



WASHINGTON TRUST
Wealth Management®

Washington Trust
Advisors, Inc.

FORM ADV PART 2B
BROCHURE SUPPLEMENT

MARCH 27, 2024

Wellesley Street Office Park
20 William Street, Suite 135
Wellesley, MA 02481
781-235-7055

One Century Tower
265 Church Street
10th Floor, Suite 1006
New Haven, CT 06510
203-772-0740

washtrustwealth.com

This Brochure Supplement provides information about Washington Trust Advisor's Brochure. You should have received a copy of that Brochure. Please contact Ola F. Adeduji at 401-348- 1200 x7620 or ofadeduji@washtrust.com. If you did not receive Washington Trust Advisor's Brochure or if you have any questions about the content of this Supplement.

Washington Trust Wealth Management® is a registered trademark of The Washington Trust Company, which has licensed its use to its parent, affiliates, and subsidiaries, including Washington Trust Advisors, Inc.

Additional information about our Investment Adviser Representatives is available on the SEC's website at www.adviserinfo.sec.gov.



WASHINGTON TRUST
Wealth Management

James S. Zoldy, Jr., CFA®

Washington Trust Advisors, Inc.
One Century Tower
265 Church Street, Suite 1006
New Haven, CT 06510
(203) 772-0740
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This Brochure Supplement provides information about James S. Zoldy, Jr. that supplements Washington Trust Advisor's Brochure. You should have received a copy of that Brochure. Please contact Ola F. Adeduji at 401-348- 1200 x7620 or ofadeduji@washtrust.com. If you did not receive Washington Trust Advisor's Brochure or if you have any questions about the content of this Supplement.

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Additional information about James S. Zoldy, Jr is available on the SEC's website at www.Adviserinfo.sec.gov.

Item 2 - Educational Background and Business Experience

James S. Zoldy Jr. (Year of birth:1962)

Professional Designations

CFA® practitioner* granted by the CFA Institute (Charlottesville, VA), 1990*

Educational Background

Bachelor of Science in Finance from the University of Connecticut, Storrs, CT), 1984

Business Experience

Washington Trust Advisors, Inc., New Haven, CT

- Senior Vice President, Managing Director, and Principal Portfolio Manager 11/2021 to Present

Halsey Associates, Inc.,

- Halsey Associates President, 10/2019 to 11/2021
- President, Director 08/2015 to 09/2019
- Chairman and Treasurer, 07/2005 to 07/2015
- President and Secretary 04/1997 to 06/2005

* CHARTERED FINANCIAL ANALYST

The Chartered Financial Analyst (CFA) charter is a professional designation established in 1962 and awarded by CFA Institute. To earn the CFA charter, candidates must pass three sequential, six-hour examinations over two to four years. The three levels of the CFA Program test a wide range of investment topics, including ethical and professional standards, fixed-income analysis, alternative and derivative investments, and portfolio management and wealth planning. In addition, CFA charter holders must have at least four years of acceptable professional experience in the investment decision-making process and must commit to abide by, and annually reaffirm, their adherence to the CFA Institute Code of Ethics and Standards of Professional Conduct. Please refer to the following website for more information: <https://www.cfainstitute.org>

Item 3 - Disciplinary Information

There are no legal or disciplinary items applicable to a client's or prospective client's evaluation of Mr. Zoldy. Registered investment advisers are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of each supervised person providing investment advice.

Item 4 - Other Business Activities

Mr. Zoldy serves on the advisory board of a privately held company, DELC Investments, LLC ("Private Co.") set up to provide investment management services to a privately held, corporate client of the Adviser. The owners and members of Private Co. are also clients of the Adviser. Private Co. has separately engaged a third-party consulting Firm to recommend advisers to provide investment management services. However, the Adviser neither provides investment management or other advisory services to Private Co. nor is it currently among those advisers vetted by the consulting Firm for consideration and recommendation to Private Co. or any other of the consultant's clients. Mr. Zoldy receives a modest stipend for his services to Private Co.

Item 5 - Additional Compensation

Mr. Zoldy does not receive any additional compensation from third parties for providing investment advice to clients of Washington Trust Advisors, Inc., except for the other business activities noted above. Mr. Zoldy receives from the Adviser a fixed annual salary, and an annual bonus based, in part, on the performance of the Adviser and its parent company. Further, he is eligible to receive compensation pursuant to the Wealth Management Referral Incentive Plan which relates to business development activities on new clients.

