

LIPPER ADVISORY SERVICES, INC.

Brochure

Form ADV Part 2A ■ March 26, 2024

This brochure provides information about the qualifications and business practices of Lipper Advisory Services, Inc. (Lipper Advisory Services). If you have questions about the contents of this brochure, please contact Lipper Advisory Services at the telephone number listed below. The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission (SEC) or by any state securities authority.

Additional information about Lipper Advisory Services is also available on the SEC's website at www.adviserinfo.sec.gov.

Please note that registration of an investment adviser with the SEC does not imply a certain level of skill or training.

Item 2 - Material Changes

Since the last Lipper Advisory Services brochure dated March 24, 2023, Lipper Advisory Services has no material changes to report.

Item 3 - Table of Contents

Item 1	Cover Page	1
Item 2	Material Changes	2
Item 3	Table of Contents	3
Item 4	Advisory Business	4
Item 5	Fees and Compensation	5
Item 6	Performance-Based Fees	6
Item 7	Types of Clients	6
Item 8	Methods of Analysis, Investment Strategies and Risk of Loss	7
Item 9	Disciplinary Information	10
Item 10	Other Financial Industry Activities and Affiliations	11
Item 11	Code of Ethics, Participation or Interest in Client Transactions and Personal Trading	11
Item 12	Brokerage Practices	13
Item 13	Review of Accounts	14
Item 14	Client Referrals and Other Compensation	14
Item 15	Custody	15
Item 16	Investment Discretion	15
Item 17	Voting Client Securities	15
Item 18	Financial Information	16

Item 4 - Advisory Business

Lipper Advisory Services is an independent SEC registered investment adviser. Since 1981, Lipper Advisory Services has focused on assisting retirement plan fiduciaries, trustees of tax exempt foundations and endowments, and wealthy families and individuals manage their assets and make intelligent, informed decisions on the complex financial choices available in today's economic environment. A. Michael Lipper, CFA, is the President and sole shareholder of Lipper Advisory Services.

Investment Advisory Services

Lipper Advisory Services provides these services through:

- Counsel with clients to provide perspective and advice on how to best navigate the investment environment.
- Tailored investment strategies designed to address the client's parameters. Mutual funds, hedge funds and separate account manager searches, evaluation, selection and monitoring.
- Active investment and risk aware strategies to attain financial goals.
- Monitoring investment performance of such management strategies and reporting there on.
- Consulting arrangements on accounts it does not manage.

Lipper Advisory Services tailors its advisory services to the individual needs of clients based on many factors including the client's objectives, income tax status and size of the account. Clients may also impose restrictions on investing in certain securities or types of securities.

Lipper Advisory Services clients enter into a written agreement that sets the terms and conditions under which Lipper Advisory Services renders its services. A client may negotiate for specific advisory services designed to achieve the client's policy and investment objectives.

Lipper Advisory Services may retain managers as sub-advisers where the client's manager/fund expense would be lower and/or the manager would be more suitable to the client's portfolio needs. Where a sub-adviser is retained, Lipper Advisory Services intends the relationship to be long-term.

Written Acknowledgement of Fiduciary Status

When we provide investment advice to you regarding your retirement plan account or individual retirement account, we are fiduciaries within the meaning of Title I of the Employee Retirement Income Security Act and/or the Internal Revenue Code, as applicable, which are laws governing retirement accounts. The way we make money creates some conflicts with your interests, so we operate under a special rule that

requires us to act in your best interest and not put our interest ahead of yours. Under this special rule's provisions, we must:

- Meet a professional standard of care when making investment recommendations (give prudent advice);
- Never put our financial interests ahead of yours when making recommendations (give loyal advice);
- Avoid misleading statements about conflicts of interest, fees, and investments;
- Follow policies and procedures designed to ensure that we give advice that is in your best interest;
- Charge no more than is reasonable for our services; and
- Give you basic information about conflicts of interest.

