

Part 2A of Form ADV: *Firm Brochure*

Item 1 – Cover Page



Opus Capital Management

221 East 4th Street
Suite 2700
Cincinnati, OH 45202
(513) 621-6787
<http://www.opusinc.com/>

This brochure provides information about the qualifications and business practices of Opus Capital Group, LLC d/b/a Opus Capital Management (“Opus”). If you have any questions about the contents of this brochure, please contact us at (513) 621-6787. The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission or by any state securities authority.

Opus Capital Management is a registered investment adviser. Registration of an investment adviser does not imply any level of skill or training. The oral and written communications of an adviser provide you with information about which you determine to hire or retain an adviser.

Additional information about Opus Capital Management is available on the SEC’s website at www.adviserinfo.sec.gov.

August 25, 2016

Part 2B of Form ADV: *Brochure Supplement*

Item 1 – Cover Page

Len A. Haussler



Opus Capital Management

221 East 4th Street
Suite 2700
Cincinnati, OH 45202
(513) 621-6787
<http://www.opusinc.com/>

This brochure supplement provides information about Len A. Haussler that supplements the Opus Capital Management brochure. You should have received a copy of that brochure. Please contact Joseph P. Condren (513-621-6787; jcondren@opusinc.com) if you did not receive Opus Capital Management's brochure or if you have any questions about the contents of this supplement.

Additional information about Len A. Haussler is available on the SEC's website at www.adviserinfo.sec.gov.

August 25, 2016

Item 2 – Educational Background and Business Experience

Len A. Haussler
Born 1956

Education and Professional Designations:

University of Cincinnati, Cincinnati, Ohio - BBA Accounting, 1978

University of Cincinnati, Cincinnati, Ohio - MBA Finance, 1980

Certified Public Accountant (Inactive), 1982 *

Chartered Financial Analyst, 1992 **

* Certified Public Accountant (CPA):

CPAs are licensed and regulated by their state boards of accountancy. While state laws and regulations vary, the education, experience and testing requirements for licensure as a CPA generally include minimum college education (typically 150 credit hours with at least a baccalaureate degree and a concentration in accounting), minimum experience levels (most states require at least one year of experience providing services that involve the use of accounting, attest, compilation, management advisory, financial advisory, tax or consulting skills, all of which must be achieved under the supervision of or verification by a CPA), and successful passage of the Uniform CPA Examination. In order to maintain a CPA license, states generally require the completion of 40 hours of continuing professional education (CPE) each year (or 80 hours over a two year period or 120 hours over a three year period). Additionally, all American Institute of Certified Public Accountants (AICPA) members are required to follow a rigorous Code of Professional Conduct which requires that they act with integrity, objectivity, due care, competence, fully disclose any conflicts of interest (and obtain client consent if a conflict exists), maintain client confidentiality, disclose to the client any commission or referral fees, and serve the public interest when providing financial services. The vast majority of state boards of accountancy have adopted the AICPA's Code of Professional Conduct within their state accountancy laws or have created their own.

** Chartered Financial Analyst (CFA):

The Chartered Financial Analyst (CFA) charter is a globally respected, graduate-level investment credential established in 1962 and awarded by CFA Institute — the largest global association of investment professionals.

There are currently more than 90,000 CFA charterholders working in 134 countries. To earn the CFA charter, candidates must: 1) pass three sequential, six-hour examinations; 2) have at least four years of qualified professional investment experience; 3) join CFA Institute as members; and 4) commit to abide by, and annually reaffirm, their adherence to the CFA Institute Code of Ethics and Standards of Professional Conduct.

High Ethical Standards

The CFA Institute Code of Ethics and Standards of Professional Conduct, enforced through an active professional conduct program, require CFA charterholders to:

- *Place their clients' interests ahead of their own*
- *Maintain independence and objectivity*
- *Act with integrity*
- *Maintain and improve their professional competence*
- *Disclose conflicts of interest and legal matters*

Global Recognition

Passing the three CFA exams is a difficult feat that requires extensive study (successful candidates report spending an average of 300 hours of study per level). Earning the CFA charter demonstrates mastery of many of the advanced skills needed for investment analysis and decision making in today's quickly evolving global financial industry. As a result, employers and clients are increasingly seeking CFA charterholders—often making the charter a prerequisite for employment.

Additionally, regulatory bodies in 22 countries and territories recognize the CFA charter as a proxy for meeting certain licensing requirements, and more than 125 colleges and universities around the world have incorporated a majority of the CFA Program curriculum into their own finance courses.

