

**Item 1 – Cover Page**

**PGIM Global Partners**

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March 29, 2018

This brochure provides information about the qualifications and business practices of PGIM Global Partners. If you have any questions about the contents of this brochure, please contact us at 973.734.1453 or Matthew Steven Villa, our Chief Compliance Officer, at [Matthew.Villa@PGIM.com](mailto:Matthew.Villa@PGIM.com).

PGIM Global Partners is the name under which Prudential International Investments Advisers, LLC (“PIIA”), a registered investment adviser, does business. Registration of an investment adviser does not imply any level of skill or training.

The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission (“SEC”) or by any state securities authority.

Additional information about PIIA is also available on the SEC’s website at [WWW.ADVISERINFO.SEC.GOV](http://WWW.ADVISERINFO.SEC.GOV).

## **Item 2 – Material Changes**

This brochure dated March 29, 2018 updates and replaces our prior annual brochure dated March 29, 2017 and reflects the following material changes:

Item 15 – We have updated our description of custody of accounts to clarify that our authority over client assets is defined by our investment managements or similar agreements with our clients notwithstanding any provisions in their agreements with their custodians granting broader authorization.

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## Item 4 – Advisory Business

### Our Firm

PGIM Global Partners is the name under which Prudential International Investments Advisers, LLC (“PIIA”), an SEC registered investment adviser organized as a Delaware limited liability company, does business. PGIM Global Partners has been in business since 2005. When we use the terms “we,” “us,” and “our” in this brochure, we are referring to PGIM Global Partners. In addition, any reference to “our employees” or “our officers” means PGIM Global Partners employees or officers. In September 2017, we changed our business name to PGIM Global Partners and we are doing business under this new name. PIIA has not changed its legal name.

PGIM Global Partners is a direct, wholly-owned subsidiary of Prudential International Investments, LLC (“PII”) and an indirect, wholly-owned subsidiary of Prudential Financial, Inc. (“Prudential Financial”)<sup>1</sup>, a publicly held company (NYSE Ticker “PRU”).

### Our Advisory Business in General

PGIM Global Partners offers non-discretionary model portfolios and advisory services, including investment management services for equity and fixed income portfolios and asset allocation strategies. PGIM Global Partners also provides discretionary investment management services for fixed income and equity portfolios which are delegated to affiliated sub-advisers.

PGIM Global Partners provides advice on the selection of sub-advisers to affiliated entities. PGIM Global Partners’ initial identification and review of advisers include coordination with each client’s investment and product teams. The review and recommendation process is principally focused on a quantitative and qualitative analysis of each sub-adviser’s strategy, investment process, team, and performance.

PGIM Global Partners has three client relationships with two affiliated offshore investment managers for certain offshore domiciled investment products and one unaffiliated Italian bank for investment of proprietary capital.

- PGIM Global Partners’ primary client is our affiliate, UBI Pramerica SGR S.p.A. (“UBI Pramerica”). UBI Pramerica is a joint venture between Unione di Banche Italiane S.c.p.a. (“UBI Banca”) and Prudential International Investments Corporation (“PIIC”), an indirect, wholly-owned subsidiary of Prudential Financial. PGIM Global Partners acts as a non-discretionary investment adviser to individual client accounts of UBI Pramerica. PGIM Global Partners also serves as a discretionary investment manager to a series of funds and segregated accounts for UBI Pramerica and UBI Management Company, S.A, a wholly-owned subsidiary of UBI Pramerica. PGIM

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<sup>1</sup> Prudential Financial, Inc. is not affiliated in any manner with Prudential plc, a company incorporated in the United Kingdom.

Global Partners delegates the provision of these services to affiliated sub-advisers through separate sub-advisory agreements.

- PGIM Global Partners' second client is our affiliate, PGIM Securities Investment Trust Enterprise ("PGIM SITE"), which is an indirect, majority-owned subsidiary of Prudential Financial. PGIM Global Partners acts as a non-discretionary investment adviser to PGIM SITE.
- PGIM Global Partners' third client is UBI Banca, the joint venture partner described above. PGIM Global Partners acts as a non-discretionary investment adviser to UBI Banca for the investment of UBI Banca proprietary capital in emerging market fixed income securities.

Additional information about these client relationships can be found in Item 10.

### **Our Assets Under Management**

As of December 31, 2017, our assets under management were as follows:

- Discretionary: \$7,762,083,507
- Nondiscretionary: \$0

The amount disclosed under "Assets Under Management" does not include any assets for which PGIM Global Partners provides non-discretionary investment advisory services, because PGIM Global Partners does not provide continuous and regular supervisory or management services in relation to such assets.

## **Item 5 – Fees and Compensation**

### **Advisory Fees**

We negotiate fees with our clients individually. Fees paid by clients vary based on factors, such as the type of advice provided, the size of the client account, the investment strategy, the relationship with the client, and the required level of service. Fees may also differ based on account type.