Discretionary and Non -Discretionary Services

Lipper Advisory Services manages client accounts on both a discretionary and non-discretionary basis. If a client's account is managed on a discretionary basis all investment selections that are determined to be appropriate to implement the client's policy will be executed without further consultation with the client. All investment decisions will be guided by the client's investment policy. If a client's account is managed on a non-discretionary basis, the client will be contacted prior to each transaction. Clients may receive different execution prices (higher or lower) on securities bought or sold and may receive different transaction charges than if the account was managed on a discretionary basis.

As of December 31, 2023, Lipper Advisory Services has \$129,185,039 in discretionary assets under management. Lipper Advisory Services has no non-discretionary assets under advisement through a consulting agreement.

Consulting Services

Lipper Advisory Services may provide investment advice to other Financial Advisers and/or their clients, employee benefit plans, foundations, endowments, corporate funds, and insurance companies on a contractual basis. If Lipper Advisory Services provides consulting services only, this is on a non-managed, non-discretionary basis where Lipper Advisory Services does not manage the individual assets, but instead provides advice in regard to economic, market and investment outlook. Lipper Advisory Services will not manage, and therefore will not execute brokerage (trades) for consulting relationships.

Sub-adviser to Lipper Advisory Services

Lipper Advisory Services may retain a sub-adviser under supervision of Lipper Advisory Services to provide research and analysis of investment management organizations and their investment process, including its application to mutual funds.

Additional Information

Lipper Advisory Services generally will not act for clients in legal proceedings, including bankruptcies or class actions, involving securities held or previously held in client accounts or the issuers of such securities unless it agrees in its sole discretion after being specifically requested by the client to do so.

Item 5 - Fees and Compensation

Lipper Advisory Services offers investment advisory services for a negotiable fee based upon the amount of assets managed, the level of service provided, and the complexity and scope of the assignment. Fees may be asset, retainer, or project based. Fees are paid quarterly in advance or arrears in accordance with the fees set forth in each client's advisory agreement and may be subject to an annual minimum. Clients may choose to be billed directly or, with written permission, have fees deducted from their account. Lipper Advisory Services and the client have the right to terminate the advisory agreement by written notice. If a relationship is terminated, the client will either receive a pro rata refund of unearned advisory fees or pay any advisory fees and expenses yet due.

A client may cancel an advisory agreement without penalty within five (5) business days after it is signed.

The above fees for all of the advisory and management services are exclusive of any charges imposed by the custodian or mutual fund, such as: (i) any Exchange/SEC fees; (ii) service or account charges, including debit balances or postage /handling fees; and/or, (iii) transaction fees earned by the custodian for securities transactions, or other fees incurred in connection with mutual funds and separately managed accounts.

Item 6 - Performance-Based Fees

Lipper Advisory Services currently does not manage any accounts for a fee based on performance. However, Lipper Advisory Services reserves the right to charge such performance fees in the future. Additionally, an entity wholly owned by the sole shareholder of Lipper Advisory Services may receive a performance allocation from a private fund that is an advisory client of Lipper Advisory Services. See Item 10 - Affiliations.

Item 7 - Types of Clients

Lipper Advisory Services provides investment advisory and consulting services to retirement plan fiduciaries, trustees of tax exempt foundations and endowments, charitable organizations, corporations, insurance companies and wealthy families and individuals.

Lipper Advisory Services is the adviser to LSF Partners LP (LSF Partners), a limited partnership investing primarily in the financial services sector. LSF Capital Advisors LLC, of which A. Michael Lipper is the sole member, is the sole general partner of LSF Partners. See Item 10 - Affiliations.

Conditions for Managing Accounts

Clients are responsible for notifying Lipper Advisory Services of any changes in their financial situation, investment objectives or account restrictions. Lipper Advisory Services does not generally require a minimum amount to be invested. However, Lipper Advisory Services may impose minimum fees for certain investment advisory and consulting services.