Item 6 - Supervision

Mr. Zoldy's investment advisory activities are supervised by Peter J. Secrist, Senior Vice President, Managing Director, and Principal Portfolio Manager of the Adviser. Mr. Secrist monitors the investment advice provided to clients by Mr. Zoldy through routine communication with him. In addition, Mr. Secrist meets regularly with Mr. Zoldy to discuss business goals and objectives. Further, Mr. Secrist may periodically participate in client meetings and may also sample various communications provided to clients. Should you have any questions regarding the supervision, or the activities performed by Mr. Zoldy, Peter J. Secrist, Senior Vice President, Managing Director, and Principal Portfolio Manager, can be reached at pjsecrist@washttrust.com or at 203-772-0740.

Every employee has a responsibility for knowing and following the Adviser's policies and procedures. Every person in a supervisory role is also responsible for those individuals under his/her supervision. Supervision is evidenced by periodic meetings with the supervising principal and the supervised person as well as independent annual reviews by the Compliance Department. The Chief Compliance Officer (the "CCO") has the overall responsibility for monitoring and testing compliance with the Firm's policies and procedures. Possible violations of these policies or procedures will be documented and reported to the appropriate department manager for remedial action. Repeated violations, or violations that the CCO deems to be of serious nature, will be reported by the CCO directly to the President, or a similarly designated officer, and/or the Adviser's Board of Directors.

The Adviser has policies and procedures in place to ensure that the products and services recommended by Mr. Zoldy are in the client's best interest and based on the individual needs and objectives of the client rather than any compensation that may be received. Although, the payment of compensation creates a conflict of interest, the client is not under any obligation to engage Mr. Zoldy or any other employee of the Adviser or its Related Companies. The client has sole discretion to accept or reject the recommendations made.

Employees of the Adviser may invest in their own personal accounts. As such, the personnel may buy or sell securities also recommended to clients. To deal with any conflicts of interest, the Adviser has adopted a Code of Ethics and Statement for Insider Trading. The Code of Ethics contains provisions reasonably necessary to deter misconduct, conflicts of interest and to detect any trading violations. The Adviser has in place an Insider Trading Statement which bars trading on material non-public information. A summary of the Code of Ethics is in the Adviser's Brochure and the full Code of Ethics will be provided upon request.



WASHINGTON TRUST
Wealth Management

Kathleen A. Smith, CFP®

Washington Trust Advisors, Inc.
20 William Street, Suite 135
Wellesley, MA 02481
781-235-7055
www.washtrustwealth.com

This Brochure Supplement provides information about Kathleen A. Smith that supplements Washington Trust Advisor's Brochure. You should have received a copy of that Brochure. Please contact Ola F. Adeduji at 401-348- 1200 x7620 or ofadeduji@washtrust.com. If you did not receive Washington Trust Advisor's Brochure or if you have any questions about the content of this Supplement.

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Additional information about Kathleen A. Smith is available on the SEC's website at www.Adviserinfo.sec.gov.

Item 2 - Educational Background and Business Experience

Kathleen A. Smith (Year of birth: 1956)

Professional Designations

CFP® practitioner *

Educational Background

California State University BS 1998

University of California – MBA, 2000

MGH Institute for Health Professions – MSN, 2014

Business Experience

Washington Trust Advisors, Inc., New Haven, CT

- Washington Trust – Vice President, Senior Wealth Advisor, 09/2022 – Present

Morgan Stanley

- AVP, Financial Advisor, 2011-2022

Royal Alliance Associates

- Financial Advisor, 2005-2011

UBS Financial Services

- Financial Advisor, 2001-2005

* CERTIFIED FINANCIAL PLANNER™

The program is administered by the Certified Financial Planner Board of Standards, Inc. Those with the CFP® designation have demonstrated competency in all areas of finance related to financial planning. Candidate complete studies on over 100 topics, including stocks, bonds, taxes, insurance, retirement planning and estate planning. In addition to passing the CFP certification exam, candidates must also complete qualifying work experience and agree to adhere to the CFP Board's code of ethics and professional responsibility and financial planning standards.