PGIM Global Partners considers its management fees to be within market range based on PGIM Global Partners' market analysis of fees for index funds and actively managed funds and consideration of the customized nature of PGIM Global Partners' services. Since fees are negotiable, clients with similar characteristics, investment objectives or strategies may pay different fees.

### **Payment of Fees**

Depending on the client's preference, advisory fees are billed to the client and are typically payable either monthly or quarterly in arrears.

We neither require nor solicit clients to pay advisory fees in advance. If a client were to pay advisory fees in advance and the client's advisory contract were terminated before the end of a billing period, we would refund any unearned, prepaid fees on a pro rata basis.

### **Other Amounts Payable by Clients**

Our advisory fees are the only amounts payable by clients to PGIM Global Partners. PGIM Global Partners pays fund sub-advisers out of PGIM Global Partners' advisory fees according to multi-year contracts. Advisory fees may only be changed by written amendment and agreement with impacted clients.

Clients are generally responsible for other fees and expenses related to their accounts, including custodian fees, brokerage fees, and other transaction costs.

### **Other Compensation**

Neither PGIM Global Partners nor its supervised persons receive any compensation directly related to the sale of securities or other investment products.

### **Compensation of Our Investment Professionals**

PGIM Global Partners' investment professionals are compensated through a combination of base salary, a performance-based annual cash incentive bonus, and an annual long-term incentive grant.

An investment professional's incentive compensation, including both the annual cash bonus and long-term incentive grant, is determined by considering (i) such person's contribution to meeting our clients' investment objectives, and (ii) such person's qualitative contributions to the organization. The incentive compensation of each investment professional is not based on the performance of, or the value of assets in, any single account or group of client accounts. The long-term incentive grants are subject to vesting requirements.

Prudential Human Resources regularly benchmarks its total compensation program against leading asset management firms to monitor our competitiveness.

## **Item 6 – Performance Based Fees and Side-by-Side Management**

PGIM Global Partners does not currently receive any performance-based fees (fees based on a share of capital gains on or capital appreciation of the assets of a client). PGIM Global Partners does not engage in side-by-side management (PGIM Global Partners does not manage accounts with asset-based fees alongside accounts with performance-based fees).

## **Item 7 – Types of Clients**

Our clients (as discussed in Item 4 and Item 10) are affiliated offshore investment managers for certain offshore domiciled investment products and an unaffiliated Italian bank for non-discretionary advice on investment of proprietary capital. Products include investment trusts,

UCITS funds (used here to refer to collective investment schemes permitted under the European Union Directives known as Undertakings for Collective Investment in Transferable Securities Directives), and SICAVs (société d'investissement à capital variable, a type of collective investment scheme). These products are not subject to provisions of the Investment Company Act of 1940 of the U.S. Generally, we do not require a minimum account size. However, we may review account size when considering the investment vehicle and characteristics of a mandate.

## **Item 8 –Methods of Analysis, Investment Strategies and Risk of Loss**

### **Our Methods of Analysis and Investment Strategies**

We offer investment strategies that fall into five broad categories:

1. Global Asset Allocation Strategies
2. Global and Regional Equity Strategies
3. Global Bond Strategy
4. Regional Fund of Funds Strategies
5. Emerging Market Bond Strategy

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- Global Asset Allocation Strategies: PGIM Global Partners' global asset allocation strategies employ disciplined approaches that recommend allocations between different asset classes, geographical regions, and sectors. In formulating these asset allocation strategies, we use proprietary quantitative asset allocation models developed by our experienced research team. These models incorporate various factors that impact returns on different assets, including macroeconomic factors (GDP growth, inflation, interest rates, fiscal policy and exchange rates), valuation, earnings, and various risk measures. For over five years, we have applied these models to a variety of global stock and bond markets.
  - Global and Regional Equity Strategies: We implement our global and regional equity strategies in several different actively managed model portfolios, including: (a) a country and sector-based, top-down equity exchange traded fund ("ETF") portfolio; (b) a global stock portfolio that combines bottom-up stock selection with top-down country and sector overlays; and (c) quantitative benchmark-oriented equity portfolios focused on specific sectors and regions.
    - (a) The country and sector-based, top-down equity model is implemented by country, sector, and style (large cap, small cap) ETFs, gaining exposure to both developed and emerging equity markets. The top-down strategy is based on PGIM Global Partners' global asset allocation models, which use a variety of macroeconomic, valuation, earnings, risk and momentum factors to

compare and rank various countries and sectors across the globe. The model portfolio is constructed using these rankings and the relative weights of different countries and sectors within the benchmark.

