



# DIBENEDETTO & ASSOCIATES LTD

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An Independent Investment Adviser

## Form ADV part 2A

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Dated: 3/11/2024

This brochure provides information about the qualifications and business practices of DiBenedetto & Associates Ltd. If you have any questions about the contents of this brochure, please contact us at 815-654-8850 or [alex@trustdnb.com](mailto:alex@trustdnb.com). The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission or by any state securities authority.

Additional information about DiBenedetto & Associates Ltd also is available on the **SEC's website** at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).

Registration does not imply a certain level of skill or training.

**Material Changes**

**Update asset under management amount.**

**We encourage our clients and prospective clients to read the entire document.**

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## **Advisory Business**

DiBenedetto & Associates Ltd is an investment advisor and independent insurance broker. The firm was established in 1998(26 years). DiBenedetto & Associates Ltd is a private corporation. Charles DiBenedetto is the majority owner and President. Jeff DiBenedetto is Operations Manager, and minority owner. Alex DiBenedetto is Chief Compliance Officer and minority owner.

DiBenedetto and Associates provides investment advice and supervisory services for client investments for example:

- Mutual funds
- Individual stocks
- Individual bonds
- Cash investments
- Fixed life insurance products
- Financial Planning

DiBenedetto and Associates Ltd recommend allocations, and securities. The advisor buys and sells those securities for clients using discretionary authority granted by those clients. By the definition in the Advisor's Act of 1940 and the definition of the Department of Labor, we are a fiduciary.

As of 12/31/2023, DiBenedetto & Associates Ltd has \$254,133,884 in assets under management. We have experience with a wide variety of securities. We advise our clients to invest in stock and bond mutual funds, and potentially fixed life insurance products. We assist clients in exercising stock options that have been granted by their employers. We advise clients on purchasing real estate investment trusts (REITs) and assist with that purchase. We provide advice on insurance products like life insurance, fixed annuities, disability, long-term care insurance and health insurance. DiBenedetto & Associates Ltd also provides advice on non-investment related matters. We are experienced in car, home, and property purchases and give advice and assist on those transactions at the request of our clients.

DiBenedetto and Associates Ltd provides supervisory services for our clients. We require most of our clients to open accounts and deposit the assets that we are to manage at a qualified custodian of our choice. The current custodian is the Institutional division of Charles Schwab and Co. DiBenedetto & Associates Ltd has a master account with Schwab and our clients have individual sub accounts. We tailor our investment advice to the individual needs of the clients. Clients may impose restrictions on investing in certain securities or types of securities. We do not use model portfolios. We look to be a "financial quarterback". We work closely with the other financial professionals associated with our clients, like attorneys, accountants and bankers. We maintain strict confidentiality and a trusting relationship.

## **Fees and Compensation**

DiBenedetto & Associates Ltd is compensated (paid) for its services by a management fee. This is a fixed fee either calculated as a percentage of the assets that we manage or a flat dollar rate.

Our basic rates for assets under management, fees are based on a scale below:

0-\$499,999.99	1.25% annual rate
\$500,000.00-\$999,999	1% annual rate
\$1,000,000.00 and up	less than 1%

The fee rates listed above are annual rates. We charge our fee quarterly. No earlier than the last day of a quarter (3/31; 6/30; 9/30; 12/31), we take the value of your account as supplied by our custodian and multiply that amount by *one quarter of the annual rate for the account*. That is the amount that you are charged during that period of time. A simple example:

John is a client with a taxable account and an IRA that totals \$500,000.00. His rate is 1%. His management fee on 3/31 is \$1,250.00.  $500,000.00 \times .0025 = 1250.00$

If a client terminates their relationship with us in the middle of a billing period, they will be charged for the amount of time that we still managed the account during that period (pro-rated). To extend the example above:

John decides to hire another manager and notifies the firm that he will be moving his money as of 4/30. On 4/30 his account is still \$500,000.00 and the base fee is still \$1,250.00. 1250 divided by 91 days equals 13.7363. That would be the daily rate.  $13.7363 \times 30(\text{days}) = 412.09$ . That would be the fee we would charge.

