

**INVESTMENT ADVISER BROCHURE  
FORM ADV PART 2A**

**WINDJAMMER MANAGEMENT PARTNERS, L.P.**

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**March 27, 2015**

**This Investment Adviser Brochure (“Brochure”) provides information about the qualifications and business practices of Windjammer Management Partners, L.P. (“Windjammer Management”). If you have any questions about the contents of this Brochure, please contact us at (949) 721-9944. The information in this Brochure has not been approved or verified by the United States Securities and Exchange Commission (the “SEC”) or by any state authority.**

Windjammer Management is an investment adviser registered with the SEC under the Investment Advisers Act of 1940, as amended (the “**Advisers Act**”). However, such registration does not imply a certain level of skill or training.

Additional information regarding Windjammer Management is also available on the SEC’s website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).

## **MATERIAL CHANGES**

Windjammer Management filed its most recent Form ADV Part 2 in March 2014. This annual amendment updates the description of the business practices of Windjammer Management and its affiliates.

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## ADVISORY BUSINESS

Windjammer Capital Investors is a private investment management firm, including several registered investment advisory entities and other organizations affiliated with Windjammer Management (collectively, “**Windjammer Capital Investors**”), that manages approximately \$1.2 billion in private fund assets. Windjammer Capital Investors commenced operations in October 1990.

Windjammer Management, a Delaware limited partnership and a registered investment adviser, together with its affiliated investment advisers, provides investment advisory services to investment funds privately offered in the United States and elsewhere. Windjammer Management commenced operations in November 2011.

Windjammer Management’s clients include the following (each, together with related feeder, co-investment or parallel investment vehicles, a “**Fund**,” and together with any future private investment funds to which Windjammer Management or its affiliates provide investment advisory services, the “**Funds**”):

- Windjammer Mezzanine & Equity Fund II, L.P. (“**Fund II**”);
- Windjammer Senior Equity Fund III, L.P. (“**Fund III**”); and
- Windjammer Senior Equity Fund IV, L.P. (“**Fund IV**”).

The following are the investment advisers affiliated with Windjammer Management:

- Windjammer Capital Partners, LLC (“**WCP**”);
- Windjammer Capital Investors, LLC (“**WCI**”);
- Windjammer Capital Investors III, LLC (“**WCI III**”); and
- Windjammer Capital Investors IV, L.P. (“**WCI IV**,” and together with WCP, WCI and WCI III, the “**General Partners**,” and the General Partners, together with Windjammer Management, the “**Advisers**”).

Each other Adviser is registered under the Advisers Act pursuant to and in reliance upon Windjammer Management’s registration in accordance with SEC guidance. This Brochure also describes the business practices of the Advisers, which collectively operate as a single advisory business.

In their respective capacities as the management company or General Partner, as applicable, of the relevant Fund, the Advisers have the authority to manage the business and affairs of such Fund. The Funds are private equity funds and invest primarily through negotiated transactions in operating entities generally referred to herein as “**portfolio companies**.” The Advisers’ investment advisory services to their respective Funds consist of identifying and evaluating investment opportunities, negotiating the terms of investments, managing and monitoring investments and achieving dispositions for such investments. Investments are made

predominantly in non-public companies, although investments in public companies are permitted. From time to time, where such investments consist of portfolio companies, the senior principals or other personnel of Windjammer Management or its affiliates may serve on such portfolio companies' respective boards of directors or otherwise influence the management of portfolio companies held by a Fund.

The Advisers' advisory services for the Funds are detailed in the applicable private placement memoranda, investment management agreements and limited partnership agreements and are further described below under "Methods of Analysis, Investment Strategies and Risk of Loss." In performing investment advisory services for the Funds, the Advisers have retained Windjammer Management to provide advisory personnel and services. Investors in the Funds participate in the overall investment program for the applicable Fund, but may be excused from a particular investment due to legal, regulatory or other applicable constraints. The Funds and the General Partners have entered, and may in the future enter, into "side letter" arrangements with certain investors that have the effect of establishing rights (including economic or other material rights) under, or altering or supplementing the terms of, the respective Funds' limited partnership agreements with respect to such investors. The advisory services of Windjammer Management are described herein.

Additionally, from time to time, the Advisers may provide (or agree to provide) certain investors or other persons, including the Advisers' principals, personnel and certain other persons associated with the Advisers, co-investment opportunities (including the opportunity to participate in co-invest vehicles) to invest in certain portfolio companies alongside a Fund. Such co-investments typically involve investment and disposal of interests in the applicable portfolio company at the same time and on the same terms as the Fund making the investment, subject to certain exceptions set forth in the limited partnership agreement (the "**Partnership Agreement**") of such Fund. However, from time to time, for strategic and/or other reasons, a co-investor (or co-invest vehicle) may purchase a portion of an investment from a Fund. Any such purchase from a Fund by a co-investor (or co-invest vehicle) generally occurs shortly after the Fund's completion of the investment to avoid any changes in valuation of the investment, and the co-investor (or co-invest vehicle) may be charged interest on the purchase to compensate the relevant Fund for the holding period, and may be required to reimburse the relevant Fund for related costs.

As of December 31, 2014, Windjammer Management and its affiliates managed approximately \$1.2 billion in client assets on a discretionary basis. Windjammer Management is ultimately owned and controlled by Costa Littas and Robert Bartholomew.

## FEES AND COMPENSATION

In general, the Advisers receive a management fee and/or performance-based carried interest in connection with advisory services. Windjammer Management or other Windjammer Capital Investors entities or affiliates may receive additional compensation in connection with management and other services performed for portfolio companies of the Funds and such additional compensation generally will offset in whole or in part the management fees otherwise payable to the relevant Adviser. Investors in the Funds also bear certain fund expenses.

## Management Fees

Fund IV will pay Windjammer Management, quarterly in advance, a management fee (the “**Management Fee**”) equal to 1.625% per annum of aggregate Fund IV investor capital commitments (“**Commitments**”). Investors participating in a closing after Fund IV’s effective date paid the Management Fee retroactive to the effective date. Upon the occurrence of certain events specified in the Partnership Agreement of Fund IV, the Management Fee will be reduced to 1.5% per annum, calculated semi-annually, of (a) the aggregate funded Commitments with respect to investments held by Fund IV on the calculation date, as reduced by (b) investments that have been written off as worthless; upon the receipt or accrual of management fees with respect to a successor fund that satisfies the conditions set forth in the Partnership Agreement of Fund IV, the Management Fee will be reduced to 1.0% per annum, calculated semi-annually, of (a) the aggregate funded Commitments with respect to investments held by Fund IV on the calculation date, as reduced by (b) investments that have been written off as worthless. The Management Fee will be payable until the final distribution of Fund IV’s assets. Installments of the Management Fee payable for any period other than a full three-month period are adjusted on a *pro rata* basis according to the actual number of days in such period.

