

ENR Asset Management, Incorporated

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This Brochure provides information about the qualifications and business practices of ENR Asset Management, Incorporated ("ENR", "us", "we", "our"). If clients ("you", "your") have any questions about the contents of this brochure, please contact us at (514) 989-8027. The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission ("SEC") or by any state securities authority.

We are a Registered Investment Adviser with the United States Securities and Exchange Commission. Our registration as an Investment Adviser does not imply any level of skill or training. Additional information about ENR is available on the SEC's website at www.adviserinfo.sec.gov (click on the link, select "investment adviser firm" and type in our firm name). Results will provide you with both Parts 1 and 2 of our Form ADV. ENR also makes available Form CRS. This document is referred to as Form ADV, Part 3 and is available to our clients.

This Brochure provides information for our US clients. Most provisions of the US Investment Advisers Act of 1940 and of this brochure do not necessarily apply to our non-US clients.

Material Changes

This Brochure constitutes ENR's annual provision of key information to our US clients concerning our services, products, fees, policies and personnel. This Brochure is divided into two sections: 2A and 2B. Part 2A provides detailed information about us, while Part 2B provides information regarding key ENR personnel. When we make a material change to this Brochure, we will notify our US clients.

This section of the Brochure will address only those "material changes" that have been incorporated since our last delivery or posting of this Brochure on the SEC's public disclosure website at (IAPD) www.adviserinfo.sec.gov in March 2023.

Below is a bullet-point summary of material changes since our last filing:

- There have been no material changes for 2023.

We may, at any time, update this Brochure and send to you an updated copy including a summary of material changes, or a summary of material changes that includes an offer to send you a copy (either by electronic means or in hard copy form) at no charge. If you would like another copy of this Brochure, please download it from the SEC website as indicated above or you may contact our CIO, Eric N Roseman, at (514) 989 8027 or via email at: eric@enrasset.com

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Item 1 **Advisory Business**

ENR Asset Management, Inc. was formed as a corporation under the Canada Business Corporations Act in 1992, which is owned and controlled by Eric N. Roseman. Prior to June 2000, ENR was known as Emerald Analytical Services, Inc. We have filed our application to register as an investment adviser with the U. S. Securities and Exchange Commission, in order to provide the investment advisory products and services described within this document.

As of January 1, 2024, the most recent date for which fully audited figures are available, we have 218 clients with USD 78.3 million of discretionary assets and USD 73.0 million of non-discretionary assets under management. Total assets under management, as of January 1, 2024, stand at USD 151 million.

This Disclosure Brochure provides you with information regarding our business practices, and the nature of advisory services that should be considered before becoming our advisory client. Please contact Dugald Malcolm, Chief Compliance Officer, if you have any questions about this Brochure at: dugald@enrasset.com

We are a global investment management portfolio and investment advisory consulting firm. We specialize in customizing global growth portfolios for aggressive, balanced and conservative investors.

Investment strategies range from value-based investing in stocks, bonds, foreign currencies, precious metals and commodities. The firm invests primarily in large-cap common stocks.

ENR offers a total of four (4) investment strategies mostly invested in large-cap stocks, bonds, precious metals and on occasion, alternative liquid investments. Our core strengths include global blue-chip dividend equities, precious metals investing, global ETFs and foreign currencies. Our stock-picking emphasizes mostly large-cap multinationals that dominate their industries and increase dividends in excess of the U.S. inflation rate.

ENR invests mostly in value-based equities or stocks and ETFs selling at relatively low price-to-book ratios, low P/E multiples and other attributes favorable to value investors. We also hedge our large-cap growth portfolios, if the market environment dictates reducing risk, using inverse-index exchange-traded-funds (ETFs), foreign currencies, Treasury bonds, gold and cash/T-bills.

ENR does not engage or utilize derivatives to trade commodities. We also do not trade individual derivatives contracts such as futures or options. ENR does not use leverage or margin.

ENR offers individual investors and institutions discretionary managed accounts. Our discretionary authority in making these determinations will be limited by conditions imposed by you in your investment guidelines, objective, or instructions otherwise provided to us.

The majority of the assets under management are invested in diversified investment programs, including: the ENR Global Contrarian Portfolio; the ENR Medium Risk Portfolio; the ENR Low Risk Portfolio; and

the ENR Precious Metals Portfolio.

The descriptions below discuss our various investment management options. For more details on any product or service, please reference the fact sheets or speak with your IAR, Eric N. Roseman.

Fact Sheets pertaining to each ENR investment strategy are available for review updated quarterly at www.enrassetmanagement.com

ENR Global Contrarian Portfolio

The ENR Global Contrarian Portfolio is an actively-managed investment portfolio available to our clients at Interactive Brokers in the United States and at designated private banks in Europe working with ENR. It is ENR's flagship strategy. As of January 1, 2023, this program manages \$35.8 million in assets.

