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OPENING THE DIALOGUE ON INVESTING

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2
3 Caroline Crenshaw, SEC Commissioner
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7 Julie Davis, SEC
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9 Founder, 37 Angels
10 Sheen Munshi, SEC
11 Julie Davis, SEC
12 Trish Costello, CEO & Founder, Portfolia and CEO
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1 P R O C E E D I N G S

2 MS. KENYON: Hi, I'm Sarah Kenyon from the
3 SEC's Small Business Advocacy Team. Thank you for
4 joining us today for day two of the Small Business
5 Forum. Yesterday, we heard from founders and funders
6 who shared their successes and challenges in early
7 stage capital raising. Today, we will hear about ways
8 to support smaller funds and their managers, and other
9 investors as they support small businesses in various
10 ecosystems. While I'll have your attention, I want to
11 make clear that the views expressed today are the
12 speaker's own and do not necessarily reflect those of
13 the Commission, any of the commissioners, or any of
14 our colleagues on the staff. In addition, nothing we
15 share today is intended as legal advice. With that
16 out of the way, let's get today's session started.

17 MS. DAVIS: Thank you, Sarah. I'm Julie
18 Davis from the SEC's Small Business Advocacy Office,
19 and I will be the MC for today's event. While our
20 office takes the laboring oar in pulling together the
21 forum, we're grateful to have the support of the full
22 Commission. Yesterday, we heard remarks from Chair
23 Gensler. Tomorrow, we will have Commissioners Pierce
24 and Lizarraga. And so today, it is my pleasure to
25 introduce Commissioners Crenshaw and Uyeda. We'll

1 hear first from Commissioner Crenshaw.

2 MS. CRENSHAW: Welcome, everyone. This is a
3 fantastic event, and I want to thank the staff of the
4 Office of the Advocate for Small Business Capital
5 Formation for all the work they do to make it so
6 productive. They also prepare the Small Business
7 Forum report, which I know I refer to again and again,
8 year after year. So, a big thank you to that office.
9 I also want to thank everyone who's taken the time
10 away from their work and other obligations to
11 participate in the annual Small Business Forum. I
12 appreciate that you're here today, and I'm looking
13 forward to the discussion.

14 As our new Director of the Office of the
15 Advocate for Small Business Capital Formation, Stacey
16 has pointed out an important part of her office's and
17 the Commission's work is to be a bridge, or facilitate
18 connections, an exchange of ideas between small
19 businesses and the various divisions and offices
20 within the SEC. And the purpose of that communication
21 is to ensure that capital formation is happening
22 across all regions of the country, and is accessible
23 for all those who have projects that need to tap into
24 our capital markets. I take that duty seriously, and
25 I welcome continued conversations, not just today, but

1 throughout the year. Please just email my staff
2 anytime, and I look forward to an ongoing discussion.

3 Now, this will be the fourth time I have
4 provided remarks at this event. One thing I've
5 noticed from years past about the conversations that
6 happen outside of this annual forum, and inside the
7 so-called Washington, DC Beltway, is that there's
8 often a false dichotomy, either expressly stated or
9 implied. Thoughtful conversations are stripped down
10 to an oversimplified view that any regulatory action
11 to further investor protection standards would be done
12 at the expense of capital access, or particularly,
13 capital access for early stage companies and
14 entrepreneurs from underrepresented communities.

15 These two goals, however, are not in tension
16 with one another. Capital raising and investor
17 protection go hand in hand. Protections increase
18 market integrity, which in turn increases capital
19 raising and investment opportunities. Further, I know
20 that staff of the SEC, and entrepreneurs, innovators,
21 and business individuals understand that decision
22 making, including policy decision making, can be
23 thoughtful and precise all at the same time. It can
24 reconcile and balance multiple equities or concerns,
25 and can still produce meaningful results. In other

1 words, policy can further investor protection concerns
2 and facilitate access to capital for early stage
3 businesses.

4 For example, the SEC could rework our safe
5 harbors for registration exemptions to better
6 calibrate them for use by small, medium, or early
7 stage businesses, and require more disclosure from the
8 largest private companies that rival the size of many
9 S&P 500 companies and take advantage of the exempt
10 offering framework. The SEC has already implemented
11 that concept in the public markets, where a scaled or
12 tiered disclosure system is tailored based upon the
13 size of the company and the attendant costs and
14 benefits of reduced and enhanced disclosures.

15 It's a fair observation that the securities
16 law framework can be technical and intricate at times.
17 However, the staff here at the SEC are adept at
18 administering that framework, and we want to
19 facilitate good faith compliance. We're not playing
20 "gotcha." If achieving that good faith compliance is
21 a challenge, please provide feedback on the ways that
22 the SEC can put out useful and clear information,
23 especially to early stage entrepreneurs. Stacey and
24 her team do this extremely well, but if it isn't
25 working, please let us know.

1 I'm looking forward, again, to the
2 discussion today and tomorrow, and to the annual forum
3 report, and to speaking with all of you throughout the
4 year.

5 MS. DAVIS: Thank you, Commissioner
6 Crenshaw. We appreciate your kind words about our
7 office, and, especially relevant for our audience
8 today is your call for feedback if there are ways the
9 SEC can improve the information we put out. Next up,
10 we have Commissioner Mark Uyeda. Commissioner Uyeda?

11 MR. UYEDA: Well, good afternoon, everyone.
12 It's my pleasure to participate in this year's Small
13 Business Forum. I recall attending my first forum 19
14 years ago in San Francisco, when I was serving then as
15 the Chief Advisor to the California Corporations
16 Commissioner. The year was 2005, and it was held
17 in -- (break in audio) -- and returned to having an
18 in-person forum held throughout the country.

19 Our capital markets and the regulatory
20 environment have changed significantly since that
21 time. Public companies have more disclosure
22 obligations, and private companies have more ways to
23 raise capital. The number of public companies,
24 though, has declined significantly over the last
25 couple of decades. Smaller companies have accounted

1 for the vast majority of this decline. The retreat by
2 smaller companies from the public markets highlights
3 the importance of the private markets as a source of
4 capital.

5 For early stage startup companies, these
6 sources might be angel investors and individuals who
7 have a preexisting relationship with the founders.
8 Given the increasing role of angel investors and
9 others who might invest in the friends and family
10 round, the Commission should create an ecosystem where
11 founders can be easily connected with knowledgeable
12 individuals who have the ability to assess the risks
13 and rewards of making investments in startup
14 companies.

15 One way to create this environment is to
16 make the Commission's capital raising rules for early
17 stage companies more understandable, and reduce the
18 need for lawyers charging \$1,000 or more per hour.
19 The Office of the Advocate for Small Business Capital
20 Formation has an online resource to aid entrepreneurs.
21 The Commission staff has also participated in events
22 hosted to help founders and others at startup
23 companies better understand the Commission's rules and
24 educational resources. However, the complexity of our
25 regulatory regime remains a challenge, and this is a

1 concern that should be addressed. Not only is capital
2 formation part of the Commission's mission, but
3 Congress has specifically directed the Commission to
4 advance the interests of small business through the
5 SEC Small Business Advocate Act of 2016.

6 Another way that the Commission can build a
7 vibrant ecosystem for raising startup capital is by
8 ensuring that its rules focus on opportunity.

9 Paternalistic rules issued in the name of investor
10 protection can limit individuals from investing in
11 early stage companies, but such rules often fail to
12 consider the risk tolerance of perspective investors
13 and their ability to analyze such investments. That
14 type of a regulatory regime can make it more difficult
15 for entrepreneurs to raise capital without the
16 attendant investor protections. Instead, regulations
17 should focus on creating opportunities, and avoid a
18 broad, paternalistic approach.

19 Finally, a third way that the Commission can
20 create a healthy ecosystem for entrepreneurs and
21 investors is to encourage a growing private market for
22 capital. Promoting economic growth, innovation, and
23 jobs creation requires the side by side existence of
24 both a vibrant public and private market. The
25 Commission's rules should not discourage companies

1 from remaining private, especially if the rationale
2 for such rules is that less disclosure necessarily
3 equates to more fraud. Bad actors appear in both
4 public and private companies, and the Commission has
5 anti-fraud rules and enforcement authority to address
6 such behavior in both markets.

7 The Commission's regulatory regime should
8 not lose sight of its purpose of encouraging good
9 actors to start businesses and allowing them to
10 receive capital from willing investors. These are
11 three approaches for building a healthy ecosystem to
12 better serve entrepreneurs and investors. I know that
13 there are many more. And that's why I'm looking
14 forward to the ideas that will come from this
15 afternoon's fireside chat with Professor Angela Lee
16 and the later panel with Trish Costello and Beto
17 Pallares. So, thank you very much. I do look forward
18 to the results of your work today.

