

ITEM 1: Cover Page

O'ROURKE & COMPANY, INCORPORATED

One Liberty Square
Boston, MA 02109
(617) 482-4200

December 15, 2011

This Brochure provides information about the qualifications and business practices of O'Rourke & Company, Incorporated. If you have any questions about the contents of this Brochure, please contact us at 617-482-4200 or send an email to borourke@investorscapital.com.

The information in this Brochure has not been approved or verified by the United States Securities and Exchange Commission or by any state securities authority. O'Rourke & Company, Incorporated is a SEC registered investment adviser. Registration does not imply a certain level of skill or training.

Additional information about O'Rourke & Company, Incorporated also is available on the SEC's website at www.adviserinfo.sec.gov.

ITEM 2: Material Changes

This Brochure dated December 15, 2011 is a new document prepared according to the SEC's new requirements and rules. As such, this document is materially different in structure and requires certain new information that was not disclosed in our previous Brochure.

In the future, this Item 2 will discuss only specific material changes in the business and personnel of O'Rourke & Company, Incorporated, and provide clients with a summary of such changes.

Consistent with the SEC's new requirement we will ensure that you receive a summary of any material changes to this and subsequent Brochures within 120 days of the close of our business' fiscal year. We may further provide other ongoing disclosure information about material changes as necessary and will further provide you with a new Brochure as necessary based on changes or new information, at any time, without charge.

You may request a copy of our Brochure by contacting Brian O'Rourke, President, at 617-482-4200 or borourke@investorcapital.com.

TABLE OF CONTENTS

Form ADV: Part 2A

ITEM NUMBERS	PAGE
Item 1: Cover Page.....	1
Item 2: Material Changes.....	2
Item 3: Table of Contents.....	3
Item 4: Advisory Business.....	4
Item 5: Fees and Compensation.....	5
Item 6: Performance-Based and Side-By-Side Management.....	6
Item 7: Types of Clients.....	6
Item 8: Methods of Analysis, Investment Strategies and Risk Loss.....	6
Item 9: Disciplinary Information.....	8
Item 10: Other Financial Industry Activities and Affiliations.....	8
Item 11: Code Ethics, Participation or Interest in Client Transactions and Personal Trading.....	8
Item 12: Brokerage Practices.....	9
Item 13: Review of Accounts.....	10
Item 14: Client Referrals and Other Compensation.....	10
Item 15: Custody.....	10
Item 16: Investment Discretion.....	10
Item 17: Voting Client Securities.....	11
Item 18: Financial Information.....	11
ADV Part 2B.....	12

ITEM 4: Advisory Business

O'Rourke & Company, Incorporated, organized in 1987, ("O'Rourke & Company", "we", or "our") is a SEC registered investment adviser based in Boston, Massachusetts. Brian C. O'Rourke is principal owner, investment adviser representative (IAR) and Chief Compliance Officer of O'Rourke & Company.

O'Rourke & Company, Inc. provides comprehensive financial planning services for individuals and continuous and regular supervision to non-discretionary investment advisory accounts for individuals, retirement plans, trusts, estates, charitable organizations and small businesses. Advice is provided through consultation with our clients. We offer advice in the areas of:

- Establishing financial goals and objectives;
- Cash flow management
- Investment management/asset allocation
- Tax and insurance planning
- Retirement, education and estate planning.

Types of Advisory Services

Investment Advisory

Investment advice is a major component of our client activity and is an ongoing process which generally addresses the following items:

- Meet with you to discuss your goals, investment objectives, time horizon and risk tolerance.
- Prepare an asset allocation for an investment portfolio based on your objectives.
- Identify suitable investments for the portfolio and invest your funds accordingly with your consent.
- Monitor the performance of the portfolio created and rebalance assets as necessary in line with you objectives.

The types of investments we employ in implementing your investment strategy are mutual funds, exchange traded funds, listed securities, and annuities. Clients may request that we not invest in certain securities or types of securities.

Financial Planning

The service generally involves a review and assessment of your present financial condition and the preparation of a summary of our recommendations. This report takes into account your goals, objectives, and risk parameters. A financial plan may include any of the following.

- Net worth and cash flow evaluation.
- Investment management.
- Education planning.

- Income tax and insurance planning.
- Retirement planning and projections.
- Estate planning issues.

As of December 15, 2011, we manage approximately \$200,000,000 in client assets on a non-discretionary basis, for approximately 90 households, held in approximately 385 accounts.

Item 5: Fees and Compensation

Our fees for providing investment supervisory services are charged as fixed fees or a percentage of assets under management. Clients pay an hourly rate for all other services.

