

INVESTMENT ADVISER BROCHURE

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ITEM 1. COVER PAGE

Important Disclosure:

This brochure dated December 18, 2019 provides information about the qualifications and business practices of Sterling Investment Partners Advisers, LLC and its affiliated funds (“Sterling Advisers I”), Sterling Investment Advisers Management, LLC, an affiliated entity formed to act as the advisor to Sterling Investment Partners II, L.P. and its affiliated funds (“Sterling Advisers II”), Sterling Investment Partners Advisers III, LLC, an affiliated entity formed to act as the advisor to Sterling Investment Partners III, L.P. and its affiliated funds (“Sterling Advisers III”) and Sterling Investment Partners Advisers IV, L.L.C. , an affiliated entity formed to act as the advisor to Sterling Investment Partners IV, L.P. and its affiliated funds (“Sterling Advisers IV” and, together with Sterling Advisers I, Sterling Advisers II and Sterling Advisers III, collectively, “Sterling Advisers” or the “Firm”). If you have any questions about the contents of this brochure, please contact us at 203.226.8711 or our Chief Compliance Officer at macey@sterlinglp.com. Sterling Advisers is registered as an investment adviser with the United States Securities and Exchange Commission (“SEC”) under the Investment Advisers Act of 1940 (the “**Advisers Act**”). Registration as an investment adviser does not imply that Sterling Advisers or its employees possess a certain level of skill or training. The information in this brochure has not been approved or verified by the SEC or by any state securities authority.

Additional information about Sterling Advisers also is available on the SEC’s website at www.adviserinfo.sec.gov.

ITEM 2. MATERIAL CHANGES

This brochure, dated December 18, 2019, replaces our previous brochure, dated March 29, 2019.

In December 2019, Sterling Investment Partners IV, L.P., a newly formed private equity fund, entered into an investment advisory agreement with Sterling Investment Partners Advisers IV, L.L.C., an affiliate and relying adviser of Sterling Advisers I, as described in more detail below and in Schedule R of the Form ADV, Part 1A.

The Firm will update this brochure no less than annually.

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ITEM 4. ADVISORY BUSINESS

Sterling Advisers, an investment adviser registered with the SEC, is a Delaware limited liability company formed in December 1999.

Each of M. William Macey, Jr., Douglas L. Newhouse, and Charles Santoro (the “**Fund II Principals**”) is a principal owner of Sterling Advisers I and Sterling Advisers II. M. William Macey, Jr., Douglas L. Newhouse, Charles Santoro and Michael Barr are principal owners of Sterling Investment Partners Advisers III, LLC (“**Fund III Principals**”). M. William Macey, Jr., Douglas L. Newhouse, Charles Santoro, Michael Barr, Joseph Gault and James Soldano are principal owners of Sterling Investment Partners Advisers IV, L.L.C. (“**Fund IV Principals**”), and together with the Fund II Principals and Fund III Principals collectively the “**Principals**”).

Sterling Advisers provides investment advisory services to four private equity funds: Sterling Investment Partners II, L.P. (“**Fund II**”), Sterling Investment Partners III, L.P. (“**Fund III**”), Sterling Investment Partners IV, L.P. (“**Fund IV**” for which Sterling Advisers has received commitments but has not called capital, and together with Fund II and Fund III the “**Principal Funds**”), Sterling Investment Partners Side-by-Side II, L.P. (“**SBS Fund**”; the Principal Funds, and the SBS Fund each an “**Existing Fund**” and collectively the “**Existing Funds**” and together with any future private investment fund to which Sterling Advisers provides investment advisory services the “**Funds**”). The general partner of each Existing Fund is owned by the Principals.

Sterling Advisers II, Sterling Advisers III, and Sterling Advisers IV, as affiliates of Sterling Advisers I, are relying on the registration of Sterling Advisers I.

Each Fund is a private equity fund and invests in operating businesses through negotiated transactions. Sterling Advisers’ investment advisory services to the Funds consist of sourcing, evaluating and conducting due diligence with respect to investment opportunities, negotiating investments, managing and monitoring investments, working with management teams to build and improve portfolio companies, and achieving dispositions for such investments. The Funds invest primarily in non-public companies, although the Funds may invest in public companies subject to any limits set forth in each Fund’s Governing Documents (as defined below). In addition, the Funds hold securities of a public company in the event that a portfolio company goes public or is acquired in a transaction in which the consideration received by the Funds includes securities of a public company. When investing in portfolio companies, the Principals and other professionals of Sterling Advisers generally serve on such portfolio companies’ respective boards of directors, generally until the Fund exits the investment. In addition, Sterling Advisers consults with the board of directors and management of the Funds’ portfolio companies on important business and financial matters, including but not limited to: (i) developing and implementing corporate strategy; (ii) budgeting future corporate investments; (iii) acquisitions and divestitures; and (iv) subsequent debt and equity financings. As of December 31, 2017, Fund II and SBS Fund are invested in only one portfolio company and have ceased to invest in new operating businesses; although, they may make follow-on investments in this portfolio company.

Sterling Advisers provides its advisory services to the Funds in accordance with the investment objectives, investment guidelines and restrictions set forth in the relevant Fund’s confidential private placement memorandum, limited partnership agreement, investment management agreement and other formation and operating documents pertaining to the Fund (collectively, the “**Governing Documents**”). Sterling Advisers’ advisory services for each Fund are detailed in the Fund’s Governing Documents and are further described below under “Item 8. Methods of Analysis, Investment Strategies and Risk of Loss.” The general investment guidelines and restrictions applicable to any particular Fund are negotiated and fixed at the time that the particular Fund is formed, although there may be subsequent revisions with the consent of the

Fund's limited partners. In accordance with common industry practice, the general partner of a Fund has in certain instances entered into "side letters" or side agreements with certain investors in a Fund whereby the general partner (an affiliate of Sterling Advisers) grants individual investors specific rights, benefits, or privileges not set forth in the Governing Documents. See "Item 8. Methods of Analysis, Investment Strategies and Risk of Loss—Risk of Loss—Side Letters". Investors in each Fund (known as "limited partners") participate in the Fund's overall investment program, but may be excused from a particular investment due to legal, regulatory or other applicable constraints.

