

# Advisory Services

**Financial Planning**



**Waddell & Reed, Inc.**  
**SEC File Number: 16720**  
**Part 2A of Form ADV: Firm Brochure**  
**Financial Planning Services Brochure**  
**The date of this Brochure is: March 31, 2011**

*This brochure provides information about the qualifications and business practices of Waddell & Reed, Inc. If you have any questions about the contents of this brochure, please contact us at (1-888-Waddell and/or [financialplanning@waddell.com](mailto:financialplanning@waddell.com)). The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission or by any state securities authority.*

Additional information about Waddell & Reed, Inc. is also available on the SEC's website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).

Waddell & Reed, Inc. is a Federally registered Investment Advisor and a broker-dealer and member of FINRA.

*Note: Registration with the SEC as an Investment Advisor does not imply a certain level of skill or training.*

This brochure and the services and fees described in this brochure are all subject to change without prior notice to you.

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For more information about Waddell & Reed, Inc. please visit our website at [www.waddell.com](http://www.waddell.com)

## **Material Changes** as of 3/31/2011

Since our last Form ADV Part II revision in July, 2009, the following material changes have occurred and will be discussed in more detail in the body of this brochure:

1. We have added a new Financial Planning Service called FocusPlan Forecast. This new service will provide a basic analysis of a client's accumulation and/or insurance Protection goals.
2. We have increased our fees for our Financial Planning Services. Our new Financial Planning Fees are highlighted below:

<b><u>Service Level</u></b>	<b><u>New Fixed Fees</u></b>	<b><u>New Max Variable Fees</u></b>
FOCUSPlan Forecast	\$200	\$1,000
FOCUSPlan Start-up	\$300	\$1,500
FOCUSPlan	\$500	\$3,000
FOCUSPlan Tax Sensitive	\$700	\$4,000
FOCUSPlan DCF	\$900	\$5,000
FOCUSPlan Premier	\$3,000	\$15,000
FOCUSPlan Select Modules	\$200	\$1,000

## **Supplemental Services/Strategies**

Investment Planning Services (INVESTMENTPlan)	\$400	\$2,500
Wealth Forecasting Service	\$200	\$1,000
Estate Planning Strategies	\$500	\$3,000
Business Planning Strategies	\$300	\$1,500

# Advisory Services

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## Advisory Business

The following discussion presents an overview of Waddell & Reed, Inc. and discusses generally the Financial Planning and related products and services we offer and our corporate structure. This section contains certain defined terms that will be used throughout the Brochure:

### Overview and Ownership

Waddell & Reed, Inc. (Waddell & Reed) is a securities broker-dealer and a registered investment advisor serving clients nationwide. Waddell & Reed was founded in 1937 and emphasizes comprehensive financial planning and provides a variety of personal financial services and investment opportunities. Through the financial planning process, Financial Advisors can help clients identify their unique financial goals and develop a plan to meet those goals. And, Financial Advisors have access to a broad array of investment and insurance products and services that can help satisfy their clients' planning needs.

Waddell & Reed is a wholly owned subsidiary of Waddell & Reed Financial, Inc., a publically held company (NYSE: WDR). Waddell & Reed provides highly competitive mutual fund offerings, including the Waddell & Reed Advisors Funds, the Ivy Funds, the Ivy Funds VIP offered within variable insurance products provided by our strategic insurance partners (currently Minnesota Life Insurance Company and Nationwide Life Insurance Companies (collectively the "Strategic Partners")) and the Waddell & Reed InvestEd Portfolios offered within Waddell & Reed's 529 Plan (collectively the "Waddell & Reed Mutual Funds").

As part of an organization that manages and offers the Waddell & Reed Mutual Funds, Financial Advisors have direct access to portfolio managers and other professionals who are involved in analyzing and managing the Waddell & Reed Mutual Funds on an ongoing basis. Therefore, Financial Advisors have the opportunity to know the Waddell & Reed Mutual Funds well. Waddell & Reed believes this close alignment between our Financial Advisors and mutual fund managers is of enormous benefit to the firm's Financial Advisors and, more importantly, to the firm's clients.

Of course, as needed or desired, Financial Advisors can offer Mutual Funds and other products that are not proprietary to Waddell & Reed. They may do so when the Waddell & Reed Mutual Funds may not satisfy your goals fully or it may be in your best interests to consider other investment options consistent with your personal and financial goals. More often than not, though, Financial Advisors will recommend Waddell & Reed Mutual Funds. For nearly 70 years, Waddell & Reed and its affiliates have consistently been recognized for their commitment to investment excellence. Waddell & Reed investment philosophy has always been and continues to be today:

#### **Focus on growing and protecting investors' assets:**

a sound approach that seeks to capture asset appreciation when market conditions are favorable, and strives to manage risk consistent with the objectives of the Waddell & Reed Mutual Funds.

**Rigorous fundamental research:** an enduring investment culture that dedicates itself to analyzing companies on its own rather than relying solely on outside research and trends.

## Advisory Services Generally

Waddell & Reed believes that financial planning should be the cornerstone to a well-balanced investment program. That is why Financial Advisors are trained to encourage clients at every stage of life to create a comprehensive financial plan before deciding to purchase investment products and how to allocate those products among various asset classes. To be effective the financial planning process requires you and your Financial Advisor to each engage in the process in different ways.

### Your Financial Advisor will:

- Conduct an initial consultation to determine your personal concerns, priorities and financial goals.
- Determine the appropriate advisory service for your situation and the applicable fee.
- Schedule additional consultations to discuss your advisory needs and goals.
- Review and analyze the information you provide.
- Summarize your situation and develop specific strategies, solutions or actionable recommendations that will address your particular concerns, financial goals and advisory needs in the form of a written personal financial plan that your Financial Advisor will deliver to you.

### Financial Planning must be an interactive process to be successful. As such, you will:

- Work with your Financial Advisor to determine the appropriate financial planning goals to be addressed during the term of our engagement.
- Identify any material life events, economic factors, changes in your financial situation, goals or any other issues that may cause a change in the advice given by your Financial Advisor and notify your Financial Advisor of such changes.
- Pay a fee to your Financial Advisor for his or her financial planning services and attention to your financial goals and advisory needs. This fee is separate from any compensation you will pay or that your Financial Advisor may receive for or in connection with product sales, such as commissions.
- Understand the benefits of and limits to the financial planning process and form reasonable expectations with respect to the results to be obtained from your personal financial plan and recommended investment strategy.

Your Financial Advisor relies primarily on the information you provide to create your financial plan and to ensure the suitability of investment and insurance products that your Financial Advisor may recommend. Therefore, the accuracy of the recommendations made by your Financial Advisor will depend directly on the accuracy of the information you provide with respect to your personal data, assets and liabilities, income and expenses, assumed overall expected rates of interest and inflation, short-term and long-term financial and personal goals, risk tolerance and other relevant information requested by your Financial Advisor. In addition to your personal information, your Financial Advisor may use, as necessary, financial planning publications and tools, training courses and materials, prospectuses and regulatory filings, financial information prepared by product sponsors and issuers, marketing material prepared by product sponsors, and product analyses prepared by third parties.

A personal financial plan will address your financial planning goals and objectives as you describe them to your Financial Advisor. Your financial planning goals and potential strategies recommended to help meet your goals will be addressed in the context of your overall financial situation. Depending on the level of service you select, your Financial Advisor will provide an analysis and summary of your current situation, compare it to your stated financial goals, offer appropriate strategies or alternatives, and make actionable recommendations to help you achieve your financial goals.

**All investment illustrations included in your financial plan are hypothetical and do not reflect actual investment results or provide guarantees of future results. You are not obligated to implement any investment recommendations through your Financial Advisor or Waddell & Reed.**

## Financial Planning Services

This section describes the financial planning services currently offered by Waddell & Reed:

### FOCUSPlan<sup>SM</sup> Forecast

This level of service provides a limited analysis of accumulation and/or protection goals, centering on five basic modules: Financial Independence (Retirement), Education funding, Survivor Needs, Long-Term Care and Disability needs.

### FOCUSPlan<sup>SM</sup> Start-Up-Plan

This level of service provides a FOCUSPlan<sup>SM</sup> that includes a written analysis containing a Financial Profile and two or more other Select Modules, as described below, to address basic financial issues using simplified planning assumptions and calculations. You may choose whichever Select Modules pertain to your personal financial concerns, interests and needs.

### FOCUSPlan<sup>SM</sup>

This level of service provides a planning foundation that includes a written analysis containing a Financial Profile and three or more Select Modules (which are describe on the next page) to address specific financial issues. You may choose whichever Select Modules pertain to your personal financial concerns, interests and needs.

## Tax-Sensitive Planning Analysis

This level of service enhances a FOCUSPlan<sup>SM</sup>, as described above, by including tax-sensitive calculations. This service can generally analyze the potential impact of taxes on various accumulation and distribution strategies and the general tax treatment of investment returns, as well as the general tax status of individual assets as they are liquidated to provide income during life events. Any analysis of potential tax consequences associated with your investment and financial planning decisions should not be construed as tax advice or a substitute for advice regarding your personal situation from a qualified tax advisor. Please consult your tax advisor regarding the potential tax consequences associated with your investment and financial planning decisions.

## Detailed Cash Flow Analysis

This level of service enhances the FOCUSPlan<sup>SM</sup> and Tax Sensitive Planning Analysis, as described above, by including detailed analysis of future cash flows. This service allows for greater flexibility and accuracy of planning projections while planning for life events such as paying for college expenses, selling a home, divorce, the death of a spouse or retirement.

## FOCUSPlan<sup>SM</sup> Premier

This service is an in-depth financial planning service utilizing Waddell & Reed's home office planning staff. We provide detailed analysis of advanced retirement planning and/or estate planning strategies. In addition, this service can address almost any other financial consideration or concern, such as cash flow, education funding, disability income, survivor needs and stock options.

## FOCUSPlan<sup>SM</sup> Select Modules

Select Modules address financial planning considerations regarding specific financial issues or goals. You may select whichever Select Modules pertain to your personal financial concerns, interests and needs, as follows:

**Financial Profile:** This module includes a summary of your financial concerns and goals, current net worth and cash flow statements detailing sources of income and expenses. It may also include information when dealing with specific life changing events and may include graphs detailing allocation percentages and surplus income that may be available for financial goals and additional savings objectives.

