



## U.S. Securities and Exchange Commission

### NOTICE TO EMPLOYEES POSTED BY ORDER OF THE OFFICE OF EQUAL EMPLOYMENT OPPORTUNITY

Consistent with the Elijah E. Cummings Federal Employee Antidiscrimination Act of 2020 and 29 C.F.R. § 1614.501, the U.S. Securities and Exchange Commission (SEC) notifies employees and the public that on December 20, 2024, the Office of Equal Employment Opportunity (OEEO) issued a finding of discrimination which determined that the SEC failed to accommodate an employee between February 26, 2024, and May 14, 2024, in violation of the Rehabilitation Act of 1973, 29 U.S.C. § 791, *et seq.* The SEC will ensure that corrective, curative, or preventative action will be taken, or measures adopted, to ensure that violations of the law similar to those found will not recur.

Federal law prohibits the SEC from discriminating against an employee or applicant for employment because of race, color, religion, national origin, sex, age (40 or over), disability, or genetic information. Federal law also prohibits the SEC from restraining, interfering with, coercing, or retaliating against any individual who exercises their right to oppose practices made unlawful by, or who participate in proceedings pursuant to, federal equal employment opportunity (EEO) laws.

This Notice also informs all SEC employees, former employees, and applicants for employment of the rights and protections available to them under Section 201 of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Federal Antidiscrimination Laws, and Whistleblower Protection Laws. Please see the No FEAR Act Notice at the following link for more information: <https://www.sec.gov/about/divisions-offices/office-equal-employment-opportunity/no-fear-act-notice>.

This Notice must be placed in a clear and prominent location in relevant SEC facilities no later than March 20, 2025, and remain posted for 60 consecutive days, or until May 19, 2025. This Notice must be posted on the SEC's public internet website, linked directly from the homepage, no later than March 20, 2025, and remain posted for not less than one year, or until March 20, 2026.

KENNETH  
JOHNSON

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JOHNSON  
Date: 2025.03.19 11:24:12 -04'00'

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Ken Johnson  
Chief Operating Officer  
Office of the Chief Operating Officer