

COPELAND

CAPITAL MANAGEMENT, LLC

FORM ADV, PART 2B

BROCHURE SUPPLEMENT: ERIC C. BROWN

LOCATION: BOSTON REGIONAL OFFICE

March 28, 2016

Corporate Headquarters

Eight Tower Bridge, Suite 1325
161 Washington Street
Conshohocken, PA 19428

Phone: 484-351-3700
Fax: 484-351-3658

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Phone: 404-942-2730

Website: www.CopelandCapital.com

SEC File #801-68586

This brochure supplement provides information about Eric C. Brown that supplements Copeland's Form ADV Part 2A brochure. You should have received a copy of that brochure. Please contact Barbara Grosso, Deputy Chief Compliance Officer, at 484-351-3700 if you did not receive Copeland's brochure or if you have any questions related to the brochure or this supplement.

Please retain a copy of this Brochure for your records.

Item 2 Educational Background and Business Experience

ERIC C. BROWN, CFA Born 1969

Post-Secondary Education:

Springfield College - 1996, MS, Education
Trinity College - 1992, BA, Political Science
Chartered Financial Analyst 2000

Recent Business Background:

Copeland Capital Management, LLC, 07/05 - Present, Partner, Chief Executive Officer,
Portfolio Manager, Member of the Management Committee
The Colony Group LLC, 06/02 - 07/05, Portfolio Manager
Bingham Legg Advisers LLC, 11/99 - 06/02, Portfolio Manager

The **Chartered Financial Analyst (CFA)** charter is a globally respected, graduate-level investment credential established in 1962 and awarded by CFA Institute — the largest global association of investment professionals. To earn the CFA charter, candidates must:

- 1) pass three sequential, six-hour examinations;
- 2) have at least four years of qualified professional investment experience;
- 3) join CFA Institute as members; and
- 4) commit to abide by, and annually reaffirm, their adherence to the CFA Institute Code of Ethics and Standards of Professional Conduct.

High Ethical Standards

The CFA Institute Code of Ethics and Standards of Professional Conduct, enforced through an active professional conduct program, require CFA charter holders to:

- Place their clients' interests ahead of their own
- Maintain independence and objectivity
- Act with integrity
- Maintain and improve their professional competence
- Disclose conflicts of interest and legal matters

Global Recognition

Passing the three CFA exams is a difficult feat that requires extensive study (successful candidates report spending an average of 300 hours of study per level). Earning the CFA charter demonstrates mastery of many of the advanced skills needed for investment analysis and decision making in today's quickly evolving global financial industry. As a result, employers and clients are increasingly seeking CFA charter holders—often making the charter a prerequisite for employment. Additionally, regulatory bodies in 22 countries and territories recognize the CFA charter as a proxy for meeting certain licensing requirements, and more than 125 colleges and universities around the world have incorporated a majority of the CFA Program curriculum into their own finance courses.

To learn more about the CFA charter, visit www.cfainstitute.org.

Item 3 Disciplinary Information

None

Item 4 Other Business Activities

None

Item 5 Additional Compensation

None

Item 6 Supervision

Mark W. Giovanniello and Steven J. Adams are responsible for supervising Mr. Brown. Mr. Giovanniello and Mr. Adams can be reached at 484-351-3700. Mr. Brown meets with the Investment Policy Committee as a member and participant prior to delivering investment advice to clients.

COPELAND

CAPITAL MANAGEMENT, LLC

FORM ADV, PART 2B

BROCHURE SUPPLEMENT: MARK W. GIOVANNIELLO

LOCATION: CORPORATE HEADQUARTERS

March 28, 2016

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SEC File #801-68586

This brochure supplement provides information about Mark W. Giovanniello that supplements Copeland's Form ADV Part 2A brochure. You should have received a copy of that brochure. Please contact Barbara Grosso, Deputy Chief Compliance Officer, at 484-351-3700 if you did not receive Copeland's brochure or if you have any questions related to the brochure or this supplement.

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Item 2 Educational Background and Business Experience

MARK W. GIOVANNIELLO, CFA Born 1974

Post-Secondary Education

Boston College - BS 1996

Chartered Financial Analyst 2000

Recent Business Background:

Copeland Capital Management, LLC, 08/09 - Present, Partner, Chief Investment Officer,
Portfolio Manager, Member of the Management Committee

Rorer Asset Management LLC, 1/06 - 7/09, Portfolio Manager & Senior Equity Analyst

The Colony Group, 12/99 - 12/05, Director of Research & Portfolio Manager

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To learn more about the CFA charter, visit www.cfainstitute.org.

Item 3 Disciplinary Information

None

Item 4 Other Business Activities

None

Item 5 Additional Compensation

None

Item 6 Supervision

Eric C. Brown and Steven J. Adams are responsible for supervising Mr. Giovanniello. Mr. Brown can be reached at 781-431-6123 and Mr. Adams can be reached at 484-351-3700. Mr. Giovanniello meets with the Investment Policy Committee as a member and participant prior to delivering investment advice to clients.

