



Mascoma
Wealth Management

Mascoma Wealth Management Part 2A of Form ADV Brochure

80 South Main Street
Hanover, NH 03755

Updated: February 1, 2015

This brochure provides information about the qualifications and business practices of Mascoma Wealth Management (MWM). If you have any questions about the contents of this brochure, please contact us at (603) 676-8813. The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission (SEC) or by any state securities authority.

Additional information about Mascoma Wealth Management also is available on the SEC's website at www.adviserinfo.sec.gov

Mascoma Wealth Management (MWM) is an SEC Registered Investment Advisor. Registration does not imply a certain level of skill or training.

Item 2 Material Changes

Form ADV Part 2 requires registered investment advisers to amend their brochure when information becomes materially inaccurate. If there are any material changes to an advisor's disclosure brochure, the advisor is required to notify you and provide you with a description of the material changes.

Generally, Mascoma Wealth Management will notify clients of material changes on an annual basis. However, where we determine that an interim notification is either meaningful or required, we will notify our clients promptly. In either case, we will notify our clients in a separate document.

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Item 4 Advisory Business

Description of Services and Fees

Mascoma Wealth Management LLC (“MWM”) is a fee-only registered investment adviser based in Hanover, New Hampshire. Our firm was originally established in March of 2013 and is a wholly owned subsidiary of Mascoma Mutual Savings Bank of Lebanon, NH. MWM is organized as a Registered Investment Advisor under the Securities & Exchange Commission.

MWM primarily provides customized discretionary investment management services to individuals, families and non-profit institutions. MWM generally invests client assets in domestic and international stocks, bonds, no load mutual funds, and exchange traded funds (“ETF’s”). MWM also provides financial advisory services on a variety of wealth management issues.

MWM works with each client to establish an appropriate investment profile. After a series of initial direct meetings and conversations regarding investment expectations, time horizons, risk tolerances and liquidity needs, MWM and each client select an investment objective with established asset allocation ranges. Clients can impose reasonable restrictions on MWM’s management of their accounts.

As of February 1, 2015 MWM client assets were:

- Managed: \$97,219,655
- Non-Managed: \$12,162,875
- Total Assets: \$109,382,530

Portfolio Management Services

We generally limit our services to discretionary and non-discretionary management of investment portfolios in accordance with individual investment objectives. We may, however, provide financial advice and planning services as part of an all-inclusive service, and these are included as part of the overall management fee described below. If you retain our firm for portfolio management services, we will enter into an agreement for those services.

If you participate in our discretionary investment management services, we require you to grant our firm discretionary authority to manage your account. Discretionary authorization will allow our firm to determine the specific securities, and the amount of securities, to be purchased or sold for your account without your approval prior to each transaction. Discretionary authority is granted by the investment management agreement you sign with our firm. You may limit our discretionary authority (for example, limiting the types of securities that can be purchased for your account) by providing our firm with your restrictions and guidelines within the investment management agreement.

In limited circumstances, we may also manage advisory accounts on a non-discretionary basis, meaning specific client consent must be granted prior to each

transaction. You have an unrestricted right to decline to implement any advice provided by our firm on a non-discretionary basis.

You may make additions to and withdrawals from your account at any time, subject to our right to terminate an account. You may withdraw account assets on notice to our firm, and subject to the usual and customary securities transfer and settlement procedures. However, we design our portfolios as long-term investments and asset withdrawals may impair the achievement of your specific investment objectives.

The agreement for services will continue in effect until terminated by either party pursuant to the terms of the agreement. You will incur a pro rata charge for services rendered prior to the termination of the agreement, which means you will incur advisory fees only in proportion to the number of days in the quarter for which you are a client. Refunds are not applicable as our fees are payable quarterly in arrears.

Additions to your account may be in cash or securities; however, we expressly reserve the right to liquidate any transferred securities, or decline to accept particular securities into your account. We may consult with you about the options and ramifications of transferring securities. However, you are advised that when transferred securities are liquidated, they are subject to transaction fees, fees assessed at the mutual fund level i.e., contingent deferred sales charge) and/or tax ramifications. You are also advised to promptly notify our firm if there are ever any changes in your financial situation or investment objectives or if you wish to impose any reasonable restrictions upon our management services.

