

Part 2A of Form ADV: *Firm Brochure*

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March 2024

This brochure provides information about the qualifications and business practices of CALLAHAN CAPITAL MANAGEMENT, INC. "CCM" or "Callahan Capital Management". If you have any questions about the contents of this brochure, please contact us at 970-870-8750 or DAVID@CALLAHANCAPITAL.COM. The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission or by any state securities authority. Registration or license does not imply a certain degree of skill or training.

Additional information about CALLAHAN CAPITAL MANAGEMENT, INC. also is available on the SEC's website at www.adviserinfo.sec.gov. You can search this site by a unique identifying number, known as a CRD number. Our firm's CRD number is 110568.

Item 2 Material Changes

This Form ADV Part 2A and 2B, dated March 2024 is our current disclosure document prepared according to the SEC's requirements and rules.

The Assets under Management as of December 31, 2023, are noted in Item 4 of this brochure.

Our advisory fee has changed as of 12-31-2022 for all new clients. For Assets up to \$500,000 the fee was previously .75% - 1.25% and the current fee is listed below as well as in Item 5 of this brochure.

<u>Assets Under Management</u>	<u>Annual Fee</u>
Up to \$500,000	.5% - 1.00%
\$500,000 and over	Negotiable

Mr. Harold Kirschner was licensed as an Investment Adviser Representative for the firm in January of 2023. Mr. Kirschner is located at the Centennial, CO location. His Form ADV Part 2B is retained at the principal office of Callahan Capital Management, in Steamboat Springs, CO and attached to this Form ADV for your convenience.

You are welcome to request a current Form ADV Part 2A and 2B from the main office of Callahan Capital Management, at any time. Any Material changes to the firm will be delivered to you in an updated Form ADV Part 2A and 2B, when necessary.

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Item 4 Advisory Business

Callahan Capital Management is registered with the SEC as an Investment Adviser as of April 17, 2017. The firm's principal place of business is located in Steamboat Springs, CO, with one branch location located in Centennial, CO. Callahan Capital Management was incorporated in Colorado and began conducting advisory business in 1995.

Listed below are the firm's principal shareholders (i.e., those individuals and/or entities controlling 25% or more of this company):

- DAVID BRUCE SHEPARD, PRESIDENT

Callahan Capital Management offers the following advisory services to our clients:

INDIVIDUAL PORTFOLIO MANAGEMENT

Our firm provides continuous asset management of client funds based, as noted on Form ADV Part 1, 5F, on the individual needs of the client. Through personal discussions in which goals and objectives based on the client's particular circumstances are established, we develop the client's personal investment policy. We create and manage a portfolio based on that policy. During our data-gathering process, we determine the client's individual objectives, time horizons, risk tolerance, and liquidity needs. If a financial plan is requested by an advisory client, all of the previously mentioned data will be taken into consideration as well as any specific needs a client may have developed or may be a future part of the client's financial need or objectives. As appropriate, we may also review and discuss a client's prior investment history, as well as family composition and background.

We manage these advisory accounts on a discretionary or non-discretionary basis. Account supervision is guided by the client's stated objectives (i.e., maximum capital appreciation, growth, income, or growth and income), as well as tax considerations.

Clients may impose reasonable restrictions on investing in certain securities, types of securities, or industry sectors.

Once the client's portfolio has been established, we review the portfolio quarterly, and if necessary, rebalance the portfolio periodically, based on the client's individual needs.

Our investment recommendations are not limited to any specific product or service offered by a broker-dealer or insurance company and will generally include advice regarding the following securities:

- Exchange-listed securities

- Securities traded over-the-counter
- Foreign issuers
- Warrants
- Corporate debt securities (other than commercial paper)
- Municipal securities
- Variable life insurance
- Variable annuities
- Mutual fund shares
- Interests in partnerships investing in real estate.

Because some types of investments involve certain additional degrees of risk, they will only be implemented or recommended when consistent with the client's stated investment objectives, tolerance for risk, liquidity and suitability.

Callahan Capital Management utilizes MoneyGuidePro financial planning software for existing clients when requested. The company or the investment advisers do not receive any additional compensation for this service. The client is under no obligation to act upon the adviser's recommendation and if the client elects to act on any of the recommendations, the client is under no obligation to affect the transaction through Callahan Capital Management. MoneyGuidePro is an additional tool that may or may not be used in the building of a comprehensive personalized investment recommendation.

From time to time, Callahan Capital Management may offer educational seminars/workshops to clients and prospects. The adviser may charge an admission fee of no more than \$30 from each attendee or couple. Attendees are under no obligation to act on any recommendation and are under no obligation to affect any recommendation through Callahan Capital Management.

AMOUNT OF MANAGED ASSETS

As of 12/31/2023, the firm was actively managing \$ 179,561,687 for 1,362 discretionary accounts, and \$10,679 for 1 non-discretionary account. Total assets under management, \$179,572,366.

