

*This brochure supplement provides information about Robert Min Bai that supplements the Twenty-First Tailored Solutions, Inc. brochure. You should have received a copy of that brochure. Please contact Robert Min Bai, Investment Adviser Representative if you did not receive Twenty-First Tailored Solutions, Inc.'s brochure or if you have any questions about the contents of this supplement.*

**Twenty-First Tailored Solutions, Inc.**  
Form ADV Part 2B – Individual Disclosure Brochure

*for*

**Robert Min Bai**

Personal CRD Number: 5301004  
Investment Adviser Representative

Twenty-First Tailored Solutions, Inc.  
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New York, New York, 10017  
(212) 418-6039  
rbai@21sttailoredsolutions.com

UPDATED: 12/09/2019

## Item 2: Educational Background and Business Experience

**Name:** Robert Min Bai

**Born:** 1974

### Education Background and Professional Designations:

#### Education:

MS Industrial & Operations Engineering, University of Michigan - 2006

MS Computer Science & Engineering, University of Michigan - 2003

BS Computer Engineering, University of Illinois - 1998

#### Business Background:

10/2011 - Present	Investment Adviser Representative Twenty-First Tailored Solutions, Inc.
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07/2011 - 12/2019	Registered Representative Twenty-First Securities
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3/2011 - 7/2011	Unemployed
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12/2010 - 3/2011	Trader Hudson Bay Capital
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5/2010 - 12/2010	Unemployed
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11/2009 - 5/2010	Trader LDH Energy Advisors
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7/2009 - 11/2009	Trader LDH Energy Advisors
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11/2008 - 7/2009	Unemployed
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2/2007 - 11/2008	Trader UBS Securities
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9/2001 - 1/2007	Graduate Student University of Michigan
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### **Item 3: Disciplinary Information**

There are no legal or disciplinary events that are material to a client's or prospective client's evaluation of this advisory business.

### **Item 4: Other Business Activities**

Robert Min Bai is not engaged in any investment-related business or occupation (other than this advisory firm).

### **Item 5: Additional Compensation**

Other than salary, annual bonuses, regular bonuses, Robert Min Bai does not receive any economic benefit from any person, company, or organization, in exchange for providing clients advisory services through Twenty-First Tailored Solutions, Inc..

### **Item 6: Supervision**

As a representative of Twenty-First Tailored Solutions, Inc., Robert Min Bai works closely with the Chief Compliance Officer, Rich Ainsberg, who reviews all advice provided to clients prior to implementation. Robert Min Bai's contact information is on the cover page of this disclosure document. Robert Min Bai adheres to all required regulations regarding the activities of an Investment Adviser Representative and follows all policies and procedures outlined in the firm's policies and procedures manual, including the Code of Ethics, and appropriate securities regulatory requirements.