Fund III will pay Windjammer Management, quarterly in advance, a Management Fee based on a percentage of aggregate Fund III investor Commitments. In accordance with Fund III’s Partnership Agreement, following the commencement of investment in Fund IV, the Management Fee has been reduced to 1.0% per annum of (a) the aggregate funded Commitments with respect to investments held by Fund III on the calculation date, reduced by (b) investments that have been written off as worthless. The Management Fee amount will not be less than (x) \$250,000 in any year prior to July 24, 2016 or (y) \$150,000 in either of the first two years of any extension of Fund III’s term beyond July 24, 2016. The Management Fee will be payable during the term of Fund III (including any extensions) and for one year thereafter, or, if earlier, until final liquidation of Fund III. Installments of the Management Fee payable for any period other than a full three-month period are adjusted on a *pro rata* basis according to the actual number of days in such period.

Fund II paid Windjammer Management, quarterly in advance, a Management Fee originally equal to 1.625% per annum of aggregate Fund II investor Commitments, but in accordance with the Fund II Partnership Agreement, the Management Fee was reduced to 1.0% per annum, calculated semi-annually, of (a) the cost basis of investments held by Fund II on the calculation date, as reduced by (b) investments that have been written off as worthless. Prior to December 31, 2014, the Management Fee amount was not less than \$200,000 in any year. Installments of the Management Fee payable for any period other than a full three-month period are adjusted on a *pro rata* basis according to the actual number of days in such period. Subsequent to December 31, 2014, Fund II no longer pays a Management Fee to Windjammer Management.

Subject to variations in the Partnership Agreements, each Fund’s Management Fee will be reduced in part by an offsetting credit for “Portfolio Company Fees” (as defined below) paid by portfolio companies of the relevant Fund, after reimbursement of “Broken Deal Expenses” (as defined below). “**Portfolio Company Fees**” are any fees, commissions and other compensation, including transactional consulting compensation, but excluding directors’ fees (whether in cash,

securities or otherwise, as described below) paid by a portfolio company or a potential portfolio company to Windjammer Management, the relevant General Partner or an affiliate of any of the foregoing, as applicable, net of expenses relating thereto. “**Broken Deal Expenses**” are any out-of-pocket costs and expenses incurred by Windjammer Management, the relevant General Partner or an affiliate of any of the foregoing, as applicable, related to the investment activities of such Fund in developing, negotiating and structuring prospective or potential investments that are not ultimately made, including, without limitation, any reasonable legal, accounting, advisory, consulting and third-party financing costs in connection therewith. To the extent that such an offset credit would reduce the Management Fee for a given period below zero, the credit will be carried forward for application against future Management Fees, and if a credit remains upon liquidation, a payment will be made crediting limited partners unless a limited partner has elected to waive such amount (*e.g.*, where an adverse tax consequence may result). Subject to the Partnership Agreements, Windjammer Management or another Windjammer Capital Investors entity will be permitted to retain without offset against the Management Fee all or a limited portion of reasonable and customary directors’ fees received from any portfolio company (such fees, “**Supplemental Fees**”) for actually attending board meetings. Supplemental Fees earned are generally reported annually to the relevant Fund advisory board (the “**Advisory Board**”).

Windjammer Capital Investors may also allow its principals, personnel and certain other persons to invest, through one or more co-investment vehicles or similar alternatives, alongside one or more Funds in certain portfolio investments made by such Funds. Such co-investment vehicles or other structures, or certain investors participating therein, may not be charged a Management Fee.

### **Carried Interest**

The relevant Fund’s General Partner will receive a carried interest with respect to such Fund of up to 20% of all realized profit, subject to Fund limited partners having received an 8% preferred return, as more fully described in the relevant Partnership Agreement. The carried interest distributed to each General Partner may be subject to a potential giveback at periodic dates during the relevant Fund’s term and at the end of the life of the relevant Fund if such General Partner has received excess cumulative distributions.

It is expected that any future Funds will have a similar fee structure.

### **Other Information**

The Advisers may exempt certain investors in the Funds from payment of all or a portion of Management Fees and/or carried interest, including the Advisers and any other person designated by the Advisers. Any such exemption from fees and/or carried interest may be made by a direct exemption, a rebate by the Advisers and/or their affiliates, or through other Funds which co-invest with a Fund. For example, in instances where a Windjammer Management professional or its affiliate invests in a Fund, such professional or its affiliate generally will be exempt from payment of the Management Fee and carried interest with respect to such Fund. Additionally, to the extent permitted by the relevant Partnership Agreement, certain Advisers may have the right to permit investors, affiliated with an Adviser or otherwise, to invest through

the relevant General Partner or other vehicles that do not bear Management Fees or carried interest.

The Funds invest on a long-term basis. Accordingly, investment advisory and other fees are expected to be paid, except as otherwise described in the applicable Partnership Agreement, over the term of the Funds and investors generally are not permitted to withdraw or redeem interests in any Fund.

Principals or other employees of Windjammer Management and/or Windjammer Capital Investors may receive a portion of the Management Fee, Supplemental Fees, carried interest or other compensation received by Windjammer Management or its affiliates.

In addition to the Management Fee and carried interest payable to Windjammer Management and its affiliates, the Funds bear certain expenses. As set forth in the relevant Partnership Agreement, each Fund bears all expenses to the extent not paid by portfolio companies, including: legal, custodial and accounting expenses; fees and expenses for special consulting services relating to portfolio investments; Advisory Board expenses; liability insurance premiums; costs of partners' meetings; valuation expenses; brokerage fees and expenses (incurred in accordance with the practices set forth in "Brokerage Practices"); finder's fees; indemnity expenses; interest; cost of financings and derivative transactions; borrowing costs to finance investments; taxes; expenses relating to litigation and threatened litigation involving such Fund; organizational expenses (subject to a maximum amount set forth in the relevant Partnership Agreement); extraordinary and other similar fees and expenses; expenses incurred in investigating, negotiating and supervising investment opportunities for such Fund; fees and expenses for the preparation and delivery of reports and notices to limited partners and other administrative services for such Fund. No Fund will bear Windjammer Capital Investors' expenses in connection with maintaining and operating Windjammer Capital Investors' offices (such as compensation of employees, rent, utilities or general office expenses).

A General Partner may permit certain investors to co-invest in portfolio companies alongside one or more Funds. If a co-investment vehicle is formed, such entity will bear expenses related to its formation and operation, many of which are similar in nature to those borne by the Funds. In the event that a transaction in which a co-investment was planned, including a transaction for which a co-investment was believed necessary in order to consummate such transaction, ultimately is not consummated, all Broken Deal Expenses relating to such unconsummated transaction will be borne by the Fund(s), and not by any prospective co-investors, that were to have participated in such transaction. However, to the extent that such co-investors have already invested in a co-investment or other vehicle in connection with such transaction, such vehicle may bear its share of such Broken Deal Expenses.

The Advisers and/or their affiliates generally have discretion over whether to charge transaction fees, monitoring fees, board of directors fees or other compensation to a portfolio company and, if so, the rate, timing and/or amount of such compensation. The receipt of such compensation may give rise to conflicts of interest between the Funds, on the one hand, and the Advisers and/or their affiliates on the other hand.

