

ADV Part 2B Brochure Supplement

Information as of December 31, 2018

Investment Professionals

Wallace R. Weitz, CFA
Bradley P. Hinton, CFA
Thomas D. Carney, CFA
Andrew S. Weitz
Nolan P. Anderson
Jonathan A. Baker, CFA
Barton B. Hooper, CFA
Nathan F. Ritz, CFA
Daniel D. Walker, CFA
David F. Kratz
Lori M. Kuhlmann
Debbie L. Stalnaker

Strategic Relationship Group

Kelly L. Kraft, CIMA®
Yana S. Morgan, CFP®
Justin P. O'Shea, CFA
Ernie E. Gordon, CIMA®
Jessica J. Nagengast, CFP®
Grant J. Tesnohldek

This brochure supplement provides information about the persons listed above that supplements the brochure for Weitz Investment Management, Inc. You should have received a copy of that brochure. Please contact John Detisch at (402) 391-1980 if you did not receive the brochure or if you have any questions about the contents of this supplement.

Additional information about the persons listed above is available on the SEC's website at www.adviserinfo.sec.gov.

Weitz Investment Management, Inc
1125 South 103rd Street, Suite 200
Omaha, NE 68124-1071

P (402) 391-1980 • F (402) 391-2125
weitzinvestments.com

Investment Professionals

Educational Background & Business Experience



Wallace R. Weitz, CFA*

Role/Responsibilities at Firm

- Founder and Co-Chief Investment Officer of Weitz Investment Management, Inc.
- Portfolio Manager Partners III Opportunity Fund
- Co-Portfolio Manager Partners Value and Hickory Funds
- Manages investments for several of the Firm's private clients

Certification

- CFA® charterholder

Birthdate: 4/28/1949

Work Experience

- 1983-present, Weitz Investment Management, Inc.

Education

- 1970, BA Economics, Carleton College



Bradley P. Hinton, CFA*

Role/Responsibilities at Firm

- Co-Chief Investment Officer of Weitz Investment Management, Inc.
- Portfolio Manager Balanced and Value Funds
- Co-Portfolio Manager Partners Value Fund
- Manages investments for several of the Firm's private clients

Certification

- CFA® charterholder

Birthdate: 3/19/1968

Work Experience

- 2001-present, Weitz Investment Management, Inc.

Education

- 1990, BS Finance, University of Nebraska-Lincoln
- 1994, MBA, Dartmouth College



Thomas D. Carney, CFA*

Role/Responsibilities at Firm

- Co-Portfolio Manager Core Plus Income, Short Duration Income and Ultra Short Government Funds
- Portfolio Manager Nebraska Tax-Free Income Fund
- Manages investments for several of the Firm's private clients

Certification

- CFA® charterholder

Birthdate: 2/26/1964

Work Experience

- 1995-present, Weitz Investment Management, Inc.

Education

- 1990, BS Finance, University of Nebraska Omaha



Andrew S. Weitz

Role/Responsibilities at Firm

- Director of Equity Research of Weitz Investment Management, Inc.
- Co-Portfolio Manager Hickory Fund

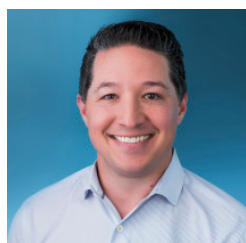
Birthdate: 1/24/1980

Work Experience

- 2008-present, Weitz Investment Management, Inc.

Education

- 2002, BA Computer Science, Carleton College



Nolan P. Anderson

Role/Responsibilities at Firm

- Co-Portfolio Manager Core Plus Income, Short Duration Income and Ultra Short Government Funds

Birthdate: 4/20/1980

Work Experience

- 2011-present, Weitz Investment Management, Inc.
- 2007-2011, Financial Sponsors Group of Wells Fargo Bank, Financial modeling/due diligence

Education

- 2003, BSBA in Real Estate & Land Use Economics, University of Nebraska Omaha
- 2007, MBA, University of Nebraska Omaha

Investment Professionals

Educational Background & Business Experience



Jonathan A. Baker, CFA*

Role/Responsibilities at Firm

- Research Analyst

Certification

- CFA® charterholder

Birthdate: 7/6/1971

Work Experience

- 1997-present, Weitz Investment Management, Inc.

