

Item 1 Cover Page

A.

Raymond L. Nikkel

North Compass Financial Advisors, LLC

Brochure Supplement
Dated 3/5/2012

Contact: Dale Anich, Chief Compliance Officer
21 NE 5th Street, Suite 301
Grand Rapids, Minnesota 55744

B.

This brochure supplement provides information about Raymond L. Nikkel that supplements the North Compass Financial Advisors, LLC brochure; you should have received a copy of that brochure. Please contact Dale Anich, Chief Compliance Officer if you did *not* receive North Compass Financial Advisors' brochure or if you have any questions about the contents of this supplement.

Additional information about Raymond L. Nikkel is available on the SEC's website at www.adviserinfo.sec.gov.

Item 2 Education Background and Business Experience

Raymond L. Nikkel was born in 1959. Mr. Nikkel has been an investment adviser representative of North Compass Financial Advisors, LLC since March of 2008. Previously, Mr. Nikkel was an agent with North Compass Financial Advisors, Inc. from January of 1991 to March of 2008. Mr. Nikkel was previously a registered representative with United Securities Alliance Inc. from February of 2006 to February of 2007 and with American General Securities, Inc. from October, 1997 through February, 2006.

Item 3 Disciplinary Information

None.

Item 4 Other Business Activities

- A. The supervised person is not actively engaged in any other investment-related businesses or occupations.
- B. **Licensed Insurance Agents.** Mr. Nikkel, in his individual capacity, is a licensed insurance agent, and may recommend the purchase of certain insurance-related products on a commission basis. Clients can engage Mr. Nikkel to effect insurance transactions on a commission basis. **Conflict of Interest:** The recommendation by Mr. Nikkel that a client purchase an insurance commission product presents a *material conflict of interest*, as the receipt of commissions may provide an incentive to recommend investment products based on commissions received, rather than on a particular client's need. No client is under any obligation to purchase any insurance commission products from Mr. Nikkel. Clients are reminded that they may purchase insurance products recommended by the Registrant through other, non-affiliated insurance agents. **The Registrant's Chief Compliance Officer, Dale Anich, remains available to address any questions that a client or prospective may have regarding the above conflict of interest.**

Item 5 Additional Compensation

None.

Item 6 Supervision

The Registrant provides investment advisory and supervisory services in accordance with current state regulatory requirements. The Registrant's Chief Compliance Officer, Dale Anich, is primarily responsible for overseeing the activities of the Registrant's supervised persons. Mr. Anich also monitors accounts and conducts account reviews on at least an annual basis. Should a client have any questions regarding the Registrant's supervision or compliance practices, please contact Mr. Anich at (218) 326-4722.

Item 7 State-Registered Investment Advisors

- A. Mr. Nikkel has never been involved in an arbitration proceeding or a civil, self-regulatory, or administrative proceeding.
- B. Mr. Nikkel has never been the subject of a bankruptcy petition.

Item 1 Cover Page

A.

Dale A. Anich

North Compass Financial Advisors, LLC

Brochure Supplement

Dated 3/5/2012

Contact: Dale Anich, Chief Compliance Officer
21 NE 5th Street, Suite 301
Grand Rapids, Minnesota 55744

B.

This brochure supplement provides information about Dale A. Anich that supplements the North Compass Financial Advisors, LLC brochure; you should have received a copy of that brochure. Please contact Dale Anich, Chief Compliance Officer if you did *not* receive North Compass Financial Advisors' brochure or if you have any questions about the contents of this supplement.

Additional information about Dale A. Anich is available on the SEC's website at www.adviserinfo.sec.gov.

Item 2 Education Background and Business Experience

Dale A. Anich was born in 1962. Mr. Anich graduated from Rainy River State College, with an Associate degree in Marketing/Management. Mr. Anich has been an investment adviser representative and Chief Compliance Officer of North Compass Financial Advisors, LLC since March of 2008. Previously, Mr. Anich was an investment advisor representative, Chief Financial Officer, and Chief Compliance Officer with North Compass Financial Advisors, Inc. from January of 1991 to March of 2008.

Item 3 Disciplinary Information

None.