## **Strategic Consulting Firms**

Additionally, as described more fully in the applicable private placement memorandum and/or Partnership Agreement of each Fund, certain “**Strategic Consulting Firms**” provide transaction-specific and post-transaction operational consultative services to (or with respect to) certain portfolio companies in which one or more Funds may invest. In connection with such services, such Strategic Consulting Firms may receive transaction fees and other compensation from such portfolio companies, the Funds and/or the Advisers, as well as the opportunity for Strategic Consulting Firms or their affiliates to make minority equity investments in one or more Funds and/or General Partners. Such compensation may include a retainer and other amounts, will be borne by the relevant Fund(s) and generally will not reduce or offset Management Fees payable to Windjammer Management by the relevant Fund(s). The use of Strategic Consulting Firms subjects the Advisers to conflicts of interest, as discussed under “Conflicts of Interest,” below.

## **PERFORMANCE-BASED FEES AND SIDE-BY-SIDE MANAGEMENT**

As described under “Fees and Compensation,” Windjammer Management or its affiliates receive a carried interest allocation on certain realized profits in the relevant Fund. Windjammer Management or its affiliates may also advise certain Funds formed as co-investment vehicles that are not subject to, or are subject to a different, carried interest and/or Management Fee. This practice could present a conflict of interest because Windjammer Management or such affiliate has an incentive to favor accounts for which it receives a, or a higher, performance-based fee. Windjammer Management or such affiliate addresses this potential conflict of interest by investing on behalf of such entities in accordance with its Investment Allocations/Co-Investment Policy.

## **TYPES OF CLIENTS**

Windjammer Capital Investors provides investment advice to the Funds, which may include investment partnerships or other investment entities formed under domestic or foreign laws and operated as exempt investment pools under the Investment Company Act of 1940, as amended. The investors participating in the Funds may include individuals, banks or thrift institutions, other investment entities, university endowments, sovereign wealth funds, family offices, pension and profit-sharing plans, trusts, estates or charitable organizations or other corporations or business entities and may include, directly or indirectly, principals or other employees of Windjammer Management and its affiliates and members of their families, Strategic Consulting Firms and/or other service providers retained by Windjammer Management.

The Funds generally have a minimum investment amount of \$2 million for third-party investors, and Fund interests are offered and sold solely to qualified purchasers (or qualified knowledgeable Windjammer Capital Investors personnel). Such minimum investment amount may be waived by the relevant General Partner.

## METHODS OF ANALYSIS, INVESTMENT STRATEGIES AND RISK OF LOSS

### General

*The description of Windjammer Capital Investors' investment activities contained herein is general in nature and is subject in its entirety to the description of Windjammer Capital Investors' (or its affiliate's) investment activities with respect to the relevant Fund as set forth in such Fund's Partnership Agreement and/or private placement memorandum, which may in certain cases differ from or be more detailed than the description herein.*

Windjammer Capital Investors is a private investment firm that invests in middle-market companies and supports management in their initiatives to grow earnings and build shareholder value. Windjammer Capital Investors has the capability to invest in various layers of such companies' capital structure, including control and non-control private equity and subordinated debt financings.

Windjammer Capital Investors typically seeks control investments, though in some cases it may make non-control investments in companies meeting its strict investment criteria. Windjammer Capital Investors remains committed to the middle market (defined as companies generating EBITDA of approximately \$5 million to \$50 million).

Once a company is part of Windjammer Capital Investors' investment portfolio, the firm deploys significant internal resources, including the firm's senior professionals, and well-developed operations consulting relationships, to assist management in seeking to optimize the company's revenue growth, profitability and strategic value.

Windjammer Capital Investors thoroughly evaluates and analyzes potential exit opportunities before making an investment and updates its analysis throughout the investment holding period. When Windjammer Capital Investors deems it to be in the best interests of the relevant Fund, it causes such Fund to exit a given investment, generally through a sale to a strategic or financial buyer, though in certain cases it may cause a Fund to exit a given investment through an initial public offering.

There can be no assurance that the relevant Fund will achieve the investment objectives of such Fund and a loss of investment may be possible.

### Investment and Operating Strategy

*Quality-Focused Investment Selection.* Windjammer Capital Investors is committed to investing in leading, niche middle-market businesses with differentiated and difficult-to-replicate operating attributes. Each Fund generally pursues investments in middle-market companies that meet a majority of the following investment criteria: (i) significant participant in a niche market that has strong barriers to entry; (ii) strong management team with demonstrated track record of success; (iii) relatively predictable cash flows, (iv) industry growth at least as fast as, or faster than, the gross national product; and (v) historically generated benchmark return on net assets. The firm applies strict quality standards in deal generation and due diligence, across varying capital market cycles, deploying capital only when it is convinced that an opportunity meets its well-defined investment criteria.

*Value-Add Investment Strategy.* Post-closing, Windjammer Capital Investors is an active, hands-on investor that works closely with portfolio company management to develop and execute a set of customized “Performance Enhancement Initiatives” that are captured in a series of timeline objectives – 100-day plan and subsequent annual goals that build on prior year’s performance. These customized initiatives typically are focused on: (i) driving sales growth and market share expansion; (ii) implementing operational improvements and profitability enhancements; and (iii) strengthening management teams and boards.

## **Risks of Investment**

Each Fund and its investors bear the risk of loss that Windjammer Capital Investors’ investment strategy entails. The risks involved with Windjammer Capital Investors’ investment strategy and an investment in a Fund include, but are not limited to:

*No Assurance of Investment Return.* Each Fund’s success will depend on the ability of the principals to identify suitable investments, to negotiate and arrange the closing of appropriate transactions and to arrange the timely disposition of portfolio investments on favorable terms. Although the principals have been successful in the past, there can be no assurances that any Fund will be able to invest its capital on attractive terms, generate returns for its investors or return the capital contributed by them. Past performance of funds associated with the principals is not necessarily indicative of future results and there can be no assurance that any Fund, Windjammer Capital Investors, Windjammer Management or any affiliate thereof will attain any targeted returns.

*Competition for Investments; Identifying Investment Opportunities.* The activity of identifying, completing and realizing attractive investments is highly competitive, and involves a high degree of uncertainty. Windjammer Management will be competing with other private investment funds, business development companies, direct investment funds, individual and institutional investors and merchant banks, and Windjammer Management may be unable to identify a sufficient number of attractive investment opportunities for a Fund. Identification of attractive market opportunities also generally will be subject to market conditions. Therefore, there can be no assurance that there will be a sufficient number of suitable investment opportunities to enable a Fund to invest all of its committed capital in opportunities that satisfy such Fund’s investment objective, or that such investment opportunities will lead to completed investments by such Fund.

*Limited Number of Investments.* A Fund may participate in a limited number of investments and, as a consequence, the aggregate return of such Fund may be substantially adversely affected by the unfavorable performance of even a single investment.

*Illiquid and Long-Term Investments.* A Fund’s investments will generally be highly illiquid, and there can be no assurances that such Fund will be able to realize a return on such investments in a timely manner or at attractive prices. A Fund’s investments will typically include securities for which there is no readily available public market. In addition, a Fund will likely be prohibited by contract from selling portfolio company securities for a period of time. Therefore, disposition of such investments may require a lengthy time period or may result in

distributions in kind to investors, and it is unlikely that there will be near-term cash flow available to the limited partners.