Education

- 1993, BS Accounting and Computer Applications, University of Notre Dame



Barton B. Hooper, CFA*

Role/Responsibilities at Firm

- Research Analyst

Certification

- CFA® charterholder

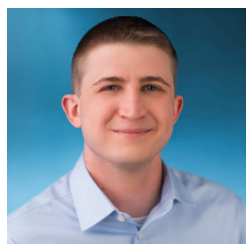
Birthdate: 11/29/1968

Work Experience

- 2007-present, Weitz Investment Management, Inc.

Education

- 1991, BS Accounting, University of Missouri
- 1996, MBA, Washington University



Nathan F. Ritz, CFA*

Role/Responsibilities at Firm

- Research Analyst

Certification

- CFA® charterholder

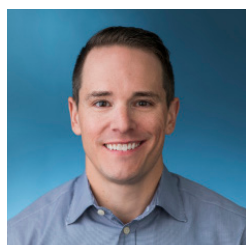
Birthdate: 1/3/1987

Work Experience

- 2011-present, Weitz Investment Management, Inc.
- 2011, Moody Aldrich Partners, Intern
- 2008-2010, West Gate Bank, Research Analyst

Education

- 2009, BS Finance, Economics & Mathematics, University of Nebraska-Lincoln



Daniel D. Walker, CFA*

Role/Responsibilities at Firm

- Research Analyst

Certification

- CFA® charterholder

Birthdate: 11/6/1978

Work Experience

- 2015-present, Weitz Investment Management, Inc.
- 2011-2015, Heartland Advisors, Research Analyst
- 2002-2011, Bozell, Copy Chief

Education

- 1999, BFA Creative Writing, University of Evansville
- 2011, MBA Applied Security Analysis, University of Wisconsin-Madison



David F. Kratz

Role/Responsibilities at Firm

- Fixed Income Research Associate

Birthdate: 10/19/1981

Work Experience

- 2004-present, Weitz Investment Management, Inc.

Education

- 2004, BSBA Finance, Creighton University
- 2010, MBA, MSAPM, Creighton University

Investment Professionals

Educational Background & Business Experience



Lori M. Kuhlmann

Role/Responsibilities at Firm

- Trader

Birthdate: 1/16/1959

Work Experience

- 1999-present, Weitz Investment Management, Inc.

Education

- 1981, BS Business Administration, Midland Lutheran College



Debbie L. Stalnaker

Role/Responsibilities at Firm

- Trading/Portfolio Assistant

Birthdate: 7/31/1977

Work Experience

- 2014-present, Weitz Investment Management, Inc.
- 2008-2014, Westwood Holdings Group, Portfolio Administrator
- 2001-2008, AllianceBernstein, Associate PM/Assistant VP

Education

- 1999, BBA, Loyola University Chicago

Strategic Relationship Group

Educational Background & Business Experience



Kelly L. Kraft, CIMA®***

Role/Responsibilities at Firm

- Vice President, Head of Sales
- Oversees Strategic Relationship Management Group that is responsible for developing and cultivating relationships with advisors, institutional clients and strategic partners

Certification

- CIMA® designee

Birthdate: 12/9/1967

Work Experience

- 2015-present, Weitz Investment Management, Inc.
- 1996-2015, Lord Abbett, Strategic Account Manager

Education

- 2002, BS Political Science, Illinois State University



Yana S. Morgan, CFP®**

Role/Responsibilities at Firm

- Regional Director
- Generates and supports relationships with advisors and institutional clients
- Maintains the Firm's institutional account financial reporting and communication functions

Certification

- CFP®

Birthdate: 6/8/1966

Work Experience

- 2000-present, Weitz Investment Management, Inc.

Education

- 1989, BA Psychology, Southern Connecticut State University



Justin P. O'Shea, CFA*

Role/Responsibilities at Firm

- Client Portfolio Manager
- Develops competitive analytics to support product solutions and detailed profiles to help position products opposite competitors
- Supports the development of value propositions and selling strategies associated with product offerings

Certification

- CFA® charterholder

Birthdate: 3/16/1981

Work Experience

- 2018-present, Weitz Investment Management, Inc.
- 2015-2018, First National Wealth Management, Director, Retirement Plan Services
- 2008-2015, First National Capital Markets, Vice President, Trading

Education

- 2003, BS Finance and BS Economics, Marquette University
- 2005, MBA, Marquette University



Ernie E. Gordon, CIMA®***

Role/Responsibilities at Firm

- Director of Strategic Accounts
- Develops and manages relationships with key strategic firm partners, including custodians, turnkey asset management platforms (TAMPs), broker-dealers, private banks, institutional consultants, and select registered investment advisors (RIAs).

