

GREENWOOD GEARHART INC.
INVESTMENT ADVISORY AGREEMENT
FEBRUARY 2016

SAMPLE

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**INVESTMENT ADVISORY AGREEMENT
(Part 2A of Form ADV: Firm Brochure)**

Greenwood Gearhart Inc.
P.O. Box 4278
Fayetteville, AR 72702
Telephone: 479/521-5353
info@greenwoodgearhart.com
bgearhart@greenwoodgearhart.com
www.greenwoodgearhart.com

February 2016 Version

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This Investment Advisory Agreement (Firm Brochure) provides information about the qualifications and business practices of Greenwood Gearhart Inc. If you have any questions about the contents of this brochure, please contact us at 479/521-5353 or bgearhart@greenwoodgearhart.com. The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission or by any state securities authority.

Additional information about Greenwood Gearhart Inc. also is available on the SEC's website at www.adviserinfo.sec.gov. You can search this site by a unique identifying number, known as a CRD number. Our firm's CRD number is 110379.

Item 2 Material Changes

Pursuant to Rule 204-3b, GGI will execute its fiduciary responsibility regarding material changes by providing a summary of such information to the Client at least quarterly.

The SEC adopted "Amendments to Form ADV" in July, 2010. This Investment Advisory Agreement (Firm Brochure), dated February 2013, is our disclosure document prepared according to the SEC's new format requirements. This document is a narrative that is substantially different in format, but not in content with our previous Investment Advisory Agreement, and includes some new information that we were not previously required to disclose.

Upon request, and without charge, Greenwood Gearhart Inc. will provide to the Client a replacement copy of the original, executed Investment Advisory Agreement and/or a current copy of the Investment Advisory Agreement. This document is the "brochure" as required under SEC Form ADV Part 2.

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Item 4 Advisory Business**GREENWOOD GEARHART INC.****NOTICE OF RECEIPT****INVESTMENT ADVISORY AGREEMENT**

JOHN DOE

have/has received this day, a copy of the Investment Advisory Agreement (Firm Brochure) of Greenwood Gearhart Inc. including Schedules A, B, and C. The Investment Advisory Act of 1940 requires that information in this contract be delivered to the Client at least 48 hours prior to contract initiation or that the Client be permitted to terminate the contract within five business days without penalty.

Date: _____

SAMPLE
John Doe

GREENWOOD GEARHART INC.
26 East Center
Fayetteville, Arkansas 72701

Date: _____

G. Brock Gearhart, CFA
President and Investment Adviser

INVESTMENT ADVISORY AGREEMENT
(Part 2A of Form ADV: Firm Brochure)

THIS AGREEMENT is made the _____ day of _____,

between _____ **JOHN DOE** _____

[] an individual(s) or [] an institution located in _____ (hereinafter called "the Client") of the one part,
 and **Greenwood Gearhart Inc.** of Fayetteville, Arkansas, (hereinafter called "the Adviser") of the other part.

Greenwood Gearhart Inc., a corporation located at 26 East Center Street, Fayetteville, Arkansas, offers investment counseling and portfolio management services to the general public, including but not limited to individuals, pension and profit-sharing plans, charitable institutions, educational institutions, trust accounts and various other institutions. Founded in 1982, Greenwood Gearhart Inc. is registered as an Investment Adviser with the Securities and Exchange Commission under the Investment Advisers Act of 1940 and with the Securities Department of the State of Arkansas. As of November 2015, Greenwood Gearhart Inc. has 200,000,000 assets under management of which all is full discretionary basis.

The **Client** wishes to obtain the experience, sources of information, advice, assistance and facilities available to the Adviser and to have the Adviser provide discretionary investment advice to the Client on a supervisory basis. The Adviser is prepared to provide such services on the terms and conditions hereinafter contained; and such services shall include professional staff, employed exclusively for research and advice.

The **Adviser** shall act as investment adviser to the Client and shall provide continuous supervisory management services on behalf of the Client for the investment and reinvestment of the cash, securities and other assets comprising the investment portfolio of the Client.

The Adviser shall provide a written disclosure statement, Schedule A, to the Client containing certain specified personal information regarding the background and business practices of the Adviser.

Schedule A, "Disclosure Statement," is an integral part of this Agreement and will be provided to the Client annually on the anniversary date of this Agreement.

Pursuant to Rule 204-3b, GGI will execute its fiduciary responsibility regarding material changes by providing a summary of such information to the Client at least quarterly.

All reports, communications and other notices to the Client hereunder shall be given or sent to the Client at its registered office or such other address as the Client may from time to time furnish the Adviser.

Any notices between the two parties required to be given hereunder shall be in writing and may be served by being left at or sent by a confirmed receipt communication to the registered or principal office for the time being of the party upon which it is to be served. Any such notice shall be effective upon the date of delivery.

This Investment Advisory Agreement shall be presented to prospective Clients for review purposes at least forty-eight (48) hours prior to execution or the Client shall be permitted to terminate the contract within five business days without penalty.

This Agreement shall continue in force unless and until terminated by either party giving to the other not less than thirty (30) days notice in writing expiring at any time.

This Agreement shall be executed in dual counterparts, each of which shall be deemed an original.

Neither the benefit nor the burden of this Agreement shall be assigned save with the consent of the other party.

This Agreement shall be governed by and construed in accordance with the laws of the State of Arkansas and the United States of America.

Item 5 Fees and Compensation

The Client shall pay to the Adviser as full compensation, for the services to be performed by the Adviser and the facilities furnished by the Adviser, an annual fee, at the rate determined in Schedule B as applied to the market value of the investment portfolio of the Client.

When authorized by the Client, the Adviser may bill the Client's custodial account for the investment advisory fee. The Adviser will notify the Client of the fee amount prior to billing the Custodian. The Client, not the Custodian, assumes responsibility for verifying the accuracy of the fee calculation.

