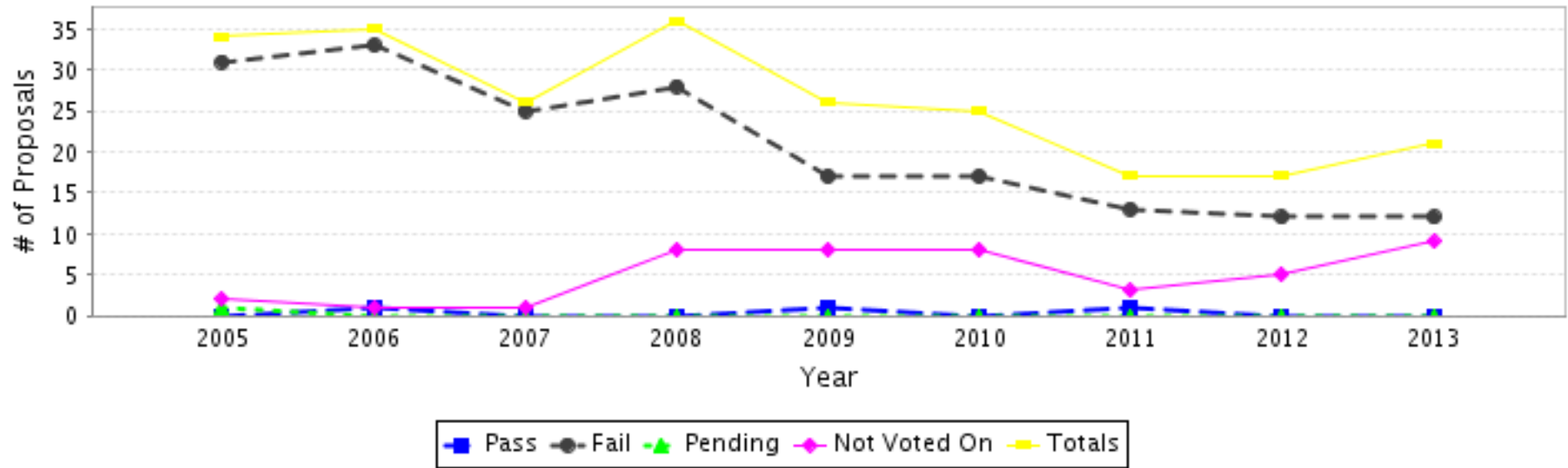


Exhibit B

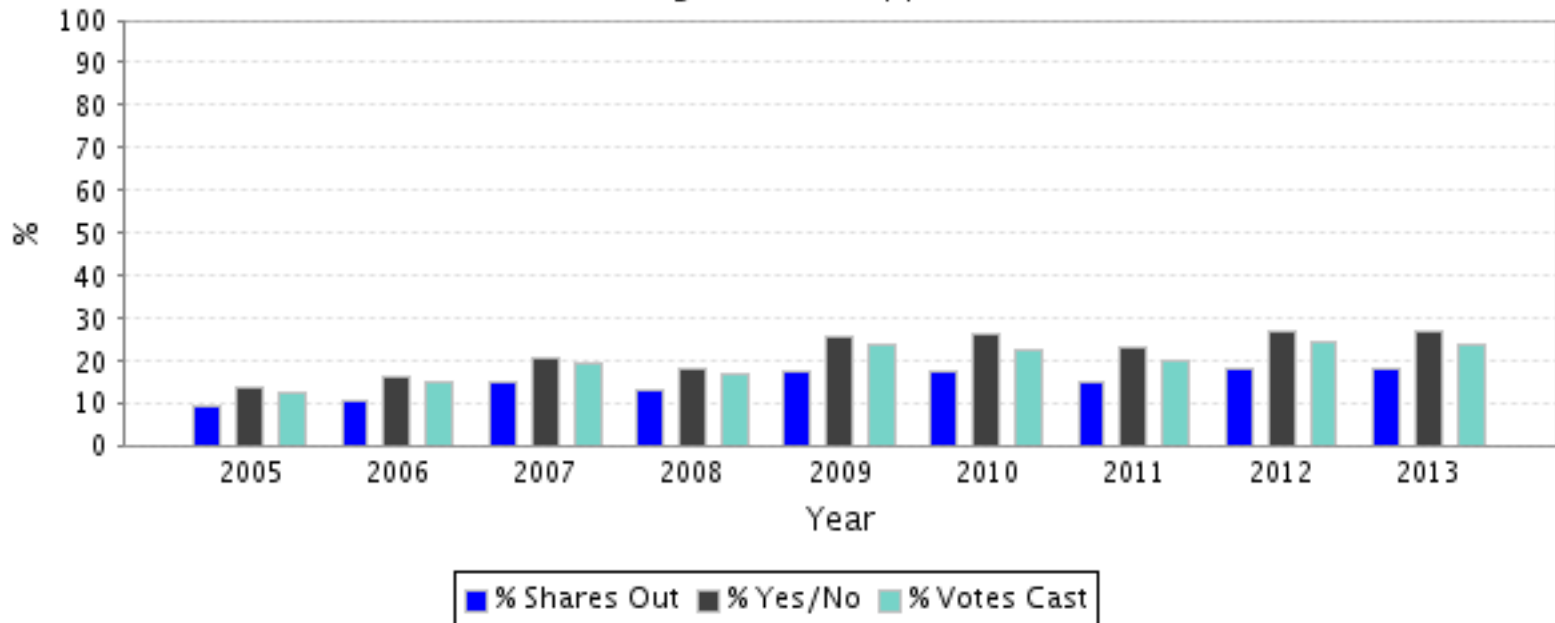
Results Summary and Trend Analysis
Shareholder Proposals: Labor Issues*

Proposal Breakdown



Result	2005		2006		2007		2008		2009		2010		2011		2012		2013		Totals	
	#	% of Total	#	% of Total	#	% of Total	#	% of Total	#	% of Total	#	% of Total	#	% of Total	#	% of Total	#	% of Total	#	% of Total
Pass	0	0	1	2.86	0	0	0	0	1	3.85	0	0	1	5.88	0	0	0	0	3	1.3
Fail	31	91.18	33	94.29	25	96.15	28	77.78	17	65.38	17	68.00	13	76.47	12	70.59	12	57.14	188	79.3
Failed But Received a Majority of Yes/No Votes	0	0	0	0	1	3.85	2	5.56	0	0	0	0	0	0	0	0	0	0	3	1.3
Sub-Total (Voted On)	31	-	34	-	25	-	28	-	18	-	17	-	14	-	12	-	12	-	191	-
Pending/Results Never Disclosed	1	2.94	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0.4
Not Voted On	2	5.88	1	2.86	1	3.85	8	22.22	8	30.77	8	32.00	3	17.65	5	29.41	9	42.86	45	19.0
Totals (All Proposals)	34	100.0	35	100.0	26	100.0	36	100.0	26	100.0	25	100.0	17	100.0	17	100.0	21	100.0	237	100.0