Comprehensive and Current Knowledge

The CFA Program curriculum provides a comprehensive framework of knowledge for investment decision making and is firmly grounded in the knowledge and skills used every day in the investment profession. The three levels of the CFA Program test a proficiency with a wide range of fundamental and advanced investment topics, including ethical and professional standards, fixed-income and equity analysis, alternative and derivative investments, economics, financial reporting standards, portfolio management, and wealth planning.

The CFA Program curriculum is updated every year by experts from around the world to ensure that candidates learn the most relevant and practical new tools, ideas, and investment and wealth management skills to reflect the dynamic and complex nature of the profession.

To learn more about the CFA charter, visit www.cfainstitute.org.

Business:

Opus Capital Management, Cincinnati, Ohio, Founder and Portfolio Manager, 1/96 - Present
Cincinnati Bell Inc., Cincinnati, OH, Assistant Treasurer and Director of Investments, 9/84 - 12/95
Mead Corporation, Dayton, Ohio, Financial Analyst, 6/81 - 8/84
University of Cincinnati, Cincinnati, Ohio, Instructor, 9/79 - 5/81
Arthur Andersen, Cincinnati, Ohio, Accountant, 8/78 - 8/79

Significant Board Activities:

Beech Acres Foundation Board
Greater Cincinnati Performing Arts Society

Item 3 – Disciplinary Information

Mr. Haussler has never been the subject of any legal or disciplinary matters.

Item 4 – Other Business Activities

Mr. Haussler is not actively involved in any investment-related business or occupation outside of Opus Capital Management.

Item 5 – Additional Compensation

Mr. Haussler does not receive any economic benefits for providing advisory services to clients of Opus Capital Management from anyone other than Opus Capital Management itself. No information is applicable to this Item.

Item 6 – Supervision

Mr. Haussler is jointly supervised by the other members of our executive committee:

Jakki L. Haussler, Founder and CEO, (513) 621-6787

Kevin P. Whelan, Principal and Portfolio Manager, (513) 621-6787

Joseph P. Condren, Principal, Chief Operating Officer and Chief Compliance Officer, (513) 621-6787

Adam T. Eagleston, Principal and Portfolio Manager, (513) 621-6787

Nathan A. Bishop, Principal and Portfolio Manager, (513) 621-6787

John A. Ferguson, Principal and Portfolio Manager, (513) 621-6787

Additionally, Opus Capital Management requires all employees to follow the company's written policies and procedures, specifically those contained in our Compliance Manual and Code of Ethics.

Item 7 – Requirements for State-Registered Advisers

Not applicable.

Part 2B of Form ADV: *Brochure Supplement*

Item 1 – Cover Page

Kevin P. Whelan



Opus Capital Management

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This brochure supplement provides information about Kevin P. Whelan that supplements the Opus Capital Management brochure. You should have received a copy of that brochure. Please contact Joseph P. Condren (513-621-6787; jcondren@opusinc.com) if you did not receive Opus Capital Management brochure or if you have any questions about the contents of this supplement.

Additional information about Kevin P. Whelan is available on the SEC's website at www.adviserinfo.sec.gov.

August 25, 2016

Item 2 – Educational Background and Business Experience

Kevin P. Whelan
Born 1975

Education and Professional Designations:

University of Kentucky, Lexington, Kentucky - BBA Finance/Marketing, 1997

University of Kentucky, Lexington, Kentucky - MBA Finance/Investments, 1998

Chartered Financial Analyst, 2001 *

* Chartered Financial Analyst (CFA):

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Business:

Opus Capital Management, Cincinnati, Ohio, Principal and Portfolio Manager, 12/98 – Present

Significant Board Activities:

Xavier University, Finance Board of Executive Advisors

Item 3 – Disciplinary Information

Mr. Whelan has never been the subject of any legal or disciplinary matters.

Item 4 – Other Business Activities

Mr. Whelan is not actively involved in any investment-related business or occupation outside of Opus Capital Management.

Item 5 – Additional Compensation

Mr. Whelan does not receive any economic benefits for providing advisory services to clients of Opus Capital Management from anyone other than Opus Capital Management itself.

Item 6 – Supervision

Mr. Whelan is jointly supervised by the other members of our executive committee:

Jakki L. Haussler, Chairman and CEO, (513) 621-6787

Len A. Haussler, President and Portfolio Manager, (513) 621-6787

Joseph P. Condren, Principal, Chief Operating Officer and Chief Compliance Officer, (513) 621-6787

Adam T. Eagleston, Principal and Portfolio Manager, (513) 621-6787

Nathan A. Bishop, Principal and Portfolio Manager, (513) 621-6787

John A. Ferguson, Principal and Portfolio Manager, (513) 621-6787

Additionally, Opus Capital Management requires all employees to follow the company's written policies and procedures, specifically those contained in our Compliance Manual and Code of Ethics.