19 MS. DAVIS: Thank you, Commissioner Uyeda.
20 Forum attendees from prior years, maybe even as far
21 back as 19 years ago, when Commissioner Uyeda first
22 attended, continue to let us know how much they
23 appreciate hearing our commissioner's views, and
24 knowing of your support for small businesses and their
25 investors. So we really appreciate you and

1 Commissioner Crenshaw being here today.

2 On the topic of input from attendees, we
3 encourage everyone watching on the platform to answer
4 the polling questions that you'll find just below the
5 video. After folks have had a chance to respond,
6 we'll share the results live, so we can all have a
7 sense of who is tuning in. I'll note, if you're
8 watching the webcast on sec.gov, you won't see the
9 features like this polling, nor will you have the
10 ability to vote on policy recommendations. So, if
11 you'd like to be able to participate in the polling,
12 and in voting to prioritize recommendations, we
13 encourage you to register for the event, so you can
14 get a link to participate on the platform.

15 Now, moving into our programming, my
16 colleague Sheen Munshi had an opportunity to sit down
17 for a virtual fireside chat with Angela Lee, who is a
18 professor at Columbia Business School in New York, and
19 is also an enthusiastic and experienced angel and VC
20 investor. Let's listen to what Angela had to share.

21 MS. MUNSHI: Welcome everyone. My name is
22 Sheen Munshi, and I work for the Office of the
23 Advocate for Small Business. Angela, I'm excited to
24 have you here today as we explore the multifaceted
25 relationship between investors and entrepreneurs.

1 But, rather than hearing from me, I'd love if you
2 could tell us a bit about your background, including
3 how you got involved in angel investing, as well as
4 teaching about entrepreneurship and investing.

5 MS. LEE: Thank you so much for having me.
6 So, as Sheen mentioned, my name is Angela Lee, and I
7 wear two hats. I'm a professor at Columbia Business
8 School where I mainly teach venture capital courses.
9 And I'm also the founder of 37 Angels. It's an angel
10 investing network that, over the last decade, has
11 looked at 20,000 startups, and invested in over 100.
12 And I'm also a former founder. So I've been on the
13 other side of this as well, and started several
14 startups, and I've now hopped over to the other side.

15 MS. MUNSHI: Wonderful. Thank you for
16 sharing. So, as a thought leader and acclaimed
17 professor at Columbia Business School, you founded
18 four startups and 37 Angels as an investor. You just
19 mentioned you evaluated a number of startups and
20 activated new investors through a startup investment
21 bootcamp at 37 Angels. What would you tell someone,
22 or what advice would you offer someone who wants to
23 become an angel investor? The good, the bad, the
24 ugly. What should someone know before they invest,
25 particularly in early stage companies?

1 MS. LEE: Yeah. So I'll start with the good
2 stuff, which is, it's just a tremendous amount of fun.
3 I think that if you are somebody who loves reading
4 about innovative new companies, if you love watching
5 Shark Tank, if you love thinking about what the future
6 is going to look like in the next 10, 20, 50 years, it
7 is a really, really fun way to look at the world. And
8 it's a great way to learn. I learn something every
9 single day from my students, from the companies that I
10 invest in, and from my fellow investors. So it gets
11 me jazzed. And so I think that it is a really, really
12 fun way to spend your time.

13 On the, maybe, other side of things, I think
14 it is a very, very risky asset class to invest in.
15 And so something to be aware of is that, if you write
16 ten checks, you are not going to get your money back
17 in half of them. And I think it's a very different
18 type of investing, and a very different type of risk
19 appetite than maybe investing in the public markets or
20 investing in real estate. So I think that stomach for
21 risk is something that people don't tend to talk
22 about. Again, when we're reading the headlines,
23 watching Shark Tank, we only think about the upside.
24 But I think people really need to go in with their
25 eyes wide open about how risky it is to invest in the

1 space.

2 MS. MUNSHI: Great. Switching over to the
3 company perspective, what are investors looking for,
4 or perhaps, what should investors be looking for in
5 companies before they invest? And with that in mind,
6 what advice do you have for an entrepreneur that is
7 considering taking capital from an investor or seeking
8 capital from an investor?

9 MS. LEE: Yeah. So, in terms of what
10 investors look for -- I like alliterations, so I like
11 to break it down into the four Ps of people, problem,
12 progress and price. So, people is, of course, the
13 people starting the company. Do they have relevant
14 domain expertise? Does their team structure make
15 sense? And do they have that kind of magical "it"
16 factor? If the idea is a good one, I've probably been
17 pitched it ten times that month. And so I have to
18 believe, looking in these founders' eyes, that they're
19 going to beat the other ten companies that are doing
20 the exact same thing. So that's on the people side.

21 On the problem side, investors are looking
22 for a large market to invest in, because we need to
23 make outsized returns in order to compensate for all
24 of that risk. So, a large market with a really
25 attractive, competitive landscape. And the reason why

1 it's called "problem" is, the founder really needs to
2 understand the problem they're solving for their
3 customers. And so that's literally a question we ask
4 in diligence. What is the problem for yourself and
5 for customers?

6 On the progress side, of course, we want the
7 founder to ideally have some traction. So, some
8 customers, ideally some revenue. And it's really
9 important for that revenue or customer acquisition to
10 be repeatable. I think a mistake that I sometimes see
11 founders make is, it's a little bit of a flash in the
12 pan. They have one Instagram ad video go viral, or
13 one TikTok video go viral -- and while that's great,
14 we want to see a repeatable customer acquisition
15 process. So when we talk about progress, it's less
16 about the absolute number of customers, or the
17 absolute amount of revenue, and more, have you built a
18 customer acquisition machine?

19 And then finally, price. The deal terms
20 have to be fair, both to the investors, as well as to
21 the founders. So when I talk to founders about
22 advice, obviously, making sure that you have your
23 ducks in a row of the four P's. And what I would say
24 is that -- kind of common mistakes I see people
25 make -- I think on the people side, really making sure

1 that you have a complimentary team, that founder A is
2 great at this thing, and founder B is great at this
3 other thing, and that people are really self-aware
4 about what they're good at and what they're not so
5 good at. So we're always going to ask, who is your
6 next hire? And we're looking for people who know what
7 it's going to take to bring this company to the next
8 level.

9 On the problem side, I think a mistake that
10 founders make is not thinking about indirect
11 competitors, and overly focusing on direct, and then,
12 of course, making sure the deal terms are fair.

13 MS. MUNSHI: Wonderful. Thank you for
14 sharing your insight. So we've heard a bit about
15 getting ready to invest, and getting our company ready
16 for investors. How do they find each other? How do
17 the investors find companies, and how do companies
18 find investors?

19 MS. LEE: So, unfortunately, 80 to 85% of
20 all investments that are made are through networking,
21 meaning that the founder knows the angel or VC, or
22 they can be introduced through somebody. And that is,
23 unfortunately, how the vast majority of deals are
24 done. This is a very network driven environment. So
25 for folks who are saying, well, I don't actually know

1 angels, I don't know VCs, there are a couple of things
2 that you can do. A, there are some open platforms.
3 So, one is [opencv.app](#). They actually list VCs by what
4 they invest in, where they invest, and how much they
5 invest. That's [opencv.app](#). Another resource is Angel
6 List. Angel List is like LinkedIn for angel
7 investors. And so you can go on there and say, I want
8 to find an angel in my neighborhood who invests in
9 this space. And so those are some open spaces.

10 Beyond that, I also tell founders to
11 literally hop onto LinkedIn, find investors at firms
12 that you're attracted to or, you know, angel investors
13 you want to be introduced to. and find who you have
14 that's a second degree connection. I promise that
15 even if you don't know angels and VCs directly, you
16 definitely know people who know angels and VCs. And
17 so find those people and then reach out to the people
18 in your network and say, hey, you know so and so. Can
19 you send them my pitch deck? Here's an email with
20 three great things about me. Can you send that over?
21 And that way it will make it easier for your network
22 to help to make introductions.

23 MS. MUNSHI: Great. Thank you. Something
24 we've heard quite a bit about related to mentorship,
25 as you just mentioned, in networking -- we know that

1 investors can add value beyond just a check, such as
2 mentorship, connections, business advice. What role
3 can angel investors play in providing guidance or
4 value beyond just to the funds they provide the
5 company?

6 MS. LEE: Yeah. So, the number one thing we
7 get asked for is introductions. So, introductions to
8 people they can hire, introductions to strategic
9 partners, introductions to potential acquirers,
10 customers, other investors. And so, really building
11 out your network of thinking about, who do I know that
12 can also help founders, and really bringing the power
13 of your network to help your portfolio companies will
14 make you a better investor. And that's typically what
15 I would say angels get asked for.