- (b) The global stock model uses quantitative stock ranking models and bottom-up stock picking to take positions in both developed and emerging market stocks. A pool of approximately 300 stocks is filtered based on size within each sector from a universe of all the stocks in the MSCI World and MSCI Emerging Market indexes. PGIM Global Partners uses its proprietary stock ranking models, which rely on a combination of valuation, momentum and brokerage analyst ratings, to rank stocks within each sector. The model portfolio is then constructed on the basis of stock rankings and benchmarks weights, bottom-up analysis of stocks coupled with an overlay of PGIM Global Partners' top-down, country and sector strategies.
  - (c) PGIM Global Partners' quantitative benchmark-oriented equity strategies are used to construct global, sector-specific and regional portfolios. Stocks in the respective benchmarks are filtered and ranked based on multiple factors, while quantitative screens ensure that the stocks with bigger weights in the benchmark are included in the portfolio to keep the tracking error low. For regional portfolios, top-down regional models are also used to develop country allocations.
- Global Bond Strategy: PGIM Global Partners' global bond strategy is a multi-factor model that uses a structured and disciplined framework to compare and rank global, developed bond markets (U.S., Eurozone, U.K., and Japan). The model ranks markets and recommends allocation among global, government bond markets using macroeconomic factors (growth, inflation, growth momentum, and inflation momentum), policy interest rates, real yields, yield levels, valuation, and risk.
  - Regional Fund of Funds Strategies: PGIM Global Partners' fund of funds selection models use a combination of country and regional ETFs to gain exposure to regional and country stock markets. The country and regional stock market selection is based on the recommendations of PGIM Global Partners' top-down regional and global equity strategy models.
  - Emerging Market Bond Strategy: PGIM Global Partners' Emerging Market Bond Strategy is a debt model that invests in hard currency debt of a diversified pool of emerging market sovereign debt issuers. PGIM Global Partners' Emerging Market debt model uses an internal multi-factor credit rating model to compare credit characteristics and assign internal ratings for countries in the emerging market debt universe. The model uses a rich-cheap analysis using the internal sovereign ratings and bond spreads to guide the allocation among the various emerging market sovereign issuers.



## Primary Risks Associated with Our Methodology and Strategies

Investing in securities involves risk of loss that clients should be prepared to bear. Investment strategies may not achieve their performance objectives and may result in losses. We have summarized below certain important risks for our clients to consider.

- Asset Allocation Risk: We may overweight or allocate assets to an asset class that ultimately underperforms. Similarly, we may underweight or allocate fewer assets to an asset class that subsequently outperforms.
- Equity Market Risk: Our equity models include both U.S. and non-U.S. stocks and ETFs. Equity markets can be volatile and may vary unpredictably in response to many factors. These include, without limitation, fundamental, economic, and political factors. If financial markets fall, an individual company's value can also decrease, regardless of its performance.
- Bond Market Risk: Our global bond model includes both U.S. and non-U.S. bonds. Bond markets can be volatile and may vary unpredictably in response to many factors. These include, but are not limited to fundamental, economic, and political factors.
- Currency Risk: Assets in model portfolios may be denominated or quoted in currencies other than the base currency for the portfolio. Accordingly, changes in exchange rates will affect the value of these model portfolios. Generally, when the base currency of the portfolio appreciates in value against the currency in which the assets are denominated, then these assets denominated in the non-base currency lose value when translated to base currency because that non-base currency is worth lesser than earlier against the base currency, and vice versa.
- Foreign Securities Risk: Investing in securities of non-U.S. issuers, especially of those in developing or emerging countries, generally involves more risk than investing in those of U.S. issuers. The risks include, without limitation: (1) Foreign political, economic, and legal systems, especially in developing and emerging countries, may be less stable and more volatile than those in the U.S. (2) Foreign legal systems may have fewer regulatory requirements than the U.S. legal system. (3) The changing value of foreign currencies could affect the value of securities and foreign countries may impose restrictions on the ability of non-U.S. issuers to make payment of principal, interest, or dividends to investors located outside the country. (4) Investments in foreign securities may be subject to non-U.S. withholding and other taxes. (5) Emerging market investments are typically subject to greater volatility and price declines.
- Security Selection Risk: The value of an individual stock and, similarly, the value of an investment in that security, are subject to volatility. Our investment processes may select specific securities, industries or sectors that underperform compared to other securities, industries, sectors, or the market generally.
- ETF Risk: Through its investments in the underlying ETFs, the portfolio will be subject to the risks associated with such vehicles' investments. Performance of the ETFs may not track closely to the performance of the underlying benchmarks. Some underlying

ETFs are subject to the risk that a decline in the credit quality of a counterparty to a portfolio investment could cause the underlying ETFs to fall. The underlying ETFs could lose money if the issuer or guarantor of a portfolio investment or the counterparty to a derivatives contract fails to make timely principal or interest payments or otherwise honor its obligations.