Item 3 - Disciplinary Information

There are no legal or disciplinary items applicable to a client's or prospective client's evaluation of Ms. Smith. Registered Investment Advisers are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of each supervised person providing investment advice.

Item 4 - Other Business Activities

Ms. Smith does not receive compensation from any outside entity for Other Business Activities.

Item 5 - Additional Compensation

Ms. Smith does not receive any additional compensation from third parties for providing investment advice to clients of Washington Trust Advisors, Inc., however, she receives from the Adviser a fixed annual salary, and an annual bonus based, in part, on the performance of the Adviser and its parent company. Further, she is eligible to receive compensation pursuant to the Wealth Management Referral Incentive Plan which relates to business development activities on new clients.

Item 6 - Supervision

Ms. Smith's investment advisory activities are supervised by Peter J. Secrist, Senior Vice President, Managing Director, and Principal Portfolio Manager of the Adviser. Mr. Secrist monitors the investment advice provided to clients by Ms. Smith through routine communications with Ms. Smith. In addition, Mr. Secrist meets regularly with Ms. Smith to discuss business goals and objectives. Further, Mr. Secrist may periodically participate in client meetings and may also sample various communications provided to clients. Should you have any questions regarding the supervision, or the activities performed by Ms. Smith; Peter J. Secrist, Senior Vice President, Managing Director, and Principal Portfolio Manager, can be reached at pjsecrist@washtrust.com or at 203-772-0740.

Every employee has a responsibility for knowing and following the Adviser's policies and procedures. Every person in a supervisory role is also responsible for those individuals under his/her supervision. Supervision is evidenced by periodic meetings with the supervising principal and the supervised person as well as independent annual reviews by the Compliance Department. The Adviser's Chief Compliance Officer (the "CCO") has the overall responsibility for monitoring and testing compliance with the Adviser's policies and procedures. Possible violations of these policies or procedures will be documented and reported to the appropriate department manager for remedial action. Repeated violations, or violations that the CCO deems to be of serious nature, will be reported by the CCO directly to the President, or a similarly designated officer, and/or the Adviser's Board of Directors.

The Adviser has policies and procedures in place to ensure that the products and services recommended by Ms. Smith are in the client's best interest and based on the individual needs and objectives of the client rather than any compensation that may be received. Although, the payment of compensation creates a conflict of interest, the client is not under any obligation to engage Ms. Smith or any other employee of the Adviser or its Related Companies. The client has sole discretion to accept or reject the recommendations made.

Employees of the Adviser may invest in their own personal accounts. As such, the personnel may buy or sell securities also recommended to clients. To deal with any conflicts of interest, the Adviser has adopted a Code of Ethics and Statement for Insider Trading. The Code of Ethics contains provisions reasonably necessary to deter misconduct, conflicts of interest and to detect any trading violations. The Adviser has in place an Insider Trading Statement which bars trading on material non-public information. A summary of the Code of Ethics is in the Adviser's Brochure and the full Code of Ethics will be provided upon request.



WASHINGTON TRUST
Wealth Management

Kenneth J. Julian

Washington Trust Advisors, Inc.

One Century Tower

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New Haven, CT 06510

(203) 772-0740

www.washtrustwealth.com

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Additional information about Kenneth J. Julian is available on the SEC's website at www.Adviserinfo.sec.gov.

Item 2 - Educational Background and Business Experience

Kenneth J. Julian (Year of Birth 1959)

Professional Designations

Master of Business Administration in Finance from University of Hartford, Hartford, CT, 1989

Educational Background

Boston College (Chestnut Hill, MA), Bachelor of Science in Management, 1981

Business Experience

Washington Trust Advisors, Inc., New Haven, CT

- Senior Vice President, Managing Director, and Principal Portfolio Manager, 11/2021 to Present

Halsey Associates, Inc.,

- Executive Vice President, 10/2019 to 11/2021
- Executive Vice President, Director, 08/2015 to 09/2019
- Chief Compliance Officer, 04/2010 to 01/2016
- President, 04/2010 to 07/2015
- Secretary, 07/2005 to 03/2010
- Executive Vice President, 05/1998 to 06/2005
- Vice President, 05/1997 to 05/1998

Item 3 - Disciplinary Information

There are no legal or disciplinary items applicable to a client's or prospective client's evaluation of Mr. Julian. Registered investment advisers are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of each supervised person investment advice.