What are considered assets under management? *Assets under management are any security or cash that we supervise or give advice on.* We exclude items from assets under management if our client has asked us to not manage that particular security or any security that we were paid a commission. An example:

John has several accounts with DiBenedetto and Associates Ltd total amount equaling \$500,000.00. In one account he has 100 shares of Apple Inc. that were a gift from his father and he intends to give to his son and will not ever sell. John asks that the 100 shares of Apple Inc. be excluded from the assets under management. John also purchased a share of a REIT that

DiBenedetto & Associates was paid a commission for selling. On 6/30 the 100 shares of Apple was worth \$35,000.00 and the REIT was worth \$100,000.00.  $\$500,000.00 - \$35,000.00 - \$100,000.00 = \$365,000.00$ . John's assets under management for his fee calculation would be \$365,000.00 on 6/30.

If you have opted for a flat dollar fee, instead of using a percentage of the assets under management, the quarterly fee is a flat dollar amount negotiated between the advisor and the client. This fee has no relation to the amount of investments that we manage for a client.

DiBenedetto & Associates Ltd is also an independent insurance broker. Insurance products are commission products. If a client purchases and insurance product from DiBenedetto & Associates, that asset will not be considered assets under management and will not be included in fee calculations.

How do we collect the management fee? There are two methods that we use:

- The fee is directly debited from an account the client chooses that we manage.
- We send an invoice and the client pays by check.

The client chooses which method to be used for the account. All fees are due at the time of invoicing and will be considered late if not received within 30 calendar days.

*The client is responsible for verifying the accuracy of the fee calculation and the bill amount. The custodian, Charles Schwab & Co. is not responsible for and will not check for the accuracy of the bill.*

**If a client discovers an error in the bill amount, they are responsible for bringing it to our attention. Please call and speak with Alex DiBenedetto at 815-654-8850 about the error.**

The client is responsible for all fees related to their investment account. These fees may include:

- Margin fees
- Transaction fees
- Wire transfer fees
- Taxes
- Check printing fees
- Asset transfer fees
- Overnight delivery fees

**DiBenedetto & Associates Ltd is not responsible for any taxable consequences from investment activity.**

The advisor is not compensated in any other way than the management fee, or any commission paid for a life insurance product. Clients invested in mutual funds are responsible for any expenses related to those mutual funds. Mutual funds charge a management fee that is part of the net asset value (the price) of the mutual fund.

**DiBenedetto & Associates Ltd does not receive any additional compensation from mutual funds for buying those funds for our clients. We are compensated only through our management fee.**

### **Performance Based Fees**

DiBenedetto & Associates Ltd does not use any performance-based fees.

### **Types of Clients and Requirements for Maintaining Accounts**

DiBenedetto & Associates Ltd offers investment advice to individuals. We advise to family trusts, charitable foundations, business entities and profit sharing plans and pension funds. We ask for an account minimum of \$500,000.00 but we make exceptions. We have a right to decide whom we accept or deny as a client. Our clients are all people with a long investing timeline, primarily investing for their retirement. **Our clients are not short-term traders.** Clients of DiBenedetto & Associates Ltd are required to sign a management agreement. This is a contract describing the terms of our business agreement, terms for termination of the contract and the management fee that will be charged. Clients may terminate the contract at any time with 30 days written notice. Clients are required to maintain an account at a large qualified custodian and allow the adviser limited power of attorney to access and trade in those accounts.

### **Methods of Analysis, Investment Strategies and Risk of Loss**

DiBenedetto & Associates Ltd looks for clients with a long investing timeline. We advise our clients to use a long-term buy and hold strategy. We create a custom asset allocation for each client that is diversified across many asset classes. We look to create investment gain by price appreciation over time. We select investments that will grow in value over time. We do not generate investment returns through short-term trading. Reviews occur over regular periods.

We select an asset allocation for each client. This allocation will be diversified and based off the information and goals received from the client. We seek to spread your assets over a variety of types of investments:

- Large US company stocks
- Mid-sized US company stocks

- Small US company stocks
- International stocks
- Bonds
- Certificates of deposit
- Indirect ownership of real estate through REITs or mutual funds that own companies that invest in real estate
- Indirect ownership in closed-end mutual funds through mutual funds
- Indirect ownership of commodities through mutual funds
- Indirect ownership of Hedge funds through a mutual fund.

All the investments we recommend are registered and trade on major exchanges. Our investment philosophy involves a mix of investments that are not exactly the same, so that when one type of investment is perhaps losing value, the others that you own will be gaining value and balance out to a break even or continue to gain value in the total of your investments.