- Turnover Risk: Our investment strategies may include long-term purchases as well as short-term purchases. We may make frequent changes to our allocation decisions, which may result in higher portfolio turnover and higher transaction costs in an account.
- Use of External Data Sources Risk: We subscribe to external data sources that serve as inputs to our investment models. We also use external software applications to analyze performance attribution and to supplement our proprietary risk management tools. We have developed appropriate internal procedures to validate the reasonability of data provided from external sources; however, there can be no guarantee that the data received from these sources is accurate.
- Model Design Risk: Quantitative strategies are based on academic theory and historical results in various market cycles. These strategies are designed to perform consistently over time. However, these strategies may not perform as expected and may result in greater risk of loss when the markets behave differently from, or change more rapidly and frequently than, the way the investment teams have experienced in the past.
- Emerging Market Risk: Recommending investments in emerging and frontier markets involves heightened risks and special considerations. Such risks may include, but are not limited to: (1) greater social, economic and political uncertainty, including war; (2) higher dependence on exports and the corresponding importance of international trade; (3) greater risk of inflation; (4) increased likelihood of governmental involvement in, and control over, the economies; (5) governmental decisions to cease support of economic reform programs or to impose centrally planned economies; (6) greater volatility, less liquidity and smaller capitalization of markets; (7) greater volatility in currency exchange rates; (8) greater controls on foreign investment and limitations on realization of investments, repatriation of invested capital and on the ability to exchange local currencies for U.S. Dollars; (9) differences in auditing and financial reporting standards, which may result in the unavailability of material information about issuers; (10) less extensive regulation of the markets; (11) longer settlement periods for transactions and less reliable settlement, clearance and custody arrangements; (12) less developed corporate laws regarding fiduciary duties of officers and directors and the protection of investors; (13) risk of nationalization or expropriation of assets or confiscatory taxation; (14) higher transaction costs generally; and (15) difficulty in enforcing contractual obligations and judgments.

***Certain Risks Related to Cybersecurity and Technology.***

Investment advisers, including PGIM Global Partners, must rely in part on digital and network technologies to conduct their businesses and to maintain substantial computerized data relating to client account activities. These technologies include those owned or managed by ourselves as well as those owned or managed by others, such as custodians, financial intermediaries, transfer agents, and other parties to which we or they outsource the provision of services or business operations.

Like all businesses that use computerized data, we and our affiliates and the systems we use might in some circumstances be subject to a variety of possible cybersecurity incidents or similar events that could potentially result in the inadvertent disclosure of confidential computerized data or client data to unintended parties, or the intentional misappropriation or destruction of data by malicious hackers mounting an attack on computer systems. We and our affiliates maintain an information technology security policy and certain technical and physical safeguards intended to protect the confidentiality of our internal data, and take other reasonable precautions to limit the potential for cybersecurity incidents, and to protect data from inadvertent disclosure or wrongful misappropriation or destruction.

Nevertheless, despite reasonable precautions, cybersecurity incidents could occur, and might in some circumstances result in unauthorized access to sensitive information about us or our clients. In addition such incidents might cause damage to client accounts, data, systems or affect client services.

Furthermore, these systems may fail to operate properly or become disabled as a result of events or circumstances wholly or partly beyond our or others' control. Technology failures, whether deliberate or not, including those arising from use of third-party service providers or client usage of systems to access accounts, could have a material adverse effect on our business or our clients and could result in, among other things, financial loss, reputational damage, regulatory penalties or the inability to transact business.

### **Risks Related to Our Conflicts of Interest**

We are subject to various conflicts of interest in the ordinary course of our business. We strive to identify potential risks, including conflicts of interest, which are inherent in our business, and conduct formalized conflict of interest reviews. When actual or potential conflicts of interest are identified, we seek to address such conflicts through one or more of the following methods:

- elimination of the conflict;
- disclosure of the conflict; or
- management of the conflict through the adoption of appropriate policies and procedures.

Various conflicts of interest are discussed throughout this document, including in Item 11. Please review this information carefully and contact us if you have any questions.

We may determine to share certain information about our models with a client or prospective client to the extent we consider such information necessary for the client's or prospective client's general understanding of our investment process. Nevertheless, we reserve the right to

maintain confidentiality with respect to any and all aspects of our processes, in our discretion, to protect our proprietary rights in our investment strategies and processes.

### **Item 9 – Disciplinary Information**

There have been no legal or disciplinary events that would be material to an evaluation of our advisory business or the integrity of our management.

### **Item 10 – Other Financial Industry Activities and Affiliations**

As an indirect wholly-owned subsidiary of Prudential Financial, we are part of a diversified, global financial services organization. We are affiliated with many types of financial service providers, including broker-dealers, insurance companies and other investment advisers. PGIM Global Partners has relationships and arrangements with the following investment advisers: Quantitative Management Associates, LLC (“QMA”), Jennison Associates, LLC (“Jennison”), and PGIM, Inc.’s public fixed income unit (“PGIM Fixed Income”). None of the funds described below have been registered under the Investment Company Act of 1940 and no fund shares are offered for sale in the U.S. or to any U.S. person (as defined under the Securities Act of 1933).

#### **Relationships with Affiliates**

##### UBI Pramerica SGR, S.p.A. (“UBI Pramerica”)

We act as an investment adviser of our affiliate UBI Pramerica with respect to investment funds offered and managed by UBI Pramerica in Italy. UBI Pramerica is registered with Italy's Commissione Nazionale per le Società e la Borsa. As UBI Pramerica’s investment adviser, we provide nondiscretionary and discretionary advisory services to several individual client accounts of UBI Pramerica.