As of December 31, 2018, Sterling Advisers' manages client assets on a discretionary basis in the amount of approximately \$906,531,219, which assets consist of capital invested by the Existing Funds, at fair market value (as estimated by Sterling Advisers), and remaining capital commitments to the Existing Funds. A substantial portion of the capital invested by the Existing Funds consists of investments in private companies, for which no public market values exist. As a result, the fair market value of that portion of the capital invested by the Existing Funds represents an estimate of the fair market value of unrealized investments in accordance with Fair Value Measurements and Disclosures (FASB ASC Topic 820). There can be no assurance that the ultimate realized value of an investment will equal its unrealized value. Sterling Advisers does not manage client assets on a non-discretionary basis.

No individualized investment advice is provided to any particular limited partner of any Fund.

ITEM 5. FEES AND COMPENSATION

Management Fees and Carried Interest

As the investment adviser or manager to a Fund, Sterling Advisers typically charges advisory fees as described in the relevant Fund's Governing Documents. The fees payable to Sterling Advisers may vary from fund to fund and may be different from the fees and compensation payable in respect of any prior or successor fund. All investors should review the Governing Documents of the relevant Fund in conjunction with this brochure for complete information on the fees and compensation payable with respect to that particular Fund.

Sterling Advisers generally has received from Funds II, and III, and expects to receive from Fund IV a management fee ("**Management Fee**") equal to 2.0% of the aggregate capital commitment during the initial investment period, and, during the period from the end of the initial investment period until the end of the term of the Fund, a Management Fee equal to 2.0% of invested capital for Fund II and in the case of Funds III and IV equal to 1.75% of invested capital minus, in each case (a) distributions constituting the cost basis return of capital, (b) unrealized portfolio investments that have been written off in their entirety, and (c) writedowns on portfolio investments that have been written-down by more than 50% of cost (the amounts in clauses (a), (b) and (c) collectively "**Distributions and Writedowns**"). With respect to Fund III and Fund IV, depending on the size of an investor's capital commitment, Management Fees that differ from the foregoing have been negotiated by certain investors.

The general partner of each Principal Fund, which is an affiliate of Sterling Advisers, receives performance based compensation, which is referred to as a "**Carried Interest**", of approximately 20% of calculated net proceeds and is payable only when and if certain threshold amounts are returned to limited partners in accordance with the applicable Fund's limited partnership agreement. If the general partner has received excess cumulative distributions, the Carried Interest distributed to the general partner is subject to a potential "clawback" at the end of the life of the Fund and, in the case of Funds III and IV, at the second anniversary of the expiration or termination of the investment period.

The Principals and employees of Sterling Advisers and their related entities do not pay the Management Fee or Carried Interest. Limited partners of the SBS Fund do not pay a Management Fee or Carried Interest. The SBS Fund is offered to a select group of individuals, including employees of Sterling Advisers and current and former executives of the Fund's portfolio companies, whose participation is generally expected to be beneficial to the Funds or their portfolio companies. For a discussion of potential conflicts of interest, please see "Item 6. Performance-Based Fees and Side-by-Side Management", "Item 8. Methods of Analysis, Investment Strategies and Risk of Loss—Potential Conflicts of Interest" and "Item 11—Code of Ethics—Participation or Interest in Client Transactions" below. As permitted under Fund II's limited partnership agreement, the general partner may waive or agree to a reduction of amounts of the Management Fee, and any waived or reduced portion of such Management Fee reduces the amount of capital contributions the general partner would otherwise be required to contribute to the Fund, although to date it has not done so.

Portfolio Company Fees

In addition to the Management Fee and the Carried Interest paid to the general partners, Sterling Advisers receives annual monitoring fees from portfolio companies, as well as certain advisory fees in connection with portfolio company senior debt financings, pursuant to advisory agreements with those companies. Although certain of these agreements generally provide for the buy-out of the management agreements upon their termination in connection with a sale of the portfolio company or other exit transaction, in connection with the evolving regulatory landscape, Sterling is in the process of modifying such agreements

to eliminate payments for the buyout of the remaining term of the agreements and provide for increased monitoring fees during the period(s) portfolio companies are pursuing a sale, initial public offering or disposition of a substantial portion of the company. In accordance with the Adviser's current practice, if an agreement has not yet been modified and provides for transaction based fees in connection with acquisitions and dispositions (of Portfolio Companies or by Portfolio Companies) or debt or equity financings other than senior secured debt, or fees for the buy-out of management agreements upon their termination in connection with a sale of a Portfolio Company, the Adviser does not expect to charge such fees (unless 100% paid to LPs through management fee offsets or otherwise).

With respect to Fund II, certain of the fees from portfolio companies, generally any fees received in connection with the acquisition, divestiture and monitoring of portfolio companies, are defined as "**Investment Related**" and offset Management Fees payable by Fund II, while other of these fees, generally any advisory fees related to financings and post initial investment acquisitions by portfolio companies, are not included in Investment-Related and do not offset Management Fees payable by Fund II. For portfolio investments made by Fund II after November 18, 2011, 80% of Fund II's allocable portion of Investment Related fees received by Sterling Advisers offset future Management Fees. For portfolio investments made by Fund II prior to November 18, 2011, 50% of the Fund's allocable portion of Investment Related fees offset future Management Fees. With respect to Fund II as of December 31, 2014, there are no further Management Fees to offset and therefore all monitoring and advisory fees paid to Sterling Advisers with respect to the Funds' investment in any portfolio company are retained by Sterling Advisers.

With respect to Fund III, 100% of all monitoring and advisory fees paid to Sterling by Fund III portfolio companies in excess of \$3.0 million annually will offset future Management Fees from Fund III (with Sterling Advisers retaining without offset such first \$3.0 million annually); provided, however, that if there are no future Management Fees to offset, generally Sterling will receive 20%, and pay to the partners of Fund III 80%, of such annual fees from portfolio companies in excess of \$3.0 million; and provided further that any portion of such \$3 million amount not used in any fiscal year occurring prior to the 18 month anniversary of the final closing date of Fund III will be carried forward for application in succeeding fiscal years.