**Financial Independence (Retirement):** This module analyzes projected retirement income and expenses based on defined retirement goals. The analysis outlines potential retirement shortages or surpluses and provides possible savings and investment combinations to help meet your retirement capital and income needs.

**Survivor Income Needs:** This module analyzes the potential financial impact of each person's death based on defined financial goals. It also outlines resources available, immediate expenses, survivor income needs and additional assets required to achieve stated financial goals under capital retention or depletion methods.

**Education Funding:** This module analyzes educational planning goals for specified education periods. The analysis may include current assets available, potential additional savings required under both level and inflation-adjusted savings methods, and the affect on cash flows if no savings are in place.

**Estate Review:** This module analyzes your current estate, including various existing estate planning techniques and strategies, such as wills, revocable trusts, irrevocable trusts, and gifting programs.

**Asset Allocation:** This module provides basic asset allocation strategies for specific financial objectives based on individual time horizons and risk tolerance levels. It also may be accompanied by specific recommendations made by Waddell & Reed in its capacity as a broker-dealer for investment products (including the Waddell & Reed Mutual Funds). It may also analyze your current mutual fund holdings and aid in developing asset allocation strategies specific to current and recommended Mutual Fund investments.

**Income Tax:** This module calculates and summarizes your projected federal and state tax brackets and estimated taxable income or potential tax refunds due based on current year tax and income information. It can also analyze the impact of various changes in tax strategy with regard to current tax planning alternatives and anticipated changes in income, filing status and qualified plan contributions. Waddell & Reed does not provide specific accounting or tax advice. Please consult your tax advisor for tax advice regarding your personal situation.

**Goal Funding:** This module analyzes specific financial goals. The analysis will include current savings, monthly additions to savings, and the affect on cash flows when no savings are present. The resulting analysis may also outline the additional lump sum or annual

savings required under both a level savings and inflation-adjusted savings method.

**Disability Income:** This module analyzes the potential impact of a permanent disability on defined financial goals over specified time periods.

**Long-Term Care:** This module analyzes the potential impact of long-term care expenses on assets available for other financial goals and objectives.

## SUPPLEMENTAL SERVICES/STRATEGIES

The following services may be added to, or provided separate from, any of the above Waddell & Reed FOCUSPlan<sup>SM</sup> services:

**Investment Planning Services (INVESTMENTPlan):** This service provides advanced asset allocation strategies for specific financial objectives based on individual time horizons and risk tolerance levels.

It also may be accompanied by specific recommendations made by Waddell & Reed in its capacity as a broker-dealer regarding selection of a model portfolio or custom optimization to create a personalized asset mix for investment positions and monthly savings. This will typically, but need not, include a recommendation to invest in one or more of the Waddell & Reed Mutual Funds. It may also provide advanced classification of your current and recommended holdings and aid in developing asset allocation strategies specific to current and recommended investments.

**Wealth Forecasting Service (Monte Carlo Analysis):** This service analyzes the probability of success of your current and proposed financial plans and investment strategies, using a statistical analysis that considers the impact and likelihood of various economic uncertainties, including investment volatility.

**Estate Planning Strategies:** This service analyzes your current estate and the effects of implementing various estate planning techniques and strategies, such as wills, revocable trusts, irrevocable trusts and gifting programs. Waddell & Reed provides neither legal or tax advice. Please consult your tax advisor for tax advice regarding your personal situation.

**Business Planning Strategies:** This service analyzes the value of a business under multiple valuation methods. It can also address issues important to business continuity planning and assist with executive compensation planning. It does not address business funding or the issuance of securities by the business, such as stock, debt, partnership interests, LLC interests, etc.

## Re-FOCUSPlan<sup>SM</sup>

This service re-examines your current financial situation with regard to any Waddell & Reed financial planning services delivered within the preceding 24 months. This service enables you to update your original financial plan to reflect changes in your financial situation, previous assumptions or goals.

## FOCUSPlan<sup>SM</sup> Step-Up

At any time within 90 days after the completion of any financial planning services, you may purchase additional planning services to upgrade the original planning services to a higher level.

In addition to providing financial planning services to clients on a personal basis, Waddell & Reed also provides seminars, workshops, presentations and other group programs that may address one or more aspects of financial planning, investing, company benefit

plans or other related subjects. These programs may be provided for employers, professional associations, charitable organizations and other persons or entities on a fee basis in accordance with policies established by Waddell & Reed from time to time, although Waddell & Reed reserves the right to present these programs at no cost. The fees charged for these programs are negotiable, and will vary depending upon program content, the number of participants, the number of program presenters required, the number of program sessions conducted, the facilities used and the other factors specific to a particular situation.

During the financial planning process, your Financial Advisor may review and evaluate assets maintained in your retirement plans (i.e. 401(k), 457 and 403(b) plan accounts) and in brokerage or other accounts held at financial services firms other than Waddell & Reed or its affiliates. These accounts may contain individual stocks and bonds or other securities. Although your Financial Advisor may consider these assets in their comprehensive financial planning process, they cannot actively manage these assets. They can only actively manage assets held in a W&R investment advisory fee-based account or program.

## FINANCIAL ANALYSIS TOOLS

The financial planning service(s) you select may be prepared using one or more of the following tools:

**The projections or other information generated by the financial planning software tools used by Financial Advisors that include the likelihood of various investment outcomes are hypothetical in nature, do not reflect actual investments and are not guarantees of future results.**

**Financial Planning Tools:** The financial planning service(s) you select may be implemented using financial planning software tools developed by Waddell & Reed or third parties.

**Asset Allocation Tools:** Asset allocation tools may assist you in determining if you have an appropriate mix of investments for your personal situation. Development of a personalized asset allocation is designed to assist you in positioning your assets, based on your financial objectives, time horizons and risk tolerance. You may receive a report that contains hypothetical illustrations using assumed rates of return that are based on information you have provided to your Financial Advisor and from sources believed to be reliable. Depicted rates of return are not representative of the actual rate of return that you will experience with any particular insurance or investment product. Such illustrations may be based on the concepts of Modern Portfolio Theory, which states that through diversification you may be able to minimize the effects of investment risks and that gains in one investment class may help offset losses in another. There is no certainty that any investment or strategy will be profitable or successful in achieving your specific investment objectives. Principal values of your investments will fluctuate and, when redeemed, may be worth more or less than your original investment. Asset allocation does not ensure a profit or protect against losses in a declining market.

Asset mixes in this analysis are derived using available historical information for each asset class based on the selected index for that class. They are meant only to illustrate the relative experience between asset classes and portfolios. Other asset classes and indices may have characteristics similar or superior to those being analyzed in any given scenario.

If you have a substantial percentage of your net worth concentrated in a given asset or asset class, the asset allocation process may prompt your Financial Advisor to recommend that you sell a



significant portion of that asset or asset class in order to potentially reduce risk by reducing the concentrated positions within your portfolio. This is particularly true if the asset in question is stock of your employer, given that both your income and investment could be tied to the fortunes of your employer. Before you actually sell any assets, it is very important that you consult with your legal and tax advisors regarding the tax and other implications of any such sale. There is a significant risk of adverse tax consequences if your proposed transactions have not properly been evaluated by your legal and tax advisors. Your legal and tax advisors should ensure that the proposed transactions have been properly structured to minimize tax effects. Neither Waddell & Reed nor your Financial Advisor, in his or her capacity as a registered representative or an investment advisor representative, provide the specialized, detailed legal or tax advice necessary to ensure that you avoid adverse tax consequences.

The optimal portfolio mix for a particular client is determined based on a variety of factors, including age, risk tolerance, goals and objectives, time horizon and historical performance of different asset classes. However, the analysis does not provide a comprehensive financial analysis of your ability to reach your goals, and it does not identify the impact of your investment strategy on your tax and estate planning situations. These components of financial planning are more appropriately handled by a comprehensive financial analysis. Generally, periodic rebalancing of your portfolio and re-optimization among the asset classes is recommended. Waddell & Reed does not provide discretionary money management services as part of its FOCUSPlan<sup>SM</sup> services.

**Monte Carlo Engine:** Your Financial Advisor may use a tool with a Monte Carlo simulation engine. Monte Carlo engines are based on different assumptions that lead to varying probabilities of success among various investment scenarios. When interpreting your probability of success, it is important to review the underlying assumptions included in your financial plan, to determine if and how those assumptions may apply to your actual personal financial situation. The assumptions used to generate your personal financial plan are likely different than the assumptions found in other Monte Carlo simulations. As a result, you are likely to receive a substantially different simulation success rate when you use our Monte Carlo simulation engine. Additionally, the results you achieve using our Monte Carlo engine may vary with each subsequent use and over time. The probability of success may also vary from one planning period to the next due to your changing circumstances and updated market information. Results are hypothetical and reflect only one point in time. Therefore, we strongly recommend that you revisit your Monte Carlo simulation analysis at least annually to accommodate these changes and updates.

The probability of success is only one factor to consider in financial planning. Other important factors include recommendations of your Financial Advisor and other professionals, your personal and financial goals and objectives, your investment risk tolerance, your desired lifestyle currently and in retirement and your needs for special protections, such as insurance or investment products intended to meet specific needs.

### Other Advisory Services

Waddell & Reed also offers fee-based asset allocation and wrap fee programs. These investment programs are tailored to your individual needs. You may impose reasonable restrictions on investing in certain types of securities in these programs. These asset allocation and wrap fee programs are described in significant detail in separate brochures used to offer these unique products. In addition, clients may pay a separate fee for a financial plan prior to investing in a wrap fee program that may include certain bundled financial planning services at no additional charge.

## Fees and Compensation

**Financial Planning Fees and Compensation:** Waddell & Reed charges different fees for each Financial Planning Service. Our fixed and variable fee schedules are presented below.

### Fixed Fees

Certain Waddell & Reed Financial Advisors charge fixed fees for financial planning services. Those fees are listed below. Fixed fees are not negotiable.