COPELAND

CAPITAL MANAGEMENT, LLC

FORM ADV, PART 2B

BROCHURE SUPPLEMENT: STEVEN J. ADAMS

LOCATION: CORPORATE HEADQUARTERS

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This brochure supplement provides information about Steven J. Adams that supplements Copeland's Form ADV Part 2A brochure. You should have received a copy of that brochure. Please contact Barbara Grosso, Deputy Chief Compliance Officer, at 484-351-3700 if you did not receive Copeland's brochure or if you have any questions related to the brochure or this supplement.

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Item 2 Educational Background and Business Experience

STEVEN J. ADAMS, CPA, CGMA, Born 1963

Post-Secondary Education

University of Utah - BS 1989

Certified Public Accountant 1992

Chartered Global Management Accountant 2012

Recent Business Background:

Copeland Capital Management, LLC, 04/15 - Present, Partner, Chief Operating Officer
and Chief Financial Officer, Member of the Management Committee

AMG Funds (formerly Managers Investment Group), 01/05 - 03/15

07/08 - 03/15, Chief Financial Officer

01/05 - 06/08, Senior Vice President and Director of Finance

Rorer Asset Management LLC, 10/98 - 12/04

01/02 - 12/04, Senior Vice President and Director of Finance

10/98 - 12/01, Vice President and Controller

A **Certified Public Accountant (CPA)** is an accounting professional who has passed the Uniform **CPA** Examination and has also met additional state certification and experience requirements.

The Uniform CPA Examination currently consists of four sections; these four sections represent a total of 14 hours of testing:

Auditing and Attestation (AUD)

Business Environment and Concepts (BEC)

Financial Accounting and Reporting (FAR)

Regulation (REG)

To learn more about the CPA designation, visit www.aicpa.org.

A **Chartered Global Management Accountant (CGMA)** is a professional management accounting designation issued beginning in January 2012. The **CGMA** mission is to promote the science of management accounting on global stages. The **CGMA** designation champions management accountants and the value they add to organizations.

Two of the world's most prestigious accounting bodies, AICPA and CIMA, have formed a joint venture to establish the CGMA designation.

The designation recognizes the most talented and committed management accountants with the discipline and skill to drive strong business performance. The route to the CGMA designation includes a combination of exams, experience and is educationally equivalent to a master's degree.

To learn more about the CGMA designation, visit www.cgma.org.

Item 3 Disciplinary Information

None

Item 4 Other Business Activities

None

Item 5 Additional Compensation

None

Item 6 Supervision

Eric C. Brown and Mark W. Giovanniello are responsible for supervising Mr. Adams. Mr. Brown can be reached at 781-431-6123 and Mr. Giovanniello can be reached at 484-351-3700.

COPELAND

CAPITAL MANAGEMENT, LLC

FORM ADV, PART 2B

BROCHURE SUPPLEMENT: CHARLES M. BARRETT

LOCATION: CORPORATE HEADQUARTERS

March 28, 2016

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SEC File #801-68586

This brochure supplement provides information about Charles M. Barrett that supplements Copeland's Form ADV Part 2A brochure. You should have received a copy of that brochure. Please contact Barbara Grosso, Deputy Chief Compliance Officer, at 484-351-3700 if you did not receive Copeland's brochure or if you have any questions related to the brochure or this supplement.

Additional information about Charles M. Barrett, CRD #2490925, is available on the SEC's website at www.adviserinfo.sec.gov

Please retain a copy of this Brochure for your records.

Item 2 Educational Background and Business Experience

CHARLES M. BARRETT, CRPC Born 1972

Post-Secondary Education

Albright College - BA 1994

Chartered Retirement Planning Counselor 2007

Recent Business Background:

Copeland Capital Management, LLC, 11/10 - Present, Partner, Director of Sales and Marketing, Member of the Management Committee

MTB Group of Funds - MTB Investment Advisors, 04/08 - 11/10, National Director of Mutual Fund and Separately Managed Account Sales

John Hancock Funds, LLC, 11/04 - 04/08, Vice President, Regional Wholesaler

IXIS Asset Management, 06/04 - 11/04, Vice President, Regional Director

Alliance Bernstein Research and Management, 08/95 - 06/04, Vice President

The **Chartered Retirement Planning Counselor (CRPC)** Program focuses on a course of study encompassing pre-and post-retirement needs, asset management, estate planning and the entire retirement planning process using models and techniques from real client situations. Additionally, individuals must pass an end-of-course examination that tests their ability to synthesize complex concepts and apply theoretical concepts to real-life situations. All designees have agreed to adhere to Standards of Professional Conduct and are subject to a disciplinary process.

Designees renew their designation every two-years by completing 16 hours of continuing education, reaffirming adherence to the Standards of Professional Conduct and complying with self-disclosure requirements.

