

Firm Brochure

(Part 2A of Form ADV)

ATLAS FIDUCIARY FINANCIAL, LLC

1577 Fruitville Road,

Sarasota, FL 34236

Phone: 941- 879-9290

and

393 Ramapo Valley Road

Oakland, NJ 07456

Phone: 201-347-3110

This brochure provides information about the qualifications and business practices of ATLAS FIDUCIARY FINANCIAL, LLC. If you have any questions about the contents of this brochure, please contact us at: 941-879-9290, or by email at: stevec@atlasfiduciary.com. The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission, or by any state securities authority.

Additional information about ATLAS FIDUCIARY FINANCIAL, LLC is available on the SEC's website at www.adviserinfo.sec.gov

January 1, 2024

Material Changes

Annual Update

The Material Changes section of this brochure will be updated annually when material changes occur since the previous release of the Firm Brochure.

Material Changes since the Last Update, February 17, 2023:

- None
-

Full Brochure Available

Whenever you would like to receive a complete copy of this document, please contact us by telephone at: 941-879-9290 or by email at: stevec@atlasfiduciary.com

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Advisory Business

Firm Description

MATTIA AND ASSOCIATES, LLC, DBA AS ATLAS FIDUCIARY FINANCIAL, LLC, ("FIRM NAME") was founded in 2020.

ATLAS FIDUCIARY FINANCIAL, LLC offers personalized confidential financial planning and investment management to individuals, trusts, estates, and small businesses. Advice is provided through consultation with the client and may include: determination of financial objectives, identification of financial problems, cash flow management, tax planning, insurance review, investment management, education funding, retirement planning, and estate planning.

ATLAS FIDUCIARY FINANCIAL, LLC is strictly a fee-only financial planning and investment management firm. The firm does not sell annuities, insurance, stocks, bonds, mutual funds, limited partnerships, or other commissioned products. The firm is not affiliated with entities that sell financial products or securities. No commissions in any form are accepted. No finder's fees are accepted.

Investment advice is an integral part of financial planning. In addition, ATLAS FIDUCIARY FINANCIAL, LLC advises clients regarding cash flow, college planning, retirement planning, tax planning and estate planning, or other issues regarding their financial circumstance.

Investment advice is provided, with the client making the final decision on investment model selection. ATLAS FIDUCIARY FINANCIAL, LLC does not act as a custodian of client assets. The client always maintains asset control. ATLAS FIDUCIARY FINANCIAL, LLC places trades for clients under a limited power of attorney.

A written evaluation of each client's initial situation is provided to the client, often in the form of a financial plan or analysis. Periodic reviews are also communicated to provide reminders of the specific courses of action that need to be taken. More frequent reviews occur but are not necessarily communicated to the client unless immediate changes are recommended.

Other professionals (e.g., lawyers, accountants, insurance agents, etc.) are engaged directly by the client on an as-needed basis. Conflicts of interest will be disclosed to the client in the unlikely event they should occur.

The initial meeting, which may be by telephone, is free of charge and is considered an exploratory interview to determine the extent to which financial planning and investment management may be beneficial to the client.

Please Note: It remains the client's responsibility to promptly notify ATLAS FIDUCIARY FINANCIAL, LLC if there is ever a change in their financial situation or investment objectives for the purpose of reviewing, evaluating or revising ATLAS FIDUCIARY FINANCIAL, LLC's previous recommendations and or services.

Principal Owners

Laura Mattia and Stephen Craffen are the principal owners.

Types of Advisory Services

ATLAS FIDUCIARY FINANCIAL, LLC provides investment supervisory services, also known as asset management services; manages investment advisory accounts not involving investment supervisory services; furnishes investment advice through consultations; issues periodicals about securities by subscription; issues special reports about securities; and issues, charts, graphs, formulas, or other devices which clients may use to evaluate securities.

On more than an occasional basis, ATLAS FIDUCIARY FINANCIAL, LLC furnishes advice to clients on matters not involving securities, such as financial planning matters, taxation issues, and trust services that often include estate planning.

ATLAS FIDUCIARY FINANCIAL, LLC provides a timing service *in two ways*:

1. We may alter client bond investments based on our perception of the future direction of interest rates. We may lengthen or shorten the duration of clients fixed income investments if we believe interest rates may decrease or increase or remain stable.
2. We rebalance client portfolios on a contingent basis. That is, we may sell or purchase assets within a client's portfolio if the representation of an asset it within falls below or exceeds a threshold. At present we use a threshold of 20%. Thus, if an asset should represent 10% of a client's portfolio if its representation drops to 8% or rises to 12%, we will make trades to restore it to its level as defined in the client's investment policy statement.
3. We do not directly attempt to time price movements in markets.

As of March 6, 2024, ATLAS FIDUCIARY FINANCIAL, LLC manages approximately \$231.2 million in assets.

Tailored Relationships

The goals and objectives for each client are documented in our financial planning software or in our client database system or investment policy statements are created that reflect the stated goals and objective. Clients may impose restrictions on investing in certain securities or types of securities.

Agreements may not be assigned without client consent.

Types of Agreements

The following agreements define the typical client relationships.

Financial Planning Agreement

A financial plan is designed to help the client with all aspects of financial planning without ongoing investment management after the financial plan is completed.

The financial plan may include, but is not limited to: a net worth statement; a cash flow statement; a review of investment accounts, including reviewing asset allocation and providing repositioning recommendations; strategic tax planning; a review of retirement accounts and plans including recommendations; a review of insurance policies and recommendations for changes, if necessary; one or more retirement scenarios; estate planning review and recommendations; and education planning with funding recommendations.

Detailed investment advice and specific recommendations are provided as part of a financial plan. Implementation of the recommendations is at the discretion of the client.

