

Rule 3A: Corporate Actions

Return of Eligible Securities to DTC Prior to Record Dates for Corporate Actions Processing. To ensure that corporate actions regarding Eligible Securities are processed by DTC and not by the Company, each Participant agrees that it hereby provides a standing instruction to the Company to transfer any Eligible Security from the Participant Account of the Participant to the DTC Account of the Participant that has been designated by the Participant prior to any record date for a corporate action for such Eligible Security. Each Participant may initiate any such transfer to ensure an affected Eligible Security is transferred to its DTC Account, but the Company will have authority pursuant to this provision to move any remaining Eligible Securities as may be necessary to meet any relevant cut-off times imposed by DTC.