



FORM ADV PART 2A, APPENDIX 1

CLIENT 1ST WRAP FEE PROGRAM

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March 21, 2024

This Brochure provides information about the Client 1st Wrap Fee Program and the qualifications and business practices of Client 1st Advisory Group LLC ("Client 1st"). This Brochure is an Appendix to the Client 1st Form ADV Part 2A that is also being provided to you by your Client 1st Advisor. If you have any questions about the contents of either Brochure, please contact us at 727-450-2301 or by email at: info@clag.com. The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission ("SEC"), or by any state securities authority. Additional information about us is also available on the SEC's website www.advisorinfo.sec.gov.

References to Client 1st as a "registered investment advisor" or any reference to being "registered" does not imply a certain level of skill or training.

Item 2 — Summary of Material Changes

This section discusses only specific material changes that are made to Form ADV Part 2A and this Form ADV Part 2A, Appendix 1 and provides you with a summary of such changes. Since our last annual filing of the Client 1st Wrap Fee Program on March 23, 2023, we have the following material change to report:

In January 2024 Co-Founder and Managing Member Craig Phillips CFP, AIF took steps to diversify his holdings and has sold the majority of his shares in Client 1st Advisory Group to his partners. He continues to be a shareholder and will continue to play a significant role in the Firm.

In March 2024, Client 1st moved its Main Office location to 678 Douglas Avenue, Dunedin, FL 34698.

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Item 4 — Services, Fees and Compensation

THE COMPANY

In this brochure, references to “we”, “us”, “our”, “our firm”, “the firm” “the Company” and “Client 1st” refers to Client 1st Advisory Group, LLC. Individuals who serve as our directors, officers, and representatives are referred to as “your advisors”, “investment advisory representatives” or “IARs”. Our firm’s clients are referred to as “you” “your” or “our clients”.

Client 1st Advisory Group, LLC was formed under the laws of the State of Florida in March 2013 as the successor to Client 1st Advisors, Inc. and Wealth Management Consultants, Inc. The firm is registered with the United States Securities and Exchange Commission as an investment advisor.

Our Managing Members are Michelle Mabry, Chief Executive Officer, Dave Stieh, Chief Operations Officer and Morgan Mabry, Chief Investment Officer.

Client 1st offers personalized investment advisory services to individuals, pension and profit sharing plans, trusts, estates, charitable organizations, and corporations. Our services and fee arrangements are described in the following pages.

OUR SERVICES

We provide personalized financial planning and portfolio management services. Most of our clients are individuals and revocable grantor trusts. However, we also work with family limited partnerships, pension and profit sharing plans, estates, charitable organizations and small businesses. We also provide financial consulting services to employer sponsored retirement plans.

We provide advice to our clients through our “Consultative Client Management Program” This process involves a series of meetings to (1) determine your financial goals and objectives, (2) present you with an investment plan, (3) form a mutual commitment to the plan and (4) schedule progress meetings on a quarterly basis.

Your Client 1st Advisor will analyze your current financial situation, investment goals and current strategies. Based on this analysis your Advisor will determine if the Client 1st Wrap Fee Program (the “Wrap Program” or “Wrap Account”) is suitable for the recommended investment strategy. . Your Advisor will explain the Program’s management process and investment strategies and will assist you with the selection of one or more Model Portfolios in an effort to meet your investment needs.

Your Advisor will directly manage your account in the Program on a discretionary basis, as specified in your Client 1st Wrap Program Agreement (“Agreement”). Your Advisor will manage your account in the Program with the intent to diversify your investments, and therefore may include various types of securities such as equities, exchange traded funds (“ETFs”), mutual funds, and various fixed income securities. Our IARs may also recommend other types of investments when the IAR deems such investments appropriate based on your investment profile and any restrictions that you may impose.

On a quarterly basis your Advisor will review your financial situation, goals and objectives so that updates to your investment strategy can be made, if warranted.

FEES AND COMPENSATION

You will pay one fee (the “Program Fee”) The Program Fee includes our investment management advisory fee and the commissions charged by broker/dealers for executing the transactions.

The Program Fee is billed quarterly in advance. The quarterly fee is the annual fee percentage adjusted for the number of days in the calendar quarter and is based on the market value of the total non-cash assets in the Wrap Account on the last business day of the preceding calendar quarter. The market values are also separately provided to you by the custodian. We urge our clients to compare both statements. If errors are discovered in the firm’s favor, we credit or refund such amount, with no time limit.

The Program Fee may be more than what your Advisor would receive if you participated in our other programs or paid separately for investment advice, brokerage services, or other services. Therefore, your Advisor may have a financial incentive to recommend this Wrap Program over other programs or services. Moreover, your Program Fee may be higher or lower than the Program Fee charged by other Advisors participating in the Client 1st Wrap Fee Program.