The ENR Global Contrarian Portfolio seeks to invest in undervalued global stocks; mostly large-cap companies with an emphasis on yield and leading global brands. Large-cap companies are usually purchased after they've hit a new low following an earnings miss, management change or some other unforeseen event, resulting in a sharply lower stock price. In addition to isolating companies with an emphasis on value, the strategy also embraces an 'event-driven' approach to stock selection. This investment matrix looks for a bottom-up special situation first (company specific) followed by dividends, if possible, and a catalyst for change. Under many circumstances this event-driven situation is marked by a change in company strategy whereby one or more low margin units is sold in favor of concentrating on higher margin revenues or growing business segments. It can also be characteristic of impending spinoffs whereby a company is under pressure to sell one or more divisions to focus on core margin profitability and shed its core

non-core assets. In most cases, these companies should pay a dividend of at least 3%.

In addition, the strategy also favors large global brands supported by strong cash-flow. Such businesses are typically built on dominant market share, underpinned by powerful, hard to replicate intangible assets that can generate high, unlevered returns on capital and strong free cash flows.

We also invest in ETFs, especially for international market diversification in major and emerging markets. Our preference is to use 'factor' ETFs favoring value-based strategies.

If necessary, inverse-index stock ETFs or Exchange-Traded-Funds, may be used to hedge against market declines amid financial market dislocations or bear markets to minimize portfolio volatility. Examples of these products that are currently used or previously traded include the Pro Shares Short Dow 30 ETF (NYSE-DOG), Advisor Shares Ranger Equity Bear ETF (NYSE-HDGE), the Pro Shares Short S&P 500 Index ETF (NYSE-SH) and the Pro Shares Ultra Short S&P 500 Index ETF (NYSE-SDS).

The minimum investment is \$500,000 and the annual management fee is 1.5%.

ENR Precious Metals Portfolio

The ENR Precious Metals Portfolio invests primarily in gold and silver mining shares. It may also invest in gold and silver ETFs or physical bullion. The portfolio is denominated in U.S. dollars for reporting purposes.

Benchmarks include New York gold bullion spot prices and the Philadelphia Gold & Silver Index (XAU Index). The minimum investment requirement is \$250,000 and the annual management fee is 1.5%.

ENR Low Risk Portfolio

The ENR Low Risk Portfolio seeks to achieve a conservative return from a combination of mostly common stocks and fixed-income securities. Foreign currencies may also be included. The strategy historically maintains a low level of volatility and invests

mainly in a diversified portfolio of bonds, some foreign currencies and large-cap global equities. The strategy may also invest in publicly-traded real estate securities, commodities and other alternative investments on a limited basis.

The minimum investment is \$250,000 and the standard annual management fee is 1.0%.

ENR Medium Risk Portfolio

The ENR Medium Risk Portfolio is a balanced investment portfolio invested in common stocks, foreign currencies and bonds. The portfolio seeks capital growth mainly from a diversified portfolio of large-cap global equities, mostly investment-grade bonds and foreign currencies. The strategy may also invest

in commodities, publicly-traded real estate securities and other alternative investments.

The minimum investment is \$250,000 and the standard annual management fee is 1.5%.

Item 2 Fees and Compensation

Discretionary Management fees

ENR Global Contrarian (USD)	ENR Precious Metals (USD)	ENR Low Risk (USD)	ENR Medium Risk (USD)
1.50% ^{3,2}	1.50% ^{3,2}	1.00% ³	1.50% ^{1,2}

1. On client assets in aggregate of \$1 million or more, the fee is reduced by 0.50%.
2. On client assets in aggregate of \$5 million or more, the fee is reduced by 0.75%.
3. On client assets in aggregate of \$1 million or more, the fee is reduced by 0.25%.

ENR is the investment advisor for clients but does not provide trustee and safekeeping. Trustee and safekeeping of assets are duties managed by the institutions selected or recommended by ENR to its clients.

All securities are held in the client's name (or company, trust, etc.) and are kept in-trust for safekeeping purposes with a credible financial institution vis-à-vis a European private bank or a U.S. broker to trade the investment funds on that client's behalf.

In addition to our portfolio products, we provide individually-tailored accounts, usually starting at an investment minimum of USD 1 million with a standard fee of 1.0% that may or may not be negotiable depending on account size and holdings.

A client may terminate his/her portfolio agreement with us at any time upon written notice to the bank where the investment program is serviced.

We will deliver the applicable disclosure brochure(s) or Form ADV Part 2 and Part 3 to you before or at the time we enter into an investment advisory contract with you.

Non-Discretionary Advisory fees

The fees for our Standard Advisory non-discretionary advisory service are as follows for client accounts opened prior to January 1, 2016:

- Where securities and precious metals are 50% or more of the total account value: 0.5% of total account value in USD.
- Where securities and precious metals are 25-49% of the total account value: 0.4% of total account

value in USD.

