

Paradiem, LLC

Form ADV Part 2A – Disclosure Brochure

for

Personal & Business Planning Services provided by the

Paradiem Division

Effective: September 7, 2018

This Form ADV 2A (“Disclosure Brochure”) provides information about the qualifications and business practices of Paradiem, LLC formerly E Six Thirteen, LLC (“Paradiem” or the “Advisor”). If you have any questions about the contents of this Disclosure Brochure, please contact us at (985) 727-0770.

Paradiem provides comprehensive financial planning services to its Clients. For wealth planning, investment management and insurance, Paradiem provides these services through its Paradiem Invest division.

If you have any questions about the contents of this Disclosure Brochure or require information regarding Paradiem, LLC, please contact us at (985) 727-0770.

Paradiem is a registered investment advisor located in the State of Louisiana. The information in this Disclosure Brochure has not been approved or verified by the U.S. Securities and Exchange Commission (“SEC”) or by any state securities authority. Registration of an investment advisor does not imply any specific level of skill or training. This Disclosure Brochure provides information about Paradiem to assist you in determining whether to retain the Advisor.

Additional information about Paradiem and its Advisory Persons is available on the SEC’s website at www.adviserinfo.sec.gov by searching with our firm name or our CRD# 158200.

Paradiem, LLC
CRD No: 158200
2895 Highway 190, Suite 232
Mandeville, LA 70471
Phone: (985) 727-0770 * Fax: (985) 727-0740
www.paradiem.org

Item 2 – Material Changes

Form ADV 2 is divided into two parts: *Part 2A* and *Part 2B*. *Part 2A* (the “Disclosure Brochure”) provides information about a variety of topics relating to an Advisor’s business practices and conflicts of interest. *Part 2B* (the “Brochure Supplement”) provides information about advisory personnel of Paradiem.

Paradiem believes that communication and transparency are the foundation of its relationship and continually strive to provide you with complete and accurate information at all times. Paradiem encourages all current and prospective investors to read this Disclosure Brochure and discuss any questions you may have with us. And of course, we always welcome your feedback.

Material Changes

There have been material changes to this Disclosure Brochure since the last distribution to Clients. Those changes are:

- The Advisor has changed their name from E Six Thirteen, LLC to Paradiem, LLC.

Future Changes

From time to time we may amend this Disclosure Brochure to reflect changes in our business practices, changes in regulations and routine annual updates as required by the securities regulators. This complete Disclosure Brochure or a Summary of Material Changes shall be provided to each Client annually and if a material change occurs in the business practices of Paradiem.

At any time, you may view the current Disclosure Brochure on-line at the SEC’s Investment Adviser Public Disclosure website at www.adviserinfo.sec.gov by searching with our firm name or our CRD# 158200. You may also request a copy of this Disclosure Brochure at any time, by contacting us at (985) 727-0770.

Paradiem, LLC

2895 Highway 190, Suite 232, Mandeville, LA 70471

Phone: (985) 727-0770 Fax: (985) 727-0740

www.paradiem.org

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Item 4 – Advisory Services

Paradiem, LLC formerly E Six Thirteen, LLC (“Paradiem” or the “Advisor”) is a registered investment advisor with the U.S. Securities and Exchange Commission (“SEC”), which is organized as a Limited Liability Company (“LLC”) under the laws of Louisiana. The Advisor was established as a registered investment advisor in 2011 as Kardia Planning d/b/a Kardia Planning and Dunavant Wealth Strategies. In April 2014 they changed their name to E Six Thirteen LLC d/b/a Dunavant Wealth. The Advisor is owned and operated by Eric L. Dunavant (President). This Disclosure Brochure provides information regarding the qualifications, business practices, and the advisory services provided by Paradiem.

Paradiem has two divisions that offer distinct advisory services. Paradiem (details in this Disclosure Brochure) provides comprehensive family & business planning & legacy services. The Paradiem Invest division of Paradiem provides investment management and insurance services.

The Advisor serves as a fiduciary to Clients, as defined under applicable laws and regulations. As a fiduciary, the Advisor upholds a duty of loyalty, fairness and good faith towards each Client and seeks to mitigate potential conflicts of interest. Our fiduciary commitment is further described in our Code of Ethics. For more information regarding our Code of Ethics, please see Item 11 – Code of Ethics, Participation or Interest in Client Transactions and Personal Trading.

Planning, Legacy and Consulting Services

Family Planning

Paradiem offers services to help coordinate the various aspects of your family’s wealth. Paradiem seeks to serve families in a role similar to that of a Chief Financial Officer. The following areas are addressed depending on the needs and complexities of each family.

- Family Planning Prioritization
 - Optimal strategies for Protecting Value through evaluation of:
 - Cash Spending Plans
 - Emergency Funds
 - Basic Legal Documents
 - Basic Insurance
 - Giving
 - Income Tax Minimization
 - Debt Minimization
 - Optimal strategies for Aligning Value through evaluation of:
 - Lifestyle Goals and Objectives
 - Retirement Goals and Objectives
 - Investment Goals and Objectives
 - Income & Capital Gains Tax Minimization
 - Business overview
 - Optimal strategies for Transferring Value through evaluation of:
 - Estate Planning
 - Estate Tax Minimization
 - Inheritance Goals and Objectives
 - Life Impact Goals and Objectives
 - Strategic Giving Opportunities
 - Coordination of key advisors (CPA’s, Attorneys, etc.)

Business Planning

Paradiem offers services to help coordinate the various aspects of your business’ wealth. Paradiem seeks to serve businesses in a role similar to that of a business consultant. Studies produced by the Business Exit Institute, show that 50% of business exits are not voluntary while 75% of owners do not have any kind of exit plan. The following areas are addressed depending on the needs and complexities of each business.