To learn more about the CRPC, visit www.cffpalum.org or www.cffpinfo.com.

Item 3 Disciplinary Information

None

Item 4 Other Business Activities

None

Item 5 Additional Compensation

None

Item 6 Supervision

Mark W. Giovanniello and Steven J. Adams are responsible for supervising Mr. Barrett. Mr. Giovanniello and Mr. Adams can be reached at 484-351-3700. Mr. Barrett meets with the Investment Policy Committee.

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CAPITAL MANAGEMENT, LLC

FORM ADV, PART 2B

BROCHURE SUPPLEMENT: ERIK B. GRANADE

LOCATION: ATLANTA REGIONAL OFFICE

March 28, 2016

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SEC File #801-68586

This brochure supplement provides information about Erik B. Granade that supplements Copeland's Form ADV Part 2A brochure. You should have received a copy of that brochure. Please contact Barbara Grosso, Deputy Chief Compliance Officer, at 484-351-3700 if you did not receive Copeland's brochure or if you have any questions related to the brochure or this supplement.

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Item 2 Educational Background and Business Experience

ERIK B. GRANADE, CFA Born 1963

Post-Secondary Education:

Trinity College - BA in Economics 1985
Chartered Financial Analyst 1989

Recent Business Background:

Copeland Capital Management, LLC, 07/2012 - Present, Partner, Head of International Equities and Portfolio Manager, Member of the Management Committee
Invesco Ltd., 04/1996 - 08/2010, Chief Investment Officer and Portfolio Manager for Global Equity Team
Cashman, Farrell and Associates, 06/1994 - 03/1996, Head of International Equities
PNC Bank, 04/1986 - 05/1994
Provident Capital Management, 11/1990 - 06/1994, International Portfolio Mgr.
Provident Bank, 04/1986 - 10/1990, US Securities Analyst

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Global Recognition

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To learn more about the CFA charter, visit www.cfainstitute.org.

Item 3 Disciplinary Information

None

Item 4 Other Business Activities

None

Item 5 Additional Compensation

None

Item 6 Supervision

Mark W. Giovanniello and Steven J. Adams are responsible for supervising Mr. Granade. Mr. Giovanniello and Mr. Adams can be reached at 484-351-3700. Mr. Granade meets with the Investment Policy Committee as a member and participant prior to delivering investment advice to clients.

COPELAND

CAPITAL MANAGEMENT, LLC

FORM ADV, PART 2B

BROCHURE SUPPLEMENT: BARBARA A. GROSSO

LOCATION: CORPORATE HEADQUARTERS

March 28, 2016

Corporate Headquarters

Eight Tower Bridge, Suite 1325
161 Washington Street
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1230 Peachtree St., NW
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Atlanta, GA 30309

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Website: www.CopelandCapital.com

SEC File #801-68586

This brochure supplement provides information about Barbara A. Grosso that supplements Copeland's Form ADV Part 2A brochure. You should have received a copy of that brochure. Please contact Barbara Grosso, Deputy Chief Compliance Officer, at 484-351-3700 if you did not receive Copeland's brochure or if you have any questions related to the brochure or this supplement.

Please retain a copy of this Brochure for your records.

Item 2 Educational Background and Business Experience

BARBARA A. GROSSO Born 1966

Post-Secondary Education

None

Recent Business Background:

Copeland Capital Management, 03/16–Present, Partner, Deputy Chief Compliance Officer
09/2010 – 03/2016, Chief Compliance Officer

Gould Investment Partners, LLC, 03/04 - 03/10, Chief Compliance Officer and Chief
Operating Officer

Cashman and Associates Capital Management, LP, 04/96 - 02/04, Chief Compliance
Officer and Director of Administration

Cashman, Farrell and Associates, 08/84 - 03/96, Compliance Officer and Director of
Administration

Item 3 Disciplinary Information

None

Item 4 Other Business Activities

None

Item 5 Additional Compensation

None

Item 6 Supervision

Steven J. Adams and Mark W. Giovanniello are responsible for supervising Mrs. Grosso.
Mr. Adams and Mr. Giovanniello can be reached at 484-351-3700.

COPELAND

CAPITAL MANAGEMENT, LLC

FORM ADV, PART 2B

BROCHURE SUPPLEMENT: SOFIA A. ROSALA

LOCATION: CORPORATE HEADQUARTERS

March 28, 2016

Corporate Headquarters

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161 Washington Street
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SEC File #801-68586

This brochure supplement provides information about Sofia A. Rosala that supplements Copeland's Form ADV Part 2A brochure. You should have received a copy of that brochure. Please contact Barbara Grosso, Deputy Chief Compliance Officer, at 484-351-3700 if you did not receive Copeland's brochure or if you have any questions related to the brochure or this supplement.