- Where securities and precious metals are 10-24% of the total account value: 0.25% of total account value in USD.
- Where securities and precious metals are 0-9% of the total account value: USD 50 fee per quarter.

The fees for our Standard Advisory non-discretionary advisory service are 0.50% of total account value in

USD for client accounts opened after January 1, 2016.

The fees for our Advisory Extra non-discretionary advisory service are as follows:

- For accounts sizes at or above USD 1 million, the fee is 0.75% of the total account value in USD.
- For accounts below USD 1 million, the fee is 1.0% of the total account value in USD.

The Adviser is not authorized to withdraw any money, securities or other property in the name of the client other than the advisory fee, which is calculated by the qualified custodian bank in advance on a quarterly basis and ENR's accounting team.

Our fees are exclusive of brokerage commissions, transaction fees and other related costs and expenses: these are incurred directly by the client. To the extent that a client's assets are invested in third-party funds or other collective investments, the client will be subject to any inherent fees pertaining to shareholders. Any such charges, fees, and commissions are exclusive of and in addition to our fee, and we shall not receive any portion of these commissions, fees, and other costs.

In 2020, ENR began offering investment consulting services starting at \$350/hour. This includes advice on financial markets, securities selection and asset allocation suggestions.

Item 3 Performance-Based Fees and Side-By-Side Management

We do not charge performance based-fees on our managed portfolios or advisory accounts (i.e., additional fees to our management fee based on a share of

the capital gains or capital appreciation of the assets of a client). Our compensation structure is disclosed in detail in Item 2.

Item 4 Types of Clients

We provide investment advisory services predominantly to U.S. clients. We do not solicit or manage assets for Canadian individuals.

Minimum Investment Requirements

Managed accounts are offered starting at \$250,000 in the United States and in Europe.

ENR Global Contrarian Portfolio

The minimum investment is \$500,000 in US Dollars.

ENR Precious Metals Portfolio

The minimum for this managed portfolio is \$250,000 in US Dollars.

ENR Low Risk and ENR Medium Risk Portfolios

The minimum for these managed portfolios is \$250,000 in US Dollars.

Item 5 Methods of Analysis, Investment Strategies and Risk of Loss

ENR Asset Management, Inc. developed a global proprietary system to evaluate and track economic indicators called the Macro Asset System (MAS). This composite of market indicators tracks a wide range economic data to ascertain asset allocation risk, valuations, monetary policy, interest rates and investor sentiment in the United States and to a lesser extent, overseas. When combined, this matrix provides us with a 'big picture' of global macroeconomic indicators conducive to helping us make more informed investment decisions and hopefully, allowing portfolio

construction to be less volatile than benchmarks.

The ENR MAS index consists of the following indicators:

- Shiller CAPE Ratio (S&P 500 Index)
- Non-U.S. equity valuations (MSCI EAFE Index, MSCI Emerging Markets Index, MSCI China)
- Federal Reserve policy
- Yield curve (10s less 2s)
- Real interest rates

- Break-even TIPS
- U.S. inflation (CPI)
- Interest rates (real and nominal)
- Federal Reserve balance sheet size
- U.S. Dollar Index
- Foreign central bank balance sheets
- VIX (CBOE Volatility Index)
- Puts/Calls Ratio
- NYSE Margin Debt levels
- Investment Adviser sentiment
- Mutual fund and ETF flows
- RSI (Relative Strength Index)
- MACD (Moving Average Convergence Divergence)
- 100 and 50-day moving averages
- U.S. money-market fund assets

Our investment process is mostly comprised of value-based investing coupled with investor sentiment psychology, value investing principles and overall risk reduction. Most investment strategies emphasize diversification in order to reduce market volatility and curtail the outcome of corrections or severe market draw-downs. No individual security, except gold and Treasury bills, are more than 10% of any investment strategy and the average position size is approximately 3.5%. Where ETFs are utilized, however, position-sizing may be more than 10% due to the inherent diversification benefits.

Depending on the ENR investment portfolio, a top-down and bottom-up analysis is conducted before any investment is purchased.

Our first point of analysis is to understand where we are in the global macroeconomic cycle and how this pertains and influences outcomes affecting U.S. and foreign central bank monetary policy, inflation trends, earnings and domestic consumption in both major and emerging market economies. Fiscal analysis is also conducted.

Once a top-down consensus is achieved at our investment committee meeting, we then proceed to isolate undervalued securities in each respective major asset class. This process usually includes securities trading near or below their intrinsic net asset value (NAV) or below book-value. Also, we combine undervalued securities with dividend generation and if possible, a low price-to-earnings multiple (P/E ratio) and a low price-to-book-value ratio. Finally, as value investors we're typically looking to purchase a security trading at or near its 52-week low or a multi-year low.