- Business Planning Prioritization
 - Optimal strategies for Protecting Value through evaluation of:
 - Insurance

- Emergency Funds
- Basic Legal Documents
- Debt Minimization
- Optimal strategies for Aligning Value through evaluation of:
 - Vision, Values and Purpose
 - Personnel
 - Systems & Processes
 - Socrecards and Measureables
 - Finance
- Optimal strategies for Transferring Value through evaluation of:
 - Business Transfer Goals and Objectives
 - Strategic Giving/Serving Opportunities
 - Coordination of key advisors (CPA's, Attorneys, etc.)

Family Legacy

Many studies done in recent years have shown that 90% of Family Wealth does not survive past the third generation. Research done by the Williams Group out of San Clemente, CA found that families attributed only 5% of this failure to estate planning issues. The remaining 95% were a combination of lack of communication/trust, unprepared heirs and lack of agreed mission among other factors. Our Family Legacy services are designed to help families inspire vision and wisdom into future generations. The following areas are addressed depending on the needs and complexities of each family.

- Family Legacy Services
 - Understanding Personality Styles
 - Unity Exercises & Surveys
 - Vision, Values and Purpose
 - Skills Development and Education
 - Faith Capital Focus
 - Family Capital Focus
 - Financial Capital Focus
 - Digital Archive Services
 - Family Meetings

Business Legacy

In addition to the failure of families to transfer wealth, there is a similar struggle among businesses. The Business Exit Institute Found that 75% of Family Owned businesses did not survive past the first generation. The research done by the Williams Group out of San Clemente, CA found similarly that only 5% of this failure was perceived to be due to planning issues. The remaining 95% were attributed a combination of lack of communication/trust, unprepared owners and lack of agreed mission among other factors. Our Business Legacy services are designed to help businesses inspire vision and wisdom into the leadership and employees of the firm. The following areas are addressed depending on the needs and complexities of each business.

- Family Legacy Services
 - Leadership Surveys
 - Owner/CEO Coaching/Mentorship
 - Vision, Values and Purpose Workshops
 - Understanding Personality Styles
 - People Component Workshop
 - Culture and Community Workshop
 - Skills Development and Education
 - Marketing Strategies
 - Meeting Structures
 - Process Evaluation
 - Leadership Meetings

Planning or consulting services may also encompass one or more areas of specific need, including but not limited to, investment planning, retirement planning, personal savings, education savings and other areas of a Client's financial situation. The Advisor may provide guidance on any type of security, depending on the needs, goals, financial situation and current positions held by a Client. The Advisor may also provide guidance on non-securities investment products, as appropriate.

Financial planning and consulting recommendations pose a conflict between the interests of the Advisor and the interests of the Client. For example, a recommendation to engage the Advisor for investment management services or to increase the level of investment assets with the Advisor would pose a conflict, as it would increase the advisory fees paid to the Advisor. This causes a conflict of interest; to mitigate this conflict Clients always have the right to choose to implement any recommendation with any broker-dealer or insurance agency. Clients always have the right to decide whether to implement any recommendations made by the Advisor or maintain an ongoing relationship with the Advisor. If the Client elects to implement on any of the recommendations made by the Advisor, the Client always has the right to execute the transaction through another advisor. The Investment Advisor Representatives (herein "Advisory Persons") will typically receive commissions for the implementation of recommendations for insurance transactions, in their separate capacity as insurance professionals.

Implementation of Investment Recommendations

Paradiem may offer to implement investment management recommendations through its wealth management division, Paradiem Invest. Clients will receive the Paradiem Invest Disclosure Brochure and a separate Investment Advisory Agreement prior to rendering these investment management services.

Prior to engaging Paradiem to provide financial planning or advisory services, each Client is required to enter into one or more financial planning or consulting agreements with the Advisor that define the terms, conditions, authority and responsibilities of the Advisor and the Client.

Paradiem does not manage or place Client assets into a wrap fee program. Investment management services are performed by Paradiem's wealth management division, Paradiem Invest.

As December 31, 2017, Paradiem's Paradiem Invest division manages \$117,354,050 in assets, all of which are on a discretionary basis. In addition, as of June 23, 2017, the Advisor also has \$114,905,099 in assets under advisement. Clients may request more current information at any time by contacting the Advisor.

Item 5 – Fees and Compensation

Planning and Consulting Services

Planning engagements are typically offered on a fixed fee per engagement that is based on the complexity and duration of the planning services provided. An estimate of the duration and work effort will be determined prior to establishing the advisory relationship. Planning fees may be negotiable at the sole discretion of the Advisor.

In certain instances, Clients may be offered an hourly fee for financial planning and consulting services at a rate of up to \$500 per hour.

The Advisor's fee is exclusive of, and in addition to, transaction fees, and other related costs and expenses, which may be incurred by the Client. However, the Advisor shall not receive any portion of these commissions, fees, and costs. The hourly fees are determined after considering many factors, such as the level and scope of the services.

Paradiem's Wealth Counseling Services are completed in four (4) phases of service, based on a fixed, negotiated retainer fee (as listed below). Fees are determined based on the complexity of the Client's situation and the anticipated effort and duration associated with the scope of work. All fees will be presented to the client BEFORE engagement of the relationship to ensure that all parties are in agreement to the scope of the work.

Wealth Counseling Service	Fee Rate
Phase One – Assessment	\$2,500 to \$25,000
Phase Two – Analysis and Solutions	\$10,000 – \$85,000
Phase Three – Ongoing Services	\$5,000 – \$60,000
Phase Four – Hourly Planning	\$5,000- \$45,000

Fees may be charged quarterly, in advance of each calendar quarter, or in advance of the engagement, pursuant to the terms of the agreement.