Average Level of Support



Average Vote Results (Votes For)

Result	2005		2006		2007		2008		2009		2010		2011		2012		2013		Totals	
	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#
% Shares Out	9.0	31	10.4	34	14.8	25	13.0	28	17.4	18	17.2	17	14.8	14	18.2	12	17.9	12	13.7	191
% Yes/No	13.7	31	16.2	34	20.7	25	18.0	28	25.4	18	26.2	17	23.0	14	26.9	12	26.5	12	20.2	191
% Votes Cast(1)	12.3	31	14.8	34	19.1	25	16.5	28	23.4	18	22.6	17	20.0	14	24.2	12	23.6	12	18.2	191
Average Vote Results (Votes Against)																				
Result	2005		2006		2007		2008		2009		2010		2011		2012		2013		Totals	
	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#
% Shares Out	58.1	31	56.1	34	56.3	25	59.6	28	51.4	18	47.5	17	48.3	14	50.3	12	49.1	12	54.4	191
% Yes/No	86.3	31	83.8	34	79.3	25	82.0	28	74.6	18	73.8	17	77.0	14	73.1	12	73.5	12	79.8	191
% Votes Cast(1)	77.8	31	77.1	34	71.8	25	74.3	28	66.7	18	62.7	17	67.3	14	66.8	12	65.9	12	71.8	191
Average Vote Results (Abstentions)																				
Result	2005		2006		2007		2008		2009		2010		2011		2012		2013		Totals	
	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#
% Shares Out	8.2	28	5.8	33	7.2	25	7.4	27	7.7	18	11.2	17	9.0	14	6.5	12	7.8	12	7.7	186
% Yes/No	12.6	28	9.4	33	10.4	25	11.0	27	11.7	18	17.9	17	14.9	14	10.3	12	12.0	12	11.9	186
% Votes Cast(1)	11.0	28	8.3	33	9.2	25	9.5	27	10.0	18	14.7	17	12.8	14	8.9	12	10.5	12	10.3	186
Average Vote Results (Broker Non-Votes)																				
Result	2005		2006		2007		2008		2009		2010		2011		2012		2013		Totals	
	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#
% Shares Out	0.1	25	0.1	30	0.1	20	0.1	20	0.1	13	0.1	17	0.1	14	0.1	12	0.1	12	0.1	163
% Yes/No	20.7	25	21.3	30	17.7	20	14.4	20	17.9	13	17.9	17	23.0	14	18.8	12	20.3	12	19.2	163
% Votes Cast(1)	18.3	25	19.4	30	16.0	20	13.0	20	16.4	13	15.3	17	19.8	14	16.8	12	18.0	12	17.1	163

(1) Include abstentions

Search Result

237 proposal(s)