We primarily invest in mutual funds. We use actively managed funds. Actively managed funds have a manager or managers that select, buy and sell securities according to a stated investment policy. Passively managed funds mimic an existing benchmark or index like the S & P 500. Passive funds by definition have to match the index that they are cloning exactly with no deviation. We believe that it is possible for capable managers to gain more value than the market in general. To research the mutual funds, we begin with a screen. We screen the funds for several factors:

- Investment return
- Risk
- Size of fund
- Manager tenure
- Expenses, including expenses and sales charges
- Availability of purchase through our custodian and transaction fees

Once we have narrowed our search, we contact the mutual fund company and investigate directly to verify the information from third-party sources. We make our final selections and add them to our list. We periodically review our funds. The process for selection of individual bonds and CD's begins with a screen with our custodian for interest rates of the securities in their inventory. From there we investigate the choices with third-party research provide by credit rating services, like Standard & Poors. This information comes from our custodian and is verified through sources on the Internet. We hold bonds and CD's to maturity unless otherwise directed by the client. We are investing for the income not to capture gain through trading.

Investing in mutual funds carries several risks. There is a lack of control. There is a lack of transparency. You don't know exactly what the fund is invested in at any time. We seek to address this risk through monitoring the funds. We compare the



performance of mutual funds versus their peers. We also compare performance versus our expectations for that fund.

Investing in bonds and CD's involves credit risk. That is the risk that the entity issuing the bond will stop paying the interest and principal amount. We address this by buying debt from issuers with high credit ratings and monitoring those issuers.

The risk that you take from investing with a diversified asset allocation is that you will miss out on potentially maximizing your gain if you are focused in one area that is making money.

The risk of investing with a long-term buy and hold strategy is that you are accepting the risk that there will be periods where your investments may be less valuable than in other periods of time or even when you originally invested them. We try to mitigate this risk through communication with our clients. If you have needs for cash that you were intending to come from your investment, you need to relate that to DiBenedetto & Associates. We can plan to set that money aside so it is ready for use and is not at risk to the market.

**Investing involves risk, including the risk of losing all the money you invest. By choosing to invest, a client is accepting that risk. Carefully consider your tolerance for risk before investing.**

#### **Disciplinary Information**

DiBenedetto & Associates Ltd has no past, current or pending legal or disciplinary events.

#### **Other Financial Industry Activities and Affiliations**

As well as being an investment advisory company, DiBenedetto & Associates Ltd is an independent life and health insurance broker. There is a potential conflict of interest because certain life insurance products have value and can be considered securities. Agents are paid for selling insurance products by commission. If those assets are included in "assets under management", the agent would essentially be paid many times for a product they already were compensated. We avoid that by making it the policy of DiBenedetto & Associates to remove any asset or security that we have been paid a commission from assets under management calculations. When we are figuring your management fees those items are excluded.

#### **Code of Ethics, Participation or Interest in Client Transactions and Personal Trading**

*DiBenedetto & Associates Ltd strives to be a trusted guide and confidant to our clients. To fulfill that role we are required to return their trust with a high level of*

*integrity and honor. We will be fair and honest with our clients. We will safeguard any personal or financial information that we possess. We will not use any client information for personal or financial gain. If a client incurs a loss due to an error or from an illegal action by a member or the firm, we will try to make it right.*

A copy of our code of ethics, listed above, is available to any client or prospective client upon request at no charge to them.

We do not recommend to clients to buy or sell any investment in which DiBenedetto & Associates Ltd has a material financial interest.

The owners and employees of DiBenedetto & Associates do invest in the same or similar investments that are recommended to clients. We believe in our own strategy. There is a conflict of interest. We manage that conflict through our personal trading policies and procedures. For the mutual funds, the nature of the investment handles some of the conflict. Mutual funds are priced daily at the close of the financial markets and all trades take place at the same time. For securities where timing is a factor (individual stocks, bonds), the client always comes first. Details on the actual policies and procedures are available to clients or prospective clients on request. We do not recommend clients purchase investments the DiBenedetto & Associates has a material financial interest. This means that we do not ask our clients to purchase investments that the firm or individuals in the firm own. **For example, if DiBenedetto & Associates LTD was a publicly owned corporation, we would not recommend that clients purchase DiBenedetto stock or bonds.**

