

Firm Brochure

(Part 2A of Form ADV)

Absolute Return Solutions, Inc.

16310 NE 80th Street

Redmond, WA 98052

PHONE: 425-558-3700

FAX: 425-696-2492

WEBSITE: www.absolutereturnsolutions.com

EMAIL: bjdecker@gmail.com

This brochure provides information about the qualifications and business practices of Absolute Return Solutions, Inc. If you have any questions about the contents of this brochure, please contact us at: 425-558-3700, or by email at: bjdecker@gmail.com. The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission, or by any state securities authority.

Additional information about Absolute Return Solutions, Inc. is available on the SEC's website at www.adviserinfo.sec.gov

March 7, 2011

Item 2: Material Changes

Annual Update

The Material Changes section of this brochure will be updated annually when material changes occur since the previous release of the Firm Brochure.

Material Changes since the Last Update

The U.S. Securities and Exchange Commission issued a final rule in July 2010 requiring advisers to provide a Firm Brochure in narrative “plain English” format. The new final rule specifies mandatory sections and organization.

Full Brochure Available

Whenever you would like to receive a complete copy of our Firm Brochure, please contact us by telephone at: 425-558-3700 or by email at: bjdecker@gmail.com.

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Form ADV – Part 2A – Firm Brochure

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Item 4: Advisory Business

Firm Description

Absolute Return Solutions, Inc., ("ARS") was founded in 2008 by Brian Decker and James Black.

ARS provides personalized confidential financial planning and investment management to individuals, pension and profit sharing plans, trusts, estates, charitable organizations, and corporations and other business entities. Advice is provided through consultation with the client and may include: determination of financial objectives, identification of financial problems, cash flow management, tax planning, insurance review, investment management, education funding, retirement planning, and estate planning.

ARS is a fee based financial planning and investment management firm. The firm's management and employees are affiliated with entities that sell insurance products.

Investment advice is provided, with the client making the final decision on investment selection. ARS does not act as a custodian of client assets. The client always maintains asset control.

A written evaluation of each client's initial situation may be provided to the client, often in the form of a net worth statement or risk analysis. Periodic reviews are also communicated to provide reminders of the specific courses of action that need to be taken. More frequent reviews occur but are not necessarily communicated to the client unless immediate changes are recommended.

Other professionals (e.g., lawyers, accountants, insurance agents, etc.) are engaged directly by the client on an as-needed basis. Conflicts of interest will be disclosed to the client in the unlikely event they should occur.

Types of Advisory Services

ARS provides investment supervisory services, also known as asset management services and furnishes financial planning and investment advice through consultations.

On more than an occasional basis, ARS furnishes advice to clients on matters not involving securities, such as insurance and trust services that often include estate planning.

ASSET MANAGEMENT

ARS offers discretionary direct asset management services to advisory clients. ARS will offer clients ongoing portfolio management services through determining individual investment goals, time horizons, objectives, and risk tolerance. Investment strategies, investment selection, assets allocation, portfolio monitoring and the overall investment program will be based on the above factors. The client will authorize ARS

discretionary authority to execute selected investment program transactions as stated within the Investment Advisory Agreement.

In some situations ARS will select securities and form investment portfolios designed to match the investment objectives as stated by the client. The client is responsible for all transaction and exchange costs associated with the portfolio. These individually managed portfolios will use individual securities and/or investment company securities as investments. ARS offers the following categories of investment supervisory services: Blended Tactical Portfolios, Blended Strategic Portfolios, Fixed Income Portfolios and Service Portfolios. Blended Portfolio investments include equity, fixed income, cash, and non-traditional investment products. The non-traditional asset class may be represented by investment company securities whose value is based on an alternative asset class. Such as mutual funds that are designed to follow the DJ-AIG Commodity Index. Fixed Income Portfolio investments may include but are not limited to corporate debt, commercial paper, certificate of deposit, municipal debt, mortgage debt, government debt, cash, and preferred stock. Strategic portfolios emphasize selection and the weight of asset classes within the portfolio that can and will change over time. Tactical portfolios may include investments viewed as opportunistic. Tactical portfolios can and will change over time, sometimes often. Service portfolios are designed to accommodate a client's current holdings that require a unique investment management service.

