

EXHIBIT B-1A

I. GUY ROWCLIFFE

TriOptima CEO and Board Member

Guy is an experienced CEO with strong financial markets background and over 30 years of experience in trading side, brokerage and vendor solutions, having delivered multi-year very high margin profitability in challenging environments. He has strong business development experience from start-up to trade sale as well as restructuring and turnaround.

As well as his roles with TriOptima, Guy has been since 2021 the Co-CEO and Chief Commercial Officer of OSTTRA Group. As Co-CEO he has joint responsibility for setting and executing business, performance and growth strategies. As Chief Commercial Officer he leads all OSTTRA business lines and Sales teams across the full product portfolio (Rates & Credit / FX & Securities / Optimisation). This entails leadership and managerial responsibility for over 1200 staff globally.

Prior to his role as Co-CEO of OSTTRA Group, Guy was from 2019 to 2021 the Global Head of Optimisation Services for CME Group, with full commercial responsibility for the multiple business lines within CME Group's post trade services.

II. JOHN STEWART

TriOptima Board Member (and Chairperson)

John has 30 years of strong experience in the financial markets, with roles in institutional and investment banking, including Global Head of Investment Banking Operations, Chief Data Officer, UK Group COO and Head of Transformation at UBS. Prior to this, John worked at J. P. Morgan in London and New York for over 10 years in operations and technology roles in derivatives and securities.

As well as his role as Chairperson and Board Member of TriOptima, John has since 2021 been Co-CEO and Chief Operating Officer of OSTTRA Group. As Co-CEO, John has joint responsibility for setting and executing business, performance and growth strategies. As Chief Operating Officer, John leads the Technology, Operations, Finance, Strategy, HR and Legal & Compliance functions throughout the Group.

From 2016 to 2021, John held senior roles with IHS Markit with responsibility for product development, commercial strategy and partnerships.

III. HELENA PERSSON

TriOptima Board Member

Helena is driven and collaborative and has worked in a wide range of administrative roles. She has been involved in helping to build TriOptima (with whom she has worked for over 20 years) from fewer than 10 employees to over 250. Helena is passionate about continuous improvement and development of the company and its processes.

As well as Helena's role as TriOptima Board Member, she has since 2022 had the role of Director TriOptima Execution, being responsible for business continuity management, also across the whole of OSTTRA Group. This role also involves being responsible for the physical Stockholm office location, as well as Corporate and Social Responsibility work in Sweden. Helena has also held the role of Acting Head of Risk for TriOptima during two periods (in 2019 and in 2022) covering the parental leave of the incumbent.

From 2017 to 2022, Helena held the role of Senior Business Manager in Central Services, which involved similar tasks to her current role e.g. responsibility for the physical Stockholm office, for Corporate and Social Responsibility work, business continuity management, as well as support for Finance, HR and administrative functions.

IV. JOANNA DAVIES

TriOptima Board Member

Joanna is motivated and enthusiastic, with a natural talent and passion for strategising and executing innovative solutions to complex challenges and problems. She is skilled in understanding and managing critical risks, and improving business processes and design. Joanna is able to scrutinise core issues and devise creative and realistic solutions, while stimulating buy-in and support from key stakeholders.

In 2021 she became the Head of FX and Securities for OSTTRA Group, and in 2024 this role was expanded and she became Head of Trade Processing at OSTTRA. This involves responsibility for the development and implementation of the strategy and direction of all trade processing business lines, including MarkitWire and TradeServ, as well as the implementation.

From 2019 to 2021, Joanna was the CEO of Traiana, Inc. (which continues as one of the businesses within OSTTRA Group). This role involved responsibility for strategic direction and day-to-day management of trade processing, credit services and trade lifecycle.

V. ERIK PETRI

Head of Optimisation, OSTTRA Group

Erik has been Head of Optimisation since the start of 2024, and a member of OSTTRA executive leadership team. In his role he is responsible for strategic and commercial direction, covering product development, service delivery, and opportunities to drive further growth. The role also involves leadership of a division which consists of over 100 employees and represents c. 20% of the global revenue of OSTTRA Group. Erik also sits on the OSTTRA Group executive leadership team.

From 2022 to 2024, Erik was Head of the triReduce and triBalance services within OSTTRA Group. This role involved responsibility for business performance, budgeting, strategy and business development, as well as management of a global team of over 50 employees. Erik was also responsible for working closely with (and providing business priorities for) a dedicated technology team, and for negotiating commercial deals and legal contracts with clients, guiding external marketing efforts, and supporting the OSTTRA regulatory advocacy agenda.

From 2015 to 2022, Erik was Head of triBalance, guiding that service from concept through to launch (in 2017) and overseeing a successful establishment in the market.

From 2011 to 2015, Erik held a position as Senior Economist in the Financial Stability Department at Sveriges Riksbanks (Swedish Central Bank) specifically focused on financial infrastructure resilience.

VI. PETER LUNDGREN

Head of triReduce Rates and Credit

Peter is a seasoned business leader and client facing people-manager, with a varied background encompassing financial technology and banking. He has developed specialties across numerous financial products and has a proven ability to develop cross-cultural relationships and to provide decisive leadership in a fast-paced and changing environment.

Peter has been the Head of triReduce Rates and Credit since early 2024, being responsible for these business lines on a global basis. This involves commercial responsibility, including strategy, budgeting, revenue tracking, marketing, business development and prioritization. Peter works closely with senior stakeholders from management, sales, service delivery, technology, product design and product management teams. He is also part of the leadership team for the Optimisation division in the OSTTRA Group.

From 2012 to 2024, Peter was a Director in Optimisation Client Services for TriOptima. This role involved managing a service delivery team of seven people in the Americas, coordinating staffing, scheduling and service delivery. His team also worked as technical experts in providing support to new and existing clients. The role also involved collaboration with internal stakeholders such as sales, technology, business management and product management.

VII. CHRISTINA HÖGEGÅRD

Head of triBalance

Christina has been Head of triBalance since 2022 with global responsibility for that business line. From 2017 to 2022, Christina was a Business Manager for the triReduce service, with responsibility for expanding the use of the service, launching with new clearing counterparties, and acting as an interface between internal and external development teams. The role also involved close collaboration with partner firms, clients and internal stakeholders, as well as continuous development of the service, requiring knowledge of client needs, market risk and technical aspects of portfolio compression.