For portfolios receiving supervisory investment management services, this Agreement may be terminated and the Client shall receive a pro rata refund of the prepaid fee, less reasonable start-up expenses during the first year, if the contract is prematurely terminated.

Schedule B, "Fee Schedule," is an integral part of this Agreement and will be provided to the Client annually on the anniversary date of this Agreement.

The fee for investment advisory services, as outlined in Schedule B shall be computed on the market value of the portfolio shown on the Compensation Schedule.

Financial planning services are fee-only and negotiable based on the level of service requested and provided. The hourly fee is \$200 payable at the conclusion of services.

The Adviser will render the services referred to herein at its own expense including without limitation (I) any fees payable to its correspondents or associates or any other persons from whom it receives advisory services in relation to its services hereunder, and (ii) the salaries of employees necessary for such services PROVIDED THAT for services outside the scope of this Agreement, the Client shall reimburse to the Adviser any expenses necessarily incurred by the Adviser wholly and exclusively for the purpose of performing such outside duties and as agreed upon by the Client and the Adviser in advance.

Supervisory Investment Management Services

For supervisory investment management portfolios the fee shall be determined by the schedule below. The fee will be determined annually as of the contract anniversary date. The fee may be adjusted for significant capital additions or withdrawals during the respective annual service period and will be determined on a case by case basis. The Client must pay the fee at least quarterly, but may choose to pay annually or semi-annually, in advance. If this contract is prematurely terminated, the prepaid fee shall be refunded on a pro rata basis, less reasonable start-up expenses during the first year.

| | |
|--------------------------------|----------------------------------------------------------------------------------------------------------------|
| Up to \$1,000,000 | One percent (1%) of the market value of the investment portfolio. |
| \$1,000,000 up to \$10,000,000 | \$10,000 plus three-fourths percent (0.75%) of the market value of the investment portfolio above \$1,000,000. |
| Over \$10,000,000 | \$77,500 plus one-half percent (0.50%) of the market value of the investment portfolio above \$10,000,000. |

For new retirement plan clients with a zero beginning balance, the fee for the first year will be determined at the end of the contract quarter following the date the account is funded. The client will be billed on a pro-rata basis for the remaining contract year and may choose to pay the fee quarterly or semi-annually, in advance. For all subsequent years, the account will be valued on the contract anniversary date.

In instances where the Client is the beneficiary of a portfolio that has been placed in trust with a fiduciary, and the Client desires to engage Greenwood Gearhart Inc. to advise the trustee for investment management services, the same services and fee schedule is applicable as indicated above.

Financial Planning and Consulting Services

For advice, independent of investment portfolio management, Greenwood Gearhart Inc. will provide financial and economic consulting on the basis of research time and Client contact time charged at the rate of \$200.00 per work-hour. Additional expenses incurred wholly and exclusively for purposes of performing such services, and as agreed upon in advance by Client, will be reimbursed to Greenwood Gearhart Inc. Financial planning services are fee-only and negotiable based on the level of service and fiduciary responsibility requested and provided.

Schedule C, "Compensation Schedule," is an integral part of this Agreement and will be provided to the client on the anniversary date of this Agreement.

Item 6 Performance-Based Fees and Side-By-Side Management

The Adviser shall not be compensated on the basis of a share of capital gains or capital appreciation of the funds or any portion of the principal of the funds of the Client.

Item 7 Types of Clients

The Adviser provides investment management services for personal/family, high net worth individuals, corporations, pension plans, profitsharing plans, and certain eleemosynary accounts on a gratis basis (without fee). Eleemosynary accounts are provided the same services as regular supervisory Client accounts and are given priority over employee/personal/family accounts.

Item 8 Methods of Analysis, Investment Strategies and Risk of Loss

The Adviser shall provide, but shall not be limited to, advice on the following types of securities: equity securities, corporate debt securities, investment company securities, and United States government securities.

The Adviser shall conduct an initial management review to establish the Client objectives and constraints and to develop an appropriate investment portfolio policy. The Adviser shall implement decision-making strategies to reflect the risk-return requirements and/or asset allocation structures consistent with the Adviser's recommended portfolio policy.

The Adviser shall employ a fundamental approach for security analysis integrating economic, industry and company evaluations to identify an investment value for securities. Specifically, the basic process of fundamental analysis shall

involve evaluating the financial strength, the product and service prospects, and the management quality of the individual company, within the investment environment which includes both an economic and an industry analysis. Investment principles employed in this fundamental analysis approach shall center on identifying attractively valued securities that are appropriate for the investment strategy selected to implement the recommended investment portfolio policy consistent with the Client's objectives. The Adviser's fundamental approach to management shall seek long-term results designed to safeguard capital and to achieve superior investment performance.

The investment strategies utilized by the Adviser shall vary with the investment portfolio policy recommended for each Client. Specifically, the strategy implemented shall be affected by, but not be limited to, (i) the asset-allocation decision: the balance between equity and debt securities which defines risk tolerance and return objectives consistent with Client needs; (ii) the various investment constraints: liquidity needs, tax status, legal and regulatory considerations, and unique Client preferences; and (iii) the investment philosophy of fundamental analysis which seeks to achieve superior performance over a long-term horizon.

The Adviser shall conduct research to support a reasonable and adequate basis for investment recommendations and actions, but shall not guarantee the investment performance or the capital preservation of the investment portfolio. The Adviser shall use, but shall not be limited to, the following principal sources of information: electronic media, including Internet resources; publications of the financial and economic press, industry associations, corporations, governmental agencies, and various investment advisory services; professional conferences and seminars; and interviews with corporate management and other knowledgeable sources; PROVIDED THAT notwithstanding the foregoing, the Adviser shall not knowingly use any sources of information in violation of any statute or regulation governing securities matters.