Investment Supervisory Services

The annual fee for services rendered during the first year of the investment advisory contract is determined after a review of the complexity of the client's financial status and financial objectives. The annual fee may be a fixed, preset amount, or the fee may equal a percentage of assets under management, as agreed to by the client in the investment advisory agreement. The annual fee charged as a percentage of assets under management ranges from 0.50% to 1.50% of total assets under management.

Our advisory fees are negotiated at inception and reviewed from time to time as needed. Fees are billed in arrears directly to the client. The client may elect to instruct the custodian to debit fees from the client's account. Clients are billed primarily on a quarterly basis, as elected by the client in the investment advisory agreement, based on the value of the account on the last day of each calendar quarter.

Financial Planning Fees

We provide an initial financial planning review of the client's situation and objectives plus an ongoing review of the client's plan. For this service we charge a flat fee negotiated at inception based on the complexity of the assignment.

Other Fees

Our investment advisory fees are exclusive of all direct expenses incurred for the client or disbursements made on behalf of the client. In addition, the client is responsible for payment to the custodian for commissions, transaction fees and all other fees described in the custodial agreement. Clients may also incur certain charges imposed by other third-parties in connection with their investments, including mutual fund 12b-1 fees, mutual fund management fees and administrative servicing fees, fees charged by sub-account managers, certain deferred sales charge on previously purchased mutual funds, and IRA and Qualified Retirement Plan fees.

Our investment adviser representatives may receive a portion of the commissions charged by the custodian. See Item 12 for more details.

Clients may terminate the investment advisory agreement by providing us with written notice. Advisory fees will be prorated to the date of termination.

Special Advisory Projects

Special advisory projects are projects that are not anticipated by the parties as part of the fixed annual fee. These projects will be assessed a non-negotiable hourly fee, which is based on the level of expertise of the individual assigned to the project. Accordingly, our schedule of hourly fees will range from \$75 - \$300 depending upon the scope of services performed.

ITEM 6: Performance-Based Fees and Side-by-Side Management

We do not charge performance-based fees or engage in side-by-side management.

ITEM 7: Types of Clients

We offer investment advisory services to individuals, pension and profit sharing plans, trusts, estates, charitable organization, corporations, and other small business entities.

The company does not require a minimum amount of assets for opening or maintaining an account.

ITEM 8: Methods of Analysis, Investment Strategies and Risk of Loss

Methods of Analysis

We use fundamental analysis, which involves the evaluation and interpretation of companies'/funds financial data, the experience and expertise of the management, and the outlook of the industry/fund category to assist in evaluating the true value of the companies' securities. Fundamental analysis carries with it the risk that publicly available company information may be inaccurate, and if the securities price adjusts quickly to market information, the value of the portfolio may decrease, and it is for this reason that our investment strategies involve long term and short term purchases.

The main sources of information for security analysis include:

- Research from third party research firms such as Morningstar, and Lipper.
- Public records filed with the U.S. Securities and Exchange Commission.
- Financial publications such as the Wall Street Journal, Barron's, Bloomberg Business Week.
- Company websites, annual reports, and other company specific public records.
- Employees of O'Rourke & Company also participate in conference calls, and industry conferences that provide insight into the research of securities.
- Public information collected from financial websites such as Yahoo! Finance or Google Finance.

Investment Strategies

The foundation of our investment process is based on the principles of asset allocation and diversification. We utilize a top-down approach in determining the asset allocation mix for your portfolio. (This means the asset allocation comes first and the security selection second.) Each portfolio is personalized to meet your investment objectives and risk profile, investment goals, and time horizon, which are determined at the onset of our relationship. Any changes to these objectives or your risk profile should be brought to our attention immediately.

O'Rourke & Company, Inc. currently employs individualized asset allocation models. The models are updated periodically to reflect our outlook over the short to intermediate, and long-term for the economy and markets. Typically six asset classes are utilized, they include domestic stocks, foreign stocks, fixed income, REITs (real estate investment trusts), alternatives (commodities, low-volatility strategies), and cash. The outlook for each asset class will determine its weighting within each model.

Your portfolio may be allocated among a number of sub-asset classes including but not limited to Large Cap, Small Cap, International Equities, U.S. Treasuries, Agencies, Corporate Bonds, Municipal Bonds, High Yield Bonds, as well as alternative investments. Most often, these allocations are invested through managers, utilizing investment vehicles such as mutual funds, exchange traded funds or other comparable investment vehicles. Portfolios of sufficient size may be invested in individual stocks and individual bonds as well.