<b>Service</b>	<b>Fee</b>
<b>FOCUSPlan<sup>SM</sup> Premier</b>	<b>\$3,000</b>
<b>FOCUSPlan<sup>SM</sup> with Tax-Sensitive Planning Analysis and Detailed Cash Flow Analysis</b>	<b>\$900</b>
Includes a Financial Profile plus a Tax-Sensitive Planning Analysis and Detailed Cash Flow Analysis of three (3) or more of the Select Modules below, depending on your situation and needs.	
<b>FOCUSPlan<sup>SM</sup> with Tax-Sensitive Planning Analysis</b>	<b>\$700</b>
Includes the Financial Profile plus a Tax-Sensitive Planning Analysis of three (3) or more of the Select Modules below, depending on your situation and needs.	
<b>FOCUSPlan<sup>SM</sup></b>	<b>\$500</b>
Includes a Financial Profile plus three (3) or more of the Select Modules below, depending on your situation and needs.	
<b>FOCUSPlan<sup>SM</sup> Start-Up Plan</b>	<b>\$300</b>
Includes a Financial Profile and an analysis of two (2) or more Select Modules, as described below, depending on your situation and needs.	
<b>FOCUSPlan<sup>SM</sup> Forecast</b>	<b>\$200</b>
Includes a Financial Profile and a limited analysis on two (2) or more of the following analyses: Financial Independence (Retirement), Education funding, Survivor Needs, Long-Term Care and Disability needs.	
<b>FOCUSPlan<sup>SM</sup> Select Modules</b>	<b>\$200 per module</b>
Includes the Financial Profile at no cost with the purchase of one or two of the modules listed below:	
Financial Profile (no cost)	
Income Tax	
Financial Independence (Retirement)	
Goal Funding	
Survivor Income Needs	
Disability Income	
Education Funding	
Long-Term Care	
Estate Review	
Asset Allocation	



## Supplemental Services/Strategies

The following Supplemental Services and Strategies may be added to, or purchased separately from, the FOCUSPlan<sup>SM</sup> services:

<b>Investment Planning Services (INVESTMENTPlan)</b>	<b>\$400</b>
<b>Wealth Forecasting Service</b>	<b>\$200</b>
<b>Estate Planning Strategies</b>	<b>\$500</b>
<b>Business Planning Strategies</b>	<b>\$300</b>
<b>Re- FOCUSPlan<sup>SM</sup></b>	

Re-FOCUSPlan fees vary. A discount, up to 50% off the Fixed Fees listed above, may be offered if the same services were purchased within the previous 24 months. A minimum Re-FOCUSPlan fee of \$200 applies.

### FOCUSPlan<sup>SM</sup> Step-Up

Step-Up fee will be the difference between the applicable charges for the financial planning services desired and the fees paid for financial planning service(s) received within the past 90 days.

### Variable Fees

Waddell & Reed permits certain Financial Advisors to charge fees for any of the firm's financial planning services that exceed the fee set forth in the Fixed Fee section above. Such fees are negotiable and are subject to acceptance by the client. Among the factors that may be taken into consideration in determining a variable fee are:

- (1) The amount of time the Financial Advisor expects to spend completing the particular financial planning services involved and providing related advice and assistance,
- (2) The complexity of the client's financial planning issues and needs,
- (3) The extensiveness and complexity of the data needed regarding the client's income, expenses, assets and liabilities,
- (4) The client's net worth or the value of the client's investment accounts and/or other assets that are the subject of the financial planning services provided, and
- (5) Special circumstances related to life change, marital status, health or special income needs, and growth or decline of a personal business.

The fees charged may vary from one client to another and from one Financial Advisor to another, depending on various factors, including differences in:

- (1) The client's situations,
- (2) The levels of experience of the Financial Advisors,
- (3) The geographic locations of the clients and Financial Advisors, and
- (4) The extent of supplemental services rendered in connection with the financial planning services provided.

Certain Financial Advisors are permitted to charge variable fees for financial planning services. Variable fees are negotiable and must not exceed the maximum fee for the respective service provided, as set forth below:

<u>Service</u>	<u>Maximum Fee</u>
<b>FOCUSPlan<sup>SM</sup> Premier</b>	<b>\$15,000*</b>

*\*Under certain circumstances and only with prior approval of the Financial Advisors Division in the home office, fees may exceed \$15,000 for highly complex financial planning situations.*

<b>FOCUSPlan<sup>SM</sup> with Tax-Sensitive Planning Analysis And Detailed Cash Flow Analysis</b>	<b>\$5,000</b>
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Includes the Financial Profile plus Tax-Sensitive Planning Analysis and Detailed Cash Flow Analysis of three (3) or more of the Select Modules below, depending on your situation and needs.

<b>FOCUSPlan<sup>SM</sup> with Tax-Sensitive Planning Analysis</b>	<b>\$4,000</b>
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Includes the Financial Profile plus a Tax-Sensitive Analysis of three (3) or more of the Select Modules below, depending on your situation and needs.

<b>FOCUSPlan<sup>SM</sup></b>	<b>\$3,000</b>
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Includes the Financial Profile plus three (3) or more of the Select Modules below, depending on your situation and needs.

<b>FOCUSPlan<sup>SM</sup> Start-Up Plan</b>	<b>\$1,500</b>
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Includes a Financial Profile and an analysis of two (2) or more Select Modules, as described below, depending on your situation and needs.

<b>FOCUSPlan<sup>SM</sup> Forecast</b>	<b>\$1,000</b>
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Includes a Financial Profile and a limited analysis on two (2) or more of the following analyses: Financial Independence (Retirement), Education funding, Survivor Needs, Long-Term Care and Disability needs.

<b>FOCUSPlan<sup>SM</sup> Select Modules</b>	<b>\$1,000 per module</b>
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Includes the Financial Profile at no cost with the purchase of one or two of the select modules listed below:

Financial Profile (no cost)  
 Financial Independence (Retirement)  
 Survivor Income Needs  
 Disability Income Education  
 Education Funding  
 Long-Term Care  
 Estate Review  
 Asset Allocation  
 Income Tax  
 Goal Funding

## Supplemental Services/Strategies

The following Supplement Services and Strategies may be added to, or purchased separately from the FOCUSPlan<sup>SM</sup> services:

**Investment Planning Services (INVESTMENTPlan)** \$2,500

**Wealth Forecasting Service** \$1,000

**Estate Planning Strategies** \$3,000

**Business Planning Strategies** \$1,500

**Re-FOCUSPlan<sup>SM</sup>** **Varies\*\***

Fee varies, a discount off the current charges for the planning services selected may apply if the same planning services were purchased within the previous 24 months.

### FOCUSPlan<sup>SM</sup> Step-Up

Step-Up fee will be the difference between the applicable charges for the financial planning services desired and the fees paid for financial planning service(s) received within the past 90 days.

*\*\* Please refer to the range of fees for each FOCUSPlan<sup>SM</sup> service listed above.*

## Fee Payment

### Fixed and Variable Fees

Fixed and variable fees for FOCUSPlan<sup>SM</sup> services are payable in full at the time you execute your Financial Planning Services Agreement, except in certain unique situations approved by Waddell & Reed to facilitate periodic payments, organizational programs or other special arrangements agreed to by you and your Financial Advisor. All FOCUSPlan services must be rendered and resulting financial planning documents delivered to you no later than 6 months from the date you execute your Financial Planning Services Agreement or such earlier date as you and your Financial Advisor agree. However, in certain circumstances, FOCUSPlan Premier cases may require more than 6 months to complete due to their complexity.

### Method of Payment and Refunds

Fixed and variable fees may be withdrawn directly from certain Waddell & Reed mutual fund accounts, paid by a credit card approved by Waddell & Reed, or paid by check payable to Waddell & Reed. Checks should not be made payable to your Financial Advisor or to any entity other than Waddell & Reed. Fees may not be withdrawn from retirement plan accounts, such as IRAs, accounts that contain class B and C shares where such withdrawal would cause a CDSC, or sub accounts of variable insurance products.

Cash payments are not accepted. Payments made in advance for any services will be refunded in full to any client who enters into a Financial Planning Services Agreement but decides to terminate the Agreement prior to receipt of any services. Payment for services will be refunded in full to any client who is not fully satisfied with the financial planning services ultimately received, provided the client notifies Waddell & Reed in writing within sixty (60) days after receipt of all financial planning services purchased, but not later than one (1) year from the date of the Financial Planning Services Agreement. As a condition to receiving a refund after all services are received, clients may be required to provide certain information to enable Waddell & Reed to determine the reasons for dissatisfaction. Waddell & Reed will refund any payment made in advance for a Financial Plan and/or module or strategy if the planning document(s) is not delivered to you within 6 months from the date you sign

the Financial Planning Services Agreement. For some FOCUSPlan Premier cases, additional time may be needed to complete the plan due to the complex nature of these plans. In some situations, and only with prior approval of the Financial Advisors Division in the home office, the 6 month delivery requirement may be extended.

A Financial Planning Services Agreement may be terminated at any time by you or Waddell & Reed upon the date a written termination notice is received from you by Waddell & Reed or on the date such notice is sent by Waddell & Reed to you at your address shown on the Financial Planning Services Agreement being terminated. Additional information regarding fees is contained in the Financial Planning Services Agreement.

## Fee Discounts, Free Services and Fee Changes

Fees are non-negotiable, except as described above regarding variable fees. Waddell & Reed may offer organizational discounts to certain individuals who are affiliated with organizations that are determined in Waddell & Reed's sole discretion to be eligible for such discounts. The discount rates offered and the terms of eligibility for organizational discounts are subject to change.

Waddell & Reed may offer financial planning services free of charge to employees of Waddell & Reed Financial, Inc. (Waddell & Reed's parent company) and its subsidiaries, to Financial Advisors and account representatives of Waddell & Reed and its affiliates, to directors and officers of the registered investment companies for which Waddell & Reed or an affiliate serves as distributor, and to the spouse, children, parents, children's spouses and spouse's parents of each such employee, Financial Advisor, account representative, director and officer. "Child" includes stepchild; "parent" includes stepparent. Waddell & Reed may offer financial planning services free of charge or at a reduced fee for promotional and charitable purposes and in connection with certain asset allocation programs it may create from time to time. Waddell & Reed may accept payment for the performance of financial planning services from persons other than the recipient of the services, through a referral arrangement or otherwise. Fees are subject to change.