Item 7 – Requirements for State-Registered Advisers

Not applicable.

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Adam T. Eagleston



Opus Capital Management

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This brochure supplement provides information about Adam T. Eagleston that supplements the Opus Capital Management brochure. You should have received a copy of that Brochure. Please contact Joseph P. Condren (513-621-6787; jcondren@opusinc.com) if you did not receive Opus Capital Management's brochure or if you have any questions about the contents of this supplement.

Additional information about Adam T. Eagleston is available on the SEC's website at www.adviserinfo.sec.gov.

August 25, 2016

Item 2 – Educational Background and Business Experience

Adam T. Eagleston
Born 1974

Education and Professional Designations:

Clemson University, Clemson, South Carolina – B.S. Financial Management, 1996
Chartered Financial Analyst, 2002 *

* Chartered Financial Analyst (CFA):

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Business:

Opus Capital Management, Cincinnati, Ohio, Principal and Portfolio Manager, 9/12 – Present

Huntington National Bank, Memphis, TN, Senior Portfolio Manager, 1/11 – 09/12

Pinnacle National Bank, Memphis, TN, Chief Investment Officer, 7/09 – 12/10

First Mercantile Trust Company, Cordova, TN, Chief Investment Officer, 9/03 – 6/09

Significant Board Activities:

Wyoming Youth Services

Wyoming Citizens Advisory Council

KnowledgeWorks Foundation Investment Committee

Item 3 – Disciplinary Information

Mr. Eagleston has never been the subject of any legal or disciplinary matters.

Item 4 – Other Business Activities

Mr. Eagleston is not actively involved in any investment-related business or occupation outside of Opus Capital Management.

Item 5 – Additional Compensation

Mr. Eagleston does not receive any economic benefits for providing advisory services to clients of Opus Capital Management from anyone other than Opus Capital Management itself.

Item 6 – Supervision

Mr. Eagleston is jointly supervised by the members of our executive committee:

Jakki L. Haussler, Chairman and CEO, (513) 621-6787

Len A. Haussler, President and Portfolio Manager, (513) 621-6787

Kevin P. Whelan, Principal and Portfolio Manager, (513) 621-6787

Joseph P. Condren, Principal, Chief Operating Officer and Chief Compliance Officer, (513) 621-6787

Nathan A. Bishop, Principal and Portfolio Manager, (513) 621-6787

John A. Ferguson, Principal and Portfolio Manager, (513) 621-6787

Additionally, Opus Capital Management requires all employees to follow the company's written policies and procedures, specifically those contained in our Compliance Manual and Code of Ethics.

Item 7 – Requirements for State-Registered Advisers

Not applicable.

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Nathan A. Bishop



Opus Capital Management

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Suite 2700
Cincinnati, OH 45202
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This brochure supplement provides information about Nathan A. Bishop that supplements the Opus Capital Management brochure. You should have received a copy of that Brochure. Please contact Joseph P. Condren (513-621-6787; jcondren@opusinc.com) if you did not receive Opus Capital Management's brochure or if you have any questions about the contents of this supplement.

Additional information about Nathan A. Bishop is available on the SEC's website at www.adviserinfo.sec.gov.

August 25, 2016

Item 2 – Educational Background and Business Experience

Nathan A. Bishop
Born 1978

Education and Professional Designations:

Morehead State University, Morehead, Kentucky – BBA Finance, 2000

Morehead State University, Morehead, Kentucky – MBA, 2002

Chartered Financial Analyst, 2007 *

* Chartered Financial Analyst (CFA):

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Business:

Opus Capital Management, Cincinnati, Ohio, Principal and Portfolio Manager, 10/13 – Present
Haberer Registered Investment Advisers, Inc., Cincinnati, Ohio, Chief Investment Officer, 9/08 – 9/13

Significant Board Activities:

CFA Society of Cincinnati, Board of Directors
Morehead State University, Foundation Board of Trustees

Item 3 – Disciplinary Information

Mr. Bishop has never been the subject of any legal or disciplinary matters.

Item 4 – Other Business Activities

Mr. Bishop is not actively involved in any investment-related business or occupation outside of Opus Capital Management.

Item 5 – Additional Compensation

Mr. Bishop does not receive any economic benefits for providing advisory services to clients of Opus Capital Management from anyone other than Opus Capital Management itself.