Item 9 Disciplinary Information

Since inception in 1982, including the present year, Greenwood Gearhart Inc. (1) has not had a financial condition that is reasonably likely to impair the ability of the Adviser to meet contractual commitments to Clients; and (2) has not been subject to a disciplinary event that is material to an evaluation of the Adviser's integrity or ability to meet contractual commitments to Clients.

Business Standards

The educational and experiential credentials required by Greenwood Gearhart Inc. shall be adequate for their level of responsibility, including, but not limited to: (1) a bachelor's degree from an accredited academic institution or equivalent education or work experience; and (2) three years experience in financial analysis defined as spending substantial portion of time collecting, evaluating, or applying financial, economic and statistical data, as appropriate, in the investment decision-making process.

Item 10 Other Financial Industry Activities and Affiliations

Financial planning services are fee-only and negotiable based on the level of service requested and provided. The hourly fee is \$200 payable at the conclusion of services.

The Adviser may publish a newsletter, *Greenwood Report*, which covers general information on economics, finance, and retirement plans. It does not include or provide investment advice, nor recommendations on specific securities. *Greenwood Report* is provided to Clients and Friends of the firm without charge and is not available on a subscription basis.

As a *division* of Greenwood Gearhart Inc., Greenwood Gearhart Financial Planning services are available separately from investment portfolio management. Tailored to conform to the client's individual financial position, services may include retirement planning, estate planning, charitable giving, educational funding, strategic tax planning, compensation

planning, risk management and financial management. Final decisions on recommendations are at the sole discretion of the client.

Personal financial administration services are available through Greenwood Gearhart Financial Planning, but separately from investment portfolio management. Although the Adviser does not offer custody services for Clients directly, Greenwood Gearhart Financial Planning provides certain services that may cause the Adviser to be deemed to have custody of Client assets under Rule 206(4)-2 of the Investment Advisers Act. In these cases, Clients may have engaged the Adviser through Greenwood Gearhart Financial Planning to assist clients in bill paying or otherwise assist in administering personal finances. Accordingly, the Adviser's designated employees are authorized to write checks, direct electronic payment of bills, or otherwise direct funds from the Client's accounts, which may cause Greenwood Gearhart Inc. to be deemed to have custody of the Client's account.

In order to comply with the requirements of Rule 206(4)-2, the Adviser's general policy is to require each Client's funds (including those over which the Adviser may be deemed to have custody) to be maintained at a "qualified custodian" (as such term is defined in Rule 206(4)-2(C)) that sends at least quarterly account statements ("Account Statements") to the Client or the Client's Designated Representative. Copies of Account Statements are also sent to the Adviser. The Adviser encourages all Clients to check account balances and activity when they receive Account Statements and to contact the Adviser with any questions.

In certain limited circumstances, the Adviser through Greenwood Gearhart Financial Planning may serve as the Client's Designated Representative to receive Account Statements. In these cases, the Adviser will ensure that the Client receives statements showing balances and activity in the Client's accounts directly from Greenwood Gearhart Financial Planning and/or Greenwood Gearhart Inc. on at least a quarterly basis. In addition, the Adviser will be subject to a surprise audit by an independent auditor with respect to these types of accounts on at least an annual basis to the extent required by Rule 206(4)-2. Expenses for the independent surprise audit shall be billed separately to the Client.

Fees for personal financial administration services will depend on the level of fiduciary responsibility provided and will be specified in the Engagement Letter between the Client and the Adviser.

The Adviser provides access to the State of Arkansas sponsored iShares 529 Plan designed for fee-only investment advisers. Consulting services offered by the Adviser may include account administration and investment selection services. The fees for these services are independent of the fees associated with any Supervisory Investment Management Services that may be performed on the client's behalf in other accounts with the Adviser.

The underlying investments for the iShares 529 Plan are managed by Barclays Global Investors, N.A. and include Exchange Traded Funds (ETFs) and iShares Asset Allocation Portfolios. The Adviser may assist clients in making investment choices as part of the iShares 529 Plan.

The iShares 529 plan consulting services and fees will be specified in the Engagement Letter between the Client and the Adviser.

The Adviser has an *affiliate* relationship with Greenwood Group LTD., a corporation that provides qualified retirement plan design and administration services for Clients of the Adviser. Brock Gearhart is one hundred percent stockholder of Greenwood Gearhart Inc. and Mary Ann Greenwood is fifty percent stockholder of and Greenwood Group LTD .

The Adviser has an *affiliate* relationship with Mary Ann Greenwood, PhD., CFA, an independent contractor and investment adviser to Greenwood Gearhart Inc.

Item 11 Code of Ethics, Participation or Interest in Client Transaction and Personal Trading

The Adviser may from time to time recommend, buy or sell securities on behalf of the Client which the Adviser also owns either directly or indirectly. The Adviser shall not give priority to personal transactions over Client transactions and shall act with impartiality with respect to Clients when disseminating investment recommendations, disseminating material changes in prior advice and taking investment actions. All employee/family transactions will be executed in accordance with the Personal Securities Transaction Policy of Greenwood Gearhart Inc.

The Adviser maintains a Code of Ethics. The Code outlines the Advisers responsibility on compliance with laws, rules, and regulations as they relate to personal securities transactions, private placement and initial public offerings, and internal compliance issues. Copies of the Code of Ethics are available to Clients upon request.

Item 12 Brokerage Practices

The Adviser shall place the actual and direct purchase and sale transactions of securities from time to time through brokers and other institutions and select brokers and institutions to execute such transactions. The Adviser does not have a soft dollar arrangement with any broker which discriminates among or between individual and institutional Clients or provides benefits to the Adviser. The actions of the Adviser both initially and in the future are to implement its opinions relative to the most desirable commitment of the funds of the Client as understood by the Adviser.