Though we are mainly value-driven, ENR will sometimes invest in growth companies, depending on the

sector, earnings landscape and liquidity of said securities.

Historical studies confirm that value investing provides a higher margin of safety than growth investing as espoused by Benjamin Graham is his seminal work, *The Intelligent Investor* (Collins Publishing, 1949), David Dreman in *Contrarian Investment Strategies: The Next Generation* (Simon & Schuster, 1998) and Seth Klarman's *Margin of Safety: Risk-Averse Value Investing Strategies for the Thoughtful Investor* (HarperCollins, 1991).

Our investment process also includes selecting undervalued securities relative to long-term averages, earnings, dividend history and management credibility. Our firm primarily invests in large-cap multinationals harboring brand-name recognition and dominating their respective industries. Larger companies also provide a steadier stream of income or dividend generation and also assume far less volatility than smaller companies. Large-cap dividend increases are usually more predictable and historically also outpace the rate of inflation.

Our primary benchmarks are the MSCI World Index, MSCI World Value Index, the S&P 500 Index and the Barclays Aggregate Bond Index.

Our fixed-income selection includes a wide spectrum of securities, mostly investment-grade securities. Our goal is to generally maintain a high quality portfolio and an effective duration of approximately five years or less. Given the nature and length of the post-1982 secular bond bull market, our view is to maintain a high quality, diversified portfolio of short-to-intermediate duration bonds and bond ETFs in order to reduce volatility ahead of rising interest rates or bond market volatility.

Bond selection is therefore derived and executed under the following matrix:

1. Global economic outlook and yield-spread;
2. Global inflation and fiscal trends;
3. Central bank monetary policy trends;
4. Real or inflation-adjusted interest rate expectations;
5. Securities providing a low-cost advantage to investors or selling below net asset value.

The majority of bonds held in our portfolios are exchange-traded-funds and mostly investment grade. These securities are predominantly corporate and government bonds. When buying individual bonds,

we strive to purchase these securities below par-value so we may hold these securities until maturity while also realizing a small capital gain, in addition to coupon payments.

We prefer to invest in fixed-income exchange-traded funds or ETFs. These products are low-cost, provide great diversification and are also offered by a host of

leading service providers where fees are extremely competitive. Our preferences lie with Blackrock's iShares and the Vanguard Group, offering a wide variety of products and providing total bond market exposure, including duration flexibility, credit quality and low cost.

ENR Portfolios:

ENR Global Contrarian Portfolio

The ENR Global Contrarian Portfolio was launched on April 1, 2012. Prior to this date, the ENR Best Ideas Portfolio is represented from February 2005 until March 2012. The ENR Best Ideas Portfolio was merged into the ENR Global Contrarian Portfolio on April 1, 2012. The ENR Global Contrarian Portfolio seeks to invest in undervalued global stocks emphasizing a value-based investment philosophy. This flagship portfolio is ENR's primary stock-dedicated strategy; stocks are expected to remain the largest asset allocation weighting at all times. Securities selected typically trade at or near 52-week lows, harbor

low P/Es and sell near or below their respective price-to-book-value ratios. We may also purchase large-cap growth stocks. Most securities selected should pay above-average dividends compared to the benchmark MSCI World Index. The strategy may also invest in gold bullion ETFs and fixed-income securities to maximize asset allocation benefits and reduce portfolio risk. If necessary, inverse-index ETFs may be used to reduce portfolio volatility or hedge against market declines.

ENR Precious Metals Portfolio

The ENR Precious Metals Portfolio seeks to provide capital growth from a diversified portfolio of stocks and possibly, physically-backed precious metals ETFs or/and physical gold bullion. The strategy serves as an ideal hedge or diversification tool against the long-term decline of the U.S. dollar and other currencies. It also serves to potentially protect

an investor's base currency of reference from the adverse effects of inflation, currency crises and sovereign debt contagion. This is a high risk program given the volatility inherent to precious metals and mining company stocks. This portfolio is designed with a view to compliment other more standard and less cyclical investments. It is aimed to the seasoned investor and displays a high degree of volatility.

ENR Low Risk Portfolio

The ENR Low Risk Portfolio seeks to achieve a conservative return from a combination of mostly common stocks and fixed-income securities. The strategy historically maintains a low level of volatility and invests mainly in a diversified portfolio of bonds, and large-cap global equities. Foreign currency exposure is limited. The strategy may also invest in commodities, publicly-traded real estate securities and other

alternative investments on a limited scale. The portfolio is careful to only select investment-grade single bonds, investment-grade bond ETFs and blue-chip equities to help minimize risk. Cash levels may also remain high if market valuations are historically expensive based on the Shiller CAPE Ratio, a rising interest rate environment or a near-zero interest rate world.