## Other Fees and Compensation

If you implement our Financial Planning recommendations through your Financial Advisor by agreeing to purchase securities, insurance, or other financial products offered through Waddell & Reed, you will pay commissions, asset-based fees, internal expenses of certain products you select such as mutual funds and variable insurance products, and in some cases trust company or custodian fees if you invest through a retirement plan account such as an IRA, 457 or 403(b) plan account.

Financial Advisors predominantly recommend the Waddell & Reed Mutual Funds (i.e. the proprietary Mutual Funds sponsored by Waddell & Reed or one of its affiliates). The Waddell & Reed Mutual Funds your Financial Advisor recommends will typically charge front-end commissions or a back-end CDSC. The investment managers who manage these Mutual Funds and Financial Advisors are part of the same parent organization – Waddell & Reed Financial, Inc. Throughout more than 70 years of serving investors, Waddell & Reed has developed a business structure that combines both the creation and management of the Waddell & Reed Mutual Funds and their sale to retail investors through Waddell & Reed in its capacity as a broker-dealer and its Financial Advisors. We believe this business structure provides significant value to our clients but also presents certain conflicts, which are discussed more fully below.

Higher revenue from the sale of the Waddell & Reed Mutual Funds and the variable insurance products distributed through the Strategic Partners, which contain the Waddell & Reed Mutual Funds in the sub accounts, generally results in greater profitability for Waddell & Reed and its affiliates. Employee compensation (including management and field leader compensation) and operating goals at all levels of the company are tied to varying degrees of Waddell & Reed's financial success. As such, management, sales leaders and other employees generally spend more of their time and resources promoting Waddell & Reed Mutual Funds and related products and services.

Both Waddell & Reed and your Financial Advisor are compensated when you buy Mutual Funds and variable insurance products through Waddell & Reed. Generally, your Financial Advisor receives a substantial portion of the sales charge and distribution and shareholder service (12b-1) fees paid in connection with your purchase. Sales charges and 12b-1 fees vary among products and, for mutual funds, among share classes. In addition to sales charges discussed above, you will also pay a portion of the product's internal operating expenses.

Sales charges are paid to compensate Waddell & Reed and your Financial Advisor for the assistance they provide in helping you select suitable investments and ongoing costs associated with servicing your Waddell & Reed investment accounts.

Operating expenses include: fees paid for investment management (research, trading, portfolio manager compensation, administrative services and technology), distribution and shareholder services fees paid for ongoing service provided by Waddell & Reed and your Financial Advisor, and other expenses such as record keeping, portfolio accounting, regulatory reporting, audit, legal and other non-investment expenses. A significant portion of the distribution and service fees will be paid to your Financial Advisor as additional compensation on an ongoing basis.

For additional information, you should review carefully the prospectus and, where applicable, statement of additional information for the particular mutual fund you are considering. Waddell & Reed also offers wrap fee and asset allocation fee-based services - Strategic Portfolio Allocation (SPA) and Managed Allocation Portfolios (MAP). If you invest in SPA or a MAP program you will pay an additional ongoing advisory fee for advice concerning the investment of your assets in these programs. These advisory fees are separate from, and in addition to, your financial planning fee. It is possible that you will pay a financial planning fee for a financial plan that, among other things, recommends the use of more than one SPA or more than one MAP program, in which case you will pay fees for participating in one or more of these programs.

The fact that your Financial Advisor will almost always recommend the purchase of Waddell & Reed Mutual Funds and variable insurance products distributed through the Strategic Partners presents a conflict of interest and gives your Financial Advisor an incentive to recommend these products. Other investment alternatives having similar or better risk and return characteristics and lower costs may be available to you through other broker-dealers or Investment Advisors.

Before purchasing investment products from your Financial Advisor you should consider that most of Waddell & Reed's revenue is generated from the sale of Mutual Funds and variable insurance products that charge commissions. Typically, this commission revenue is generated by the sale of the Waddell & Reed Mutual Funds and variable insurance products distributed through the Strategic Partners.

If you wish to purchase securities in a brokerage account through your Financial Advisor, you will be required to open a brokerage account at Pershing LLC. Waddell & Reed clears its general securities business exclusively through Pershing LLC on a fully disclosed basis. You will incur certain fees, expenses and trading costs if you conduct your Waddell & Reed brokerage business through a brokerage account maintained at Pershing LLC. You will receive a complete list of these fees, expenses and trading costs when you establish your Waddell & Reed brokerage account. The fees, expenses and trading costs you incur in your Waddell & Reed brokerage account may be more than the same fees, expenses and trading costs charged by other broker-dealers for similar services.

## **Performance-Based Fees and Side-By-Side Management**

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Waddell & Reed does not charge performance-based fees or engage in side-by-side investment management.

## **Types of Clients**

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Waddell & Reed typically provides investment advice to the following clients:

- Individuals
- Certain pension and professional plans
- Trusts, estates and charitable organizations
- Certain corporations and business entities not included in the categories above

## **Methods of Analysis, Investment Strategies and Risk of Loss**

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Waddell & Reed typically recommends as part of its overall financial planning process that clients broadly allocate their assets among a number of common asset classes. The financial plans we create will contain general asset allocation recommendations. Nevertheless, Financial Advisors, if requested by our clients, may recommend specific investment and insurance products to implement the asset class allocation developed through the financial plan. Clients should consider that asset allocation alone cannot ensure gains in up markets or protect accounts against loss in down markets. As discussed above, Financial Advisors generally recommend the Waddell & Reed Mutual Funds. We believe that these securities do not involve significant or unusual risks to our clients.

## **Disciplinary Information**

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On April 13, 2000, a letter of Acceptance, Waiver and Consent (No. C11000007) was approved by NASD Regulation, Inc. ("NASD") relating to conduct of three (3) of Waddell & Reed's Financial Advisors with respect to their misuse of account transaction request forms. The NASD found Waddell & Reed failed to establish, maintain and enforce written supervisory procedures reasonably designed to achieve compliance with the applicable securities laws and regulations and with applicable NASD rules relating, among other things, to forgery, unauthorized transactions and misappropriation. The NASD also found Waddell & Reed failed to respond adequately, and take appropriate action, to supervise its registered representatives, when confronted with evidence of problems in the above-referenced areas, that was reasonably designed to prevent the violations by the registered representatives.

On April 29, 2005, Waddell & Reed entered into a Decision & Order of Offer of Settlement with the NASD Department of Enforcement (“DOE”) settling a regulatory action brought by the DOE on January 14, 2004 (Case No. CAF040002) alleging that Waddell & Reed violated NASD Conduct Rules 2110, 2310, 3010 and 3110, and § 17(a)(1) of the Securities Exchange Act of 1934 and Rule 17a-3(A)(6) hereunder, relating to exchanges made by certain of its clients of their variable annuity policies. The DOE alleged that Waddell & Reed failed to take adequate steps to determine whether there were reasonable grounds for the clients to enter into the exchanges, such as determining whether the clients were likely to benefit or lose money from the exchanges, failed to establish sufficient guidance for the sales force to use in determining the suitability of the exchanges, failed to establish and maintain supervisory procedures or a system to supervise the activities of its advisors that was reasonably designed to achieve compliance with the requirements of the NASD’s suitability rule, and failed to maintain books and records regarding orders for unexecuted variable annuity exchanges. Without admitting or denying the allegations, Waddell & Reed agreed to be censured, pay a fine of \$5 million and pay client restitution of \$11 million. Waddell & Reed also entered into a global settlement with state regulators in connection with the NASD settlement. Without admitting or denying the state’s allegations, Waddell & Reed agreed to pay \$2 million fine and additional client restitution.

On July 24, 2006, Waddell & Reed entered into settlements with the U.S. Securities and Exchange Commission (“SEC”), the Attorney General of the State of New York (“NYAG”) and the Kansas Securities Commissioner (“KSC”) resolving their investigations into alleged market timing activities of shareholders of certain mutual funds for which Waddell & Reed serves as principal underwriter and distributor (the “Funds”). Based upon its investigation, the SEC alleged that a subsidiary of Waddell & Reed, Waddell & Reed Investment Management Company (“WRIMCO”), violated Sections 206(1) and 206(2) of the Investment Advisers Act of 1940 (the “Advisers Act”) by following certain Fund Shareholders to engage in frequent trading of Fund shares in exchange for fees paid to Waddell & Reed and another Waddell & Reed subsidiary, Waddell & Reed Services Company (“WRSCO”), and that WRIMCO allowed such trading in the Waddell & Reed Advisors International Growth Fund (the “International Fund”) despite having been notified that the shareholders were harming the International Fund through dilution and failed to disclose the conflict of interest to the Funds’ Board of Directors and shareholders. The SEC also alleged that Waddell & Reed and WRSCO aided and abetted and caused WRIMCO’s alleged violations of Sections 206(1) and 206(2) of the Advisers Act by negotiating agreements with the shareholders allowing their trading of the Funds within certain defined limits and receiving financial benefit therefrom, and that WRIMCO, Waddell & Reed and WRSCO violated Section 17(d) of the Investment Company Act of 1940 (the “40 Act”) and Rule 17d-1 thereunder by participating in and effecting transactions in connection with joint arrangements in which the Funds were participants without filing an application with or receiving approval from the SEC. The NYAG alleged that Waddell & Reed’s conduct violated the Martin Act, Article 23-A of the General Business Law, § 349 of the General Business Law and § 63(12) of the Executive Law of the State of New York, and the KSC alleged that the conduct of Waddell & Reed, WRIMCO and/or WRSCO violated K.S.A 17-1253(a), 17-1253(b), 17-1254(m) (7), K.A.R. 81-3-1(i)(1) and/or 81-14-5(a). Without admitting or denying the alleged violations, Waddell & Reed agreed with the SEC, together with WRIMCO and WRSCO, to a censure, to cease and desist from violating Sections 206(1) and 206(2) of the Advisers Act, Section 17(d) of the 40 Act and Rule 17d-1 thereunder, to pay to the SEC \$40 million in disgorgement and a \$10 million civil pen-

alty that will be distributed to Fund shareholders, and to implement certain compliance undertakings. Waddell & Reed also agreed with the NYAG to reduce the investment management fees on certain of the Funds by \$5 million per year for five years and to certain Fund governance undertakings, and Waddell & Reed, WRIMCO and WRSCO agreed with the KSC to pay a fine of \$2 million to be used for the education of consumers in matters concerning securities regulation and investments.