##### *Nondiscretionary Advisory Services*

PGIM Global Partners provides its affiliate UBI Pramerica with nondiscretionary advisory services with respect to assets managed by UBI Pramerica. Such advice includes asset allocations by country and sector, research, model portfolios, and selection of individual securities within these countries and sectors. UBI Pramerica retains the sole and absolute discretion to make purchase and sale decisions and retains the authority to designate brokers and dealers executing transactions for those assets. UBI Pramerica is also responsible for all administrative, operational, legal, compliance, accounting and audit, transfer agency, custody, reporting, and other services relating to those assets.

##### *Discretionary Advisory Services*

PGIM Global Partners serves as the discretionary investment manager to a designated series of the UBI SICAV Fund (the “SICAV Fund”) in Luxembourg as well as a designated series of the UBI Pramerica Fund (the “UBI Pramerica Mutual Funds”) based in Italy.

**The SICAV Fund** is a multi-series offshore investment company with variable capital (Société d’ Investissement à Capital Variable) formed under the laws of the Grand Duchy of Luxembourg. UBI Management Company, S.A., (the “Management Company”) organized under the laws of the Grand Duchy of Luxembourg and a wholly owned subsidiary of UBI Pramerica, is the appointed management company of the SICAV Fund. The Management Company has delegated its investment management function for a designated series of the SICAV Fund to PGIM Global Partners. PGIM Global Partners has further delegated such function to affiliated U.S. domiciled and registered investment advisers. As discussed above, these affiliated sub-advisers are: QMA, Jennison, and PGIM Fixed Income.

- QMA is a sub-adviser to UBI SICAV Asia Pacific Fund, UBI SICAV Emerging Markets Fund, UBI SICAV Global Fund and UBI SICAV-US Core Equity Fund.
- Jennison is a sub-adviser to UBI SICAV USA Fund.
- PGIM Fixed Income is a sub-adviser to UBI SICAV High Yield Fund, UBI SICAV Emerging Market Bond Fund, UBI SICAV Global Corporate Fund, UBI SICAV Cedola Emerging Markets Bond Fund, UBI SICAV High Yield (Euro Hedged) Fund and UBI SICAV – Globo (Global Bond) Fund.

**The UBI Pramerica Mutual Funds** are open-ended funds established and managed by UBI Pramerica. UBI Pramerica has delegated its investment management function for a designated series of the UBI Pramerica Mutual Funds to PGIM Global Partners. PGIM Global Partners has further delegated such function to an affiliated U.S. domiciled and registered investment adviser, PGIM Fixed Income.

- PGIM Fixed Income is a sub-adviser to UBI Pramerica High Yield Fund, UBI Pramerica Dollar Bond Fund, UBI Pramerica Global Corporate Fund and UBI Pramerica High Yield (Euro Hedged) Fund.

#### PGIM Securities Investment Trust Enterprise (“PGIM SITE”)

PGIM Global Partners serves as nondiscretionary investment adviser to our affiliate PGIM SITE, which is registered with Taiwan's Securities and Futures Bureau (“SFB”). PGIM SITE is an indirect majority owned subsidiary of Prudential Financial.

#### *Nondiscretionary Advisory Services*

PGIM Global Partners serves as the nondiscretionary investment adviser to PGIM SITE with respect to the following open-ended equity funds (“PGIM SITE Funds”) managed by PGIM SITE: Prudential Financial Global Consumer Trends Fund, Prudential Financial Global Resources Fund, Prudential Financial Latin America Fund, Prudential Financial Global Bio-

Health Fund, Prudential Financial European Selection Fund, Prudential Financial Emerging Market Selection Fund, and Prudential Financial Asia Pacific Fund.

- For the Prudential Financial Global Bio-Health Fund, PGIM Global Partners has sub-delegated the management of the fund's portfolio to a non-affiliated third-party sub-adviser who provides nondiscretionary investment advice to PGIM SITE.
- PGIM Global Partners also advises PGIM SITE with respect to the selection of unaffiliated sub-advisers for several other PGIM SITE Funds.

## **Other Clients**

PGIM Global Partners also provides non-discretionary advisory services to our unaffiliated client, UBI Banca, with respect to proprietary assets of UBI Banca. Such advice includes model portfolios, research, and selection of individual issues within the investment universe for emerging market sovereign debt. UBI Banca retains the sole and absolute discretion to make purchase and sale decisions and retains the authority to designate brokers and dealers executing transactions for those assets. UBI Banca is also responsible for all administrative, operational, legal, compliance, accounting and audit, transfer agency, custody, reporting, and other services relating to those assets.

## **Other Activities**

PGIM Global Partners publishes investment reports that may form part of our overall advisory services, and provides general economic advice and analysis of various security markets and market sectors. Generally, these reports are created monthly and are made available upon request to affiliates, clients, and to the media on a limited basis.

PGIM Global Partners also provides nondiscretionary investment advice regarding asset/regional country allocation, and/or model portfolios to some of our offshore advisory affiliates.