### **Brokerage Practices**

#### **The Custodian and Brokers we use.**

DiBenedetto & Associates Ltd does not maintain custody of your assets that we manage (although we may be deemed to have custody of your assets if you give us authority to withdraw assets from your account (see under Custody below). Your assets must be maintained in an account at a “qualified custodian,” generally a broker-dealer or bank. We require that our clients use Charles Schwab and Co., Inc. (Schwab), a FINRA-registered broker-dealer, member SIPC, as the qualified custodian. We are independently owned and operated and not affiliated with Schwab. Schwab will hold your assets in a brokerage account and buy and sell securities when we or you instruct them to. While we require that you use Schwab as a custodian/broker, you will decide whether to do so and open your account with Schwab by entering into an account agreement directly with them. We do not open the account for you.

#### **How We Select Brokers/Custodians**

We seek to use a custodian/broker who will hold your assets and execute transactions on terms that are overall most advantageous when compared to other available providers and their services. We consider a wide range of factors, including among others, these:

- combination of transaction execution services along with asset custody services (generally without a separate fee for custody)
- capability to execute, clear and settle trades (buy and sell securities for your account)
- capability to facilitate transfers and payments to and from accounts (wire transfers, check requests, etc.)
- breadth of investment products made available (stocks, bonds, mutual funds, ETF's)
- availability of investment research and tools that assist us in making investment decisions
- quality of services
- competitiveness of the price of those services and willingness to negotiate them
- reputation, financial strength and stability of the provider
- their prior service to us and our clients
- availability of other products and services that benefit us, as discussed below (see "Products and services available to us from Schwab")

#### Your Custody and Brokerage Costs

For our clients' accounts it maintains, Schwab generally does not charge you separately for custody services, but is compensated by charging you commissions on stock or bond trades that it executes or that settle into your Schwab account. Schwab is also compensated by charging fees for other services like fees for wire transfers.

#### Products and Services Available to Us from Schwab

Schwab Advisor Services (formerly called Schwab Institutional) is Schwab's business serving independent advisory firms. They provide us and our clients with access to its institutional brokerage-trading, custody, reporting and related services-many of which are not typically available to Schwab retail customers. Schwab also makes available various support services. Some of those services help manage or administer our clients' accounts while others help us manage and grow our business. Here is a more detailed description of Schwab's support services:

Services that Benefit You. Schwab's institutional brokerage services include access to a broad range of investment products, execution of securities transactions, and custody of client assets. The investment products available through Schwab include some to which we might not otherwise have access or that would require a significantly higher minimum investment by our clients. Schwab's services described in this paragraph generally benefit you and your account.

Services that May Not Directly Benefit You. Schwab also makes available to us other products and services that benefit us but may not directly benefit you or your

account. These products and services assist us in managing and administering our clients' accounts. They include investment research, both Schwab's own and that of third parties. We may use this research to service all or some substantial number of our clients' accounts, including accounts not maintained at Schwab. In addition to investment research, Schwab also makes available software and other technology that:

- provide access to client account data (such as duplicate trade confirmations and account statements);
- facilitate trade execution
- provide pricing and other market data;
- facilitate payment of our fees from our clients' accounts; and
- assist with back-office functions, recordkeeping and client reporting

Services that Generally Benefit Only Us. Schwab also offers other services intended to help us manage and further develop our business enterprise. These services include:

- educational conferences and events
- technology, compliance, legal, and business consulting;
- publications, and conferences on practice management and business succession; and
- access to employee benefits providers, human capital consultants and insurance providers.

Schwab may provide some of these services itself. In other cases, it will arrange for third-party vendors to provide the services to us. Schwab may also discount or waive its fees for some of these services or pay all or part of a third party's fees. Schwab may also provide us with other benefits such as occasional business entertainment of our personnel.

DiBenedetto & Associates Ltd does not have a soft dollar arrangement with Charles Schwab & Co. We do receive some of the benefits described above.

- We receive reduced shipping rates on packages shipped via UPS which is how we ship client documents to Schwab.

### **Review of Accounts**

DiBenedetto & Associates Ltd regularly reviews the accounts we manage. Account reviews are conducted by Charles, Jeff or Alex DiBenedetto. The account reviews check for meeting any performance standards set by clients. Lacking those standards, we compare them to the relative standards that we see for investments. We generally review the client accounts quarterly, when we send out our reports and do the billing. We formally review the funds that we use in recommendations to clients once a year, but in practice we are watching the

investments constantly. We are long-term investors but if there is a traumatic or catastrophic event that occurs we will discuss the effects that such an event might have on our investments and client accounts. The reports that clients receive from us aggregate the assets that we manage for a client. The reports show the year to date time period. Account information in client reports is based from what we believe are accurate sources. Clients should review brokerage statements from their custodian. Reviews and comments on specific client accounts are conducted verbally either in person, via email or via telephone.