Clients may be charged either of two ways:

Flat Fee: The fee for a financial plan is predicated upon the facts known at the start of the engagement. The fee range is \$1,500 to \$10,000 and is **NEGOTIABLE**. Since financial planning is a discovery process, situations occur wherein the client is unaware of certain financial exposures or predicaments. One half of the planning fee is paid at the start of the process and one half at completion.

In the event that the client's situation is substantially different than disclosed at the initial meeting, a revised fee will be provided for mutual agreement. The client must approve the change of scope in advance of the additional work being performed when a fee increase is necessary.

After delivery of a financial plan, future face-to-face meetings may be scheduled as necessary for up to one month. Follow-on implementation work is billed separately at the rate of \$150 to \$450 per hour depending on the personnel involved.

Hourly: The fee for the plan will be billed on an hourly basis with the hourly rate ranging from \$150 - \$550 per hour depending on which staff members are involved in the work.

Advisory Service Agreement

Most clients choose to have ATLAS FIDUCIARY FINANCIAL, LLC manage their assets in order to obtain ongoing in-depth advice and life planning. All aspects of the client's financial affairs are reviewed, including those of their children. Realistic and measurable goals are set and objectives to reach those goals are defined. As goals and objectives change over time, suggestions are made and implemented on an ongoing basis.

The scope of work and fee for an Advisory Service Agreement is provided to the client in writing prior to the start of the relationship. An Advisory Service Agreement includes: cash flow management; insurance review; investment management (including performance reporting); education planning; retirement planning; estate planning; and tax preparation, as well as the implementation of recommendations within each area.

The annual fee for investment management services provided are based upon a percentage (%) of the market value of the Assets under management in accordance with the fee schedule in the Agreement signed by the Client. The Client understands that ATLAS FIDUCIARY FINANCIAL, LLC considers cash to be an asset class and part of Assets under management and subject to the same fee calculation as the Client's non-cash investments.

The annual Advisory Service Agreement fee for individuals and families is based on a percentage of the investable assets according to the following schedule:

- _1.25%_ on the first \$500,000;
- _1.00%_ on the next \$4,500,000 (from 500,001 to 5,000,000); and
- _0.90%_ on the next \$1,000,000 (from 5,000,001 to 6,000,000); and
- _0.80%_ on the next \$1,000,000 (from 6,000,001 to 7,000,000); and
- _0.70%_ on the assets above \$7,000,000.

Advisor for Other Investment Advisors

ATLAS FIDUCIARY FINANCIAL, LLC offers its advisory services to other investment advisors. Fees for this service is 0.35% of the managed assets.

Fees are Negotiable

Fees for new clients are billed quarterly in advance. Some current clients may be billed in arrears.

Retainer Agreement

In some circumstances, a *Retainer Agreement* is executed in lieu of an *Advisory Service Agreement* when it is more appropriate to work on a fixed-fee basis. A client may also choose to hire ATLAS FIDUCIARY FINANCIAL, LLC for a monthly fee for financial planning services that fee may range from \$500 to \$3500 based on a client's income level, net worth and the complexity of their circumstance. That fee is revaluated annually on the anniversary date of the inception of the original agreement any changes only become effective on that date. Any changes are communicated in writing. The client or ATLAS FIDUCIARY FINANCIAL, LLC may terminate this agreement at any time by written notice to the other party.

Hourly Planning Engagements

ATLAS FIDUCIARY FINANCIAL, LLC provides hourly planning services for clients who need advice on a limited scope of work. The hourly rate for limited scope engagements is \$150 to \$550 depending on the personnel involved.

Asset Management

For the growth portion of client portfolio assets are invested primarily in no-load mutual funds and exchange-traded, usually through discount brokers or fund companies. Fund companies charge each fund shareholder an investment management fee that is disclosed in the fund prospectus. Discount brokerages may charge a transaction fee for the purchase of some funds.

For the domestic fixed income portion of client portfolios client assets are mainly invested in individual bonds issued by US Banks, Municipalities and the Federal Government or Government Agencies. Bonds are typically laddered with maturities coordinated with a client's cash needs or based on our view regarding the interest rate yield curve.

Stocks and bonds may be purchased or sold through a brokerage account when appropriate. The brokerage firm charges a fee for stock and bond trades. ATLAS FIDUCIARY FINANCIAL, LLC does not receive any compensation, in any form, from fund or brokerage companies.

Investments may also include: equities (stocks), warrants, corporate debt securities, commercial paper, certificates of deposit, municipal securities, investment company securities (variable life insurance, variable annuities, and mutual funds shares), U. S. government securities, options contracts, futures contracts, and interests in partnerships.

Some of our investment models use "interval funds," which are 1940-act mutual funds with limited sell liquidity. The fund managers will not liquidate more than 5% of their asset base in three months. Therefore, if we need to liquidate a client's holding and the total liquidation requests to the fund manager exceed the 5% threshold, we may not get the liquidation requests fulfilled. In that scenario, the fund manager will

allocate across all the submissions, so we may be able only partially to complete the sale. We will then reattempt to complete the liquidation at the next stated date for future sales, typically scheduled on the same day in each calendar quarter.

Clients are always aware of this limitation, and if they choose not to be subject to it, we have a second set of investment models that do not include interval funds. Clients who decide to have the interval funds need to acknowledge this sell limitation in writing before we purchase the holdings.

Initial public offerings (IPOs) are not generally available through ATLAS FIDUCIARY FINANCIAL, LLC. We may provide access to them only on the request of an individual client, and we do not participate nor do we allocate them.

ATLAS FIDUCIARY FINANCIAL, LLC may maintain cash positions for defensive purposes from time to time. All cash positions are considered to be under management for calculating the client's advisory fee.

NAPFA

ATLAS FIDUCIARY FINANCIAL, LLC has paid the National Association of Personal Financial Advisors (NAPFA) a fee to have its web site listed on NAPFA's web site. This is a onetime fee and is not dependent on the number of referrals received as a result of the listing. The only restriction regarding the ongoing listing is continued membership with NAPFA.