Search Criteria

Exclude proposals by Non-US companies, Shareholder proposals only, 14a-8

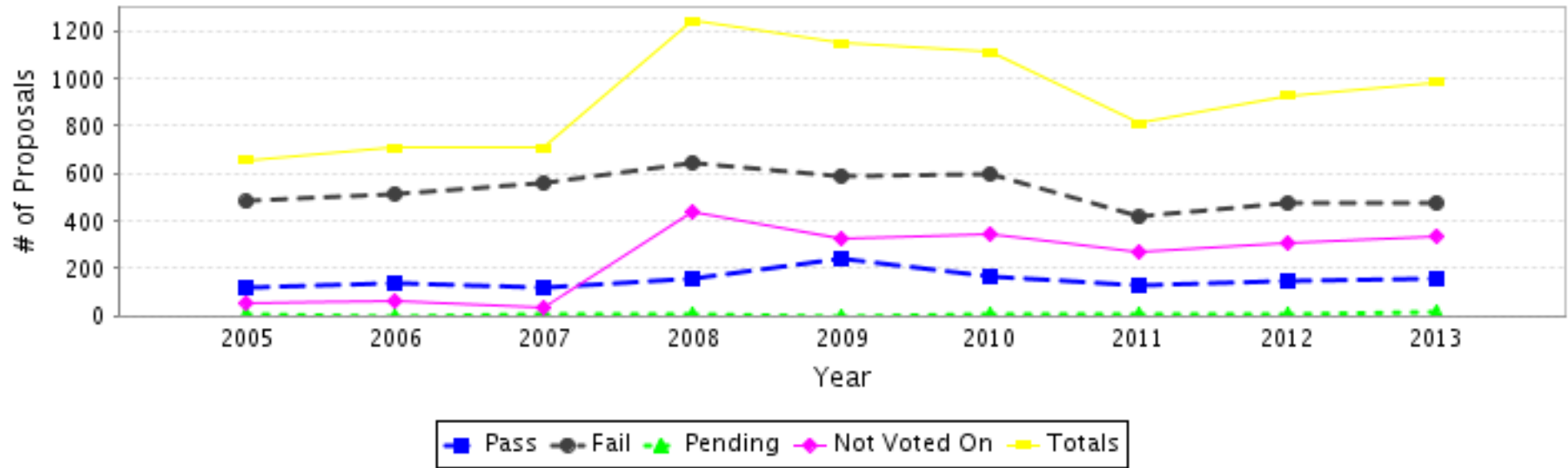
proposals only

Labor Issues

Exhibit C

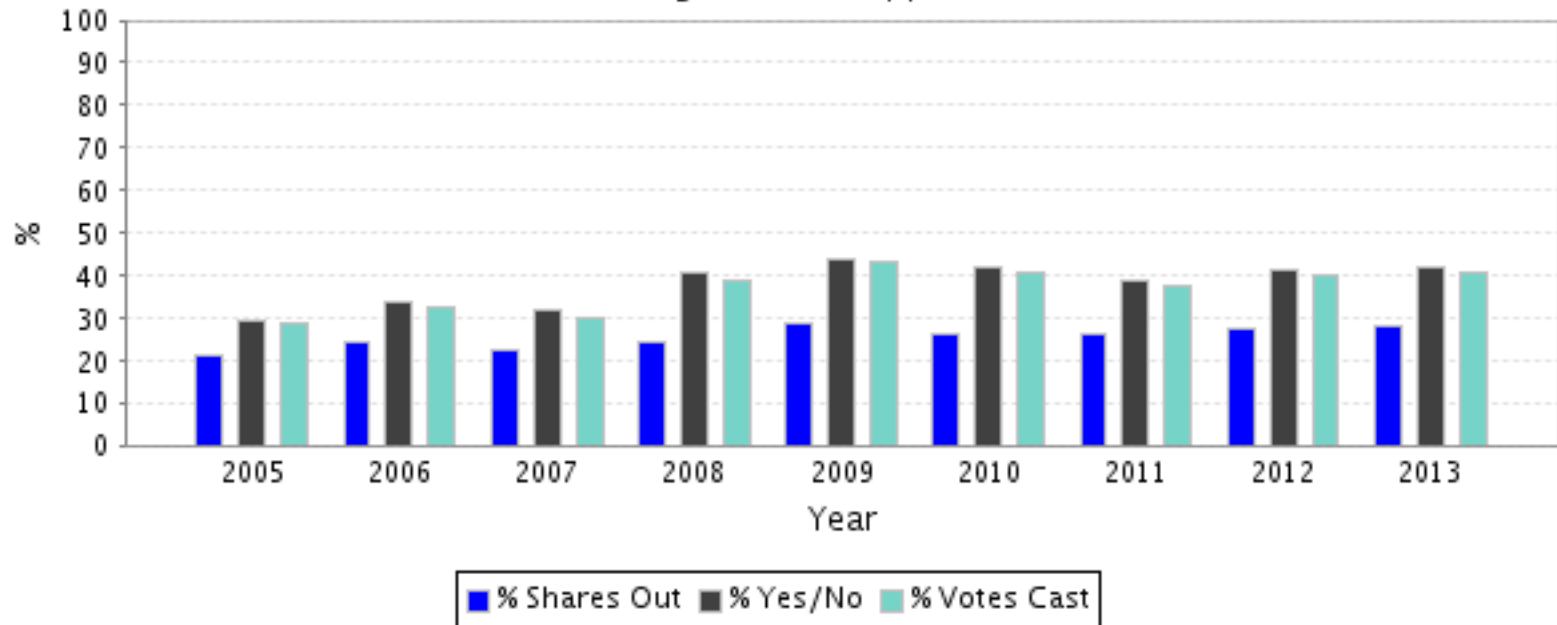
Results Summary and Trend Analysis
Shareholder Proposals*

Proposal Breakdown



Result	2005		2006		2007		2008		2009		2010		2011		2012		2013		2014		Totals	
	#	% of Total	#	% of Total	#	% of Total	#	% of Total	#	% of Total	#	% of Total	#	% of Total	#	% of Total	#	% of Total	#	% of Total	#	% of Total
Pass	119	18.17	133	18.89	116	16.41	157	12.64	237	20.66	166	14.97	129	15.91	146	15.73	158	16.11	0	0	1,361	16.4
Fail	480	73.28	512	72.73	557	78.78	644	51.85	588	51.26	597	53.83	414	51.05	473	50.97	474	48.32	0	0	4,739	57.1
Failed But Received a Majority of Yes/No Votes	11	1.68	22	3.12	15	2.12	74	5.96	64	5.58	72	6.49	19	2.34	52	5.60	37	3.77	0	0	366	4.4
Sub-Total (Voted On)	599	-	645	-	673	-	801	-	825	-	763	-	543	-	619	-	632	-	0	-	6,100	-
Pending/Results Never Disclosed	2	0.31	0	0	1	0.14	6	0.48	0	0	1	0.09	3	0.37	2	0.22	14	1.43	12	85.71	41	0.5
Not Voted On	54	8.24	59	8.38	33	4.67	435	35.02	322	28.07	345	31.11	265	32.68	307	33.08	335	34.15	2	14.29	2,157	26.0
Totals (All Proposals)	655	100.0	704	100.0	707	100.0	1,242	100.0	1,147	100.0	1,109	100.0	811	100.0	928	100.0	981	100.0	14	100.0	8,298	100.0

Average Level of Support



Average Vote Results (Votes For)

Result	2005		2006		2007		2008		2009		2010		2011		2012		2013		2014		Totals	
	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#
% Shares Out	21.1	596	24.0	637	22.3	671	24.4	738	28.6	809	26.3	738	26.2	534	27.6	614	27.8	623	0.0	0	25.4	5,960
% Yes/No	29.5	592	33.6	638	31.5	673	40.3	732	43.9	788	41.7	725	38.7	523	40.9	591	42.0	611	0.0	0	38.2	5,873
% Votes Cast(1)	28.6	592	32.5	638	30.2	673	38.8	732	42.9	788	40.4	725	37.2	523	40.0	591	40.8	611	0.0	0	37.0	5,873
Average Vote Results (Votes Against)																						
Result	2005		2006		2007		2008		2009		2010		2011		2012		2013		2014		Totals	
	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#
% Shares Out	48.8	592	46.2	637	47.5	671	41.0	727	37.9	787	39.9	725	41.4	523	41.2	591	40.7	610	0.0	0	42.6	5,863
% Yes/No	70.5	592	66.4	638	68.5	673	59.7	732	56.1	788	58.3	725	61.3	523	59.1	591	58.0	611	0.0	0	61.8	5,873
% Votes Cast(1)	67.2	592	63.1	638	64.3	673	55.5	732	53.1	788	54.4	725	57.0	523	56.2	591	54.9	611	0.0	0	58.2	5,873
Average Vote Results (Abstentions)																						
Result	2005		2006		2007		2008		2009		2010		2011		2012		2013		2014		Totals	
	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#
% Shares Out	3.2	570	3.3	624	4.2	659	5.0	629	3.4	680	4.4	638	4.4	490	3.1	537	3.6	539	0.0	0	3.8	5,366
% Yes/No	4.9	570	5.0	624	6.9	659	8.2	629	5.4	678	7.2	638	7.5	489	4.8	536	5.6	537	0.0	0	6.2	5,360
% Votes Cast(1)	4.4	570	4.5	624	5.6	659	6.7	629	4.6	678	6.0	638	6.2	489	4.2	536	4.8	537	0.0	0	5.2	5,360
Average Vote Results (Broker Non-Votes)																						
Result	2005		2006		2007		2008		2009		2010		2011		2012		2013		2014		Totals	
	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#
% Shares Out	0.2	469	0.1	524	0.1	544	0.1	481	0.1	518	0.1	594	0.1	464	0.1	532	0.1	543	0.0	0	0.1	4,669
% Yes/No	24.5	469	21.9	524	21.2	544	19.5	481	22.8	516	17.4	592	19.0	462	18.6	524	17.6	535	0.0	0	20.2	4,647
% Votes Cast(1)	22.7	469	20.8	523	19.7	544	18.2	479	21.6	516	16.4	585	18.0	451	17.9	502	17.3	503	0.0	0	19.1	4,572

(1) Include abstentions

Search Result

8298 proposal(s)