Item 5 Fees and Compensation

PORTFOLIO MANAGEMENT SERVICES FEES

The annualized fee for Portfolio Management Services will be charged as a percentage of assets under management, quarterly in **advance** based on the value of the assets of the preceding calendar quarter, on the last day of the calendar quarter, and will receive a quarterly calculation of the Investment Advisory Fee. The advisory fee will be charged according to the following schedule:

<u>Assets Under Management</u>	<u>Annual Fee</u>
Up to \$500,000	0.5% - 1.00%
\$500,000 and over	Negotiable

Limited Negotiability of Advisory Fees: Although Callahan Capital Management has established the aforementioned fee schedule(s), we retain the discretion to negotiate alternative fees on a client-by-client basis. Client facts, circumstances and needs will be considered in determining the fee schedule. These include the complexity of the client, assets to be placed under management, anticipated future additional assets; related accounts; portfolio style, account composition, reports, among other factors. The specific annual fee schedule will be identified in the contract between the adviser and each client.

We may group certain related client accounts for the purposes of achieving the minimum account size requirements and determining the annualized fee.

Discounts, not generally available to our advisory clients, may be offered to family members and friends of associated persons of our firm.

The advisory fee is based on the total market value of assets under management on the first day of each quarter, or if assets are added during a quarter, on a pro rata basis on the day the funds are added. The pro rata formula is based on a 92-day quarter. Clients are billed only for the time when their assets are managed. Fees are billed at the beginning of each quarter and may be deducted directly from the client's account.

GENERAL INFORMATION

Termination of the Advisory Relationship: A client agreement may be canceled at any time, by either party, for any reason upon receipt of 30 days

written notice. As disclosed above, certain fees are paid in advance of services provided. Upon termination of any account, any prepaid, unearned fees will be promptly refunded. In calculating a client's reimbursement of fees, we will pro rate the reimbursement according to the number of days remaining in the billing period.

Mutual Fund Fees: All fees paid to Callahan Capital Management for investment advisory services are separate and distinct from the fees and expenses charged by mutual funds and/or EFTs to their shareholders. These fees and expenses are described in each fund's prospectus. These fees will generally include a management fee, other fund expenses, and a possible distribution fee. If the fund also imposes sales charges, a client may pay an initial or deferred sales charge. A client could invest in a mutual fund directly, without our services. In that case, the client would not receive the services provided by our firm which are designed, among other things, to assist the client in determining which mutual fund or funds are most appropriate to each client's financial condition and objectives. Accordingly, the client should review both the fees charged by the funds and our fees to fully understand the total amount of fees to be paid by the client and to thereby evaluate the advisory services being provided.

Additional Fees and Expenses: In addition to our advisory fees, clients are also responsible for the fees and expenses charged by custodians and imposed by broker-dealers, including, but not limited to, any transaction charges imposed by a broker dealer with which an independent investment manager effects transactions for the client's account(s).

Please refer to the "Brokerage Practices" section (Item 12) of this Form ADV for additional information.

Advisory Fees in General: Clients should note that similar advisory services may (or may not) be available from other registered (or unregistered) investment advisers for similar or lower fees. Client advisory fees are billed quarterly in advance. Clients will designate on the Investment Advisory agreement as to their choice of fee billing, as to withdrawal from a custodial account or to make a direct payment after invoice billing from the advisor.

Item 6 Performance-Based Fees and Side-By-Side Management

Callahan Capital Management does not charge performance-based fees. The firm does no side-by-side management.

Item 7 Types of Clients

Callahan Capital Management has no account minimum and provides advisory services to the following types of clients:

- Individuals (other than high net worth individuals)

- High net worth individuals
- Pension and profit-sharing plans (other than plan participants)
- Charitable organizations
- Corporations or other businesses not listed above.

Item 8 Methods of Analysis, Investment Strategies and Risk of Loss

METHODS OF ANALYSIS

We use the following methods of analysis in formulating our investment advice and/or managing client assets:

Fundamental Analysis. We attempt to measure the intrinsic value of a security by looking at economic and financial factors (including the overall economy, industry conditions, and the financial condition and management of the company itself) to determine if the company is underpriced (indicating it may be a good time to buy) or overpriced (indicating it may be time to sell).

Fundamental analysis does not attempt to anticipate market movements. This presents a potential risk, as the price of a security can move up or down along with the overall market regardless of the economic and financial factors considered in evaluating the stock.

Technical Analysis. We analyze past market movements and apply that analysis to the present in an attempt to recognize recurring patterns of investor behavior and potentially predict future price movement.

Technical analysis does not consider the underlying financial condition of a company. This presents a risk in that a poorly managed or financially unsound company may underperform regardless of market movement.

Asset Allocation. We attempt to identify an appropriate selection of securities, fixed income, and cash suitable to the client's investment goals and risk tolerance. We then select individual securities to achieve the asset allocation goal. We believe that diversification within a portfolio's assets can help reduce downside volatility and we believe investment portfolios should have a mix of asset classes and within each class.

A risk of asset allocation is that the client may not participate in sharp increases in a particular security, industry or market sector. Another risk is that the ratio of securities, fixed income, and cash will change over time due to stock and

market movements and, if not corrected, will no longer be appropriate for the client's goals. Asset allocation, diversification, and security selection do not guarantee a profit or protect against a loss. The risk of investing in individual securities is simply the risk of choosing a security that will perform worse than other available securities. Also, events can impact individual securities to a greater extent than the market as a whole.