To the extent that custodians may offer services such as research, banking, seminars, conferences, etc., those services could potentially offer an economic benefit to the Adviser, whether or not the Adviser uses such services. When certain of these services are used, the Adviser may pay in full, share or receive as an economic benefit, the costs associated with such services. In such instances, the services are deemed to generally benefit Clients of the Adviser.

The Adviser shall seek the most efficient execution of transactions from brokers and institutions at a fair and reasonable commission cost. To facilitate an informed choice, the Client shall be apprised of the cost/benefit issues between bank/broker custody services and of all commission arrangements available to Clients of the Adviser.

When a Client's monies are held in investment company securities (mutual funds or electronic traded funds-ETFs), a management fee is charged by the fund in addition to the fee charged by the adviser. The Adviser regularly utilizes "Money Market" mutual funds for cash investments.

Each Client portfolio is individually managed; however, the Adviser may from time-to-time aggregate or "batch" transactions for multiple Client accounts. If and when transactions for multiple accounts are aggregated, commissions are prorated without discrimination, subject to any minimum transaction fee of custodian.

The Adviser will allocate aggregated security transactions in a fair and equitable manner. An allocation report will accompany each aggregated order specifying the participating client accounts and the allocation among accounts. Partially filled orders will be allocated to accounts based on a computer-generated random client list that sets forth a fair and equitable basis for distributing securities.

As a fiduciary, Greenwood Gearhart Inc. has the responsibility to effect orders correctly, promptly and in the best interests of our clients. In the event any error occurs in the handling of any client transactions, due only to Greenwood Gearhart Inc.'s actions, or inactions, Greenwood Gearhart Inc.'s policy is to seek to identify and correct any errors as promptly as possible without disadvantaging the client or benefiting Greenwood Gearhart Inc. in any way. The Adviser's trading practices seek to disclose and avoid any actual or potential conflicts of interests or resolve such conflicts in the client's favor.

The Adviser's ability to negotiate commission costs may be limited when the Adviser agrees on the selection of a broker or institution of the Client's choice for reasons of custody services or other Client preferences.

In the event that a Client directs the Adviser to use a particular custodian or broker/dealer, the Adviser may not be authorized under those circumstances to negotiate commissions and may not be able to obtain volume discounts or best execution. In addition, under these circumstances a disparity in commission charges may exist between the commissions charged to Clients who direct the Adviser to use a particular broker or dealer and other Clients who do not direct the Adviser to use a particular broker or dealer.

Item 13 Review of Accounts

Under supervisory management, the Adviser shall monitor and review the investment portfolio of the Client. The review process may be conducted on a daily, weekly, monthly, or quarterly basis as needed and shall include, but shall not be limited to, the following functions: (i) for specific securities which have been evaluated for investment value; (ii) for overall composition, diversification and asset-allocation structure; and (iii) for Client objectives and portfolio policy recommendations. Employees registered as Investment Adviser Representatives are responsible for reviewing portfolios, recommending security investments, and placing trade orders. The Investment Adviser Principal's are responsible for decisions on all recommendations and directs the investment decision-making process.

The Adviser will, either by mail or electronically, provide to each Client under supervisory management a quarterly report as of the end of March, June, September, and December. The nature of this report will be to reaffirm portfolio objectives and policy, and a recap of portfolio activity for the period.

The Custodian will mail monthly statements directly to each Client, unless the Client directs the Custodian to send statements electronically. It is the Client's responsibility to review monthly statements and quarterly reports.

Item 14 Client Referrals and Other Compensation

The Adviser, under prior agreement, received client referrals from Charles Schwab & Company, Inc. ("Schwab") via the Schwab Advisor Network ("the Service"). The Adviser no longer participates in the Service, but under contractual agreement continues to pay referral fees to Schwab on any existing accounts obtained under the prior agreement. Schwab is a broker-dealer independent of and unaffiliated with the Adviser. Schwab does not supervise the Adviser and has no responsibility for the Adviser's management of Clients' portfolios or other advice or services. The Adviser's prior participation in the Service may raise potential conflicts of interest described below.

The Adviser pays Schwab a Participation Fee on all previously referred clients' accounts. The Participation Fee paid by the Adviser is a percentage of the fees the Client owes to the Adviser. The Participation Fee is paid by the Adviser and not by the Client and the Adviser has agreed not to charge Clients referred through the Service any fees or costs greater than fees or costs the Adviser charges Clients with similar portfolios that were not referred through the Service.

Item 15 Custody

The Adviser shall not be the Custodian on client accounts, [except as indicated in Item 10]. The Adviser shall not have the financial responsibility for the safekeeping of portfolio assets and shall not be responsible for the proper and efficient receipt and allocation of income items relating thereto. The Adviser shall not be responsible for legal, accounting and/or auditing services of any kind.

For accounts of the Adviser's Clients maintained in custody at Schwab, Schwab will not charge the client separately for custody, but will receive compensation from the Adviser's Clients in the form of commissions or other transaction-related compensation on securities trades executed through Schwab. Schwab also will receive a fee (generally lower than the applicable commission on trades it executes) for clearance and settlement of trades executed through broker-dealers other

than Schwab. Schwab's fees for trades executed at other broker-dealers are in addition to the other broker-dealers' fees. Thus, the Adviser may have an incentive to cause trades to be executed through Schwab rather than another broker-dealer. The Adviser nevertheless, acknowledges its duty to seek best execution of trades for Client accounts. Trades for Client accounts held in custody at Schwab may be executed through a different broker-dealer than trades for the Adviser's other Clients. Thus, trades for accounts custodied at Schwab may be executed at different times and different prices than trades for other accounts that are executed at other broker-dealers.

Item 16 Investment Discretion

The Adviser shall have full power to supervise and direct the investment of the Account, making and implementing investment decisions, all without prior consultation with the Client, in accordance with such objectives as the Client may, from time to time, have furnished to the Adviser in writing, and subject only to such written limitations as the Client may impose.