Retirement Rollovers-No Obligation/Conflict of Interest

A client leaving an employer typically has four options (and may engage in a combination of these options): 1) leave the money in his former employer's plan, if permitted, 2) roll over the assets to his/her new employer's plan, if one is available and rollovers are permitted, 3) rollover to an Individual Retirement Account (IRA), or 4) cash out the account value (which could, depending upon the client's age, result in adverse tax consequences).

ATLAS FIDUCIARY FINANCIAL, LLC may recommend an investor roll over plan assets to an IRA managed by ATLAS FIDUCIARY FINANCIAL, LLC. As a result, ATLAS FIDUCIARY FINANCIAL, LLC may earn an asset-based fee; however, a recommendation that a client or prospective client leave their plan assets with their old employer will result in no compensation. ATLAS FIDUCIARY FINANCIAL, LLC has an economic incentive to encourage an investor to roll plan assets into an IRA that ATLAS FIDUCIARY FINANCIAL, LLC will manage.

There are various factors that ATLAS FIDUCIARY FINANCIAL, LLC may consider before recommending a rollover, including but not limited to: i) the investment options available in the plan versus the investment options available in an IRA, ii) fees and expenses in the plan versus the fees and expenses in an IRA, iii) the services and responsiveness of the plan's investment professionals versus those of ATLAS FIDUCIARY FINANCIAL, LLC, iv) required minimum distributions and age considerations, and vi) employer stock tax consequences, if any. No client is under

any obligation to roll over plan assets to an IRA managed by ATLAS FIDUCIARY FINANCIAL, LLC.

When we provide investment advice to you regarding your retirement plan account or individual retirement account, we are fiduciaries within the meaning of Title I of the Employee Retirement Income Security Act and/or the Internal Revenue Code, as applicable, which are laws governing retirement accounts. The way we make money creates some conflicts with your interests, so we operate under a special rule that requires us to act in your best interest and not put our interests ahead of yours.

Under this special rule's provisions, we must:

- Meet a professional standard of care when making investment recommendations (give prudent advice);
- Never put our financial interests ahead of yours when making recommendations (give loyal advice);
- Avoid misleading statements about conflicts of interest, fees, and investments;
- Follow policies and procedures designed to ensure that we give advice that is in your best interest;
- Charge no more than is reasonable for our services; and
- Give you basic information about conflicts of interest.

Termination of Agreement

A Client may terminate any of the aforementioned agreements at any time by notifying ATLAS FIDUCIARY FINANCIAL, LLC in writing and paying the rate for the time spent on the investment advisory engagement prior to notification of termination. If the client made an advance payment, ATLAS FIDUCIARY FINANCIAL, LLC will refund any unearned portion of the advance payment.

ATLAS FIDUCIARY FINANCIAL, LLC may terminate any of the aforementioned agreements at any time by notifying the client in writing. If the client made an advance payment, ATLAS FIDUCIARY FINANCIAL, LLC will refund any unearned portion of the advance payment.

Fees and Compensation

Description

ATLAS FIDUCIARY FINANCIAL, LLC bases its fees on a percentage of assets under management, hourly charges, and fixed fees.

Some *Retainer Agreements* may be priced based on the complexity of work, especially when asset management is not the most significant part of the relationship.

Financial plans are priced according to the degree of complexity associated with the client's situation.

Fees are *NEGOTIABLE*.

Fee Billing

Investment management fees are billed quarterly, in *ADVANCE*, meaning that we invoice you *BEFORE* the three-month billing period has *BEGUN*. Payment in full is expected upon invoice presentation. Fees are usually deducted from a designated client account to facilitate billing. The client must consent in advance to direct debiting of their investment account. (Please note that some existing clients are billed in arrears).

Fees for financial plans are billed 50% in advance, with the balance due upon delivery of the financial plan.

Monthly retainer clients will receive an invoice each month.

Other Fees

Custodians may charge transaction fees on purchases or sales of certain mutual funds and exchange-traded funds and notes. These transaction charges can range from \$8.00 to \$50 per transaction. The selection of the security is more important than the fee that the custodian charges to buy or sell the security.

ATLAS FIDUCIARY FINANCIAL, LLC may use firms other than our custodians to purchase fixed income for clients. That is done because those outside firms can help us through their expertise in the markets for fixed income vehicles and enable us to purchase bonds that may not be available through the custodians or may not be available with the same yield or other benefits. We receive no additional compensation from those firms. The cost for the purchase or sale of a bond is in the range of .05 to .20% per trade. The custodian may charge the client a fee for this practice which is accomplished as a trade-away or a prime brokerage action. The fee is in the range of \$25 to \$50 per transaction. We believe the fee is justified by the efficiency with which we can structure client fixed income portfolios by utilizing outside experts.

ATLAS FIDUCIARY FINANCIAL, LLC, in its sole discretion, may waive its minimum fee and/or charge a lesser investment advisory fee based upon certain criteria (e.g., historical relationship, type of assets, anticipated future earning capacity, anticipated future additional assets, dollar amounts of assets to be managed, related accounts, account composition, negotiations with clients, etc.).

New Advisory Service Agreement fees are calculated on a formula basis and adjusted for complexity of individual situations. *The formula is based on gross income, gross assets and other financial considerations.*

Expense Ratios

Mutual funds, and ETF's generally charge a management fee for their services as investment managers. The management fee is called an expense ratio. For example, an expense ratio of 0.50 means that the mutual fund company charges 0.5% for their services. Additionally, they may charge a 12B-1 fee. Those are charged by Mutual Funds to help provide funds to market the fund, although the mutual fund may charge these fees with the intention of paying the advisor, our fee-only model prohibits us to collect on these fees so the fund retains them. We avoid these types of funds and will only use them if we are unable to achieve the same exposure using a lower cost fund. Funds may also charge an early redemption fee of \$49.00 or more (1 -2% of the liquidation value) if the fund is sold prior to the fund's minimum required holding period of 30-90 days. We may also purchase "A" class shares which incur a front-end load but those loads are waived by our custodian. These fees are in addition to the fees paid by you to ATLAS FIDUCIARY FINANCIAL, LLC. ATLAS FIDUCIARY FINANCIAL, LLC does not receive any part of the Mutual Fund, or ETF fee.