### **Client Referrals and Other Compensation**

DiBenedetto & Associates Ltd finds new clients through referrals. We encourage clients to refer the adviser to friends and family that they feel would benefit from a relationship with DiBenedetto & Associates Ltd.

We receive an economic benefit from Schwab in the form of the support products and services it makes available to us and other independent investment advisors that have their clients maintain accounts at Schwab. These products and services, how they benefit us, and the related conflicts of interest are described above. The availability to us of Schwab's products and services is not based on us giving particular investment advice, such as buying particular securities for our clients.

### **Custody**

Custody is defined as having possession of client funds or investments. Under government regulations, we are deemed to have custody of your assets if you authorize us to instruct Schwab to deduct our advisory fees directly from your account. **Schwab maintains actual custody of your assets.** You will receive account statements directly from Schwab quarterly if there is activity in the account and annually otherwise. They will be sent to the email or postal mailing address you provided to Schwab. You should carefully review those statements promptly when you receive them. We also urge you to compare Schwab's account statements to the periodic portfolio reports you will receive from us.

### **DiBenedetto and Associates Ltd does not accept client cash or securities.**

Transfers of securities and cash are completed in custodian-to-custodian transfers or by client-to-custodian transactions. DiBenedetto & Associates Ltd does not accept cash for payment of the management fees.

Client assets are held at a qualified custodian. Our current custodian is the Institutional Division of Charles Schwab & Co. DiBenedetto & Associates also has an investment adviser agreement with TIAA-CREF. We do not place new assets at TIAA-CREF, we registered with that custodian to manage client assets that were already in those accounts. TIAA-CREF is the custodian of those clients' employee retirement account.

**We strongly urge clients to compare the statements from the custodian with statements that they receive from DiBenedetto & Associates Ltd.**

Please bring any inaccuracies to our attention.

### **Investment Discretion**

DiBenedetto & Associates Ltd has investment discretion over the accounts that are managed. This means that DiBenedetto & Associates has the ability to buy or sell securities in a client account. If a client wishes us to manage or advise for an account that DiBenedetto does not have discretionary power, the client will be responsible for executing any recommendations that we make for that account.

**The client is the sole owner of any account and the investments and cash in the account. We do not have pooled accounts. Client assets are held in individual accounts.**

**All securities and cash are registered in the name of the client, not the advisor.**

As part of the account agreement with the custodian, the client has the ability to give limited power of attorney to their investment advisor. The power of attorney is limited to granting the investment advisor the ability to:

1. Place trades in their name as if they were placing the trades (discretionary power).
2. Request the custodian to send a check to the client at their address of record, payable to the client. We may not request checks payable to third parties, the advisor, or initiate wire transfers. Those requests must come from the client.
3. Debit the advisor management fee directly from the account.
4. Vote proxies or other corporate actions for the securities owned in the account.

Each point is a separate privilege and the client may choose which powers to grant to the investment advisor. To clarify, DiBenedetto & Associates Ltd is registered with the custodian as an investment advisor. The client opens an account with the custodian. The client signs the limited power of attorney provisions of the account agreement, which names DiBenedetto & Associates Ltd as the investment advisor of the account and the client. That designation allows DiBenedetto & Associates Ltd to manage the account.

### **Voting Client Securities**

Most clients choose DiBenedetto & Associates Ltd to vote the proxy ballots and corporate actions from the securities that they own. For the proxies that we vote, our policy is to vote in reasonable manner that maintains the power of the clients and benefits the client (the investor) the most. If a client wishes to vote their own proxies, they will generally designate that fact at the time they sign their account agreement. If a client wishes to change their mind and vote their own proxies, they simply have to contact the custodian and change their designation. When proxies come out for a vote. The voting copy is sent to DiBenedetto & Associates Ltd and

an informational copy is sent to the client. If a client wishes to vote a particular way for a particular security they own, please contact DiBenedetto & Associates up to two days prior to the deadline of voting. We maintain records of our voting in compliance with the recordkeeping rules. If a client wants to see how we voted on any proxy, please contact us and we will provide a copy at your request.