Risk of Loss

Our clients face risks that are specific to investing and not particular to O'Rourke & Company, Inc. Those risks include:

- **Interest rate risk:** The risk borne by an interest-bearing asset, such as a loan or a bond, due to variability of interest rates. In general, as rates rise, the price of a fixed rate bond will fall, and vice versa.
- **Market Risk:** The risk that the price of a security may drop in reaction to market events. This type of risk is independent of risks associated with a security's particular underlying circumstances. (See business risk below.)
- **Inflation Risk:** The risk that a currency loses its purchasing power because of the rising price of goods and services.
- **Currency Risk:** The risk that arises from the change in price of one currency against another.
- **Reinvestment Risk:** The risk that a decline in interest rates will lead to lower income when bonds mature and funds are reinvested at a lower rate.
- **Business Risk:** The risk associated with a particular industry or a particular company with an industry.
- **Liquidity Risk:** The risk that an investment will not readily be converted into cash.
- **Financial Risk:** The increase in stockholder's risk, over and above the firm's basic business risk, resulting from the use of financial leverage (borrowing).

Clients also face the risk that securities that we choose for your portfolio may not perform as well as similar securities in the same industry or the stock/bond market in general.

ITEM 9: Disciplinary Information

One of our management persons has been subject to disciplinary action. In early 2006, the Massachusetts Securities Division (“MSD”) commenced a regulatory proceeding, alleging that the individual solicited/received loans from our clients via various realty trusts, for which the individual and/or spouse served as a trustee. It alleged that the individual also executed documents on behalf of the clients with their permission to facilitate transactions. We reached a settlement of this matter without admitting any finding of liability. As part of the settlement, we agreed to pay an administrative fine of \$25,000. In addition, we also agreed to hire an independent consultant from March 2006 to March 2008 to review our policies and procedures. The consultant determined that all policies and procedures were compliant. During this period we did not exercise discretion over the securities accounts of Massachusetts customers nor did we engage in supervisory or managerial duties. Also, our only outside businesses during this period were financial planning and insurance.

ITEM 10: Other Financial Industry Activities and Affiliations

Our IAR is separately licensed as a registered representative of Investors Capital Corporation (“ICC”), a FINRA member and unaffiliated broker-dealer (“ICC”). As a result of this relationship, the IAR may act as a broker in transactions in which we serve as an investment adviser. Clients should be aware that this relationship creates a conflict of interest. We place our client’s interest first as part of our fiduciary duty. Clients are informed that to the extent the IAR recommends ICC, the IAR may receive up to 91% of the commission compensation paid to ICC. Clients are under no obligation to execute trades through ICC.

Our IAR is also licensed and registered to sell life, disability and long-term care insurance products for various insurance companies. The IAR is therefore able to purchase insurance products for any of our clients in need of such services and will receive separate, customary commission compensation. Purchase of insurance product services is not subject to advisory fees. Clients are under no obligation to purchase insurance product services from O’Rourke & Company.

ITEM 11: Code of Ethics, Participation or Interest in Client Transactions and Personal Trading

We have adopted a Code of Ethics (“Code”) in compliance with SEC rule 204A-1. Accordingly, our Code sets forth guidelines for professional standard of conduct for our employees. Our goal is to protect your interest at all times and to demonstrate our commitment to our fiduciary duties of honesty, good faith, and fair dealing with our clients, while at the same time allowing our employees to invest for their own accounts.

Individuals associated with us may act as a broker in effecting securities transactions for compensation for any client. See Item 12 for potential conflict of interest discussion. In addition,

we or individuals associated with us may buy or sell for their own personal accounts securities recommended to clients.

In our Code we have established policies and procedures to ensure we comply with our regulatory obligations, including:

1. Placing the client's interest above ours or our employees;
2. Express prohibition for any person associated with us from buying or selling any security prior to the execution of a transaction for a client account;
3. Express prohibition for any employee to buy or sell securities for their personal accounts where the decision is based on information received as a result of employment unless the information is also publicly available;
4. Clients are informed that IARs may receive separate commission compensation when effecting securities transactions on the client's behalf; and
5. Any individual who violates any policies or procedures of the Code may be subject to termination.

Our Code is available to any client or prospective client upon request.

ITEM 12: Brokerage Practices

Clients designate the broker-dealer that will execute securities transactions for their account. If the client is unable to designate a broker-dealer, we will recommend ICC. Our recommendation of ICC may create a conflict of interest because the IAR is separately licensed with ICC as a registered representative, and may receive up to 91% of the securities commissions paid to ICC. In recommending ICC, we consider commissions, products, and timeliness of execution, trader expertise and responsiveness.

Clients who direct brokerage do not benefit from savings on execution costs that we may obtain for our clients who execute securities transactions through ICC. Directed brokerage clients may pay higher commission costs in the absence of batched orders for volume discounts, which may be available to clients who effect transactions through ICC.