Advisory Services to Retirement Plans and Plan Participants

We offer various levels of advisory and consulting services to employee benefit plans ("Plan") and to the participants of such plans ("Participants"). The services are designed to assist plan sponsors in meeting their management and fiduciary obligations to Participants under the Employee Retirement Income Securities Act ("ERISA"). Pursuant to adopted regulations of the U.S. Department of Labor, we are required to provide the Plan's responsible Plan fiduciary (the person who has the authority to engage us as an investment adviser to the Plan) with a written statement of the services we provide to the Plan, the compensation we receive for providing those services, and our status.

The services we provide to your Plan are described in the paragraphs above and in the advisory agreement that you sign. Our compensation for these services is based on the Portfolio Management fee schedule, but may be negotiated at the Plan level based on the size and complexity of the plan and services required. The final negotiated fee will be detailed in the advisory agreement. We do not reasonably expect to receive any other compensation, direct or indirect, for the services we provide to the Plan or Participants, unless the Plan sponsor directs us to deduct our fee from the Plan or directs the Plan record-keeper to issue payment for our fee out of the Plan. If we receive any other compensation for such services, we will promptly disclose the amount

of such compensation, the services rendered for such compensation and the payer of such compensation to you.

MWM is a registered investment advisor and represents that it is not subject to any disqualification as set forth in Section 411 of ERISA. In performing fiduciary services, we are acting either as a non-discretionary fiduciary of the Plan as defined in Section 3(21) under ERISA, or as a discretionary fiduciary of the Plan as defined in Section 3(38) under ERISA, as set forth in the arrangement with each Plan sponsor.

Other Financial Industry Activities and Affiliations

MWM and its employees do not have any relationships or arrangements with other financial services companies that pose material conflicts of interest.

Types of Investments

We primarily offer advice and allocate your assets among individual equity and debt securities, mutual funds, and exchange traded funds; however, we will also recommend other types of investments as appropriate for you since each client has different needs and different tolerance for risk. We may advise you on any type of investment that we deem appropriate based on your stated goals and objectives. We may also provide advice on any type of investment held in your portfolio at the inception of our advisory relationship. Each type of security has its own unique set of risks associated with it and it would not be possible to list here all of the specific risks of every type of investment. Even within the same type of investment, risks can vary widely. However, in very general terms, the higher the anticipated return of an investment, the higher the risk of loss associated with it.

There are numerous ways of measuring the risk of equity securities (also known simply as “equities” or “stock”). In very broad terms, the value of a stock depends on the financial health of the company issuing it. However, stock prices can be affected by many other factors including, but not limited to: the class of stock (for example, preferred or common); the health of the market sector of the issuing company; and, the overall health of the economy. In general, larger, better established companies (“large cap”) tend to be safer than smaller start-up companies (“small cap”) but the mere size of an issuer is not, by itself, an indicator of the safety of the investment.

Corporate debt securities (or “bonds”) are typically safer investments than equity securities, but their risk can also vary widely based on: the financial health of the issuer; the risk that the issuer might default; when the bond is due to mature; and, whether or not the bond can be “called” prior to maturity. When a bond is called, it may not be possible to replace it with a bond of equal character paying the same interest rate.

Mutual funds and exchange traded funds (“ETF’s”) are professionally managed collective investment systems that pool money from many investors and invest in stocks, bonds, short-term money market instruments, other mutual funds, other securities or any combination thereof. The funds will have a manager that trades the funds’ investments in accordance with the fund’s investment objective. While mutual

funds and ETF's generally provide diversification, risks can be significantly increased if the funds are concentrated in a particular sector of the market, primarily invests in small cap or speculative companies, uses leverage (i.e., borrows money) to a significant degree, or concentrates in a particular type of security (i.e., equities) rather than balancing the fund with different types of securities. ETF's differ from mutual funds since they can be bought and sold throughout the day like stock and their price can fluctuate throughout the day. The returns on mutual funds and ETF's can be reduced by the costs to manage the funds. Also, while some mutual funds are "no load" and charge no fee to buy into or sell out of, there are other types of mutual funds that do charge such fees which can also reduce returns. Mutual funds can also be "closed end" or "open end". So-called "open end" mutual funds continue to allow in new investors indefinitely which can dilute other investors' interests.

You may request that we refrain from investing in particular securities or certain types of securities. You must provide these restrictions to our firm in writing.