16 Beyond that, I would also say playing the
17 role of therapist. I think that, you know, being a
18 founder is really lonely, it's really tiring, and
19 being a empathetic shoulder for them to lean on, and
20 really developing that relationship. Oftentimes
21 angels are the first check, and so you have that
22 personal relationship. I would say those are the two
23 things. Introductions and playing therapist
24 sometimes.

25 MS. MUNSHI: Great insight. Switching over

1 to policy -- you -- broadly about investing and
2 entrepreneurship. Are there any regulatory changes
3 you think could be beneficial in terms of investor
4 protection or improving capital formation? For
5 example, what are your thoughts on potential changes
6 to the existing and -- accredited investor definition
7 that would increase the income and net worth
8 qualification threshold?

9 MS. LEE: Yeah. So, there have been a lot
10 of regulatory changes over the last few years, and the
11 majority of them have been increasing access to this
12 asset class, right? So, you just mentioned one, which
13 is that the definition of who is allowed to invest in
14 this asset class, that expanded several years ago,
15 whereas it used to be that you had to have \$1 million
16 of investable assets or \$200,000 in income. Now you
17 can be what's called a qualified financial
18 professional and pass an exam to say, I am equipped to
19 invest in this space.

20 Another one is that 401(k)s are now allowed
21 to invest in VC funds. Another rule is, some of the
22 solicitation rules have been expanded to make it
23 easier for VCs to fundraise, and for founders to
24 fundraise. And so, in general, a lot of the
25 regulation that's happened in recent years has been to

1 allow more people to invest. Now, the positive of
2 that is, that's great. More people can now create
3 wealth in this space that has the potential for really
4 high returns. The drawback is, as I said, this is a
5 really risky space, and so my fear is that some people
6 are investing who don't necessarily know what they're
7 getting themselves into. And so a rule of thumb is, I
8 would say that no more than 5 to 10% of your
9 investable portfolio should be in this space.

10 That is not a legal requirement. So, I have
11 friends who are 60% in angel investing and 40% in
12 crypto. And I am concerned that people don't know how
13 much risk they're taking on, but so long as you're
14 doing it in an educated way, I think it's a great way
15 to expand your portfolio.

16 MS. MUNSHI: Wonderful. Thank you for
17 sharing your insight. This has been such a great
18 conversation. I have a bunch more questions I could
19 ask you, but I'll wrap it up by asking you for a
20 takeaway that you want to leave our audience with
21 today.

22 MS. LEE: I would say my takeaway is,
23 whether you are a founder, whether you're an investor,
24 or whether you are somebody who's generally interested
25 in this space, is to find your tribe. The startup

1 ecosystem is huge, and there are so many different
2 ways that you can play in this space. And so finding
3 other people who either are interested in the same
4 sector as you, the same stage, the same geography,
5 maybe they want to support a certain founder
6 demographic -- find your tribe. I think that it can
7 feel scary to walk into this ecosystem if you don't
8 have other people who are like-minded. But if you
9 find like-minded folks, then it's a really fun space
10 to explore and to learn in.

11 MS. MUNSHI: Thank you so much, Angela.
12 That is great advice. And thank you so much for being
13 here today.

14 MS. LEE: Thank you.

15 MS. DAVIS: Thank you so much, Sheen and
16 Angela. It was really interesting to hear Angela's
17 perspectives, and it will be interesting to compare
18 her experiences on networking, entrepreneurship, and
19 investing, with the experiences of our speakers coming
20 up in just a minute. For folks who are interested in
21 what Angela had to say about how individuals can
22 qualify as an accredited investor, Sarah on our team
23 is going to pop an educational resource into the chat.
24 We often get questions on, what are the income and net
25 worth thresholds? What are the certificates or

1 credentials that allow certain professionals to
2 qualify as accredited? So, I just didn't want to
3 waste this opportunity to put in a shameless plug for
4 our educational resources. You can find them at
5 www.sec.gov/capitalraising.

6 I'm now super excited to move into our
7 panel. Front and center in our thinking about ways to
8 improve access to capital are the underrepresented
9 entrepreneurs that may not fit into the mold that
10 larger established investors have traditionally
11 backed. So we're excited today to feature two
12 esteemed speakers who have forged novel paths to help
13 sophisticated investors invest in operating companies
14 that they think will succeed in the marketplace. I'm
15 happy to welcome to the screen Trish Costello, who is
16 founder and CEO of Portfolia, and Beto Pallares,
17 President and CEO of Joseph Advisory Services and
18 General Partner of Audaz Capital Fund. Hello.

19 MS. COSTELLO: Hello.

20 MS. DAVIS: For those who are watching on
21 the platform, if you scroll down below the agenda, you
22 can see Trish and Beto's bios. They're both filled
23 with passion for their work, and I think it'll be
24 contagious today. Trish and Beto, can you just share
25 a little bit about your background, and your

1 experiences, and an initial overview of your current
2 pursuits? Trish, you want to go first?

3 MS. COSTELLO: Yes, I would love to. It's
4 wonderful to be here with you today, and to see
5 Angela, an old friend of mine, speaking on the topic
6 as well. So, I started out in the entrepreneurial
7 world, so I have been both a venture backed
8 entrepreneur, as well as a venture capitalist, and an
9 angel investor in between. So, many of us have
10 actually had all of those roles, and have really
11 enjoyed being a part of the entrepreneurial ecosystem.
12 I began as a venture backed entrepreneur in the
13 healthcare space. I then had the opportunity to
14 become a part of the Kauffman Foundation at the start
15 of its work supporting entrepreneurs almost 30 years
16 ago now. And the Kauffman Foundation was the first
17 foundation to see supporting entrepreneurs as a
18 charitable endeavor to educate them.

19 And we created the Kauffman Fellows, which
20 was the training program, the first training program
21 ever for venture capitalists. And we also did a lot
22 of education for those entrepreneurs seeking money as
23 well. So, Kauffman Fellows now -- and I led it for
24 the first 12 years. Today, almost 30 years later, it
25 has, you know, over 800 venture capitalist partners in

1 their firms, and founders of their firms in over 50
2 countries around the world. So, that's where my
3 background and my experience comes from.

4 About seven years ago, I created Portfolia.
5 And Portfolia is really creating a vision of what we
6 could build if we were able to activate sophisticated
7 women's money in the venture capital world. How could
8 we expand it? How could we rethink it? What
9 companies could we back? What solutions could we
10 bring to the world if women really became involved and
11 led in the venture capital space?

12 MS. DAVIS: Wow. Thank you so much. I'm
13 looking forward to hearing more. Beto?

14 MR. PALLARES: Good afternoon, everyone.
15 I'm so proud and happy to be here, and to join such a
16 distinguished group. Trish and I have known each
17 other for years and I hold her in great, great esteem.
18 My background -- I also started as an entrepreneur.
19 I -- after graduating college in the Northeast, I
20 worked as a management consultant and as a strategy
21 consultant. I then got the entrepreneurial bug and
22 started a software consultancy with a partner. And I
23 regret to say that we did not know how to raise
24 capital. We had no idea. And consequently, for the
25 last 25 years, it's been a part of my personal mission

1 to understand that with greater depth, and share it
2 with folks, not just in my region, but on a broader
3 scale.

4 I've worked in telecom overseas, overlooking
5 technology deployments in various countries. I've
6 worked off of Wall Street as well for tech companies.
7 And I've held traditional job roles -- like, I've been
8 a restaurateur. And I'm also an academic. I spent
9 five years as an endowed chair teaching
10 entrepreneurship at a Hispanic serving institution. I
11 taught entrepreneurial mindset, entrepreneurial
12 finance, and strategy. And I've been very fortunate
13 to have gotten the opportunity to advise families on
14 investing in technology companies, both in funds and
15 direct, and have advised or invested directly in over
16 160 investments. And I have overseen the M&A of a
17 couple of deals, and also seen an IPO, and rang the
18 bell in the NASDAQ. And that was a very proud and
19 humbling moment.

20 And I'm also a proud Kauffman fellow. And
21 now what I do is, I spend time both teaching students
22 at the undergraduate and graduate level how to get
23 into careers in alternative asset classes like venture
24 capital -- we created a program in partnership with
25 New Mexico State University. We call it FIRE Venture

1 Fellows, FIRE standing for Fourth Industrial
2 Revolution Economy. So this sort of opens up the eyes
3 of undergraduates and graduates of this career field.
4 And they start very early to understand how to engage
5 in that.

6 And then separately, I also manage an early
7 stage fund called Audaz Capital. Why Audaz? Audaz is
8 Spanish for audacious. It's audacious to say we need
9 to create more pools of capital in areas that are
10 underserved, and -- really happy to be here and happy
11 to contribute to the panel.