Mutual Fund and/or ETF Analysis. We look at the experience and track record of the manager of the mutual fund or ETF in an attempt to determine if that manager has demonstrated an ability to invest over a period of time and in different economic conditions. We also look at the underlying assets in a mutual fund or ETF in an attempt to determine if there is significant overlap in the underlying investments held in other fund(s) in the client's portfolio. We also monitor the funds or ETFs in an attempt to determine if they are continuing to follow their stated investment strategy.

A risk of mutual fund and/or ETF analysis is that, as in all securities investments, past performance does not guarantee future results. A manager who has been successful may not be able to replicate that success in the future. In addition, as we do not control the underlying investments in a fund or ETF, managers of different funds held by the client may purchase the same security, increasing the risk to the client if that security were to fall in value. There is also a risk that a manager may deviate from the stated investment mandate or strategy of the fund or ETF, which could make the holding(s) less suitable for the client's portfolio.

Risks for all forms of analysis. Our securities analysis methods rely on the assumption that the companies whose securities we purchase and sell, the rating agencies that review these securities, and other publicly available sources of information about these securities, are providing accurate and unbiased data. While we are alert to indications that data may be incorrect, there is always a risk that our analysis may be compromised by inaccurate or misleading information.

INVESTMENT STRATEGIES

We use the following strategy(ies) in managing client accounts, provided that such strategy(ies) are appropriate to the needs of the client and consistent with the client's investment objectives, risk tolerance, and time horizons, among other considerations:

Long-term purchases. We purchase securities with the idea of holding them in the client's account for a year or longer. Typically, we employ this strategy when:

- we believe the securities to be currently undervalued, and/or
- we want exposure to a particular asset class over time, regardless of the current projection for this class.

A risk in a long-term purchase strategy is that by holding the security for this length of time, we may not take advantage of short-term gains that could be profitable to a client. Moreover, if our predictions are incorrect, a security may decline sharply in value before we make the decision to sell.

Short-term purchases. When utilizing this strategy, we purchase securities with the idea of selling them within a relatively short time (typically a year or less). We do this in an attempt to take advantage of conditions that we believe will soon result in a price swing in the securities we purchase.

Trading. We purchase securities with the idea of selling them very quickly (typically within 30 days or less). We do this in an attempt to take advantage of our predictions of brief price swings.

Margin transactions. We will purchase stocks for your portfolio with money borrowed from your brokerage account. This allows you to purchase more stock than you would be able to with your available cash and allows us to purchase stock without selling other holdings.

Option writing. We may use options as an investment strategy. If an option strategy is applicable for an advisory client, the client must be authorized before any transaction may be made in the client advisory account. An option is a contract that gives the buyer the right, but not the obligation, to buy or sell an asset (such as a share of stock) at a specific price on or before a certain date. An option, just like a stock or bond, is a security. An option is also a derivative, because it derives its value from an underlying asset.

The two types of options are calls and puts:

- A call gives us the right to buy an asset at a certain price within a specific period of time. We will buy a call if we have determined that the stock will increase substantially before the option expires.
- A put gives us the holder the right to sell an asset at a certain price within a specific period of time. We will buy a put if we have determined that the price of the stock will fall before the option expires.

We will use options to speculate on the possibility of a sharp price swing. We will also use options to "hedge" a purchase of the underlying security; in other words, we will use an option purchase to limit the potential upside and downside of a security we have purchased for your portfolio.

We use "covered calls", in which we sell an option on security you own. In this strategy, you receive a fee for making the option available, and the person purchasing the option has the right to buy the security from you at an agreed-upon price.

We use a "spreading strategy", in which we purchase two or more option contracts (for example, a call option that you buy and a call option that you sell) for the same underlying security. This effectively puts you on both sides of the market, but with the ability to vary price, time and other factors.

Investing in securities involves risk of loss that clients should be prepared to bear.

Item 9 Disciplinary Information

We are required to disclose any legal or disciplinary events that are material to a client's or prospective client's evaluation of our advisory business or the integrity of our management.

Our firm and our management personnel have no reportable disciplinary events to disclose.

Item 10 Other Financial Industry Activities and Affiliations

Our firm and our related persons are not engaged in other financial industry activities and have no other industry affiliations.

Item 11 Code of Ethics, Participation or Interest in Client Personal Trading

Our firm has adopted a Code of Ethics which sets forth high ethical standards of business conduct that we require of our employees, including compliance with applicable federal securities laws.

Callahan Capital Management and our personnel have a duty of loyalty, fairness and good faith towards our clients, and have an obligation to adhere not only to the specific provisions of the Code of Ethics but to the general principles that guide the Code.

Our Code of Ethics includes policies and procedures for the review of quarterly securities transactions reports as well as initial and annual securities holdings reports that must be submitted by the firm's access persons. Among other things, our Code of Ethics also requires the prior approval of any acquisition of securities in a limited offering (e.g., private placement) or an initial public offering. Our code also provides for oversight, enforcement and recordkeeping provisions.