Search Criteria

Exclude proposals by Non-US companies, Shareholder proposals only

Exhibit D

	Company Name	Meeting Date	Proposal	Proponent	For as % Shares Out	For as % Yes/No	For as % Votes Cast ⁽¹⁾
1	The Estee Lauder Companies Inc.	11/12/2013	Sustainability Report	Sisters of St Francis of Assisi	0.95%	1.00%	0.97%
2	Domino's Pizza, Inc.	4/23/2013	Animal Rights	People for the Ethical Treatment of Animals Inc. (PETA)	0.68%	1.08%	0.84%
3	Papa John's International, Inc.	5/1/2013	Animal Rights	People for the Ethical Treatment of Animals Inc. (PETA)	0.77%	1.17%	0.86%
4	Cisco Systems, Inc.	11/19/2013	Miscellaneous	James McRitchie	0.88%	1.31%	1.30%
5	The Goldman Sachs Group, Inc.	5/23/2013	Hire Adviser to Evaluate Alternatives/Seek Sale or Liquidation of Company	Eric M. Fogel	0.95%	1.32%	1.31%
6	Elizabeth Arden, Inc.	11/6/2013	Animal Rights	Brook Dubman	1.40%	1.60%	1.52%
7	Dean Foods Company	5/15/2013	Animal Rights	People for the Ethical Treatment of Animals Inc. (PETA)	1.28%	2.01%	1.58%
8	American International Group, Inc.	5/15/2013	Limit Number of Boards Directors May Serve On ("over-boarding")	Kenneth Steiner	1.64%	2.29%	2.26%
9	Chesapeake Energy Corporation	6/14/2013	Reincorporate in Delaware	Gerald R. Armstrong	1.66%	2.72%	2.71%
10	Oracle Corporation	10/31/2013	Human Rights	Jing Zhao	2.02%	2.79%	2.55%
11	EQT Corporation	4/17/2013	Political Issues	Howard L. Hausman Trust	2.19%	2.92%	2.86%
12	Kohl's Corporation	5/16/2013	Animal Rights	The Humane Society of the United States	2.31%	3.01%	2.84%
13	Hasbro, Inc.	5/23/2013	Sustainability Report		1.98%	3.09%	2.53%
14	Abbott Laboratories	4/26/2013	Health Issues	David A. Rudd	1.91%	3.21%	2.68%
15	Citigroup Inc.	4/24/2013	Other Corporate Governance Issues	John C. Harrington	2.08%	3.28%	3.26%
16	Chevron Corporation	5/29/2013	Political Issues		2.22%	3.38%	3.23%
17	The Chubb Corporation	4/30/2013	Political Issues	NorthStar Asset Management, Inc.	2.70%	3.52%	3.39%
18	The Coca-Cola Company	4/24/2013	Human Rights	William C. Wardlaw, III	2.41%	3.55%	3.43%
19	Merck & Co., Inc.	5/28/2013	Other Social Issues Related	Donald J. Perrella	2.47%	3.69%	3.44%
20	General Electric Company	4/24/2013	Require Two Director Candidates for Each Board Seat	Martin Harangozo	2.22%	3.79%	3.74%

21	Ingles Markets, Incorporated	2/12/2013	Eliminate Dual Class Structure (Unequal Voting)	Kenneth Steiner	3.47%	3.80%	3.80%
22	Starbucks Corporation	3/20/2013	Political Issues	Harrington Investments, Inc.	2.64%	3.81%	3.73%
23	Hewlett-Packard Company	3/20/2013	Human Rights	Jing Zhao	2.39%	3.86%	3.39%
24	OGE Energy Corp.	5/16/2013	Reincorporate in Delaware	Gerald R. Armstrong	2.59%	3.87%	3.82%
25	Rite Aid Corporation	6/20/2013	Adopt Director Nominee Qualifications	Steven Krol	2.16%	3.88%	3.86%
26	The Goldman Sachs Group, Inc.	5/23/2013	Human Rights	Jing Zhao	2.56%	3.95%	3.54%
27	Chesapeake Energy Corporation	6/14/2013	Other Board Committee Related	New York State Common Retirement Fund	2.43%	3.98%	3.96%
28	The Western Union Company	5/30/2013	Political Issues	NorthStar Asset Management, Inc.	2.74%	4.10%	3.49%
29	Merck & Co., Inc.	5/28/2013	Political Issues	National Center for Public Policy Research	2.78%	4.15%	3.87%
30	FedEx Corporation	9/23/2013	Political Issues	NorthStar Asset Management, Inc.	2.84%	4.22%	3.55%
31	Bank of America Corporation	5/8/2013	Limit Number of Boards Directors May Serve On ("over-boarding")	Kenneth Steiner	2.25%	4.33%	4.29%
32	Seaboard Corporation	4/22/2013	Political Issues	The Humane Society of the United States	3.86%	4.34%	4.03%
33	The Home Depot, Inc.	5/23/2013	Environmental Issues	David Brook	2.87%	4.37%	4.02%
34	Netflix, Inc.	6/7/2013	Shareholder Nominee in Company Proxy (Proxy Access)	Myra K. Young	3.09%	4.38%	4.37%
35	Career Education Corporation	5/14/2013	Miscellaneous	New York City Retirement Systems	2.41%	4.42%	3.44%
36	General Electric Company	4/24/2013	Other Executive Compensation Issues	Timothy Robert	2.59%	4.43%	4.37%
37	Bank of America Corporation	5/8/2013	Political Issues	Stephen Johnson	2.32%	4.57%	4.42%
38	Praxair, Inc.	4/23/2013	Political Issues	NorthStar Asset Management, Inc.	3.27%	4.64%	4.03%
39	Charles River Laboratories International, Inc.	5/7/2013	Animal Rights	People for the Ethical Treatment of Animals Inc. (PETA)	3.45%	4.76%	4.12%
40	Dominion Resources, Inc.	5/3/2013	Environmental Issues	New York State Common Retirement Fund	2.97%	4.83%	4.62%
41	Kraft Foods Group, Inc.	5/22/2013	Health Issues	Camilla Madden Charitable Trust	3.08%	4.85%	4.50%
42	Ecolab Inc.	5/2/2013	Political Issues	NorthStar Asset Management, Inc.	3.64%	4.93%	4.44%