Item 4 Other Business Activities

- A. The supervised person is not actively engaged in any other investment-related businesses or occupations.
- B. **Licensed Insurance Agents.** Mr. Anich, in his individual capacity, is a licensed insurance agent, and may recommend the purchase of certain insurance-related products on a commission basis. Clients can engage Mr. Anich to effect insurance transactions on a commission basis. **Conflict of Interest:** The recommendation by Mr. Anich that a client purchase an insurance commission product presents a *material conflict of interest*, as the receipt of commissions may provide an incentive to recommend investment products based on commissions received, rather than on a particular client's need. No client is under any obligation to purchase any insurance commission products from Mr. Anich. Clients are reminded that they may purchase insurance products recommended by the Registrant through other, non-affiliated insurance agents. **The Registrant's Chief Compliance Officer, Dale Anich, remains available to address any questions that a client or prospective may have regarding the above conflict of interest.**

Item 5 Additional Compensation

None.

Item 6 Supervision

The Registrant provides investment advisory and supervisory services in accordance with current state regulatory requirements. The Registrant's Chief Compliance Officer, Dale Anich, is primarily responsible for overseeing the activities of the Registrant's supervised persons. Mr. Anich also monitors accounts and conducts account reviews on at least an annual basis. Should a client have any questions regarding the Registrant's supervision or compliance practices, please contact Mr. Anich at (218) 326-4722.

Item 7 State-Registered Investment Advisors

- A. Mr. Anich has never been involved in an arbitration proceeding or a civil, self-regulatory, or administrative proceeding.
- B. Mr. Anich has never been the subject of a bankruptcy petition.

Item 1 Cover Page

A.

Donald S. Schellhammer

North Compass Financial Advisors, LLC

Brochure Supplement

Dated 3/5/2012

Contact: Dale Anich, Chief Compliance Officer
21 NE 5th Street, Suite 301
Grand Rapids, Minnesota 55744

B.

This brochure supplement provides information about Donald S. Schellhammer that supplements the North Compass Financial Advisors, LLC brochure; you should have received a copy of that brochure. Please contact Dale Anich, Chief Compliance Officer if you did *not* receive North Compass Financial Advisors' brochure or if you have any questions about the contents of this supplement.

Additional information about Donald S. Schellhammer is available on the SEC's website at www.adviserinfo.sec.gov.

Item 2 Education Background and Business Experience

Donald S. Schellhammer was born in 1946. Mr. Schellhammer graduated in 1983 from Central Baptist Seminary, with a Bachelor of Arts degree in Theology. Mr. Schellhammer has been an investment adviser representative of North Compass Financial Advisors, LLC since March of 2008. Previously, Mr. Schellhammer was an investment advisor representative with North Compass Financial Advisors, Inc. from March of 1992 to March of 2008. Mr. Schellhammer was employed as a registered representative of Purshe Kaplan Sterling Investments from February 2007 to December of 2010. Mr. Schellhammer was previously a registered representative with United Securities Alliance, Inc. from February, 2006 to February, 2007 and with American General Securities, Inc. from October, 1997 to February, 2006.

Item 3 Disciplinary Information

None.

Item 4 Other Business Activities

- A. The supervised person is not actively engaged in any other investment-related businesses or occupations.
- B. **Licensed Insurance Agents.** Mr. Schellhammer, in his individual capacity, is a licensed insurance agent, and may recommend the purchase of certain insurance-related products on a commission basis. Clients can engage Mr. Schellhammer to effect insurance transactions on a commission basis. **Conflict of Interest:** The recommendation by Mr. Schellhammer that a client purchase an insurance commission product presents a *material conflict of interest*, as the receipt of commissions may provide an incentive to recommend investment products based on commissions received, rather than on a particular client's need. No client is under any obligation to purchase any insurance commission products from Mr. Schellhammer. Clients are reminded that they may purchase insurance products recommended by the Registrant through other, non-affiliated insurance agents. **The Registrant's Chief Compliance Officer, Dale Anich, remains available to address any questions that a client or prospective may have regarding the above conflict of interest.**

Item 5 Additional Compensation

None.

Item 6 Supervision

The Registrant provides investment advisory and supervisory services in accordance with current state regulatory requirements. The Registrant's Chief Compliance Officer, Dale Anich, is primarily responsible for overseeing the activities of the Registrant's supervised persons. Mr. Anich also monitors accounts and conducts account reviews on at least an annual basis. Should a client have any questions regarding the Registrant's supervision or compliance practices, please contact Mr. Anich at (218) 326-4722.

Item 7 State-Registered Investment Advisors

- A. Mr. Schellhammer has never been involved in an arbitration proceeding or a civil, self-regulatory, or administrative proceeding.
- B. Mr. Schellhammer has never been the subject of a bankruptcy petition.