ENR Medium Risk Portfolio

The ENR Medium Risk Portfolio is a balanced investment portfolio typically over-weighted common stocks, bonds and some foreign currencies. The strategy seeks capital growth mainly from a diversified portfolio of large-cap global equities, mostly investment-grade bonds and some foreign currencies. The

strategy may also invest in commodities, publicly-traded real estate securities and other alternative investments. Risk is mitigated through a very strong bias toward blue-chip equities and investment grade bonds. Inverse-market ETFs may be used to reduce stock market volatility.

Market-Related Risks

There are inherent risks involved for each investment strategy or method of analysis we use and the particular type of security we recommend. Investing in securities involves risk of loss which you should be prepared to bear.

The principal risks of the investment strategies ENR might utilize in managing a client's portfolio are set out below:

Market Price Risk: This is the common risk that arises due to the downward price changes of the security because of demand and supply. This risk can change with securities and thus careful choosing can be done for optimum risk and return. The beta value of a stock is a good indicator of this price risk. Usually large cap stocks have lower price risk and small-cap stocks have high price risk. Securities generally fluctuate in price based on a change in a company's financial health and overall market and economic conditions.

Credit Risk: If the issuer of a security held by a client fails to pay principal and/or interest when due, otherwise defaults, or is perceived to be less creditworthy, a security's credit rating is downgraded. Similarly, if the credit quality or value of any underlying assets declines, the value of the security will decline.

Interest Rate Risk: When interest rates rise, the value of fixed income securities generally fall. Generally, the longer the maturity or duration of a fixed income security, the greater the impact of a rise of interest rates on the security's value. A change in the issuer's creditworthiness may also affect the price of a bond or other type security.

Liquidity risk: This risk exists when investments are difficult to purchase or sell. Like other risks, liquidity also differs with securities and with markets. To the extent that a client invests in alternative investments or securities with substantial market or credit risk, the client will tend to have greater exposure to liquidity risk.

Risk of Investments in Mutual Funds and ETFs:

Although proven and diversified products, mutual funds and exchange-traded-funds (ETFs) do periodically suffer from market inefficiencies such as poor liquidity, securities mis-pricing and anomalies tied to market volatility and computer-driven trading models. There is no guarantee that any collective investment vehicle will successfully price its assets on any given day, if the market is closed, trading suspended or the victim of trading anomalies tied to a computer glitch or a flash-crash event. However, the securities we purchase are usually of the highest quality and mutual funds and ETFs are chosen very carefully to ensure a sponsor's credibility and operational experience. We only purchase credible products.

Commodities Market Risk: Investments in commodities may be subject to greater volatility than investments in traditional securities. The value of commodity-linked derivative investments may be affected by changes in overall market movements, commodity index volatility, changes in interest rates, or factors affecting a particular industry or commodity, such as war, drought, floods, weather, embargoes, tariffs, industrial action, and international economic, political, and regulatory developments.

Company or Business Risk: This is the risk associated with the performance of the company or firm issuing the security. The security prices can fall because of a poor earnings report or underperformance.

Non-US Securities Risk: A client's investment in securities of non-US issuers can involve greater risk than investments in securities of US issuers. Non-US securities may have markets that are less liquid and more volatile than markets in the US, may suffer from political or economic instability, and may experience adverse government policies, such as currency controls or seizures of private businesses or property. Non-US securities may be denominated or quoted in currencies other than the US dollar. For this reason, changes in currency rates can affect the value of non-US securities. ENR only invests in global markets that are free, liquid and governed by GAAP accounting.

Currency Risk: In the case of transactions in foreign currency, the return and performance of an investment depends not only on the local yield of the security in its domestic market, but also heavily on the exchange rate development of the relevant currency to

the US dollar. This means that exchange rate fluctuations may increase or decrease the return and value of the investment.

Item 6 Examining Matters of Importance to Retail Investors

Though ENR's client base is not retail and generally more sophisticated than the average investor, we feel it is necessary to discuss matters of importance as it pertains to general investment guidelines. Of these, cost, risk level, retirement and market exposure, derivatives, liquidity and quality of reporting are among the most popular issues regularly asked by our clients on an ongoing basis.

COST: The most important variable deciding your investments' long-term return is cost. Investors have become far more cognizant of cost over the last five years, resulting in the biggest wave of redemptions from actively-managed mutual funds since 2016 in favour of ETFs. The cost savings of an ETF, or exchange-traded products, compared to a managed or actively-managed portfolio is very significant.

Though the cost factor is definitely paramount to becoming a successful long-term investor, it's not the only variable investors must consider. In our opinion, investors have been excessively fixated on the search for low cost at the expense of proper risk reduction. In other words, indexing doesn't necessarily accomplish an investors' risk-adjusted goal; it will most surely help to reduce costs, but it might not equate to less volatility, depending on the strategy and the overall asset allocation dictating that decision.