43	NextEra Energy, Inc.	5/23/2013	Environmental Issues	New York State Common Retirement Fund	3.21%	4.93%	4.66%
44	EMC Corporation	5/1/2013	Political Issues	NorthStar Asset Management, Inc.	3.32%	5.02%	4.75%
45	Newfield Exploration Company	5/2/2013	Adopt Director Nominee Qualifications	New York State Common Retirement Fund	3.98%	5.09%	4.94%
46	The Goldman Sachs Group, Inc.	5/23/2013	Shareholder Nominee in Company Proxy (Proxy Access)	James McRitchie	3.79%	5.25%	5.23%
47	Apple Inc.	2/27/2013	Human Rights	John C. Harrington	2.97%	5.61%	5.30%
48	E.I. DuPont de Nemours and Company	4/24/2013	Environmental Issues	Sisters of Charity of St. Elizabeth	3.55%	5.61%	5.25%
49	Family Dollar Stores, Inc.	1/17/2013	Labor Issues	AFL-CIO Reserve Fund	4.13%	5.71%	5.10%
50	Exxon Mobil Corporation	5/29/2013	Political Issues	John Maher Trust	3.51%	5.74%	5.56%
51	General Electric Company	4/24/2013	Adopt Term Limits for Directors	Dennis W. Rocheleau	3.37%	5.74%	5.67%
52	Exxon Mobil Corporation	5/29/2013	Limit Number of Boards Directors May Serve On ("over-boarding")	Kenneth Steiner	3.57%	5.75%	5.67%
53	Entergy Corporation	5/3/2013	Environmental Issues	New York State Common Retirement Fund	3.88%	5.91%	4.90%
54	General Mills, Inc.	9/24/2013	Environmental Issues		3.78%	5.99%	5.69%
55	Motorola Solutions, Inc.	5/6/2013	Sustainability Report	New York City Retirement Systems	3.93%	6.06%	4.83%
56	eBay Inc.	4/18/2013	Other Social Issues Related	The Park Foundation	4.02%	6.10%	5.09%
57	3M Company	5/14/2013	Political Issues	David Rodgers	3.71%	6.16%	5.43%
58	NiSource Inc.	5/14/2013	Other Executive Compensation Issues	Utility Workers Union of America General Fund	4.80%	6.17%	6.12%
59	The Goldman Sachs Group, Inc.	5/23/2013	Political Issues	Needmor Fund	4.08%	6.29%	5.64%
60	FedEx Corporation	9/23/2013	Shareholder Nominee in Company Proxy (Proxy Access)	Myra K. Young	5.03%	6.32%	6.28%
61	Johnson & Johnson	4/25/2013	Political Issues	NorthStar Asset Management, Inc.	4.14%	6.38%	6.17%
62	E.I. DuPont de Nemours and Company	4/24/2013	Increase Compensation Related Disclosure/Prepare Special Report	International Brotherhood of DuPont Workers	4.32%	6.66%	6.40%
63	Aetna Inc.	5/17/2013	Political Issues	Unitarian Universalist Association of Congregations	5.07%	6.71%	6.14%

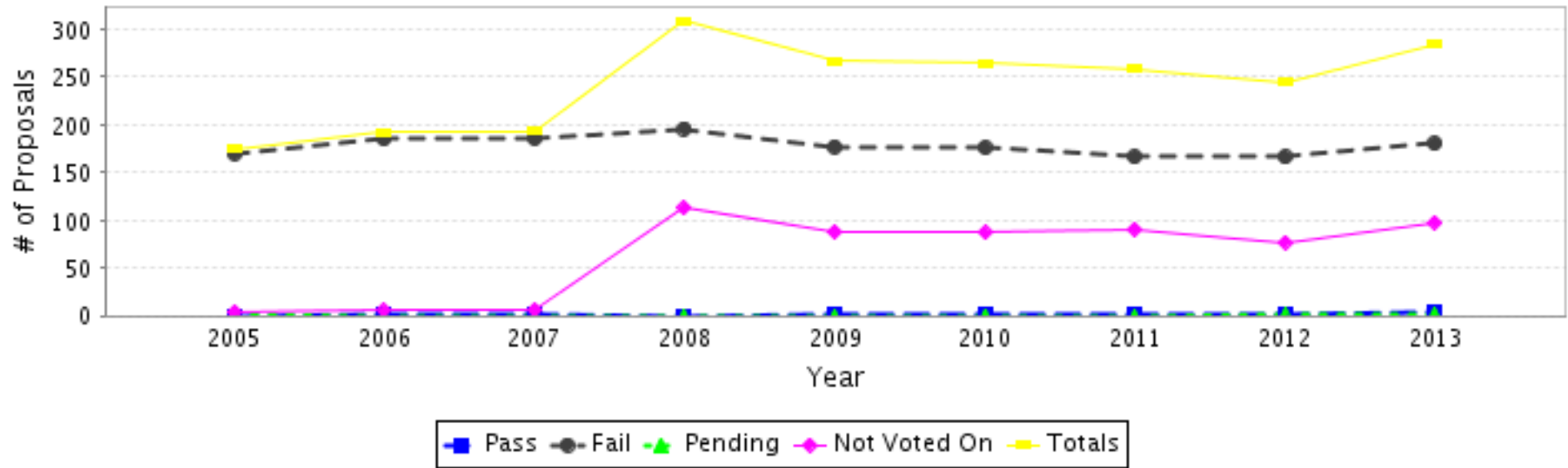
64	Caterpillar Inc.	6/12/2013	Human Rights	New York State Common Retirement Fund	3.68%	6.87%	6.07%
65	Dominion Resources, Inc.	5/3/2013	Environmental Issues		4.24%	6.90%	6.59%
66	Wal-Mart Stores, Inc.	6/7/2013	Require Equity be Retained by Executives/Director s for Specified Period		5.97%	7.02%	7.00%
67	Google Inc.	6/6/2013	Report on Management Succession Plans	The Laborers' District Council and Contractors' Pension Fund of Ohio	5.88%	7.05%	7.04%
68	Dominion Resources, Inc.	5/3/2013	Other Executive Compensation Issues		4.36%	7.08%	6.79%
69	Caterpillar Inc.	6/12/2013	Other Executive Compensation Issues	Nathan Cummings Foundation	4.20%	7.14%	6.92%
70	Chevron Corporation	5/29/2013	Environmental Issues		4.61%	7.25%	6.69%
71	Hewlett-Packard Company	3/20/2013	Human Rights	Board of Pensions of the Presbyterian Church (USA)	4.38%	7.31%	6.21%
72	Google Inc.	6/6/2013	Require Equity be Retained by Executives/Director s for Specified Period	James McRitchie	6.13%	7.35%	7.33%
73	Google Inc.	6/6/2013	Health Issues	Pax World Mutual Funds	5.83%	7.39%	6.98%
74	Whole Foods Market, Inc.	3/15/2013	Environmental Issues	As You Sow	5.01%	7.43%	6.82%
75	FedEx Corporation	9/23/2013	Other Takeover Defense Related (Reduce)	Equality Network Foundation	6.00%	7.54%	7.49%
76	Chevron Corporation	5/29/2013	Environmental Issues		4.81%	7.57%	6.99%
77	Monsanto Company	1/31/2013	Sustainability Report	Harrington Investments, Inc.	5.43%	7.62%	6.78%
78	McDonald's Corporation	5/23/2013	Other Executive Compensation Issues	Marco Consulting Group Trust I	4.62%	7.68%	7.29%
79	Northrop Grumman Corporation	5/15/2013	Political Issues	Congregation of the Sisters of St. Agnes	5.94%	7.80%	7.48%
80	CIGNA Corporation	4/24/2013	Political Issues	AFL-CIO Reserve Fund	5.02%	7.93%	6.17%
81	The Interpublic Group of Companies, Inc.	5/23/2013	Labor Issues	New York City Retirement Systems	5.47%	7.93%	6.67%
82	McDonald's Corporation	5/23/2013	Health Issues	John C. Harrington	4.00%	8.15%	6.30%