## Other Financial Industry Activities and Affiliations

Waddell & Reed is registered as a broker-dealer and its investment advisor. Investment advisor representatives are also registered representatives of the broker-dealer. As such, your Financial Advisor may offer both our financial planning services, various asset allocations and wrap programs, some of which are sponsored by Waddell & Reed and general securities products including:

- Equities
- Certain Municipal Securities
- Certain Commercial Paper
- Certain Corporate Debt Securities
- Certain Brokered CDs
- Variable Life Insurance
- Variable Annuities
- Mutual Fund Shares
- U.S. Government and Certain Agency Securities
- Options on Securities

Waddell & Reed has material relationships and arrangements with the following:

**Pershing LLC** - Waddell & Reed clears its brokerage business exclusively through Pershing LLC on a fully disclosed basis. Clients that establish brokerage accounts with Waddell & Reed must establish those accounts at Pershing LLC. Clients will be subject to the various account and transaction related costs and fees assessed by Pershing LLC, which may be higher than those charged by other broker-dealers for similar services. Also, Waddell & Reed receives a share of certain charges imposed by Pershing LLC on the brokerage accounts they carry for us.

**Waddell & Reed Mutual Funds:** Please read carefully the discussion above under “Other Fees and Compensation” regarding the conflicts of interest inherent in the relationship between Waddell & Reed and the Waddell & Reed Mutual Funds. Also, the investment managers for the Waddell & Reed Mutual Funds are wholly owned subsidiaries of Waddell & Reed.

**W&R Insurance Agency:** Waddell & Reed distributes certain fixed and variable insurance products through its affiliate, W&R Insurance Agency. These products include the insurance products created for Waddell & Reed by the Strategic Partners.

**Strategic Partners:** We discuss our relationship with the Strategic Partners under Advisory Business, Overview and Ownership above. Most of the variable insurance products we sell are created by our Strategic Partners. We earn standard commissions on the sale of these products. We also receive a percent of the value of the assets held in the sub-accounts on an ongoing basis.

**Lockwood Advisors, Inc.:** Lockwood Advisors, Inc. is an affiliate of Pershing LLC. Waddell & Reed uses Lockwood Advisors, Inc.



as a platform for several of the fee-based asset allocation and wrap programs we offer as an investment advisor. Waddell & Reed pays various fees to Lockwood Advisors, Inc. for its services. Waddell & Reed offers its investment advisory clients SMA and UMA products sponsored and/or managed by Lockwood Advisors, Inc. Waddell & Reed receives a portion of the fees charged to clients by the managers of these products. See Appendix I to Form ADV Part 2 for more information about this relationship.

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## Code of Ethics

Waddell & Reed has adopted a Code of Ethics. The Code of Ethics is primarily intended to establish specific standards of business conduct and to avoid any actual or potential conflict of interest or any abuse of the positions of trust and responsibility of certain persons considered "Access Persons".

Under the Code of Ethics, Access Persons are, among other things, required to report certain personal securities transactions and holdings, must pre-clear certain securities transactions, are restricted with respect to the timing of certain securities transactions, and are prohibited from making certain investments, all as more specifically provided in the Code of Ethics.

Waddell & Reed, its affiliates and their employees, directors and associated persons are prohibited from misusing, for their personal benefit or for the benefit of other, material nonpublic information.

Persons who violate any portion of the Code of Ethics, including the prohibitions against the misuse of nonpublic information, are subject to sanction, up to and including termination.

Waddell & Reed will provide a copy of its Code of Ethics to any client or prospective client upon written request. Copies of the Code of Ethics may be obtained by writing to :

Waddell & Reed, Inc.  
Legal Department  
Attention: Code of Ethics  
6300 Lamar Avenue  
Shawnee Mission, KS 66202

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## Brokerage Practices

Waddell & Reed does not receive research or soft dollar benefits from a broker-dealer in connection with client securities transactions.

Clients that decide to purchase securities in connection with their financial planning experience with Waddell & Reed need not purchase securities through Waddell & Reed or its Financial Advisors. They may purchase these securities through any broker-dealer or through fee-based accounts at any Investment Advisor. Nevertheless, clients that decide to purchase securities in brokerage accounts through Waddell & Reed must do so only through brokerage accounts carried for Waddell & Reed by Pershing LLC. All transactions effected in these brokerage accounts will be executed by Pershing LLC. By directing brokerage executions through Pershing LLC, we may be unable to achieve most favorable execution for your transactions and it may cost more to execute transactions through Pershing LLC than through other broker-dealers. Nevertheless, Waddell & Reed continually monitors the quality of executions in accounts held at Pershing LLC. We believe Pershing LLC provides highly competitive execution quality based on (i) speed and certainty; (ii) price improvement; and (iii) overall execution quality.

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## Review of Accounts

All financial plans are reviewed by a supervisory principal of Waddell & Reed to ensure that they are appropriate for the individual client given their stated personal financial situation, life stage, investment and financial objectives and risk tolerance.

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## Client Referrals and Other Compensation

From time to time Waddell & Reed may enter into referral arrangements with financial institutions, such as banks and credit unions, CPAs, attorneys and certain others. These referral sources will be paid compensation either directly or indirectly to refer clients to Waddell & Reed for investment advisory services. The fee, if any, paid to referral sources will be disclosed to you in writing at the time of referral.

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## Custody

You will receive statements reflecting your account holdings on a quarterly basis and more frequently if you have transactions in your account. You will receive confirmations and statements from our transfer agency if your purchase, sell, or hold the Waddell & Reed Mutual Funds direct with our transfer agency. You will receive confirmations and statements from the product sponsor if you hold other mutual funds direct at the fund or variable insurance products direct at the carrier. You will receive confirmations and statements from Pershing LLC if you purchase, sell, or hold securities in a brokerage account. Your Financial Advisor is permitted to send our Compass report account summary and related performance reports. However, these are merely unofficial account summaries and must not be relied upon as an accurate, complete statement of your account holdings or activity.

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## Investment Discretion

We do not accept discretionary authority from clients to manage their securities accounts. We do exercise discretion indirectly within our MAP asset allocation programs only to the extent necessary to rebalance your portfolio periodically to remain consistent with the investment model you select.

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## Voting Client Securities

Waddell & Reed does not accept authority to vote client securities proxies. Fi



**WADDELL & REED, INC. AND SUBSIDIARIES**  
(A Wholly Owned Subsidiary of Waddell & Reed Financial, Inc.)

Consolidated Balance Sheet

December 31, 2010

(With Report of Independent Registered Public Accounting Firm Thereon)





KPMG LLP  
Suite 1000  
1000 Walnut Street  
Kansas City, MO 64106-2162

## Report of Independent Registered Public Accounting Firm

The Board of Directors  
Waddell & Reed, Inc.:

We have audited the accompanying consolidated balance sheet of Waddell & Reed, Inc. and subsidiaries (the Company), a wholly owned subsidiary of Waddell & Reed Financial, Inc., as of December 31, 2010. This consolidated financial statement is the responsibility of the Company's management. Our responsibility is to express an opinion on this consolidated financial statement based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the balance sheet is free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion. An audit of a balance sheet also includes examining, on a test basis, evidence supporting the amounts and disclosures in that balance sheet, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall balance sheet presentation. We believe that our audit of the consolidated balance sheet provides a reasonable basis for our opinion.

In our opinion, the consolidated balance sheet referred to above presents fairly, in all material respects, the financial position of Waddell & Reed, Inc. and subsidiaries as of December 31, 2010, in conformity with U.S. generally accepted accounting principles.

KPMG LLP

Kansas City, Missouri  
February 24, 2011

**WADDELL & REED, INC. AND SUBSIDIARIES**  
(A Wholly Owned Subsidiary of Waddell & Reed Financial, Inc.)

Consolidated Balance Sheet

December 31, 2010

(In thousands)

**Assets**

Cash and cash equivalents	\$ 112,091
Cash and cash equivalents – restricted	71,689
Investment securities	98,502
Receivables:	
Funds and separate accounts	24,595
Customers and other	74,059
Due from affiliates	17,111
Deferred income taxes	10,157
Prepaid expenses and other current assets	6,797
Total current assets	415,001
Property and equipment, net	68,256
Deferred sales commissions, net	33,474
Deferred income taxes	6,670
Goodwill and identifiable intangible assets	35,095
Other assets	5,583
Total assets	\$ 564,079

**Liabilities and Stockholder's Equity**

Accounts payable	\$ 27,185
Payable to investment companies for securities	117,596
Accrued compensation	29,592
Income taxes payable	552
Other current liabilities	30,044
Total current liabilities	204,969
Accrued pension and postretirement costs	16,566
Other noncurrent liabilities	19,418
Total liabilities	240,953
Commitments and contingencies	
Stockholder's equity:	
Common stock, \$1.00 par value. Authorized, issued, and outstanding 1,000 shares	1
Additional paid-in capital	207,969
Retained earnings	132,467
Accumulated other comprehensive loss	(17,311)
Total stockholder's equity	323,126
Total liabilities and stockholder's equity	\$ 564,079

See accompanying notes to consolidated balance sheet.

**WADDELL & REED, INC. AND SUBSIDIARIES**  
(A Wholly Owned Subsidiary of Waddell & Reed Financial, Inc.)

Notes to Consolidated Balance Sheet

December 31, 2010

**(1) Summary of Significant Accounting Policies**

**(a) Organization**

Waddell & Reed, Inc. (W&R Inc.), a broker-dealer, and subsidiaries (the Company, we, our, and us) derive revenues primarily from investment management, investment product underwriting and distribution, and shareholder services administration provided to the Waddell & Reed Advisors Funds (the Advisors Funds), Ivy Funds Variable Insurance Portfolios (the Ivy Funds VIP), Ivy Funds, which are underwritten by an affiliate, and Waddell & Reed InvestEd Portfolios (InvestEd) (collectively, the Funds), and institutional and separately managed accounts. The Funds and the institutional and separately managed accounts operate under various rules and regulations set forth by the United States Securities and Exchange Commission (the SEC). Services to the Funds are provided under investment management agreements, underwriting agreements, and shareholder servicing and accounting agreements that set forth the fees to be charged for these services. The majority of these agreements are subject to annual review and approval by each Fund's board of trustees and shareholders. Our revenues are largely dependent on the total value and composition of assets under management. Accordingly, fluctuations in financial markets and composition of assets under management can significantly impact revenues and results of operations. The Company is an indirect wholly owned subsidiary of Waddell & Reed Financial, Inc. (WDR), a publicly traded company. Consolidated financial statements of WDR are available.