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Financial Planning and Consulting Services

Financial planning and consulting fees are invoiced by the Advisor and are due in advance of services rendered. The Advisor will not collect fees that are greater than \$500 if the services will be for six months or more in the future. For annual retainers, the Advisor will bill in advance for services that will be completed in less than six months. Supplemental billing may be required during the year pursuant to the terms of the financial planning and consulting agreement.

Clients may incur certain fees or charges imposed by third parties, other than Paradiem, in connection with recommendations made to the Client. The Client is responsible for all such fees.

Planning and Consulting Services

Either party may terminate a planning or consulting agreement at any time by providing written notice to the other party. In addition, the Client may terminate the advisory agreement within five (5) business days of signing the Advisor's agreement at no cost to the Client. After the five-day period, the Client will incur charges for bona fide advisory services rendered to the point of termination and such fees will be due and payable by the Client. Refunds will be given on a pro-rata basis. The agreement for planning services is effectively terminated upon the presentation of the plan or specific deliverables included in the agreement.

Certain Advisory Persons of Paradiem are also registered representatives of LPL Financial LLC ("LPL Financial"), a securities broker-dealer, and a member of the Financial Industry Regulatory Authority ("FINRA") and the Securities Investor Protection Corporation ("SIPC"). In one's separate capacity as a registered representative of LPL Financial, an Advisory Person may implement securities transactions under LPL Financial and not through Paradiem. In such instances, an Advisory Person will receive commission-based compensation in connection with the purchase and sale of securities, including 12b-1 fees for the sale of investment company products. Compensation earned by an Advisory Person in one's capacity as a registered representative is separate and in addition to Paradiem's advisory fees. This practice presents a conflict of interest because Advisory Persons who are registered representatives have an incentive to effect securities transactions for the purpose of generating commissions rather than solely based on the Client. We mitigate this conflict in two ways. First, Clients always have the right to choose whether to purchase securities products through one of our Advisory Persons. Second, Paradiem will not charge an ongoing investment advisory fee on any assets implemented in the separate capacity of one of our Advisory Persons. Please see Item 10 – Other Financial Industry Activities and Affiliations.

Advisory Persons may also be licensed as independent insurance professionals. These persons will earn commission-based compensation for selling insurance products, including insurance products they sell to you. Insurance commissions earned by these persons are separate and in addition to our advisory fees. This practice presents a conflict of interest because persons providing investment advice on behalf of our firm who are insurance agents have an incentive to recommend insurance products to you for the purpose of generating commissions rather than solely based on your needs. However, to mitigate this conflict, Clients always have the right to choose whether to purchase insurance products through any person whether they are affiliated with our firm or another insurance provider.

Item 6 – Performance-Based Fees

Paradiem does not charge performance-based fees for its investment advisory services. The fees charged by Paradiem are as described in "Item 5 – Fees and Compensation" above and are not based upon the capital appreciation of the funds or securities held by any Client.

Paradiem does not manage any proprietary investment funds or limited partnerships (for example, a mutual fund or a hedge fund) and has no financial incentive to recommend any particular investment options to its Clients.

Item 7 – Types of Clients

Paradiem provides advisory services to individuals, families, businesses and charitable organizations in Louisiana and other states. The amount of each type of Client is available on the Advisor's Form ADV Part 1A. These amounts may change over time and are updated at least annually by the Advisor.

Item 8 – Methods of Analysis, Investment Strategies and Risk of Loss

Paradiem does not manage investment assets and therefore does not have disclosures to make. These services are offered through Paradiem's wealth management division, Paradiem Invest. Clients seeking ongoing investment management will receive a copy of the Paradiem Invest Disclosure Brochure. This corresponding section in that Disclosure Brochure will detail the methodologies and associated risks of investing with Paradiem Invest.

Item 9 – Disciplinary Information

There are no legal, regulatory or disciplinary events involving Paradiem or any of its Supervised Persons. Paradiem and its Supervised Persons value the trust you place in us. As we advise all Clients, we encourage you to perform the requisite due diligence on any advisor or service provider in which you partner. Our backgrounds are on the Investment Adviser Public Disclosure website at www.adviserinfo.sec.gov by searching with our firm name or our CRD# 158200.

Item 10 – Other Financial Activities and Affiliations

Broker-Dealer Affiliation

Certain Advisory Persons are also registered representatives of LPL Financial LLC. In an Advisory Person's separate capacity as a registered representative, the Advisory Person will typically receive commissions for the implementation of recommendations for commissionable transactions, this causes a conflict of interest. To mitigate this conflict Clients always have the right to choose whether to implement any recommendation provided by an Advisory Person of Paradiem, with any broker-dealer. The Advisor ensures that the implementation of recommendations to the Client is done in the best interest of the Client. In addition, neither Paradiem nor an Advisory Person will earn ongoing investment advisory fees in connection with any services implemented in the Advisory Person's separate capacity as a registered representative. Under supervision by LPL Financial, LPL Financial may have access to certain confidential information of the Client, including, but not limited to financial information, investment objectives, transactions and holdings information. Please see our Privacy Policy, which is included with this Disclosure Brochure.

Insurance Agency Affiliations

Certain Advisory Persons are also a licensed insurance professional. Implementations of insurance recommendations are separate and apart from one's role with Paradiem. As an insurance professional, the Advisory Persons may receive customary commissions and other related revenues from the various insurance companies whose products are sold. The Advisor ensures that the implementation of recommendations to the Client is done in the best interest of the Client. The Advisory Persons are not required to offer the products of any particular insurance company. Commissions generated by insurance sales do not offset regular advisory fees. This causes a conflict of interest in recommending certain products of the insurance companies. Clients always have the right to choose whether to implement any recommendations made by an Advisory Persons an Advisory Person of Paradiem, with any insurance professional.