Item 17 Voting Client Securities

The Client shall retain the responsibility for voting proxies, reorganization and related action letters unless the Client specifically requests and authorizes, in writing, that the Adviser vote on such matters.

When the Adviser is authorized to vote proxies, reorganizations and other related matters, the Adviser, as a fiduciary, shall be obligated to act in an informed and responsible manner. Institutional Shareholder Services will provide information and analysis to assist in making the appropriate vote determinations. All votes will be consistent and in the best economic interest of each client. All votes will be documented and kept on file at Adviser's place of business. Records will be available for client review upon request.

The Adviser has engaged Chicago Clearing Corporation ("CCC") to provide class action litigation monitoring and securities claim filing services on behalf of our Clients. CCC monitors each claim, files the appropriate claim forms and distributes the net award to Clients' custody accounts. For this service CCC withholds a contingency fee of 20% of the net award.

Item 18 Financial Information

An audit is prepared annually by the independent certified public accounting firm, Frost, PLLC. The report contains an unqualified opinion on the financial statements of Greenwood Gearhart Inc. for the most recent year end.

Greenwood Gearhart Inc. has no additional financial circumstances to report. Under no circumstances do we require or solicit payment of fees in excess of \$1200 per client more than six months in advance of services rendered. Therefore, we are not required to include a financial statement. Greenwood Gearhart Inc. has not been the subject of a bankruptcy petition at any time during the past ten years.

IN WITNESS whereof this Agreement has been entered into the date first specified above and I have read the above Agreement and fully understand the various provisions set forth as they affect the services rendered by Greenwood Gearhart Inc.

Date: _____

John Doe

GREENWOOD GEARHART INC.
26 East Center
Fayetteville, Arkansas 72701

Date: _____

G. Brock Gearhart, CFA
President and Investment Adviser

SAMPLE

**INVESTMENT ADVISORY AGREEMENT
(Part 2A of Form ADV: Firm Brochure Supplement)**

**Brock Gearhart
26 East Center
Fayetteville, AR 72701
479/521-5353**

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INVESTMENT ADVISORY AGREEMENT
(Part 2A of Form ADV: Firm Brochure Supplement)

SCHEDULE A

Greenwood Gearhart Inc., a corporation located at 26 East Center Street, Fayetteville, Arkansas, offers investment counseling and portfolio management services to the general public, including but not limited to individuals, pension and profit-sharing plans, charitable institutions, educational institutions, trust accounts and various other institutions. Founded in 1982, Greenwood Gearhart Inc. is registered as an Investment Adviser with the Securities and Exchange Commission under the Investment Advisers Act of 1940 and with the Securities Department of the State of Arkansas.

Section 1: Business Standards

During the past ten years including the present, Greenwood Gearhart Inc. (1) has not had a financial condition that is reasonably likely to impair the ability of the Adviser to meet contractual commitments to Clients; and (2) has not been subject to a disciplinary event that is material to an evaluation of the Adviser's integrity or ability to meet contractual commitments to Clients.

The educational and experiential credentials required by Greenwood Gearhart Inc. shall be adequate for their level of responsibility, including, but not limited to: (1) a bachelor's degree from an accredited academic institution or equivalent education or work experience; and (2) three years experience in financial analysis defined as spending substantial portion of time collecting, evaluating, or applying financial, economic and statistical data, as appropriate, in the investment decision-making process.

Section 2: Report of Independent Auditor

An audit is prepared annually by the independent certified public accounting firm, Frost, PLLC. The report contains an unqualified opinion on the financial statements of Greenwood Gearhart Inc. for the most recent year end.

Section 3: Contract Replacement Provision

Upon request, and without charge, Greenwood Gearhart Inc. will provide to the Client a replacement copy of the original, executed Investment Advisory Agreement and/or a current Investment Advisory Agreement. Pursuant to Rule 204-3 of the Investment Advisers Act, you are entitled to Form ADV, Part 2 upon request. If you would like a copy, one will be provided at no charge.

SCHEDULE A(continued)**Section 4: Credentials**

G. BROCK GEARHART, (b.1982), President and Investment Adviser, Chief Compliance Officer,
Greenwood Gearhart Inc.

Education: B.S.B.A. (Financial Management and Investments) University of Arkansas, Fayetteville, Arkansas (2004)

Professional Chartered Financial Analyst (CFA) 2010
Certification: Registered Investment Adviser, Principal in Arkansas, Florida, Oklahoma, and Texas, 2008

Professional CFA Institute, 2004 to present
Memberships: Consumer Analyst Group of Europe, 2011 to present
Consumer Analyst Group of New York, 2008 to present
New York Society of Security Analysts, 2007 to present
National Association for Business Economics, 2008 to present

Employment: Chief Compliance Officer 2015 to present, Greenwood Gearhart Inc.
President and Investment Adviser 2013 to present, Greenwood Gearhart Inc.
Vice President 2010 to 2013, Greenwood Gearhart Inc.
Vice President - Investments 2008 - 2010, M. A. Greenwood & Associates, Inc.
Vice President, Private Banking 2006 - 2008, Merrill Lynch & Co., Inc.
Assistant Vice President 2006 - 2007, Merrill Lynch & Co., Inc.
Sr. Specialist, Strategic Marketing 2004 - 2006, Merrill Lynch & Co., Inc.
Analyst, Private Banking 2003, Merrill Lynch & Co., Inc.