Performance figures quoted by mutual fund companies, and ETF's in various publications are after their fees have been deducted.

Past Due Accounts and Termination of Agreement

ATLAS FIDUCIARY FINANCIAL, LLC reserves the right to stop work on any account that is more than 30 days overdue. In addition, ATLAS FIDUCIARY FINANCIAL, LLC reserves the right to terminate any financial planning engagement where a client has willfully concealed or has refused to provide pertinent information about financial situations when necessary and appropriate, in ATLAS FIDUCIARY FINANCIAL, LLC's judgment, to providing proper financial advice. Any unused portion of fees collected in advance will be refunded within 15 days.

Performance-Based Fees

Sharing of Capital Gains

Fees are not based on a share of the capital gains or capital appreciation of managed securities.

ATLAS FIDUCIARY FINANCIAL, LLC does not use a performance-based fee structure because of the potential conflict of interest. Performance-based compensation may create an incentive for the adviser to recommend an investment that may carry a higher degree of risk to the client.

Types of Clients

Description

ATLAS FIDUCIARY FINANCIAL, LLC generally provides investment advice to individuals and high net worth individuals.

Client relationships vary in scope and length of service.

Account Minimums

The minimum account size is \$500,000 of assets under management, which equates to an annual fee of \$6,250.

When an account falls below \$500,000 in value, the minimum annual fee of \$6,250 may be charged.

ATLAS FIDUCIARY FINANCIAL, LLC has the discretion to waive the account minimum. Accounts of less than \$500,000 may be set up when the client and the advisor anticipate the client will add additional funds to the accounts bringing the total to \$500,000 within a reasonable time. Other exceptions will apply to employees of ATLAS FIDUCIARY FINANCIAL, LLC and their relatives, or relatives of existing clients or to anyone else at our discretion.

Clients receiving ongoing asset management services may be assessed a \$6,250 minimum annual fee. Clients with assets below the minimum account size may pay a higher percentage rate on their annual fees than the fees paid by clients with greater assets under management.

For our hourly financial planning and consulting engagements, we do not require minimums as to income, assets, net worth, length of engagement, revenues generated or other conditions for engaging our services.

Methods of Analysis, Investment Strategies and Risk of Loss

Methods of Analysis

Security analysis methods may include charting, fundamental analysis, technical analysis, and cyclical analysis.

The main sources of information include financial newspapers and magazines, inspections of corporate activities, research materials prepared by others, corporate rating services, timing services, annual reports, prospectuses, filings with the Securities and Exchange Commission, and company press releases.

Other sources of information that ATLAS FIDUCIARY FINANCIAL, LLC may use include Morningstar mutual fund information, Bloomberg, Charles Schwab and Co., Inc.'s web site, and the World Wide Web.

Investment Strategies

The primary investment strategy used on client accounts is strategic asset allocation with a combination of active managers, index funds and individual bonds. This means that we use actively and passively-managed index and exchange-traded funds and exchange-traded notes as the core investments. Portfolios are globally diversified to control the risk associated with traditional markets. Asset categories may include, large cap, mid-cap and small-cap domestic stocks, international stocks, domestic and foreign real estate (REIT's), Commodities, international and domestic fixed income, and alternative assets.

All clients are placed in one of our model allocations. The models have been developed using variants of modern portfolio theory with major enhancements based on the most current advancements in the analysis of time series and risk modeling. Those enhancements include:

1. The use of non-normal distributions to model investment return. These distributions will exhibit skew and kurtosis. Most classes of investments exhibit patterns of returns that do not match the normal distribution.
2. The use of "copulas" instead of correlations to model the inter-relationships between price movements for different asset classes. Copula's are complex correlation relationships that exhibit semi-random patterns.
3. Modeling over multiple periods with the use of geometric rates of return instead of average rates of return and simulated rebalancing.

The investment strategy for a specific client is based upon the objectives stated by the client during consultations. The client may change these objectives at any time.

Risk of Loss

All investment programs have certain risks that are borne by the investor. Our investment approach constantly keeps the risk of loss in mind. Investors face the following investment risks:

- **Interest-rate Risk:** Fluctuations in interest rates may cause investment prices to fluctuate. For example, when interest rates rise, yields on existing bonds become less attractive, causing their market values to decline.
- **Market Risk:** The price of a security, bond, or mutual fund may drop in reaction to tangible and intangible events and conditions. This type of risk is caused by external factors independent of a security's particular underlying circumstances. For example, political, economic and social conditions may trigger market events.

- **Inflation Risk:** When any type of inflation is present, a dollar today will not buy as much as a dollar next year, because purchasing power is eroding at the rate of inflation.
- **Currency Risk:** Overseas investments are subject to fluctuations in the value of the dollar against the currency of the investment's originating country. This is also referred to as exchange rate risk.
- **Reinvestment Risk:** This is the risk that future proceeds from investments may have to be reinvested at a potentially lower rate of return (i.e. interest rate). This primarily relates to fixed income securities.
- **Business Risk:** These risks are associated with a particular industry or a particular company within an industry. For example, oil-drilling companies depend on finding oil and then refining it, a lengthy process, before they can generate a profit. They carry a higher risk of profitability than an electric company, which generates its income from a steady stream of customers who buy electricity no matter what the economic environment is like.
- **Liquidity Risk:** Liquidity is the ability to readily convert an investment into cash. Generally, assets are more liquid if many traders are interested in a standardized product. For example, Treasury Bills are highly liquid, while real estate properties are not.
- **Financial Risk:** Excessive borrowing to finance a business' operations increases the risk of profitability, because the company must meet the terms of its obligations in good times and bad. During periods of financial stress, the inability to meet loan obligations may result in bankruptcy and/or a declining market value.