For example, in 2008, the MSCI World Index plunged 40% compared to a loss of 10.5% for the ENR Best Ideas Portfolio. Managing downrisk risk, in our opinion, is more important than cost, particularly for a client nearing retirement. Providing a client with a respectable rate of return that matches or nears the performance of his/her benchmark is obviously quintessential. But it's not the primary driver of our portfolio management ethos.

An investor in the SPY or the SPDR S&P 500 Index ETF in 2008 lost 37% of capital. Indexing might be incredibly cost-effective, but it doesn't guarantee positive returns over any time period and in hindsight, would have resulted in a wipe-out for most investors in 2008 had the Federal Reserve and other central

banks not rescued the financial system. But focusing on risk management and alternative asset classes with negative correlations to equities certainly provided our client portfolios with a big margin of safety in 2008 compared to a crushing loss for the S&P 500 Index and most ETFs. That, we believe, is much more important than cost.

VOLATILITY AND RETIREMENT PLANNING: ENR's strength over the past 20+ years is attempting to maintain the lowest volatility possible in all market conditions in order to try and preserve client capital. With the exception of our ENR Precious Metals Portfolio, which is tied to the gold price, our managed portfolios in equities harbor much less risk than benchmarks amid market corrections or bear markets. In 2008, our ENR Best Ideas Portfolio (now ENR Global Contrarian) declined 75% less than its benchmark, the MSCI World Index. In March 2020, as the Covid-19 pandemic rapidly spread and triggered a crash, ENR Global Contrarian declined 4% compared to a 13% loss for the MSCI World Index. In 2022 (as of March 8), ENR Global Contrarian has declined 3% versus a loss of 13% for the MSCI World Index.

In our view, reducing volatility is just as important as the cost factor. This is especially the case for older clients approaching retirement; when assessing a potential clients' portfolio for management, we spend considerable time on risk profiles, income needs, if any, and risk tolerance, particularly if retirement is approaching in five years or less. We strongly recommend minimizing portfolio risk in this case, advocating a maximum of 25% to 40% in equities vis-a-vis our ENR Low Risk Portfolio, which focuses on capital preservation.

In some cases, a client might want even less exposure to stocks to minimize risk. ENR also manages portfolios specially catered to all investor risk-types, including conservative clients. These portfolios are called ENR Specials, and specifically designed to meet a clients' unique risk objectives that might not be otherwise met vis-à-vis our other managed portfolios.

DERIVATIVES: In the 1990s, ENR did outsource some investor capital to hedge funds when the industry delivered strong alpha or excess market return. But those days are long gone. Generally, over the last 20 years, hedge funds have failed to beat the market, maintain an outdated and expensive fee structure and are probably heading the way of the Dinosaur, if they don't adjust fees, improve liquidity and boost returns. Many hedge funds will also 'gate' your redemption request, meaning delaying your redemption, if market illiquidity threatens their investment holdings' value.

Portfolios littered with derivatives, illiquid securities and piles of leverage are no home for the individual investor. Though we advocate using hedging instruments to mitigate market risk, such as inverse-index ETFs or gold, we don't subscribe to products using

leverage or derivatives. An investor doesn't need to use derivatives to be successful over time. Furthermore, we prize liquidity: Every security in our managed accounts are very liquid and trade on credible global exchanges, mainly in the United States.

QUALITY OF REPORTING: ENR works hard to provide detailed monthly statements and Fact Sheets, including lengthy quarterly Fact Sheets. We also publish a detailed ENR Market Outlook each month, focusing on stocks, bonds, currencies, commodities and our recommendations. In addition, the banks and brokers we work closely with also provide excellent statements, including very comprehensive tax reporting to help clients file their tax returns. Most banks in Europe also offer online access to client accounts.

Item 7 **Disciplinary Information**

We do not have any legal, financial or other "disciplinary" item to report. We are obligated to disclose any disciplinary event that would be material to you

when evaluating us to initiate a Client / Adviser relationship, or to continue a Client /Adviser relationship with us.

Item 8 **Other Financial Industry Activities and Affiliations**

Neither ENR nor its supervised or access persons* are registered, or have an application pending to register as a broker-dealer, futures commission merchant, commodity pool operator, commodity trading advisor or an associated person (or registered representative) of the foregoing entities, except as disclosed below.

In addition, neither ENR nor its supervised or access persons* have any relationship or arrangement with a related person* that is material to its advisory business or to our clients that is a:

- Broker-dealer,
- Investment company,
- Futures commission merchant (or commodity pool operator or commodity trading advisor),
- Banking or thrift institution,
- Accountant or accounting firm,
- Lawyer or law firm,

- Pension consultant, or
- Real estate broker or dealer.

