

Part 2B of Form ADV: *Brochure Supplement*

John Lester Haynes
Henry Alan Stevens
Curt Emile Beck
Jason Daniel Henry

Investment Advisory Services, Inc.

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3/1/2020

This brochure supplement provides information about the individuals listed above and supplements the Investment Advisory Services, Inc. brochure. You should have received a copy of that brochure. Please contact CJ Haynes if you did not receive Investment Advisory Services, Inc.'s brochure or if you have any questions about the contents of this supplement.

Additional information about the individuals listed above is available on the SEC's website at www.adviserinfo.sec.gov.

Full Legal Name: John Lester Haynes

Born: 1951

Item 2 Educational, Background and Business Experience

Education

- Oklahoma State University; Bachelor of Science, ; 1974

Business Experience

- Investment Advisory Services, Inc., President, 3/1994 - Present
- Merrill Lynch, Financial Advisor, 1990- 1992
- Fourth National Bank, Sr. V.P. & Investment Officer, 1985-1990
- Bank of Commerce, V.P. & Investment Officer, 1980-1985
- First National Bank, Asst. V.P. & Investment Officer -1974-1980

Item 3 Disciplinary Information

John Lester Haynes has no reportable disciplinary history.

Item 4 Other Business Activities

A. Investment Related Activities:

1. John Lester Haynes is not engaged in any other investment related activities.
2. John Lester Haynes does not receive commissions, bonuses or other compensation on the sale of securities or other investment products.

B. Non Investment Related Activities:

John Lester Haynes is not engaged in any other business or occupation that provides substantial compensation or involves a substantial amount of his time.

Item 5 Additional Compensation

John Lester Haynes does not receive any economic benefit from a non-advisory client for the provision of advisory services.

Item 6 Supervision

Supervisor: CJ Haynes

Title: Chief Compliance Officer

Phone Number: 281-364-0606

Full Legal Name: Henry Alan Stevens

Born: 1988

Item 2 Educational, Background and Business Experience

Education

- Texas A&M University; BA, Finance; 2010

Business Experience

- Investment Advisory Services, Inc.; Associate from 08/2010 to Present

Item 3 Disciplinary Information

Henry Alan Stevens has no reportable disciplinary history.

Item 4 Other Business Activities

A. Investment Related Activities:

1. Henry Alan Stevens is not engaged in any other investment related activities.
2. Henry Alan Stevens does not receive commissions, bonuses or other compensation on the sale of securities or other investment products.

B. Non Investment Related Activities:

Henry Alan Stevens is not engaged in any other business or occupation that provides substantial compensation or involves a substantial amount of his time.

Item 5 Additional Compensation

Henry Alan Stevens does not receive any economic benefit from a non advisory client for the provision of advisory services

Item 6 Supervision

Supervisor: CJ Haynes

Title: Chief Compliance Officer

Phone Number: 281-364-0606

Full Legal Name: Curt Emile Beck

Born: 1958

Item 2 Educational, Background and Business Experience

Education

- Texas Tech University; BBA, Accounting; 1980

Business Experience

- Investment Advisory Services, Inc.; Advisor from 07/2017 to Present
- Falcon Seaboard & Affiliated Entities; Final Position: VP & Controller; 06/1989 – 04/2017
- Tenneco Oil E&P; Various Financial Positions; 01/1981 – 06/1989

Item 3 Disciplinary Information

Curt Emile Beck has no reportable disciplinary history.

Item 4 Other Business Activities

A. Investment Related Activities:

1. Axiom Energy, LLC & Affiliated Entities – Member, Board of Managers. 1.5% equity interest
2. SGRE Cypress Retail 1, Ltd.; 1.85% limited partner
3. Falcon Seaboard Oil & Gas, LLC; 2% interest in Class B Membership
4. Curt Emile Beck does not receive commissions, bonuses or other compensation on the sale of securities or other investment products.

B. Non Investment Related Activities:

Curt Emile Beck is not engaged in any other business or occupation that provides substantial compensation or involves a substantial amount of his time.

Item 5 Additional Compensation

Curt Emile Beck does not receive any economic benefit from a non advisory client for the provision of advisory services.

Item 6 Supervision

Supervisor: CJ Haynes

Title: Chief Compliance Officer

Phone Number: 281-364-0606

Full Legal Name: Jason Daniel Henry

Born: 1973

Item 2 Educational, Background and Business Experience

Education

- Texas State University, B.S. Healthcare Administration; 1997
- Texas State University, M.S. Physical Therapy; 1999
- University Texas, San Antonio, CFP Certification Courses; 2018

Business Experience

- Investment Advisory Services, Inc.; Associate from 08/2018 to Present

Item 3 Disciplinary Information

Jason Daniel Henry has no reportable disciplinary history.

Item 4 Other Business Activities

A. Investment Related Activities:

1. Jason Daniel Henry is not engaged in any other investment related activities.
2. Jason Daniel Henry does not receive commissions, bonuses or other compensation on the sale of securities or other investment products.

B. Non Investment Related Activities:

Jason Daniel Henry works approximately 16 hours a month as a physical therapist for HCA Houston-Conroe, 504 Medical Center Boulevard, Conroe TX 77304. Mr. Henry provides physical therapy services.

Item 5 Additional Compensation

Jason Daniel Henry does not receive any economic benefit from a non-advisory client for the provision of advisory services.

Item 6 Supervision

Supervisor: CJ Haynes

Title: Chief Compliance Officer

Phone Number: 281-364-0606

Supervisory Oversight Procedures:

Investment Advisory Services, Inc.'s investment professionals are supervised by the Firm's President, John Haynes, and Chief Compliance Officer, CJ Haynes. The supervision involves the review and approval of client accounts, oversight of the advisor's activities, and knowledge and familiarity with the business conducted by the investment professionals.