With respect to Fund IV, certain of the fees from portfolio companies, any additional collective investment vehicles or other arrangements, generally any topping, break-up, monitoring, directors', organizational, transaction set-up, financial advisory or other fees (whether in cash or in kind), offset Management Fees payable by Fund IV (with Sterling Advisers retaining without offset an amount in each fiscal year equal to \$3 million); provided that any portion of such amount not used in any fiscal year occurring prior to the 18 month anniversary of the final closing date of Fund IV will be carried forward for application in succeeding fiscal years.

In addition, Sterling Advisers is generally reimbursed by portfolio companies for its out-of-pocket expenses incurred in connection with its activities on behalf of the portfolio company.

Timing of Payments; Termination.

Management Fees are payable not more than six months in advance through capital calls made by each Principal Fund to its limited partners, although all or a portion of the Management Fee may be paid out of a limited partner's share of the Principal Fund's Current Income, Disposition Proceeds, income from Temporary Investments (as such terms are defined in the Fund's Governing Documents) and any other cash otherwise available for distribution by the Fund.

Upon termination of the advisory agreement with a Fund, any prepaid unearned fees will be refunded (adjusted on a pro rata basis).

Other Fees and Expenses

All expenses attributable to the organization of the Funds and the sale of interests to the limited partners of each Fund (the “**Organizational Expenses**”) are allocated pro rata according to the capital commitments of the partners of each Fund. At a Fund’s initial closing date, the Fund reimburses the general partner for all organizational expenses incurred by the general partner or any of its affiliates (including Sterling Advisers) allocated to the Funds, up to a specified amount, with the general partner of such Fund bearing any Organizational Expenses in excess of such amount.

In addition to the Management Fee and Carried Interest payable to the general partner, each Fund bears all other costs and expenses of the Fund that are not reimbursed by portfolio companies, including, without limitation, legal, auditing, consulting, financing, accounting and custodian fees and expenses; its allocable share of directors’ and officers’ insurance covering Sterling Advisers’ and its and the Funds’ partners, officers and managers; out of pocket expenses incurred in connection with transactions not consummated; expenses of the members of a limited partner advisory committee composed of representatives of the Fund’s limited partners; other expenses associated with the acquisition, holding and disposition of its investments, including extraordinary expenses (such as litigation, if any) and any taxes, fees or other governmental charges levied against the Fund. Expenses and liabilities incurred in connection with an investment opportunity or potential investment opportunity, including without limitation due diligence and indemnity expenses, are allocated among the Funds pro rata according to the amount invested by each Fund in such investment opportunity or, in the case of an unconsummated portfolio investment, pro rata according to the amount to be invested by each Fund in such opportunity. Sterling Advisers is responsible for certain of its overhead expenses, including salaries and employee benefits, rent, utilities and general office expenses.

The Funds incur other fees and expenses charged by brokers and other third parties, such as investment banking fees, underwriting fees, wire transfer fees, electronic fund fees, fund administration service provider fees, other fees and taxes on brokerage accounts and securities transactions, and costs otherwise authorized by the Fund’s Governing Documents or approved by a majority in interest of the limited partners or the limited partner advisory committee. See “Item 12. Brokerage Practices” below for further discussion of the factors that Sterling Advisers considers in selecting or recommending broker-dealers for Fund transactions and determining the reasonableness of their compensation.

ITEM 6. PERFORMANCE-BASED FEES AND SIDE-BY-SIDE MANAGEMENT

As described under “Item 5. Fees and Compensation” above, affiliates of Sterling Advisers that act as general partners of the Funds are entitled to receive a Carried Interest allocation on certain realized profits in the Funds. The SBS Fund is not charged Carried Interest. While this practice could present a conflict of interest, Sterling Advisers does not believe this arrangement poses a conflict of interest in practice because the SBS Fund co-invests alongside its respective Principal Fund on an approximate pro rata basis based on committed capital and the percentage of the Funds’ investment in each portfolio company represented by the SBS Fund is de minimis – less than 2%.

The Principals, both current and former, as well as certain employees of Sterling Advisers receive the Carried Interest received by the general partners of the Funds.

Performance-based fees or Carried Interest allocation arrangements received by Sterling Advisers related persons may create an incentive for Sterling Advisers to make more speculative portfolio investments on behalf of the Fund than it would otherwise make in the absence of such performance-based arrangement. Sterling Advisers, however, subjects each prospective investment to a comprehensive due diligence process and an approval procedure that includes approval by the relevant Principals, and each of the relevant Principals has a significant investment in the Funds.

In addition, if distributions are made of property other than cash, the amount of any such distribution will be accounted for at the fair market value of such property, as determined by the general partner in accordance with procedures specified in the Fund’s limited partnership agreement. An independent appraisal generally will not be required and is not expected to be obtained.

ITEM 7. TYPES OF CLIENTS

Sterling Advisers provides investment advice to the Existing Funds and may, in the future, provide investment advice to other Funds (*i.e.*, investment partnerships or other investment entities formed under domestic or foreign laws and operated as private funds excepted from the definition of investment company under the Investment Company Act of 1940 (the “**Investment Company Act**”) for most purposes). The investors participating in the Funds typically include individuals, banks or thrift institutions, other investment entities, pension and profit-sharing plans, trusts, estates or charitable organizations or other corporations or business entities and generally include, directly or indirectly, principals or other employees of Sterling Advisers and their affiliates. In general, Sterling Advisers requires that each limited partner in a Fund be an “accredited investor” as defined in Regulation D under the Securities Act of 1933 (the “**Securities Act**”) and, in most cases, a “qualified purchaser” as defined by the Investment Company Act.

Investors in the Funds are requested to refer to the Governing Documents of the applicable Fund for complete information on the minimum investment requirement for participation in that Fund. The stated minimum commitment for Fund II (other than the SBS Fund) was \$5 million, although the general partner of that Fund had the right to waive this minimum commitment for certain investors. The stated minimum commitment for Fund III was \$10 million, although the general partner of the Fund maintains discretion to waive, increase or reduce the minimum investment commitment required for Fund III. The stated minimum commitment for Fund IV is \$5 million, although the general partner of the Fund maintains discretion to waive, increase or reduce the minimum investment commitment required for Fund IV. There is no stated minimum commitment to the SBS Fund.

Sterling Advisers does not currently manage individual investment accounts.