12 MS. DAVIS: Thank you. We are very happy to
13 have you. So, if folks have questions for Trish and
14 Beto, please drop them in the chat. We're going to
15 save time at the end for audience questions and
16 answers. So, Commissioner Uyeda mentioned the
17 importance of ecosystems. And when you hear about VC
18 ecosystems, people may think of geographic regions,
19 specifically Silicon Valley, Boston, New York. But
20 each of you are passionately working to expand
21 ecosystems outside of the traditional VC markets,
22 whether by geographic base or investor base.

23 Beto, you're from El Paso. And you've said
24 you're interested in seeing more institutional capital
25 flow into early stage investments in the vast and

1 important region that stretches from, you know, across
2 Texas and through the Borderplex, into the
3 southwestern states. Could you give us some color on
4 what's happening in that region, and what untapped
5 opportunities you see there, and maybe ways to move
6 the needle to get more of that capital flowing?

7 MR. PALLARES: Absolutely. You know, I
8 moved back to the region about 20 years ago. And I
9 wanted to start a software company. And there weren't
10 a lot of resources to help get that going. And so, in
11 the absence of those resources, we decided to create
12 them over the course of time. And one of the things
13 that we engages with in collaboration with
14 corporations here in town, high net worth individuals,
15 and the universities was, let's create some coding
16 academies, let's start creating other programs that
17 the different population sets can start engaging in.
18 And that started to bring a sense of comfort that we
19 don't necessarily have to emulate everything we see in
20 another community. There are attributes in each
21 community that are strengths and competitive
22 advantages you can build on.

23 So, one of the competitive advantages of
24 this particular region is its workforce. And the
25 workforce over indexes in terms of productivity in

1 many areas. And we have a highly educated population.
2 The University of Texas at El Paso graduates hundreds
3 of students with -- with computer science degrees.
4 And between the universities here, there's a lot of
5 engineering talent. And so companies have discovered
6 that. They start to move in this region.

7 And then we find that we have one or two of
8 the elements that we need to build a strong knowledge
9 economy. And it takes three things. It takes a good
10 idea -- and it doesn't have to be the world's best,
11 but it needs to be a good idea. It takes some
12 money -- and you don't need all the money in the
13 world, but you need some money. But you absolutely
14 need a committed management and entrepreneurial talent
15 team. And that we have in spades. So with -- between
16 the good ideas and the managerial skill sets that we
17 have, we're now starting to attract capital.

18 I'll give you an example. One of the things
19 we did a couple of years ago -- we started hosting
20 hackathons, especially when AI became super popular.
21 We hosted some hackathons in partnership with
22 Microsoft. And from those hackathons, companies
23 started to emerge -- AI driven companies in strengths
24 of this region, like logistics, and edtech, and
25 fintech. And it became so popular that now Microsoft

1 has underwritten a number of hackathons taking place
2 throughout the year, and other companies are
3 supporting that as well.

4 Now, when you start having entrepreneurs
5 that say, well, I want to build stuff, and I want to
6 build it and remain in my hometown, or hire talent in
7 this town, then you have ideas, and you have talent,
8 and then capital starts to find its way there. And
9 that's what we're seeing. We now have at least three
10 venture capitalists based here in El Paso, working
11 with the various universities, teaching courses at the
12 universities, so that the students then begin to
13 think, hey, maybe I want to get a job, or maybe I want
14 to start a company, right, and do things that are a
15 little more -- you know, perceived risky, but, you
16 know, certainly risk is relative to the skill sets you
17 bring to tackle those new challenges.

18 So, really what it takes is an ecosystem
19 approach. And for us, it's super important to work
20 very closely with the universities, to work very
21 closely with the different partnerships that maybe
22 understand the economy in a different way, and become
23 users of these new tools that our local entrepreneurs
24 are building. So that's one way to tackle accessing
25 capital and developing the ecosystem further.

1 MS. DAVIS: That's wonderful. I appreciate
2 that. I'm from Texas and I know that, you know, El
3 Paso is a long way from Austin and some of the other
4 larger cities. So, really appreciate what you're
5 undertaking there. It's super important. Trish,
6 you're close to the Bay Area, a location well known
7 for -- as a VC hotspot. Yet your work is focusing
8 beyond that -- you know, what -- that existing
9 ecosystem that's already there, with hopes of
10 broadening how women can get involved in startup
11 investing. Can you share a bit about the approach
12 you're taking with Portfolia to bring in new investors
13 to early stage companies?

14 MS. COSTELLO: Yes. I think it is -- it's
15 so important, when we look at who's participating, and
16 who is making the decisions in allocating capital to
17 entrepreneurs, and to the solutions they're bringing
18 to the world. You know, still it's -- 85 to 90% of
19 the partners making the decisions in venture capital
20 are men. And that's why I believe that so many
21 solutions that we would like to see in the world as
22 women don't get the kind of funding that they -- you
23 know, that they need.

24 And Portfolia was really created because of
25 that issue. Years ago, I took an idea -- I had been

1 doing a lot of angel investing, and I was seeing more
2 and more companies that were creating solutions that I
3 know that I wanted, and my friends would want in the
4 market. And I took a company that had a menopause
5 solution -- great growth, great opportunity in the
6 space, super team. And I took it to a number of my
7 venture capital friends in healthcare, all men. And
8 every one of them said, a version of, ugh, menopause,
9 really? I mean, I can't even take that to my
10 partners. Is that a thing? Would there be solutions?
11 Is that really a problem for anyone?

12 And what I found over and over again is that
13 these huge markets were going untapped with solutions,
14 because the people that were impacted by the problem
15 were never at the table to make investments. So, you
16 know, fast forward to today, where menopause is --
17 (break in audio) -- dollar, you know, market, and
18 opportunity worldwide, because we'll either die young
19 or we will go into menopause, if you're a woman. So,
20 really what we look to do, then, is to expand and
21 bring in sophisticated women, in as venture capital
22 limited partners, and more women partners running our
23 venture funds.

24 Today we have -- 46 to 47 partners in my
25 fund portfolio are women. And we almost single

1 handedly created that venture capital market for
2 women's health. We were the first venture capital
3 fund in women's health in 2018. We've now invested in
4 46 companies in women's health. We're the largest
5 investor in the space, arguably in the world. And
6 we've really broken it open in all kinds of areas.
7 Portfolia alone has two companies worth over \$1
8 billion in the women's health space. And it wasn't
9 even considered a space or an investing area, you
10 know, just a few years ago. So that's what women can
11 do.

12 Our fund is focused on those women-limited
13 partners investing in funds or investing as angels
14 directly through portfolio. We're now in 46 states
15 and in 18 countries around the world. And we've made
16 over \$65.7 million of direct investing in those
17 companies we want in the world.

18 MS. DAVIS: Wow. Well, I just find this
19 fascinating what you've been able to do in a short
20 amount of time. And I know it's rarely a good idea to
21 go into regulatory citations in a public forum, and
22 people like my mom will quickly tune out, but
23 Portfolia is making use of a tool that Congress
24 recently created in 2018 with the goal of fostering
25 small VC funds. And that relatively new creation is

1 known as the Qualifying Venture Capital Fund. And I
2 think it's worth going down into the weeds of it to
3 hear how it's working for you. I'll quickly --

4 MS. COSTELLO: Yes.

5 MS. DAVIS: I can level set or maybe you can
6 just tell us -- I see I have a big green dot over me
7 right now. I think I did the quotation marks, which
8 set off some kind of thing -- so I would love to just
9 turn it back to Trish, and maybe you could share with
10 us how Portfolia's fund structure is allowing up to
11 250 beneficial owners per fund.

12 MS. COSTELLO: Yes. I'm happy to do that.
13 And I think that was supposed to be a balloon that was
14 going to pop up there.

15 MS. DAVIS: Well, you know, balloons are
16 fun.

17 MS. COSTELLO: That's right. This -- it was
18 a celebration. And in 2018, when the new regulation
19 went in, enabling venture funds to have up to 249
20 people -- limited partners in the fund -- and it had
21 to be capped. It still has to be capped at \$10
22 million. But we were the very first venture fund to
23 take advantage of that. And that was our -- the first
24 women's health fund ever. And we had 249 in. And
25 that's really what launched this. It's so important,

1 because it enables us to go out to a large number --
2 so, you know, you can have a few -- and a typical
3 venture fund will have a few investors that put really
4 large checks in, multi million dollars, you know, or
5 more, checks in those funds. And so maybe you'd have
6 10 or 15 limited partners that make up all the money.