Item 11 – Code of Ethics, Participation in Client Transactions and Personal Trading

Paradiem has implemented a Code of Ethics that defines our fiduciary commitment to each Client. This Code of Ethics applies to all persons associated with Paradiem (our "Supervised Persons"). The Code of Ethics was developed to provide general ethical guidelines and specific instructions regarding our duties to you, our Client. Paradiem and its Supervised Persons owe a duty of loyalty, fairness and good faith towards each Client. It is the obligation of Paradiem associates to adhere not only to the specific provisions of the Code, but also to the general

principles that guide the Code. The Code of Ethics covers a range of topics that address employee ethics and conflicts of interest. To request a copy of our Code of Ethics, please contact us at (985) 727-0770.

Paradiem allows our Supervised Persons to purchase or sell the same securities that may be recommended to Clients. Owning the same securities we recommend to you presents a conflict of interest that, as fiduciaries, we must disclose to you and mitigate through policies and procedures. As noted above we have adopted Code of Ethics, which addresses insider trading (material non-public information controls) and personal securities reporting procedures.

Paradiem allows our Supervised Persons to purchase or sell the same securities that may be recommended to and purchased on behalf of Clients. Owning the same securities we recommend (purchase or sell) to you presents a conflict of interest that, as fiduciaries, we must disclose to you and mitigate through policies and procedures. As noted above, we have adopted the Code to address insider trading (material non-public information controls); gifts and entertainment; outside business activities and personal securities reporting. When trading for personal accounts, Supervised Persons have a conflict of interest when trading in the same securities. The fiduciary duty to act in the best interest of its Clients can potentially be violated if personal trades are made with more advantageous terms than Client trades, or by trading based on material non-public information. This risk is mitigated by Paradiem requiring reporting of personal securities trades in order to determine that the Advisory Persons is not putting the Client into a disadvantage and adhering to the policies and procedures by its Supervised Persons for review by the Chief Compliance Officer (“CCO”) or delegate. We have also adopted written policies and procedures to detect the misuse of material, non-public information.

In addition, the Code of Ethics governs Gifts and Entertainment given by and provided to the Advisor, outside employment activities of employees, Employee reporting, sanctions for violations of the Code of Ethics, and records retention requirements for various aspects of the Code of Ethics.

While Paradiem allows our Supervised Persons to purchase or sell the same securities that may be recommended to and purchased on behalf of Clients, such trades are typically aggregated with Client orders or traded afterwards. **At no time, will Paradiem or any Supervised Person of Paradiem, transact in any security to the detriment of any Client. In every situation, Clients needs are considered first and the securities are widely held and publicly traded.**

Item 12 – Brokerage Practices

Paradiem does not manage Client accounts and therefore has no disclosures to make.

Item 13 – Review of Accounts

If a Client wishes to engage the Advisor for an additional or ongoing review of their financials, then each review may require a new financial planning agreement.

For Clients that utilize the Paradiem’s annual financial planning services, their accounts may be reviewed at any time at the behest of the Client. However, Clients that are under either hourly or fixed rate financial planning services, there are no specific intervals or events that will result in an automatic review by the Advisor, except as may be agreed with a particular Client under a new agreement.

The Advisor does not manage Client accounts and therefore will not provide any ongoing reporting to the Client.

Item 14 - Client Referrals and Other Compensation

Paradiem may refer Clients to various unaffiliated, non-advisory professionals (e.g. attorneys, accountants, estate planners) to provide certain financial services necessary to meet the goals of its Clients. Likewise, Paradiem may receive non-compensated referrals of new Clients from various third-parties.

Participation in Institutional Advisor Platform

The Advisor participates in TD Ameritrade's institutional customer program and the Advisor may recommend TD Ameritrade to Clients for custody and brokerage services. There is no direct link between the Advisor's participation in the program and the investment advice it gives to its Clients, although the Advisor receives economic benefits through its participation in the program that are typically not available to TD Ameritrade retail investors. These benefits include the following products and services (provided without cost or at a discount): receipt of duplicate Client statements and confirmations; research related products and tools; consulting services; access to a trading desk serving the Advisor participants; access to block trading (which provides the ability to aggregate securities transactions for execution and then allocate the appropriate shares to Client accounts); the ability to have advisory fees deducted directly from Client accounts; access to an electronic communications network for Client order entry and account information; access to mutual funds with no transaction fees and to certain institutional money managers; and discounts on compliance, marketing, research, technology, and practice management products or services provided to the Advisor by third party vendors. TD Ameritrade may also have paid for business consulting and professional services received by the Advisor's related persons. Some of the products and services made available by TD Ameritrade through the program may benefit the Advisor but may not benefit its Client accounts. These products or services may assist the Advisor in managing and administering Client accounts, including accounts not maintained at TD Ameritrade. Other services made available by TD Ameritrade are intended to help the Advisor manage and further develop its business enterprise. The benefits received by the Advisor or its personnel through participation in the program do not depend on the amount of brokerage transactions directed to TD Ameritrade. As part of its fiduciary duties to clients, the Advisor endeavors at all times to put the interests of its clients first. Clients should be aware, however, that the receipt of economic benefits by the Advisor or its related persons in and of itself creates a potential conflict of interest and may indirectly influence the Advisor's choice of TD Ameritrade for custody and brokerage services.

Paradiem does not engage paid solicitors for Client referrals.

Item 15 – Custody

Paradiem does not accept or maintain custody of any Client accounts. All Clients must place their assets with a "qualified custodian". Clients are required to engage their own custodian to retain their funds and securities and direct Paradiem to utilize that custodian for the Client's security transactions. For more information about custodians and brokerage practices, see Item 12 - Brokerage Practices.