ITEM 8. METHODS OF ANALYSIS, INVESTMENT STRATEGIES AND RISK OF LOSS

General

The Funds seek to achieve long-term capital appreciation by acquiring and building “middle market” companies that Sterling Advisers believes have strong, sustainable competitive advantages and significant opportunities for value creation. Sterling Advisers has adopted an environmental, social and governance (“ESG”) policy, and pursuant to this policy, Sterling Advisers conducts a review of material ESG factors of each prospective portfolio company for any Fund as part of its efforts to determine value creation opportunities. The Funds’ investment strategy and methods of analysis, and the risks associated with investing in the Funds, including the risk of total loss of capital, are disclosed to investors in the private placement memorandum for their respective Fund. The private placement memorandum and other governing documents were provided to prospective investors at the time such investors were contemplating participating in the respective Fund, and investors should refer to the information in those documents, a portion of which is summarized below. There can be no assurance that Sterling Advisers will achieve the investment objectives of the Funds.

Investment Strategy and Methods of Analysis

Key aspects of Sterling Advisers’ investment strategy and process for identifying, analyzing, acquiring and building companies include:

- Focus on Middle Market Companies. Sterling Advisers defines a middle market company as one with revenues of \$50 million to \$500 million and EBITDA of \$10 million to \$40 million.
- Preferred Partner to Management, Preferred Buyer to Sellers. Sterling Advisers seeks to be the preferred partner to management teams based on its track record of building companies and rewarding successful performance. Similarly, Sterling Advisers seeks to be a preferred acquirer to sellers based on its history of closing transactions as expected and on a timely basis.
- Consistent Value Creation Process. Sterling Advisers seeks to consistently employ a value creation process focused on:
 - *Carefully applying its investment criteria to all investment opportunities.* Sterling Advisers has developed a set of investment criteria that it applies to all investment opportunities. These criteria include financial characteristics, sustainable competitive advantages evidenced by factors such as market leadership and barriers to entry, considerations with respect to risk such as customer recurring demand and diversification, management strength, material ESG issues and prospects for value creation. Sterling Advisers uses these criteria to identify opportunities that it believes have the potential to deliver attractive returns. Sterling Advisers’ disciplined adherence to its investment criteria allows it to consistently and quickly assess opportunities. Key industries that Sterling Advisers focuses on include business services, industrial and consumer value-added distribution (including food retailing), niche manufacturing, and transportation and logistics.
 - *Developing an investment thesis for each company.* Based on thorough due diligence and dialogue with management, Sterling Advisers develops an investment thesis that represents its vision for the investment. The investment thesis is unique to each investment. A team of Sterling Advisers’ investment professionals, typically consisting of at least two partners and one other professional, work on each investment opportunity Sterling Advisers determines to pursue. This team leads the development and refinement of the investment thesis that

represents the vision for the investment, and leads the due diligence process with respect to the investment.

In addition to confirming the investment thesis and growth opportunities, Sterling Advisers' due diligence process focuses on the company's market position and sustainable competitive advantages, and seeks to identify material risks, including material ESG risks, facing the company. To support its due diligence efforts, Sterling Advisers supplements the expertise of its investment professionals with the expertise of its operating partners and members of its Advisory Council and additional external resources, which include market research consultants, industry consultants, attorneys, accountants, insurance consultants and background check investigatory firms. Sterling Adviser's due diligence process typically includes assessment of a target's industry, competitive position and investment thesis, based in part on in-depth, blind interviews of a substantial number of customers, as well as analysis of business model fundamentals and key operational drivers, quality of earnings and historical cash flows, and key risk factors. Please see Item 8 for more information regarding operating partners and members of the Advisory Council.

- *Translating Sterling Advisers' investment thesis into defined steps to build the portfolio company, as well as to reduce risk.* Sterling Advisers seeks to convert its investment thesis into an action plan, and continually works with management to implement the plan through a process designed to drive growth initiatives and operating improvements, while also reducing risk. Each plan is tailored to the unique opportunities and needs of the specific portfolio company. Examples of steps to grow companies and drive operating improvements include strategic and add-on acquisitions and mergers, domestic and international expansion, improved information technology systems, productivity and capacity improvements to facilities, and management team development and upgrades.

Sterling Advisers augments its capabilities through its operating partners, and members of the Advisory Council who are executives with substantial operating and financial experience. Sterling Advisers' operating partners work closely with Sterling Advisers to execute specific initiatives at portfolio companies, and often assist Sterling Advisers in the due diligence process.

Typically at least two of Sterling Advisers' investment professionals, and frequently one of its operating partners or member of the Advisory Council, serve on the board of directors of a portfolio company, and a Principal usually serves in the role of Chairman. Sterling Advisers generally takes a "hands-on" approach to managing and monitoring investments, continually providing guidance and strategic advice and adjusting the initial investment thesis and action plan as appropriate, supplementing formal board meetings and regularly scheduled calls to discuss the action plan and financial performance with frequent, informal conversations with the managers and operating partners involved in each company. Each portfolio company's progress is generally discussed at the regularly scheduled meetings of Sterling Advisor's investment professionals.

- *Continuously managing its monetization strategy.* Sterling Advisers continually manages its monetization strategy for each portfolio company. The ultimate timing and method of divestiture varies based on a number of factors, including the portfolio company's historic and anticipated performance, progress in achieving Sterling Advisers' investment thesis, industry trends, financial and M&A market conditions, the state of the general economy, near term versus potential future returns to investors, and other factors. Sterling Advisers typically contemplates a wide variety of alternatives to achieve liquidity, including outright sales to third

parties, public equity offerings and recapitalizations. Sterling Advisers typically targets a holding period for portfolio companies of approximately five years, but portfolio companies are usually held for shorter or longer periods.

Risk of Loss

An investment in the Funds involves a high degree of risk, with the possibility of partial or total loss of capital, and limited partners must be prepared to bear partial or total capital losses that might result from portfolio investments. The risks for each Fund include, but are not limited to, the following:

No Assurance of Investment Return. Sterling Advisers cannot provide assurance that it will be able to successfully source, complete and exit portfolio investments, that targeted returns for the Fund's investment objective will be achieved, or that an investor will receive return of its capital. An investment in the Fund should only be considered by persons who can afford a loss of their entire investment. An investment in the Fund requires a long-term commitment, with no certainty that the Fund will realize its rate of return objectives or that capital loss will not occur. Past performance of investment entities managed by Sterling Advisers and its affiliates is not necessarily indicative of future results.