1291 Group Switzerland ('1291 Group') has recommended clients to ENR Asset Management for international variable annuity policies. ENR is the appointed asset manager for some of 1291 Group's clients. ENR is not an employee or subsidiary of 1291 Group. ENR's role is strictly that of investment advisor for some of 1291 Group's policies. As of January 31, 2020, ENR no longer offers new variable annuities through 1291 Group but continues to manage existing policies previously mandated.

Doctors Disability Company, Ltd., has recommended clients to ENR Asset Management. ENR is the appointed asset manager for such clients and receives

compensation in the form of the annual management fee of 1.0% for discretionary portfolio management; 20% of this fee is shared to Doctors Disability Company, Ltd.

ENR has entered into an agreement with the T-equity Group, as of January 2015, where ENR will share 50%

of management fees with the T-equity Group for any client introduced to ENR by the T-equity Group, unless negotiated otherwise.

Item 9 Code of Ethics, Participation or Interest in Client Transactions and Personal Trading

We have in place Ethics Rules (the “Rules”), which are comprised of the Code of Ethics and Insider Trading policies and procedures. The Rules are designed to ensure that our personnel and access persons (i) observe applicable legal (including compliance with applicable state and federal securities laws) and ethical standards in the performance of their duties; (ii) at all times place your interests first; (iii) disclose all actual or potential conflicts; (iv) adhere to the highest standards of loyalty, candor and care in all matters relating to our clients; (v) conduct all personal trading consistent with the Rules and in such a manner as to avoid any actual or potential conflict of interest or any abuse of their position of trust and responsibility; and (vi) not use any material non-public information in securities trading. The Rules also establish policies regarding other matters such as outside employment, the giving or receiving of gifts, and safeguarding portfolio holdings information.

Under the general prohibitions of the Rules, our personnel may not: 1) effect securities transactions while in the possession of material, non-public information; 2) disclose such information to others; 3) participate in fraudulent conduct involving securities held or to be acquired by any client; and 4) engage in frequent trading activities that create or may create a conflict of interest, limit their ability to perform their job duties, or violate any provision of the Rules.

Our personnel are required to conduct their personal investment activities in a manner that we believe is not detrimental to our advisory clients. Our personnel are not permitted to transact in securities except under circumstances specified in the Code of Ethics. However, as described below, there may be circumstances where our personnel may recommend securities to you, or buy and sell for your account, at or about the same time that they or a related person* buy or sell the same securities for their own (or the related person's own) account, or otherwise have an interest. The policy requires all access and supervised persons* to report all personal transactions in securities not otherwise exempt under the policy. All reportable transactions are reviewed for compliance with the Code of Ethics. The Ethics Rules are available to you and prospective clients upon request.

ENR seeks to ensure that all client accounts are treated fairly and equitably at all times. Purchase and sale opportunities are allocated equitably. In general, investment decisions for each account are made with specific reference to the client's designated needs, objectives, and restrictions. Different strategies and client guidelines and restrictions may lead to the use of different methodologies. Accordingly, ENR may give advice or exercise investment responsibility or take other actions for some clients that differ from the advice given, or the timing and nature of actions taken, for other clients, provided that all clients are treated fairly and equitably.

* ‘Supervised person’ means any partner, officer, director (or other person occupying a similar status or performing similar functions), or employee of an investment adviser, or other person who provides investment advice on behalf of the investment adviser and is subject to the supervision and control of the investment adviser.

* ‘Access person’ means any person, supervised or not, who has access to nonpublic information regarding any clients’ purchase or sale of securities, or nonpublic information regarding

the portfolio holdings of any reportable fund, or who is involved in making securities recommendations to clients, or who has access to such recommendations that are nonpublic.

* ‘Related person’ means any person that could control ENR or might fall under the same control or ownership as ENR. It also extends to include relatives and all closely affiliated persons of ENR's access and supervised persons.

Item 10 Brokerage Practices

We will recommend and arrange for the execution of securities brokerage transactions for the account through broker-dealers that we reasonably believe will provide best execution. In seeking best execution, the determinative factor is not the lowest possible commission cost but whether the transaction represents the best qualitative execution, taking into consideration the full range of the broker-dealer's services including execution capability, commission rates, and responsiveness. Accordingly, although we will seek competitive commission rates, it may not necessarily obtain the lowest possible commission rates for account transactions.

While we do recommend broker-dealers or custodians, you are free to select any broker-dealer or custodian you wish. We may be limited in the broker-dealers or custodians where your contract for asset management services will be allowed or where we will be able to maintain your assets.

When we trade for more than one client account at a time, we submit orders to effect transactions on an aggregated basis as we believe this will allow us to obtain best execution and, at times, negotiate more favorable commission rates or other transaction costs to the client's advantage. When aggregating orders, we seek to treat all clients in a fair and equitable manner. We do not aggregate orders unless aggregation is consistent with our duty to obtain best execution. No account is favored over any other client.