The Company's underwriting agreements with the Funds allows the Company the exclusive right to distribute redeemable shares of the Funds on a continuous basis. The Company has entered into a limited number of selling agreements authorizing third parties to offer certain of the Funds. In addition, the Company also receives Rule 12b-1 asset-based service and distribution fees from certain of the Funds for purposes of advertising and marketing the shares of such funds and for providing shareholder-related services. The Company must pay certain costs associated with underwriting and distributing the Funds, including commissions and other compensation paid to financial advisors, sales force management, and other marketing personnel, compensation paid to other broker-dealers, plus overhead expenses relating to field offices, sales programs, and the costs of developing and producing sales literature and printing of prospectuses, which may be either partially or fully reimbursed by certain of the Funds. The Funds are sold in various classes that are structured in ways that conform to industry standards (i.e., front-end load, back-end load, level-load, and institutional).

The Company operates its investment advisory business and its transfer agency and accounting services business through its primary subsidiaries, Waddell & Reed Investment Management Company and Waddell & Reed Services Company, respectively.

**(b) Basis of Presentation and Consolidation**

The accompanying consolidated balance sheet is prepared in accordance with accounting principles generally accepted in the United States of America (GAAP). The accompanying consolidated balance sheet includes the accounts of the Company and its subsidiaries, all of which are wholly owned. Intercompany transactions and balances are eliminated in consolidation. The Company has

(Continued)

**WADDELL & REED, INC. AND SUBSIDIARIES**  
(A Wholly Owned Subsidiary of Waddell & Reed Financial, Inc.)

Notes to Consolidated Balance Sheet

December 31, 2010

evaluated subsequent events through February 24, 2011, the date that this financial statement was issued and determined there are no other items to disclose.

**(c) *Use of Estimates***

GAAP requires us to make estimates and assumptions that affect the reported amounts of assets and liabilities in the consolidated balance sheet and accompanying notes, and related disclosures of commitments and contingencies. Estimates are used for, but are not limited to, depreciation and amortization, taxes, valuation of assets, pension and postretirement obligations, and contingencies. Actual results could differ from those estimates.

**(d) *Cash and Cash Equivalents***

Cash and cash equivalents include cash on hand and short-term investments. We consider all highly liquid investments with original or remaining maturities of 90 days or less at the date of purchase to be cash equivalents. Cash and cash equivalents-restricted represents cash held for the benefit of customers segregated in compliance with federal and other regulations. Substantially all cash balances are in excess of federal deposit insurance limits.

**(e) *Disclosures about Fair Value of Financial Instruments***

The fair value of cash and cash equivalents, receivables, and payables approximate carrying value. Fair values for investment securities are based on quoted market prices, where available. Otherwise, fair values are based on quoted market prices of comparable instruments.

**(f) *Investment Securities***

Our investment securities are comprised of United States, state and government obligations, corporate debt securities, and investments in affiliated mutual funds. Investment securities are classified as available-for-sale or trading. W&R Inc. investment securities are classified as trading. The subsidiaries of W&R Inc. hold only available-for-sale securities. Unrealized holding gains and losses on securities available-for-sale, net of related tax effects, are excluded from earnings until realized and are reported as a separate component of comprehensive income. For trading securities, unrealized holding gains and losses are included in earnings. Realized gains and losses are computed using the specific identification method for investment securities, other than mutual funds. For mutual funds, realized gains and losses are computed using the average cost method.

Our available-for-sale investments are reviewed each quarter and adjusted for other than temporary declines in value. We consider factors affecting the issuer and the industry the issuer operates in, general market trends including interest rates, and our ability and intent to hold an investment until it has recovered. Consideration is given to the length of time an investment's market value has been below carrying value and prospects for recovery to carrying value. When a decline in the fair value of equity securities is determined to be other than temporary, the unrealized loss recorded net of tax in other comprehensive income is realized as a charge to net income and a new cost basis is established for financial reporting purposes. When a decline in the fair value of debt securities is determined to be other than temporary, the amount of the impairment recognized in earnings depends on whether the Company intends to sell the security or more likely than not will be required to sell

(Continued)

**WADDELL & REED, INC. AND SUBSIDIARIES**  
(A Wholly Owned Subsidiary of Waddell & Reed Financial, Inc.)

Notes to Consolidated Balance Sheet

December 31, 2010

the security before recovery of its amortized cost basis less any current period credit loss. If so, the other-than-temporary impairment recognized in earnings is equal to the entire difference between the investment's amortized cost basis and its fair value at the balance sheet date. If not, the portion of the impairment related to the credit loss is recognized in earnings while the portion of the impairment related to other factors is recognized in other comprehensive income, net of tax.

**(g) *Property and Equipment***

Property and equipment are carried at cost. The costs of improvements that extend the life of a fixed asset are capitalized, while the costs of repairs and maintenance are expensed as incurred. Depreciation and amortization are calculated and recorded using the straight-line method over the estimated useful life of the related asset (or lease term if shorter), generally three to 10 years for furniture, fixtures, data processing equipment, computer software; three to 26 years for equipment and machinery; and up to 15 years for leasehold improvements, which is the lesser of the lease term or expected life.

**(h) *Software Developed for Internal Use***

Certain internal costs incurred in connection with developing or obtaining software for internal use are capitalized in accordance with *Intangibles – Goodwill and Other Topic*, Accounting Standards Codification (ASC) 350. Internal costs capitalized are included in "Property and equipment, net" on the consolidated balance sheet, and were \$13.3 million as of December 31, 2010. Amortization begins when the software project is complete and ready for its intended use and continues over the estimated useful life, generally five to 10 years.

**(i) *Goodwill and Identifiable Intangible Assets***

Goodwill represents the excess of the cost of the Company's investment in the net assets of acquired companies over the fair value of the underlying identifiable net assets at the dates of acquisition. Goodwill is not amortized, but is reviewed annually for impairment in the second quarter of each year and when events or circumstances occur that indicate that goodwill might be impaired. Factors that the Company considers important in determining whether an impairment of goodwill or intangible assets might exist include significant continued underperformance compared to peers, the likelihood of termination or nonrenewal of a mutual fund management advisory contract or substantial changes in revenues earned from such contract, significant changes in our business and products, material and ongoing negative industry or economic trends, or other factors specific to each asset being evaluated.

The Company has one reporting unit for goodwill, investment management and related services. This unit's goodwill was recorded as part of the spin-off of WDR from its former parent, and to a lesser extent, was recorded as part of subsequent business combinations that were merged into the existing investment management operations.

To determine fair value of the reporting unit, our review process uses the market and income approaches. In performing the analyses, the Company uses the best information available under the circumstances, including reasonable and supportable assumptions and projections.

(Continued)

**WADDELL & REED, INC. AND SUBSIDIARIES**  
(A Wholly Owned Subsidiary of Waddell & Reed Financial, Inc.)

Notes to Consolidated Balance Sheet

December 31, 2010

The market approach employs market multiples for comparable companies in the financial services industry. Estimates of fair values of the reporting units are established using multiples of earnings before interest, taxes, depreciation and amortization (EBITDA). The Company believes that fair values calculated based on multiples of EBITDA are an accurate estimation of fair value.

If the fair value coverage margin calculated under the market approach is not considered significant, the Company utilizes a second approach, the income approach, to estimate fair values and averages the results under both methodologies. The income approach employs a discounted free cash flow approach that takes into account current actual results, projected future results, and the Company's estimated weighted average cost of capital.

The Company compares the fair values of the reporting units to their carrying amounts, including goodwill. If the carrying amount of the reporting unit exceeds its implied fair value, goodwill is considered impaired and a second step is performed to measure the amount of impairment loss, if any.

Indefinite-life intangible assets represent a mutual fund management advisory contract for managed assets obtained in an acquisition. The Company considers this contract to be an indefinite-life intangible asset as it is expected to be renewed without significant cost or modification of terms. The Company also tests this asset for impairment annually by comparing its fair value to the carrying amount of the asset.

**(j) *Deferred Sales Commissions***

The Company defers certain costs, principally sales commissions and related compensation, that are paid to financial advisors and broker/dealers in connection with the sale of certain mutual fund shares sold without a front-end load sales charge. The costs incurred at the time of the sale of Class B shares are amortized on a straight-line basis over five years, which approximates the expected life of the shareholders' investments. The costs incurred at the time of the sale of Class C shares are amortized on a straight-line basis over 12 months. In addition, the costs incurred at the time of the sale of shares for certain asset allocation products are deferred and amortized on a straight-line basis, not to exceed three years. The Company recovers such costs through Rule 12b-1 and other distribution fees, which are paid on Class B and Class C shares of the Advisor Funds, along with contingent deferred sales charges (CDSC's) paid by shareholders who redeem their shares prior to completion of the required holding period (three years for shares of certain asset allocation products, six years for a Class B share and 12 months for a Class C share). Should the Company lose the ability to recover such sales commissions through distribution fees or CDSC's, the value of these assets would immediately decline, as would future cash flows. The Company periodically reviews the recoverability of the deferred sales commission assets as events or changes in circumstances indicate that the carrying amount may not be recoverable and adjust them accordingly.

**(k) *Revenue Recognition***

We recognize investment management fees as earned over the period in which services are rendered. We charge the Advisors Funds and Ivy Funds VIP daily based upon average daily net assets under management in accordance with investment management agreements between the Advisors Funds

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and Ivy Funds VIP and the Company. In general, the majority of investment management fees earned from institutional and separate accounts are charged quarterly based upon an average of net assets under management at the end of the months within the quarter in accordance with such agreements.

Underwriting and distribution revenues resulting from the sale of investment products are recognized on the trade date.