The first billing cycle begins on the account inception date and is based on the account value on the inception date as determined by your qualified custodian. We prorate the fee for new accounts based on the number of days remaining in the calendar quarter. The quarterly billing value is equal to the closing market value of the account on the last business day of the quarter.

Our advisory fee ranges up to 1.50% and is based on the aggregate value of related accounts, the complexity of the account and the investment strategies employed. We will specify the amount and the manner in which we charge fees in our written agreement with you.

Additions of funds exceeding \$50,000 deposited to your accounts during a quarter will be subject to a pro-rated annual management fee. Liquidations and distributions occurring during the quarter will not receive pro-rated refunds of fees.

You authorize us in the Agreement to invoice the custodian directly and you grant the custodian permission to deduct our fees directly from your account.

Other Fees and Expenses

In addition wrap program fee you may pay a nominal ongoing custodial fee for the establishment and operation of your wrap account.

We charge an additional management fee ranging from .50% to .1.50% is charged for direct management of held away assets such as 401(k) plans.

Moreover, if your portfolio manager chooses to invest in funds, you will also incur expenses at the fund level. “Investment company shares” or “funds” of which the most common types are mutual funds, exchange-traded funds (“ETFs”) and unit investment trusts (“UITs”) charge their shareholders various advisory fees and expenses associated with the establishment and operation of the funds. These fees and expenses generally include a management fee, shareholder servicing, portfolio transaction costs, other fund expenses, and sometimes a distribution fee. These separate fees are disclosed in each fund’s current prospectus, which is available from the sponsor and, upon request, from us.

Performance-Based Fees and Side-By-Side Management

We do not charge any performance-based fees in this Program (fees based on a share of capital gains on or capital appreciation of your assets).

TERMINATION OF AGREEMENTS

You may terminate the Wrap Program Agreement for any reason by notifying Client 1st in writing within five (5) days of the contract date and receive a complete refund of your fees. After the initial five days the Agreement may be terminated by either party upon written notice to the other party and will become effective on the date received by the other party (“termination date”). You will be obligated to pay fees through the termination date. Any unused portion of the quarterly advanced fee will not be refunded.

Client 1st may also terminate the Wrap Program Agreement by written notification if pertinent information to the planning process has not been provided. In this instance, any unused portion of advanced fees will be refunded within 15 days.

Item 5—Account Requirement and Types of Clients

TYPES OF CLIENTS

Our investment management and financial planning services are available to individuals, revocable grantor trusts, pension and profit-sharing plans, estates, charitable organizations and small businesses.

ACCOUNT REQUIREMENTS

The minimum account size for the Client 1st Wrap Account is \$1,000,000. Client 1st reserves the right to waive the account minimum. We may require you to add to the amount in order to maintain the minimum or request that the account be terminated. These conditions are negotiable in light of your specific circumstances and relationships with our firm and our principals and representatives. The Wrap Account is traded only on a discretionary basis

Item 6--Portfolio Selection and Evaluation

Your IAR is the portfolio manager for all accounts in the Program. Our goal at Client 1st is to help you achieve your stated investment objectives by selecting a mix of investment products and asset managers that provide the highest returns at an acceptable level of risk within your stated time frame.

Item 7---Client Information Provided to Portfolio Manager

As the portfolio manager, your Advisor has access to all of the information you provide to them, including your financial information, investment objectives, risk tolerance level, tax status, investment experience, financial status, and other information relating to your investment

profile. Client 1st has adopted a Privacy Policy, in accordance with Regulation S - P under section 504 of the Gramm-Leach-Bliley Act, which restricts our Firm's use and your IARs' use of, and access to, your nonpublic personal information. In order for our IARs to effectively manage your account and assist you in helping to meet your financial objectives, you must update your IAR as soon as possible when any changes to your personal or financial information occur.

You may obtain a complete copy of our Privacy Policy by contacting our corporate office at 727-450-2301 or via email at info@clag.com.

Item 8 — Client Contact with Portfolio Managers

Our IARs manage your account in the Program directly. As a client of the Program and as a client of our IAR, you will have unfettered access to contact and consult with the IAR who is managing your assets under the Program.

Item 9 — Additional Information

DISCIPLINARY INFORMATION

Registered Investment advisors are required to disclose all matters regarding any legal or disciplinary events involving our firm or any of our representatives. We have no items to report.

CUSTODIANS

For our Wrap Program we have established primary custodial and brokerage service relationships with **Charles Schwab**, an independent SEC-registered broker/dealer.

CODE OF ETHICS AND PERSONAL TRADING

We have adopted a Code of Ethics (the "Code") describing the standards of business conduct we expect all officers, directors, employees, and advisory representatives to follow. It expresses our core fundamental values to be honest, fair, and forthright in our dealings with clients and others in the conduct of our business. Our Code also guides our practices in giving investment advice to our clients and personal trading of securities for our employees and their related accounts. You

may request a copy of our Code of Ethics by contacting our Main Office at 727-450-2301 or by email at: info@c1ag.com.