FINANCIAL PLANNING AND CONSULTING

Some clients are provided a written plan that includes a personal balance sheet and certain projections. All reports, financial statement projections and analyses are intended exclusively for your use in developing and implementing your financial plan. In view of this limited purpose, the statements should not be considered complete financial statements. Accordingly, you should understand that such statements cannot be used to obtain credit or for any purpose other than developing your personal financial plan. We will not audit (examine), review or compile such statements and, accordingly we will not express an opinion or other form of assurance on them, including the reasonableness of assumptions and other data on which any prospective financial statements are based. It is likely that there will be differences between projected and actual results because events and circumstances frequently do not occur as expected and such differences may be material.

Our analyses will be highly dependent on certain economic assumptions that you must make about the future. Therefore, another important step in the process is establishing your familiarity with historical data regarding key assumptions such as inflation and investment rates of return, as well as an understanding of how significantly these assumptions affect the results of our analyses. We may counsel you as to the consistency of your assumptions with relevant historical data, but we will not express any assurance as to the accuracy or reasonableness of your specific data and assumptions. You are ultimately responsible for the assumptions and personal data upon which our procedures and projections are based.

All financial planning engagements are done on a fixed fee basis and are terminated upon delivery of the final financial plan or other work product. ARS does not provide any advice, oversight or monitoring of financial plans after completion.

Client Tailored Services and Client Imposed Restrictions

The goals and objectives for each client are documented in our client files. Investment strategies are created that reflect the stated goals and objective. Clients may impose restrictions on investing in certain securities or types of securities.

Agreements may not be assigned without the prior written consent of the client.

Wrap Fee Programs

ARS does not participate in wrap fee programs.

Client Assets under Management

As of December 31st, 2010 ARS has \$12,642,911 client assets under management on a discretionary basis and \$4,002,144 client assets under management on a non-discretionary basis.

Item 5: Fees and Compensation

Method of Compensation and Fee Schedule

ARS bases its fees on a percentage of assets under management, fixed fees solicitor fees from third party money managers.

ASSET MANAGEMENT

ARS offers discretionary direct asset management services to advisory clients. ARS will offer clients ongoing portfolio management services through determining individual investment goals, time horizons, objectives, and risk tolerance. Investment strategies, investment selection, assets allocation, portfolio monitoring and the overall investment program will be based on the above factors.

ARS's asset management fees are based upon assets under management at the annual rate of one percent (1%) per year. This is the general rate; the fees applicable to your account are shown in your Investment Management Agreement. Clients that have not gone through the company's financial planning process may pay a higher or lower fee than new clients going through the financial planning process.

Fees for asset management services will be based on a percentage of assets under management valued on the last day calendar quarter. Quarterly fees are calculated and charged in advance of portfolio management services being performed. Fees are fully disclosed to the customer by way of the written agreement entered into with ARS. The Client acknowledges and agrees that asset management fees payable to ARS will be automatically deducted from the client's account. Upon termination, any unearned fees will be refunded to the client on a pro rata basis.

All fees, financial planning, investment advisory and special project fees are negotiable. ARS may discount fees at its sole discretion.

In cases when the advisory agreement does not span the full billing period, fees are prorated from the date of inception or through the date of termination and refunded to the client. The Advisor or Client may terminate the investment advisory agreement at any time with written notice to the advisor at their main office:

Absolute Return Solutions, Inc.
16310 NE 80th Street
Suite 100
Redmond, WA 98052

Or other address designated by Absolute Return Solutions, Inc.

FINANCIAL PLANNING and CONSULTING

FIXED FEES

In some cases ARS will perform services for clients where the cost is set and agreed to with the Client in advance of performing the service. The exact cost of the service would depend upon the complexity and scope of the service to be performed. ARS enters into a written agreement that explains the services to be performed and an estimate of the cost to complete the service. Fees are normally paid upon delivery of the specific work product.

Client Payment of Fees

Investment management fees are billed quarterly, in advance, meaning that we invoice you before the three-month billing period has started. Payment in full is expected upon invoice presentation. Fees are usually deducted from a designated client account to facilitate billing. The client must consent in advance to direct debiting of their investment account.

Fees for financial plans are due upon delivery of the financial plan.

Additional Client Fees Charged

The above-referenced fees charged by ARS do not include brokerage commissions and other costs related to the execution of transactions on behalf of Clients. Such costs will be paid by advisory Clients in addition to the fees discussed above. Clients are also responsible for asset management fees paid to Custodians and broker-dealers. These fees are disclosed in the disclosure document or agreements in the Custodian's account opening documents. Clients are also responsible for margin interest, wire transfer fees, safe keeping fees and other special services provided by the broker-dealer, transfer agent, or custodian and disclosed by the Custodian at the time the Client opens their account(s) or when service is requested.