Disciplinary Information

Legal and Disciplinary

The firm and its employees have not been involved in legal or disciplinary events related to past or present investment clients.

Other Financial Industry Activities and Affiliations

Financial Industry Activities

ATLAS FIDUCIARY FINANCIAL, LLC is not registered as a securities broker-dealer, or a futures commission merchant, commodity pool operator or commodity trading advisor.

Affiliations

ATLAS FIDUCIARY FINANCIAL, LLC does not have arrangements that are material to its advisory or its clients with a related person who is a broker-dealer, investment company, other investment advisor, financial planning firm, commodity pool operator, commodity trading adviser or futures commission merchant, banking or thrift institution, accounting firm, law firm, insurance company or agency, pension consultant, real estate broker or dealer, or an entity that creates or packages limited partnerships. We do work with a custodian, Charles Schwab and Co., Inc., member FINRA/SIPC. **ATLAS FIDUCIARY FINANCIAL, LLC uses Charles Schwab and Co., Inc. to custody client assets we have no other affiliation with them.** Clients may be encouraged to set up their accounts in this firm. We use this firm for their custodial and back-office operations.

Code of Ethics, Participation or Interest in Client Transactions and Personal Trading

Code of Ethics

The employees of ATLAS FIDUCIARY FINANCIAL, LLC have committed to a Code of Ethics that is available for review by clients and prospective clients upon request. The firm will provide a copy of the Code of Ethics to any client or prospective client upon request.

Participation or Interest in Client Transactions

ATLAS FIDUCIARY FINANCIAL, LLC and its employees may buy or sell securities that are also held by clients. Employees may not trade their own securities ahead of client trades. Employees comply with the provisions of the ATLAS FIDUCIARY FINANCIAL, LLC *Compliance Manual*.

Personal Trading

The Chief Compliance Officer of ATLAS FIDUCIARY FINANCIAL, LLC is Stephen Craffen. He reviews all employee trades each quarter. The personal trading reviews ensure that the personal trading of employees does not affect the markets, and that clients of the firm receive preferential treatment. Since most employee trades are small mutual fund trades or exchange-traded fund trades, the trades do not affect the securities markets.

Brokerage Practices

Selecting Brokerage Firms

ATLAS FIDUCIARY FINANCIAL, LLC does not have any affiliation with product sales firms. Specific custodian recommendations are made to Clients based on their need for such services. ATLAS FIDUCIARY FINANCIAL, LLC recommends

custodians based on the proven integrity and financial responsibility of the firm and the best execution of orders at reasonable commission rates.

ATLAS FIDUCIARY FINANCIAL, LLC, may use outside firms to purchase fixed income (trade-away). ATLAS FIDUCIARY FINANCIAL, LLC chooses these firms based on their expertise in the bond markets and they may assist ATLAS FIDUCIARY FINANCIAL, LLC with bond strategies. Bonds purchased for clients will be custodied at the same custodian as the remainder of their assets.

The Custodian and Brokers We Use

ATLAS FIDUCIARY FINANCIAL, LLC (“we”/“our”) does not maintain custody of client assets that we manage, although we may be deemed to have custody of your assets if you give us authority to withdraw advisory fees from client accounts (see Item 15—Custody, below). Client assets must be maintained in an account at a “qualified custodian,” generally a broker-dealer or bank. We recommend that our clients use Charles Schwab and Co., Inc., (“Schwab”) a registered broker-dealer and member of the SIPC, as the qualified custodian. We are independently owned and operated and are not affiliated with Schwab. Schwab will hold client assets in a brokerage account and buy and sell securities when we and/or the client instruct them to. While we recommend that clients use Schwab as custodian/broker, clients will decide whether to do so and will open an account with Schwab by entering into an account agreement directly with them. We do not open the account for the client, although we may assist in doing so. If the clients does not wish to place your assets with Schwab, then we cannot manage your account on the Schwab platforms.

HOW WE SELECT BROKERS/CUSTODIANS

We seek to recommend a custodian/broker that will hold client assets and execute transactions on terms that are, overall, most advantageous when compared with other available providers and their services. We consider a wide range of factors, including:

- Capability to execute, clear, and settle trades (buy and sell securities for your account) itself or to facilitate such services.
- Capability to facilitate timely transfers and payments to and from accounts.
- Availability of investment research and tools that assist us in making investment decisions.
- Quality of services.
- Competitiveness of the price of those services and willingness to negotiate the prices.
- Reputation, financial strength, and stability.

- Prior service to us and our other clients.

CLIENT BROKERAGE AND CUSTODY COSTS

For our clients' accounts that Schwab maintain, Schwab charges the client separately for custody/brokerage services, but is compensated as part of Schwab (defined below) platform fee, which is charged for a suite of platform services, including custody, brokerage, and sub-advisory services provided by Schwab.