Callahan Capital Management's Code of Ethics further includes the firm's policy prohibiting the use of material non-public information. This non-public information would also include client birthdates and social security numbers.

A copy of our Code of Ethics is available to our advisory clients and prospective clients. You may request a copy of the Code of Ethics by e-mail at DAVID@CALLAHANCAPITAL.COM or by calling us at 970-870-8750.

Callahan Capital Management and individuals associated with our firm are prohibited from engaging in principal transactions.

Callahan Capital Management and individuals associated with our firm are prohibited from engaging in agency cross transactions.

Our Code of Ethics is designed to assure that the personal securities transactions, activities and interests of our employees will not interfere with (i) making decisions in the best interest of advisory clients and (ii) implementing such decisions while, at the same time, allowing employees to invest for their own accounts.

Our firm and/or individuals associated with our firm may buy or sell for their personal accounts' securities identical to or different from those recommended to our clients. In addition, any related person(s) may have an interest or position in a certain security(ies) which may also be recommended to a client. This may pose a conflict of interest.

It is the expressed policy of our firm that no person employed by us may purchase or sell any security prior to a transaction(s) being implemented for an advisory account, thereby preventing such employee(s) from benefiting from transactions placed on behalf of advisory accounts.

As these situations represent actual or potential conflicts of interest to our clients, we have established the following policies and procedures for implementing our firm's Code of Ethics, to ensure our firm complies with its regulatory obligations and provides our clients and potential clients with full and fair disclosure of such conflicts of interest:

1. No principal or employee of our firm may put his or her own interest above the interest of an advisory client.
2. No principal or employee of our firm may buy or sell securities for their personal portfolio(s) where their decision is a result of information received as a result of his or her employment unless the information is also available to the investing public.
3. It is the expressed policy of our firm that no person employed by us may purchase or sell any security prior to a transaction(s) being implemented for an advisory account. This prevents such employees from benefiting from transactions placed on behalf of advisory accounts.
4. Our firm requires prior approval for any IPO or private placement investments by related persons of the firm.
5. We maintain a list of all reportable securities holdings for our firm, and

anyone associated with this advisory practice that has access to advisory recommendations ("access person"). These holdings are reviewed on a regular basis by our firm's Chief Compliance Officer or his/her designee.

6. We have established procedures for the maintenance of all required books and records.
7. All of our principals and employees must act in accordance with all applicable Federal and State regulations governing registered investment advisory practices.
8. We require delivery and acknowledgement of the Code of Ethics by each supervised person of our firm.
9. We have established policies requiring the reporting of Code of Ethics violations to our senior management.
10. Any individual who violates any of the above restrictions may be subject to termination.

Item 12 Brokerage Practices

Callahan Capital Management requires that it be provided with written authority to determine the broker-dealer to use for client transactions and the commission costs that will be charged to our clients for these transactions.

Clients must include any limitations on this discretionary authority in this written authority statement. Clients may change/amend these limitations as required. Such amendments must be provided to us in writing.

Callahan Capital Management may participate in block trading if it is in the best interest of the client. Block trading may be beneficial to clients, in allowing clients to possibly receive volume discounts that are available to other advisers who may also block client trades.

Callahan Capital Management may recommend that clients establish brokerage accounts with the Schwab Institutional division of Charles Schwab & Co., Inc. ("Schwab"), a FINRA registered broker-dealer, member SIPC, to maintain custody of clients' assets and to effect trades for their accounts. Although we recommend that clients establish accounts at Schwab, it is the client's decision to custody assets with Schwab. Callahan Capital Management is independently owned and operated and not affiliated with Schwab.

Schwab provides Callahan Capital Management with access to its institutional trading and custody services, which are typically not available to Schwab retail investors. These services generally are available to independent investment advisers on an unsolicited basis, at no charge to them so long as a total of at

least \$10 million of the adviser's clients' assets are maintained in accounts at Schwab Institutional. These services are not contingent upon our firm committing to Schwab any specific amount of business (assets in custody or trading commissions). Schwab's brokerage services include the execution of securities transactions, custody, research, and access to mutual funds and other investments that are otherwise generally available only to institutional investors or would require a significantly higher minimum initial investment.

For our client accounts maintained in its custody, Schwab generally does not charge separately for custody services but is compensated by account holders through commissions and other transaction-related or asset-based fees for securities trades that are executed through Schwab or that settle into Schwab accounts.

Schwab Institutional also makes available to our firm other products and services that benefit Callahan Capital Management but may not directly benefit our clients' accounts. Many of these products and services may be used to service all or some substantial number of our client accounts, including accounts not maintained at Schwab.

Schwab's products and services that assist us in managing and administering our clients' accounts include software and other technology that:

- i. provide access to client account data (such as trade confirmations and account statements).
- ii. facilitate trade execution and allocate aggregated trade orders for multiple client accounts.
- iii. provide research, pricing and other market data.
- iv. facilitate payment of our fees from clients' accounts; and
- v. assist with back-office functions, recordkeeping and client reporting.