Item 16 – Investment Discretion

Paradiem does not manage Client assets. This advisory service is performed by Paradiem's wealth management division, Paradiem Invest. Information about investment discretion is contained in this section of the Paradiem Invest Disclosure Brochure.

Item 17 – Voting Client Securities

Paradiem does not accept proxy-voting responsibility for any Client. Clients will receive proxy statements and supporting information directly from the Custodian. If questions arise, Paradiem may assist in answering questions, but cannot accept proxy-voting responsibility.

Item 18 – Financial Information

Neither Paradiem, nor its management, have any adverse financial situations that would reasonably impair the ability of Paradiem to meet all obligations to its Clients. Neither Paradiem, nor any of its Advisory Persons, has been subject to a bankruptcy or financial compromise. Paradiem is not required to deliver a balance sheet along with this Disclosure Brochure as the Advisor does not collect fees of \$1,200 or more for services to be performed six months or more in advance.

Form ADV Part 2B – Individual Disclosure Brochure

for

**Eric L. Dunavant
President and Chief Compliance Officer**

Effective: September 7, 2018

This Form ADV 2B (“Brochure Supplement”) provides information about the background and qualifications of Eric L. Dunavant (CRD# 3255295) in addition to the information contained in the Paradiem, LLC (“Paradiem” or the “Advisor”) Disclosure Brochure (contained herein). If you have not received a copy of this Brochure Supplement or if you have any questions about the contents of this Brochure Supplement or Paradiem’s Disclosure Brochure, please contact us at (985) 727-0770.

Additional information about Eric L. Dunavant is available on the SEC’s Investment Adviser Public Disclosure website at www.adviserinfo.sec.gov.

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www.paradiem.org

Item 2 – Educational Background and Business Experience

The President and Chief Compliance Officer of Paradiem is Eric L. Dunavant. Mr. Dunavant, born in 1973. Mr. Dunavant earned a B.S. - Agribusiness from Texas A&M University in College Station, TX in 1996. Additional information regarding Mr. Dunavant's employment history is included below.

Employment History:

President and Chief Compliance Officer, Paradiem, LLC formerly E Six Thirteen, LLC	06/2011 to Present
Registered Representative, LPL Financial LLC	11/2007 to 06/2017
Investment Advisor Representative, LPL Financial LLC	11/2007 to 10/2011
Registered Representative, Charles Schwab & Co, Inc.	06/1999 to 11/2007

Item 3 – Disciplinary Information

There are no legal, civil or disciplinary events to disclose regarding Mr. Dunavant. Mr. Dunavant has never been involved in any regulatory, civil or criminal action. There have been no Client complaints, lawsuits, arbitration claims or administrative proceedings against Mr. Dunavant. Securities laws require an advisor to disclose any instances where the advisor or its advisory persons have been found liable in a legal, regulatory, civil or arbitration matter that alleges violation of securities and other statutes; fraud; false statements or omissions; theft, embezzlement or wrongful taking of property; bribery, forgery, counterfeiting, or extortion; and/or dishonest, unfair or unethical practices. *As previously noted, there are no legal, civil or disciplinary events to disclose regarding Mr. Dunavant.* However, we do encourage you to independently view the background of Mr. Dunavant on the Investment Adviser Public Disclosure website at www.adviserinfo.sec.gov by searching with his full name or his CRD# 3255295.

Item 4 – Other Business Activities

Insurance Agency Affiliations

Mr. Dunavant is also a licensed insurance professional. Implementations of insurance recommendations are separate and apart from one's role with Paradiem. As an insurance professional, Mr. Dunavant may receive customary commissions and other related revenues from the various insurance companies whose products are sold. Mr. Dunavant is not required to offer the products of any particular insurance company. Commissions generated by insurance sales do not offset regular advisory fees. This may cause a conflict of interest in recommending certain products of the insurance companies. Clients always have the right to choose whether to implement any recommendations made by Mr. Dunavant or the Advisor.

Item 5 – Additional Compensation

Mr. Dunavant has additional business activities where compensation is received, which are detailed in Item 4 above.

Item 6 – Supervision

Mr. Dunavant serves as the President and the Chief Compliance Officer of Paradiem. Mr. Dunavant can be reached at (985) 727-0770.

Paradiem has implemented a Code of Ethics and internal compliance that guide each Supervised Person in meeting their fiduciary obligations to Clients of Paradiem. Further, Paradiem is subject to regulatory oversight by various agencies. These agencies require registration by Paradiem and its Supervised Persons. As a registered entity, Paradiem is subject to examinations by regulators, which may be announced or unannounced. Paradiem is required to periodically update the information provided to these agencies and to provide various reports regarding the business activities and assets of the Advisor.

Form ADV Part 2B – Brochure Supplement

for

**Sandra E. Tackett
President of Operations**

Effective: September 7, 2018

This Form ADV 2B ("Brochure Supplement") provides information about the background and qualifications of Sandra E. Tackett (CRD# 5477280) in addition to the information contained in the Paradiem, LLC formerly E Six Thirteen, LLC ("Paradiem" or the "Advisor") (CRD # 158200) Disclosure Brochure. If you have not received a copy of the Disclosure Brochure or if you have any questions about the contents of the Paradiem Disclosure Brochure or this Brochure Supplement, please contact us at (985) 727-0770.

Additional information about Ms. Tackett is available on the SEC's Investment Adviser Public Disclosure website at www.adviserinfo.sec.gov.

Paradiem, LLC

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Phone: (985) 727-0770 Fax: (985) 727-0740

www.paradiem.org

Item 2 – Educational Background and Business Experience

Sandra E. Tackett is the President of Operations of Paradiem. Sandra Tackett, born in 1967, is dedicated to advising Clients of Paradiem. Ms. Tackett earned a Bachelor of Science in Business Administration from McNeese State University in 1992. Additional information regarding Ms. Tackett's employment history is included below.