SERVICES AVAILABLE TO US VIA SCHWAB

Schwab also make available various support services which may not be available to Schwab retail customers. Some of those services help us manage or administer our clients' accounts, while others help us manage and grow our business. Schwab support services are generally available on an unsolicited basis (we don't have to request them) and at no charge to us. Following is a more detailed description of Schwab:

1. **SERVICES THAT BENEFIT YOU.** Schwab include access to a low-cost portfolio of ETFs and mutual funds and custody of client assets through Schwab.
2. **SERVICES THAT MAY NOT DIRECTLY BENEFIT YOU.** Schwab also make available to us other products and services that benefit us, but may not directly benefit the client or the client's account. These products and services assist us in managing and administering our clients' accounts, such as software and technology that may:
 - Assist with back-office functions, recordkeeping, and client reporting of our clients' accounts.
 - Provide access to client account data (such as duplicate trade confirmations and account statements).
 - Provide pricing and other market data.
3. **SERVICES THAT GENERALLY BENEFIT ONLY US.** By using Schwab we are offered other services intended to help us manage and further develop our business enterprise. These services include:
 - Consulting (including through webinars) on technology and business needs.
 - Access to publications and conferences on practice management and business succession.

OUR INTEREST IN Schwab

The availability of these services from Schwab benefits us because we do not have to produce or purchase them. In addition, we do not have to pay for Schwab's services. We may have an incentive to recommend that clients maintain an account with Schwab based on our interest in receiving Schwab's services that benefit our business rather than based on the client's interest in receiving the best value in custody services and the most favorable execution of client transactions. This is a potential conflict of interest. We believe, however, that our selection of Schwab as custodian and broker is in the best interests of our clients. Our selection is primarily supported by the scope, quality, and price of Schwab's services (see "How we select brokers/custodians") and not Schwab's services that benefit only us or that may not directly benefit the client.

Best Execution

ATLAS FIDUCIARY FINANCIAL, LLC reviews the execution of trades at each custodian annually. The review is documented in the ATLAS FIDUCIARY FINANCIAL, LLC *Compliance Manual*. Trading fees charged by the custodians is also reviewed on an annual basis. ATLAS FIDUCIARY FINANCIAL, LLC does not receive any portion of the trading fees.

Please note that:

- i. ATLAS FIDUCIARY FINANCIAL, LLC's ability to achieve best execution may be partially or wholly limited by the directed brokerage arrangement since ATLAS FIDUCIARY FINANCIAL, LLC may not achieve executions of the nature, quality, speed, or price that it might otherwise achieve if it were not using a directed custodian to execute transactions
- ii. ATLAS FIDUCIARY FINANCIAL, LLC will not be able to negotiate or renegotiate commission rates with a client directed custodian or impact or improve the price or quality of the execution services provided
- iii. The client will not be able to participate in volume discount commission rates that may be negotiated by ATLAS FIDUCIARY FINANCIAL, LLC with custodians ATLAS FIDUCIARY FINANCIAL, LLC uses to effect trades for the advisor's other clients and
- iv. The client may forgo other benefits from savings on execution costs that may otherwise be obtained (aggregating client orders).
- v. Client directed trades at our custodian may not receive the same preferential trading cost that ATLAS FIDUCIARY FINANCIAL, LLC receives.

Order Aggregation

Most trades are mutual funds or exchange-traded funds or notes where trade aggregation does not garner any client benefit. Individual bonds may occasionally be purchased and allocated.

Trade Errors

ATLAS FIDUCIARY FINANCIAL, LLC will reimburse accounts for losses resulting from ATLAS FIDUCIARY FINANCIAL, LLC's trade errors. Accounts will not be credited for errors resulting in market gains. The gains and losses are reconciled within ATLAS FIDUCIARY FINANCIAL, LLC's custodian firm account and ATLAS FIDUCIARY FINANCIAL, LLC losses, any gains are donated to charity by Schwab.

Review of Accounts

Periodic Reviews

Account reviews are performed quarterly by Laura Mattia and Stephen Craffen. Account reviews are performed more frequently when market conditions dictate.

Review Triggers

Other conditions that may trigger a review are changes in the tax laws, new investment information, and changes in a client's own situation.

Regular Reports

Account reviewers are members of the firm's Investment Committee. They are instructed to consider the client's current security positions and the likelihood that the performance of each security will contribute to the investment objectives of the client.

Clients receive periodic communications on at least an annual basis. *Advisory Service Agreement* clients, *Investment Management* clients, and *Retainer Agreement* clients receive written quarterly updates. The written updates may include a net worth statement, portfolio statement, and a capital gain/loss report.

Client Referrals and Other Compensation

Incoming Referrals

ATLAS FIDUCIARY FINANCIAL, LLC has been fortunate to receive many client referrals over the years. The referrals came from current clients, estate planning attorneys, accountants, employees, personal friends of employees and other similar sources. ATLAS FIDUCIARY FINANCIAL, LLC may compensate for client referrals. All solicitors' agreements are in compliance with the Investment Advisors Act of 1940 Section 275.206(4)-3. In addition, all applicable federal and state laws will also

be observed. All clients procured by solicitors will be given full written disclosures describing the terms and fee arrangements between the advisor and the solicitor prior to or at the time of entering into the advisory agreement.

The Advisor engages independent solicitors to provide client referrals. If a client is referred to us by a solicitor, this practice is disclosed to the client in writing by the solicitor and the Advisor pays the solicitor out of its own funds—specifically, the Advisor generally pays the solicitor a portion of the advisory fees earned for managing the capital of the client or investor that was referred. The use of solicitors is strictly regulated under applicable federal and state law. The Advisor's policy is to fully comply with the requirements of Rule 206(4)-3, under the Investment Advisers Act of 1940, as amended, and similar state rules, as applicable.

The Advisor may receive client referrals from Zoe Financial, Inc through its participation in Zoe Advisor Network (ZAN). Zoe Financial, Inc is independent of and unaffiliated with the Advisor and there is no employee relationship between them. Zoe Financial established the Zoe Advisor Network as a means of referring individuals and other investors seeking fiduciary personal investment management services or financial planning services to independent investment advisors. Zoe Financial does not supervise the Advisor and has no responsibility for the Advisor's management of client portfolios or the Advisor's other advice or services. The Advisor pays Zoe Financial an on-going fee for each successful client referral. This fee is usually a percentage of the advisory fee that the client pays to the Advisor ("Solicitation Fee"). The Advisor will not charge clients referred through Zoe Advisor Network any fees or costs higher than its standard fee schedule offered to its clients. For information regarding additional or other fees paid directly or indirectly to Zoe Financial Inc, please refer to the Zoe Financial Disclosure and Acknowledgement Form.