Item 5 Fees and Compensation

Our annual fee for investment management services varies (between 0.50% and 1.00%) depending upon the market value of the assets we manage on your behalf and the type of investment management services we provide, as follows:

1.00% on the first \$1,000,000
0.50% on the balance

MWM has no minimum fees and all accounts and assets under common or family ownership are aggregated for purposes of calculating the above fee schedule. The investment management fee is billed and payable quarterly in arrears based on the average daily balance of your account during the previous quarter. If the agreement for services is executed at any time other than the first day of a calendar month, our fees will apply on a pro rata basis, which means that the advisory fee is payable in proportion to the number of days in the quarter for which you are a client.

We may offer a discount to non-profit organizations. In our sole discretion, we may negotiate to charge a lesser management fee based upon certain criteria such as anticipated future earning capacity, anticipated future additional assets, dollar amount of assets to be managed, related accounts, account composition, pre-existing client, account retention, pro bono activities, etc..

Our Agreement and/or the separate agreement you sign with a financial firm for custodial and brokerage services may authorize our firm through the financial firm to debit your account for the amount of our management fee and to directly remit that management fee to our firm in accordance with applicable custody rules. The financial firm we utilize has agreed to send a statement to you monthly indicating all amounts disbursed from your account including the amount of any management fees paid

directly to our firm. You should review all statements for accuracy. We will also receive a duplicate copy of your account statements.

Additional Fees and Expenses

As part of our investment advisory services to you, we may invest, or recommend that you invest, in mutual funds and exchange traded funds (ETF's). The fees that you pay to our firm for investment advisory services are separate and distinct from the fees and expenses charged by mutual funds or ETF's (described in each fund's prospectus) to their shareholders. These fees will generally include a management fee and other fund expenses. You may also incur transaction charges and/or brokerage fees when purchasing or selling securities, mutual funds or ETF's. These charges and fees are typically imposed by the broker-dealer or custodian through whom your account transactions are executed. We do not share in any portion of the brokerage fees/transaction charges imposed by the broker-dealer or custodian. To fully understand the total cost you will incur, you should review all the fees charged by mutual funds, ETF's, our firm, and others. For information on our brokerage practices, please refer to the *Brokerage Practices* section of this Disclosure Brochure.

Retirement Plans and Plan Participants – We do not reasonably expect to receive any other compensation, direct or indirect, for the services we provide to the Plan or Participants. If we receive any other compensation for such services, we will (I) offset the compensation against our stated fees, and (II) promptly disclose the amount of such compensation, the services rendered for such compensation and the payer of such compensation to you.

Item 6 Performance-Based Fees and Side-By-Side Management

We do not accept performance-based fees or participate in side-by-side management. Side-by-side management refers to the practice of managing accounts that are charged performance-based fees while at the same time managing accounts that are not charged performance-based fees. Performance-based fees are fees that are based on a share of the capital gains or capital appreciation of a client's account. Our fees are calculated as described in the *Advisory Business* section above, and are not charged on the basis of a share of capital gains upon, or capital appreciation of, the funds in your account.

Item 7 Types of Clients

We offer investment advisory services to individuals, families, pension and profit sharing plans, trusts, estates, charitable organizations, municipalities, corporations, and other business entities.

In general, we have no minimum dollar amount to open an advisory account. At our discretion, we may require a minimum depending on the investment strategy requested

due to the need to provide proper diversification. We may also combine account values for you and your minor children, joint accounts with your spouse, and other types of related accounts to take advantage of reduced fees based on tiered calculations.

Item 8 Methods of Analysis, Investment Strategies and Risk of Loss

Investment Philosophy:

Since many different types of asset classes and global markets offer attractive return potential over time, superior investment returns are most effectively realized through proper asset allocation, geographical diversity and diligent risk control. This focus on a risk adjusted return drives our approach to asset allocation among these diversified asset classes. Identifying the opportunities and assessing the associated risks are the primary responsibilities of our investment team. Our asset allocation and security selection decisions position portfolios to participate in upside returns while mitigating the downside risk to principal. The portfolio manager then creates a client's portfolio based on the team's decisions and following the guidelines each client defines for their investment objectives and acceptance of risk. This active management process differs from passive investment management where investors realize the upside return but also suffer all of the downside.