*Nature of Debt Securities.* The debt securities in which a Fund may invest may be unsecured and subordinated to substantial amounts of senior indebtedness, all or a significant portion of which may be secured. The ability of a Fund to influence a portfolio company's affairs, especially during periods of financial distress or following an insolvency is likely to be substantially less than that of senior creditors. In addition, these securities may not be protected by financial covenants or limitations upon early redemption features, refinancing options, prepayment options or similar provisions which, in each case, could result in the issuer repaying the principal on an obligation held by such Fund earlier than expected. Furthermore, a Fund may provide commitments and capital for interim financing such as bridge loans, which will, in most cases, be made in highly leveraged transactions. In addition to the risk and uncertainties associated with any debt investments, a bridge loan may not be repaid or refinanced as scheduled, and the bridge loan may become part of the permanent capital structure of the borrower. Accordingly, there can be no assurance that any Fund will attain its targeted returns.

*Nature of Investments in Leveraged Companies.* A Fund's investments may include portfolio companies whose capital structures have significant leverage. The leveraged capital structure of portfolio companies will increase the exposure of these companies to adverse economic factors such as rising interest rates, downturns in the economy or deterioration in the condition of the portfolio company or the industry. Because the securities in which a Fund will invest will likely be among the most junior in a portfolio company's capital structure, the inability of a portfolio company to service its debt obligations could result in a reduction or a loss of such Fund's investment.

*Operating Risks of Portfolio Companies.* Although each Fund plans to invest in high quality companies, there is still a risk that its portfolio companies could deteriorate as a result of, among other factors, an adverse development in their business, a change in the competitive environment, a change in business or industry conditions or an economic downturn. As a result, portfolio companies expected by a Fund to be stable may operate, or expect to operate, at a loss or have significant variations in operating results, may require substantial capital to support their operations or to maintain their competitive position, or may otherwise have a weak financial condition or be experiencing financial distress.

*Investments in Distressed Companies.* A portion of a Fund's investments may involve turnaround or under-performing companies or companies in need of additional capital. The financial condition of such companies may be weak or their balance sheets highly leveraged, and any investments in them may involve increased credit and business risk.

*Reliance on Portfolio Company Management.* While Windjammer Management will actively monitor each investment, it is primarily the responsibility of company management to operate a portfolio company on a day-to-day basis and a Fund will not generally have the right to exert significant influence on the portfolio company. While each Fund will seek investments in companies that have proven management teams, there can be no assurance that such management will produce the expected results or will remain with the companies. In addition, certain of a Fund's investments may be in businesses with little or no operating history.

*Risks Upon Disposition of Investments.* In connection with the disposition of an investment, each Fund will be required to make representations about the business and financial affairs of the company being sold, or may be responsible for the contents of disclosure documents under applicable securities laws. A Fund also may be required to indemnify the purchasers of such investment to the extent that any such representations turn out to be inaccurate. These arrangements will expose any such Fund to contingent liabilities that ultimately might yield funding obligations that must be satisfied by the limited partners to the extent required.

*Dependence upon Key Personnel.* The success of any Fund will be highly dependent on the financial and managerial expertise of Windjammer Capital Investors' investment professionals, particularly its principals. The investment professionals are under no contractual obligation to remain with Windjammer Capital Investors for all or any portion of the term of any Fund. The loss of one or more of such principals could have a material adverse effect on the performance of a Fund.

*Leverage at the Fund Level.* Although Windjammer Capital Investors historically has not applied leverage to the investment programs of its existing funds, Funds III and IV have the ability to utilize leverage at the fund level. Moreover, the relevant General Partner may borrow funds on behalf of a Fund and contribute such borrowed amounts to such Fund as a special capital contribution for investment, to be redeemed at a later date, such as to provide short-term financing prior to receiving amounts in connection with a capital call. Any such borrowing has the effect of increasing the amount of leverage to which such Fund is subject. Leverage generally would magnify both a Fund's opportunities for gain and its risk of loss from its investment activities. The use of leverage would also result in interest expense and other costs to a Fund that may not be covered by distributions made to such Fund and may result in unrelated business taxable income.

*Follow-On Investments.* A Fund may be called upon to provide additional funding for its portfolio companies or have the opportunity to increase its investment in such portfolio companies. There can be no assurance that such Fund will wish to make follow-on investments or that it will have sufficient funds to do so. Any decision by a Fund not to make follow-on investments or its inability to make them may have a substantial negative impact on a portfolio company in need of such an investment or may diminish the ability of such Fund to influence the portfolio company's future development.

*Non-U.S. Investment Risks.* A Fund may invest a portion of its committed capital in investments outside the United States. Such non-U.S. investments involve certain factors not typically associated with U.S. investments, including risks related to (i) currency exchange matters, including exchange rate fluctuations between the U.S. Dollar and the foreign currency in which investments in such Fund's portfolio are denominated, and costs associated with conversion of investment proceeds and income from one currency to another; (ii) differences between U.S. and foreign capital markets, including the absence of uniform accounting, auditing, financial reporting and legal standards, practices and disclosure requirements and less government supervision and regulation; (iii) certain economic, social and political risks, including exchange control regulations and restrictions on foreign investments and repatriation

of capital, the risks of political, economic or social instability; and (iv) the possible imposition of foreign taxes on income and gains recognized with respect to such investments.

*Hedging Risks; Intermediary Risks.* In order to reduce the risk of adverse movements in currency exchange rates and securities prices in connection with its investments, a Fund may employ hedging techniques through the purchase of swaps, derivatives and other similar instruments. There can be no guarantee that suitable hedging instruments will be available when a Fund wishes to use them or that a position in a hedging instrument will protect against a loss.

*Legal, Tax and Regulatory Risks.* Legal, tax and regulatory changes could occur during the term of a Fund that may adversely affect the Fund, its portfolio companies or its limited partners.

## **Conflicts of Interest**

Windjammer Management and its related entities engage in a broad range of advisory and non-advisory activities, including investment activities for their own account and for the account of other Funds, and providing transaction-related, investment advisory, accounting, management and other services to Funds and portfolio companies. In the ordinary course of the Advisers conducting their activities, the interests of a Fund may conflict with the interests of the Advisers, one or more other Funds, portfolio companies or their respective affiliates. Certain of these conflicts of interest are discussed herein.

During the commitment period of a Fund, all appropriate investment opportunities will be pursued by Windjammer Capital Investors' principals through such Fund, subject to certain limited exceptions. Without limitation, Windjammer Capital Investors' principals currently manage several other investments similar to those in which any such Fund has invested or will be investing and may direct certain relevant investment opportunities to those investments. Windjammer Capital Investors' principals and investment staff will continue to manage and monitor such investments until their realization. Such other investments Windjammer Capital Investors' principals may control may potentially compete with companies acquired by a Fund.