Please note that associates may be paid a percentage of asset management fees received from clients they refer to us or contribute work towards. This does not increase the fee charged to the client.

ATLAS FIDUCIARY FINANCIAL, LLC does not accept referral fees or any form of remuneration from other professionals when a prospect or client is referred to them.

Other Compensation

ATLAS FIDUCIARY FINANCIAL, LLC receives a non-economic benefit from Schwab in the form of the support products and services it makes available to us and other independent investment advisors whose clients maintain their accounts at Schwab . These products and services, how they benefit us, and the related conflicts of interest are described above (see Item 12—Brokerage Practices). The availability to us of Schwab products and services is not based on us giving particular investment advice, such as buying particular securities for our clients.

Custody

It is ATLAS FIDUCIARY FINANCIAL, LLC's policy to not accept custody of a client's securities. In other words, ATLAS FIDUCIARY FINANCIAL, LLC is not granted access to the clients' accounts which would enable ATLAS FIDUCIARY FINANCIAL, LLC to withdraw or transfer or otherwise move funds or cash from any client account to ATLAS FIDUCIARY FINANCIAL, LLC's accounts or the account of any third party (other than for purposes of fee deductions, as explained below).

However, with a client's consent, ATLAS FIDUCIARY FINANCIAL, LLC may be provided with the authority to seek deduction of ATLAS FIDUCIARY FINANCIAL, LLC's fees from a client's accounts; this process generally is more efficient for both the client and the investment adviser. The account custodian does not verify the accuracy of ATLAS FIDUCIARY FINANCIAL, LLC's advisory fee calculation.

Account Statements

All assets are held at qualified custodians, which means the custodians provide account statements directly to clients at their address of record at least quarterly.

Performance Reports

Clients are urged to compare the account statements received directly from their custodians to the performance report statements provided by ATLAS FIDUCIARY FINANCIAL, LLC.

Net Worth Statements

Clients are frequently provided net worth statements and net worth graphs that are generated from our financial planning software. Net worth statements contain approximations of bank account balances provided by the client, as well as the value of land and hard-to-price real estate. The net worth statements are used for long-term financial planning where the exact values of assets are not material to the financial planning tasks.

Investment Discretion

Discretionary Authority for Trading

ATLAS FIDUCIARY FINANCIAL, LLC accepts discretionary authority to manage securities accounts on behalf of clients. ATLAS FIDUCIARY FINANCIAL, LLC has the authority to determine, without obtaining specific client consent, the securities to be bought or sold, and the amount of the securities to be bought or sold. However, ATLAS FIDUCIARY FINANCIAL, LLC consults with the client prior to each trade to obtain concurrence if a blanket trading authorization has not been given.

The client approves the custodian to be used and the commission rates paid to the custodian. ATLAS FIDUCIARY FINANCIAL, LLC does not receive any portion of the transaction fees or commissions paid by the client to the custodian on certain trades.

Discretionary trading authority facilitates placing trades in your accounts on your behalf so that we may promptly implement changes in the holdings in our models.

Limited Power of Attorney

A limited power of attorney is a trading authorization for this purpose. You sign a limited power of attorney so that we may execute the trades that you have approved.

Voting Client Securities

Proxy Votes

Atlas Fiduciary Financial does not vote proxies, they are sent to the client directly by our custodian.

Financial Information

Financial Condition

ATLAS FIDUCIARY FINANCIAL, LLC does not have any financial impairment that will preclude the firm from meeting contractual commitments to clients.

A balance sheet is not required to be provided because ATLAS FIDUCIARY FINANCIAL, LLC does not serve as a custodian for client funds or securities, and does not require prepayment of fees of more than \$1,200 per client, and six months or more in advance.

ATLAS FIDUCIARY FINANCIAL, LLC does not solicit fees of more than \$1,200 per client six months or more in advance.

Business Continuity Plan

General

ATLAS FIDUCIARY FINANCIAL, LLC has a Business Continuity Plan in place that provides detailed steps to mitigate and recover from the loss of office space, communications, services or key people.

Disasters

The Business Continuity Plan covers natural disasters such as snow storms, hurricanes, tornados, pandemics, and flooding. The Plan covers man-made disasters such as loss of electrical power, loss of water pressure, fire, bomb threat, nuclear emergency, chemical event, biological event, T-1 communications line

outage, Internet outage, railway accident and aircraft accident. Electronic files are backed up daily and archived offsite.

Alternate Offices

Alternate offices are identified to support ongoing operations in the event the main office is unavailable. It is our intention to contact all clients within five days of a disaster that dictates moving our office to an alternate location.

Privacy Notice

ATLAS FIDUCIARY FINANCIAL, LLC is committed to maintaining the confidentiality, integrity and security of the personal information that is entrusted to us.

The categories of nonpublic information that we collect from you may include information about your personal finances, information about your health to the extent that it is needed for the financial planning process, information about transactions between you and third parties, and information from consumer reporting agencies, e.g., credit reports. We use this information to help you meet your personal financial goals.

With your permission, we disclose limited information to attorneys, accountants, and mortgage lenders with whom you have established a relationship. You may opt out from our sharing information with these nonaffiliated third parties by notifying us at any time by telephone, mail, fax, email, or in person. With your permission, we share a limited amount of information about you with your brokerage firm in order to execute securities transactions on your behalf.

We maintain a secure office to ensure that your information is not placed at unreasonable risk. We employ a firewall barrier, secure data encryption techniques and authentication procedures in our computer environment.