Item 1 Cover Page

A.

Douglas Walter Berthon

North Compass Financial Advisors, LLC

Brochure Supplement

Dated 3/5/2012

Contact: Dale Anich, Chief Compliance Officer
21 NE 5th Street, Suite 301
Grand Rapids, Minnesota 55744

B.

This Brochure Supplement provides information about Douglas Walter Berthon that supplements the North Compass Financial Advisors, LLC Brochure; you should have received a copy of that Brochure. Please contact Dale Anich, Chief Compliance Officer, if you did *not* receive North Compass Financial Advisors, LLC's Brochure or if you have any questions about the contents of this supplement.

Additional information about Douglas Walter Berthon is available on the SEC's website at www.adviserinfo.sec.gov.

Item 2 Education Background and Business Experience

Douglas Walter Berthon was born in 1960. Mr. Berthon graduated from Metropolitan University (St. Paul, MN) 1995, with a Bachelors degree in Accounting. Mr. Berthon has been an investment adviser representative of North Compass Financial Advisors, LLC since August of 2011. Mr. Berthon has also been a tax preparer at Proactive Tax & Accounting since March of 2010. Mr. Berthon was self employed as a carpenter from March 2009 to February 2010, at Castle Building & Remodeling from November 2009 to February of 2010, and at Dominion Partners, LLC from October 2008 to October 2009. Mr. Berthon was a carpenter at Bachmann construction, Inc. from June 2001 to September 2008.

Item 3 Disciplinary Information

None.

Item 4 Other Business Activities

- A. The supervised person is not actively engaged in any other investment-related businesses or occupations.
- B. **Licensed Insurance Agents.** Mr. Berthon, in his individual capacity, is a licensed insurance agent, and may recommend the purchase of certain insurance-related products on a commission basis. Clients can engage Mr. Berthon to effect insurance transactions on a commission basis. **Conflict of Interest:** The recommendation by Mr. Berthon that a client purchase an insurance commission product presents a *material conflict of interest*, as the receipt of commissions may provide an incentive to recommend investment products based on commissions received, rather than on a particular client's need. No client is under any obligation to purchase any insurance commission products from Mr. Berthon. Clients are reminded that they may purchase insurance products recommended by the Registrant through other, non-affiliated insurance agents. **The Registrant's Chief Compliance Officer, Dale Anich, remains available to address any questions that a client or prospective may have regarding the above conflict of interest.**

Tax Preparation Services. Mr. Berthon is self employed and prepares taxes at ProActive Tax and Accounting, located at W6155 Fish Ave. Montello WI, since March of 2010. Mr. Berthon spends approximately 10% of his time at this employment, most of the time is seasonal. Mr. Berthon, in his individual capacity, may recommend his tax preparation and/or accounting services. To the extent a client determines to engage Mr. Berthon to provide tax preparation and/or accounting services, such services shall be provided by Mr. Berthon in his individual capacity, independent of Registrant. North Compass Financial Advisors, LLC shall receive no portion of fees charged by Mr. Berthon for such services. **Conflict of Interest:** The recommendation by Mr. Berthon that a client elect his accounting services presents a *conflict of interest*, as the receipt of fees for accounting services may provide an incentive to recommend such services, rather than recommending such services based upon a particular client's needs. No client is under any obligation to utilize Mr. Berthon for accounting services. Clients are reminded that they may elect to obtain accounting services recommended by the Registrant through other non-affiliated accountants. **The Registrant's Chief Compliance Officer, Dale Anich, remains available to address any questions that a client or prospective may have regarding the above conflict of interest.**

Item 5 Additional Compensation

None.

Item 6 Supervision

The Registrant provides investment advisory and supervisory services in accordance with current state regulatory requirements. The Registrant's Chief Compliance Officer, Dale Anich, is

primarily responsible for overseeing the activities of the Registrant's supervised persons. Mr. Anich also monitors accounts and conducts account reviews on at least an annual basis. Should a client have any questions regarding the Registrant's supervision or compliance practices, please contact Mr. Anich at (218) 326-4722.

Item 7 State-Registered Investment Advisors

- A. Mr. Berthon has never been involved in an arbitration proceeding or a civil, self-regulatory, or administrative proceeding.
- B. Mr. Berthon has never been the subject of a bankruptcy petition.