## **Conflicts Related to Our Affiliations**

### Dual Officers/Dual Employees

Prudential Financial, the ultimate parent company of PGIM Global Partners, holds a 35% ownership interest in UBI Pramerica through its subsidiary, PIIC. As set forth further above, UBI Pramerica is also a PGIM Global Partners client. One of PGP's representatives serves as a member of UBI Pramerica's board of directors. Pursuant to written controls and agreements among all of the parties, no employees or officers of PGIM Global Partners are permitted to participate in any UBI Pramerica board discussions or voting which may involve PGIM Global Partners.

### Other Conflicts

As discussed in Item 4, PGIM Global Partners provides advice concerning the selection of sub-advisers to our clients. PGIM Global Partners search process may include the recommendation of affiliated and unaffiliated sub-advisers. PGIM Global Partners has and may continue to recommend that an affiliate act as a sub-adviser. Furthermore, PGIM Global Partners applies a similar process in its selection of an affiliate or non-affiliate sub-adviser. PGIM Global Partners' initial identification and review of advisers will include coordination with each client's investment and product teams. The review and recommendation process is principally focused on a quantitative and qualitative analysis of each sub-adviser's strategy, investment process, team, and performance.

A final written recommendation report is shared with each client's investment and product teams for their consideration and due diligence. Clients always retain discretion over the sub-advisers selected. In some instances, our clients will specifically direct us to select among our affiliated sub-advisers. Although our process may be adjusted to accommodate the client's wishes, our review and recommendation process remains principally the same in its focus on analysis of strategy, process, capabilities, and performance.

Regarding replacing sub-advisers, PGIM Global Partners conducts an annual quantitative and qualitative review of sub-advisers which is presented to the PGP Board of Directors and used to make recommendations to clients accordingly. Clients can also initiate an evaluation of sub-advisers. Clients always retain discretion over replacing a sub-adviser.

### **Conflicts Related to Our Financial Interests and the Financial Interests of Our Affiliates**

We, Prudential Financial, and other affiliates of ours, at times have financial interests in, or relationships with, companies whose securities we hold, purchase or sell in our client accounts. Certain of these interests and relationships are material to us or to the Prudential enterprise. At any time, these interests and relationships could be inconsistent or in potential or actual conflict with positions held or actions taken by us on behalf of our client accounts. For example:

- We or our sub-advisers invest in the securities of one or more clients for the accounts of other clients.
- Our affiliates sell various products and/or services to certain companies whose securities our sub-advisers purchase and sell for our clients.
- We or our sub-advisers invest in the debt securities of companies whose equity is held by affiliates.
- Our affiliates hold public and private debt and equity securities of a large number of issuers. We or our sub-advisers invest in some of the same issuers for our client accounts but at different levels in the capital structure. For example:
  - Affiliated accounts can hold the senior debt of an issuer whose subordinated debt is held by our clients or hold secured debt of an issuer whose public unsecured debt is held in client accounts. In the event of restructuring or

insolvency, the affiliated accounts as holders of senior debt may exercise remedies and take other actions that are not in the interest of, or are adverse to, other clients that are the holders of junior debt.

- To the extent permitted by applicable law, we or our sub-advisers can also invest client assets in offerings of securities the proceeds of which are used to repay debt obligations held in affiliated accounts or other client accounts. Our interest in having the debt repaid creates a conflict of interest. We have adopted a refinancing policy to address this conflict.

In general, conflicts related to the financial interests described above are addressed by the fact that we or our sub-advisers make investment decisions for each client independently considering the best economic interests of such client.

## **Item 11 – Code of Ethics, Participation or Interest in Client Transactions and Personal Trading**

### **Code of Ethics**

We maintain a code of ethics as required by applicable SEC rules. Our code of ethics requires employees to conduct business in an honest and forthright manner in accordance with the highest ethical standards. In addition, the code of ethics requires employees to put client interests ahead of our own and disclose actual and potential significant conflicts of interest. The code of ethics incorporates our information barrier and personal securities trading policies that are described in greater detail below. PGIM Global Partners employees' outside business activities are required to be approved in advance by the employee's supervisor and law and compliance units. Generally, PGIM Global Partners employees are not permitted to invest in outside businesses which directly compete with PGIM Global Partners. Our employees are required to promptly report any violation of the code of ethics to our Chief Compliance Officer. We will provide a copy of our code of ethics to clients or prospective clients upon request.

### **Information Barrier Policy**

PGIM Global Partners' information barrier policy and support procedures are designed to prevent the communication of material, non-public information across the firm and to mitigate the potentials for breaches to the information barrier. Under the policy, an employee may not communicate material, non-public information to another employee not having the need to know without approval from the law and compliance units. In addition, employees sign a document evidencing receipt of the policy and attest that they understand it. All PGIM Global Partners employees must undergo initial and annual training and subsequently attest to their understanding of the policy and the Chief Compliance Officer approval must be obtained for any exceptions to the policy.

Our policy requires that we maintain a restricted list of any issuers about which we have material, non-public information.



