

Form ADV Part 2B: *Brochure Supplement*

Item 1 – Cover Page

Andrew Pool, CFP
Paradigm Wealth, LLC
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402-489-9375

Date of Supplement: February 2019

This brochure supplement provides information about Andrew Pool that supplements the Paradigm Wealth, LLC (dba R² Wealth Management Partners) disclosure brochure. You should have received a copy of that brochure. Please contact Andrew Pool at 402-489-9375 or at andy@r2wealth.com if you did not receive R² Wealth Management Partners' brochure or if you have any questions about the contents of this supplement.

Additional information about Andrew Pool is available on the SEC's website at www.adviserinfo.sec.gov.

Item 2 – Educational Background and Business Experience

Andrew Pool, CFP

Born: 1975
CRD # 2960290

Post-Secondary Educational Background:

University of Nebraska Lincoln, Bachelor's Degree, Economics and Finance: 1998.

Business Background:

R2 Wealth Management Partners, Managing Member, CCO, 11/2015 to Present, and Investment Adviser Representative, 1/2016 to Present;
Securities America, Inc., Registered Representative, 1/2016 to Present;
Andrew Pool – Insurance, Insurance Agent, 03/2006 to Present; and
FSC Securities, Registered Representative and Investment Adviser Representative, 03/2006 to 12/2015.

Professional Designations

Certified Financial Planner (CFP)

The CERTIFIED FINANCIAL PLANNER™, CFP® and federally registered CFP (with flame design) marks (collectively, the "CFP® marks") are professional certification marks granted in the United States by Certified Financial Planner Board of Standards, Inc. ("CFP Board").

The CFP® certification is a voluntary certification; no federal or state law or regulation requires financial planners to hold CFP® certification. It is recognized in the United States and a number of other countries for its (1) high standard of professional education; (2) stringent code of conduct and standards of practice;

and (3) ethical requirements that govern professional engagements with clients. Currently, more than 71,000 individuals have obtained CFP® certification in the United States.

To attain the right to use the CFP® marks, an individual must satisfactorily fulfill the following requirements:

- Education – Complete an advanced college-level course of study addressing the financial planning subject areas that CFP Board's studies have determined as necessary for the competent and professional delivery of financial planning services, and attain a Bachelor's Degree from a regionally accredited United States college or university (or its equivalent from a foreign university). CFP Board's financial planning subject areas include insurance planning and risk management, employee benefits planning, investment planning, income tax planning, retirement planning, and estate planning;
- Examination – Pass the comprehensive CFP® Certification Examination. The examination includes case studies and client scenarios designed to test one's ability to correctly diagnose financial planning issues and apply one's knowledge of financial planning to real world circumstances;
- Experience – Complete at least three years of full-time financial planning-related experience (or the equivalent, measured as 2,000 hours per year); and
- Ethics – Agree to be bound by CFP Board's *Standards of Professional Conduct*, a set of documents outlining the ethical and practice standards for CFP® professionals.

Individuals who become certified must complete the following ongoing education and ethics requirements in order to maintain the right to continue to use the CFP® marks:

- Continuing Education – Complete 30 hours of continuing education hours every two years, including two hours on the *Code of Ethics* and other parts of the *Standards of Professional Conduct*, to maintain competence and keep up with developments in the financial planning field; and
- Ethics – Renew an agreement to be bound by the *Standards of Professional Conduct*. The Standards prominently require that CFP® professionals provide financial planning services at a fiduciary standard of care. This means CFP® professionals must provide financial planning services in the best interests of their clients.

CFP® professionals who fail to comply with the above standards and requirements may be subject to CFP Board's enforcement process, which could result in suspension or permanent revocation of their CFP® certification.

CFP Acknowledgment: Andrew Pool acknowledges his responsibility as a CFP® Certificant to adhere to the standards that have been established in the CFP Board's Standards of Professional Conduct. If you become aware that Andrew Pool's conduct may violate the Standards of Professional Conduct, you may file a complaint with the CFP Board at www.CFP.net/complaint.

Code of Ethics for CFP

Please see Form ADV Part 2A, Item 11 – Code of Ethics, Participation in Client Transactions and Personal Trading for additional information.

In addition to abiding by our Code of Ethics, some of our representatives are Certified Financial Planners™ (CFP®) and also abide by the Code of Ethics and Responsibility Code of the Certified Financial Planner™ Board of Standards, Inc. The Code of Ethics and Responsibility Code requires CFP® designees to not only comply with all applicable laws and regulations but to also act in an ethical and professional responsible manner in all professional services and activities. The principles guiding CFP® designees are:

- Integrity
- Objectivity
- Competence (in providing services and maintaining knowledge and skills to do so)
- Fairness (to clients, principals, partners and employers and disclosing any conflicts of interest in providing services)
- Confidentiality (keeping all client information confidential without the specific client consent unless in response to legal process or in defense of charges of wrongdoing or civil dispute)
- Professionalism
- Diligence

You can obtain a copy of the Code of Ethics and Responsibility Code by requesting a copy from one of our representatives.

