

Part 2B of Form ADV: *Brochure Supplement*

Joel A. Baker
Richard Veres

Highland Consulting Associates International, Inc.

Cleveland, Ohio

03/22/2017

This brochure supplement provides information about the individual(s) listed above that supplements the Highland Consulting Associates International, Inc. ("Highland International") brochure. You should have received a copy of that brochure. Please contact Richard Veres if you did not receive Highland International's brochure or if you have any questions about the contents of this supplement.

Additional information about the individual(s) listed above is available on the SEC's website at www.adviserinfo.sec.gov

Item 2 Educational Background and Business Experience

Full Legal Name: Joel A. Baker **Born:** 1978

Education

- Baldwin Wallace College; M.B.A., Management; 2004
- Cleveland State University; B.S., Information Technology; 2000

Business Experience

- Highland Consulting Associates, Inc.; Consultant; from 1/1/2004 to Present

Designations

Joel A. Baker has earned the following designation(s) and is in good standing with the granting authority:

- Chartered Financial Analyst®; CFA Institute; 2008

This designation is offered by the CFA Institute (formerly the Association for Investment Management and Research [AIMR]). To obtain the CFA® charter, candidates must successfully complete three exams and gain at least three (3) years of qualifying work experience, among other requirements. In passing these exams, candidates demonstrate their competence, integrity and extensive knowledge in accounting, ethical and professional standards, economics, portfolio management and security analysis.

Item 3 Disciplinary Information

Joel A. Baker has no reportable disciplinary history.

Item 4 Other Business Activities

A. Investment-Related Activities

1. Joel A. Baker is not engaged in any other investment-related activities.

2. Joel A. Baker does not receive commissions, bonuses or other compensation on the sale of securities or other investment products.

B. Non Investment-Related Activities

Joel A. Baker is not engaged in any other business or occupation that provides substantial compensation or involves a substantial amount of his time.

Item 5 Additional Compensation

Joel A. Baker does not receive any economic benefit from a non-advisory client for the provision of advisory services.

Item 6 Supervision

Supervisor: Richard Veres

Title: President

Phone Number: 440-808-1500

Item 2 Educational Background and Business Experience

Full Legal Name: Richard Veres

Born: 1958

Education

- Case Western Reserve University; M.B.A., Policy & Strategy; 1985
- The College of William & Mary; B.B.A., Management; 1981
- Frederick Community College; A.A., Business; 1979

Business Experience

- Highland Consulting Associates, Inc.; President, Consultant; from 10/01/1993 to Present

Designations

Richard Veres has earned the following designation(s) and is in good standing with the granting authority:

- Chartered Financial Analyst®; CFA Institute; 1989

This designation is offered by the CFA Institute (formerly the Association for Investment Management and Research [AIMR]). To obtain the CFA® charter, candidates must successfully complete three exams and gain at least three (3) years of qualifying work experience, among other requirements. In passing these exams, candidates demonstrate their competence, integrity and extensive knowledge in accounting, ethical and professional standards, economics, portfolio management and security analysis.

- Certified Employee Benefits Specialist; International Foundation of Employee Benefit Plans and Wharton School of the University of Pennsylvania; 1992

The Certified Employee Benefits Specialist (CEBS) designation is cosponsored by the International Foundation and Wharton School of the University of Pennsylvania. Applicants must successfully complete and pass exams in six required courses and two elective courses in the areas of employee benefits and compensation.

Item 3 Disciplinary Information

Richard Veres has no reportable disciplinary history.

Item 4 Other Business Activities

A. Investment-Related Activities

1. Richard Veres is not engaged in any other investment-related activities.

2. Richard Veres does not receive commissions, bonuses or other compensation on the sale of securities or other investment products.

B. Non Investment-Related Activities

Richard Veres is not engaged in any other business or occupation that provides substantial compensation or involves a substantial amount of his time.

Item 5 Additional Compensation

Richard Veres does not receive any economic benefit from a non-advisory client for the provision of advisory services.

Item 6 Supervision

Supervisor: N/A

Title: N/A

Phone Number: N/A