Employment History:

President of Operations, Paradiem, LLC (09/2018 to Present) Executive Operations Manager, Paradiem, LLC formerly E Six Thirteen, LLC (06/2017 to 09/2018) Chief Compliance Officer and Executive Operations Manager, E Six Thirteen, LLC (06/2014 to 06/2017) Executive Operations Manager, E Six Thirteen, LLC (01/2008 to Present)	01/2008 to Present
Registered Representative, LPL Financial LLC	01/2008 to Present
Administrative Assistant, First Baptist Church	08/2004 to 01/2008

Item 3 – Disciplinary Information

There are no legal, civil or disciplinary events to disclose regarding Ms. Tackett. Ms. Tackett has never been involved in any regulatory, civil or criminal action. There have been no client complaints, lawsuits, arbitration claims or administrative proceedings against Ms. Tackett. Securities laws require an advisor to disclose any instances where the advisor or its advisory persons have been found liable in a legal, regulatory, civil or arbitration matter that alleges violation of securities and other statutes; fraud; false statements or omissions; theft, embezzlement or wrongful taking of property; bribery, forgery, counterfeiting, or extortion; and/or dishonest, unfair or unethical practices. **As previously noted, there are no legal, civil or disciplinary events to disclose regarding Ms. Tackett.** However, we do encourage you to independently view the background of Ms. Tackett on the Investment Adviser Public Disclosure website at www.adviserinfo.sec.gov by searching her full name or her CRD# 5477280.

Item 4 – Other Business Activities

Broker-Dealer Affiliation

Ms. Tackett is also a registered representative of LPL Financial LLC ("LPL"). LPL is a registered broker-dealer (CRD# 6413), member FINRA, SIPC. In Ms. Tackett's separate capacity as a registered representative, Ms. Tackett will typically receive commissions for the implementation of recommendations for commissionable transactions. Clients are not obligated to implement any recommendation provided by Ms. Tackett. Neither the Advisor nor Ms. Tackett will earn ongoing investment advisory fees in connection with any products or services implemented in Ms. Tackett's separate capacity as a registered representative.

Notary Public

Ms. Tackett, in her separate capacity, is licensed as a notary public in the State of Louisiana. Clients may engage Ms. Tackett as a notary public and will be charged a separate fee from her role with Paradiem.

Item 5 – Additional Compensation

Ms. Tackett has additional business activities where compensation is received, which are detailed in Item 4 above.

Item 6 – Supervision

Ms. Tackett serves as the Executive Operations Manager of Paradiem and is supervised by Eric Dunavant, the President and Chief Compliance Officer. Mr. Dunavant can be reached at (985) 727-0770.

Paradiem has implemented a Code of Ethics and internal compliance that guide each Supervised Person in meeting their fiduciary obligations to Clients of Paradiem. Further, Paradiem is subject to regulatory oversight by various agencies. These agencies require registration by Paradiem and its Supervised Persons. As a registered entity, Paradiem is subject to examinations by regulators, which may be announced or unannounced. Paradiem is required to periodically update the information provided to these agencies and to provide various reports regarding the business activities and assets of the Advisor.

Form ADV Part 2B – Brochure Supplement

for

**William A. Stoner
Director, LA Family Office**

Effective: September 7, 2018

This Form ADV 2B (“Brochure Supplement”) provides information about the background and qualifications of William A. Stoner (CRD# 6384145) in addition to the information contained in the Paradiem, LLC formerly E Six Thirteen, LLC (“Paradiem” or the “Advisor”) Disclosure Brochure. If you have not received a copy of the Disclosure Brochure or if you have any questions about the contents of the Paradiem Disclosure Brochure or this Brochure Supplement, please contact us at (985) 727-0770.

Additional information about Mr. Stoner is available on the SEC’s Investment Adviser Public Disclosure website at www.adviserinfo.sec.gov by searching with his full name or his Individual CRD# 6384145.

Paradiem, LLC

2895 Highway 190, Suite 232, Mandeville, LA 70471

Phone: (985) 727-0770 Fax: (985) 727-0740

www.paradiem.org

Item 2 – Educational Background and Business Experience

William A. Stoner, born in 1991, is dedicated to advising Clients of Paradiem as the Director of the LA Family Office. Mr. Stoner also earned a Bachelor of Arts in Business Administration w/ Economic Concentration from Southeastern Louisiana University in 2013. Additional information regarding Mr. Stoner's employment history is included below.

Employment History:

Director, LA Family Office, Paradiem, LLC formerly E Six Thirteen, LLC	11/2016 to Present
Financial Analyst, E Six Thirteen, LLC d/b/a Dunavant Wealth Strategies	
Registered Representative, LPL Financial LLC	05/2015 to Present
Youth/ College Associate, First Baptist Church Covington	05/2010 to 08/2014
Custodian, First Baptist Church Covington	05/2008 to 05/2010

Item 3 – Disciplinary Information

There are no legal, civil or disciplinary events to disclose regarding Mr. Stoner. Mr. Stoner has never been involved in any regulatory, civil or criminal action. There have been no client complaints, lawsuits, arbitration claims or administrative proceedings against Mr. Stoner. Securities laws require an advisor to disclose any instances where the advisor or its advisory persons have been found liable in a legal, regulatory, civil or arbitration matter that alleges violation of securities and other statutes; fraud; false statements or omissions; theft, embezzlement or wrongful taking of property; bribery, forgery, counterfeiting, or extortion; and/or dishonest, unfair or unethical practices. *As previously noted, there are no legal, civil or disciplinary events to disclose regarding Mr. Stoner.* However, we do encourage you to independently view the background of Mr. Stoner on the Investment Adviser Public Disclosure website at www.adviserinfo.sec.gov by searching with his full name or his Individual CRD# 6384145.