83	JPMorgan Chase & Co.	5/21/2013	Require Equity be Retained by Executives/Directors for Specified Period	Ray T. Chevedden and Veronica G. Chevedden Family Trust	6.08%	8.33%	8.17%
84	Oracle Corporation	10/31/2013	Other Corporate Governance Issues	Equality Network Foundation	6.89%	8.72%	8.69%
85	Berkshire Hathaway Inc.	5/4/2013	Environmental Issues	Robert L. Berridge	5.73%	8.78%	8.15%
86	Bank of America Corporation	5/8/2013	Shareholder Nominee in Company Proxy (Proxy Access)	John C. Harrington	4.56%	8.79%	8.70%
87	Dean Foods Company	5/15/2013	Separate Chairman and CEO Positions/Independent Chairman	AFL-CIO Equity Index Fund	6.98%	8.89%	8.62%
88	Sirius XM Holdings Inc.	5/21/2013	Report on Management Succession Plans	Central Laborers' Pension Fund	6.45%	8.91%	8.71%
89	The Allstate Corporation	5/21/2013	Political Issues	The American Federation of Labor and Congress of Industrial Organizations	5.96%	9.32%	7.72%
90	Franklin Resources, Inc.	3/13/2013	Human Rights	William L. Rosenfeld	7.03%	9.36%	8.67%
91	FirstEnergy Corp.	5/21/2013	Cap/Restrict Executive Compensation	Utility Workers Union of America General Fund	7.07%	9.42%	9.27%
92	Mondelez International, Inc.	5/21/2013	Environmental Issues	Margaret Law	5.87%	9.53%	8.48%
93	JPMorgan Chase & Co.	5/21/2013	Human Rights	William L. Rosenfeld	6.01%	9.55%	8.06%
94	Whole Foods Market, Inc.	3/15/2013	Separate Chairman and CEO Positions/Independent Chairman	James McRitchie	7.06%	9.70%	9.62%
95	Target Corporation	6/12/2013	Environmental Issues	Wallace Global Fund	6.05%	9.71%	7.85%
96	Lockheed Martin Corporation	4/25/2013	Political Issues	The Sisters of St. Francis of Philadelphia	7.76%	9.74%	9.35%
97	Choice Hotels International, Inc.	4/26/2013	Environmental Issues	Stephen Sacks	8.63%	9.81%	9.45%
98	JPMorgan Chase & Co.	5/21/2013	Political Issues	The Sisters of St. Francis of Philadelphia	6.10%	9.90%	8.19%

Exhibit E

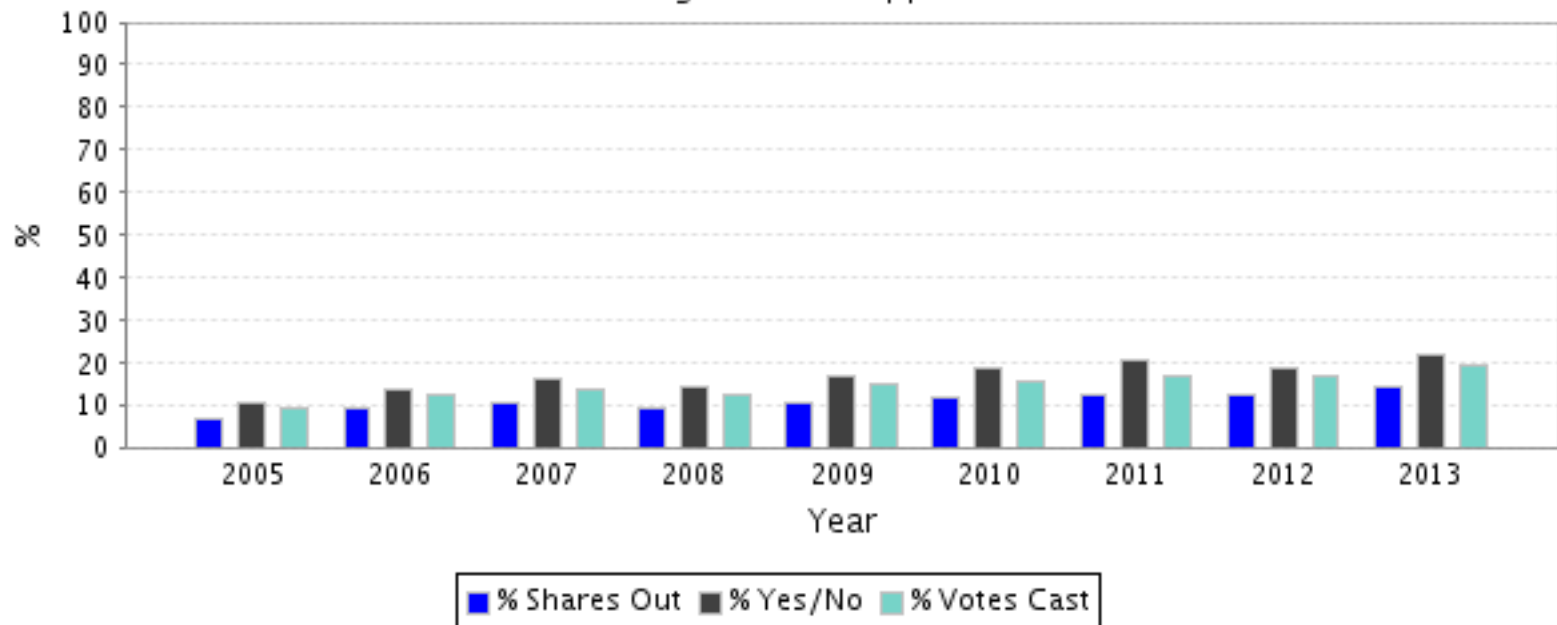
Results Summary and Trend Analysis
Shareholder Proposals: Animal Rights, Environmental Issues, Health Issues*

Proposal Breakdown



Result	2005		2006		2007		2008		2009		2010		2011		2012		2013		2014		Totals	
	#	% of Total	#	% of Total	#	% of Total	#	% of Total	#	% of Total	#	% of Total	#	% of Total	#	% of Total	#	% of Total	#	% of Total	#	% of Total
Pass	0	0	2	1.04	1	0.52	0	0	2	0.75	1	0.38	2	0.77	1	0.41	4	1.41	0	0	13	0.6
Fail	170	97.14	185	96.35	186	96.37	196	63.43	177	66.29	176	66.67	166	64.09	166	67.76	180	63.38	0	0	1,602	73.0
Failed But Received a Majority of Yes/No Votes	1	0.57	0	0	2	1.04	2	0.65	0	0	1	0.38	3	1.16	1	0.41	1	0.35	0	0	11	0.5
Sub-Total (Voted On)	170	-	187	-	187	-	196	-	179	-	177	-	168	-	167	-	184	-	0	-	1,615	-
Pending/Results Never Disclosed	1	0.57	0	0	0	0	0	0	0	0	0	0	0	0	1	0.41	2	0.70	6	100.00	10	0.5
Not Voted On	4	2.29	5	2.60	6	3.11	113	36.57	88	32.96	87	32.95	91	35.14	77	31.43	98	34.51	0	0	569	25.9
Totals (All Proposals)	175	100.0	192	100.0	193	100.0	309	100.0	267	100.0	264	100.0	259	100.0	245	100.0	284	100.0	6	100.0	2,194	100.0