We also recognize distribution revenues monthly on certain types of investment products, primarily variable annuity products, which are generally calculated based upon average daily net assets under management.

The Company collects Rule 12b-1 service and distribution fees under the distribution and service plan agreements with the Advisors Funds and Ivy Funds VIP. Rule 12b-1 service and distribution fees are collected for costs related to the distribution and servicing of mutual fund shares such as sales commissions paid to other broker-dealers, advertising, sales brochures, and costs for providing ongoing services to mutual fund shareholders. The plan allows for payment to the Company of 25 basis points of average daily net assets under management on an annual basis for A shares and 100 basis points for B and C shares. The Company must engage in activities that are intended to result in the sale of mutual fund shares.

Shareholder service fees are recognized monthly and are calculated based on the number of accounts or assets under management as applicable. Other administrative service fee revenues are recognized as contractual obligations are fulfilled or as services are provided.

Revenue sharing is recognized monthly. Through a revenue sharing allocation plan with affiliates, the Company receives 25 basis points on gross sales of assets and 10 basis points on average assets under management for Ivy Funds sold through the proprietary channel. In addition, the Company receives revenue for providing accounting, legal, marketing, rent, and other administrative services to affiliated companies.

**(I) *Income Taxes***

The Company files consolidated federal income tax returns with WDR. The Company's provision for income taxes has been made on the same basis as if the Company filed separate federal income tax returns using the maximum statutory rate applicable to the consolidated group. The Company is included in the combined state returns filed by WDR and also files separate state income tax returns in other state jurisdictions in which the Company operates that do not allow or require the affiliated group to file on a combined basis.

Income tax expense is based on pre-tax financial accounting income, including adjustments made for the recognition or derecognition related to uncertain tax positions. The recognition or derecognition of income tax expense related to uncertain tax positions is determined under the guidance as prescribed by *Income Taxes Topic*, ASC 740. Deferred tax assets and liabilities are recognized for the future tax attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax basis. A valuation allowance is recognized for deferred

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tax assets if, based on available evidence, it is more likely than not that all or some portion of the asset will not be realized. Deferred tax assets and deferred tax liabilities are measured using enacted tax rates expected to be recovered or settled. The effect of a change in tax rates on deferred tax assets and liabilities is recognized in earnings in the period that includes the enactment date.

**(2) Investment Securities**

Investments at December 31, 2010 are as follows (in thousands):

	<u>Amortized cost</u>	<u>Unrealized gains</u>	<u>Unrealized losses</u>	<u>Fair value</u>
Available-for-sale securities:				
U.S. Treasury bills	\$ 26,981	—	—	26,981
Municipal bonds	2,729	—	(185)	2,544
Mortgage-backed securities	10	2	—	12
Affiliated mutual funds	<u>14,410</u>	<u>2,467</u>	<u>—</u>	<u>16,877</u>
Total available-for-sale securities	<u>\$ 44,130</u>	<u>2,469</u>	<u>(185)</u>	<u>46,414</u>
Trading securities:				
U.S. Treasury bills				31,978
Municipal bonds				487
Mortgage-backed securities				73
Commercial paper				4,997
Corporate bonds				50
Common stock				35
Affiliated mutual funds				<u>14,468</u>
Total trading securities				<u>52,088</u>
Total investment securities				<u>\$ 98,502</u>

A summary of available-for-sale securities with fair values below carrying values at December 31, 2010 is as follows (in thousands):

	<u>Less than 12 months</u>		<u>12 months or longer</u>		<u>Total</u>	
	<u>Fair value</u>	<u>Unrealized losses</u>	<u>Fair value</u>	<u>Unrealized losses</u>	<u>Fair value</u>	<u>Unrealized losses</u>
Municipal bonds	\$ —	—	2,544	185	2,544	185
Total temporarily impaired securities	<u>\$ —</u>	<u>—</u>	<u>2,544</u>	<u>185</u>	<u>2,544</u>	<u>185</u>

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Based upon our assessment of these municipal bonds, the time frame investments have been in a loss position, our intent to hold such securities until they have recovered, and our history of holding bonds until maturity, we determined that a write-down was not necessary at December 31, 2010.

U.S. treasury bills, mortgage-backed securities and municipal bonds accounted for as available-for-sale as of December 31, 2010 mature as follows (in thousands):

	<u>Amortized cost</u>	<u>Fair value</u>
Within one year	\$ 26,981	26,981
After one year but within ten years	1,738	1,678
After ten years	1,001	878
	<u>\$ 29,720</u>	<u>29,537</u>

Mortgage-backed securities, commercial paper, municipal bonds, U.S. treasury bills, and corporate bonds accounted for as trading and held as of December 31, 2010 mature as follows (in thousands):

	<u>Fair value</u>
Within one year	\$ 36,975
After one year but within ten years	537
After ten years	73
	<u>\$ 37,585</u>

We determine the fair value of our investments using broad levels of inputs as defined by related accounting standards as follows:

- Level 1 – Investments are valued using quoted prices in active markets for identical securities at the reporting date. Assets classified as Level 1 include affiliated mutual funds classified as available-for-sale and affiliated mutual funds and common stock classified as trading.
- Level 2 – Investments are valued using other significant observable inputs, including quoted prices in active markets for similar securities. Assets classified as Level 2 include mortgage-backed securities, municipal bonds, and corporate bonds.
- Level 3 – Investments are valued using significant unobservable inputs, including the Company's own assumptions in determining the fair value of investments.

The following table summarizes our investment securities as of December 31, 2010 that are recognized in our balance sheet using fair value measurements based on the differing levels of inputs (in thousands):

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Investment securities	\$ 95,336	3,166	—	98,502

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**(3) Goodwill and Identifiable Intangible Assets**

Goodwill represents the excess of purchase price over the tangible assets and identifiable intangible assets of acquired business. Our goodwill is not deductible for tax purposes. Goodwill and identifiable intangible asset (all considered indefinite lived) at December 31, 2010 are as follows (in thousands):

Goodwill	\$ 16,514
Accumulated amortization	<u>(8,272)</u>
Total goodwill	8,242
Total identifiable intangible asset	<u>26,853</u>
Total	<u><u>\$ 35,095</u></u>

In 2010, the Company's annual impairment test indicated that goodwill and identifiable intangible asset were not impaired. Related to goodwill, the fair value of the investment management and related services reporting unit exceeded its carrying value by more than 100% and the fair value of our indefinite-life intangible asset exceeded its carrying value by more than 75%.

**(4) Property and Equipment**

A summary of property and equipment at December 31, 2010 is as follows (in thousands):

		<u>Estimated useful lives</u>
Furniture and fixtures	\$ 27,667	3 – 10 years
Data processing equipment	17,933	5 – 10 years
Computer software	63,647	5 – 10 years
Equipment and machinery	17,229	3 – 26 years
Leasehold improvements	<u>19,399</u>	1 – 15 years
Property and equipment, at cost	145,875	
Accumulated depreciation	<u>(77,619)</u>	
Property and equipment, net	<u><u>\$ 68,256</u></u>	

At December 31, 2010, we have property and equipment under capital lease with a cost of \$1,331,000 and accumulated depreciation of \$596,000.

**(5) Restructuring**

In 2008, we initiated a restructuring plan to reduce our operating costs. We completed the restructuring by December 31, 2008, which included a voluntary separation of employees and the termination of various projects under development. We recorded a pre-tax restructuring charge in 2008 of \$12.4 million, consisting of employee compensation and other benefit costs, \$453 thousand for accelerated vesting of

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nonvested stock, and \$717 thousand in project development costs, including \$500 thousand for the early termination of a contract. All restructuring costs were paid out or settled by June 30, 2010.

The activity in the accrued restructuring liability for the year ended December 31, 2010 is summarized as follows (in thousands):

	<b>Accrued liability as of December 31, 2009</b>	<b>Cash payments</b>	<b>Noncash settlements and other</b>	<b>Accrued liability as of December 31, 2010</b>
Employee compensation and other benefits	\$ 2,418	(2,418)	—	—
Contract termination and project development costs	500	—	(500)	—
Total	\$ <u>2,918</u>	<u>(2,418)</u>	<u>(500)</u>	<u>—</u>

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**(6) Income Taxes**

The tax effect of temporary differences that give rise to significant portions of deferred tax liabilities and deferred tax assets at December 31, 2010 is presented as follows (in thousands):

Deferred tax liabilities:	
Deferred sales commissions	\$ (216)
Property and equipment	(10,108)
Benefit plans	(5,944)
Unrealized gains on available-for-sale investment securities	(348)
Purchase of fund assets	(4,889)
Prepaid expenses	(1,197)
Total gross deferred liabilities	<u>(22,702)</u>
Deferred tax assets:	
Capital loss carryforward	3,631
Additional pension and postretirement liability	11,245
Accrued expenses	11,514
Nonvested stock	12,773
State net operating loss carryforwards	3,985
Federal benefit on state liabilities	1,804
Unused state tax credits	1,115
Other	372
Total gross deferred assets	<u>46,439</u>
Valuation allowance	<u>(6,910)</u>
Net deferred tax asset	<u>\$ 16,827</u>

During 2009, the Company sold a subsidiary, which generated a capital loss available to offset potential future capital gains. Due to the character of the loss and the limited carryforward period permitted by law, the Company may not realize the full tax benefit of the capital loss. The capital loss carryforward, if not utilized, will expire in 2014. The deferred tax asset, net of federal tax effect, relating to the capital losses as of December 31, 2010 is approximately \$3.6 million. As of December 31, 2010, other net deferred tax liabilities, which are capital in nature are approximately \$348 thousand. Management believes it is not more likely than not that the Company will generate sufficient future capital gains to realize the full benefit of these capital losses and accordingly, a valuation allowance in the amount of \$3.0 million has been recorded at December 31, 2010. During 2010, realized capital gains and increases in the fair market value of the Company's investment portfolios allowed for the release of \$3.6 million of the valuation allowance against deferred tax assets that are capital in nature.