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Item 2 Educational Background and Business Experience

SOFIA A. ROSALA Born 1974

Post-Secondary Education

Temple University School of Law, JD 1998

University of Pennsylvania, BA 1995

Recent Business Background:

Copeland Capital Management, LLC, 03/2016 - Present, General Counsel and Chief Compliance Officer

Aberdeen Asset Management, Inc., 07/2012 - 03/2016, U.S. Counsel / Deputy Chief Compliance Officer

Vertex, Inc., 04/2011 - 07/2012, Counsel

Morgan, Lewis & Bockius LLP, 06/2008 - 04/2011, Associate-Investment Management Practice Group

SEI Investments, 01/2004 – 06/2008, Vice President and Corporate Counsel

01/2001 – 01/2004, Investment Advisor and Funds Chief Compliance Officer

09/1998 – 01/2001, Trust Company Compliance Officer

Item 3 Disciplinary Information

None

Item 4 Other Business Activities

None

Item 5 Additional Compensation

None

Item 6 Supervision

Steven J. Adams and Mark W. Giovanniello are responsible for supervising Mrs. Rosala. Mr. Adams and Mr. Giovanniello can be reached at 484-351-3700.

COPELAND

CAPITAL MANAGEMENT, LLC

FORM ADV, PART 2B

BROCHURE SUPPLEMENT: DAVID B. McGONIGLE

LOCATION: CORPORATE HEADQUARTERS

March 28, 2016

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SEC File #801-68586

This brochure supplement provides information about David B. McGonigle that supplements Copeland's Form ADV Part 2A brochure. You should have received a copy of that brochure. Please contact Barbara Grosso, Deputy Chief Compliance Officer, at 484-351-3700 if you did not receive Copeland's brochure or if you have any questions related to the brochure or this supplement.

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Item 2 Educational Background and Business Experience

DAVID B. McGONIGLE, CFA Born 1974

Post-Secondary Education

University of Richmond, BS 1997

Chartered Financial Analyst 2000

Recent Business Background:

Copeland Capital Management, LLC, 08/09 - Present, Partner, Portfolio Manager

Rorer Asset Management, LLC

1/07 - 7/09, Senior Equity Analyst

1/04 - 12/06, Vice President, Equity Analyst

1/03 - 12/03, Vice President, Portfolio Manager

3/99 - 12/02, Assistant Vice President, Portfolio Manager

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To learn more about the CFA charter, visit www.cfainstitute.org.

Item 3 Disciplinary Information

None

Item 4 Other Business Activities

None

Item 5 Additional Compensation

None

Item 6 Supervision

Mark W. Giovanniello and Steven J. Adams are responsible for supervising Mr. McGonigle. Mr. Giovanniello and Mr. Adams can be reached at 484-351-3700. Mr. McGonigle meets with the Investment Policy Committee as a member and participant prior to delivering investment advice to clients.

COPELAND

CAPITAL MANAGEMENT, LLC

FORM ADV, PART 2B

BROCHURE SUPPLEMENT: JAMES C. SPENCER

LOCATION: CORPORATE HEADQUARTERS

March 28, 2016

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This brochure supplement provides information about James C. Spencer that supplements Copeland's Form ADV Part 2A brochure. You should have received a copy of that brochure. Please contact Barbara Grosso, Deputy Chief Compliance Officer, at 484-351-3700 if you did not receive Copeland's brochure or if you have any questions related to the brochure or this supplement.

Please retain a copy of this Brochure for your records.

Item 2 Educational Background and Business Experience

JAMES C. SPENCER, CMT Born 1966

Post-Secondary Education

Washington College - BA 1989

Saint Joseph's University - MBA 1998

Chartered Market Technician 2001

Recent Business Background:

Copeland Capital Management, LLC, 08/2009 - Present, Partner, Performance & Risk Analytics Manager, Director of Fixed Income

Rorer Asset Management LLC, 1/99 - 7/2009, Vice President, Senior Fixed Income Portfolio Manager

Chartered Market Technician (CMT) is a professional designation that confirms proficiency in technical analysis of the financial markets. To hold the designation, membership in the Market Technicians Association is required. The CMT designation requires completion of an education program and examination series in technical analysis. The Market Technicians Association (MTA) oversees the program curriculum and administration of exams. Candidates who pass all three examination levels of the program can earn the Chartered Market Technician designation, which certifies that the individual is competent in technical analysis.

The CMT program

The Chartered Market Technician program is a primary part of the MTA's larger mission to:

- "Educate the public and the investment community to the value and universality of technical analysis"
- "Attract and retain a membership of professionals devoting their efforts to using and expanding the field of technical analysis and sharing their body of knowledge with their fellow members"
- "Establish, maintain and encourage the highest standards of professional competence and ethics among technical analysts."

The MTA began to develop the CMT program in 1985. Just as other professional organizations have standards of competence for members, so the CMT designation provides a recognized standard of proficiency for technical analysts.