Investment Strategy:

1. **Asset Allocation:** In a continuous process of evaluating investment return and risk for global equity and fixed income markets, the team assesses multiple asset classes focusing on growth, inflation, interest rates, current valuations, price trends and fiscal policies in every global market where we may invest. Utilizing a variety of independent sources and research the team decides which asset classes to invest in and which to avoid.
2. **Equities:** The proper equity allocation for each client is determined by that client's investment objectives and the team's assessment of return and risk potential in both US and foreign stocks. Individual securities are selected for US large cap companies while funds are identified for mid and small cap companies. In developed and emerging international markets with limited volumes and less transparency the team selects ETF's and no load mutual funds. In the US market, industry sector allocations are maintained at neutral relative to the S&P 500. Individual stock selection is then driven by determining where the best combination of value and upside potential exist. Our major focus and research is designed to determine a company's true value as we believe valuation at time of purchase is inversely correlated with prospective investment returns. In simple

terms, we invest in above average businesses at below average prices. This leads us to seek companies with attractive metrics for valuation, growth, profitability, and cash flow. We are proponents of dividends as a contributing factor in investment returns and seek relatively high or growing dividend payments whenever possible.

Independent quantitative research is used to analyze the universe of potential US stocks and rank them according to our desired metrics for valuation, growth, profitability and cash flow. Additional independent research is then used to analyze highly ranked companies to select those that are currently attractive for purchase.

3. **Fixed Income:** When investing in fixed income securities the team assesses economic factors, monetary policy, valuations, interest rates and risk. An evaluation of all durations in US Treasuries, Agencies, Corporates and Municipals is conducted to determine proper duration for balancing risk/reward. Typically a laddered approach is used to limit volatility to interest rate changes and ensure a consistent market rate return. We may buy individual fixed income securities and no load mutual funds for all portfolios. For high yield, multi sector and foreign asset classes we will only use mutual funds or ETFs.
4. **Alternatives:** The team may invest in commodities, gold and real estate depending on the attractiveness of these asset classes relative to equities and fixed income. These asset classes can also provide added diversification and be a source of risk control in various economic cycles. When investing in these asset classes we typically use ETF's, Unit Investment Trusts, Master Limited Partnerships and managed mutual funds.

At the inception of an advisor/client relationship, we will determine your investment objective through a series of questions designed to establish risk level, time horizon, income needs, and overall objective. Your responses are instrumental in developing your investment objective, which dictates how much should be invested in stocks and bonds. You should understand that the equity portion of your portfolio is determined to be the portion of the portfolio with the greatest risk.

Our strategies and investments may have unique and significant tax implications. However, unless we specifically agree otherwise, and in writing, tax efficiency is not our primary consideration in the management of your assets.

Risk of Loss

Investing in securities involves risk of loss. We do not represent or guarantee that our services or methods of analysis can or will insulate clients from losses due to market corrections or declines. Past performance is not an indication of future performance.

Item 9 Disciplinary Information

MWM and its employees have not been involved in any legal or disciplinary events.

Item 10 Other Financial Industry Activities and Affiliations

MWM and its employees are a subsidiary of and affiliated with Mascoma Savings Bank, a mutually owned community bank headquartered in Lebanon, NH.

Item 11 Code of Ethics, Participation or Interest in Client Transactions and Personal Trading

Description of Our Code of Ethics

Mascoma Savings Bank (MSB) and its affiliates expect all directors, officers, employees, and agents to act in accordance with the highest standards of personal and professional integrity in all aspects of their activities and to comply with all applicable laws, regulations and company policies. We must never compromise that integrity, either for personal benefit or for MSB's purported benefit. In accepting a position with MSB, each of us becomes accountable for compliance with all applicable industry laws and the MSB Code of Ethics.

Our Code of Ethics is available to you upon request. You may obtain a copy of our Code of Ethics by contacting your Portfolio Manager or our office directly.

Participation or Interest in Client Transactions

Neither our firm nor any of our Associated Persons has any material financial interest in client transactions beyond the provision of investment advisory services as disclosed in this brochure.

Personal Trading Practices

Our firm or our Associated Persons may not buy or sell securities at the same time we or persons associated with our firm buy or sell such securities for client accounts. A conflict of interest exists in such cases because we have the ability to trade ahead of you and potentially receive more favorable prices than you will receive. To eliminate this conflict of interest, it is our policy that neither our Associated Persons nor our firm shall have priority over your account in the purchase or sale of securities.