Operating and Financial Risks of Portfolio Companies. Companies in which the Fund invests could deteriorate as a result of, among other factors, an adverse development in their business, a change in the competitive environment, an economic downturn or unexpected litigation or adverse regulatory proceedings. As a result, companies which Sterling Advisers expected to be stable may operate at a loss or have significant variations in operating results and may require substantial additional capital to support their operations or to maintain their competitive position, which may not be available on favorable terms or at all. This may result in a weak financial condition, financial distress or bankruptcy.

Use of Leverage. The Fund's portfolio companies have a significant degree of leverage, as a result of which recessions, operating problems and other general business and economic risks may have a pronounced effect on the profitability or survival of such companies. Moreover, any rise in interest rates may significantly increase portfolio company interest expense, which could result in an inability to service debt levels. If a portfolio company cannot generate adequate cash flow to meet debt obligations, the Fund may suffer a partial or total loss of capital invested in the portfolio company. In addition, there can be no guarantee that debt facilities will be available, or available at commercially attractive rates, throughout the term of the Fund's ownership of the portfolio company or when due for refinancing, and that the portfolio company may be exposed to materially less favorable terms or rates upon a refinancing.

Line of Credit. Fund III, together with its general partner, are parties to a loan and security agreement (the "Fund III Facility") with an unrelated commercial bank to provide short-term liquidity to fund portfolio investments, follow on investments, Fund expenses and to bridge co-investments in portfolio companies that Sterling Advisers III intends to obtain from third parties subsequent to the closing of the applicable investment. Advances under the Fund III Facility are secured by all capital contributions (and the proceeds thereof), rights to call capital and other rights to payments from Fund III's partners. Sterling Advisers III expects the use of the Fund III Facility to fund portfolio investments that will later be repaid by Fund III through capital calls to enhance Fund III's net IRR due to the delay in calling capital, but to reduce the total net amount returned to the Fund III's partners due to the costs, including interest, associated with the Fund III Facility and paid by Fund III.

Risk of Limited Number of Investments. The Fund participates in a limited number of portfolio investments and, as a consequence, the aggregate return of the Fund may be substantially adversely affected by the unfavorable performance of any single investment.

Financial Market Fluctuations. General fluctuations in prevailing acquisition multiples, public market equity valuations and interest rates may adversely affect the value of the portfolio investments held by the Fund. Instability in interest rates and valuation metrics may also increase the risks inherent in the Fund's portfolio investments.

Illiquid and Long-Term Investments. Although portfolio investments by the Fund occasionally may generate some current income, the return of capital and the realization of gains, if any, from a portfolio investment generally will occur only upon the partial or complete disposition of such portfolio investment. While a portfolio investment may be sold at any time, it generally is not expected that this will occur for a number of years after the portfolio investment is made, and as a result there can be no assurance that the Fund will be able to dispose of portfolio companies through sale, public offering or otherwise on favorable terms, and there is a risk that disposition of such investments may require a lengthy time period or may result in distributions in-kind to investors. The Fund may not be able to dispose of certain portfolio investments prior to the date the Fund will be dissolved, either by expiration of the Fund's term or otherwise, and in such circumstances there can be no assurances with respect to the time frame in which the winding up and the final distribution of proceeds to the limited partners will occur.

Contingent Liabilities Upon Disposition. In connection with the disposition of a portfolio investment, the Fund may be required to make representations about the business and financial affairs of the portfolio company typical of those made in connection with the sale of any business, and may be responsible for the content of disclosure documents under applicable securities laws. As a result, the Fund may also be required to indemnify the purchasers of such portfolio investment or underwriters to the extent that any such representations or disclosure documents turn out to be inaccurate. These arrangements may result in the incurrence of contingent liabilities, which would be borne by the Fund. In that regard, limited partners may be required to return amounts distributed to them to fund Fund obligations, including indemnity obligations. Furthermore, under the Delaware Revised Uniform Limited Partnership Act, each limited partner that receives a distribution from the Fund in violation of such Act will, under certain circumstances, be obligated to recontribute such distribution to the Fund. In addition, the Fund may sell portfolio investments in public offerings. Such offerings can give rise to liability if the disclosure relating to such sales proves to be inaccurate or incomplete.

Indemnification. The Fund is required to indemnify Sterling Advisers, its general partner, their affiliates and their members, partners, officers, directors, shareholders and employees for liabilities incurred in connection with the affairs of the Fund. Such liabilities may be material and have an adverse effect on the returns to the limited partners. The indemnification obligation of the Fund would be payable from the assets of the Fund, including the unpaid capital commitments of the limited partners. If the assets of the Fund are insufficient, the Fund may recall distributions previously made to the limited partners, subject to certain limitations set forth in the Fund's partnership agreement. Sterling Advisers has purchased liability insurance to protect indemnified parties, the allocable cost of which is reimbursed by the Fund. Members of the Fund's limited partner advisory committee are also entitled to the benefit of certain indemnification and exculpation provisions, as set forth in the Fund's partnership agreement.

Absence of Recourse. The Fund's partnership agreement includes exculpation, indemnification and other provisions that will limit the circumstances under which its general partner, Sterling Advisers and others can be held liable to the Fund. In addition, the Fund's partnership agreement contains provisions that, subject to applicable law, (i) reduce or eliminate the duties, including fiduciary and other duties, to which the general partner would otherwise be subject; (ii) waive duties or consent to conduct of the general partner that might not otherwise be permitted pursuant to such duties; and (iii) limit the remedies of limited partners with respect to breaches of such duties. None of the aforementioned limitations or waivers shall constitute a waiver or limitation of any rights which may not be so limited or waived in accordance with applicable law. Additionally, certain service providers to the Fund, the general partners, Sterling Advisers, their

respective affiliates and other persons, including, without limitation, the members of the Fund's limited partner advisory committee, the Principals and other investment professionals, and placement agents, finders and advisers, may be entitled to exculpation and indemnification. As a result, the limited partners may have a more limited right of action in certain cases than they would in the absence of such limitations.