Item 6 – Supervision

Mr. Bishop is jointly supervised by the members of our executive committee:

Jakki L. Haussler, Chairman and CEO, (513) 621-6787
Len A. Haussler, President and Portfolio Manager, (513) 621-6787
Kevin P. Whelan, Principal and Portfolio Manager, (513) 621-6787
Joseph P. Condren, Principal, Chief Operating Officer and Chief Compliance Officer, (513) 621-6787
Adam T. Eagleston, Principal and Portfolio Manager, (513) 621-6787
John A. Ferguson, Principal and Portfolio Manager, (513) 621-6787

Additionally, Opus Capital Management requires all employees to follow the company's written policies and procedures, specifically those contained in our Compliance Manual and Code of Ethics.

Item 7 – Requirements for State-Registered Advisers

Not applicable.

Part 2B of Form ADV: *Brochure Supplement*

Item 1 – Cover Page

Nathanael A. Stewart



Opus Capital Management

221 East 4th Street
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This brochure supplement provides information about Nathanael A. Stewart that supplements the Opus Capital Management brochure. You should have received a copy of that Brochure. Please contact Joseph P. Condren (513-621-6787; jcondren@opusinc.com) if you did not receive Opus Capital Management's brochure or if you have any questions about the contents of this supplement.

Additional information about Nathanael A. Stewart is available on the SEC's website at www.adviserinfo.sec.gov.

August 25, 2016

Item 2 – Educational Background and Business Experience

Nathanael A. Stewart
Born 1976

Education and Professional Designations:

University of New Hampshire, Durham, NH - BBA Finance, 2004
Chartered Financial Analyst, 2015 *

* Chartered Financial Analyst (CFA):

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Business:

Opus Capital Management, Cincinnati, Ohio, Research Analyst, 8/15 – Present

N.A. Stewart Capital Management LLC, Sole Proprietor/Portfolio Manager, Chicago, Illinois, 4/15 – 8/15

NAS Trading LLC, Sole Proprietor/Portfolio Manager Chicago, Illinois, 4/09 – 5/15

Bank of America, Risk Analyst, Chicago, Illinois, 7/08 – 4/09

Bank of America, Financial Analyst, Chicago, Illinois, 8/07 – 7/08

Northern Trust, Financial Analyst, Chicago, Illinois, 2/06 – 8/07

Item 3 – Disciplinary Information

Mr. Stewart has never been the subject of any legal or disciplinary matters.

Item 4 – Other Business Activities

Mr. Stewart is not actively involved in any investment-related business or occupation outside of Opus Capital Management.

Item 5 – Additional Compensation

Mr. Stewart does not receive any economic benefits for providing advisory services to clients of Opus Capital Management from anyone other than Opus Capital Management itself.

Item 6 – Supervision

Mr. Stewart is supervised by the members of our executive committee:

Jakki L. Haussler, Chairman and CEO, (513) 621-6787

Len A. Haussler, President and Portfolio Manager, (513) 621-6787

Kevin P. Whelan, Principal and Portfolio Manager, (513) 621-6787

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Additionally, Opus Capital Management requires all employees to follow the company's written policies and procedures, specifically those contained in our Compliance Manual and Code of Ethics.

Item 7 – Requirements for State-Registered Advisers

Not applicable.

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John A. Ferguson



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Additional information about John A. Ferguson is available on the SEC's website at www.adviserinfo.sec.gov.

August 25, 2016

Item 2 – Educational Background and Business Experience

John A. Ferguson
Born 1972

Education and Professional Designations:

Miami University, Oxford, OH – BS Accounting, 1996
Chartered Financial Analyst, 1999 *

* Chartered Financial Analyst (CFA):

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Business:

Opus Capital Management, Cincinnati, Ohio, Principal and Portfolio Manager, 3/16 – Present

Northern Trust, Senior Vice President, Chicago, Illinois, 1/09 – 3/16

Chicago Equity Partners, Portfolio Manager and Director of Client Service, 01/00 – 01/09

Item 3 – Disciplinary Information

Mr. Ferguson has never been the subject of any legal or disciplinary matters.

Item 4 – Other Business Activities

Mr. Ferguson is not actively involved in any investment-related business or occupation outside of Opus Capital Management.

Item 5 – Additional Compensation

Mr. Ferguson does not receive any economic benefits for providing advisory services to clients of Opus Capital Management from anyone other than Opus Capital Management itself.

Item 6 – Supervision

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Kevin P. Whelan, Principal and Portfolio Manager, (513) 621-6787

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Item 7 – Requirements for State-Registered Advisers

Not applicable.