Community Bear State Financial Inc., Board of Directors, 2012 to present
Service: The Cancer Challenge, Board of Directors, 2012 to present, Board Chair, 2014 to present
Life Styles, Inc., Board of Directors, 2011 to present
Fayetteville Area Community Foundation, Board of Directors, 2011 to present
Walton Arts Center Corporate Leadership Council, 2010 to present
Fayetteville Public Library Foundation, Board of Directors, 2010 to 2015
Fayetteville Chamber of Commerce, Board of Directors, 2011 to 2014
Leadership Fayetteville, 2010 graduate
Crystal Bridges Artinfusion Advisory Board Member, 2011
Arkansas Single Parent Scholarship Fund, Board of Directors, 2009 to 2013
Donald W. Reynolds Boys & Girls Club of Fayetteville, Board of Directors, 2010 to 2012
Rotary Club of Fayetteville, 2008 to 2014
Walton College of Business Garrison Financial Institute Board, 2007 to 2012
Central United Methodist Church, member

Awards Outstanding Student in Finance Award,
and Honors: Rebsamen Fund Portfolio Manager

SCHEDULE A(continued)
Section 4: Credentials

DENISE ANDERSON, (b.1964), Director, Client Services, Assistant Portfolio Manager, Greenwood Gearhart Inc.

Education: B.S.B.A. (Accounting), University of Arkansas, Fayetteville, 1986.

Professional Certification: Registered Investment Adviser Representative in Arkansas, Florida, Oklahoma, and Texas 2001.

Employment:

| | |
|-----------------------------|-------------------------------------------------|
| Director, Client Services | 2010 to present, Greenwood Gearhart Inc. |
| Assistant Portfolio Manager | 2010 to present, Greenwood Gearhart Inc. |
| Assistant Portfolio Manager | 2005 - 2010, M. A. Greenwood & Associates, Inc. |
| Director, Client Services | 1999 - 2005, M.A. Greenwood & Associates, Inc. |
| Operations Manager | 1996 - 1999, M. A. Greenwood & Associates, Inc. |
| Office Manager | 1994 - 1996, Starr-Hickman Acceptance Corp. |
| Customer Service Rep | 1987 - 1994, General Motors Acceptance Corp. |

Community Service:

| | |
|-----------------------------------------------------|-----------------|
| Washington Regional, Hospice Board, member | 2016 to present |
| New School, Board member, | 2000 to 2001 |
| Habitat For Humanity of Fayetteville, Board member, | 2006 to present |
| Junior League of Northwest Arkansas, Inc., member | 1999 to 2006 |
| St. Joseph's Catholic Church, member | |
| Leadership Fayetteville, 2004 graduate | |

LINDA BATSON, (b.1955), Vice President - Administration, Greenwood Gearhart Inc.;
Vice President, Greenwood Group LTD.

Education: Lincoln Public School, Lincoln, Arkansas, 1973.

Employment:

| | |
|---------------------------------|----------------------------------------------------|
| Chief Compliance Officer | 2010 - 2015, Greenwood Gearhart Inc. |
| Vice President - Administration | 2010 to present, Greenwood Gearhart Inc. |
| Chief Compliance Officer | 2009 - 2010, M. A. Greenwood & Associates, Inc. |
| Vice President - Administration | 1996 - 2009, M. A. Greenwood & Associates, Inc. |
| Vice President | 1992 to present, Greenwood Group LTD. |
| Office Manager | 1987 - 1996, M. A. Greenwood & Associates, Inc. |
| Assistant Trust Officer | 1983 - 1987, First National Bank, Fayetteville, AR |
| Clerk | 1978 - 1983, First National Bank, Fayetteville, AR |

Community Service:

| | |
|-------------------------------------------------------------|-------------------------------------|
| Leadership Fayetteville, 1996 graduate | |
| Altrusa International, Inc. of Fayetteville, President, | 2006 - 2008, member 1988 to present |
| Altrusa International Fayetteville Foundation, Inc., Board, | 2001 to 2010 |
| First Baptist Church, member | |

Awards and Honors:

| | |
|-------------------------------------------------------------------------|------|
| Altrusa International, Inc. Fayetteville, Altrusan of the Year, | 2000 |
| Altrusa International, Inc. Fayetteville, Foundation Lamplighter Award, | 2015 |

SCHEDULE A(continued)
Section 4: Credentials

CORBIN D. CARLISLE, (b.1992), Client Services Associate, Greenwood Gearhart Inc.

Education: B.S.B.A. (Accounting), Minor (Finance with Banking/Investment Concentration),
University of Arkansas, Fayetteville, Arkansas (2014)

Professional Certification: Registered Investment Adviser Representative in Arkansas, Florida, Oklahoma, and Texas, 2015.

Employment: Client Services Associate: 2014 - present, Greenwood Gearhart Inc.

Community Service: Leadership Fayetteville, 2015, member

MARK CASTLEMAN, (b.1963), Director, Retirement Plan Services, Greenwood Gearhart Inc.

Education: B.B.A.(Marketing/Finance) Southern Arkansas University, Magnolia, Arkansas (1988)

Professional Certification: Registered Investment Adviser Representative in Arkansas, Florida, Oklahoma, and Texas, 2008.

Employment:

| | |
|---------------------------------------|------------------------------------------|
| Director, Retirement Plan Services | 2010 to present, Greenwood Gearhart Inc. |
| Director, Plan Administration | 2005 - 2010, Greenwood Group LTD. |
| Employee Benefits Consultant | 2001 - 2004, Fidelity Investments |
| 401(k) Implementation Project Manager | 1998 - 2001, Fidelity Investments |
| Simple IRA Service Team | 1997 - 1998, Fidelity Investments |
| Transfer of Assets Representative | 1994 - 1997, Fidelity Investments |

Community Service: Leadership Fayetteville, 2007 graduate
Sequoyah United Methodist Church, member

Awards and Honors: Outstanding Service Achievement, 2000 Fidelity Investments

SCHEDULE A(continued)
Section 4: Credentials

MARY ANN GREENWOOD, (b.1940), Investment Adviser to Greenwood Gearhart Inc.;
 President, Greenwood Group LTD.

Education: Ph.D. (Economics and Finance), University of Arkansas, Fayetteville, 1979.

Professional Chartered Financial Analyst (CFA), 1982.

