

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

**FORM 144**  
**NOTICE OF PROPOSED SALE OF SECURITIES**  
**PURSUANT TO RULE 144 UNDER THE SECURITIES ACT OF 1933**

OMB APPROVAL	
OMB Number: 3235-0101	
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SEC USE ONLY	
DOCUMENT SEQUENCE NO.	
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WORK LOCATION	

**ATTENTION:** Transmit for filing 3 copies of this form concurrently with either placing an order with a broker to execute sale or executing a sale directly with a market maker.

1 (a) NAME OF ISSUER (Please type or print) <b>NICE LTD</b>		(b) IRS IDENT. NO. <b>n/a</b>	(c) S.E.C. FILE NO. <b>0-27466</b>
1 (d) ADDRESS OF ISSUER <b>22 ZARHIN ST</b>		STREET <b>RAANANA</b>	CITY <b>HAMERKAZ</b>
		STATE <b>ISRAEL</b>	ZIP CODE <b>43622</b>
2 (a) NAME OF PERSON FOR WHOSE ACCOUNT THE SECURITIES ARE TO BE SOLD <b>Paul Jarman</b>		(b) RELATIONSHIP TO ISSUER <b>AFFILIATE</b>	(c) ADDRESS STREET <b>c/o 22 ZARHIN ST</b>
		CITY <b>HAMERKAZ</b>	STATE <b>Israel</b>
			ZIP CODE <b>43622</b>

*INSTRUCTION: The person filing this notice should contact the issuer to obtain the I.R.S. Identification Number and the S.E.C. File Number.*

3 (a) Title of the Class of Securities To Be Sold	(b) Name and Address of Each Broker Through Whom the Securities are to be Offered or Each Market Maker who is Acquiring the Securities	SEC USE ONLY	(c) Number of Shares or Other Units To Be Sold <i>(See instr. 3(c))</i>	(d) Aggregate Market Value <i>(See instr. 3(d))</i>	(e) Number of Shares or Other Units Outstanding <i>(See instr. 3(e))</i>	(f) Approximate Date of Sale <i>(See instr. 3(f))</i> (MO. DAY YR.)	(g) Name of Each Securities Exchange <i>(See instr. 3(g))</i>
		Broker-Dealer File Number					
Common	Morgan Stanley Smith Barney LLC Executive Financial Services 1 New York Plaza, 38th Fl. New York, NY 10004		4090	981,286	62,133,768	12/09/2020	NASDAQ

**INSTRUCTIONS:**

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| <p>1. (a) Name of issuer<br/>(b) Issuer's I.R.S. Identification Number<br/>(c) Issuer's S.E.C. file number, if any<br/>(d) Issuer's address, including zip code<br/>(e) Issuer's telephone number, including area code</p> <p>2. (a) Name of person for whose account the securities are to be sold<br/>(b) Such person's relationship to the issuer (e.g., officer, director, 10% stockholder, or member of immediate family of any of the foregoing)<br/>(c) Such person's address, including zip code</p> | <p>3. (a) Title of the class of securities to be sold<br/>(b) Name and address of each broker through whom the securities are intended to be sold<br/>(c) Number of shares or other units to be sold (if debt securities, give the aggregate face amount)<br/>(d) Aggregate market value of the securities to be sold as of a specified date within 10 days prior to the filing of this notice<br/>(e) Number of shares or other units of the class outstanding, or if debt securities the face amount thereof outstanding, as shown by the most recent report or statement published by the issuer<br/>(f) Approximate date on which the securities are to be sold<br/>(g) Name of each securities exchange, if any, on which the securities are intended to be sold</p> |
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Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1147 (08-07)

NVC 89162561 07/17

**TABLE I — SECURITIES TO BE SOLD**

Provide the following information with respect to the acquisition of the securities to be sold and with respect to the payment of all or any part of the purchase price or other consideration therefor:

Type of Security	Date Acquired	Name of Acquisition Transaction	Name of Person to Whom Acquired (e.g., selling agent or issuer)	Amount of Security Acquired	Date of Payment	Name of Issuer
Common	11/14/20	Restricted Stock Vesting	Nice LTD.	4090	11/14/20	N/A

**INSTRUCTIONS:** If the securities were purchased and full payment thereof was made as to each the time of purchase explain on the table or in a note thereto the nature of the consideration applied. If the securities are included in any form of payment plan or if payment was made in installments cover by the arrangement and state when the note or other obligation was discharged in full or the last installment paid.

**TABLE II — SECURITIES SOLD DURING THE PAST 3 MONTHS**

Provide the following information as to all securities of the issuer sold during the past 3 months by the person for whose account the securities are to be sold:

Name of Issuer	Class of Securities Sold	Type of Sale	Number of Securities Sold	Date of Sale
N/A				

**REMARKS:**

**INSTRUCTIONS:**

For the definition of "person" in paragraph (c) of Rule 101, instructions to be given not only as to the person for whose account the securities are to be sold but also as to all other persons included in that definition. To that end, information shall be given as to any person to whom sales are required by paragraph (c) of Rule 101 to be aggregated with sales for the account of the person to be sold.

**ATTENTION:**

The person for whose account securities are to be sold shall be a natural person to be sold and, by agreement or assignment, shall be the only person to whom the securities are to be sold. The person for whose account securities are to be sold shall be a natural person to be sold and, by agreement or assignment, shall be the only person to whom the securities are to be sold. The person for whose account securities are to be sold shall be a natural person to be sold and, by agreement or assignment, shall be the only person to whom the securities are to be sold.

12/9/20

*Paul Jensen*  
SIGNATURE

The name shall be signed by the person for whose account the securities are to be sold. At least one copy of the name shall be manually signed by copies not manually signed shall bear typed or printed signature.

**ATTENTION: Intentional misstatements or omission of facts constitute Federal Criminal Violations (See 18 U.S.C. 1001)**

SEC 1007 (21-0)