Average Level of Support



Average Vote Results (Votes For)

Result	2005		2006		2007		2008		2009		2010		2011		2012		2013		2014		Totals	
	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#
% Shares Out	6.6	170	8.9	187	10.2	187	9.1	196	10.4	176	11.4	177	12.5	168	12.3	166	14.1	183	0.0	0	10.6	1,610
% Yes/No	10.2	170	13.6	187	15.7	187	14.0	196	16.7	177	18.5	177	20.3	168	18.8	166	21.7	184	0.0	0	16.6	1,612
% Votes Cast(1)	9.1	170	12.2	187	13.6	187	12.0	196	14.6	177	15.3	177	16.9	168	16.6	166	18.9	184	0.0	0	14.3	1,612
Average Vote Results (Votes Against)																						
Result	2005		2006		2007		2008		2009		2010		2011		2012		2013		2014		Totals	
	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#
% Shares Out	60.4	170	57.3	187	55.0	187	56.0	196	52.9	176	50.9	177	49.1	168	52.9	166	51.8	183	0.0	0	54.1	1,610
% Yes/No	89.8	170	86.4	187	84.3	187	86.0	196	83.3	177	81.5	177	79.7	168	81.2	166	78.3	184	0.0	0	83.4	1,612
% Votes Cast(1)	81.7	170	78.4	187	73.6	187	74.3	196	72.9	177	68.5	177	68.1	168	72.6	166	69.5	184	0.0	0	73.3	1,612
Average Vote Results (Abstentions)																						
Result	2005		2006		2007		2008		2009		2010		2011		2012		2013		2014		Totals	
	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#
% Shares Out	7.0	160	7.2	179	9.9	183	10.6	190	9.4	172	12.2	175	11.0	165	8.0	166	8.8	183	0.0	0	9.4	1,573
% Yes/No	11.2	160	11.4	179	15.6	183	17.1	190	15.5	172	20.4	175	18.8	165	12.6	166	13.9	183	0.0	0	15.2	1,573
% Votes Cast(1)	9.8	160	9.8	179	13.1	183	14.1	190	13.0	172	16.4	175	15.3	165	10.7	166	11.7	183	0.0	0	12.7	1,573
Average Vote Results (Broker Non-Votes)																						
Result	2005		2006		2007		2008		2009		2010		2011		2012		2013		2014		Totals	
	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#
% Shares Out	0.1	137	0.1	164	0.1	164	0.1	165	0.1	141	0.1	167	0.1	164	0.1	165	0.1	182	0.0	0	0.1	1,449
% Yes/No	28.9	137	21.8	164	23.0	164	20.3	165	24.2	141	19.5	167	21.6	164	20.4	165	18.1	182	0.0	0	21.8	1,449
% Votes Cast(1)	24.1	137	19.6	164	19.9	164	17.4	165	20.9	141	16.3	167	18.2	164	18.2	165	16.0	182	0.0	0	18.8	1,449

(1) Include abstentions

Search Result

2194 proposal(s)

Search Criteria

Exclude proposals by Non-US companies, Shareholder proposals only

Animal Rights, Environmental Issues, Health Issues, Human Rights, Labor

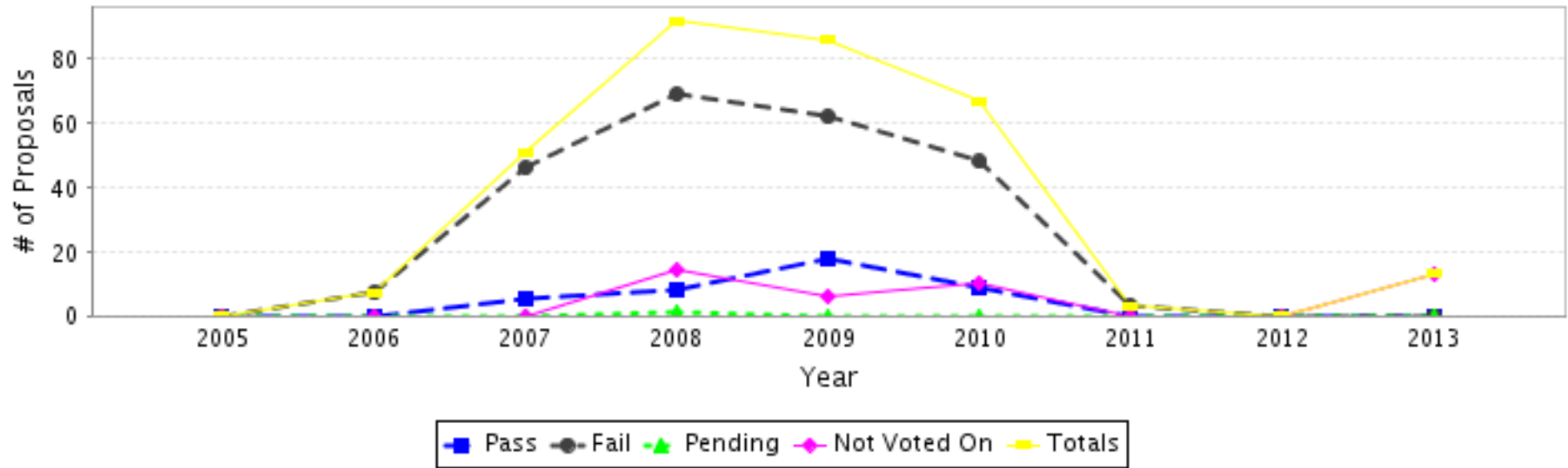
Issues, Add Minorities/Women to Board (board diversity), Political Issues, Other