Certification: Registered Investment Adviser, Principal in Arkansas, Florida, Oklahoma, and Texas, 1982.

Employment: Investment Adviser: 2015 to present, Independent Contractor
 Chairman and Investment Adviser: 2013 to 2015, Greenwood Gearhart Inc.
 President and Investment Adviser: 2010 to 2013, Greenwood Gearhart Inc.
 President and Investment Adviser: 1982 - 2010, M.A. Greenwood & Associates, Inc.
 Pension Consultant: 1992 to present, Greenwood Group LTD.

Professional CFA Institute, 1974 to present

Memberships: New York Society of Security Analysts, 1974 to present
 National Association For Business Economics, Board 1998, member 1974 to present
 American Economic Association, 1978 to present
 Consumer Analyst Group of Europe, 2011 to present
 Consumer Analyst Group of New York, 1998 to present

SAMPLE

Community Federal Reserve Bank of St. Louis, Little Rock Branch, Board of Directors, 2012 to 3/2014
Service: Walton Arts Center Foundation, Board, 2010 to present
 Arkansas Economic Development Commission, member, 2009 to 3/2014
 University of Arkansas Foundation, Chair 2002-2004, member 1998 to present
 University of Arkansas Board of Advisors, U of A, 1997 to present
 Walton College of Business, U of A, Dean's Executive Advisory Board, 2000 to present
 UAMS, Winthrop P. Rockefeller Cancer Institute Foundation, Board member, 2007 to 2011
 NCAA Investment Subcommittee, 2004 to present
 Northwest Arkansas Council, executive committee 2008-2010; member 2002 to present
 Washington Regional Medical Foundation, Board Chair, 2005-2007; member 2001 to 2011
 Fayetteville Rotary Club, President, 1995-1996, member 1987 to present
 Fayetteville Chamber of Commerce, Board of Directors, 1996 - 1999, member 1982 to present
 St. Paul's Episcopal Church, member

Awards Lifetime Achievement Award, Walton College U of A, April 2015

and Honors: Citation of Distinguished Alumni Award, Arkansas Alumni Association, November 2013
 Powerful Women 2011 Award, *AY Magazine*
 Fayetteville Public Schools Hall of Honor, 2009
 Governor's Arts Award, 2007
 Walton Arts Center Bravo Award, 2006
 Outstanding Volunteer Fundraiser, Association of Fundraising Professionals, NWA Chapter, 2005
 Business and Professional Women Award, 2005
 Women of Distinction Award, 2003
 Alumni Outstanding Service Award, 2002, Walton College U of A
 Women's History Month Award, 2001
 The Top 100 Women in Arkansas, 1998, 1999, *Arkansas Business*
 Fayetteville Chamber of Commerce, Athena Award, 1998

SCHEDULE A(continued)
Section 4: Credentials

ROBERT GREENWOOD, (b.1978), Retirement Plan Administrator, Greenwood Gearhart Inc.

Education: B.S. (Mathematics/Insurance) Middle Tennessee State University, Murfreesboro, Tennessee, 2007

Professional Gamma Iota Sigma, 2005 to present

Memberships: Actuarial Student Association Society, 2005 to present

Employment: Retirement Plan Administrator 2010 to present, Greenwood Gearhart Inc.
 Plan Administrator 2008 - 2010, Greenwood Group LTD.
 Phone Sales 2002 - 2008, Wal-Mart Stores, Inc.
 Intern 1997 - 2001, Greenwood Group LTD.

Community Leadership Fayetteville, 2011, graduate
Service: Habitat for Humanity Hoopfest Gamma Iota Sigma

Awards Wal-Mart Five Year Associate Award, 2007
and Honors:

SAMPLE

DREW HUTCHISON, (b.1989), Research Analyst, Greenwood Gearhart Inc.

Education: B.B.A. (Finance and Insurance) Mississippi State University, Starkville Mississippi (2011)

Professional Chartered Financial Analyst (CFA) Level II Candidate
Certification:

Professional National Association for Business Economics, 2014 to present
Membership:

Employment: Research Analyst 2013 - present, Greenwood Gearhart Inc.
 Outfitter 2012 - 2013, Lewis and Clark Outfitters

Community SoNA, Board Member, 2106 to present
Service: Leadership Fayetteville, 2015, graduate
 Grace Church NWA

SCHEDULE A(continued)
Section 4: Credentials

HERBERT HAL MARSHALL, JR., (b.1959) Information Technology Manager, Greenwood Gearhart Inc.

Education: Computer Information Systems, Northwest Technical Institute, Springdale, Arkansas 1993

Professional
Certification: Comp TIA Network+

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|--------------------|--------------------------------|-------------------------------------------------|
| <u>Employment:</u> | Information Technology Manager | 2010 to present, Greenwood Gearhart Inc. |
| | Information Technology Manager | 2000 - 2010, M. A. Greenwood & Associates, Inc. |
| | Network Specialist | 1999 - 2000, Star Systems, Inc. |
| | Project Manager | 1997 - 1999, Headwaters Media, Ltd. |
| | Network Administrator | 1994 - 1997, Arvest Bank Operations, Inc. |
| | Systems Technician | 1993 - 1994, Entre Computer Center |
| | PC Technician, August | 1992 - 1993, ComputerLand |

Community
Service: Leadership Fayetteville, 2014, graduate

Military: United States Army, 1978 - 1989, Staff Sergeant
 1st Battalion, 75th Infantry Rangers, Airborne
 501st Military Intelligence Detachment
 4th Infantry Division
 2nd Battalion, 187th Airborne Infantry

SAMPLE

JETT T. MOORE, (b.1992) Client Services Associate, Greenwood Gearhart Inc.