## **Personal Securities Trading Standards**

Personal trading by our employees may create a conflict when they are trading the same securities or types of securities as our sub-adviser's trade on behalf of our clients. Our code of ethics incorporates Prudential Financial's personal securities trading standards which are intended to address some of these conflicts. The standards include a trade pre-clearance requirement that enables our compliance unit to determine whether the proposed trade by an employee conflicts with a pending trade on behalf of a client account. If it does, the employee will not be allowed to transact in that security.

PGIM Global Partners' personal securities trading policy governs the trading activities of our employees as well as their household members and dependents. Subject to certain limited exceptions, employees are required by the policy to:

- report personal securities transactions to our corporate compliance unit;
- pre-clear personal securities transactions (for employees considered to be "access persons" under SEC rules);
- maintain brokerage accounts only with certain approved brokers that report transaction information to our corporate compliance unit; and
- annually report securities holdings to our corporate compliance unit.

Our access persons and investment personnel are subject to additional restrictions under the policy, including the following:

- investment personnel are generally prohibited from purchasing securities in initial public offerings;
- access persons may not trade any security on the same day that we trade such security (or an equivalent security) for client accounts (other than in client accounts that replicate a broad-based index);
- investment personnel are prohibited from trading any security within seven days before or after we trade such security (or an equivalent security) for client accounts (other than in client accounts that replicate a broad-based index);
- investment personnel must disgorge any profits from the purchase and sale (in whatever order) of the same security within 60 days; and
- access persons may not write naked call options or buy naked put options on a security held in a client account.

All employees must annually confirm that they have read and understand our code of ethics, including the personal securities trading and information barrier policies.

## **Gifts and Entertainment Policy**

Our employees may occasionally give or receive gifts, meals or entertainment of moderate value, subject to compliance with applicable laws and regulations. PGIM Global Partners has adopted gift and entertainment standards to address the conflicts of interest related to gifts and entertainment, such as the appearance of having given or received something of value that influenced our business decisions or the business decisions of our clients. The policy requires the reporting and preclearance of gifts, meals and entertainment given or received which exceed certain thresholds, with additional procedures in place to ensure compliance with (i) ERISA regulations, (ii) the Foreign Corrupt Practices Act (“FCPA”), and (iii) rules related to employees of local, state or federal governments. In addition, our employees are prohibited from soliciting the receipt of gifts, meals or entertainment. Senior management periodically reviews summaries of gifts and entertainment activity to detect trends of abuse, conflicts of interest, or possible violations of the standard.

### **Political Contributions Policy**

Due to the potential for conflicts of interest, Prudential Financial and PGIM Global Partners have established standards, policies and procedures relating to political contributions that are designed to comply with applicable federal, state and local law. Under PGIM Global Partners’ political contributions policy, all employees (including spouses and dependent children) must obtain preapproval before making any political contributions.

### **Valuation Policy**

PGIM Global Partners is not the pricing agent for security valuations in its client’s model portfolios. Clients are responsible for fair valuation. PGIM Global Partners uses a third party pricing service for the purpose of tracking, reporting, and analyzing its advisory results.

### **Conflicts Relating to Our Investments**

We may be asked to provide investment advice to multiple accounts. Our affiliations and investment advisory relationships may cause potential and actual conflicts of interest. We will, to the best of our ability, conduct ourselves in a manner we consider to be fair and consistent with our fiduciary obligations to all of our clients.

Affiliates of PGIM Global Partners develop investment research that is independent from PGIM Global Partners’ research. We may hold different opinions on the investment merits of a given security or industry than that developed and published by an affiliate. Our research may recommend to our client that a security be purchased or held while an affiliated entity may be recommending or executing a transaction to sell the same security. Conversely, our research may recommend to our clients the sale of the same security that an affiliate may be recommending or executing a transaction to purchase or hold an investment in that security. Our procedures include supervisory review procedures designed to manage each account in a manner that is consistent with its investment objectives, investment strategies and restrictions, as well as PGIM Global Partners’ fiduciary obligations. Certain of our affiliates (as well as directors or officers of our affiliates) are officers or directors of issuers in which we invest from time to time. These issuers may also be service providers to us or our affiliates.

## **Conflicts Related to Outside Business Activity**

From time to time, certain of our employees or officers may engage in outside business activity, including outside directorships. Any outside business activity is subject to prior approval pursuant to our personal conflicts of interest and outside business activities policy. Actual and potential conflicts of interest are analyzed during such approval process. We could be restricted in trading the securities of certain issuers in client portfolios in the unlikely event that an employee or officer, as a result of outside business activity, obtains material, nonpublic information regarding an issuer.

## **Long Term Compensation**

The Chief Investment Strategist of PGIM Global Partners also receives (i) performance shares which represent the right to receive shares of Prudential Financial common stock conditioned upon, and subject to, the achievement of specified financial performance goals by Prudential Financial and (ii) Prudential Financial Stock options. Each of the restricted stock, long-term incentive plan grants, and performance shares are subject to vesting requirements.