7 On the other side of that is how Portfolia
8 does it, where every fund is made up of, you know, up
9 to 250 investors in that fund. And they can come in
10 for as small as \$10,000. And that's that ability to
11 dip your toe in, start to understand how venture
12 capital works, and collectively -- you know, as I
13 said, collectively, even with \$10,000 or \$15,000
14 checks, you know, that total amount can become a major
15 impact in the world. So we were the first to use that
16 in FemTech. Now that's the case in all of our funds.
17 We've created 16 venture capital funds since that
18 ruling went into effect.

19 And we do women's health. We do activation
20 and longevity. We do green and sustainability, food
21 and ag tech. And we back -- we have funds that back
22 people of color. So you really can make a difference.
23 Now, it's a different type of approach because, you
24 know, when you have thousands of limited partners like
25 that, you -- you know, you have a lot of overhead.

1 But we're able to do it in a really sustainable and
2 scalable way. And that's how we're bringing change,
3 you know, to this industry.

4 MS. DAVIS: Wow. Well, it's super
5 impressive. And I'd be curious if those -- you know,
6 have the regulatory caps that you mentioned impacted
7 the check sizes that you can take?

8 MS. COSTELLO: Yes. So, you know, you do
9 have to stop at that -- you know, that 250, or below
10 250. So, you know, it doesn't really -- the amount of
11 checks we do, you know, take a minimum of 10,000. But
12 I have, you know, million dollar investors as well.
13 And it doesn't preclude you from taking qualified
14 purchasers. So, you know, people that have \$5 million
15 dollars of investment capital. So you can take the
16 large investors as well as the smaller ones. And it
17 just -- you know, what it does for us is, it enables
18 us to create a community of limited partner
19 investors -- those investors into the funds that add
20 huge value to the investing process.

21 So, to give you just a quick example, in the
22 women's health fund, the first one, about 40% are
23 actually healthcare professionals. They're OB
24 gynecologists and anesthesiologists and nurse
25 practitioners. And so, think about the difference

1 that you have when you bring real strength and real
2 knowledge and expertise in your underlying investors.
3 And those people are all across the country. So if
4 you're looking at a company that has to do with -- you
5 know, with anything in women's health, you have a
6 built-in expert network right there in your investors.
7 And that's something that you rarely have, you know,
8 in a typical venture fund.

9 MS. DAVIS: That's fantastic. Beto, I'd
10 love to hear from you. And, you know, we're talking a
11 little bit about check sizes and investor numbers.
12 I'd like to hear kind of, what size investments or the
13 LPs you work with looking to put into a venture fund?
14 And it'd be also interesting to hear about the size of
15 investments that companies in the Borderplex are
16 seeking.

17 MR. PALLARES: Sure, sure. So I should say
18 that I also helped launch a university venture fund
19 for New Mexico State University. And it became, by CB
20 Insights and Pitchbook, the most active and
21 interesting venture fund in the entire state of New
22 Mexico for two years. And from there, we had
23 institutional capital from the state itself, from the
24 foundation of the university, and then from alumni who
25 hadn't heretofore participated in supporting

1 university ecosystems, or even the state ecosystem,
2 other than some contributions they had made.

3 And so this -- this created an opportunity
4 of folks to invest behind a returns-driven fund that
5 also aligned with their desire to incentivize and
6 promote entrepreneurship in the ecosystem they were
7 familiar with. And those check sizes were roughly
8 about \$25,000 for the alumni that participated. So
9 that's an accessible amount -- since you're not
10 deploying \$25,000 at one time, the capital calls are
11 annual or quarterly, and they're stratified. So,
12 roughly 15 to 20% of that capital commitment goes out
13 per year.

14 In Audaz capital, we do have other investors
15 that are participating with larger amounts. They're
16 more seasoned investors that have more experience.
17 The fund is larger. So we're trying to create a
18 larger pool of capital so they can write larger
19 checks. And larger checks are probably in line with
20 the measure of activity in the region, and the expense
21 base that you could kind of stratify from the region.

22 So I'll give you an example. 15 years ago
23 or so -- you know, I've been doing this for almost 18
24 years, but 15 years ago, you could probably write a
25 check for \$1 million out of a venture fund, and you

1 can somewhat count that the company -- if it was a
2 software company, that that million dollars would last
3 them a year to maybe 18 months. Okay? That doesn't
4 happen anymore. People that work in software
5 companies or in tech companies require salaries that
6 are different, because their skill sets are different.
7 And you know, everything costs a lot more. Sure, the
8 cost of computing and cloud computing has come down,
9 but the cost of personnel, the cost of travel, the
10 cost of so many other things has risen.

11 And so \$1 million might not buy you 12
12 months or 18 months of runway. It might get you six
13 months. \$1 million in the Southwest still gets you 12
14 to 18, in some cases 24 months, of runway because the
15 cost of living is more accessible. The talent base is
16 comparable to other talent bases. I could tell you
17 that we've written checks for as small as \$200,000,
18 and the companies that have received that funding, you
19 know, made it last six or ten months. And we're able
20 to deliver a product in that amount of time, which is
21 now a higher bar. Before, maybe you were funding an
22 idea, you know, and then you went back to the market
23 and say, we're almost done creating the idea or
24 bringing it to fruition, but we don't -- we're not
25 product ready yet, and now we need to test it, so we

1 need more capital.

2 The market is very different now. You need
3 to have your idea well gelled, you need to have your
4 product definition well scoped, and you need to have a
5 market fit that's closer, so that the sources of
6 funding are able to write you a check. And so in
7 some, in the Southwest as well as other regions, money
8 goes further. And you have comparable talent that you
9 would. In fact, we have a lot of companies that might
10 have a presence in Silicon Valley or New York or other
11 places, but hire here -- and start to hire here from
12 the talent base of the universities and the various
13 industrial complexes that exist here. And people are
14 very happy working at a comparable, you know, level,
15 in terms of productivity, and a cost basis that's not
16 as -- as strenuous as it might be if they lived
17 elsewhere.

18 So LPs are writing checks, still, you know,
19 of a -- of size for our fund that's, you know, 250,
20 half a million, into the fund. And we're writing
21 checks of 250 to half a million, 750 in some cases,
22 for companies. We're usually syndicating it with
23 other investors that we've built strong relationships
24 with. But let me add that one of the important
25 dynamics is to have angel groups also participate.

1 They're really a first line of defense, if you will,
2 for mentorship and activity with startups, and also
3 for that small amount of money that, you know, an
4 entrepreneur might need just to test out a product or
5 an idea, and then bring it to scale before they take
6 on larger checks. And the angel groups can
7 participate with, you know, funding sizes that are
8 even smaller: 25,000, 50,000, 100,000. That in the
9 Southwest goes a long, long way.

10 MS. DAVIS: All right. Well, thank you.
11 And this is a relevant point, probably, to bring in
12 some of the initial results from our audience polling.
13 For the question, "Where do you expect to find most
14 investment opportunities," the most common answer was,
15 "With your local community." And that was at 47%.
16 And the runner up so far is "across the country," with
17 27%. So that's a pretty big difference. The results
18 tell us there'll be some interest, I think, in the
19 next topic, which is on expanding networks. As you
20 both know well, networks and connections are critical
21 for companies looking to access capital. So I would
22 be curious what advice you have for entrepreneurs who
23 are looking for investors. And relatedly, do you have
24 suggestions on ways to help broaden inclusivity, and
25 support the making of those connections for

1 entrepreneurs from diverse backgrounds and industries?
2 Beto, we'll let you go first.

3 MR. PALLARES: Thank you. No, absolutely.
4 So the quick advice is, start early. Particularly if
5 you've come from a community that the ecosystem and
6 innovation is not as developed, you might not have a
7 ready access to the pools of capital that might exist
8 there. So, start early by attending events that might
9 not necessarily be in your comfort zone. Join a
10 Chamber of Commerce. Go to conferences that are
11 hosted in your community. Begin to network by
12 inviting people out for lunch. Go to the university
13 discussions that are held. Follow people you admire
14 who are on social media. There are numerous anecdotal
15 evidence of entrepreneurs that began to follow a
16 venture capitalist or funder, and, you know, take a
17 liking to the comments that they're making, and then
18 build the relationship, even just through the platform
19 known as X or LinkedIn. People -- we in general want
20 to be helpful to one another. And when you approach
21 it with humility, I think people are very willing to
22 open up the rolodex. So start building those
23 relationships early.

24 Now, in the case of -- let's say you're an
25 underrepresented entrepreneur that happens to be

1 Latino, you know, there's a wonderful program at
2 Stanford known as Stanford Latino Entrepreneurship
3 Initiative. They just launched their first cohort for
4 acceleration of early stage companies. And they have
5 a wonderful cadre of folks going through that. That
6 group itself has hundreds and hundreds of advisors and
7 volunteers that give up their time to help you think
8 about how to make those connections.