Schwab Institutional also offers other services intended to help us manage and further develop our business enterprise. These services may include:

- i. compliance, legal and business consulting.
- ii. publications and conferences on practice management and business succession; and
- iii. access to employee benefits providers, human capital consultants and insurance providers.

Schwab may make available, arrange and/or pay third-party vendors for the types of services rendered to Callahan Capital Management. Schwab Institutional may discount or waive fees it would otherwise charge for some of these services or pay all or a part of the fees of a third-party providing these services to our firm. Schwab Institutional may also provide other benefits such as educational events or occasional business entertainment for our personnel. In evaluating whether to recommend or require that clients custody their assets at Schwab, we may take into account the availability of some of the foregoing products and services and other arrangements as part of the total mix of factors we consider and not solely on the nature, cost or quality of custody and brokerage services provided by Schwab, which may create a potential conflict of interest.

Item 13 Review of Accounts

PORTFOLIO MANAGEMENT SERVICES

REVIEWS: While the underlying securities within Individual Portfolio Management Services accounts are continually monitored, these accounts are reviewed quarterly. Accounts are reviewed in the context of each client's stated investment objectives and guidelines. More frequent reviews may be triggered by material changes in variables such as the client's individual circumstances, or the market, political or economic environment.

These accounts are reviewed by: DAVID B. SHEPARD, Pres., and PETER C. JOHNSON VP., and HAROLD KIRSCHNER.

REPORTS: In addition to the monthly statements and confirmations of transactions that Portfolio Management Services clients receive from their broker-dealer, Callahan Capital Management will provide quarterly reports summarizing account performance, balances and holdings.

Item 14 Client Referrals and Other Compensation

It is Callahan Capital Management 's policy not to engage solicitors or to pay related or non-related persons for referring potential clients to our firm.

It is Callahan Capital Management's policy not to accept or allow our related persons to accept any form of compensation, including cash, sales awards or other prizes, from a non-client in conjunction with the advisory services we provide to our clients.

Item 15 Custody

All clients' accounts and assets are held in custody by unaffiliated qualified custodians, banks, broker/dealers, mutual fund company, or transfer agent; not with or by Callahan Capital Management (CCM) or any of its associates.

However, with respect to certain assets, we do possess a level of authority and/or legal capacity and for this reason CCM is considered to have custody of such assets. Such capacity comes from our ability to debit advisory fees from the client's account, our standing letters of authorization for certain clients, and our limited power of attorney for clients.

Custody due to debiting advisory fee.

We previously disclosed in the "Fees and Compensation" section (Item 5) of this Form ADV Part 2, that our firm directly debits advisory fees from client accounts, with written authorization provided to both Callahan Capital Management and the custodian of the client assets.

As part of this billing process, the client's custodian is advised of the amount of the fee to be deducted from that client's account. On at least a quarterly basis, the custodian is required to send to the client a statement showing all transactions within the account during the reporting period. Clients agree, in writing, to the deduction of fees from their accounts, with both Callahan Capital Management and the designated custodian.

Because the custodian does not calculate the amount of the fee to be deducted, it is important for clients to carefully review their custodial statements to verify the accuracy of the calculation, among other things. Clients should contact us directly if they believe that there may be an error in their statement.

Our firm may be deemed to have constructive custody of client funds based on the three components listed above.

Custody due to Standing Letter of Authorization.

On February 21, 2017, the SEC issued a no-action letter clarifying that standing authority (also known as a standing letter of authorization or "SLOA") to move money from a client's account to a third party account is "custody" within the meaning of Investment Advisers Act Rule 206(4)-4 (the "Custody Rule"). The SEC also stated that any accounts that meet the following seven conditions will not be subject to the "independent verification" requirement under Rule 206(4)-2(a)(4), also known as the annual surprise accountant's examination:

1. The client provides an instruction to the qualified custodian, in writing, which includes the client's signature, the third party's name, and either the third party's address or the third party's account number at a custodian to which the transfer should be directed.

2. The client authorizes the investment adviser, in writing, either on the qualified custodian's form or separately, to direct transfers to the third party either on a specified schedule or from time to time.
3. The client's qualified custodian performs appropriate verification of the instruction, such as a signature review or other method to verify the client's authorization, and provides a transfer of funds notice to the client promptly after each transfer.
4. The client has the ability to terminate or change the instruction to the client's qualified custodian.
5. The investment adviser has no authority or ability to designate or change the identity of the third party, the address, or any other information about the third party contained in the client's instruction.
6. The investment adviser maintains records showing that the third party is not a related party of the investment adviser or located at the same address as the investment adviser.
7. The client's qualified custodian sends the client, in writing, an initial notice confirming the instruction and an annual notice reconfirming the instruction.

Since these seven conditions are being met and periodically reviewed, Callahan Capital Management is not subject to independent verification.

Item 16 Investment Discretion

Clients may hire us to provide discretionary asset management services, in which case we place trades in a client's account without contacting the client prior to each trade to obtain the client's permission.

Our discretionary authority is limited to trading only and does not allow us to have access to client funds. Our trading authority includes the ability to do the following without contacting the client:

- Determine the security to buy or sell; and/or
- Determine the amount of the security to buy or sell.