Item 12 Brokerage Practices

We use the brokerage and custodial services of Fidelity Institutional Wealth Services and its affiliates (collectively referred to as “Fidelity”), a securities broker-dealer and a member of the Financial Industry Regulatory Authority and the Securities Investor Protection Corporation. We may only implement our investment management recommendations after you have arranged for and furnished our firm with all information and authorization regarding accounts with the appropriate financial institution.

Factors that we consider in utilizing Fidelity as our securities broker-dealer for you include their financial strength, reputation, execution, pricing, research, and service. Fidelity enables our firm to obtain many mutual funds without transaction charges and other securities at nominal transaction charges. The commissions and/or transaction fees charged by Fidelity may be higher or lower than those charged by other broker-dealers. The commissions you pay shall comply with our duty to obtain “best execution”. However, you may pay a commission that is higher than another qualified broker-dealer might charge to effect the same transaction where we determine, in good faith, that the commission is reasonable in relation to the value of the brokerage and investment research services received. In seeking best execution, the determinative factor is not the lowest possible cost, but whether the transaction represents the best qualitative execution, taking into consideration the full range of a broker-dealer’s services, including among others, the value of research provided, execution capability, commission rates, and responsiveness. Consistent with the foregoing, while we will seek competitive rates, we may not necessarily obtain the lowest possible commission rates for client transactions. We will periodically and systematically review our policies and procedures regarding recommending broker-dealers to you in light of our duty to obtain best execution.

The receipt of investment research products and/or services as well as the allocation of the benefit of such investment research products and/or services poses a conflict of interest. We may receive from Fidelity, without cost to our firm, computer software and related systems support, which allow us to better monitor your accounts maintained at Fidelity. We may receive the software and related support without cost because we render investment management services to clients that maintain assets at Fidelity. The software and related systems support may benefit our firm, but not you directly. In fulfilling our duties to you, we endeavor at all times to put your interests first. You should be aware; however, that our receipt of economic benefits from a broker-dealer creates a conflict of interest since these benefits may influence our choice of broker-dealer over another broker-dealer that does not furnish similar software, systems support, or services. Additionally, we may receive the following benefits from Fidelity through the Fidelity Institutional Wealth Services Group: receipt of duplicate client confirmation and bundled duplicate statements; access to a trading desk that exclusively services its Institutional Wealth Services Group participants; access to block

trading which provides the ability to aggregate securities transactions and then allocate the appropriate shares to client accounts; and access to an electronic communication network for client order entry and account information.

Directed Brokerage

In limited circumstances, and at our discretion, some clients may instruct our firm in writing to use one or more particular brokers to execute some or all of the transactions in their accounts. If you choose to direct our firm to use a particular broker, you will negotiate terms and arrangements for your account with the broker-dealer, and we will not seek better execution services or prices from other broker-dealers or be able to aggregate trades with other client accounts (as described below in the *Block Trades* section of this Brochure). As a result, you may pay higher commissions or other transaction costs or greater spreads, or receive less favorable net prices, on transactions for the account than would otherwise be the case. Thus, when directing brokerage business, you should consider whether the commission expenses, execution, clearance, and settlement capabilities that you will obtain through your broker are adequately favorable in comparison to those that we would otherwise obtain for you. Subject to our duty to obtain best execution, we may decline your request to direct brokerage if, in our sole discretion, such directed brokerage arrangements would result in additional operational difficulties.

Block Trades

Transactions for each client generally will be effected independently, unless we decide to purchase or sell the same securities for several clients at approximately the same time. We may, but are not obligated to, combine multiple orders for shares of the same securities purchased for advisory accounts we manage (this practice is commonly referred to as “block trading”). We will then distribute a portion of the shares to participating accounts in a fair and equitable manner. The distribution of the shares purchased is typically proportionate to the size of the account, but it is not based on account performance or the amount or structure of management fees.

We may combine multiple orders for shares of the same securities purchased for discretionary accounts; however, we do not combine orders for non-discretionary accounts. We will not receive any additional compensation or remuneration as a result of the aggregation.

Item 13 Review of Accounts

For those clients to whom we provide investment management services, we monitor those portfolios on a daily basis as part of an ongoing process. Security positions are monitored on an intra-day basis and all client accounts are subject to an in depth annual review. You are encouraged to discuss your needs, goals, and objectives with our firm, and to keep us informed of any changes in this information. We will contact you at least annually to review the previous services provided and/or recommendations and to discuss the impact resulting from any changes in your financial situation and/or investment objectives. Additional reviews may be conducted at your request, or based on various circumstances, including, but not limited to, contributions and withdrawals, year-end tax planning, market moving events, security specific events, and/or changes in your risk/return objectives.