The three-part CMT examination includes:

1. Definitions ("terminology, charting methods, and ethics")
2. Application ("concepts such as "Dow Theory, Elliott Wave, intermarket, etc.")
3. Integration ("competency in ethics and in rendering technical opinions integrating multiple aspects of technical analysis. Essay responses should be of the quality of technical research published by practicing CMT charter holders.")

To learn more about the CMT, visit www.mta.org.

Item 3 Disciplinary Information

None

Item 4 Other Business Activities

None

Item 5 Additional Compensation

None

Item 6 Supervision

Mark W. Giovanniello and Steven J. Adams are responsible for supervising Mr. Spencer. Mr. Giovanniello and Mr. Adams can be reached at 484-351-3700. Mr. Spencer meets with the Investment Policy Committee as a member and participant prior to delivering investment advice to clients.

COPELAND

CAPITAL MANAGEMENT, LLC

FORM ADV, PART 2B

BROCHURE SUPPLEMENT: JEFFREY A. WALKENHORST

LOCATION: CORPORATE HEADQUARTERS

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This brochure supplement provides information about Jeffrey A. Walkenhorst that supplements Copeland's Form ADV Part 2A brochure. You should have received a copy of that brochure. Please contact Barbara Grosso, Deputy Chief Compliance Officer, at 484-351-3700 if you did not receive Copeland's brochure or if you have any questions related to the brochure or this supplement.

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Item 2 Educational Background and Business Experience

JEFFREY A WALKENHORST, CFA Born 1975

Post-Secondary Education:

Stanford University - BA 1997

Chartered Financial Analyst 2011

Recent Business Background:

Copeland Capital Management, LLC, 03/11 - Present, Partner, Portfolio Manager

The Research Board, Inc. (Gartner, Inc), 3/10 - 2/11, Senior Research Analyst

Independent Research Analyst & Consultant, 4/08 - 3/10, Research Analyst

Banc of America Securities LLC

1/07 - 2/08, Vice President, Equity Research Analyst - EMS & Tech Supply Chain

1/06 - 12/06, Associate Analyst, Equity Research - Wireless Equipment

1/04 - 12/05, Associate, Equity Research - Wireless Equipment

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- Disclose conflicts of interest and legal matters

Global Recognition

Passing the three CFA exams is a difficult feat that requires extensive study (successful candidates report spending an average of 300 hours of study per level). Earning the CFA charter demonstrates mastery of many of the advanced skills needed for investment analysis and decision making in today's quickly evolving global financial industry. As a result, employers and clients are increasingly seeking CFA charter holders—often making the charter a prerequisite for employment. Additionally, regulatory bodies in 22 countries and territories recognize the CFA charter as a proxy for meeting certain licensing requirements, and more than 125 colleges and universities around the world have incorporated a majority of the CFA Program curriculum into their own finance courses.

To learn more about the CFA charter, visit www.cfainstitute.org.

Item 3 Disciplinary Information

None

Item 4 Other Business Activities

None

Item 5 Additional Compensation

None

Item 6 Supervision

Mark W. Giovanniello and Steven J. Adams are responsible for supervising Mr. Walkenhorst. Mr. Giovanniello and Mr. Adams can be reached at 484-351-3700. Mr. Walkenhorst meets with the Investment Policy Committee as a member and participant prior to delivering investment advice to clients.

COPELAND

CAPITAL MANAGEMENT, LLC

FORM ADV, PART 2B

BROCHURE SUPPLEMENT: KENNETH T. LEE

LOCATION: CORPORATE HEADQUARTERS

March 28, 2016

Corporate Headquarters

Eight Tower Bridge, Suite 1325
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Atlanta Regional Office

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Phone: 404-942-2730

Website: www.CopelandCapital.com

SEC File #801-68586

This brochure supplement provides information about Kenneth T. Lee that supplements Copeland's Form ADV Part 2A brochure. You should have received a copy of that brochure. Please contact Barbara Grosso, Deputy Chief Compliance Officer, at 484-351-3700 if you did not receive Copeland's brochure or if you have any questions related to the brochure or this supplement.

Please retain a copy of this Brochure for your records.

Item 2 Educational Background and Business Experience

KENNETH T. LEE Born 1969

Post-Secondary Education:

Dartmouth College - BA 1991

Harvard Business School - MBA 1996

Recent Business Background:

Copeland Capital Management, LLC, 01/2013 - Present, Partner, Portfolio Manager

Independent Research Analyst, 06/2011 - 12/2012, Research Analyst

Mercury Partners, 09/2007 - 06/2011, Managing Partner

Deutsche Bank, 06/2006 - 06/2007, Vice President - Real Estate Investment Banking

Item 3 Disciplinary Information

None

Item 4 Other Business Activities

None

Item 5 Additional Compensation

None

Item 6 Supervision

Erik B. Granade and Mark W. Giovanniello are responsible for supervising Mr. Lee. Mr. Granade can be reached at 404-942-2730 and Mr. Giovanniello can be reached at 484-351-3700. Mr. Lee meets with the Investment Policy Committee as a member and participant prior to delivering investment advice to clients.