Item 8 - Methods of Analysis, Investment Strategies and Risk of Loss

Methods of Analysis

Lipper Advisory Services uses a fundamental method of analysis that includes:

- Screening of funds and managers using both qualitative and quantitative factors. Qualitatively, Lipper Advisory Services considers the investment firm's structure, ownership, history, personnel, risk management and decision-making process. Quantitative factors considered include total return, absolute decline over various historical periods, portfolio turnover, and consistency of results. These quantitative factors are analyzed absolutely and in comparison to appropriate peer groups.
- Lipper Advisory Services recommends funds or managers that it perceives will meet the client's long-term goals and requirements based upon the client's investment policies, goals and objectives, risk assumptions, and time horizon. Lipper Advisory Services also considers funds' or managers' fees, account size requirements and client servicing capabilities. Thus, Lipper Advisory Services may not necessarily recommend to a client, a fund or manager based solely on the best historical performance.

Lipper Advisory Services may conduct its own research on markets, as well as analyze the investment philosophy, strategy and the effectiveness of the implementation of fund managers, including the organization's decision making process and reward system. In order to evaluate the quality of a manager and assess the likelihood of continued successful implementation, Lipper Advisory Services draws on its extensive experience managing portfolios of funds and evaluating investment organizations.

Lipper Advisory Services' methods of analysis relating to fixed income securities include, but are not limited to, sector selection, maturity or yield curve positioning, credit quality, relative value and security selection. Fundamental credit analysis is used on individual securities or structures and generally includes an assessment of the issuer's business and strategy, balance sheet, income statement, and cash flow analysis. Credit research is generally conducted using sources including street and independent research, rating companies reports, company filings and conference calls, official statements, conversations with trading desks, and news sources.

Other methods of analysis and sources include, but are not limited to:

- Proprietary data prepared by Lipper, Inc. (Note: Lipper, Inc. is no longer affiliated with Lipper Advisory Services)
- Financial media
- Manager interviews
- Conference calls or onsite visits
- Research materials prepared by independent services
- Annual reports, prospectus, and other filings with the SEC
- Company press releases

Investment Strategies

The investment strategy utilized is primarily long-term in focus and largely a function of the needs and desires of the individual account. Identifying the main time periods for defining an account's success is a critical foundation to building long-term relationships. To aid clients in their thinking we have developed the concept of the LIPPER TIMESPAN PORTFOLIOS™. Many long-term accounts have spending needs that extend multiple generations, and their investments should be structured accordingly; thus, we have created four distinct timespan portfolios:

- Operational Portfolio: typically contains investments with short maturities in terms of fixed income and high liquidity in terms of equity funds.
- Replenishment Portfolio: serves to replenish the operational portfolio once it nears exhaustion. Maturities are limited to five years or less. Equity fund selections will assume that sometime within the next five years there will be a periodic decline in the equity market.
- Endowment Portfolio: While normally 15 years, this portfolio is specifically attuned to changes in the ruling investor or investment committee. Investments selected will assume, with rare exception, that there will be a recovery of any general stock market losses during the period. There is no immediate funding requirement for this portfolio so it could be invested exclusively in equity funds. However, this portfolio has to be conscious of the need to rebuild the replenishment portfolio.
- Legacy Portfolio: While much of what is working well now may also work well in the distant future, much will not. Thus, the legacy portfolio will have a combination of sustainable equity investments based on expected demographics and disruptive companies that are attempting to make significant changes. The latter group does not have to be profitable now so long as its cash burn rate provides sufficient runway. Some investments are likely to be in funds that invest in technology, biotech, and users of these products and services.

Characteristics considered desirable in a fund or manager include:

- Unquestionable integrity
 - A well thought out investment philosophy that has been consistently employed and produced success
 - Experienced investment personnel with a history of investment results that is above average over a market cycle
 - A business plan that considers the investment strategy or strategies in the context of the firm's growth and resource needs
 - Compliance and risk management controls
-
- A recommendation to replace a fund or investment manager may be made by Lipper Advisory Services for any of the following reasons: When needs/desires of the account change, as well as when tax considerations

warrant a change

- A better alternative is uncovered
- When a fund's portfolio manager, who is deemed to be critical to the investment results, departs and it is not a team of managers or a process but the individual who is critical to the management
- Concerns develop about the ability to effectively manage growth in the business
- The fund or its manager does not perform as expected and there is no reasonable explanation consistent with the strategy employed
- The investment adviser undergoes significant change in ownership and/or organizational structure