Item 4 – Other Business Activities

Broker-Dealer Affiliation

Mr. Stoner is also a registered representative of LPL Financial LLC ("LPL"). LPL is a registered broker-dealer (CRD# 6413), member FINRA, SIPC. In Mr. Stoner's separate capacity as a registered representative, Mr. Stoner will typically receive commissions for the implementation of recommendations for commissionable transactions. Clients are not obligated to implement any recommendation provided by Mr. Stoner. Neither the Advisor nor Mr. Stoner will earn ongoing investment advisory fees in connection with any products or services implemented in Mr. Stoner's separate capacity as a registered representative.

Item 5 – Additional Compensation

Mr. Stoner has additional business activities that are detailed in Item 4 above.

Item 6 – Supervision

Mr. Stoner serves as the Director of the LA Family Office of Paradiem and is supervised by Eric Dunavant, the President and Chief Compliance Officer. Mr. Dunavant can be reached at (985) 727-0770.

Paradiem has implemented a Code of Ethics and internal compliance that guide each Supervised Person in meeting their fiduciary obligations to Clients of Paradiem. Further, Paradiem is subject to regulatory oversight by various agencies. These agencies require registration by Paradiem and its Supervised Persons. As a registered entity, Paradiem is subject to examinations by regulators, which may be announced or unannounced. Paradiem is required to periodically update the information provided to these agencies and to provide various reports regarding the business activities and assets of the Advisor.

Form ADV Part 2B – Brochure Supplement

for

**Carl W. Drury
President of Planning**

Effective: September 7, 2018

This Form ADV 2B (“Brochure Supplement”) provides information about the background and qualifications of Carl W. Drury (CRD# 6063550) in addition to the information contained in the Paradiem, LLC formerly E Six Thirteen, LLC (“Paradiem” or the “Advisor”) (CRD # 158200) Disclosure Brochure. If you have not received a copy of the Disclosure Brochure or if you have any questions about the contents of the Paradiem Disclosure Brochure or this Brochure Supplement, please contact us at (985) 727-0770.

Additional information about Mr. Drury is available on the SEC’s Investment Adviser Public Disclosure website at www.adviserinfo.sec.gov.

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www.paradiem.org

Item 2 – Educational Background and Business Experience

Carl W. Drury is the President of Planning for Paradiem. Mr. Drury, born in 1964, is dedicated to advising Clients of Paradiem. Mr. Drury earned a Bachelor of Science Mechanical Engineering from Purdue University in 1989. Additional information regarding Mr. Drury's employment history is included below.

Employment History:

President of Planning, Paradiem, LLC (09/2018 to Present)	07/2014 to Present
Vice President of Planning, E Six Thirteen, LLC (07/2014 to 09/2018)	
VP & COO, Kardia, Inc.	04/2007 to 07/2014
General Manager Filament Bearings, Rexnord	09/1989 to 04/2007

Item 3 – Disciplinary Information

There are no legal, civil or disciplinary events to disclose regarding Mr. Drury. Mr. Drury has never been involved in any regulatory, civil or criminal action. There have been no client complaints, lawsuits, arbitration claims or administrative proceedings against Mr. Drury. Securities laws require an advisor to disclose any instances where the advisor or its advisory persons have been found liable in a legal, regulatory, civil or arbitration matter that alleges violation of securities and other statutes; fraud; false statements or omissions; theft, embezzlement or wrongful taking of property; bribery, forgery, counterfeiting, or extortion; and/or dishonest, unfair or unethical practices. **As previously noted, there are no legal, civil or disciplinary events to disclose regarding Mr. Drury.** However, we do encourage you to independently view the background of Mr. Drury on the Investment Adviser Public Disclosure website at www.adviserinfo.sec.gov by searching with his full name or his CRD# 6063550.

Item 4 – Other Business Activities

Mr. Drury is dedicated to the advisory activities of Paradiem's Clients. Mr. Drury does not have any other business activities.

Item 5 – Additional Compensation

Mr. Drury is dedicated to the advisory activities of Paradiem's Clients. Mr. Drury does not receive any additional forms of compensation.

Item 6 – Supervision

Mr. Drury serves as the President of Planning of Paradiem and is supervised by Eric Dunavant, the President and Chief Compliance Officer. Mr. Dunavant can be reached at (985) 727-0770.

Paradiem has implemented a Code of Ethics and internal compliance that guide each Supervised Person in meeting their fiduciary obligations to Clients of Paradiem. Further, Paradiem is subject to regulatory oversight by various agencies. These agencies require registration by Paradiem and its Supervised Persons. As a registered entity, Paradiem is subject to examinations by regulators, which may be announced or unannounced. Paradiem is required to periodically update the information provided to these agencies and to provide various reports regarding the business activities and assets of the Advisor.

Form ADV Part 2B – Brochure Supplement

for

**Danielle R. Weaver
Vice President of Family Planning**

Effective: September 7, 2018

This Form ADV 2B (“Brochure Supplement”) provides information about the background and qualifications of Danielle R. Weaver (CRD# 6362274) in addition to the information contained in the Paradiem, LLC formerly E Six Thirteen, LLC (“Paradiem” or the “Advisor”) (CRD # 158200) Disclosure Brochure. If you have not received a copy of the Disclosure Brochure or if you have any questions about the contents of the Paradiem Disclosure Brochure or this Brochure Supplement, please contact us at (985) 727-0770.

Additional information about Ms. Weaver is available on the SEC’s Investment Adviser Public Disclosure website at www.adviserinfo.sec.gov.