Social Issues Related, Sustainability Report

Exhibit F

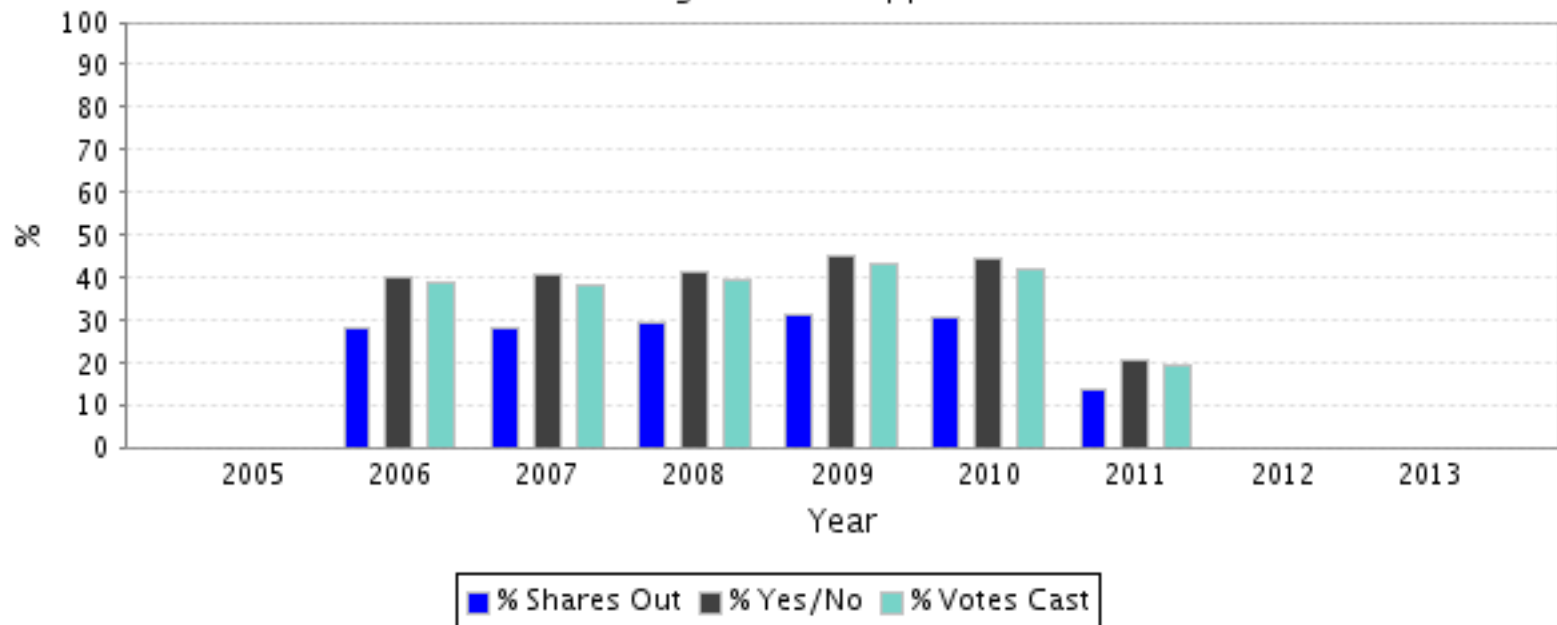
Results Summary and Trend Analysis
Shareholder Proposals: Advisory Vote on Compensation ("say on pay")*

Proposal Breakdown



Result	2005		2006		2007		2008		2009		2010		2011		2012		2013		Totals	
	#	% of Total	#	% of Total	#	% of Total	#	% of Total	#	% of Total	#	% of Total	#	% of Total	#	% of Total	#	% of Total	#	% of Total
Pass	0	0	0	0	5	9.80	8	8.70	18	20.93	9	13.43	0	0	0	0	0	0	40	12.5
Fail	0	0	7	100.00	46	90.20	69	75.00	62	72.09	48	71.64	3	100.00	0	0	0	0	235	73.7
Failed But Received a Majority of Yes/No Votes	0	0	0	0	2	3.92	2	2.17	6	6.98	5	7.46	0	0	0	0	0	0	15	4.7
Sub-Total (Voted On)	0	-	7	-	51	-	77	-	80	-	57	-	3	-	0	-	0	-	275	-
Pending/Results Never Disclosed	0	0	0	0	0	0	1	1.09	0	0	0	0	0	0	0	0	0	0	1	0.3
Not Voted On	0	0	0	0	0	0	14	15.22	6	6.98	10	14.93	0	0	0	0	13	100.00	43	13.5
Totals (All Proposals)	0	100.0	7	100.0	51	100.0	92	100.0	86	100.0	67	100.0	3	100.0	0	100.0	13	100.0	319	100.0

Average Level of Support



Average Vote Results (Votes For)

Result	2005		2006		2007		2008		2009		2010		2011		2012		2013		Totals	
	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#
% Shares Out	0.0	0	28.3	7	28.1	51	29.0	77	30.9	80	30.4	57	13.6	3	0.0	0	0.0	0	29.5	275
% Yes/No	0.0	0	40.1	7	40.6	51	41.2	77	45.3	80	44.0	57	20.2	3	0.0	0	0.0	0	42.6	275
% Votes Cast(1)	0.0	0	38.9	7	38.2	51	39.0	77	43.1	80	41.6	57	19.0	3	0.0	0	0.0	0	40.4	275
Average Vote Results (Votes Against)																				
Result	2005		2006		2007		2008		2009		2010		2011		2012		2013		Totals	
	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#
% Shares Out	0.0	0	42.5	7	41.9	51	42.0	77	37.3	80	38.9	57	57.0	3	0.0	0	0.0	0	40.2	275
% Yes/No	0.0	0	59.9	7	59.4	51	58.8	77	54.7	80	56.0	57	79.8	3	0.0	0	0.0	0	57.4	275
% Votes Cast(1)	0.0	0	58.0	7	56.1	51	55.7	77	52.3	80	53.0	57	76.6	3	0.0	0	0.0	0	54.5	275
Average Vote Results (Abstentions)																				
Result	2005		2006		2007		2008		2009		2010		2011		2012		2013		Totals	
	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#
% Shares Out	0.0	0	2.2	7	4.3	50	4.0	76	3.4	79	4.1	57	3.2	3	0.0	0	0.0	0	3.8	272
% Yes/No	0.0	0	3.2	7	6.4	50	5.9	76	5.2	79	6.1	57	4.6	3	0.0	0	0.0	0	5.7	272
% Votes Cast(1)	0.0	0	3.1	7	5.8	50	5.4	76	4.6	79	5.4	57	4.3	3	0.0	0	0.0	0	5.2	272
Average Vote Results (Broker Non-Votes)																				
Result	2005		2006		2007		2008		2009		2010		2011		2012		2013		Totals	
	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#
% Shares Out	0.0	0	0.2	6	0.1	44	0.1	64	0.1	62	0.1	53	0.1	2	0.0	0	0.0	0	0.1	231
% Yes/No	0.0	0	26.4	6	19.2	44	18.4	64	23.4	62	16.9	53	19.7	2	0.0	0	0.0	0	19.8	231
% Votes Cast(1)	0.0	0	25.5	6	17.9	44	17.4	64	22.5	62	16.0	53	18.4	2	0.0	0	0.0	0	18.8	231

(1) Include abstentions

Search Result

319 proposal(s)

Search Criteria

Exclude proposals by Non-US companies, Shareholder proposals only

Advisory Vote on Compensation ("say on pay")