Our IAR is also licensed and registered as an insurance agent to sell life, disability and long-term care products for various insurance companies. Therefore, he is able to purchase insurance products for clients in need of such services and will receive separate, customary commission compensation for the purchase of such products. An advisory fee is not charged for insurance product services, and clients are not obligated to obtain such services through O'Rourke & Company, Inc.

ITEM 13: Review of Accounts

Client Accounts

Our President, Mr. O'Rourke, reviews each client account at least quarterly to assess the account's performance in light of the client objectives and risk tolerance. Additional reviews are conducted upon notification of changes in the client's personal investment philosophy, risk tolerance, tax position, income, or desire to modify current asset diversification.

At least annually we send a written report to each client. The report may contain information from the client's federal tax return, personal cash flow statement, a balance sheet of the client's personal assets and liabilities, and an evaluation of any specific recommendations made to the client.

In addition, we send reports from Morningstar and other proprietary sources that consolidate the various custodial statements.

In addition, clients will be provided with written trade confirmations, monthly or quarterly statements from their designated custodian.

We generally perform ongoing reviews of the client's financial plan throughout the year.

ITEM 14: Client Referrals and other Compensation

We have no agreements under which we receive an economic benefit from third parties for providing investment advice to our clients.

We have no arrangements under which we or any of our related persons compensates another person or entity for client referrals.

ITEM 15: Custody

We do not have custody of clients' assets. Client funds and securities are held by a qualified custodian designated by the client. Clients will be provided with trade confirmations, monthly or quarterly statements from their designated qualified custodian.

ITEM 16: Investment Discretion

We provide investment advisory services on a non-discretionary basis. Therefore we obtain client approval prior to effecting transactions for the account. We do obtain a limited trading authorization from the client which allows us to execute trades on the client's behalf.

ITEM 17: Voting Client Securities

We do not vote, or advise clients on how to vote, proxies for securities held in client accounts. The client maintains the authority and responsibility for voting proxies, as provided in the investment advisory agreement.

ITEM 18: Financial Information

We do not request that client pay fees in advance, and have no financial conditions that would impair our ability to meet our contractual obligations to our clients.

We have not been the subject of any bankruptcy petition.

Item 1: Cover Page

O'ROURKE & COMPANY, INCORPORATED

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(617) 482-4200

December 15, 2011

This Brochure Supplement provides information about Brian C. O'Rourke that supplements the O'Rourke & Company, Incorporated ("O'Rourke & Company") Brochure. You should have received a copy of that Brochure. Please contact Mr. O'Rourke at 617-482-4200 or send an email to borourke@investorscapital.com if you did not receive a Brochure.

As of the date of this Brochure Supplement, Brian C. O'Rourke is the only investment adviser representative of O'Rourke & Company.

Additional information about O'Rourke & Company also is available on the SEC's website at www.adviserinfo.sec.gov.

Item 2: Educational Background and Business Experience

Individual Full Name, Title or Designation: Brian C. O'Rourke, President

Year Born: 1957

Education:

- Boston College – Carroll School of Management, BS Marketing 1979

Licenses/Professional Designations:

- | | | |
|-------------------|------------|-----------------|
| • FINRA Licenses: | Insurance: | Life |
| Series 24 | 12/18/98 | Accident/Health |
| Series 7 | 10/26/84 | |
| Series 22 | 05/18/83 | |
| Series 63 | 05/01/82 | |

Series 6 02/24/82

Series 65 08/02/06

Business Background:

- February 1987 – Present
President, O'Rourke & Company, Inc., One Liberty Square, Boston, MA 02109
Registered Investment Advisory Business
- January 2006 – Present
Registered Representative, Investors Capital Corporation, 230 Broadway, Lynnfield, MA 01940
Securities Broker/Dealer Business
- February 1995 – January 2006
Registered Representative, Walnut Street Securities, 700 Market St., St. Louis, MO 63101
Securities Broker/Dealer Business

Item 3: Disciplinary Information

Please refer to Item 9 of our Brochure dated December 15, 2011.

Items 4 & 5: Other Business Activities and Additional Compensation

Mr. O'Rourke is separately licensed as a registered representative to sell securities through Investors Capital Corporation, Inc., a FINRA registered broker-dealer. In this capacity, Mr. O'Rourke may be involved in the sale of the securities including stocks, bonds, mutual funds, and annuities and may receive commissions for those transactions.

Mr. O'Rourke may receive additional compensation in the form of financial planning fees as well as insurance commissions from the sale of insurance products.

Item 6: Supervision

Mr. O'Rourke is sole investment adviser representative and supervised person of O'Rourke & Company. Accordingly, he adopts and implements all policies and procedures for working with clients and managing O'Rourke & Company. He adheres to all laws and regulations of investment advisers. Mr. O'Rourke may be reached at the telephone number and email address printed on the Cover Page of this Brochure Supplement.