Risk of Loss

Investing in securities involves risk of loss which clients should be prepared to bear. Past performance is no guarantee of future results; therefore, one should not assume that future performance of any specific investment, investment strategy or objective will be profitable. Clients could sustain a loss of some or all of their investment. Risks that client accounts may be subject to include, but are not limited to, the following:

- *Management Risk.* With respect to discretionary accounts, Lipper Advisory Services will be delegated the authority to buy and sell securities on clients' behalf. Clients must rely upon the manager's abilities and judgment and upon their investment abilities. There is no guarantee that the manager's investment techniques will be successful.
- *Allocation Risk.* The performance of clients' accounts will depend in part on Lipper Advisory Services' decisions as to strategic asset allocation and tactical adjustments made to the asset allocation. At times or for extended periods, asset classes or the investment markets in general may not perform as Lipper Advisory Services expected.
- *Equities Securities Risk.* Common stocks and other equity securities generally increase or decrease in value based on the earnings of a company and on general industry and market conditions. The value of a company's share price may decline as a result of poor decisions made by management, lower demand for the company's services or products or if the company's revenues fall short of expectations. There are also risks associated with the stock market overall. The stock market may experience periods of turbulence and instability.
- *Fixed Income Risk.* A bond's market value is affected significantly by changes in interest rates – generally, when interest rates rise, the bond's market value declines and when interest rates decline, its market value

risks. Generally, a bond with a longer maturity will entail greater interest rate risk but have a higher yield. Conversely, a bond with a shorter maturity will entail less interest rate risk but have a lower yield. A bond's value may also be affected by changes in its credit quality rating or the issuer's financial condition, which may result in credit or default risk.

- *Mutual Funds Risk.* Mutual funds are subject to investment advisory, transactional, operating and other expenses. Each mutual fund is subject to specific risks, depending on its investments. The value of mutual funds' investments and the net asset value of the funds' shares will fluctuate in response to changes in market and economic conditions, as well as the financial condition and/or performance of the securities held within the fund. The performance of each fund will depend on whether the fund's investment adviser is successful in pursuing the fund's investment strategy.
- *Closed-End Funds Risk.* Closed-end funds are registered investment companies, like mutual funds. They carry the risk of capital loss and, like mutual funds, have costs that lower investment returns. Additionally, closed-end funds have liquidity risks that mutual funds do not, and closed-end funds often sell at discounts to their net asset values.
- *Foreign Investing Risk.* Investments in funds that invest in foreign companies and markets carry a number of economic, financial and political considerations that are not associated with the U.S. markets and that could unfavorably affect clients' account's performance. Among those risks are greater price volatility, different supervision and regulation of securities exchanges, brokers and issuers, higher brokerage costs, fluctuations in foreign currency exchange rates and related conversion costs, adverse tax consequences, and settlement delays.
- *Liquidity Risk.* Investments may be subject to liquidity risk, which exists when a particular investment is or becomes difficult to purchase or sell at prices different from the last published sale. Illiquidity may occur in the market for any given security at any given time.

Item 9 - Disciplinary Information

Neither Lipper Advisory Services nor any of its principals have been involved in any material disciplinary events including criminal or civil actions, administrative proceedings, or self-regulatory (SRO) proceedings.

Item 10 - Other Financial Industry Activities and Affiliations

Affiliations

Lipper Advisory Services is wholly-owned by A. Michael Lipper. A. Michael Lipper established LSF Capital Advisors LLC, which is the sole general partner of LSF Partners, a limited partnership investing primarily in the financial services sector. Lipper Advisory Services is the adviser to LSF Partners. This relationship may cause conflicts of interest and/or cause Lipper Advisory Services to take additional portfolio risks in LSF Partners in the pursuit of higher returns in order to earn higher fees. Additionally, LSF Partners invests in mutual fund management companies, whose funds may be used as investments for Lipper Advisory Services clients. Clients of Lipper Advisory Services may invest in LSF Partners. The partnership may not be suitable for all Lipper Advisory Services clients. LSF Capital Advisors LLC may earn performance fees under certain conditions.