Investment company funds that are held by advisory Clients will bear their own internal transaction and execution costs, as well as directly compensate their investment managers along with internal administrative services. Some funds pay 12b-1 fees, Distribution Fees, and or Shareholder Service Fees to broker-dealers that offer such funds to their Clients. These charges affect the Net Asset Value of these fund shares and are thus indirectly borne by fund shareholders such as a ARS Client. Some fund companies have imposed a redemption fee. A redemption fee is another type of fee that some funds charge their shareholders when shares are sold or redeemed within a short period of time from the purchase of the fund shares. Although a redemption fee is deducted from redemption proceeds just like a deferred sales load, it is not considered to be a sales load. Unlike a sales load, which is generally used to compensate brokers, a redemption fee is typically used to defray fund costs associated with a shareholder's redemption and is paid directly to the fund, not a broker. The SEC generally limits redemption fees to 2%. In most cases, the funds will use the "first-in, first-out" (FIFO) method to determine the holding period. Under this method, the date of the redemption will be compared with the earliest purchase date of shares held in the account. While it is not the general practice of ARS to sell client's securities in a period that would generate a redemption fee, it should be anticipated that ARS might do so if in its opinion the sale is in the client's best interests. Or fund shares must be redeemed to pay fees from the account.

A complete explanation of these charges is contained in the prospectus and "Statement of Additional Information" for each investment company fund. You can get a prospectus from the investment company (through its website or by telephone or mail). Your financial professional or broker can also provide you with a copy.

ARS, in its sole discretion, may waive its minimum fee and/or charge a lesser investment advisory fee based upon certain criteria (e.g., historical relationship, type of assets, anticipated future earning capacity, anticipated future additional assets, dollar amounts of assets to be managed, related accounts, account composition, negotiations with clients, etc.).

Prepayment of Client Fees

ARS investment management fees are billed quarterly, in advance, meaning that we invoice you before the three-month billing period has started.

External Compensation for the Sale of Securities to Clients

ARS does not receive any external compensation for the sale of securities to clients, nor do any of the investment advisor representatives of ARS.

Item 6: Performance-Based Fees

Sharing of Capital Gains

Fees are not based on a share of the capital gains or capital appreciation of managed securities.

ARS does not use a performance-based fee structure because of the potential conflict of interest. Performance-based compensation may create an incentive for the adviser to recommend an investment that may carry a higher degree of risk to the client.

Item 7: Types of Clients

Description

ARS generally provides investment advice to individuals, pension and profit sharing plans, trusts, estates, charitable organizations, and corporations and other business entities.

Client relationships vary in scope and length of service.

Account Minimums

ARS does not require a minimum to open an account, however third party money managers may have a minimum requirement.

Item 8: Methods of Analysis, Investment Strategies and Risk of Loss

Methods of Analysis and Investment Strategies

Security analysis methods may include fundamental analysis, technical analysis, and cyclical analysis. Investing in securities involves risk of loss that clients should be prepared to bear.

The main sources of information mainly includes research materials prepared by others.

Investment Strategy and Method of Analysis Material Risks

The investment strategy for a specific client is based upon the objectives stated by the client during consultations. The client may change these objectives at any time. Each client executes an Investment Policy Statement or Risk Tolerance that documents their objectives and their desired investment strategy.

Other strategies may include long-term purchases, short-term purchases, trading and short sales.

Security Specific Material Risks

All investment programs have certain risks that are borne by the investor. Our investment approach constantly keeps the risk of loss in mind. Investors face the following investment risks:

- *Interest-rate Risk:* Fluctuations in interest rates may cause investment prices to fluctuate. For example, when interest rates rise, yields on existing bonds become less attractive, causing their market values to decline.
- *Market Risk:* The price of a security, bond, or mutual fund may drop in reaction to tangible and intangible events and conditions. This type of risk is caused by external factors independent of a security's particular underlying circumstances. For example, political, economic and social conditions may trigger market events.
- *Inflation Risk:* When any type of inflation is present, a dollar today will not buy as much as a dollar next year, because purchasing power is eroding at the rate of inflation.
- *Currency Risk:* Overseas investments are subject to fluctuations in the value of the dollar against the currency of the investment's originating country. This is also referred to as exchange rate risk.
- *Reinvestment Risk:* This is the risk that future proceeds from investments may have to be reinvested at a potentially lower rate of return (i.e. interest rate). This primarily relates to fixed income securities.
- *Business Risk:* These risks are associated with a particular industry or a particular company within an industry. For example, oil-drilling companies depend on finding oil and then refining it, a lengthy process, before they can generate a profit. They carry a higher risk of profitability than an electric company which generates its income from a steady stream of customers who buy electricity no matter what the economic environment is like.
- *Liquidity Risk:* Liquidity is the ability to readily convert an investment into cash. Generally, assets are more liquid if many traders are interested in a standardized product. For example, Treasury Bills are highly liquid, while real estate properties are not.
- *Financial Risk:* Excessive borrowing to finance a business' operations increases the risk of profitability, because the company must meet the terms of its obligations in good times and bad. During periods of financial stress, the inability to meet loan obligations may result in bankruptcy and/or a declining market value.

Item 9: Disciplinary Information

Criminal or Civil Actions

The firm and its management have not been involved in any criminal or civil action.

Administrative Enforcement Proceedings

The firm and its management have not been involved in administrative enforcement proceedings.

Self Regulatory Organization Enforcement Proceedings

The firm and its management have not been involved in legal or disciplinary events in the past 10 years.

Item 10: Other Financial Industry Activities and Affiliations

Broker-Dealer or Representative Registration

Neither ARS nor any of its employees are registered representatives of a broker-dealer.

Futures or Commodity Registration

Neither ARS nor its employees are registered or has an application pending to register as a futures commission merchant, commodity pool operator, or a commodity trading advisor.

Material Relationships Maintained by this Advisory Business and Conflicts of Interest

The owners and IARs may from time-to-time recommend an insurance product to a client or prospective client. If the client purchases an insurance product through the ARS IAR while acting as an agent of the insurance company, the ARS IAR will normally receive compensation based upon the value of the premium paid by the client. The amount of the sales commissions will be provided to clients upon the clients' request. The financial incentive in the form of sales commissions creates a potential conflict of interest between the client and Absolute Return Solutions, Inc. where the ARS IAR might have the incentive to recommend one product, or action over another. Because of the sales based compensation, the interests of an insurance agent, may not be aligned with those of the client.

Absolute Return Insurance Services

Absolute Return Insurance Services, LLC provides insurance recommendation and sales services to its clients. The company and/or its representatives will receive compensation in the form a sales commissions from the sale of insurance products to clients. Sales commissions are a financial incentive for the company's representatives to recommend the purchase of insurance products. The financial incentive creates a potential conflict of interest between the client and the company's representatives who are also owners of the investment advisor Absolute Return Solutions, Inc.

Absolute Return Tax Solutions

Absolute Return Tax Solutions, LLC has established relationships with tax professionals to provide clients with a review of previously prepared tax returns and preparation of tax returns. Fees for these services are based upon a fixed fee for reviews of previously prepared returns and an hourly charge based upon the amount of time to complete the agreed upon project at an hourly rate. Clients will enter into a written agreement regarding the tax services. Absolute Return Tax Solutions, LLC does not review or prepare the tax returns and always obtains written preauthorization to share any information about the client.

Recommendations or Selections of Other Investment Advisors and Conflicts of Interest

ARS may at times utilize the services of Third Party Money Managers to manage client accounts. In such circumstances, ARS will share in the Third Party asset management fee. This situation creates a conflict of interest. However, when referring clients to a third party money manager, the client's best interest will be the main determining factor of ARS. These fees do not include brokerage fees that may be assessed by the custodial broker dealer. Fees for these services will be based on a percentage of assets under management not to exceed any limit imposed by any regulatory agency. The final fee schedule will be attached to Exhibit D in ARS's Investment Advisory Agreement.

Prior to referring any clients to third party advisors, ARS will make sure that they are properly licensed or notice filed in the appropriate jurisdictions.

This relationship will be disclosed to the client in each contract between ARS and Third Party Money Manager. ARS does not charge additional management fees for Third Party managed account services. Client's signature is required to confirm consent for services within Third Party Investment Agreement. Client will initial ARS's Investment Advisory Agreement to acknowledge receipt of Third Party fee Schedule and required documents including ADV2 disclosures.