From time to time, Windjammer Management will be presented with investment opportunities that would be suitable for multiple Funds and other investment vehicles operated by advisory affiliates of Windjammer Management. In determining which investment vehicles should participate in such investment opportunities, Windjammer Management and its affiliates are subject to conflicts of interest among the investors in such investment vehicles. Investments by more than one client of Windjammer Management in a portfolio company may also raise the risk of using assets of a client of Windjammer Management to support positions taken by other clients of Windjammer Management. When and to the extent that employees and related persons of Windjammer Management and its affiliates make capital investments in or alongside certain Funds, Windjammer Management and its affiliates are subject to conflicting interests in connection with these investments. There can be no assurance that any Fund's return from a transaction would be equal to and not less than another Fund participating in the same transaction or that it would have been as favorable as it would have been had such conflict not existed.

Investment opportunities may be appropriate for multiple Funds at the same, different or overlapping levels of a portfolio company's capital structure. Conflicts may arise in determining the terms of each such investment, particularly where certain Funds are intended to invest in different types of securities in a single portfolio company. Questions may arise subsequently as to whether payment obligations and covenants should be enforced, modified or waived, or whether debt should be refinanced or restructured. In troubled situations, decisions including whether to enforce claims, or whether to advocate or initiate a restructuring or liquidation inside or outside of bankruptcy, and the terms of any workout or restructuring may raise conflicts of interest, particularly with respect to Funds that have invested in different securities within the same portfolio company.

The day-to-day management of each Fund will remain the responsibility of Windjammer Management, the relevant General Partner, and certain of the other Advisers. The officers and employees of Windjammer Management and its affiliates will devote such time as Windjammer Management, in its sole discretion, deems necessary to carry out the operations of such Fund effectively and are expected to spend a significant portion of their time on matters not specifically related to such Fund, including matters related to existing and future Funds. As a result of the foregoing, conflicts of interest will arise, including in allocating management time, among such Funds.

The limited partners of each Fund include taxable and tax-exempt entities and may include persons or entities from jurisdictions outside of the United States. Such persons may have conflicting tax and other interests with respect to their investment in such Fund. As a consequence, conflicts of interest will arise in connection with decisions made by Windjammer Management that may be more beneficial for one investor than for another investor, especially with respect to investors' individual tax situations, including with respect to the making or financing of investments. In the selection and financing of a Fund's investments, Windjammer Management will consider the investment and tax objectives of such Fund and the limited partners as a whole, and not the investment, tax or other objectives of any limited partner of such Fund individually.

The Advisers, their affiliates and/or personnel may maintain relationships with (or may invest in) financial institutions or other service providers (including Strategic Consulting Firms), some of which will invest (or will be affiliated with an investor) in, engage in transactions with and/or provide services (including services at reduced rates) to, the Advisers and/or their affiliates, and/or the Funds or other investment vehicles they may advise. Additionally, as a result of the Funds' controlling interests in portfolio companies, the Advisers and/or their affiliates typically have the right to appoint board members to such portfolio companies (including certain of the Advisers' or its affiliates' senior personnel who, in some instance may simultaneously serve, and receive compensation, as a consultant for such portfolio company), or to influence their appointment, and to determine or influence a determination of their compensation. From time to time, portfolio company board members approve compensation and/or other amounts payable to an Adviser, its affiliates and/or Strategic Consulting Firms. Such amounts will be in addition to any Management Fees or carried interest paid by a Fund to Windjammer Management.

Additionally, a portfolio company typically will reimburse Windjammer Management or service providers retained at Windjammer Management's discretion for expenses (including without limitation travel expenses) incurred by the Advisers or such service providers in connection with its performance of services for such portfolio company. This subjects Windjammer Management and its affiliates to conflicts of interest because the Funds generally do not have an interest or share in these reimbursements, and the amount of such reimbursements may be substantial. Windjammer Management determines the amount of these reimbursements for such services in its own discretion, subject to its internal reimbursement policies and practices. Although the amount of individual reimbursements typically is not disclosed to investors in any Fund, their effect is reflected in each Fund's audited financial statements, and any fee paid or expense reimbursed to the Advisers or such service providers generally is subject to: agreements with sellers, buyers and management teams; the review and supervision of the board of directors of or lenders to portfolio companies; and/or third party co-investors in its transactions. These factors help to mitigate related conflicts of interest.

Windjammer Management generally exercises its discretion to recommend to a Fund or to a portfolio company thereof that it contract for services with (i) Windjammer Management or a related person of Windjammer Management (which may include a portfolio company of such Fund) or (ii) an entity with which Windjammer Management or its affiliates or current or former members of their personnel has a relationship or from which Windjammer Management or its affiliates or their personnel otherwise derives financial or other benefit. This subjects Windjammer Management to conflicts of interest, because although Windjammer Management selects service providers that it believes are aligned with its operational strategies and will enhance portfolio company performance and, relatedly, returns of the relevant Fund, Windjammer Management may have an incentive to recommend the related or other person because of its financial or other business interest. There is a possibility that Windjammer Management, because of such belief or for other reasons, may favor such retention or continuation even if a better price and/or quality of service could be obtained from another person. Whether or not Windjammer Management has a relationship or receives financial or other benefit from recommending a particular service provider, there can be no assurance that no other service provider is more qualified to provide the applicable services or could provide such services at lesser cost.

The Advisers and/or their affiliates may also, from time to time, employ personnel with pre-existing ownership interests in portfolio companies owned by the Funds or other investment vehicles advised by Windjammer Management and/or its affiliates; conversely, former personnel or executives of Windjammer Management and/or its affiliates may serve in significant management roles at portfolio companies or service providers recommended by Windjammer Management. Similarly, Windjammer Management, its affiliates and/or personnel maintain relationships with (or may invest in) financial institutions, service providers and other market participants, including managers of private funds, banks and brokers. Certain of these persons or entities will invest (or will be affiliated with an investor) in, engage in transactions with and/or provide services (including services at reduced rates) to, Windjammer Management and/or its affiliates, and/or the Funds or other investment vehicles they advise. Windjammer Management may have a conflict of interest with a Fund in recommending the retention or continuation of a third-party service provider to such Fund or a portfolio company if such recommendation, for example, is motivated by a belief that the service provider or its affiliate(s) will continue to

invest in one or more Funds, will provide Windjammer Management information about markets and industries in which Windjammer Management operates (or is contemplating operations) or will provide other services that are beneficial to Windjammer Management. Windjammer Management may have a conflict of interest in making such recommendations, in that Windjammer Management has an incentive to maintain goodwill between it and the existing and prospective portfolio companies for a Fund, while the products or services recommended may not necessarily be the best available to the portfolio companies held by a Fund.

Windjammer Management, its affiliates, and equityholders, officers, principals and employees of Windjammer Management and its affiliates may buy or sell securities or other instruments that Windjammer Management has recommended to a Fund. In addition, officers, principals and employees may buy securities in transactions offered to but rejected by a Fund. Such transactions are subject to the policies and procedures set forth in Windjammer Management's Code of Ethics. The investment policies, fee arrangements and other circumstances of these investments may vary from those of any Fund.

Because certain expenses are paid for by a Fund and/or its portfolio companies or, if incurred by Windjammer Management, are reimbursed by a Fund and/or its portfolio companies, Windjammer Management may not necessarily seek out the lowest cost options when incurring (or causing a Fund or its portfolio companies to incur) such expenses.

