients. These benefits include: investment research and monitoring tools, educational resources, access to multiple investment options, including mutual funds through the Schwab Mutual Fund MarketPlace, customized consulting solutions, and integrated trust, custody and clearing services. Therefore, participation in the SRBS program results in a potential conflict of interest, as the receipt of the above benefits creates an incentive for us to select the services of Schwab for our clients. The factors considered by us when selecting a broker-dealer are the broker-dealer's ability to provide professional services, our experience with the broker-dealer, the broker-dealer's reputation, and the broker-dealer's quality of execution services and costs of such services, among other factors.

HETC receives administration fees from Schwab with respect to investments in Category 2 Funds. For additional information regarding this arrangement, please refer to Item 5 of this Brochure.

Trade Aggregation

Since an omnibus trading account is maintained at Schwab, we will generally aggregate client trades. Such aggregation allows us to receive volume discounts and to obtain better and more uniform pricing across client accounts. Transactions will be averaged as to price and will be allocated among our clients by HQY in proportion to the purchase and sale orders placed from each client account on any given day.

Retirement Plan Advisory Services

HEA will not accept trading authority with respect to the services offered to 401(k) plan providers.

Item 13. Review of Accounts

Through algorithms and methodologies that are monitored and overseen by our investment committee, our proprietary technological platform monitors the underlying securities in client accounts and performs reviews of account holdings for clients at least quarterly. Accounts are reviewed in the context of the investment objectives and guidelines of model portfolios.

Clients that elect to receive a weekly performance summary through our interactive website are reminded in each performance summary to keep their responses to the Questionnaire up to date to ensure that our recommended portfolio continues to be suitable for each client account. Furthermore, HQY and HETC will provide HSA beneficiaries with monthly statements, reflecting account holdings and/or investment performance.

Item 14. Client Referrals and Other Compensation

We do not receive any compensation from third parties for providing investment advice to our clients, and do not compensate anyone for client referrals.

Item 15. Custody

HETC serves as custodian of all investment assets held in HSAs administered by HQY and serves as “qualified custodian” (as such term is defined in Rule 206(4)-2 under the Investment Advisers Act of 1940, as amended) of all HSA investments as to which HEA provides investment advice. HETC has engaged Charles Schwab Bank (together with its affiliates, “Schwab”) to serve as sub-custodian of client investment assets, excluding cash. HEA is deemed to have “custody” (within the meaning of Rule 206(4)-2 under the Investment Advisers Act of 1940, as amended) of client funds due to its affiliation with HETC. HEA provides instructions to HETC regarding the investment of clients’ assets. Each client will receive, at least quarterly, a statement showing all transactions occurring in the client’s account during the period covered by the account statement. We urge you to carefully review statements of account holdings and/or performance results that you may receive from us. Any discrepancies should be reported to us immediately.

Item 16. Investment Discretion

For clients participating in the AutoPilot Program and granting us discretionary authority to determine which securities and the amounts of securities that are to be purchased or sold for their account(s), we request that such authority be granted in writing, typically in the executed investment management agreement, risk profile Questionnaire, or by means of the designated method made available on our website. Since all discretionary accounts are managed in accordance with a model portfolio, we are unable to accept individual account restrictions from clients. We do not maintain discretionary authority over accounts other than those managed through the AutoPilot program.

Item 17. Voting Client Securities

As stated within each client’s investment management agreement, to the extent that HEA, HQY or HETC receives any communications, including with respect to voting proxies, information concerning tender offers and proposed mergers from the issuer of securities (“Issuer Communications”), client (i) authorizes HETC, HQY and/or HEA (as applicable) to exercise all voting decisions and take any other required actions related to such Issuer Communications on client’s behalf; and (ii) acknowledges and agrees that client will not receive copies of any such Issuer Communications. HETC, HQY and/or HEA may utilize the services of certain third-party consultants in determining how to vote in response to Issuer Communications. If client desires to receive Issuer Communications, client must notify HQY in writing, in which case HETC, HQY or HEA will forward the Issuer Communications to client’s address of record promptly upon receipt, and client will assume sole responsibility for voting or taking any action with respect to Issuer Communications.

Item 18. Financial Information

As stated in Item 5 of this Brochure, we do not charge any fees to referred clients. Under no circumstances will we earn fees in excess of \$1,200 more than six months in advance of services rendered, and therefore we have no obligation to disclose our financials as part of this Brochure. We do not have any financial conditions that impair our ability to meet our contractual obligations to you, and have never been the subject of a bankruptcy proceeding.