Item 11: Code of Ethics, Participation or Interest in Client Transactions and Personal Trading

Code of Ethics Description

The employees of ARS have committed to a Code of Ethics that is available for review by clients and prospective clients upon request. The firm will provide a copy of the Code of Ethics to any client or prospective client upon request.

Investment Recommendations Involving a Material Financial Interest and Conflict of Interest

ARS and its employees do not recommend to clients securities in which we have a material financial interest.

Advisory Firm Purchase of Same Securities Recommended to Clients and Conflicts of Interest

From time-to-time the interests of the principals and employees of ARS may coincide with those of a client. Individual stock may be bought, held or sold by a principal or employee of ARS that is also recommended to or held by a client. If potential insider information is inadvertently provided or learned by a principal or employee, it is the policy of ARS to strictly prohibit its use.

It is the policy of ARS to permit the firm, its employees and IARs to buy, sell and hold the same securities that the IAR also recommend to clients. It is acknowledged and understood that ARS performs investment services for various clients with varying investment goals and risk profiles. As such, the investment advice may differ between clients and investments made by ARS IARs. ARS has no obligation to recommend for purchase or sale a security that ARS, its principals, affiliates, employees or IARs may purchase, sell, or hold. When a decision is made to liquidate a security from all applicable accounts, priority would always be given to the client's orders before those of a related or associated person to the advisor. ARS has procedures dealing with insider trading, employee related accounts, "front running" and other issues that may present a potential conflict when such purchase, sales or recommendations are made. In general, these policies and procedures are intended to eliminate, to the extent possible, the adverse effect on clients of any such potential conflicts of interest.

Client Securities Recommendations or Trades and Concurrent Advisory Firm Securities Transactions and Conflicts of Interest

The Chief Compliance Officer of ARS is Brian Decker. He reviews all employee trades each quarter. The personal trading reviews ensure that the personal trading of employees does not affect the markets and that clients of the firm receive preferential treatment. Since most employee trades are in products such as mutual funds, government securities, bonds or are small in size, they do not impact the securities markets.

Item 12: Brokerage Practices

Factors Used to Select Broker-Dealers for Client Transactions

ARS may recommend the use of a particular broker-dealer or may utilize a broker-dealer of the client's choosing. ARS will select appropriate brokers based on a number of factors including but not limited to their relatively low transaction fees and reporting ability. ARS uses Charles Schwab as the preferred custodian. ARS relies on its broker to provide its execution services at the best prices available. Lower fees for comparable services may be available from other sources. Clients pay for any and all custodial fees in addition to the advisory fee charged by ARS.

- *Directed Brokerage*

In circumstances where a client directs ARS to use a certain broker-dealer, ARS still has a fiduciary duty to its clients. The following may apply with Directed Brokerage: ARS's inability to negotiate commissions, to obtain volume discounts, there may be a disparity in commission charges among clients, and potential conflicts of interests arising from brokerage firm referrals.

- *Best Execution*

Investment advisors who manage or supervise client portfolios on a discretionary basis have a fiduciary obligation of best execution. ARS reviews the execution of trades at each custodian each quarter.

- *Soft Dollar Arrangements*

ARS may recommend that clients establish brokerage accounts with a specific custodian ("Custodian"), normally a registered broker-dealer, Member SIPC/NYSE, to maintain custody of clients' assets and to effect trades for their accounts. The Custodian provides ARS with access to its institutional trading and operations services, which are typically not available to retail investors. These services generally are available to independent investment advisors at no charge to them so long as some minimum of the advisor's clients' account assets are maintained at the Custodian. The Custodian's services include research, brokerage, custody, access to mutual funds and other investments that are otherwise available only to institutional investors or would require a significantly higher minimum initial investment. The Custodian also makes available to ARS other products and services that benefit ARS but may not benefit its clients' accounts. Some of these other products and services assist ARS in managing and administering clients' accounts. These include software and other technology that provide access to client account data (such as trade confirmations and account statements), facilitate trade execution (and allocation of aggregated trade orders for multiple client accounts), provide research, pricing information and other market data, facilitate payment of ARS's fees from its clients' accounts, and assist with back-office support, recordkeeping and client reporting. Many of these services generally may be used to service all or a substantial number of ARS's accounts, including accounts not maintained at the Custodian. The Custodian may also provide ARS with other services intended to help ARS manage and further develop its business enterprise. These services may include consulting, publications and presentations on practice management, information technology, business succession, regulatory compliance, and marketing. In addition, the Custodian may make available, arrange and/or pay for these types of services to ARS by independent third parties. The Custodian may discount or waive fees it would otherwise charge for some of these services or pay all or a part of the fees of a third-party providing these services to ARS. The availability to Advisor of the foregoing products and services is not contingent upon Advisor committing to the Custodian any specific amount of business (assets in custody or trading).