Item 3 – Disciplinary Information

Andrew Pool has not been involved in an arbitration award and has not been found liable in an arbitration claim alleging damages in excess of \$2,500. He has not been involved in any award or found liable in any civil, self-regulatory organization, or administrative proceeding. Additionally, he has not been the subject of a bankruptcy petition.

Item 4 – Other Business Activities

Registered Representative of a Broker-Dealer

Andrew Pool is separately licensed as a registered representative with Securities America, a registered securities broker/dealer, member of the Financial Industry Regulatory Authority (FINRA) and the Securities Investors Protection Corporation (SIPC). When acting in his separate capacity as a registered representative of Securities America, Andrew Pool may sell, for commissions, general securities products such as stocks, bonds, mutual funds, exchange-traded funds, and variable annuity and variable life products to advisory clients. As such, Andrew Pool may suggest that advisory clients implement investment advice by purchasing securities products through a commission-based Securities America account in addition to a R² Wealth Management Partners advisory account.

The receipt of commissions creates an incentive for Andrew Pool to recommend those products for which he will receive a commission. Consequently, the objectivity of the advice rendered to clients could be biased. Andrew Pool controls for this potential conflict of interest by discussing with clients the advantages and disadvantages of establishing a fee-based account through R² Wealth Management Partners versus establishing a commission-based account through Securities America. R² Wealth Management Partners does not require its advisor representatives to encourage clients to implement investment advice through Securities America.

Andrew Pool does not earn commissions in fee-based accounts.

Andrew Pool will receive 12b-1 fees from certain mutual fund companies as outlined in the fund's prospectus. 12b-1 fees come from fund assets, therefore, indirectly from client assets. The receipt of such fees could represent an incentive for Andrew Pool to recommend funds with 12b-1 fees over funds that have no fees or lower fees. Typically, Andrew Pool will receive 12b-1 fees only in commission-based brokerage accounts. However, such fees can be earned in fee-based accounts managed by Andrew Pool if 12b-1 fee paying mutual funds are held in the managed account. For ERISA accounts, there is an offset for any amount of 12b-1 fees. In such a situation, Andrew Pool discusses with clients the selection of a 12b-1 or other trail paying mutual funds. Securities America maintains records of all 12b-1 fee payments to Andrew Pool which may be viewed by clients upon request.

Clients are never obligated or required to establish accounts through R² Wealth Management Partners or Securities America. However, if a client does not choose to accept Andrew Pool's advice or decides not to establish an account through Securities America, Andrew Pool may not be able to provide management and advisory services to the client. Clients should understand that, due to certain regulatory constraints, Andrew Pool, in his capacity as a registered representative of Securities America, Andrew Pool must place all purchases and sales of securities products in commission-based brokerage accounts through Securities America or its other approved institutions.

Insurance Agent

Andrew Pool is independently licensed to sell insurance and annuity products through various insurance companies. When acting in this capacity, Andrew Pool will receive commissions for selling insurance and annuity products.

Andrew Pool may also receive other incentive awards for the recommendation/sale of annuities and other insurance products. The receipt of compensation and other incentive benefits may affect the judgment of Andrew Pool when recommending products to its clients. While Andrew Pool endeavors at all times to put the interest of his clients first as a part of R² Wealth Management Partners' overall fiduciary duty to clients, clients should be aware that the receipt of commissions and additional compensation itself creates a conflict of interest and may affect Andrew Pool's decision-making process when making recommendations.

Clients are never obligated or required to purchase insurance products from or through Andrew Pool and may choose any independent insurance agent and insurance company to purchase insurance products. Regardless of the insurance agent selected, the insurance agent or agency will receive normal commissions from the sale.

Item 5 – Additional Compensation

In addition to the description of additional compensation provided in Item 4, Andrew Pool can receive additional benefits.

Certain product sponsors may provide Andrew Pool with other economic benefits as a result of his recommendation or sale of the product sponsors' investments. The economic benefits received by Andrew Pool from product sponsors can include but are not limited to, financial assistance or the sponsorship of conferences and educational sessions, marketing support, incentive awards, payment of travel expenses, and tools to assist Andrew Pool in providing various services to clients.

Although R² Wealth Management Partners and Andrew Pool endeavor at all times to put the interest of its clients ahead of its own or those of its officers, directors, or representatives ("affiliated persons"), these

arrangements could affect the judgment of Andrew Pool when recommending investment products. These situations present a conflict of interest that may affect the judgment of affiliated persons including Andrew Pool.

Item 6 – Supervision

Robert Rossi is the Senior Compliance Officer of R² Wealth Management Partners. He is responsible for assisting in overseeing and enforcing the firm's compliance programs that have been established to monitor and supervise the activities and services provided by the firm and its representatives, including Andrew Pool. Robert Rossi can be contacted at 402-489-9375.

Item 7 – Requirements for State-Registered Advisers

Andrew Pool has not been involved in an arbitration award and has not been found liable in an arbitration claim alleging damages in excess of \$2,500. He has not been involved in any award or found liable in any civil, self-regulatory organization, or administrative proceeding. Additionally, he has not been the subject of a bankruptcy petition.

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