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Item 2 – Educational Background and Business Experience

Danielle R. Weaver is a Vice President, Family Planning with Paradiem. Ms. Weaver, born in 1985, is dedicated to advising Clients of Paradiem. Ms. Weaver earned a Bachelor of Science in Management and Business Administration from Indiana Wesleyan University in 2007. Additional information regarding Ms. Weaver's employment history is included below.

Employment History:

Vice President, Family Planning, Paradiem, LLC (09/2018 to Present)	07/2014 to Present
Financial Planner, E Six Thirteen, LLC (07/2014 to 09/2018)	
Financial Planner, Kardia, Inc.	10/2008 to 07/2014
Swing Manager, McDonalds	12/1999 to 12/2007

Item 3 – Disciplinary Information

There are no legal, civil or disciplinary events to disclose regarding Ms. Weaver. Ms. Weaver has never been involved in any regulatory, civil or criminal action. There have been no client complaints, lawsuits, arbitration claims or administrative proceedings against Ms. Weaver. Securities laws require an advisor to disclose any instances where the advisor or its advisory persons have been found liable in a legal, regulatory, civil or arbitration matter that alleges violation of securities and other statutes; fraud; false statements or omissions; theft, embezzlement or wrongful taking of property; bribery, forgery, counterfeiting, or extortion; and/or dishonest, unfair or unethical practices. **As previously noted, there are no legal, civil or disciplinary events to disclose regarding Ms. Weaver.** However, we do encourage you to independently view the background of Ms. Weaver on the Investment Adviser Public Disclosure website at www.adviserinfo.sec.gov by searching her full name or her CRD# 6362274.

Item 4 – Other Business Activities

Ms. Weaver will be an alumni mentor for her college's division of business DeVoe Division of Business at Indiana Wesleyan University in Marion, IN. There Ms. Weaver will meet with students either via email, video conferencing, phone calls, in person once a week throughout the fall semester talking about work environment, life after college, networking, strategic business.

Ms. Weaver is dedicated to her church and is heavily active in the community with her youth group. This is a volunteer position and is not compensated for her work.

Item 5 – Additional Compensation

Ms. Weaver has additional business activities were compensation is received, which are detailed in Item 4 above.

Item 6 – Supervision

Ms. Weaver serves as the Vice President, Family Planning and is supervised by Carl Drury,. Mr. Drury can be reached at (985) 727-0770.

Paradiem has implemented a Code of Ethics and internal compliance that guide each Supervised Person in meeting their fiduciary obligations to Clients of Paradiem. Further, Paradiem is subject to regulatory oversight by various agencies. These agencies require registration by Paradiem and its Supervised Persons. As a registered entity, Paradiem is subject to examinations by regulators, which may be announced or unannounced. Paradiem is required to periodically update the information provided to these agencies and to provide various reports regarding the business activities and assets of the Advisor.

Privacy Policy

Effective: September 7, 2018

Our Commitment to You

Paradiem, LLC formerly E Six Thirteen, LLC ("Paradiem" or the "Advisor") is committed to safeguarding the use of your personal information that we have as your Investment Advisor. Paradiem (referred to as "we", "our" and "us") protects the security and confidentiality of the personal information we have and make efforts to ensure that such information is used for proper business purposes in connection with the management or servicing of your account. Our relationship with you is our most important asset. We understand that you have entrusted us with your private information, and we do everything we can to maintain that trust.

We do not sell your non-public personal information to anyone. Nor does Paradiem provide such information to others except for discrete and proper business purposes in connection with the servicing and management of your account as discussed below. Details of our approach to privacy and how your personal non-public information is collected and used are set forth in this privacy policy.

The Information We Collect About You

You typically provide personal information when you complete the paperwork required to become our Client. This information may include your:

• Name and address	• Assets
• E-mail address	• Income
• Phone number	• Account balance
• Social security or taxpayer identification number	• Investment activity
	• Accounts at other institutions

In addition, we may collect non-public information about you from the following sources:

- Information we receive on Brokerage Agreements, Managed Account Agreements and other Subscription and Account Opening Documents;
- Information we receive in the course of establishing a customer relationship including, but not limited to, applications, forms, and questionnaires;
- Information about your transactions with us or others

Information About You That Paradiem Shares

Paradiem works to provide products and services that benefit our customers. We may share non-public personal information with non-affiliated third parties (such as brokers and custodians) as necessary for us to provide agreed services and products to you consistent with applicable law. We may also disclose non-public personal information to other financial institutions with whom we have joint business arrangements for proper business purposes in connection with the management or servicing of your account. In addition, your non-public personal information may also be disclosed to you, persons we believe to be your authorized agent or representative, regulators in order to satisfy Paradiem's regulatory obligations, and is otherwise required or permitted by law. Lastly, we may disclose your non-public personal information to companies we hire to help administrate our business. Companies we hire to provide services of this kind are not allowed to use your personal information for their own purposes and are contractually obligated to maintain strict confidentiality. We limit their use of your personal information to the performance of the specific service we have requested.

To repeat, we do not sell your non-public personal information to anyone.

Information About Former Clients

Paradiem does not disclose, and does not intend to disclose, non-public personal information to non-affiliated third parties with respect to persons who are no longer our clients.

Confidentiality and Security

Our employees are advised about the firm's need to respect the confidentiality of our customers' non-public personal information. Additionally, we maintain physical, procedural and electronic safeguards in an effort to protect the information from access by unauthorized parties.

We'll Keep You Informed

We will send you notice of our privacy policy annually for as long as you maintain an ongoing relationship with us. Periodically we may revise our privacy policy, and will provide you with a revised policy if the changes materially alter the previous privacy policy. We will not, however, revise our privacy policy to permit the sharing of non-public personal information other than as described in this notice unless we first notify you and provide you with an opportunity to prevent the information sharing. You may obtain a copy of our current privacy policy by contacting us at (985) 727-0770.

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