As of December 31, 2010, the Company has net operating loss carryforwards in certain states in which the Company files on a separate company basis and has recognized a deferred tax asset for such loss

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carryforwards. The deferred tax asset, net of federal tax effect, related to the carryforwards is approximately \$4.0 million at December 31, 2010. The carryforwards, if not utilized, will expire between 2011 and 2030. Management believes it is not more likely than not that the Company will generate sufficient future taxable income in certain states to realize the benefit of the net operating loss carryforwards, and accordingly, a valuation allowance in the amount of \$3.9 million has been established at December 31, 2010. The Company has state tax credits of \$1.1 million as of December 31, 2010 that can be utilized in future tax years. These credits will expire between 2019 and 2020 if not utilized. The Company anticipates these credits will be fully utilized prior to their expiration dates.

As of December 31, 2010, the Company had unrecognized tax benefits, including penalties and interest, of \$6.1 million (\$4.3 million net of federal benefit) that, if recognized, would impact the Company's effective tax rate. The unrecognized tax benefits that are not expected to be settled within the next 12 months are included in other liabilities in the accompanying balance sheet; unrecognized tax benefits that are expected to be settled within the next 12 months are included in income taxes payable.

The Company's historical accounting policy with respect to interest and penalties related to tax uncertainties has been to classify these amounts as income taxes, and the Company continued this classification upon the adoption of *Income Taxes Topic*, ASC 740. As of January 1, 2010, the total amount of accrued interest and penalties related to uncertain tax positions included in the consolidated balance sheet was \$2.1 million (\$1.7 million net of federal benefit). The total amount of accrued penalties and interest related to uncertain tax positions at December 31, 2010 of \$1.9 million (\$1.5 million net of federal benefit) is included in the total unrecognized tax benefits described above.

The following table summarizes the Company's reconciliation of unrecognized tax benefits (excluding penalties and interest) for the year ended December 31, 2010 (in thousands):

	<b>Unrecognized tax benefits</b>
Balance at January 1, 2010	\$ 4,720
Increases during the year:	
Gross increases – tax positions in prior period	189
Gross increases – current period tax positions	517
Decreases during the year:	
Gross decreases – tax positions in prior period	(544)
Decreases due to settlements with taxing authorities	(610)
Decreases due to lapse of statute of limitations	(134)
Balance at December 31, 2010	<u>\$ 4,138</u>

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In the ordinary course of business, many transactions occur for which the ultimate tax outcome is uncertain. In addition, respective tax authorities periodically audit our income tax returns. These audits examine our significant tax filing positions, including the timing and amounts of deductions and the allocation of income among tax jurisdictions. In 2010, the Company settled nine open tax years that were undergoing audits by state jurisdictions in which the Company operates. The Company also received notification of a favorable outcome on a tax position in which the Company had previously considered partially uncertain, and therefore, had not previously recognized the full tax benefit. The 2007, 2008, and 2009 federal income tax returns are the only open tax years that remain subject to potential future audit. The 2005 and 2006 federal tax years also remain open to a limited extent due to capital loss carryback claims. State income tax returns for all tax years after 2006 and, in certain states, income tax returns prior to 2007 are subject to potential future audit by tax authorities in the Company's major state jurisdictions.

The Company is currently being audited in various state jurisdictions. It is reasonably possible that the Company will settle the audits in these jurisdictions within the next 12-month period. It is estimated that the Company's liability for unrecognized tax benefits could decrease by approximately \$878 thousand to \$1.8 million (\$587 thousand to \$1.2 million net of federal benefit) upon settlement of these audits. Such settlements are not anticipated to have a significant impact on reported income.

**(7) Pension Plan and Postretirement Benefits Other than Pension**

The Company participates in the WDR sponsored noncontributory retirement plan (the Plan) that covers substantially all employees. Benefits payable under the Plan are based on an employee's years of service and compensation during the final 10 years of employment. WDR allocates pension expense to the Company for the Plan. Such costs for 2010 were \$6.4 million.

The total projected benefit obligation of the Plan is \$118.9 million, of which \$101.8 million relates to the Company. The total pension benefits liability (representing the projected benefit obligation in excess of the pension plan assets) recorded on the balance sheet of WDR at December 31, 2010 is \$12.3 million, of which \$10.5 million relates to our Company.

The Company also participates in the WDR sponsored unfunded defined benefit postretirement medical plan (medical plan) that covers substantially all employees including Waddell & Reed advisors. The medical plan is contributory with retiree contributions adjusted annually. All contributions to the medical plan are voluntary as it is not funded and is not subject to any minimum regulatory funding requirements. The contributions for each year represent claims paid for medical expenses. Net accrued medical plan costs in the amount of \$6.8 million are recorded on the balance sheet of WDR at December 31, 2010, of which \$6.3 million relates to our Company. Of the Company's total liability at December 31, 2010, \$291 thousand is included in other current liabilities, while the remainder is long term in nature. During 2010, WDR allocated \$790 thousand of expense to the Company for the medical plan.

**(8) Employee Savings Plan**

The Company participates in the WDR sponsored defined contribution plan that qualifies under Section 401(k) of the Internal Revenue Code to provide retirement benefits for employees following the completion of an eligibility period. As allowed under Section 401(k), the plan provides tax-deferred salary

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deductions for eligible employees. The Company's matching contributions to the plan for the year ended December 31, 2010 were \$3.5 million.

**(9) Net Capital Requirements**

The Company is subject to the SEC Uniform Net Capital Rule (Rule 15c3-1), which requires the maintenance of minimum net capital and requires that the ratio of aggregate indebtedness to net capital, both as defined, shall not exceed 15.0 to 1.0. A broker/dealer may elect to not be subject to the Aggregate Indebtedness Standard of paragraph (a)(1)(i) of Rule 15c3-1, in which case net capital must exceed the greater of \$250 thousand or 2% of aggregate debit items computed in accordance with the Formula for Determination of Reserve Requirements for broker/dealers. Our Company made this election and is not subject to the aggregate indebtedness ratio as of December 31, 2010. At December 31, 2010, the Company had net capital of \$39.6 million that was \$39.3 million in excess of its required net capital of \$250,000. The primary difference between net capital and stockholder's equity are the nonallowable assets that are excluded from net capital.

**(10) Rule 15c3-3 Exemption**

The Company does not hold customer funds or safekeep customer securities and is therefore exempt from Rule 15c3-3 of the SEC under subsection (k)(2)(i) and (k)(2)(ii). The Company did not have any customers' fully paid securities and excess margin securities that were not in the Company's possession or control as of December 31, 2010 for which instructions to reduce to possession or control had been issued as of December 31, 2010, but for which the required action was not taken by the Company within the time frames specified under Rule 15c3-3 of the Securities Exchange Act of 1934. The Company also did not have any customers' fully paid securities and excess margin securities for which instructions to reduce to possession or control had not been issued as of December 31, 2010, excluding items arising from "temporary lags that result from normal business operations" as permitted under Rule 15c3-3 of the Securities Exchange Act of 1934. Under this exemption, the "Computation for Determination of Reserve Requirements" and "Information Relating to the Possession or Control Requirements" are not required.

**(11) Share-Based Compensation**

WDR allocates expenses for nonvested shares of WDR stock to the Company that, in turn, are granted to certain key personnel of the Company under its stock incentive plans. Nonvested stock awards are valued on the date of grant, have no purchase price and vest over four years in 33⅓% increments on the second, third, and fourth anniversaries of the grant date. Under WDR's stock plans, shares of nonvested stock may be forfeited upon the termination of employment with the Company, dependent upon the circumstances of termination. Except for restrictions placed on the transferability of nonvested stock, holders of nonvested stock have full stockholders' rights during the term of restriction, including voting rights and the rights to receive cash dividends. The Company pays WDR for expense related to these awards.

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**(12) Lease Commitments**

The Company leases home office buildings, certain sales, and other office space and equipment under long-term operating leases. Future minimum rental commitments under noncancelable operating leases are as follows (in thousands):

2011	\$	18,636
2012		15,855
2013		12,238
2014		8,562
2015		5,450
Thereafter		31,364
	\$	<u>92,105</u>

New leases are expected to be executed as existing leases expire. Thus, future minimum lease commitments are not expected to be less than those in 2010.

**(13) Transactions with Related Parties**

The current amounts due from affiliates at December 31, 2010 includes noninterest-bearing advances for current operating expenses and commissions due from the sales of affiliates' products. The current amounts due to affiliates at December 31, 2010 include amounts due for administrative and other services.

The amount classified as income tax payable at December 31, 2010 consists entirely of amounts due to WDR for tax allocations.

**(14) Contingencies**

The Company is involved from time to time in various legal proceedings, regulatory investigations, and claims incident to the normal conduct of business, which may include proceedings that are specific to us and others generally applicable to the business practices within the industries in which we operate. A substantial legal liability or a significant regulatory action against us could have an adverse effect on our business, financial condition, and on the results of operations in a particular quarter or year.

*Michael E. Taylor, Kenneth B. Young, individuals, on behalf of themselves individually and on behalf of others similarly situated v. Waddell & Reed, Inc., a Delaware Corporation; Waddell & Reed Financial Inc., a Delaware Corporation; Waddell & Reed Development, Inc., a Delaware Corporation; Waddell & Reed Financial Advisors, a fictitious business name; and DOES 1 through 10 inclusive; Case No. 09-CV-2909 DMS WVG; in the United States District Court for the Southern District of California.*

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In this action filed December 28, 2009, the Company, along with various of its affiliates, were sued in an individual action, class action, and Fair Labor Standards Act (FLSA) nationwide collective action by two former advisors asserting misclassification of financial advisors as independent contractors instead of employees. Plaintiffs assert claims under the FLSA for minimum wages and overtime wages, and under California Labor Code Statutes for timely pay wages, minimum wages, overtime compensation, meal periods, reimbursement of losses, and business expenses and itemized wage statements and a claim for Unfair Business Practices under §17200 of the California Business & Professions Code. Plaintiffs seek declaratory and injunctive relief and monetary damages. The Company intends to vigorously contest plaintiffs' claims.

In the opinion of management, the ultimate resolution and outcome of this matter is uncertain. At this stage of the litigation, the Company is unable to estimate the expense or exposure, if any, that it may represent. The ultimate resolution of this matter, or an adverse determination against the Company, could have a material adverse impact on the financial position and results of operations of the Company. However, this possible impact is unknown and not reasonably determinable; therefore, no liability has been recorded in the consolidated balance sheet.

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