

This brochure supplement provides information about James Alan Spier that supplements the Twenty-First Tailored Solutions, Inc. brochure. You should have received a copy of that brochure. Please contact Robert Gordon, President if you did not receive Twenty-First Tailored Solutions, Inc.'s brochure or if you have any questions about the contents of this supplement.

Twenty-First Tailored Solutions, Inc.
Form ADV Part 2B – Individual Disclosure Brochure

for

James Alan Spier

Personal CRD Number: 2272818
Investment Adviser Representative

Twenty-First Tailored Solutions, Inc.
780 Third Avenue
New York, New York, 10017
(212) 418-6041
james@twenty-first.com

UPDATED: 12/09/2019

Item 2: Educational Background and Business Experience

Name: James Alan Spier

Born: 1969

Education Background and Professional Designations:

Education:

James Alan Spier has no formal education past high school.

Business Background:

07/2011 – Present	Investment Adviser Representative Twenty-First Tailored Solutions, Inc.
12/2003 – 12/2019	Trader Twenty-First Securities Corp.
12/1999 – 11/2003	Associate The Goldman Sachs Group, Inc.

Item 3: Disciplinary Information

There are no legal or disciplinary events that are material to a client's or prospective client's evaluation of this advisory business.

Item 4: Other Business Activities

James Alan Spier is not engaged in any investment-related business or occupation (other than this advisory firm).

Item 5: Additional Compensation

Other than salary, annual bonuses, regular bonuses, James Alan Spier does not receive any economic benefit from any person, company, or organization, in exchange for providing clients advisory services through Twenty-First Tailored Solutions, Inc..

Item 6: Supervision

As a representative of Twenty-First Tailored Solutions, Inc., James Alan Spier works closely with the Chief Compliance Officer, Rich Ainsberg and all advice provided to clients is reviewed by the supervisor prior to implementation. James Alan Spier's contact information is on the cover page of this disclosure document.