Education: B.S.B.A. (Finance), University of Arkansas, Fayetteville, Arkansas (2014)

Professional
Membership: National Association for Business Economics, 2015 to present

| | | |
|--------------------|---------------------------|------------------------------------------|
| <u>Employment:</u> | Client Services Associate | 2015 to present, Greenwood Gearhart Inc. |
| | Billing Solutions Analyst | 2014-2015, Verizon |
| | Research Analyst, Intern | 2013-2014, Circumference Group |

Community
Service: Juvenile Diabetes Research Foundation

INVESTMENT ADVISORY AGREEMENT
(Part 2A of Form ADV: Firm Brochure Supplement)

SCHEDULE B

FEE SCHEDULE

Supervisory Investment Management Services

For supervisory investment management portfolios the fee shall be determined by the schedule below. The fee will be determined annually as of the contract anniversary date. The fee may be adjusted for significant capital additions or withdrawals during the respective annual service period and will be determined on a case by case basis. The Client must pay the fee at least quarterly, but may choose to pay annually or semi-annually, in advance. If this contract is prematurely terminated, the prepaid fee shall be refunded on a pro rata basis, less reasonable start-up expenses during the first year.

| | |
|--------------------------------|----------------------------------------------------------------------------------------------------------------|
| Up to \$1,000,000 | One percent (1%) of the market value of the investment portfolio. |
| \$1,000,000 up to \$10,000,000 | \$10,000 plus three-fourths percent (0.75%) of the market value of the investment portfolio above \$1,000,000. |
| Over \$10,000,000 | \$77,500 plus one-half percent (0.50%) of the market value of the investment portfolio above \$10,000,000. |

SAMPLE

For new retirement plan clients with a zero beginning balance, the fee for the first year will be determined at the end of the contract quarter following the date the account is funded. The client will be billed on a pro-rata basis for the remaining contract year and may choose to pay the fee quarterly or semi-annually, in advance. For all subsequent years, the account will be valued on the contract anniversary date.

In instances where the Client is the beneficiary of a portfolio that has been placed in trust with a fiduciary, and the Client desires to engage Greenwood Gearhart Inc. to advise the trustee for investment management services, the same services and fee schedule is applicable as indicated above.

Financial Planning and Consulting Services

For advice, independent of investment portfolio management, Greenwood Gearhart Inc. will provide financial and economic consulting on the basis of research time and Client contact time charged at the rate of \$200.00 per work-hour. Additional expenses incurred wholly and exclusively for purposes of performing such services, and as agreed upon in advance by Client, will be reimbursed to Greenwood Gearhart Inc. Financial planning services are fee-only and negotiable based on the level of service and fiduciary responsibility requested and provided.

INVESTMENT ADVISORY AGREEMENT
(Part 2A of Form ADV: Firm Brochure Supplement)

SCHEDULE C

COMPENSATION SCHEDULE

FOR SUPERVISORY INVESTMENT MANAGEMENT SERVICES

Greenwood Gearhart Inc. (the Adviser) agrees to provide supervisory investment management services under the Investment Advisory Agreement dated _____

to _____ **JOHN DOE** _____

for a period of one year beginning _____.

On this date (or anniversary date) of said Agreement, the market value of the Client's portfolio is approximately

_____.

The annual fee for such services shall be _____.

The fee shall be billed quarterly beginning on the contract anniversary date. At Client's discretion and request, fee prepayment, semi-annually or annually, may be accepted by the Advisor. If this Agreement is prematurely terminated, the Client shall receive a pro rata refund of the prepaid fee, less reasonable start-up costs during the first year.

SAMPLE

TRADING AUTHORIZATION LIMITED TO PURCHASE AND SALE OF SECURITIES

TO WHOM IT MAY CONCERN:

The undersigned hereby authorizes Greenwood Gearhart Inc. as his agent and attorney in fact to buy, sell and trade in any stocks, bonds, options and other securities, and contracts relating hereto, on margin, or otherwise in accordance with your terms and conditions for the undersigned's account and risk and in the undersigned's name or number on your books, however designated, and whether presently open or hereafter opened.

In all such purchases, sales or trades, you are authorized to follow the instructions of BROCK GEARHART (whose signature appears below) in every respect concerning the undersigned's account with you; and they are authorized to act for the undersigned and in the undersigned's behalf in the same manner and with the same force and effect as the undersigned might or could do with respect to such purchases, sales or trades as well as with respect to other things necessary or incidental to the furtherance or conduct of such purchases, sales or trades.

The undersigned has been apprised that Greenwood Gearhart Inc. (I) is registered with the Securities and Exchange Commission under the Investment Advisers Act of 1940 and with the Securities Departments of the State of Arkansas, and (ii) has accepted the fiduciary responsibility for discretionary management of assets covered by this limited trading authorization. In addition, the undersigned has been apprised of the education, experience and professional certification of BROCK GEARHART, principal of the firm, and of other employees as may represent the firm.

Greenwood Gearhart Inc. is authorized to receive and vote proxies (or respond to requests for voting instructions) and exercise other rights on behalf of the undersigned on all securities and other assets for the undersigned's account.

The undersigned hereby ratifies and confirms any and all transactions with you heretofore or hereafter made by the aforesaid agent or for the undersigned's account and agrees to indemnify you and hold you free and harmless of any loss, liability or damage by reason thereof.

This power of attorney and authorization shall continue in full force and effect, and you and your successors and assigns shall be indemnified in relying thereon, until you shall receive written notice of revocation thereof, by the undersigned; or in the event of the termination thereof by death, or mental incapacity, judicially determined, until you shall have received actual notice thereof, and such revocation or termination shall in no way affect the validity of this power and the undersigned's liability under the indemnity herein contained, with reference to any transaction initiated by Greenwood Gearhart Inc., prior to the actual receipt by you of notice of such revocation or termination, as above provided.

Date: _____

John Doe

GREENWOOD GEARHART INC.
26 East Center
Fayetteville, Arkansas 72701

Date: _____

G. Brock Gearhart, CFA
President and Investment Adviser