Item 11 - Code of Ethics, Participation or Interest in Client Transactions and Personal Trading

Code of Ethics

Lipper Advisory Services has adopted a Code of Ethics (Code) to assist supervised persons in carrying out their duties as fiduciaries to clients. The Code is based upon the principle that Lipper Advisory Services and its supervised persons owe a fiduciary duty to our clients to conduct their affairs, including their personal securities transactions, in such a manner as to avoid (i) serving their own personal interests ahead of clients, (ii) taking inappropriate advantage of their position with the firm, and (iii) any actual or potential conflicts of interest or any abuse of their position of trust and responsibility. The Code is designed to maintain our high ethical standards. The purpose of the Code is to preclude activities which may lead to or give the appearance of conflicts of interest, insider trading and other forms of prohibited or unethical business conduct. A full copy of the firm's Code is available upon request.

Participation or Interest in Client Transactions

Related persons of Lipper Advisory Services may buy or sell investments that are also recommended to clients. Lipper Advisory Services may recommend to clients investments in mutual funds, hedge funds and securities that are also investments of entities in which A. Michael Lipper has control and/or ownership. These investments

may create a conflict of interest because Lipper Advisory Services, its affiliates or related persons may have an economic incentive in making recommendations to clients. Lipper Advisory Services has adopted the Code and policies and procedures, such as regular reviews of client accounts and the trading rules described below, to ensure that clients are treated fairly and equitably.

Related persons of Lipper Advisory Services may recommend investing in LSF Partners to certain Lipper Advisory Services clients who meet any applicable qualification standards when this investment is suitable, appropriate, and in the client's best interest. Lipper Advisory Services is the adviser to LSF Partners. This relationship may cause conflicts of interest and/or cause Lipper Advisory Services to take additional portfolio risks in LSF Partners in the pursuit of higher returns in order to earn higher fees. The partnership may not be suitable for all Lipper Advisory Services clients. LSF Capital Advisors LLC, of which A. Michael Lipper is the sole member, is the general partner of LSF Partners and may earn performance fees under certain conditions.

Personal Trading

Related persons of Lipper Advisory Services may be invested in the same strategies as clients and as such, may buy and sell securities which Lipper Advisory Services also recommends to clients. Lipper Advisory Services has adopted the Code which includes trading rules for personal/related accounts of our employees. These rules, among other restrictions, prohibit trading ahead of or in competition with client orders. Supervised persons are also required to pre-clear all non-exempt trades and to report all personal trades and personal holdings on a regular basis.

Item 12 - Brokerage Practices

Broker/Dealer (Custodian) Selection

Lipper Advisory Services generally does not accept client instructions for directing transactions to a particular broker-dealer; however, clients may choose their own custodian and/or broker-dealer. Lipper Advisory Services executes the purchase and/or sale of securities through brokers or dealers it recommends and/or selects or that a client has selected. Lipper Advisory Services endeavors to obtain "best execution" as defined by securities regulations in transactions of securities for client accounts. In evaluating which broker or dealer will provide best execution, Lipper Advisory Services may consider the full range and quality of broker's or dealer's services, including among other things, the value of research provided as well as execution capability, financial responsibility, and responsiveness. Certain broker-dealers who provide best execution may also furnish research and brokerage services to Lipper Advisory Services. Commission payments in exchange for

research and brokerage services are commonly referred to as “soft dollars.” Lipper Advisory Services does not engage in soft dollar transactions. Lipper Advisory Services may receive software and electronic connections from brokers who provide custodial services in exchange for fully disclosed, competitive executions.