COPELAND

CAPITAL MANAGEMENT, LLC

FORM ADV, PART 2B

BROCHURE SUPPLEMENT: JOHN R. CUMMINGS

LOCATION: CORPORATE HEADQUARTERS

March 28, 2016

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SEC File #801-68586

This brochure supplement provides information about John R. Cummings that supplements Copeland's Form ADV Part 2A brochure. You should have received a copy of that brochure. Please contact Barbara Grosso, Deputy Chief Compliance Officer, at 484-351-3700 if you did not receive Copeland's brochure or if you have any questions related to the brochure or this supplement.

Please retain a copy of this Brochure for your records.

Item 2 Educational Background and Business Experience

JOHN R. CUMMINGS, Born 1992

Post-Secondary Education:

Haverford University - BA 2014
CFA Level II Candidate

Recent Business Background:

Copeland Capital Management, LLC, 08/14 - Present, Junior Research Analyst
Credit Suisse Equity Research, Summer 2013 – Research Intern

The **Chartered Financial Analyst (CFA)** charter is a globally respected, graduate-level investment credential established in 1962 and awarded by CFA Institute — the largest global association of investment professionals. To earn the CFA charter, candidates must:

- 1) pass three sequential, six-hour examinations;
- 2) have at least four years of qualified professional investment experience;
- 3) join CFA Institute as members; and
- 4) commit to abide by, and annually reaffirm, their adherence to the CFA Institute Code of Ethics and Standards of Professional Conduct.

High Ethical Standards

The CFA Institute Code of Ethics and Standards of Professional Conduct, enforced through an active professional conduct program, require CFA charter holders to:

- Place their clients' interests ahead of their own
- Maintain independence and objectivity
- Act with integrity
- Maintain and improve their professional competence
- Disclose conflicts of interest and legal matters

Global Recognition

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Item 3 Disciplinary Information

None

Item 4 Other Business Activities

None

Item 5 Additional Compensation

None

Item 6 Supervision

Mark W. Giovannello and Steven J. Adams are responsible for supervising Mr. Cummings. Mr. Giovannello and Mr. Adams can be reached at 484-351-3700. Mr. Cummings meets with the Investment Policy Committee as a participant.

COPELAND

CAPITAL MANAGEMENT, LLC

FORM ADV, PART 2B

BROCHURE SUPPLEMENT: ROBIN J. LANE

LOCATION: CORPORATE HEADQUARTERS

March 28, 2016

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SEC File #801-68586

This brochure supplement provides information about Robin J. Lane that supplements Copeland's Form ADV Part 2A brochure. You should have received a copy of that brochure. Please contact Barbara Grosso, Deputy Chief Compliance Officer, at 484-351-3700 if you did not receive Copeland's brochure or if you have any questions related to the brochure or this supplement.

Additional information about Robin J. Lane, CRD #2478758, is available on the SEC's website at www.adviserinfo.sec.gov

Please retain a copy of this Brochure for your records.

Item 2 Educational Background and Business Experience

ROBIN J. LANE, CFA Born 1971

Post-Secondary Education:

Washington University in St. Louis - BA in Economics 1993

Temple University - MBA 1999

Chartered Financial Analyst 2003

Recent Business Background:

Copeland Capital Management, LLC, 01/2014 - Present, Marketing Manager

Clark Capital Management Group, 08/2010 - 12/2013, Portfolio Liaison

Global Capital Management, 03/2007 - 08/2010, Vice President, Portfolio Associate

Lockwood Advisors, 09/1998 - 03/2007, Vice President, Investment Consulting Analyst

Smith Barney, 12/1993 - 08/1998, Consulting Group Analyst, Branch Product Coordinator

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To learn more about the CFA charter, visit www.cfainstitute.org.

Item 3 Disciplinary Information

None

Item 4 Other Business Activities

None

Item 5 Additional Compensation

Ms. Lane is paid additional income on RFPs she completes for Copeland, a quarterly bonus on net mutual fund sales from her role as a Key Account Manager, and is eligible to participate in discretionary bonuses in addition to her annual salary. Additional compensation is paid out of Copeland's fees and there is no additional fee charged to the client/shareholder.

Item 6 Supervision

Charles M. Barrett and Mark W. Giovanniello are responsible for supervising Ms. Lane. Mr. Barrett and Mr. Giovanniello can be reached at 484-351-3700. Ms. Lane meets with the Investment Policy Committee.

COPELAND

CAPITAL MANAGEMENT, LLC

FORM ADV, PART 2B

BROCHURE SUPPLEMENT: RICHARD H. SUTPHIN, JR.