Aggregated orders filled entirely or partially will be allocated on a pro rata basis among the participating accounts.

From time-to-time we may make an error in submitting a trade order on your behalf. Trading errors may include a number of situations, such as:

- The wrong security is bought or sold for a client;
- A security is bought instead of sold;
- A transaction is executed for the wrong account,
- Securities transactions are completed for a client that had a restriction on such security; or
- Securities are allocated to the wrong accounts.

When this occurs, we may place a correcting trade with the broker-dealer which has custody of your account. If an investment gain results from the corrective action, the gain will remain in your account unless it is legally not permissible for you to retain the gain, or we confer with you and you decide to forego the gain (e.g., due to tax reasons). If a loss occurs due to our administrative trade error, we are responsible and will pay for the loss to ensure that our client is made whole.

Note: To limit the respective administrative expenses and burden of processing small trade errors, it should be noted some custodians (at their own discretion) may elect not to invoice us if the trade error involves a de minimis dollar amount (usually less than \$100). Generally, if related trade errors result in both gains and losses in your account, they may be netted.

We do not receive research or other products or services other than execution from a broker-dealer or a third party in connection with client securities transactions ("soft dollar benefits") that it would consider a factor in utilizing a particular broker-dealer. We do not have directed brokerage arrangements at this time, nor do we execute transactions on a principal or agency cross basis. We also do not aggregate trades.

Item 11 Review of Accounts

You will receive quarterly portfolio statements from the bank where the portfolio is evaluated. For privacy reasons, you can waive receiving such information. Upon request, you may also receive monthly portfolio statements from the bank. In addition, no later than the 30th day following the month under review, ENR sends monthly, unaudited reports of your managed account portfolio. Every quarter, this is accompanied by an extensive market and portfolio review (Fact Sheet). A portion of our client assets may be outsourced and managed by the most established and

largest third-party investment managers and ETFs. Strict due diligence is conducted on every prospective advisor. Regular personal meetings and reporting to our clients and custodian banks are part of our ongoing transparency.

Item 12 Client Referrals and Other Compensation

We do not receive an economic benefit from a non-client for providing investment advice or other advisory services to our clients at this time, nor have we any arrangement under which we directly or indirectly compensate any person who is not our super-

vised person for client referrals. However, we compensate financial intermediaries for client referrals that may or may not represent US persons (see Item 8). We have records of invoices for commission payments to our financial intermediaries.

Item 13 Custody

We do not have custody of client funds or securities; however, we may be granted authority, upon written consent from you, to deduct the advisory fees directly from your account. The bank will send to you, at least quarterly, an account statement identifying the amount of funds and each security in the account at the end of period and setting forth all transactions in the account during that period including the amount of advisory fees paid directly to us. You should compare the account statements you receive from the bank with those you receive from us.

The majority of our discretionary managed accounts in Europe are based in Vienna, Austria and Zurich, Switzerland, for trustee and safe-keeping purposes. We also maintain a custodian discount brokerage relationship in the United States. Clients are free to choose between the various banks and jurisdictions.

Item 14 Investment Discretion

We, without obtaining specific consent, manage your account on a discretionary basis. Such authority must be granted in writing. We manage your account and make investment decisions to assist you in implementing your investment strategy that would involve determining which securities are bought and sold, the total amount of securities to be bought or sold, and the broker or dealer to be used for a purchase or sale of securities for your account. You have the right to place reasonable restrictions on such authority. Any restrictions must be submitted to us in writing. Execution of the client agreement gives us the permission to exercise this authority. Unless you instruct

us otherwise, we may place orders for the execution of transactions with or through a broker/dealer as we may select, and complying with Section 28(e) of the Securities Exchange Act of 1934, may pay a commission on transactions in excess of the amount of commission another broker or dealer would have charged.

In managing investment portfolios, we act in a manner in keeping with what we understand and believe to be in your best interest.

Item 15 Voting Client Securities (i.e., Proxy Voting)

We will determine how to vote on any proxy vote or corporate action pertaining to securities directed or held on behalf of our discretionary managed accounts. We will endeavor that decisions are made in the best interest of the client and in a consistent manner.

We do not vote, or will we accept authority to vote on client securities for non-discretionary accounts i.e. advisory accounts, other than should our advice be expressly sought.

Non-discretionary clients will receive their proxies or other solicitations directly from their custodian or a transfer agent. Clients should contact their custodian or a transfer agent with any technical questions about a particular solicitation. ENR will then place the non-discretionary client's chosen instruction with the custodian bank or transfer agent.

Item 16 Financial Information

We have no financial condition that is reasonably likely to impair our ability to meet contractual commitments to you given that we do not have custody of client funds or securities. In addition, we are not currently, nor at any time in the past ten years been, subject of a bankruptcy petition.