Item 4 - Other Business Activities

Mr. Julian does not receive compensation from any outside entity for Other Business Activities.

Item 5 - Additional Compensation

Mr. Julian does not receive compensation from third parties for providing investment advice to clients of Washington Trust Advisors, Inc., however, he receives from the Adviser a fixed annual salary, and an annual bonus based, in part, on the performance of the Adviser and its parent company. Further, he is eligible to receive compensation pursuant to the Wealth Management Referral Incentive Plan which relates to business development activities on new clients.

Item 6 - Supervision

Mr. Julian's investment advisory activities are supervised by Peter J. Secrist, Senior Vice President, Managing Director, and Principal Portfolio Manager. Peter J. Secrist monitors the investment advice provided to clients by Mr. Julian through routine communications with him. In addition, Mr. Secrist meets regularly with Mr. Julian to discuss business goals and objectives. Further, Mr. Secrist may periodically participate in client meetings and may also sample various communications provided to clients. Should you have any questions regarding the supervision, or the activities performed by Mr. Julian, Peter J. Secrist, Senior Vice President, Managing Director, and Principal Portfolio Manager can be reached at pjsecrist@washtrust.com or at (203) 772-0740.

Every employee has a responsibility for knowing and following the Adviser's policies and procedures. Every person in a supervisory role is also responsible for those individuals under his/her supervision. Supervision is evidenced by periodic meetings with the supervising principal and the supervised person as well as independent annual reviews by the Compliance Department. The Chief Compliance Officer (the "CCO") has the overall responsibility for monitoring and testing compliance with the Firm's policies and procedures. Possible violations of these policies or procedures will be documented and reported to the appropriate department manager for remedial action. Repeated violations, or violations that the CCO deems to be of serious nature, will be reported by the CCO directly to the President, or a similarly designated officer, and/or the Adviser's Board of Directors.

The Adviser has policies and procedures in place to ensure that the products and services recommended by Mr. Julian are in the client's best interest and based on the individual needs and objectives of the client rather than any compensation that may be received. Although, the payment of compensation creates a conflict of interest, the client is not under any obligation to engage Mr. Julian or any other employee of the Adviser or its Related Companies. The client has sole discretion to accept or reject the recommendations made.

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WASHINGTON TRUST
Wealth Management

Thomas N. Ellis, Jr.

Washington Trust Advisors, Inc.

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265 Church Street, Suite 1006
New Haven, CT 06510
(203) 772-0740
www.washtrustwealth.com

This Brochure Supplement provides information about Thomas N. Ellis, Jr. that supplements Washington Trust Advisor's Brochure. You should have received a copy of that Brochure. Please contact Ola F. Adeduji at 401-348- 1200 x7620 or ofadeduji@washtrust.com. If you did not receive Washington Trust Advisor's Brochure or if you have any questions about the content of this Supplement.

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Additional information about Thomas N. Ellis, Jr. is available on the SEC's website at www.Adviserinfo.sec.gov.

Item 2 - Educational Background and Business Experience

Thomas N. Ellis (Year of birth 1960)

Professional Designations

Master of Science in Business Economics from Southern Connecticut State University, 1985

Educational Background

Fairfield University (Fairfield, CT), Bachelor of Arts in History, 1982

Business Experience

Washington Trust Advisors, Inc., New Haven, CT

- Vice President, Senior Portfolio Manager 11/2021 to Present

Halsey Associates, Inc. New Haven, CT

- Vice President, Senior Portfolio Manager 10/2019 to 11/2021
- Vice President, 10/2010 to 09/2019

Webster Bank

- Vice President, and Portfolio Manager, 12/1997 to 10/2010

Item 3 - Disciplinary Information

There are no legal or disciplinary items applicable to a client's or prospective client's evaluation of Mr. Ellis. Registered investment advisers are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of each supervised person investment advice.

Item 4 - Other Business Activities

Mr. Ellis does not receive compensation from any outside entity for Other Business Activities.