Reliance on Portfolio Company Management. Each portfolio company's day-to-day operations are the responsibility of such company's management team. Although Sterling Advisers is responsible for monitoring the performance of each portfolio investment, there can be no assurance that the existing management team, or any successor, will be able to operate the portfolio company to achieve the Fund's plans and projected investment returns.

Control Position Risk. The Fund primarily makes investments that allow the Fund to acquire control or exercise influence over management and the strategic direction of portfolio investments, and the Fund typically designates a majority of the members of the board of directors of each portfolio company. The exercise of control over a company imposes additional risks of liability for environmental damage, product defects, failure to supervise management, employee benefits and other types of liability in which the limited liability characteristic of business operations generally could be ignored. The exercise of control over a portfolio investment could expose the assets of the Fund to claims by such portfolio companies, its shareholders and its creditors. While the Fund's general partner intends to manage the Fund in a manner that will minimize the exposure of these risks, the possibility of successful claims cannot be precluded.

Risk of Fraud in a Portfolio Company. Although Sterling Advisers performs significant due diligence with respect to each portfolio investment, the risk of fraud cannot be eliminated. In the event of fraud by any company in which the Fund invests, the Fund may suffer a partial or total loss of capital invested in that company. There can be no assurance that any such losses will be offset by gains (if any) realized on the Fund's other portfolio investments.

Cyber Security. As the use of technology has become more prevalent, Sterling Advisers and the Funds Sterling Advisers manage have become potentially more susceptible to operational risks through breaches in cybersecurity. A breach in cybersecurity refers to both intentional and unintentional events that may cause Sterling Advisers to lose proprietary information, suffer data corruption, or lose operational capacity. This in turn could cause Sterling Advisers and/or a Fund to incur regulatory penalties, reputational damage, additional compliance costs associated with corrective measures, and/or financial loss. Cybersecurity breaches may involve unauthorized access to digital information systems (e.g., through "hacking" or malicious software coding), and may also result from outside attacks such as denial-of-service attacks (i.e., efforts to make network services unavailable to intended users). In addition, cybersecurity breaches of third-party service providers (e.g., a Fund's custodian) or issuers of securities in which a Fund invests can subject a Fund to many of the same risks. Although Sterling Advisers has established risk management systems designed to reduce the risks associated with cybersecurity threats, there is no guarantee that such efforts will succeed, especially since Sterling Advisers does not directly control the cybersecurity systems of issuers or third-party service providers.

Business Continuity and Disaster Recovery. The Firm's, the Existing Funds' and their portfolio companies' business operations may be vulnerable to disruption in the case of catastrophic events such as fires, natural disaster (e.g., tornadoes, floods, hurricanes and earthquakes), terrorist attacks or other circumstances resulting in property damage, network interruption and / or prolonged power outages. Although the Firm has implemented various measures to manage risks relating to these types of events, there can be no assurances that all contingencies can be planned for. If such business operations are disrupted or suspended for extended periods of time, the Existing Funds may be adversely affected.

Non-U.S. Investments. The Funds may invest a portion of its capital commitments in portfolio companies with substantial operations outside the United States. Non-U.S. operations involve certain factors not typically associated with investing in companies primarily operating in the United States, including risks relating to (i) currency exchange matters, including fluctuations in the rate of exchange between the U.S. dollar and the various foreign currencies in which the portfolio company's non-U.S. operations are denominated; (ii) the absence of uniform accounting, auditing and financial reporting standards, practices and disclosure requirements and less government supervision and regulation; (iii) certain economic, social and political risks, including potential exchange control regulations and restrictions on foreign investment and repatriation of capital, the risks of political, economic or social instability and the possibility of expropriation or confiscatory taxation; (iv) the possible imposition of foreign taxes on income and gains recognized from such operations or distributions therefrom; and (v) differences in applicable legal systems, including the possibility that the Fund may experience difficulty in asserting legal claims or obtaining legal remedies in foreign jurisdictions. In addition, non-U.S. jurisdictions in which the Fund's portfolio companies may operate may have similar laws, regulations and market and business conditions to those described with respect to the U.S. herein and accordingly, similar potential risks would apply. There can be no assurance that adverse developments with respect to such risks will not adversely affect the Fund's portfolio companies operating outside the United States.

Additional Capital. A Fund's portfolio companies may require additional capital in the event of an economic downturn, changes in the competitive environment, unexpected litigation or adverse regulatory proceedings or otherwise. In addition, building portfolio companies through add-on or strategic acquisitions has often been a significant element of Sterling Advisers' investment thesis, which may require the Fund to invest additional capital. There can be no assurance that the Fund will have sufficient funds to make additional investments or the ability to do so, or that the portfolio company will be able to obtain such needed capital from third parties on favorable terms or at all. Any decision by the Fund not to make follow-on investments or its inability to make them, or the portfolio company's inability to obtain additional capital from third parties on favorable terms, may have a substantial negative impact on a portfolio company in need of such an investment. If additional capital is obtained from third parties, the Fund's interest in the portfolio company may be diluted or otherwise materially adversely affected.

No Market for Limited Partnership Interests/Transferability Restrictions. The limited partners interests (the "**Interests**") in the Fund have not been registered under the Securities Act or applicable securities laws of any state or non-U.S. jurisdiction. Therefore, the Interests cannot be resold unless subsequently registered under the Securities Act and other applicable laws or an exemption from such registration is available. There is no public market for the Interests and none is expected to develop; therefore it may be difficult to value the Interests. A limited partner will not be permitted to assign or otherwise transfer its Interests in whole or in part without the prior written consent of the Fund's general partner, which may be given or withheld in the general partner's sole discretion. Limited partners may not withdraw capital from the Fund, except in certain limited circumstances. Consequently, limited partners may not be able to liquidate their investments prior to the end of the Fund's term. Limited partners must be prepared to bear the risks of owning Interests and contributing capital for an extended period of time.