Certification

- CIMA® designee

Birthdate: 3/1/1970

Work Experience

- 2018-present, Weitz Investment Management, Inc.
- 2013-2016, T. Rowe Price, VP, Account Manager
- 2009-2013, Lord, Abbett & Co. LLC, Account Manager, Director
- 2000-2009, Lord, Abbett & Co, LLC, Senior Portfolio Specialist

Education

- 1994, BA International Relations, University of Redlands
- 2014, MBA, Rutgers University

Strategic Relationship Group

Educational Background & Business Experience



Jessica J. Nagengast, CFP®**

Role/Responsibilities at Firm

- Regional Director
- Generates and supports relationships with advisors and institutional clients

Certification

- CFP®

Birthdate: 7/11/1985

Work Experience

- 2014-present, Weitz Investment Management, Inc.
- 2008-2015, Carson Wealth Management Group, Wealth Plan Design Coordinator & Associate Wealth Advisor

Education

- 2008, BS Finance & Marketing, Marquette University



Grant J. Tesnohldek

Role/Responsibilities at Firm

- Associate Director
- Supports relationships with advisors and institutional clients

Birthdate: 9/7/1982

Work Experience

- 2015-present, Weitz Investment Management, Inc.
- 2015, Securities America, Regional Recruiting Consultant
- 2014-2015, Mutual of Omaha Insurance, Agency Sales
- 2008-2014, TD Ameritrade, New Account Specialist/Broker

Education

- 2007, BA Psychology, Creighton University

Disciplinary Information

No principal or employee of Weitz Investment Management, Inc. has ever been a subject of any disciplinary event or proceeding.

Other Business Activities

Our investment professionals do not engage in substantial other business activities.

Additional Compensation

Our investment professionals do not engage in other activities that render substantial additional compensation.

Supervision

The investment professionals at Weitz Investment Management, Inc. report to Co-Chief Investment Officers Bradley P. Hinton and Wallace R. Weitz. The investment professionals meet regularly to review investments and strategy for both private clients and the Weitz Funds. Wallace R. Weitz and Bradley P. Hinton can be reached at (402) 391-1980.

The strategic relationship group at Weitz Investment Management, Inc. reports to Kelly Kraft, Vice President and Head of Sales, and can be reached at (402) 391-1980.

*Earning the CFA charter requires successful completion of the CFA Program, a graduate-level self-study program that combines a broad curriculum with professional conduct requirements, culminating in three sequential exams covering topics such as Ethical and Professional Standards, Quantitative Methods, Economics, Financial Reporting, Security Analysis, and Portfolio Management. Charters are issued by the CFA Institute which is a global, not-for-profit organization comprising the world's largest association of investment professionals dedicated to developing and promoting the highest educational, ethical, and professional standards in the investment industry.

**CFP® professionals must pass the comprehensive CFP® Certification Examination, pass CFP Board's Fitness Standards for Candidates and Professionals Eligible for Reinstatement, agree to abide by CFP Board's Code of Ethics and Professional Responsibility and Rules of Conduct which put clients' interests first and comply with the Financial Planning Practice Standards which spell out what clients should be able to reasonably expect from the financial planning engagement.

***The CIMA certification signifies that an individual has met initial and ongoing experience, ethical, education, and examination requirements for investment management consulting, including advanced investment management theory and application. To earn CIMA certification, candidates must: submit an application, pass a background check and have an acceptable regulatory history; pass an online Qualification Examination; complete an in-person or online executive education program at an AACSB accredited university business school; pass an online Certification Examination; and have an acceptable regulatory history as evidenced by FINRA Form U-4 or other regulatory requirements and have three years of financial services experience at the time of certification.

CIMA certificants must adhere to IMCA's Code of Professional Responsibility, Standards of Practice, and Rules and Guidelines for Use of the Marks. CIMA designees must report 40 hours of continuing education credits, including two ethics hours, every two years to maintain the certification. The designation is administered through Investment Management Consultants Association (IMCA).