9 The other thing I would say is, get to know
10 the bankers in your community. You know, banking is
11 still an important pillar of access to capital. And
12 even if you're not bank ready, a banker's job is also
13 to network with other sources of capital that
14 correspond to, you know, that particular community.
15 So, in sum, I would say, start very early, get out of
16 your comfort zone, network with people. Let's say you
17 have an idea in the medical space or the health IT
18 space, get to know doctors, get feedback from them,
19 get validation that this is important. And, you never
20 know, I've seen -- I've seen moments when people begin
21 to do this. And, you know, someone would say, this is
22 interesting. I want to get you off the ground, and
23 I'll write you the first check. And that begins to
24 build the trust in a community so that others can take
25 interest in what you're building.

1 MS. DAVIS: Okay. Well, Trish, I'd love to
2 get your advice, and hear what you have to say on how
3 entrepreneurs and investors can find one another.
4 We've been hearing in the chat that members in the
5 audience are particularly interested in learning about
6 how to connect with angel investors. So -- hear what
7 you have to say.

8 MS. COSTELLO: Yes. Like -- I think -- I
9 agree with everything that Beto said, and that's, you
10 know, really critical, getting into those networks.
11 What I would add is, become the expert in your space.
12 So -- and make -- and write -- you know, use social
13 media, do both short form, you know, both proactive --
14 proactively addressing issues that are happening in
15 that space, or opportunities, new innovations in the
16 spaces, as well as long form. You know, create a
17 white paper, and position yourself as the expert in
18 that space in your local community, in your region,
19 nationally as possible. And there's so many areas now
20 that are just really taking off.

21 And so, read everything in it, know
22 everything in it, know who the experts are in your
23 specific space, so that you're at the forefront, and
24 you're meeting the others that are working in the
25 area. You know, we still have an issue with

1 homophily. So, oftentimes with women that are looking
2 for money, I recommend that they don't only go to
3 women, but that they look to -- especially if the
4 product has anything to do with women, that they look
5 to women as investors. And more and more angel
6 networks now have women in them. And that was not the
7 case just even 10 years ago. So look for people that
8 will use your product, that know -- that, you know,
9 have the pain point, you know, that your product is
10 going to address. Find ways to -- if you don't get
11 your product out -- to suggest product market fit, so
12 that you can start to move into those spaces with
13 people that understand those areas. It's just really
14 critical to show that you know and understand, and
15 that you're a leader in these spaces. And that will
16 get the kind of opening that you want when you start
17 contacting people.

18 MS. DAVIS: Well, that's great advice from
19 both of you. So obviously, from our conversation,
20 you're both focused in different areas of the market,
21 but I'm guessing there are broad geopolitical and
22 market dynamics that affect capital raising for both
23 of you, and certainly across the board. So, for
24 example, we've received a lot of questions during the
25 registration for the forum about the recent litigation

1 involving Fearless Fund over their grant program for
2 black women entrepreneurs and the impact that other
3 diversity-related litigation is having on
4 diversity-focused VCs and organizations. A number of
5 registrants also raised questions about the longer
6 term impacts of the 2023 collapse of Silicon Valley
7 Bank and how that's impacting debt financing.

8 So, Beto, starting with you again, how are
9 current market dynamics affecting you and your
10 network? For example, have you seen investors or
11 institutions react to diversity-related litigation in
12 investment decisions or strategies?

13 MR. PALLARES: Yeah, thank you for that
14 question. It's really very important to consider it.
15 I'll start by saying that we focus on investing behind
16 entrepreneurs that are building tools and companies
17 that advance and enhance the wealth creation for
18 themselves, their employees, and their communities.
19 And that is something that ought to be done broadly
20 across the United States, regardless of ethnicity or
21 origin. And in situations where that hasn't
22 necessarily happened in some communities, I think
23 there ought to be an intent for that, because that's
24 good policy and that's good business for the entire
25 country. Right? The backbone of our US economy is

1 our middle class. As we invest in the middle class,
2 and the middle class does well, the overall economy is
3 going to do well. And there are pockets of our
4 communities that are not receiving attention, probably
5 because there's some disconnect there.

6 So we have kept track of some of those
7 items. For us, it's so important to be familiar with
8 these topics, but it's also more important to just do
9 what's right for our community, where we have a very
10 large population. El Paso is 82% Hispanic. Texas,
11 New Mexico, Arizona, have large populations of
12 Hispanics, and Arizona and New Mexico in particular
13 have a large population set of Native Americans.
14 Those two communities are not necessarily widely known
15 for developing into the innovation economy.

16 So it makes sense to support it, because
17 one, they're heavy consumers of it. Two, they live in
18 a strategic place, in terms of trade, with our largest
19 trading partner, which is Mexico. And number three,
20 they will continue to be an important part of the
21 overall economy. So for me, it just makes sense to
22 invest in these communities, which are communities I
23 have, you know, an affinity with. And I also believe
24 that, you know, as a trained economist, you know, I
25 always thought, well, doesn't it make sense to move

1 resources into areas that perhaps are not taking
2 advantage of those resources at a given time, so that
3 we elevate the contributions of that portion of the
4 population to the overall economy?

5 So, that's how we think about it. That's
6 our passion. I think, again, it makes good policy
7 sense and good business sense to do this. I cannot
8 speak about the motivations of, you know, questioning
9 those activities, but I think that's an important
10 dialogue as well, right? Because, you know, as a
11 country, we need to be looking out for the, you know,
12 overall best case for the entire country.

13 MS. DAVIS: And -- FTX and Theranos have
14 impacted early stage investing. So, Trish, back on
15 the broader, you know, geopolitical market, forces --
16 you have such a broad perspective, given your work
17 prior to Portfolio, with endowment funds, and, of
18 course, your current work. Are there broader market
19 dynamics that you see impacting early stage investing,
20 or that are on investors' minds?

21 MS. COSTELLO: I think the -- you know,
22 the -- venture capital is a cyclical business, and we
23 have been in a down cycle for the last couple of
24 years. And that's been particularly difficult for
25 entrepreneurs. You know, 60 -- over 60% of venture

1 capitalists last year, in 2023, made no investments at
2 all. So over 60% made no investments at all. We made
3 27 investments last year. So there are still venture
4 funds that are out there investing, but many of the
5 funds just, you know, took a little bit of a break.
6 And that -- you know, that has impacted, you know, the
7 ability to go out and get -- to get investment. Many
8 other venture funds invested only in additional money
9 into companies that they had -- where they had already
10 made an investment, so their portfolio companies.

11 So when you have a downturn, things do slow
12 down. And then the value -- the value that you're
13 getting for your company often goes down as well. So
14 it's a -- you know, the last couple of years have been
15 difficult for entrepreneurs. You know, the problems
16 with the banks last year cause just a lot of halt,
17 also, in the limited partners coming into the
18 business. So -- you know, making additional
19 investments. And then in the larger economy, the fact
20 that the interest rates have gone up, you know, there
21 are other alternatives to make not as high of returns,
22 but safer -- you know, some safer places to park your
23 money.

24 So, all of those have caused a little bit of
25 a hesitation in the venture space. What we're seeing

1 now, though, is a real, you know, return. Usually
2 those downturns last for, you know, a couple of
3 years -- and we're seeing a return to venture. This
4 is the best time to be investing, when those companies
5 are disciplined. You know, I think oftentimes in the
6 companies that both Beto and I invest in, they have to
7 be capital efficient. You know, nobody is showering
8 them with, you know, 20 and \$30 million, you know, for
9 an idea. These are companies that are resilient.
10 They have to be efficient. They have to be really
11 thoughtful that their dollars are going in places that
12 are going to stimulate growth and later returns. So,
13 you know, that's one of the positives that this
14 environment brings to us.

15 Overall, you know, just to kind of respond
16 to the issue with Fearless Fund, you know, I've said a
17 few times, and shared on social that during all these
18 decades where women and people of color were almost
19 systematically precluded from getting venture, I wish
20 I would have known it would have been as easy as just
21 going to litigation, you know, to bring that up. I
22 think it's really terrible that, when women are
23 finally starting to break in, and people of color are
24 starting to break in to be able to get equity, that
25 there's that kind of, you know, backlash to it.

1 That being said, with Portfolia and many
2 others -- and what I recommend to people -- Portfolia
3 is designed for women. 85% of our investors are
4 women, but it's inclusive to all. So, men are as
5 welcome to come in as an investor to Portfolia. And
6 in the same way, when we invest -- when we invest, 75%
7 of our CEOs are women, but we don't preclude men as
8 CEOs, and 25% of our companies are led by men. If a
9 man is going to cure breast cancer, I am going to be
10 first in line to back him. You know, so we're looking
11 for the right solutions that are going to enhance our
12 lives and create -- you know, create venture level
13 returns.

