

Rule 11: Notices of Proposed Rule Changes

The Company will immediately notify all Participants of any proposal it has made to change, revise, add or repeal any Rule, and of the text or a brief description of the proposed Rule and its purpose and effect. The Company will provide such notice by posting the proposed Rule change on its website. Participants may submit to the Company for its consideration their comments with respect to any such proposal, and such comments will be filed with the Company's records and copies thereof delivered to the SEC. This Rule will not require the Company to give notice of any modification that is made in a proposed Rule change after the Company has given notice of such proposed Rule change, although to the maximum extent practicable, the Company will also give notice of such modifications. The failure of the Company to comply with this Rule in any respect will not affect the validity, force or effect of any Rule change or of any action taken by the Company pursuant thereto.