Aggregating Securities Transactions for Client Accounts

ARS is authorized in its discretion to aggregate purchases and sales and other transactions made for the account with purchases and sales and transactions in the same securities for other Clients of ARS. All clients participating in the aggregated order shall receive an average share price with all other transaction costs shared on a pro-rated basis.

Item 13: Review of Accounts

Schedule for Periodic Review of Client Accounts or Financial Plans and Advisory Persons Involved

Account reviews are performed quarterly by advisors Brian Decker and James Black. Account reviews are performed more frequently when market conditions dictate. Financial Plans are considered complete when recommendations are delivered to the client. A review is done only upon request of client.

Review of Client Accounts on Non-Periodic Basis

Other conditions that may trigger a review of clients accounts are changes in the tax laws, new investment information, and changes in a client's own situation.

Content of Client Provided Reports and Frequency

Clients receive account statements no less than quarterly for managed accounts. Account reports are issued by the Advisor's custodian. Client receives confirmations of each transaction in account from Custodian and an additional statement during any month in which a transaction occurs.

Item 14: Client Referrals and Other Compensation

Economic benefits Provided to the Advisory Firm from External Sources and Conflicts of Interest

ARS does not receive any economic benefits from external sources.

Advisory Firm Payments for Client Referrals

ARS does not compensate for client referrals.

Item 15: Custody

Account Statements

All assets are held at qualified custodians, which means the custodians provide account statements directly to clients at their address of record at least quarterly. Clients are urged to compare the account statements received directly from their custodians to the performance report statements prepared by ARS.

Item 16: Investment Discretion

Discretionary Authority for Trading

ARS accepts discretionary authority to manage securities accounts on behalf of clients. ARS has the authority to determine, without obtaining specific client consent, the securities to be bought or sold, and the amount of the securities to be bought or sold. However, ARS consults with the client prior to each trade to obtain concurrence if a blanket trading authorization has not been given.

The client approves the custodian to be used and the commission rates paid to the custodian. ARS does not receive any portion of the transaction fees or commissions paid by the client to the custodian on certain trades.

Item 17: Voting Client Securities

Proxy Votes

ARS does not vote proxies on securities. Clients are expected to vote their own proxies. The client will receive their proxies directly from the custodian of their account or from a transfer agent.

When assistance on voting proxies is requested, ARS will provide recommendations to the client. If a conflict of interest exists, it will be disclosed to the client.

Item 18: Financial Information

Balance Sheet

A balance sheet is not required to be provided because ARS does not serve as a custodian for client funds or securities and ARS does not require prepayment of fees of more than \$500 per client and six months or more in advance.

Financial Conditions Reasonably Likely to Impair Advisory Firm's Ability to Meet Commitments to Clients

ARS has no condition that is reasonably likely to impair our ability to meet contractual commitments to our clients.

Bankruptcy Petitions during the Past Ten Years

Neither ARS nor its management has had any bankruptcy petitions in the last ten years.

Item 19: Requirements for State Registered Advisors

Brochure Supplement (Part 2B of Form ADV) Supervised Person Brochure

Principal Executive Officers and Management Persons

Professional Certifications

Employees have earned certifications and credentials that are required to be explained in further detail.

Certified Financial Planner (CFP): Certified Financial Planners are licensed by the CFP Board to use the CFP mark. CFP certification requirements:

- Bachelor's degree from an accredited college or university.
- Completion of the financial planning education requirements set by the CFP Board (www.cfp.net).
- Successful completion of the 10-hour CFP® Certification Exam.
- Three-year qualifying full-time work experience.
- Successfully pass the Candidate Fitness Standards and background check
- When you achieve your CFP designation, you must renew your certification every year, pay \$360 certification fee and complete 30 hours of continuing education

Brian James Decker

Educational Background:

- Date of birth: 1961
- University of Washington; Bachelor of arts degree in finance with a minor in marketing; 1985

Business Experience:

- Absolute Return Solutions, Inc.; Co-Owner/IAR; 2008-Present
- Absolute Return Tax Solutions, Inc.; Owner; 1/2007-Present
- Absolute Charitable Solutions, Inc.; Owner; 1/2007-Present
- Absolute Insurance Solutions, Inc.; Owner/Insurance Agent; 1/2007-Present
- Absolute Return Solutions (DBA for investment services provided through entities below); Co-Owner; 2003-2008
- USA Financial Securities Corporation; Registered Representative; 2009-2009

- Pacific West Securities, Inc.; Registered Representative; 1997-2008
- Smith Barney; Inc; Registered Representative; 1993-1997
- #IA Smith Barney Inc.; IAR; 1993-1997
- #IA Smith Barney Shearson Inc.; IAR; 1993-1994
- Prudential Securities; Registered Representative; 1989-1993
- Piper Jaffray and Hopwood; Registered Representative; 1986-1989

Other Business Activities Engaged In

Brian Decker has a financial industry affiliated business as an insurance agent. Approximately 20% of his time his spent in this business, he offers clients advice or products from those activities. Clients are not required to purchase any products.

Performance Based Fee Description

No Performance Based Fees

Disclosure of Material Facts Related to Arbitration or Disciplinary Actions

None to report

Material Relationship Maintained by this Advisory Business or Management persons with Issuers of Securities

None to report

James Leroy Black CFP®**Educational Background:**

- Date of birth: 1964
- Willamette University; MBA; 2000
- Brigham Young University; BS, International Finance; 1991
- Certified Financial Planner; 1996

Business Experience:

- Absolute Return Solutions, Inc.; Co-Owner/IAR; 2008-Present
- Absolute Return Tax Solutions, Inc.; Owner; 1/2007-Present
- Absolute Charitable Solutions, Inc.; Owner; 1/2007-Present
- Absolute Insurance Solutions, Inc.; Owner/Insurance Agent; 1/2007-Present
- Absolute Return Solutions (DBA for investment services provided through entities below); Co-Owner; 2003-2008
- USA Financial Securities Corporation; Registered Representative; 2009-2009
- Pacific West Securities, Inc.; Registered Representative; 2004-2008
- Decker, Mazza & Black; Co-Owner; 2003-2008
- Pacific West Financial Consultants, Inc.; IAR; 2003-2008
- Wentworth Hauser and Violich; Business Development; 2003-2003
- Laird Norton; Business; 2000-2003

Other Business Activities Engaged In

James Black has a financial industry affiliated business as an insurance agent. Approximately 20% of his time has been spent in this business, he offers clients advice or products from those activities. Clients are not required to purchase any products.

Performance Based Fee Description

No Performance Based Fees

Disclosure of Material Facts Related to Arbitration or Disciplinary Actions

None to report

Material Relationship Maintained by this Advisory Business or Management persons with Issuers of Securities

None to report

Additional Investment Advisor Representatives

Cynthia Aspitarte Mueller**Educational Background:**

- Date of birth: 1964
- City University; CFP studies; 2007
- Washington State University; BS, finance; 1986

Business Experience:

- Absolute Return Solutions, Inc.; IAR; 2008-Present
- Absolute Return Tax Solutions, Inc.; 1/2007-Present
- Absolute Charitable Solutions, Inc.; 1/2007-Present
- Absolute Insurance Solutions, Inc.; Insurance Agent; 1/2007-Present
- USA Financial Securities Corporation; Registered Representative; 2009-2009
- Pacific West Financial Consultants, Inc.; IAR; 2008-2008
- Pacific Wealth Securities, Inc.; Registered Representative; 2008-2008
- MML Investors Services Inc.; Registered Representative; 2008-2008
- MassMutual Financial Group; Agent; 2008-2008
- Homemaker; 2007-2007
- Ameriprise; Employee Financial Advisor/Independent Contractor; 2007-2007
- Smith Barney; Internship; 2007-2007
- Homemaker; 1999-2007

Disciplinary Information

None to report

Other Business Activities

Cynthia Mueller has a financial industry affiliated business as an insurance agent. Approximately 20% of her time is spent in this business, she offers clients advice or products from those activities. Clients are not required to purchase any products.

Additional Compensation

None to report

Supervision

Cynthia Mueller is supervised by Brian Decker, Chief Compliance Officer. He reviews Cynthia's work through frequent office interactions as well as remote interactions.

Brian Decker's contact information:

PHONE: 425-558-3700 EMAIL: bjdecker@gmail.com

Arbitration Claims, Self-Regulatory Organization or Administrative Proceeding and Bankruptcy Petition

None to report