Windjammer Management may cause one or more Funds to retain Strategic Consulting Firms (including such Strategic Consulting Firms in which persons affiliated or otherwise associated with an Adviser or its affiliates may have a significant ownership interest) for specified services in exchange for an annual fee. In certain instances, the Advisers and/or their personnel and affiliates may serve simultaneously in multiple roles, including as board members, consultants or in other capacities, with respect to a particular portfolio company. In addition, portfolio companies may from time to time pay certain fees to third party consultants (including Strategic Consulting Firms or other persons introduced or arranged by the Advisers and/or their affiliates that regularly provide services to one or more portfolio companies), and such fees generally will not offset the Management Fee. Although the foregoing relationships may subject the Advisers and/or their affiliates to potential conflicts of interest, the Advisers believe that such potential conflicts may be reduced by the anticipated cost savings to portfolio companies (which is expected to be to the benefit of the applicable Fund(s)) that will result if the cost of the Strategic Consulting Firms is lower than market rates for the services provided and/or if the quality of the services of the Strategic Consulting Firms make a greater contribution to the success of the portfolio company. Although the Advisers seek to retain Strategic Consulting Firms with a view to reducing costs to portfolio companies and, ultimately, the Funds, a number of factors may result in limited or no cost savings from such retention. The Advisers also seek to reduce potential conflicts of interest resulting from such arrangements by structuring compensation packages for such persons in a manner that the Advisers believe will align such persons' interests with those of the Funds' limited partners.

Because each General Partner's carried interest is based on a percentage of net realized profits, it may create an incentive for Windjammer Management to cause a Fund to make riskier or more speculative investments than would otherwise be the case in the absence of this arrangement. In addition, the method of calculating a General Partner's carried interest may

result in conflicts of interest with respect to the management and disposition of investments, including with respect to the timing of dispositions and the valuation of investments, including the timing of investment write-downs and/or write-offs.

The Advisers may enter into side letter arrangements with certain investors in a Fund providing such investors with different or preferential rights or terms, including but not limited to different fee structures, information rights, co-investment rights, and liquidity or transfer rights.

Any of these situations subjects Windjammer Management and/or its affiliates to potential conflicts of interest. Windjammer Management attempts to resolve such conflicts of interest in light of its obligations to investors in its Funds and the obligations owed by Windjammer Management's advisory affiliates to investors in investment vehicles managed by them, and attempts to allocate investment opportunities among a Fund, other Funds and such investment vehicles in a fair and equitable manner. To the extent that an investment or relationship raises particular conflicts of interest, Windjammer Management will review the circumstances of such investment or relationship with a view to addressing and reducing the potential for conflict. Where necessary, the Advisers notify and/or consult and receive consent to conflicts and/or potential conflicts from an advisory committee consisting of limited partners of the relevant Fund and such other investment vehicles.

#### **DISCIPLINARY INFORMATION**

Windjammer Management and its management persons have not been subject to any material legal or disciplinary events required to be discussed in this Brochure.

#### **OTHER FINANCIAL INDUSTRY ACTIVITIES AND AFFILIATIONS**

Windjammer Management is affiliated with the other Advisers, which are registered with the SEC under the Advisers Act pursuant to Windjammer Management's registration in accordance with SEC guidance. The Advisers operate as a single advisory business, serve as managers or general partners of private investment funds and other pooled vehicles and may share common owners, officers, partners, employees, consultants or persons occupying similar positions.

#### **CODE OF ETHICS, PARTICIPATION OR INTEREST IN CLIENT TRANSACTIONS AND PERSONAL TRADING**

Windjammer Management has adopted the Windjammer Capital Investors Code of Ethics and Securities Trading Policy (the “**Code**”), which sets forth standards of conduct that are expected of Windjammer Capital Investors principals and employees and addresses conflicts that arise from personal trading. The Code requires certain Windjammer Capital Investors personnel to report their personal securities transactions, requires preclearance for Windjammer Capital Investors personnel seeking to directly or indirectly acquire beneficial ownership or disposing of securities in an initial public offering, and prohibits Windjammer Capital Investors personnel from directly or indirectly acquiring beneficial ownership of securities identified by Windjammer Management as “Restricted” with limited exceptions, without first obtaining approval from the Windjammer Capital Investors Chief Compliance Officer. A copy of the Code

will be provided to any investor or prospective investor upon request to Jeffrey J. Dunnigan, the Windjammer Capital Investors Chief Compliance Officer, at (949) 721-9944. Personal securities transactions by employees who manage client accounts are required to be conducted in a manner that prioritizes the client's interests in client-eligible investments.

Windjammer Management and its affiliated persons may come into possession, from time to time, of material nonpublic or other confidential information about public companies which, if disclosed, might affect an investor's decision to buy, sell or hold a security. Under applicable law, Windjammer Management and its affiliated persons would be prohibited from improperly disclosing or using such information for their personal benefit or for the benefit of any person, regardless of whether such person is a client of Windjammer Management.

Accordingly, should Windjammer Management or any of its affiliated persons come into possession of material nonpublic or other confidential information with respect to any public company, Windjammer Management would be prohibited from communicating such information to clients, and Windjammer Management will have no responsibility or liability for failing to disclose such information to clients as a result of following their policies and procedures designed to comply with applicable law. Similar restrictions may be applicable as a result of Windjammer Capital Investors personnel serving as directors of public companies and may restrict trading on behalf of clients, including the Funds.

Principals and employees of Windjammer Management and its affiliates may directly or indirectly own an interest in the Funds, including Fund III, Fund IV and/or certain co-investment vehicles. To the extent that co-investment vehicles exist, such vehicles may invest in one or more of the same portfolio companies as a Fund.

Co-investment opportunities may also be presented to certain affiliates of the Advisers, as well as third party investors and other persons, and such co-investments may be effected through co-investment vehicles or directly in a particular portfolio company. Additionally, a Fund generally may invest together with other private investment funds advised by an affiliated adviser of Windjammer Management to the extent, in the manner and subject to any restrictions set forth in the relevant Partnership Agreement(s). Windjammer Management will determine the allocation of each investment opportunity in a manner that it believes is fair and equitable to its clients consistent with Windjammer Management's obligations and may take into consideration factors such as the following: conflicts provisions in the relevant operating documents; investment and operating guidelines; diversification limitations; tax and regulatory considerations; minimum dollar limits; and other relevant factors, including risk.

Windjammer Management and its affiliates, principals and employees may carry on investment activities for their own account and for family members, friends or others who do not invest in a Fund, and may give advice and recommend securities to vehicles which may differ from advice given to, or securities recommended or bought for, such Fund, even though their investment objectives may be the same or similar. The operative documents and investment programs of certain Funds may restrict, limit or prohibit, in whole or subject to certain procedural requirements, investments of certain other vehicles in issuers held by such Funds or may give priority with respect to investments to such Funds. Some of these restrictions could be waived by investors (or their representatives) in such Funds.

## **BROKERAGE PRACTICES**

Windjammer Management focuses on securities transactions of private companies and generally purchases and sells such companies through privately-negotiated transactions in which the services of a broker-dealer may be retained. However, Windjammer Management may also distribute securities to investors in a Fund or sell such securities, including through using a broker-dealer, if a public trading market exists. Although Windjammer Management has not and does not intend to regularly engage in public securities transactions, to the extent it does so, it intends to follow the brokerage practices described below.