Clients give us discretionary authority when they sign a discretionary agreement with our firm and may limit this authority by giving us written instructions. Clients may also change/amend such limitations by once again providing us with written instructions.

If a client has a non-discretionary account with CCM, trading authority needs to

be granted to the firm in order to place trades after the client grants approval / authorization for those recommendation and this is limited to trading only and the Advisory will not have access to client funds.

Item 17 Voting Client Securities

We may vote proxies for client accounts that have provided in writing on the Investment Advisory agreement the authority to do so; however, you always have the right to vote proxies yourself. You can exercise this right by instructing us in writing to not vote proxies in your account.

CCM will not vote proxies for non-discretionary client accounts.

We will vote proxies in the best interests of its clients and in accordance with our established policies and procedures. Our firm will retain all proxy voting books and records for the requisite period of time, including a copy of each proxy statement received, a record of each vote cast, a copy of any document created by us that was material to making a decision how to vote proxies, and a copy of each written client request for information on how the adviser voted proxies. If our firm has a conflict of interest in voting a particular action, we will notify the client of the conflict and retain an independent third-party to cast a vote.

With respect to ERISA accounts, we will vote proxies unless the plan documents specifically reserve the plan sponsor's right to vote proxies. To direct us to vote a proxy in a particular manner, clients should contact David Shepard by telephone, email, or in writing.

We vote proxies for some, but not all of our clients. Clients may, at their election, choose to receive proxies related to their own accounts, in which case we may consult with clients as requested. The client will make a choice on signing the Investment Advisory agreement as to whether they wish to have CCM vote proxies on their behalf or if they opt out of the firm voting the proxies.

We will vote those proxies in the best interests of its clients and in accordance with our established policies and procedures. Our firm will retain all proxy voting books and records for the requisite period of time, including a copy of each proxy statement received, a record of each vote cast, a copy of any document created by us that was material to making a decision how to vote proxies, and a copy of each written client request for information on how the adviser voted proxies. If our firm has a conflict of interest in voting a particular action, we will notify the client of the conflict and retain an independent third-party to cast a vote.

Clients may obtain a copy of our complete proxy voting policies and procedures by contacting David Shepard by telephone, email, or in writing. Clients may request, in writing, information on how proxies for his/her shares were voted. If

any client requests a copy of our complete proxy policies and procedures or how we voted proxies for his/her account(s), we will promptly provide such information to the client.

We will neither advise nor act on behalf of the client in legal proceedings involving companies whose securities are held in the client's account(s), including, but not limited to, the filing of "Proofs of Claim" in class action settlements. If desired, clients may direct us to transmit copies of class action notices to the client or a third party. Upon such direction, we will make commercially reasonable efforts to forward such notices in a timely manner.

Securities not purchased or held for clients by Callahan Capital Management in a client's account, is done so as an accommodation to client. For accounts where we do not vote proxies, our firm may provide investment advisory services relative to client investment assets, clients maintain exclusive responsibility for: (1) directing the manner in which proxies solicited by issuers of securities beneficially owned by the client shall be voted, and (2) making all elections relative to any mergers, acquisitions, tender offers, bankruptcy proceedings or other type events pertaining to the client's investment assets. Clients are responsible for instructing each custodian of the assets to forward to the client copies of all proxies and shareholder communications relating to the client's investment assets.

We do not offer any consulting assistance regarding proxy issues to clients.

You can instruct us to vote proxies according to particular criteria (for example, to always vote with management, or to vote for or against a proposal to allow a so-called "poison pill" defense against a possible takeover). These requests must be made in writing. You can also instruct us on how to cast your vote in a particular proxy contest by contacting us at Callahan Capital Management, 1169 Hilltop Pkwy., # 106A, Steamboat Springs, Co. 80487.

Item 18 Financial Information

Callahan Capital Management has no additional financial circumstances to report.

Under no circumstances do we require or solicit payment of fees in excess of \$500 more than six months in advance of services rendered. Therefore, we are not required to include a financial statement.

Callahan Capital Management has not been the subject of a bankruptcy petition at any time during the past ten years.

**Part 2B of Form ADV:
Brochure Supplement**

DAVID BRUCE SHEPARD
CRD # 5030899

970-870-8750
Callahan Capital Management, Inc.
1169 Hilltop Pkwy, Suite 106A

March 2024

This brochure supplement provides information about DAVID BRUCE SHEPARD that supplements the CALLAHAN CAPITAL MANAGEMENT brochure. You should have received a copy of that brochure. Please contact David Shepard if you did not receive CALLAHAN CAPITAL MANAGEMENT's brochure or if you have any questions about the contents of this supplement.

Additional information about DAVID BRUCE SHEPARD is available on the SEC's website at www.adviserinfo.sec.gov

Item 2 Educational, Background and Business Experience

Full Legal Name: DAVID BRUCE SHEPARD

Born: 1971

Education:

ROLLINS COLLEGE; BS, ECONOMICS; 1993

Business Experience

CALLAHAN CAPITAL MANAGEMENT INC. 10-1-1993 to Present

Item 3 Disciplinary Information

DAVID BRUCE SHEPARD has no reportable disciplinary history.