We will provide you with a written report that may include such relevant account and/or market-related information such as inventory of account holding and account performance at your request and no less than annually.

Item 14 Client Referrals and Other Compensation

We do not directly or indirectly compensate employees; non-employee (outside) consultants, individuals, and/or entities for client referrals.

Item 15 Custody

As paying agent for our firm, your independent custodian will directly debit your account(s) for the payment of our advisory fees. This ability to deduct our advisory fees from your account(s) may deem our firm to have limited custody* over your funds or securities. We do not have physical custody of any of your funds and/or securities. Your funds and securities will be held with an independent, qualified custodian. (I) We will only deduct fees as provided by your written authorization; (II) You will receive account statements from the independent, qualified custodian(s) holding your funds and securities monthly. The account statements from your custodian(s) will indicate the amount of our advisory fees deducted from your account(s) each billing period. If you have a question regarding your account statement or if you did not receive a statement from your custodian please contact your Portfolio Manager or our office.

**New Hampshire does not deem our firm to have custody of client funds/securities where advisory fees are directly deducted from the client's account if we are in compliance with the steps noted above pursuant to RSA Section 421-B:4.IV(F).*

Item 16 Investment Discretion

Before we can buy or sell securities on your behalf you must first sign our discretionary investment management agreement.

You grant our firm discretion over the selection and amount of securities to be purchased or sold for your account(s) without obtaining your consent or approval prior to each transaction. You may specify investment objectives, guidelines, and/or impose certain conditions or investment parameters for your account(s). For example, you may specify that the investment in any particular stock or industry should not exceed specified percentages of the value of the portfolio and/or restrictions or prohibitions of transactions in the securities of a specific industry or security.

In limited circumstances, we may also manage advisory accounts on a non-discretionary basis, meaning specific client consent must be granted prior to each transaction. You have an unrestricted right to decline to implement any advice provided by our firm on a non-discretionary basis.

Item 17 Voting Client Securities

We will not vote proxies on behalf of your advisory accounts. At your request, we may offer you advice regarding corporate actions and the exercise of your proxy voting rights. If you own shares of common stock or mutual funds, you are responsible for exercising your right to vote as a shareholder.

Item 18 Financial Information

We are not required to provide financial information to our clients because we do not:

- require the prepayment of fees, or
- take custody of client funds or securities, or
- have a financial condition that is reasonably likely to impair our ability to meet our commitments to you

Item 19 Additional Information

Privacy

We view protecting your private information as a top priority. Pursuant to applicable privacy requirements, we have instituted policies and procedures to ensure that we keep your personal information private and secure.

We do not disclose any nonpublic personal information about you to any nonaffiliated third parties, except as permitted by law. In the course of servicing your account, we may share some information with our service providers, such as transfer agents, custodians, broker-dealers, accountants, consultants, and attorneys.

We restrict internal access to nonpublic personal information about you to employees, who need that information in order to provide products or services to you. We maintain physical and procedural safeguards that comply with regulatory standards to guard your nonpublic personal information and to ensure our integrity and confidentiality. We will not sell information about you or your accounts to anyone. We do not share your information unless it is required to process a transaction, at your request, or required by law.

You will receive a copy of our privacy notice prior to or at the time you sign an advisory agreement with our firm. Thereafter, we will deliver a copy of the current privacy policy notice to you on an annual basis. Please contact your Portfolio Manager with any questions you have regarding this policy.

Trading Errors

In the event a trading error occurs in your account, our policy is to restore your account to the position it should have been in had the trading error not occurred. Depending on the circumstances, corrective actions may include canceling the trade, adjusting an allocation, and/or reimbursing the account.

Class Action Lawsuits

We do not determine if securities held by you are the subject of a class action lawsuit or whether you are eligible to participate in the class action settlements or litigation nor do we initiate or participate in the litigation to recover damages on your behalf for injuries as a result of actions, misconduct, or negligence by issuers of securities held by you.