Trade Errors

During the course of Lipper Advisory Services’ handling of client transactions, trade errors may occur. Lipper Advisory Services takes steps to correct any such error as soon as practicable. If the trade error results in a loss, Lipper Advisory Services will reimburse the client. If the trade error results in a gain, the gain will generally be retained by the client (unless, for example, it would result in undesired tax consequences or the account was restricted from holding the security in the first place). If a trade error occurs due to the action or failure to act by a third party, Lipper Advisory Services may seek reimbursement or contribution from such party.

Directed Brokerage

Lipper Advisory Services generally does not accept client instructions for directing transactions to a particular broker-dealer.

Item 13 - Review of Accounts

Client portfolios are reviewed by A. Michael Lipper at least quarterly for conformity to investment policy and guidelines. Client reviews are generally performed in conjunction with providing client reports and advice based on such reviews.

Account reviews may be triggered by the client’s investment policy, market conditions, and changes in client circumstances and risk assumptions. All clients are encouraged to discuss their needs, goals and objectives, and to keep Lipper Advisory Services informed of any changes.

For continuous relationships, clients receive a report from Lipper Advisory Services on a periodic basis that may include relevant account and/or market-related information such as investment performance, statistical review, account analysis, peer comparisons, and future strategy. Clients under a consulting relationship generally receive a written and/or oral presentation on a periodic basis as agreed to with the client or at the completion of the project.

Item 14 - Client Referrals and Other Compensation

Client Referrals

Lipper Advisory Services may pay compensation to solicitors for new business in accordance with Rule 206(4)-1 under the Advisers Act. Persons introducing new client accounts to Lipper Advisory Services may receive a portion of the management fee generated by the account for a period of time which varies on a case-by-case basis. Currently, no person is compensated directly or indirectly for client referrals.

Other Compensation

Lipper Advisory Services is the adviser to LSF Partners and receives an advisory fee from LSF Partners for these services.

Item 15 - Custody

Clients' accounts are typically held at a qualified custodian recommended by Lipper Advisory Services. On rare occasions, when necessitated by plan sponsors, or specifically requested by select clients, a client chosen custodian will be used.

Through its principal owner's involvement and direct or indirect ownership in LSF Partners, Lipper Advisory Services is deemed to have custody of client funds in this investment. Lipper Advisory Services complies with all additional auditing and record requirements for these clients' accounts.

For purposes of the Advisers Act, Lipper Advisory is deemed to have custody of client assets if Lipper Advisory Services has authority to deduct advisory fees from client accounts. In addition to receiving periodic reports from Lipper Advisory Services, clients will receive account statements from the custodian that maintains their assets. Clients should carefully review the account statements they receive from the custodian. Lipper Advisory Services strongly urges clients to compare account reports they receive from Lipper Advisory Services to the account statements they receive from the custodian. Comparing statements will allow clients to confirm that account transactions, including deductions to pay advisory fees, are proper.

Item 16 - Investment Discretion

Lipper Advisory Services manages client advisory accounts on a discretionary or non-discretionary basis. Each client enters into an advisory agreement with Lipper Advisory Services whereby the client authorizes Lipper Advisory Services to manage the client's investment account on either a discretionary or non-discretionary basis. See Item 4.

Item 17 - Voting Client Securities

Lipper Advisory Services has adopted proxy voting procedures that are followed when Lipper Advisory Services receives written authority to vote proxies for clients. Lipper Advisory Services uses its best efforts to vote proxies in the best interest of each individual client. By focusing on the individual client, it is conceivable that different clients may have different votes cast. A client may obtain a copy of Lipper Advisory Services' proxy voting policies and procedures, or a copy of the specific voting record for the account, by contacting Lipper Advisory Services.

Item 18 - Financial Information

Lipper Advisory Services does not require nor solicit prepayment of more than \$1200 in fees per client, six months or more in advance and therefore does not need to include a balance sheet with this brochure.

Neither Lipper Advisory Services nor its management have any financial conditions that are likely to reasonably impair our ability to meet contractual commitments to clients.

Lipper Advisory Services has not been the subject of a bankruptcy petition in the last ten years.