Item 5 - Additional Compensation

Mr. Ellis does not receive compensation from third parties for providing investment advice to clients of Washington Trust Advisors, Inc., however, he receives from the Adviser a fixed annual salary, and an annual bonus based, in part, on the performance of the Adviser and its parent company. Further, he is eligible to receive compensation pursuant to the Wealth Management Referral Incentive Plan which relates to business development activities on new clients.

Item 6 - Supervision

Mr. Ellis' investment advisory activities are supervised by Peter J. Secrist, Senior Vice President, Managing Director, and Principal Portfolio Manager of the Adviser. Mr. Secrist monitors the investment advice provided to clients by Mr. Ellis through routine communications with him. In addition, Mr. Secrist meets regularly with Mr. Ellis to discuss business goals and objectives. Further, Mr. Secrist may periodically participate in client meetings and may also sample various communications provided to clients. Should you have any questions regarding the supervision, or the activities performed by Mr. Ellis; Peter J. Secrist, Senior Vice President, Managing Director, and Principal Portfolio Manager, can be reached at pjsecrist@washtrust.com or at 203-772-0740.

Every employee has a responsibility for knowing and following the Adviser's policies and procedures. Every person in a supervisory role is also responsible for those individuals under his/her supervision. Supervision is evidenced by periodic meetings with the supervising principal and the supervised person as well as independent annual reviews by the Compliance Department. The Chief Compliance Officer (the "CCO") has the overall responsibility for monitoring and testing compliance with the Firm's policies and procedures. Possible violations of these policies or procedures will be documented and reported to the appropriate department manager for remedial action. Repeated violations, or violations that the CCO deems to be of serious nature, will be reported by the CCO directly to the President, or a similarly designated officer, and/or the Adviser's Board of Directors.

The Adviser has policies and procedures in place to ensure that the products and services recommended by Mr. Ellis are in the client's best interest and based on the individual needs and objectives of the client rather than any compensation that may be received. Although, the payment of compensation creates a conflict of interest, the client is not under any obligation to engage Mr. Ellis or any other employee of the Adviser or its Related Companies. The client has sole discretion to accept or reject the recommendations made.

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Peter J Secrist

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Additional information about Peter J. Secrist is available on the SEC's website at www.Adviserinfo.sec.gov.

Item 2 - Educational Background and Business Experience

Peter J. Secrist (Year of birth:1965)

Professional Designations

Master of Business Administration in Finance and Investments from the Leeds School, University of Colorado, Boulder, 1993.

Educational Background

Bachelor of Science in Biology, St Lawrence University, 1987

Business Experience

Washington Trust Advisors, Inc., New Haven, CT

- Senior Vice President, Managing Director, and Principal Portfolio Manager 01/2022 to Present

The Washington Trust Company of Westerly, New Haven, CT

- Vice President, Senior Portfolio Manager 09/2019 to 01/2022

Halsey Associates, Inc., New Haven, CT

- Vice President, Senior Portfolio Manager 03/2019 to 09/2019

Northern Trust, Greenwich, CT

- Portfolio Manager, 10/2011 to 03/2019

Omni Wealth, Denver, CO

- Portfolio Manager, 02/2010 to 10/2011

Item 3 - Disciplinary Information

There are no legal or disciplinary items applicable to a client's or prospective client's evaluation of Mr. Secrist. Registered Investment Advisers are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of each supervised person providing investment advice.

Item 5 - Additional Compensation

Mr. Secrist does not receive any additional compensation from third parties for providing investment advice to clients of Washington Trust Advisors, Inc., however, he receives from the Adviser a fixed annual salary, and an annual bonus based, in part, on the performance of the Adviser and its parent company. Further, he is eligible to receive compensation pursuant to the Wealth Management Referral Incentive Plan which relates to business development activities on new clients.

Item 6 - Supervision

Mr. Secrist's investment advisory activities are supervised by Kathleen A. Ryan, Executive Vice President, and Chief Wealth Management Officer of Washington Trust Wealth Management. Ms. Ryan monitors the investment advice provided to clients by Mr. Secrist through routine communications with Mr. Secrist. In addition, Ms. Ryan meets regularly with Mr. Secrist to discuss business goals and objectives. Further, Ms. Ryan may periodically participate in client meetings and may also sample various communications provided to clients. Should you have any questions regarding the supervision, or the activities performed by Mr. Secrist, Ms. Ryan can be reached at karyan@washttrust.com or at 401-348-1200 ext. 1265.