Client 1st employees and representatives may benefit from their purchases or sales of investments that we recommend to you and we may buy or sell securities that are also held by our clients. However, employees may not trade their own securities ahead of our clients' trades.

CLIENT REFERRALS AND OTHER COMPENSATION

Solicitor Arrangements

Occasionally we enter into solicitor agreements with accounting firms, and other professional firms or individuals who have referred friends and associates to our Firm. Under these agreements the solicitor may be compensated for their referral by sharing the annual management fee earned by Client 1st. If you become our client as a result of the solicitor's efforts, the solicitor will provide you with the terms of the solicitor's arrangement with our Firm.. You will also receive a copy of this Brochure. Generally, the Firm's agreement with the solicitor will provide for an ongoing payment to the solicitor as a percentage of the advisory fees we collect from you. We do not charge clients introduced by such solicitors a higher advisory fee as a result of our obligation to pay for the solicitation services. Outside solicitor arrangements create a potential conflict of interest. Solicitors may have an incentive to recommend clients to us based on the referral fee.

Schwab Advisor Network

Client 1st receives client referrals from Charles Schwab & Co., Inc. ("Schwab") through our participation in the Schwab Advisor Network® ("the Service" or SAN Program"). Schwab designed the Service to help investors find an independent investment advisor. Schwab is a broker-dealer independent of, and unaffiliated with Client 1st. Schwab does not supervise us and has no responsibility for our management of clients' portfolios or other advice or services we provide. Client 1st pays Schwab fees to receive client referrals through the Service. Our participation in the Service raises conflicts of interest, as described below.

Client 1st pays Schwab a Participation Fee on all referred clients' accounts custodied at Schwab and a Non-Schwab Custody Fee on all accounts maintained at, or transferred to, another custodian. The Participation Fee we pay is a percentage of the fees the client pays to us, or a percentage of the value of the assets in the client's account subject to a minimum Participation Fee. Client 1st pays Schwab the Participation Fee as long as the referred client's account remains in custody at Schwab. Schwab bills us the Participation Fee quarterly and Schwab may increase, decrease, or waive the fee from time to time. Client 1st pays the

Participation Fee and not the client. We have agreed not to charge clients referred through the Service fees or costs greater than the fees or costs we normally charge to clients with similar portfolios who were not referred through the Service.

Schwab bases the Participation Fee and Non-Schwab Custody Fee on assets in accounts of our clients referred by Schwab and those referred clients' family members living in the same household. This means that we have incentive to encourage household members of clients referred through the Service to maintain custody of their accounts and execute transactions at Schwab and to instruct Schwab to debit our fees directly from their accounts.

Pontera (formerly FeeX) – Participant Account Management

We use a third party platform, Pontera (f.k.a. FeeX) to facilitate management of held away assets such as defined contribution plan participant accounts, with discretion. The platform allows us to avoid being considered to have custody of Client funds since we do not have direct access to Client log-in credentials to affect trades. We are not affiliated with the platform in any way and receive no compensation from them for using their platform. A link is provided to our Client allowing he or she to connect an account(s) to the platform. Once Client's account(s) is connected to the platform, we manage the account on a discretionary basis. We review the current account allocations. When deemed necessary, we will rebalance the account considering client investment goals and risk tolerance. Any change in allocations considers current economic and market trends. Client account(s) are reviewed at least quarterly and allocation changes are made as deemed necessary.

Insurance Services

Some of our IARs are registered insurance agents and occasionally may receive commissions on fixed insurance products. You will be notified in advance of any such transactions resulting in a commission being paid to an associated person of Client 1st. The additional compensation creates conflicts of interest that you should consider before engaging our services.

REVIEW OF ACCOUNTS

We review your accounts on a quarterly basis. Account reviewers are members of our Investment Committee. They consider your current security positions, asset allocations money managers and the likelihood that the performance of each security, investment strategy or money manager will contribute or continue to contribute to your investment objectives

FINANCIAL INFORMATION

As a registered investment adviser, we are required to provide you with certain financial information or disclosures about our financial condition or if we have financial commitments that impair our ability to meet contractual and fiduciary commitments to you. We have not been the

subject of a bankruptcy proceeding and do not have any financial commitments that would impair our ability to meet any contractual or fiduciary commitments to you.

OTHER SERVICES

We offer clients a diverse menu of financial planning services including, but not limited to: education planning, estate plans, tax planning, risk management, retirement planning, cash flow planning and other investment and non-investment related matters. If you would like us to provide you with financial planning or consulting services, we enter into a separate written agreement with you setting forth the terms and conditions of our engagement, describing the scope of our services to be provided and our fee.

For additional information regarding these services, and our fees, contact our corporate office, a **727-450-2301 or via email at info@clag.com** to receive a copy of Part 2A of our Form ADV.