Reinvestment. In general, capital returned to the partners of the Fund from the disposition of a portfolio investment within one year of making the portfolio investment may be retained and reinvested (or recalled for reinvestment) by the Fund's general partner or used (or recalled for use) by the Fund's general partner for any purpose permitted under the Fund's partnership agreement to fund portfolio investments of the Fund. Capital contributions for Management Fees, Fund expenses and Organizational Expenses may be recycled out of distributions and, accordingly, due to such recycling a partner may, in certain circumstances, be required to fund an aggregate amount in excess of its capital commitment during the term of the Fund.

Material, Non Public Information. By reason of their responsibilities in connection with their business activities (such as serving as a director of a portfolio company), the Principals and other personnel of Sterling Advisers may (i) acquire confidential or material non-public information that they will not be able to use for the benefit of the Fund or (ii) be restricted from initiating transactions in certain securities. Accordingly, the Fund may not be able to initiate a transaction that it otherwise might have initiated and may not be able to sell securities of a publicly-traded portfolio investment that it otherwise might have sold.

Side Letters. The Principal Funds have entered into side letters or other writings with certain limited partners in connection with their admission, without the approval of any other limited partner, which has the effect of establishing rights under or altering or supplementing the terms of the Fund's Governing Documents. Such rights or terms in any such side letter or other similar agreement have included, without limitation: (i) excuse rights applicable to particular investments (which may increase the percentage interest of other limited partners in, and contribution obligations of other limited partners with respect to, such investments); (ii) the general partner's agreement to extend certain information rights or additional reporting to such limited partner, including, without limitation, to accommodate special regulatory or other circumstances of such limited partner; (iii) modification of the confidentiality obligations of such limited partner; (iv) the general partner's agreement to consent to certain transfers by such limited partner or other exercises by the general partner of its discretionary authority under the Fund's partnership agreement for the benefit of such limited partner; (v) restrictions on, or special rights of such limited partner with respect to, the activities of the general partner; (vi) other rights or terms necessary in light of particular legal, regulatory or public policy characteristics of such limited partner; (vii) additional obligations, and restrictions of the Fund with respect to the structuring of any portfolio investment (including with respect to alternative investment vehicles); (viii) preferential access to co-investment opportunities; and (ix) certain adjustments with respect to certain economic provisions. Any rights or terms so established in a side letter with a limited partner will govern solely with respect to such limited partner and will not require the approval of any other limited partner notwithstanding any other provision of the Fund's partnership agreement.

Risks in Effecting Operating Improvements. The success of the Fund's investment strategy will often depend, in part, on the ability of the Fund to effect improvements in the operations of a portfolio company. Identifying and implementing operating improvements at portfolio companies entails substantial uncertainty. There can be no assurance that the Fund will be able to successfully effect such improvements.

Potential Conflicts of Interest

There will be occasions when a Fund's general partner and its affiliates (including Sterling Advisers) may encounter potential conflicts of interest in connection with the Fund. Each Fund's partnership agreement contains provisions that, subject to applicable law, reduce or modify the duties, including fiduciary and other duties, to the Fund and the limited partners to which the Fund's general partner and its affiliates (including Sterling Advisers) would otherwise be subject, provisions that waive or consent to conduct on the part of the general partner and its affiliates (including Sterling Advisers) that might not otherwise be permitted pursuant to such duties, and provisions that limit the remedies of limited partners with respect to breaches of such duties. None of the aforementioned limitations or waivers shall constitute a waiver or limitation of any rights which may not be so limited or waived in accordance with applicable law. If any matter arises that the general partner determines in its good faith judgment constitutes an actual conflict of interest, the general partner may take such actions as may be necessary or appropriate, within the confines of the Fund's partnership agreement, to address the conflict (and upon taking such actions the general partner will be relieved of any responsibility for such conflict and be deemed to have satisfied its fiduciary duties with respect to such conflict). By acquiring an Interest in the Fund, each limited partner will be deemed to have acknowledged the existence of any such actual or potential conflicts of interest and to have waived any claim with respect to any liability arising from the existence of any such conflict of interest.

Sterling Advisers and its partners, members, directors, officers, and employees may in the future engage in further activities that may result in additional conflicts of interest not addressed below. The following discussion describes certain potential conflicts of interest:

Carried Interest. The existence of the general partner's Carried Interest, which is based on a percentage of net realized profits, may create an incentive for Sterling Advisers and the general partner to make more speculative portfolio investments on behalf of the Fund than it would otherwise make in the absence of such performance-based arrangement. In addition, if distributions are made of property other than cash, the amount of any such distribution will be accounted for at the fair market value of such property, as determined by the general partner in accordance with procedures specified in the Fund's partnership agreement. An independent appraisal generally will not be required and is not expected to be obtained.

Fees from Portfolio Companies. As described in "Item 5. Fees and Compensation", Sterling Advisers and its affiliates enter into management agreements with portfolio companies at the time of acquisition, which may be subsequently amended, pursuant to which Sterling Advisers and its affiliates receive certain cash advisory fees from portfolio companies. Sterling Advisers negotiates the terms of the management agreement with the management teams of the portfolio companies it is acquiring, lenders to such companies and/or significant co-investors, if any. Such management teams generally do not have, or may not exercise, negotiating leverage in the negotiation of the fees and other terms of such management agreements. While Sterling Advisers believes its fee arrangements are reasonable in relation to the services provided, and while the portfolio companies' lenders and any co-investors may impose limits on the fees charged and/or paid on a current basis, there can be no assurance that these fees are on an "arms-length" basis. As also described in "Item 5. Fees and Compensation," certain of such fees offset Management Fees. Except to the extent of such offsets, the Fund's net return on portfolio investments could be reduced by the amount by which payment of such fees, taking into account tax deductibility, increases a portfolio company's net debt at disposition. Any such reduction in net return would also reduce the Carried Interest payable to an affiliate of Sterling Advisers. Nevertheless, Sterling Advisers would have an incentive to charge such fees for a number of reasons, including because these fees generally are paid immediately, are not subject to "clawback" (unlike Carried Interest), and would be, together with Management Fees, the only return Sterling Advisers and its affiliates receive in the event that the Fund does not generate sufficient returns to pay Carried Interest.