Item 4 Other Business Activities

- Investment-Related Activities
 - DAVID BRUCE SHEPARD is not engaged in any other investment-related activities.
 - DAVID BRUCE SHEPARD does not receive commissions, bonuses or other compensation on the sale of securities or other investment products.
- Non-Investment-Related Activities

DAVID BRUCE SHEPARD is not engaged in any other business or occupation that provides substantial compensation or involves a substantial amount of his time.

Item 5 Additional Compensation

DAVID BRUCE SHEPARD does not receive any economic benefit from a non-advisory client for the provision of advisory services.

Item 6 Supervision

DAVID BRUCE SHEPARD is self-supervised in the investment advice and advisory activities he provides on behalf of Callahan Capital Management, Inc.

Supervisor: DAVID B SHEPARD

DAVID B SHEPARD, as President of CALLAHAN CAPITAL MANAGEMENT approves all transactions submitted by Peter Johnson, John McCullum and Harold Kirschner.

All transactions are recorded in the trade blotter and transaction ledger. Mr. Shepard supervises all compliance issues. Any seminars/workshop and curriculums are approved by Mr. SHEPARD as well as any advertisements. Mr. Shepard has supervisory responsibility for employee hiring and monitoring.

**Part 2B of Form ADV
Brochure Supplement**

PETER C. JOHNSON
CRD # 4581669

303-722-5500
Callahan Capital Management, Inc.
9110 East Nichols Ave. #122
Centennial, CO 80112

March 2024

This brochure supplement provides information about PETER C. JOHNSON that supplements the CALLAHAN CAPITAL MANAGEMENT brochure. You should have received a copy of that brochure. Please contact DAVID SHEPARD if you did not receive CALLAHAN CAPITAL MANAGEMENT's brochure or if you have any questions about the contents of this supplement.

Additional information about PETER C. JOHNSON is available on the SEC's website at www.adviserinfo.sec.gov

Item 2 Educational, Background and Business Experience

Full Legal Name: PETER C. JOHNSON

Born: 1982

Education:

UNIVERSITY OF DENVER

BSBA, FINANCE 2004

Business Experience

CALLAHAN CAPITAL MANAGEMENT, PORTFOLIO MANAGER July 2015 – Present

FINANCIALLY SPEAKING, PORTFOLIO MANAGER March 2007 - June 2015

JOSEPH STRUNIOLO and ASSOCIATES, ASSISTANT PORTFOLIO MANAGER June 2004-February 2007

MARSICO INVESTMENT FUND CLASS-UNIVERSITY OF DENVER June 2004

PRIMARAICA FINANCIAL SERVICES, SERIES 6 LICENSE January 2002- 2003

Item 3 Disciplinary Information

PETER C. JOHNSON has no reportable disciplinary history.

Item 4 Other Business Activities

- Investment-Related Activities

PETER C. JOHNSON is not engaged in any other investment-related activities.

PETER C. JOHNSON does not receive commissions, bonuses or other compensation on the sale of securities or other investment products.

- Non-Investment-Related Activities

PETER C. JOHNSON is not engaged in any other business or occupation that provides substantial compensation or involves a substantial amount of his time.

Item 5 Additional Compensation

PETER C. JOHNSON does not receive any economic benefit from a non-advisory client for

the provision of advisory services.

Item 6 Supervision

PETER C. JOHNSON is supervised by DAVID B SHEPARD, as President of CALLAHAN CAPITAL MANAGEMENT approves and records all transactions submitted by PETER C. JOHNSON.

All transactions are recorded in the trade blotter and transaction ledger. All meetings between Mr. JOHNSON and clients and prospects are approved and the results are recorded. All seminars/workshop and curriculum are approved by Mr. SHEPARD, as well as any advertisements. All portfolio changes must be approved by Mr. SHEPARD. He also has supervisory responsibility for employee hiring and monitoring.

Item 7 Requirements for State-Registered Advisers

A. Additional Disciplinary History

PETER C. JOHNSON has not been involved in any of the events listed below:

An award or otherwise being found liable in an arbitration claim alleging damages in excess of \$2,500 or an award or otherwise being found liable in a civil, self-regulatory organization, or administrative proceeding involving any of the following:

- an investment or an investment-related business or activity
- fraud, false statement(s), or omissions
- theft, embezzlement, or other wrongful taking of property
- bribery, forgery, counterfeiting, or extortion
- dishonest, unfair, or unethical practices

PETER C. JOHNSON has not been the subject of any bankruptcy actions.

**Part 2B of Form ADV
Brochure Supplement**

JOHN D. MCCOLLUM
CRD # 6782261

970-870-8750
Callahan Capital Management, Inc.
1169 Hilltop Pkwy, Suite 106A

March 2024

This brochure supplement provides information about John D. McCollum that supplements the CALLAHAN CAPITAL MANAGEMENT brochure. You should have received a copy of that brochure. Please contact DAVID SHEPARD if you did not receive CALLAHAN CAPITAL MANAGEMENT's brochure or if you have any questions about the contents of this supplement.