Every employee has a responsibility for knowing and following the Advisor's policies and procedures. Every person in a supervisory role is also responsible for those individuals under his/her supervision. Supervision is evidenced by periodic meetings with the supervising principal and the supervised person as well as independent annual reviews by the Compliance Department. The Chief Compliance Officer (the "CCO") has the overall responsibility for monitoring and testing compliance with the Adviser's policies and procedures. Possible violations of these policies or procedures will be documented and reported to the appropriate department manager for remedial action. Repeated violations, or violations that the CCO deems to be of serious nature, will be reported by the CCO directly to the President, or a similarly designated officer, and/or the Adviser's Board of Directors.

The Adviser has policies and procedures in place to ensure that the products and services recommended by Mr. Secrist are in the client's best interest and based on the individual needs and objectives of the client rather than any compensation that may be received. Although, the payment of compensation creates a conflict of interest, the client is not under any obligation to engage Mr. Secrist or any other employee of the Adviser or its Related Companies. The client has sole discretion to accept or reject the recommendations made.

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WASHINGTON TRUST
Wealth Management

Edward A. Gencarelli, Jr., J.D.

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Additional information about Edward A. Gencarelli, Jr. is available on the SEC's website at www.Adviserinfo.sec.gov.

Item 2 - Educational Background and Business Experience

Edward A. Gencarelli, Jr. (Year of birth:1995)

Educational Background

Juris Doctor from Roger Williams University School of Law, 2022

Bachelor of Science in Business Administration and Finance from University of Rhode Island, 2017

Business Experience

Washington Trust Advisors, Inc., Wellesley MA

- Assistant Vice President, Associate Wealth Manager, 11/2023 to Present

Locke Lord LLP, Providence RI

- Associate Attorney 09/2022 – 11/2023

United States Court of Appeals for the First Circuit

- Judicial Extern (Unpaid) 08/2021 – 04/2022

Locke Lord LLP, Providence RI

- Summer Associate 05/2021 – 07/2021

Rhode Island Office of the Attorney General, Providence, RI

- 2020 Janet D. Steiger Fellow for Rhode Island 06/2020 – 07/2020

The Washington Trust Company, Westerly, RI

- Associate 05/2017 – 05/2019

Item 3 - Disciplinary Information

There are no legal or disciplinary items applicable to a client's or prospective client's evaluation of Mr. Gencarelli. Registered Investment Advisers are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of each supervised person providing investment advice.

Item 4 - Other Business Activities

Mr. Gencarelli does not receive compensation from any outside entity for Other Business Activities.

Item 5 - Additional Compensation

Mr. Gencarelli does not receive any additional compensation from third parties for providing investment advice to clients of Washington Trust Advisors, Inc., however, he receives from the Adviser a fixed annual salary, and an annual bonus based, in part, on the performance of the Adviser and its parent company. Further, he is eligible to receive compensation pursuant to the Wealth Management Referral Incentive Plan which relates to business development activities on new clients.

Item 6 - Supervision

Mr. Gencarelli's investment advisory activities are supervised by Peter J. Secrist, Senior Vice President, Managing Director, and Principal Portfolio Manager of the Adviser. Mr. Secrist monitors the investment advice provided to clients by Mr. Gencarelli through routine communications with Mr. Gencarelli. In addition, Mr. Secrist meets regularly with Mr. Gencarelli to discuss business goals and objectives. Further, Mr. Secrist may periodically participate in client meetings and may also sample various communications provided to clients. Should you have any questions regarding the supervision, or the activities performed by Mr. Gencarelli; Peter J. Secrist, Senior Vice President, Managing Director, and Principal Portfolio Manager, can be reached at pjsecrist@washtrust.com or at 203-772-0740.

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The Adviser has policies and procedures in place to ensure that the products and services recommended by Mr. Gencarelli are in the client's best interest and based on the individual needs and objectives of the client rather than any compensation that may be received. Although, the payment of compensation creates a conflict of interest, the client is not under any obligation to engage Mr. Gencarelli or any other employee of the Adviser or its Related Companies. The client has sole discretion to accept or reject the recommendations made.

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