If Windjammer Management sells publicly traded securities for a Fund, it is responsible for directing orders to broker-dealers to effect securities transactions for accounts managed by Windjammer Management. In such event, Windjammer Management will seek to select brokers on the basis of best price and execution capability. In selecting a broker to execute client transactions, Windjammer Management may consider a variety of factors, including: (i) execution capabilities with respect to the relevant type of order; (ii) commissions charged; (iii) the reputation of the firm being considered; and (iv) responsiveness to requests for trade data and other financial information.

Windjammer Management has no duty or obligation to seek in advance competitive bidding for the most favorable commission rate applicable to any particular client transaction or to select any broker on the basis of its purported or “posted” commission rate, but will endeavor to be aware of the current level of the charges of eligible brokers and to reduce the expenses incurred for effecting client transactions to the extent consistent with the interests of such clients. Although Windjammer Management generally seeks competitive commission rates, it may not necessarily pay the lowest commission or commission equivalent. Transactions may involve specialized services on the part of the broker involved and thereby entail higher commissions or their equivalents than would be the case with other transactions requiring more routine services.

Consistent with Windjammer Management seeking to obtain best execution, brokerage commissions on client transactions may be directed to brokers in recognition of research furnished by them, although Windjammer Management generally does not make use of such broker services at the current time and has not made use of such broker services since its inception. Such broker research services could include economic research, market strategy research, industry research, company research, fixed income data services, computer-based quotation equipment and research services and portfolio performance analysis. As a general matter, research provided by these brokers would be used to service all of Windjammer Management’s Funds. However, each and every research service may not be used for the benefit of each and every Fund managed by Windjammer Management, and brokerage commissions paid by one Fund may apply towards payment for research services that might not be used in the service of such Fund. Research services may be shared between Windjammer Management and its affiliates.

Windjammer Management has not engaged and does not anticipate engaging in significant public securities transactions; however, to the extent that Windjammer Management engages in any such transactions, orders for purchase or sale of securities placed first will be executed first, and within a reasonable amount of time of order receipt. To the extent that orders

for the Funds are completed independently, Windjammer Management may also purchase or sell the same securities or instruments for several Funds simultaneously. From time to time, Windjammer Management may, but is not obligated to, purchase or sell securities for several client accounts at approximately the same time. Such orders may be combined or “batched” to facilitate obtaining best execution and/or to reduce brokerage commissions or other costs. Batched transactions are executed in a manner intended to ensure that no participating Fund of Windjammer Management is favored over any other Fund. When an aggregated order is filled in its entirety, each participating Fund generally will receive the average price obtained on all such purchases or sales made during such trading day.

When an aggregate order is partially filled, the securities purchased or sold will normally be allocated on a *pro rata* basis to each Fund participating in such buy or sell order in accordance with the amount of securities originally requested for such Funds.

Each Fund generally will receive the average price obtained on all such purchases or sales made during such trading day. Exceptions to *pro rata* allocations are permissible provided they are fair and equitable to the Funds over time.

In Windjammer Management’s private company securities transactions on behalf of the Funds, Windjammer Management may retain one or more broker-dealers or investment banks, the costs of which will be borne by the relevant Fund and/or its portfolio companies. In determining to retain such parties, Windjammer Management may consider a variety of factors, including: (i) capabilities with respect to the type of transaction being contemplated; (ii) commissions or fees charged; (iii) reputation of the firm being considered; and (iv) responsiveness to requests for information. As a result, although Windjammer Management generally will seek reasonable rates for such services, the market for such services involves more subjective evaluations than public securities brokerage transactions, and the Funds may not pay the lowest commission or fee for such services.

#### **REVIEW OF ACCOUNTS**

The investments made by the Funds are generally private, illiquid and long-term in nature. Accordingly, the review process is not directed toward a short-term decision to dispose of securities. However, Windjammer Management closely monitors companies in which the Funds invest, and the Windjammer Capital Investors Chief Compliance Officer periodically checks to confirm that each Fund is maintained in accordance with its stated objectives.

Each Fund will provide to its limited partners (i) annual audited financial statements, (ii) annual tax information and (iii) quarterly investment reports providing a summary update of each portfolio company investment.

#### **CLIENT REFERRALS AND OTHER COMPENSATION**

Windjammer Management and/or its affiliates may provide certain business or consulting services to companies in a Fund’s portfolio and may receive compensation from these companies in connection with such services. As described in the Partnership Agreement, this compensation may, in many cases, offset a portion of the Management Fees paid by a Fund. However, in other

cases (*e.g.*, reimbursements for out-of-pocket expenses directly related to a portfolio company), these fees may be in addition to Management Fees. See “Fees and Compensation.”

From time to time Windjammer Management may enter into solicitation arrangements pursuant to which it compensates third parties for referrals that result in a potential investor becoming a limited partner in a Fund. Any fees payable to any such placement agents would borne by Windjammer Management indirectly through an offset against the Management Fee.

### **CUSTODY**

Windjammer Management maintains custody of each Fund’s assets held in such Fund’s name with the following qualified custodian: Bank of New York Mellon, One Wall Street, 3<sup>rd</sup> Floor – Receive Window C, New York, NY 10286 and U.S. Bank, 4100 Newport Place, Newport Beach, CA 92660.

### **INVESTMENT DISCRETION**

Windjammer Management and its affiliates have discretionary authority to manage investments on behalf of each Fund. As a general policy, Windjammer Management does not allow clients to place limitations on this authority. Pursuant to the terms of the Partnership Agreement, however, Windjammer Management may enter into “side letter” arrangements with certain limited partners whereby the terms applicable to such limited partner’s investment in a Fund may be altered or varied, including, in some cases, the right to opt-out of certain investments for legal, tax, regulatory or other similar reasons; however, that such side letters generally do not limit a Fund’s overall investments. Windjammer Management and its affiliates assume this discretionary authority pursuant to the terms of the relevant Partnership Agreement and powers of attorney executed by the limited partners of each relevant Fund.

### **VOTING CLIENT SECURITIES**

Windjammer Management has adopted the Windjammer Capital Investors Proxy Voting Policies and Procedures (the “**Proxy Policy**”) to address how it will vote proxies, as applicable, for any Fund’s portfolio investments. The Proxy Policy seeks to ensure that Windjammer Management votes proxies (or similar instruments) in the best interest of each Fund, including where there may be material conflicts of interest in voting proxies. Windjammer Management generally believes its interests are aligned with those of a Fund’s investors through the principals’ beneficial ownership interests in such Fund and therefore will not seek investor approval or direction when voting proxies. In the event that there is or may be a conflict of interest in voting proxies, the Proxy Policy provides that Windjammer Management may address the conflict using several alternatives, including by seeking the approval or concurrence of the Advisory Board on the proposed proxy vote or through other alternatives set forth in the Proxy Policy. Additionally, the Advisory Board may approve Windjammer Management’s vote in a particular solicitation. Windjammer Management does not consider service on portfolio company boards by Windjammer Management personnel or Windjammer Management’s receipt of management or other fees from portfolio companies to create a material conflict of interest in voting proxies with respect to such companies. In addition, the Proxy Policy sets forth certain specific proxy voting guidelines followed by Windjammer Management when voting proxies on

behalf of any Fund. If you would like a copy of the complete Proxy Policy or information regarding how Windjammer Management voted proxies for particular portfolio companies, please contact Jeffrey J. Dunnigan, the Windjammer Capital Investors Chief Compliance Officer, at (949) 721-9944, and it will be provided to you at no charge.