Please note, we will provide a copy of our code of ethics to any client or prospective client upon request.

## **Item 12 – Brokerage Practices**

### **Brokerage Selection/Recommendations**

Subject to our advisory agreements, we have also delegated to those sub-advisers the authority to select broker-dealers. For example, under the terms of the discretionary management and sub-advisory agreements relating to the select sub-funds of the SICAV Fund, PGIM Global Partners and our affiliated sub-advisers are authorized to manage the investments of each sub-fund. Under each agreement, PGIM Global Partners and/or our affiliated sub-advisers are subject to certain parameters as to the brokers or dealers that may be utilized.

Generally, primary consideration is given to securing the best available price and execution. In doing so, sub-advisers may pay higher commissions for a particular transaction when, in their opinion, to do so would further the goal of obtaining the best available price and execution.

### **Soft Dollars and Research Services**

Currently, PGIM Global Partners does not execute trades with any brokers and does not enter into any third party or proprietary soft dollar arrangements where a broker-dealer provides research services in exchange for an expectation of receiving a certain dollar amount of commissions.

Affiliated sub-advisers that manage portfolios of the SICAV Fund and the UBI Pramerica Mutual Funds have their own policies and practices with respect to brokerage, as described in the relevant advisers' Form ADV brochure.

We subscribe to outside data sources that provide information for our investment models. We pay for products and services provided by third-party entities. We use research in connection with some or all of our investment activities. Such research that we receive in connection with one client account may be used in providing advice for other accounts. We have no agreements with these broker-dealers to direct trades to them based upon their provision of research or other services to us.

### **Brokerage for Client Referrals**

We do not select or recommend broker-dealers.

### **Directed Brokerage**

Clients should evaluate the relative costs, advantages and disadvantages to them of directed brokerage when considering whether or not to direct us to use one or more specific brokers.

## **Item 13 – Review of Accounts**

PGIM Global Partners periodically reviews client accounts. The investment team led by the Chief Executive Officer reviews each portfolio's performance against relevant peer groups and benchmarks on a quarterly, annual, and a longer-term basis. The investment team shares a quantitative and qualitative analysis of the sub-advisers' investment activity and fund's performance with the client as needed and upon request. In addition, the investment team reviews monthly and quarterly reports prepared by the sub-advisers. Pursuant to our advisory agreements, the sub-advisers produce and deliver written reports to the client. These reports include monitoring of portfolio holdings in accordance with investment policies, guidelines and objectives of the fund, and any material violations.

PGIM Global Partners uses its staff of experienced and specialized analysts and management to identify, evaluate, select, and monitor assigned sub-advisers. This may include periodic visits with assigned investment sub-advisers. Our compliance department works with the management review team both during initial due-diligence as well as part of ongoing compliance monitoring. The sub-adviser evaluation process utilizes both qualitative and quantitative attributes, questionnaires, detailed interviews, on-site visits, and ongoing monitoring of portfolio performance and holdings.

## **Item 14 – Client Referrals and Other Compensation**

We do not receive economic benefits from anyone who is not a client in connection with the advisory services we provide to our clients. We also do not compensate any person (who is not our supervised person) for client referrals.

### **Item 15 – Custody**

We do not take physical custody of the assets of our clients. Client assets are held in custodial accounts with banks, broker-dealers or other qualified custodians retained by our clients under arrangements negotiated by them.

Our clients will receive account statements from their custodians on at least a quarterly basis and are advised to carefully review those statements.

A client's custody agreement with its custodian may contain authorizations with respect to the transfer of client funds or securities broader than those in the client's written investment management agreement with PGIM Global Partners. In these circumstances, PGIM Global Partner's authority is limited to the authority set forth in the client's written investment management agreement with PGIM Global Partners regardless of any broader authorization in the client's custody agreement with its custodian. The custodian's monitoring, if any, of the client's account is governed by the client's relationship with its custodian.

### **Item 16 – Investment Discretion**

PGIM Global Partners receives discretionary investment authority pursuant to a written investment management or similar agreement between the client and PGIM Global Partners. As discussed further in Item 10, we have delegated that authority to competent investment advisers subject to client approvals.

Our discretionary authority to manage client accounts is guided by the mandate selected by the client and any client-imposed guidelines or restrictions.

### **Item 17 – Voting Client Securities**

PGIM Global Partners does not take any action with respect to the voting of proxies solicited by, or with respect to, the issuers of any securities held in those client portfolios. PGIM Global Partners or another delegated investment adviser may provide advice to clients regarding the clients' voting of proxies. For certain client portfolios, delegated investment advisers have the responsibility to vote proxies. These advisers apply voting procedures and conflicts of interest policies that are disclosed to the relevant clients or are otherwise made available as part of the relevant adviser's Form ADV brochure. For certain other client portfolios, clients retain the responsibility for receiving and voting proxies for securities maintained in such portfolios.

### **Item 18 – Financial Information**

We have no financial commitment that impairs our ability to meet contractual and fiduciary commitments to our clients.