14 MS. DAVIS: Well, that's amazing. And I
15 mentioned up front that both of you have passion
16 that's contagious, and it's definitely clear right
17 here. So really just so appreciative of all that
18 you're working on. I'm going to ask one more question
19 before we move to audience question and answer. And
20 it's focusing in a little bit on the SEC's
21 jurisdiction, which is -- we've been a little broader
22 up to this point. The Commission's role making agenda
23 includes looking at potential amendments to who
24 qualifies as an accredited investor. I'm not going to
25 use my air quotes this time.

1 And we heard Angela Lee talk about that
2 earlier. The accredited investor definition is key
3 for determining who's eligible to invest in certain
4 private deals. And there's financial thresholds for
5 qualifying, based on an individual's income or net
6 worth. I'll start with you this time, Trish. Do you
7 have thoughts on whether that definition should be
8 amended, or if it is set up to best protect investors
9 and facilitate capital formation? Or, if not, on that
10 definition, you have suggestions of other things
11 policy makers should keep in mind to facilitate
12 capital formation for underrepresented founders, or to
13 support early stage investors and emerging fund
14 managers?

15 MS. COSTELLO: Well, I was -- I was really
16 excited to hear the Commissioner's position on this,
17 you know, talking about, you know, staying away from
18 the more paternalistic types of rules. We're able to
19 get women and people of color in as investors because
20 of, you know, changes in the rules that allowed more
21 people. And, if anything, what I would like to see is
22 that a lot of those regulations, you know, be removed,
23 especially the financial ones. The level of
24 sophistication, or the ability to make good decisions
25 about investments, are not based on your wealth. And

1 I know that that's, you know, set up so that you can
2 afford to lose that amount of money. But too often
3 times what it does is preclude us from being able to
4 invest in, you know, instruments that can provide a
5 higher level of return when done well.

6 And so I'd like to see a loosening of some
7 of the regulation, and opening of the regulation,
8 perhaps with testing and other types of approaches,
9 that continue to protect people or make sure that they
10 understand the risks, but that these arbitrary rules
11 should -- you know, could be loosened so that more
12 people can be a part of, you know, investing in the
13 entrepreneurial community and benefiting from the
14 entrepreneurial community.

15 MS. DAVIS: Great, thank you. Beto, any
16 thoughts?

17 MR. PALLARES: Yes, absolutely. I think
18 that Trish certainly hits it on the nail in terms
19 of -- you know, wealth is not necessarily an indicator
20 of, you know, you know -- (break in audio) -- when
21 you're looking at an investment. A program that I'm
22 very proud of that -- Inicio Ventures, which works in
23 the Latinx space, is doing in partnership with the
24 Angeles Investors, to create what's called Angel Path,
25 where they take young people and take them through an

1 angel investment platform. They've done it in
2 partnership with WeFunder, which is a well-known
3 funding platform. And the purpose of this is really
4 to train investment acumen at the early stage, and
5 people in their -- primarily in their 20s, right, who
6 may not have the affluence yet to be an accredited
7 investor, but they're certainly building up the skill
8 sets.

9 I mentioned earlier that I've worked with
10 universities to train students to understand a little
11 bit about venture capital as a career path. And I've
12 worked also with HBCUVC, which works with HBCUs in
13 terms of providing that same training. When we
14 started this particular training called FIRE Fellows
15 that I mentioned earlier, I had a sophomore
16 participate in the spring of 2020. He graduated top
17 10 from UTEP in engineering. And now he works for me
18 full time. And I trust his acumen in terms of what
19 questions he's asking, and the level of detail that he
20 goes into into co-developing investment memos with me.
21 And so -- he's 23 years old. He might not have the
22 affluence yet to be an accredited investor, but I
23 definitely rely on his acumen and his ability to take
24 data and information and ask very proper questions.

25 So I think there's a space to build that

1 capability. Whether that's a structured class or a
2 certification, I don't know. I think, you know, it
3 requires a deeper conversation. But at least in the
4 Southwest, we're spending time working with students
5 so that -- imagine if this student -- by the way, his
6 name is Maximo. Maximo now is the executive director
7 of the San Cruces Angel Group. Right? So when people
8 are looking to join an angel group and saying, well,
9 who's responsible for understanding some of these
10 mechanisms about this particular investment, and who
11 can I safely ask questions from, there's already
12 someone who's being trained to understand this on a
13 deeper level, even if he can't write the \$100,000
14 check at this point.

15 MS. COSTELLO: That's so -- I so agree with
16 that. I just want to jump on with this. Even in our
17 venture funds, any member of our venture funds can
18 come on each month and watch companies pitch. And
19 then those companies leave. This is -- those are
20 set -- these are set up years in advance. And those
21 companies then leave, and you hear the five partners
22 of the fund analyze the company and go deep into the
23 evaluation of the company. And any -- any investor in
24 that fund can sit in and basically learn about the
25 investing process right there. And it is really

1 learning how to invest live. And that's a critical
2 piece of it when we're looking at -- you know, I think
3 new entrants, women and people of color especially,
4 but everybody that has an opportunity to really become
5 involved in the process and learn about how it works.
6 We put too much mystique around this. And Sandhill
7 Road is -- you know, really has valued from this idea
8 that only wizards are able to invest in venture. And
9 that's not the case.

10 MR. PALLARES: I'll add the statement that
11 you don't learn to swim by reading a book. You have
12 to get into the water. And so the sooner you provide
13 mechanisms to give people that experience, the more
14 they'll develop muscle memory on how to do things
15 well.

16 MS. COSTELLO: Mm-hmm.

17 MS. DAVIS: Well, I love the mentorship
18 opportunities that you two are creating and delivering
19 in real time in this area. I just -- I feel like we
20 could talk forever about the various things you're
21 doing, but I want to wrap up so we can get to audience
22 Q and A. And I also just want to quickly encourage
23 our audience to stick around after the Q and A to vote
24 on prioritizing the various policy recommendations
25 that have come in. We've talked about accredited

1 investor today. We've talked about qualified venture
2 capital fund, lots of different policies, all of which
3 are very important in this space. So with that, I'm
4 just going to thank you both so much for this
5 conversation. And I'm going to welcome my colleague
6 Jenny Regal onto the screen. She's a deputy director
7 in our office and she's been monitoring the chat
8 throughout, and we'll bring in questions from the
9 audience. Hi, Jenny.

10 MS. RIEGEL: Thank you so much, Julie. And
11 Trish, Beto, this has been a phenomenal conversation.
12 Thank you so much for joining, sharing your expertise.
13 All of your candid insights have been really just a
14 pleasure to listen to. I can tell from the chat
15 online, everyone else is also very much enjoying this
16 conversation. There has been so many different
17 questions and ideas -- and chat started. So I wanted
18 to bring those into our conversation today. One thing
19 that had come up is about sharing different resources
20 in the chat, and someone had asked about SEC
21 resources. And in addition to the capital raising hub
22 that Sarah shared, I wanted to flag investor.gov. So
23 if you haven't had an opportunity to check it out,
24 please do.

25 With that, I wanted to actually turn it to a

1 question kind of on starting. And this is something
2 that we got several times over, questions via email
3 and people registering, indicating that people were
4 thinking about starting their own fund. Can you guys
5 talk about quickly, what weighs into a decision to
6 launch a fund? What advice do you have for those
7 considering this pathway?

8 MR. PALLARES: I'll start -- I'll start with
9 kind of a parallel. I used to be a restaurateur, and
10 the number of people who would come into my restaurant
11 and say, I want to start a restaurant too, because I
12 cook well -- and it's usually not the reason why you
13 want to start a restaurant. It's so much more
14 complicated than that. It's a real business. So now
15 let's go to a venture capital fund. I believe there
16 are three things you need to have an effective fund.
17 You need to know how to fund raise. And you need to
18 do that -- you need to do that well, because without
19 fund raising, you can't deploy capital. The
20 deployment of capital is not just, hey, I know how to
21 pick deals. Things happen in companies. They don't
22 go up and to the right consistently. There's --
23 (audio interference) -- issues, there's financial
24 acumen, there's HR policies, there's sometimes
25 regulatory issues.

1 So you have to understand as much as that as
2 possible, because every company needs strategy.
3 Whether you're a startup or whether you're a public
4 company, you need to understand the strategy you're
5 executing, and you need to understand governance. And
6 governance is doing things the way they ought to be
7 done, so that, you know, you're on an SEC panel for
8 good reasons, not for wrong reasons, right? So you
9 need to understand the middle part of that sandwich,
10 which is how to invest and how to manage that money.
11 And then the third thing is, you need to know how to
12 exit the deal. So you need to know how to fund raise,
13 how to execute on the investment, and how to exit.
14 And you need to do all those three things really,
15 really well, so that you get to do it all over again,
16 per company or per fund.