Additional information about John D. McCullum is available on the SEC's website at www.adviserinfo.sec.gov

Item 2 Educational, Background and Business Experience

Full Legal Name: John D. McCollum

Born: 1977

Business Experience

Callahan Capital Management-Client Services Manager	Oct. 2014-Present
Bank of the West-Branch Manager	April 2010-Oct. 2014
FNBR Mortgage-Mortgage Lender	July 2007-April 2010
Vectra Bank Colorado-Mortgage Lender	Oct. 1995-July 2007

Item 3 Disciplinary Information

JOHN MCCULLUM has no reportable disciplinary history.

Item 4 Other Business Activities

- Investment-Related Activities

- JOHN MCCULLUM is not engaged in any other investment-related activities.
- JOHN MCCULLUM does not receive commissions, bonuses or other compensation on the sale of securities or other investment products.
- Non-Investment-Related Activities

JOHN MCCULLUM is not engaged in any other business or occupation that provides substantial compensation or involves a substantial amount of his time.

Item 5 Additional Compensation

JOHN MCCULLUM does not receive any economic benefit from a non-advisory client for the provision of advisory services.

Item 6 Supervision

JOHN MCCULLUM is supervised by DAVID BRUCE SHEPARD.

An award or otherwise being found liable in an arbitration claim alleging damages in excess of \$2,500 or an award or otherwise being found liable in a civil, self-regulatory organization, or administrative proceeding involving any of the following:

- an investment or an investment-related business or activity
- fraud, false statement(s), or omissions
- theft, embezzlement, or other wrongful taking of property
- bribery, forgery, counterfeiting, or extortion
- dishonest, unfair, or unethical practices

He has not been the subject of any bankruptcy actions.

**Part 2B of Form ADV
Brochure Supplement**

HAROLD W. KIRSCHNER
CRD # 4566673

303-722-5500
Callahan Capital Management, Inc.
9110 East Nichols Ave. #122
Centennial, CO 80112

March 2024

This brochure supplement provides information about HAROLD W. KIRSCHNER that supplements the CALLAHAN CAPITAL MANAGEMENT brochure. You should have received a copy of that brochure. Please contact DAVID SHEPARD if you did not receive CALLAHAN CAPITAL MANAGEMENT's brochure or if you have any questions about the contents of this supplement. Additional information about HAROLD W. KIRSCHNER is available on the SEC's website at www.adviserinfo.sec.gov.

Item 2 Educational, Background and Business Experience

FULL LEGAL NAME: HAROLD K. KIRSCHNER

BORN: 1965

Education:

University of Houston - Completion of Certified Financial Planning (CFP®) Program, December 1996

University of Houston - Master of Business Administration
August 1994

Parks College of Saint Louis University - Bachelor of Science, Aerospace Engineering, April 1987

Business Experience:

Sharkey, Howes & Javer/SHJ Wealth Management - Financial Advisor 2003 to 2022

Integrated Concepts - Financial Advisor 1998 to 2003

Planning Dynamics - Financial Advisor 1997 to 1997

Lockheed Martin - Systems Analyst 1997 to 1998

Rockwell Space Operations Company/United Space Alliance - Project Lead and Engineer – 1989 to 1997

Douglas Aircraft Company – Engineer 1987 to 1989

Item 3 Disciplinary Information

HAROLD W. KIRSCHNER has no reportable disciplinary history.

Item 4 Other Business Activities

Investment-Related Business

HAROLD W. KIRSCHNER is not engaged in any other investment-related activities. HAROLD W. KIRSCHNER does not receive commissions, bonuses or other compensation on the sale of securities or other investment products.

Non-Investment-Related Activities

HAROLD W. KIRSCHNER is not engaged in any other securities-related business or occupation that provides substantial compensation or involves a substantial amount of his time.

Item 5 Additional Compensation

HAROLD W. KIRSCHNER does not receive any economic benefit from a non-advisory client for the provision of advisory services.

Item 6 Supervision

HAROLD W. KIRSCHNER is supervised by DAVID B SHEPARD, and as President of CALLAHAN CAPITAL MANAGEMEN, Mr. SHEPARD approves and records all transactions submitted by HAROLD W. KIRSCHNER.

All transactions are recorded in the trade blotter and transaction ledger. He is supervised in all compliance issues by DAVID B. SHEPARD. All meetings between Mr. KIRSCHNER and clients and prospects are approved and the results are recorded. All seminars/workshop and curriculum are approved by Mr. SHEPARD as well as any advertisements. All portfolio changes must be approved by Mr. SHEPARD. He also has supervisory responsibility for employee hiring and monitoring.

Item 7 Requirements for State-Registered Advisers

HAROLD KIRSCHNER has not been involved in any of the events listed below:

An award or otherwise being found liable in an arbitration claim alleging damages in excess of \$2,500 or an award or otherwise being found liable in a civil, self-regulatory organization, or administrative proceeding involving any of the following:

- an investment or an investment-related business or activity
- fraud, false statement(s), or omissions
- theft, embezzlement, or other wrongful taking of property
- bribery, forgery, counterfeiting, or extortion
- dishonest, unfair, or unethical practices

He has not been the subject of any bankruptcy actions.