Our Staff

Robert T. Boon
Senior Vice President
Mascoma Wealth Management

Bob Boon serves as Mascoma's head of Wealth Management having joined Mascoma in 2012 and has over 35 years of investment and wealth management experience in New England at both large and small firms. Prior to joining Mascoma Bob served as Executive Vice President and Managing Director of Ledyard Financial Advisors in Hanover, NH. He began his investment career at State Street Bank in Boston and in 1985 joined Cape Cod Bank and Trust where for many years he served as Executive Vice President and Chief Investment Officer for CCBT Financial Companies before becoming part of TD Bank and serving as Executive Vice President in their U.S. Wealth Management group.

Bob earned his Bachelor of Arts degree from Bowdoin College in Brunswick, ME and completed the Cannon Financial Institute's Personal Trust and Graduate Trust programs. In 2002-2003 he completed the MIT Sloan School's Executive Management program and the Wright Group Executive Leadership program. Currently, Bob serves as a member of the Trust Committee of both the NH and VT Bankers Associations and is a past Chairman of the Massachusetts Bankers Trust & Investment Executive Committee.

Fletcher S. Cole, CFA
Chief Investment Officer
Mascoma Wealth Management

Fletcher Cole joined Mascoma as Chief Investment Officer in 2013 and has over 20 years of investment management and research experience. Prior to joining Mascoma Fletcher served as a portfolio manager and Director of Research for Hutchens Investment Management in Concord, NH. Fletcher began his investment career at Gabelli & Company in Rye, NY as an investment research analyst where he was introduced to the value investment philosophy. Returning to his New Hampshire roots he became an investment research analyst at E.R. Taylor Investments in New London. In 2002 he co-founded New Leaf Asset Management where as Director of Research he developed the firm's investment models. In 2011 New Leaf Asset Management was acquired by Hutchens Investment Management.

Fletcher graduated from Dartmouth College in 1986 with a Bachelor of Arts degree in Economics modified with Computer Science. He then joined the United States Navy, graduating from Officer Candidate School and earned his Gold Dolphins by serving as a qualified Submarine Warfare Officer on board the USS New York City, a Los Angeles class fast attack submarine. In 1999 Fletcher earned the right to use the Chartered Financial Analyst® designation and is a member of the CFA Institute and the Boston Security Analysts Society.

Kimberley M. Robinson, CFP®, ChFC®, CTFA
Senior Portfolio Manager
Mascoma Wealth Management

Kim has over 25 years of financial planning and investment experience in the Upper Valley including 15 years with Morgan Stanley. She joined Mascoma Investment Services in 2004 and now serves as a Senior Portfolio Manager and Financial Planner to clients in Wealth Management.

Kim has extensive training in investments and financial services from the Willette Institute of Finance and the New York Institute of Finance and earned her certificate in Financial Planning from Boston University. She is a CERTIFIED FINANCIAL PLANNER™ and also holds the designations of Chartered Financial Consultant, Certified Trust and Financial Advisor and Enrolled Agent. Along with these designations Kim holds the following FINRA registrations: Series 7, 24, 31, 51, 63 and 65.

Todd D. Allen
Senior Wealth Advisor
Mascoma Wealth Management

Todd joined Mascoma in 2013 as a Senior Wealth Advisor focused on the development of client relationships after a long career as a senior marketing manager, consultant and business strategist. Prior positions included stints at Fireman's Fund Insurance, AAA Insurance, and BMO Harris Bank. Todd began his career as a Principal with Mercer Management Consulting working with financial services companies.

Todd earned his Bachelor of Arts degree from Carleton College, Northfield, MN and his Masters of Business Administration from Harvard Business School, Boston, MA.

Bruce G. McLaren
Senior Portfolio Manager
Mascoma Wealth Management

Bruce joined Mascoma in 2013 as a Senior Portfolio Manager and has seventeen years of investment experience most recently as a Wealth Manager for Community Financial Services Group in Littleton, NH. Prior positions included serving as an Investment Analyst for Prime Buchholz & Associates, Portsmouth, NH and as a Financial Advisor for Morgan Stanley. He began his investment career at Fidelity Investments of Boston as an equity trader and analyst.

Bruce earned his Bachelor of Arts degree from Brandeis University, Waltham, MA and his Masters of Arts in Economics and Finance from the Brandeis University Lemberg Program of International Economics and Finance. He holds FINRA Series 7, 65 securities registrations and Life, Accident & Health insurance licenses.