LOCATION: CORPORATE HEADQUARTERS

March 28, 2016

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Website: www.CopelandCapital.com

SEC File #801-68586

This brochure supplement provides information about Richard H. Sutphin, Jr. that supplements Copeland's Form ADV Part 2A brochure. You should have received a copy of that brochure. Please contact Barbara Grosso, Deputy Chief Compliance Officer, at 484-351-3700 if you did not receive Copeland's brochure or if you have any questions related to the brochure or this supplement.

Additional information about Richard H. Sutphin, Jr., CRD #4479979, is available on the SEC's website at www.adviserinfo.sec.gov.

Please retain a copy of this Brochure for your records.

Item 2 Educational Background and Business Experience

RICHARD H. SUTPHIN, JR. Born 1977

Post-Secondary Education:

Denison University – BA 1999

Recent Business Background:

Copeland Capital Management, LLC, 10/2015 - Present, Family Office Services

Self-Employed, 8/2014 – 10/2015

Wells Fargo Securities, LLC, 4/2011 – 7/2014, Director

Oppenheimer & Co., 1/2008 – 4/2011, Executive Director

CIBC World Markets Corp., 9/2006 – 1/2008, Executive Director

Suntrust Capital Markets, Inc., 9/2004 – 9/2006, Director

Fidelity Brokerage Services LLC, 8/2003- 9/2004, Account Executive

Fidelity Investments Institutional Services Co., 5/2002 – 8/2003, Account Executive

Item 3 Disciplinary Information

None

Item 4 Other Business Activities

None

Item 5 Additional Compensation

Mr. Sutphin is eligible to earn incentives on assets raised and to participate in discretionary bonuses in addition to his annual salary. Additional compensation is paid out of Copeland's fees and there is no additional fee charged to the client/shareholder.

Item 6 Supervision

Charles M. Barrett and Steven J. Adams are responsible for supervising Mr. Sutphin. Mr. Barrett and Mr. Adams can be reached at 484-351-3700.

COPELAND

CAPITAL MANAGEMENT, LLC

FORM ADV, PART 2B

BROCHURE SUPPLEMENT: BENJAMIN A. MENCONI

LOCATION: CORPORATE HEADQUARTERS

March 28, 2016

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SEC File #801-68586

This brochure supplement provides information about Benjamin A. Menconi that supplements Copeland's Form ADV Part 2A brochure. You should have received a copy of that brochure. Please contact Barbara Grosso, Deputy Chief Compliance Officer, at 484-351-3700 if you did not receive Copeland's brochure or if you have any questions related to the brochure or this supplement.

Additional information about Benjamin A. Menconi, CRD #5170005, is available on the SEC's website at www.adviserinfo.sec.gov.

Please retain a copy of this Brochure for your records.

Item 2 Educational Background and Business Experience

BENJAMIN A. MENCONI Born 1989

Post-Secondary Education:

St. Louis University – BS 2012

Recent Business Background:

Copeland Capital Management, LLC, 10/2015 - Present, Mutual Fund Wholesaler

Deutsche Asset & Wealth Management, 10/2013 – 10/2015, Investment Sales Consultant

Putnam Investments, 6/2012 – 9/2013, Regional Marketing Associate

Menconi Wealth Management, 9/2011 – 6/2012, Assistant Portfolio Manager/Web & Social Media Coordinator

Item 3 Disciplinary Information

None

Item 4 Other Business Activities

None

Item 5 Additional Compensation

Mr. Menconi is eligible to earn commission on gross mutual fund sales, incentives on other assets raised and to participate in discretionary bonuses in addition to his annual salary. Additional compensation is paid out of Copeland's fees and there is no additional fee charged to the client/shareholder.

Item 6 Supervision

Charles M. Barrett and Steven J. Adams are responsible for supervising Mr. Menconi. Mr. Barrett and Mr. Adams can be reached at 484-351-3700.

COPELAND

CAPITAL MANAGEMENT, LLC

FORM ADV, PART 2B

BROCHURE SUPPLEMENT: JASON T. VIGILANTE

LOCATION: CORPORATE HEADQUARTERS

March 28, 2016

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SEC File #801-68586

This brochure supplement provides information about Jason T. Vigilante that supplements Copeland's Form ADV Part 2A brochure. You should have received a copy of that brochure. Please contact Barbara Grosso, Deputy Chief Compliance Officer, at 484-351-3700 if you did not receive Copeland's brochure or if you have any questions related to the brochure or this supplement.

Additional information about Jason T. Vigilante, CRD #4577397, is available on the SEC's website at www.adviserinfo.sec.gov.

Please retain a copy of this Brochure for your records.