17 And I've met very few people who can do all
18 three things well by themselves. So the likely thing
19 is you'll need a partner or partners with skill sets
20 and shared values about why you're doing things and
21 how you want to move forward.

22 MS. COSTELLO: Yeah, I would say you need --
23 and if you're going to invest other people's money,
24 you need a track record.

25 MR. PALLARES: Yeah.

1 MS. COSTELLO: And you can do that by being
2 a very active angel investor and keeping, you know, a
3 record of all of the investments that you've reviewed,
4 the ones you've passed on, the ones you've made, and
5 why you made those, you know, even if they're not
6 completely exited yet -- so there's ways to do that.
7 But I would say, join a fund first, you know -- if you
8 either have that track record, join a fund, be in
9 angel groups, you know, and do that for a little bit
10 of time --

11 MR. PALLARES: Yes.

12 MS. COSTELLO: -- before you -- before you
13 look at starting your own fund. Even if you can
14 fundraise, what I tell people is, fundraising is step
15 one of a 20 mile journey.

16 MR. PALLARES: That is correct.

17 MS. COSTELLO: And -- because getting to --
18 because the -- the outcome is -- is providing returns
19 back to your investors, right, like Beto was saying,
20 so it is a complicated business. We do need more
21 people in it with different mindsets and directions,
22 and coming from different communities. But you want
23 to prepare yourself. And I have a number of partners
24 that came in in my funds and led a fund or two with
25 me, and are now going out completely independent. And

1 every one of those are a huge success for us. So,
2 find people like myself and Beto that will mentor you
3 in that way, and let you learn, because you want to
4 understand the business before you get into it.

5 MS. DAVIS: What great advice. I am going
6 to sneak in a real quick sharing of my screen, if
7 that's okay. Because there's -- when we're talking
8 about forming a fund, I think it's -- we have a -- we
9 have a number of resources on our website -- but
10 just -- if you go to sec.gov and do the drop down
11 under "Education," we have a whole small business
12 capital raising hub. And you'll see here, we have a
13 glossary. Lots of different options, but with the
14 glossary of terms, you know, a number of the things
15 we've talked about today -- I think we talked about
16 3(c)1 funds. We talked about accredited investors,
17 angel investors. We have a lot of terms in the
18 glossary for folks who are starting out or getting --
19 you know, who just want to understand a little more
20 can start here.

21 So like, for example, under 3(c)1, there's a
22 link to a building block. Those are our one pagers on
23 private funds. And this can talk about the laws that
24 apply to a private fund. And just -- it's just an
25 overview. It's not meant to, you know, supplant

1 getting a lawyer, but it does help you. It can help
2 folks who are interested in starting a fund just to
3 see that various rules and laws that apply so that
4 you -- kind of to Beto's point, you end up on the
5 right side of talking to the SEC. So we know folks
6 who attend the forum, you know, generally want to be
7 folks who want to comply, who want to understand the
8 rules, we hope these resources are helpful. So,
9 sorry, just -- just had to put in a -- put in the
10 shameless plug.

11 MR. PALLARES: Very useful.

12 MS. RIEGEL: I love the shameless plug.
13 Thank you, Julie. And Trish, your answer kind of
14 reminded me of another question that came up in the
15 chat from Joe, which -- he raised a question about
16 what kind or degree of disclosure and transparency you
17 require as investors from your portfolio company. You
18 had talked about kind of that history of investing.
19 So, you know, talking -- and he was looking at it as a
20 way to de-risk investing, but are there -- like, I
21 guess, what can -- what do you want to say about kind
22 of that degree of disclosure, looking at kind of your
23 different investments?

24 MS. COSTELLO: So, the due diligence process
25 is the critical piece of decision making, and it is

1 everything. So, you know, when you're a younger --
2 you know, if you're a really early, early startup
3 company, you may not have as much information. But
4 we're looking, then, at your thought process, the
5 product, who the team is. It's really deep -- you
6 know, there's data saying that it takes at least 45
7 hours of research that needs to be done to make the
8 decisions. So -- at an early stage.

9 For later stage companies -- and we do later
10 stage as well -- you know, we'll have a deal room of,
11 you know, hundreds, if not thousands of pages, you
12 know, of data. And we know only the parts that we're
13 most interested in, but yes, the due diligence, the
14 details about what you're creating, how you're
15 addressing the market, how you're predicting your
16 financial performance -- all of those are really
17 critical to decision making. And even with us where
18 we did 20 -- 27 investments last year -- and, you
19 know, typically we would do 35 or more a year. We do
20 significant diligence on every one of those options.
21 And many companies, of course, don't make it, you
22 know, to an investment, because we're seeing things
23 that we're not quite ready yet to -- you know, the
24 risk is too high. So we may wait on those. But yes,
25 diligence is important.

1 MR. PALLARES: I -- (audio interference) --
2 it's very important. And to me, another factor that's
3 important as well is the relationship I'm building
4 with that young management team. We want to have a
5 camaraderie where we can have tough conversations.
6 The way I look at it is, you know, some of these
7 investments last 10 or 12 years. So I am frontloading
8 the time it takes to get to know you, so that we can
9 have a successful 10, 12, 15 year relationship or
10 beyond.

 MS. RIEGEL: Absolutely.
11 Fantastic advice. And I'm going to ask for one last
12 piece of advice in a lightning round -- is, what last
13 piece of advice do you want to share with our audience
14 to kind of close out today's event?

 MS. COSTELLO: So if you -- so, two things,
16 if you're thinking about investing and you haven't, I
17 want to go back to what Beto said, which is, you can't
18 learn to swim from a book. Jump in, even with a small
19 amount of money, even if you're -- if you're an
20 entrepreneur, the best way to understand how to
21 fundraise is by sitting in and actually being on the
22 other side of it. And so, if you can invest, if
23 you're accredited and you haven't yet, do invest, even
24 if it's a small amount of money. If you're an
25 entrepreneur, my best piece of advice is, do not let

1 anybody dampen your dream, go for it. I see people
2 that, you know, from the outside would look like
3 regular people who have created amazing companies and
4 solutions with great success. So, go for it, and
5 change the world.

6 MR. PALLARES: Great advice. And I would
7 add that, first of all, this is still the greatest --
8 the greatest country to be innovative in. It's still
9 a very unique environment for innovation. The
10 innovation that is birthed here benefits not just us,
11 but the entire world. And we have the right set --
12 albeit, maybe imperfect -- the right set of capital
13 and regulatory environment and incentives to let
14 people take those risks. And risk is something that
15 you can measure, right? And you measure risk based on
16 the amount of data and information you gather to make
17 better decisions.

18 And even if you fail, you need to understand
19 that, you know, at least in this context, you know,
20 failure is not a nail in the coffin. It is a learning
21 opportunity to go back to the drawing board and do it
22 better the next time. This is still a great place to
23 do that. And we need more people who have that DNA,
24 if you will, that we believe Americans still value.

25 MS. RIEGEL: Thank you so much for sharing

1 your expertise and thought leadership today. We very
2 much appreciate it. I'm going to wrap it up. I'm
3 going to turn it over to Kim Dinwoodie to close out
4 today's event.

5 MS. DINWOODIE: Hi, I'm Kim Dinwoodie from
6 the SEC Small Business Advocacy Team. Thank you for
7 joining us today to discuss the successes and
8 challenges that early stage investors and smaller fund
9 managers face as they invest in small businesses. I
10 also want to thank our speakers, Angela Lee, and our
11 panelists, Trish Costello and Beto Pallares, for
12 sharing their perspectives with us. Join us tomorrow
13 at 1 p.m. Eastern for discussions with Davina Kaile
14 and Trent Ward about smaller companies entering and
15 accessing the public markets.

16 We now invite you to review the policy
17 recommendations that have been submitted on today's
18 topics and vote to prioritize the recommendations that
19 are most important to you. You'll find those just
20 below me on the event platform where the polling
21 questions appeared earlier. If you weren't able to
22 join us yesterday, you can still vote to prioritize
23 yesterday's recommendations by clicking on the agenda
24 tab on the left, here, on the platform, and then
25 clicking through to yesterday's watch page where

1 you'll find those recommendations in the same voting
2 window. Thanks for being part of the forum.

3 (Music plays.)

4 (Whereupon, at 2:27 p.m., the session was
5 concluded.)

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I, NATE RIVENESS, reporter, hereby certify that the foregoing transcript of 66 pages is a complete, true and accurate transcript of the testimony indicated, held on April 17, 2024, at Washington, D.C. in the matter of:

SMALL BUSINESS FORUM.

I further certify that this proceeding was recorded by me, and that the foregoing transcript has been prepared under my direction.

Date: _____

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