### **Financial Information**

DiBenedetto & Associates Ltd is not required to supply any financial information with this form.

### **Requirements for State-Registered Advisers**

DiBenedetto & Associates Ltd registers with the Securities and Exchange Commission. Our business is housed in Illinois and we are required to present a copy of our registration information, called a “notice filing” to the State of Illinois. We are also required to send notice filings to Indiana and Texas.

### **Additional Contact Information**

Our office hours are Monday through Friday, 8AM to 4:30 PM. Meetings outside of office hours can be arranged by appointment. To reach us by email, send to [chuck@trustdnb.com](mailto:chuck@trustdnb.com), [jeff@trustdnb.com](mailto:jeff@trustdnb.com), [alex@trustdnb.com](mailto:alex@trustdnb.com), or [tracy@trustdnb.com](mailto:tracy@trustdnb.com).



## DIBENEDETTO & ASSOCIATES LTD

Your Wealth Management Partner

### Part 2B of Form ADV

#### Supervised Persons

Charles DiBenedetto, Jeffrey DiBenedetto, Alex DiBenedetto

DiBenedetto & Associates Ltd.

4920 Forest Hills Road

Loves Park, Illinois 61111

815-654-8850

**This brochure supplement provides information about your investment management team, which consists of some or all of Charles DiBenedetto, Jeff DiBenedetto, and/or Alex DiBenedetto. This supplements the DiBenedetto and Associates Ltd ADV part 2A brochure. You should have received a copy of that brochure. Please contact Alex DiBenedetto, chief compliance officer, if you did not receive DiBenedetto & Associates Ltd's brochure or if you have any questions about the contents of this supplement.**

Dated 3/11/2024



DiBenedetto & Associates Ltd provides advisory services to your accounts on a team basis. The team consists of Charles DiBenedetto, Jeffrey DiBenedetto and Alex DiBenedetto. While you may be contacted consistently by one member of the team, investment management services will be executed by any or all of the team.

## **Educational Background and Business Experience**

### **Charles J. DiBenedetto**

Born 1946. Graduated from Northern Illinois University in January of 1970 with a Bachelor of Science degree in marketing and finance. Charles has been the president of DiBenedetto and Associates Ltd since its inception in 1998. Charles is responsible for client contact, client retention, investment research and investment management. Charles holds the professional designation of Chartered Financial Consultant (ChFC). To obtain this professional designation, Charles completed eight courses of self-study, each followed by a proctored exam, followed by a comprehensive final exam, which was also proctored.

### **Jeffrey C. DiBenedetto**

Born 1975. Graduated from Northern Illinois University in December of 1997 with a Bachelor of Science degree in Marketing. Jeffrey has been executive vice president of DiBenedetto & Associates Ltd since 2001. Jeffrey is responsible for client contact, client retention, investment research, investment management and business management. Jeffrey is an Accredited Investment Fiduciary®. To obtain this professional designation, Jeffrey completed one course of in class study, followed by a comprehensive proctored exam.

### **Alex J. DiBenedetto**

Born 1972. Graduated from University of Illinois at Urbana-Champaign in May of 1994 with a Bachelor of Science in Psychology. Alex has been vice president of DiBenedetto and Associates Ltd since May of 1998. Alex is responsible for client contact, client retention, investment research, investment management, trading and is chief compliance officer.

### **Disciplinary Information**

There are no legal or disciplinary events current, past or pending for Charles DiBenedetto, Jeffrey DiBenedetto or Alex DiBenedetto. This includes any criminal or civil court, administrative proceeding for any federal or state regulatory body, any self-regulatory organization or any other body that issues a license or professional designation.

### **Other Business Activities**

Charles, Jeffrey, and Alex DiBenedetto are engaged in no other investment-related business or occupations.

### **Additional Compensation**

Charles, Jeffrey and Alex DiBenedetto receive no additional economic benefit for providing advisory services beyond their salary from DiBenedetto & Associates Ltd.

### **Supervision**

Alex DiBenedetto provides supervision for the advice provided by Jeffrey and Charles DiBenedetto. We have regular meetings to discuss both overall investment strategy, and specific client strategy. If you have questions or concerns about the advice provided by Charles or Jeffrey please contact Alex DiBenedetto, chief compliance officer at 815-654-8850.