Item 2 Educational Background and Business Experience

JASON T. VIGILANTE Born 1978

Post-Secondary Education:

Rutgers University - BA 2002

Recent Business Background:

Copeland Capital Management, LLC, 10/2015 - Present, Mutual Fund Wholesaler

Direxion Investments, 6/2013 – 10/2015, Regional Consultant

Neuberger Berman, 4/2012 – 6/2013, Internal Sales Associate

Allianz Global Investors, 2/2007 – 3/2012, Senior Internal Investment Consultant

New England Financial, 3/2003 – 1/2007, Financial Services Representative

First Investors Corp., 9/2002 – 3/2003, Financial Services Representative

Item 3 Disciplinary Information

None

Item 4 Other Business Activities

None

Item 5 Additional Compensation

Mr. Vigilante is eligible to earn commission on gross mutual fund sales, incentives on other assets raised and to participate in discretionary bonuses in addition to his annual salary. Additional compensation is paid out of Copeland's fees and there is no additional fee charged to the client/shareholder.

Item 6 Supervision

Charles M. Barrett and Steven J. Adams are responsible for supervising Mr. Vigilante. Mr. Barrett and Mr. Adams can be reached at 484-351-3700.

COPELAND

CAPITAL MANAGEMENT, LLC

FORM ADV, PART 2B

BROCHURE SUPPLEMENT: TYLER L. CHILDS

LOCATION: CORPORATE HEADQUARTERS

March 28, 2016

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Website: www.CopelandCapital.com

SEC File #801-68586

This brochure supplement provides information about Tyler L. Childs that supplements Copeland's Form ADV Part 2A brochure. You should have received a copy of that brochure. Please contact Barbara Grosso, Deputy Chief Compliance Officer, at 484-351-3700 if you did not receive Copeland's brochure or if you have any questions related to the brochure or this supplement.

Additional information about Tyler L. Childs, CRD #6057499, is available on the SEC's website at www.adviserinfo.sec.gov.

Please retain a copy of this Brochure for your records.

Item 2 Educational Background and Business Experience

TYLER L. CHILDS Born 1989

Post-Secondary Education:

Michigan State University - BA 2012

Recent Business Background:

Copeland Capital Management, LLC, 10/2015 - Present, Mutual Fund Wholesaler

Invesco, 4/2014 – 9/2015, Internal Sales Consultant

Hines Securities, 6/2013 – 4/2014, Internal Sales Associate

Item 3 Disciplinary Information

None

Item 4 Other Business Activities

None

Item 5 Additional Compensation

Mr. Childs is eligible to earn commission on gross mutual fund sales, incentives on other assets raised and to participate in discretionary bonuses in addition to his annual salary. Additional compensation is paid out of Copeland's fees and there is no additional fee charged to the client/shareholder.

Item 6 Supervision

Charles M. Barrett and Steven J. Adams are responsible for supervising Mr. Childs. Mr. Barrett and Mr. Adams can be reached at 484-351-3700.

COPELAND

CAPITAL MANAGEMENT, LLC

FORM ADV, PART 2B

BROCHURE SUPPLEMENT: NEIL W. ADAMS

LOCATION: CORPORATE HEADQUARTERS

March 28, 2016

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SEC File #801-68586

This brochure supplement provides information about Neil W. Adams that supplements Copeland's Form ADV Part 2A brochure. You should have received a copy of that brochure. Please contact Barbara Grosso, Deputy Chief Compliance Officer, at 484-351-3700 if you did not receive Copeland's brochure or if you have any questions related to the brochure or this supplement.

Additional information about Neil W. Adams, CRD #5797685, is available on the SEC's website at www.adviserinfo.sec.gov.

Please retain a copy of this Brochure for your records.

Item 2 Educational Background and Business Experience

NEIL W. ADAMS Born 1989

Post-Secondary Education:

Southern New Hampshire University, BS 2011

Recent Business Background:

Copeland Capital Management, LLC, 12/2015 - Present, Mutual Fund Wholesaler

Eaton Vance, 9/2012 – 12/2015, Internal Wholesaler

New England Stars, 9/2013 – 9/2013, Hockey Coach

Fidelity Investments, 6/2011 – 9/2012, Investment Solutions Representative

Conway Office Solutions, 1/2011 – 5/2011, Intern

Southern New Hampshire Univ. Athletic Dept., 9/2008 – 5/2011, Work Study Participant

Manchester Monarchs, 10/2009 – 12/2010, Max Pack Member

Northside Pizzeria, 5/2010 – 9/2010, Delivery Driver

Northwestern Mutual Financial Network, 5/2010 – 9/2010, College Financial Rep(Intern)

Southern New Hampshire University, 9/2007 – 5/2010, Work Study Participant

Item 3 Disciplinary Information

None

Item 4 Other Business Activities

None

Item 5 Additional Compensation

Mr. Adams is eligible to earn commission on gross mutual fund sales, incentives on other assets raised and to participate in discretionary bonuses in addition to his annual salary. Additional compensation is paid out of Copeland's fees and there is no additional fee charged to the client/shareholder.

Item 6 Supervision

Charles M. Barrett and Steven J. Adams (no relation) are responsible for supervising Mr. Adams. Mr. Barrett and Mr. Adams can be reached at 484-351-3700.