We do not provide your personal information to mailing list vendors or solicitors. We require strict confidentiality in our agreements with unaffiliated third parties that require access to your personal information, including financial service companies, consultants, and auditors. Federal and state securities regulators may review our Company records and your personal records as permitted by law.

Personally, identifiable information about you will be maintained while you are a client, and for the required period thereafter that records are required to be maintained by federal and state securities laws. After that time, information may be destroyed.

We will notify you in advance if our privacy policy is expected to change. We are required by law to deliver this *Privacy Notice* to you annually, in writing.

Brochure Supplement (Part 2B of Form ADV)

Education and Business Standards

ATLAS FIDUCIARY FINANCIAL, LLC requires that advisors in its employ have a bachelor's degree and further coursework demonstrating knowledge of financial planning and tax planning. Examples of acceptable coursework include: an MBA, a CFP®, a CFA, a ChFC, JD, CTFA, EA or CPA. Additionally, advisors must have work experience that demonstrates their aptitude for financial planning and investment management.

Professional Certifications

Employees have earned certifications and credentials that are required to be explained in further detail.

Certified Financial Planner (CFP): Certified Financial Planners are licensed by the CFP Board to use the CFP mark. CFP certification requirements:

- Bachelor's degree from an accredited college or university.
- Completion of the financial planning education requirements set by the CFP Board (www.cfp.net).
- Successful completion of the 10-hour CFP® Certification Exam.
- Three-year qualifying full-time work experience.
- Successfully pass the Candidate Fitness Standards and background check.

Chartered Financial Analyst (CFA): Chartered Financial Analysts are licensed by the CFA Institute to use the CFA mark. CFA certification requirements:

- Hold a bachelor's degree from an accredited institution or have equivalent education or work experience.
- Successful completion of all three exam levels of the CFA Program.
- Have 48 months of acceptable professional work experience in the investment decision-making process.
- Fulfill society requirements, which vary by society. Unless you are upgrading from affiliate membership, all societies require two sponsor statements as part of each application; these are submitted online by your sponsors.

- Agree to adhere to and sign the Member's Agreement, a Professional Conduct Statement, and any additional documentation requested by CFA Institute.

Certified Private Wealth Advisor® (CPWA®): This advanced credential was created for wealth managers who work with high net worth individuals and focuses on strategies to minimize taxes, protect assets, maximize growth, and transfer wealth.

Laura Mattia, PhD, MBA, CFP®

Date of birth: 1960

Educational Background:

- Texas Tech University, Ph.D., Personal Financial Planning (2016)
- Montclair State University, MBA, Accounting and Finance (1990) Montclair State
- Certified Financial Planner (CFP®)

Business Experience:

- ATLAS FIDUCIARY FINANCIAL, LLC Wealth Mgmt. August 2020 to present, COO, Managing Member and Senior Wealth Advisor
- Stonegate Wealth Management LLC 2018 to August 2020, Associate
- Cumberland Advisors December 2016 to November 2017, Associate
- A New Approach to Financial Planning January 2016 to November 2017, Associate
- Baron Financial Group April 2007 to December 2015, Partner

Disciplinary Information: None

Other Business Activities:

- Women's Money Empowerment Director for the Women's Resource Center (501)c3 - pro bono work; Not Paid
- Board member, Community Foundation of Sarasota County and Co-Chair of Investment Committee which oversees \$500 million in assets; Not Paid
- Various Speaking Engagements; Sometimes Paid

- Various Research Projects, Not Paid

Additional Compensation: None

Stephen C. Craffen, BE, MBA, MS, CFA, ChFC, CLU, CFP

Date of birth: 1955

Educational Background:

- Stevens Institute of Tech 1973-1977 Bachelors Engineering
- Stevens Institute of Tech 1977-1985 Various graduate courses in engineering and physics
- Rutgers Univ. 1979-1983 MBA, Finance & Investments
- American College 1989-1992 ChFC
- American College 1991-1992 CLU
- Denver College 1993-1998 MS, Financial Planning
- Awarded CFA Charter 2003
- Awarded CDFA 2008
- Certified Financial Planner 2017

Business Experience:

- Atlas Fiduciary Financial, 2020-Present, CCO and Portfolio Manager
- Stonegate Wealth Mgmt, 1992-2020, Partner, Portfolio Manager

Disciplinary Information: None

Other Business Activities: None

Additional Compensation: None

Gregory Giardino, CFP®, CPWA®

Date of birth: 1985

Educational Background:

- Providence College, 2008 B.S. Marketing, Concentration in Finance
- Certified Financial Planner (CFP®)
- Certified Private Wealth Advisor® (CPWA®)

Business Experience:

- Atlas Fiduciary Financial, 2022-Present, Fee-only Financial Planner
- LPL Financial LLC, 2020-2022, Registered Rep
- Stratos Wealth Partners, LTD, 2020-2022, Investment Advisor Rep
- Vanderbilt Securities, LLC, 2017-2020, Registered Rep
- Gitterman Wealth Management, LLC, 2012-2020, Financial Planner
- Triad Advisors LLC, 2012-2017, Registered Rep
- MetLife Securities, 2008-2012, Financial Services Rep

Disciplinary Information: None

Other Business Activities: None

Additional Compensation: None

Alison A. Hall, M.S.B.A., CFP®

Date of birth: 1986

Educational Background:

- Rider University, Bachelor of Science in Business Administration (2008)
- Certified Financial Planner (CFP®), 2014

Business Experience:

- ATLAS FIDUCIARY FINANCIAL, LLC, August 2020 to present, Director of Financial Planning
- Stonegate Wealth Management LLC, October 2008 to August 2020, Investment Advisor Rep, Financial Planner

Disciplinary Information: None

Other Business Activities: Women's Resource Center 501(c)(3) – pro bono advice; not paid

Additional Compensation: None