#### **FINANCIAL INFORMATION**

Windjammer Management does not require prepayment of management fees more than six months in advance or have any other events requiring disclosure under this item of the Brochure.

**SUPPLEMENTAL INFORMATION ABOUT CERTAIN PRINCIPALS  
OF WINDJAMMER CAPITAL INVESTORS  
FORM ADV PART 2B**

**Costa Littas**

*Educational Background and Business Experience*

Mr. Littas, born February 11, 1956, is a Managing Principal of Windjammer Capital Investors. Prior to joining Windjammer Capital Investors in February 2001, Mr. Littas was employed at Butler Capital Corporation (“**BCC**”), a private equity and mezzanine firm, most recently as a general partner and managing director. While at BCC, he managed the firm’s investment staff and was personally involved in sourcing, analyzing, negotiating and managing portfolio investments. Prior to joining BCC, he worked at Bank of Boston for eleven years, most recently as general manager of the bank’s Midwest office in Chicago, Illinois, where he was responsible for a staff of 11 professionals, providing financing for middle-market leveraged buyouts. Mr. Littas is a graduate of Georgetown University and the University of Chicago Graduate Business School. He is currently a board member of Engineered Controls International, JWC Environmental and Global Claims Services. He previously held board positions at a number of companies, including Protective Industries, Rotex Global, Symmetry Medical (observation rights), Schutt Holdings, National School Supply, CT Farm and Country, and Contech Construction Products.

*Disciplinary History*

There are no legal or disciplinary events to disclose with respect to Mr. Littas.

*Other Business Activities*

Mr. Littas is not engaged in any investment-related business outside of his roles with Windjammer Capital Investors and its affiliated investment advisers.

*Additional Compensation*

Mr. Littas does not receive any compensation from investment advisory services currently provided to non-Windjammer Capital Investors clients; however, he continues to hold vested carried interest amounts from his tenure at BCC.

*Supervision*

Mr. Littas is responsible for the tactical and day-to-day management of Windjammer Capital Investors. In addition, as a Managing Principal of Windjammer Capital Investors, Mr. Littas is responsible for implementing and overseeing the execution of the investment strategy of the Funds. Mr. Littas is a member of the management committee (the “**Management Committee**”) of Windjammer Management’s general partner, and is also a member of the investment committees of WCI, WCI III and WCI IV.

## **Robert (Bob) Bartholomew**

### *Educational Background and Business Experience*

Mr. Bartholomew, born December 7, 1946, is a Managing Principal of Windjammer Capital Investors. He co-founded Pacific Mezzanine Investors, the predecessor firm to Windjammer Capital Investors, in 1990. Previously, Mr. Bartholomew was affiliated with Pacific Life Insurance Company (“**Pacific Life**”) from 1986 to 1990, during which he made a wide variety of investments on Pacific Life’s behalf. Prior to that, he spent 10 years with the Bank of Boston specializing in middle-market, multinational, high technology lending and also ran a Bank of Boston subsidiary bank, Bank of Boston International, Los Angeles. He is currently a board member Infinite RF Holdings. He previously held board positions at a number of companies, including Cable Design Technologies, Corrections Corporation of America, Save Mart Supermarkets, S.T. Specialty Foods, Automatic Bar Controls and BBB Industries. Mr. Bartholomew earned a B.A. in Economics and an M.B.A. in Finance from Rutgers University.

### *Disciplinary History*

There are no legal or disciplinary events to disclose with respect to Mr. Bartholomew.

### *Other Business Activities*

Mr. Bartholomew is not engaged in any investment-related business outside of his roles with Windjammer Capital Investors and its affiliated investment advisers.

### *Additional Compensation*

Mr. Bartholomew does not receive any additional compensation that is required to be disclosed.

### *Supervision*

As a Managing Principal of Windjammer Capital Investors, Mr. Bartholomew is responsible for implementing and overseeing the execution of the investment strategy of the Funds. Mr. Bartholomew is a member of the Management Committee and of the investment committees of WCI, WCI III and WCI IV.

## **Gregory J. Bondick**

### *Educational Background and Business Experience*

Mr. Bondick, born June 5, 1970, is a Managing Director of Windjammer Capital Investors. Prior to joining Windjammer Capital Investors in March 2000, Mr. Bondick worked in Prudential Capital’s Corporate Finance Group in Dallas, Texas where he was responsible for origination, structuring and managing private debt and equity investments in companies located in the Southwest. Mr. Bondick received his BA from the University of Texas at Austin and holds the Chartered Financial Analyst designation. He currently serves on the boards of Components

Hardware Group and HSC Acquisition. He was formerly on the boards of Protective Industries, S.T. Specialty Foods, Rotex Global and Maxcess International Corporation.

*Disciplinary History*

There are no legal or disciplinary events to disclose with respect to Mr. Bondick.

*Other Business Activities*

Mr. Bondick is not engaged in any investment-related business outside of his roles with Windjammer Capital Investors and its affiliated investment advisers.

*Additional Compensation*

Mr. Bondick does not receive any additional compensation that is required to be disclosed.

*Supervision*

As a Managing Director of Windjammer Capital Investors, Mr. Bondick is part of a team that is responsible for implementing the investment strategy of the Funds. Mr. Bondick is a member of the investment committee of WCI IV.

**Jeff Mieke**

*Educational Background and Business Experience*

Mr. Mieke, born July 15, 1969, is a Managing Director of Windjammer Capital Investors. Prior to joining Windjammer Capital Investors in February 2007, Mr. Mieke was a principal with Industrial Growth Partners, a private equity firm focused exclusively on the manufacturing sector, where he was also a member of the investment committee. Mr. Mieke is a graduate of Stanford University and has a BS in Industrial Engineering. Jeff currently serves on the boards of Flinn Scientific, Infinite RF Holdings and JWC Environmental. He was formerly on the boards of AmerCable, Jonathan Engineered Solutions, The Felters Company, Weasler Engineering, Airpax Holdings and BBB Industries.

*Disciplinary History*

There are no legal or disciplinary events to disclose with respect to Mr. Mieke.

*Other Business Activities*

Mr. Mieke is not engaged in any investment-related business outside of his roles with Windjammer Capital Investors and its affiliated investment advisers.

### *Additional Compensation*

Mr. Mieke does not receive any compensation from investment advisory services currently provided to non-Windjammer Capital Investors clients; however, he continues to hold vested carried interest amounts from his tenure at Industrial Growth Partners.

### *Supervision*

As a Managing Director of Windjammer Capital Investors, Mr. Mieke is part of a team that is responsible for implementing the investment strategy of the Funds. Mr. Mieke is a member of the investment committee of WCI IV.