Valuation of Unrealized Investments. The capital invested by the Funds generally consists of investments in private companies, for which no public market values exist. As a result, the fair market value of the capital invested by the Funds represents an estimate of the fair market value of unrealized investments in accordance with Fair Value Measurements and Disclosures (FASB ASC Topic 820). These valuations are subject to review at year end by the Fund's auditors and limited partner advisory committee. Because fair value pricing requires the application of judgment to establish a good faith approximation of the value of an asset as of the measurement date at the time the valuation is performed, fair valuation will not necessarily reflect the actual or empirical value of any asset as might be determined with the benefit of hindsight. Sterling Advisers could have an incentive to establish a higher value for unrealized investments in order to show a stronger investment performance, particularly when it is engaged in raising a new private investment Fund. In addition, Sterling Advisers may have an incentive to establish higher valuations of portfolio investments in order to avoid a write-down that would reduce the amount of invested capital on which Management Fees are paid after the end of the Fund's investment period. To mitigate this conflict, Sterling Advisers values portfolio investments in accordance with stated valuation policies. There can be no assurance that the ultimate realized value of an investment will equal its unrealized value.

Allocation of Co-Investment Opportunities. From time to time certain limited partners that have indicated an interest in receiving co-investment opportunities and have co-investment capabilities are offered co-investment opportunities in portfolio investments of the Fund. This allocation of co-investment

opportunities can present a conflict of interest as Sterling Advisers may have an interest in offering such opportunities to limited partners as an incentive to invest in a future private investment Fund advised by Sterling Advisers or an affiliate. Sterling Advisers has adopted an investment allocation policy to address conflicts of interest that may arise as a result of the allocation of co-investment opportunities. See “Item 12. Brokerage Practices” for information on how Sterling Advisers allocates co-investment opportunities.

Other Activities. The Principals and Sterling Advisers’ other investment professionals anticipate devoting a majority of their business time to the Funds’ investment programs during their commitment period and will devote such time as may be necessary to conduct the other business affairs of the Fund in an appropriate manner. However, the Principals and other investment professionals will participate in other activities, including fund raising and activities with respect to future private investment Funds with respect to which they would receive Management Fees and Carried Interest. In addition, in the case of any future private investment Fund, other activities will include monitoring the portfolio investments of the Existing Funds. Sterling Advisers believes that the significant investment of the Principals in the Funds, as well as the Principals’ interest in the Carried Interest with respect to the Funds, operate to align, to some extent, the interest of the Principals with the interest of the investors in the Funds.

Diverse Limited Partner Group. Some limited partners have conflicting investment, tax and other interests with respect to their investments in the Fund. The conflicting interests of individual limited partners may relate to or arise from, among other things, the nature of portfolio investments made by the Fund, the structuring or the acquisition of portfolio investments and the timing of disposition of portfolio investments. As a consequence, conflicts of interest may arise in connection with the decisions made by the Fund’s general partner, including with respect to the nature or structuring of portfolio investments that may be more beneficial for one investor than for another investor, especially with respect to investors’ individual tax situations. In selecting and structuring portfolio investments appropriate for the Fund, its general partner will consider the investment and tax objectives of the Fund and the partners as a whole, not the investment, tax or other objectives of any limited partner individually.

Certain limited partners will have representatives on a Fund’s limited partner advisory committee. The limited partner advisory committee will have a role in certain matters regarding the Fund, including with respect to certain conflicts of interest, in each case as provided in the Fund’s partnership agreement. The Fund’s partnership agreement provides that to the fullest extent permitted by law, (i) none of the members of the limited partner advisory committee, nor the limited partners and/or investors in any parallel fund on behalf of whom such members act as representatives, if applicable, shall owe any duties (fiduciary or otherwise) to any other limited partner in respect of the activities of the limited partner advisory committee, other than the duty to act in good faith; and (ii) in taking or omitting to take any action, a member of the limited partner advisory committee may act solely in the interests of the limited partners and/or investors in the parallel funds, which it represents, if applicable, and the same shall not be deemed (in and of itself) to violate its duty of good faith. Furthermore, members of the limited partner advisory committee may have various business and other relationships with Sterling Advisers and its partners, employees and affiliates. The presence of these other relationships may influence their decisions as members of such committee.

Related Party Transactions. From time to time, Sterling Advisers recommends to portfolio companies that they utilize the services of qualified persons who are relatives of the Principals where in Sterling Advisers’ judgment there is a professional competency to perform services for the portfolio companies. Sterling Advisers’ Code of Ethics provides that a Principal will recuse himself from any decision regarding the engagement of any of his family members by a portfolio company. Sterling Advisers believes that any compensation payable to these persons is reasonable and comparable to compensation that would be paid to unrelated third parties; however, there can be no assurance that this is the case.

Operating Partners and Members of the Advisory Council. Sterling Advisers seeks to have, one or more operating partners, who are persons with operating experience that assist portfolio companies at the request of Sterling Advisers. Operating partners generally hold positions with and/or provide services to, and are compensated by, portfolio companies and generally participate in any equity incentive plans of the relevant portfolio company. The portfolio company would otherwise fill these positions and/or obtain these services from another individual or entity. Operating partners on occasion also consult with Sterling Advisers on Sterling Advisers related matters and are generally compensated separately by Sterling for those services. Because of these activities for Sterling Advisers, operating partners are typically subject to the Sterling Advisers' Code of Ethics (which is described in item 11). However, operating partners are not employees of Sterling Advisers or the Funds.

Members of the Advisory Council are persons with operating experience that assist portfolio companies at the recommendation of Sterling Advisers. Members of the Advisory Council generally hold positions with and/or provide services to, and are compensated by, portfolio companies, and may participate in any equity incentive plans of the relevant portfolio company. Sterling believes the portfolio company would otherwise generally obtain these services from another individual or entity. Advisory Council members are not compensated by Sterling Advisers and are not subject to Sterling Advisers' Code of Ethics.

Lending Relationships. Certain limited partners in a Fund, or their affiliates, are entities that are in the business of providing debt financing to companies. This is a consideration in Sterling Advisers's deciding whether to select such lending entities to provide debt financing to a portfolio company. Moreover, these lenders generally also serve as lenders to portfolio companies of other Funds, or they or their affiliates may be limited partners in other Funds. These other relationships may influence Sterling Adviser in deciding whether to select such entity to provide debt financing to a portfolio company. Notwithstanding the foregoing, Sterling Advisers generally allocates opportunities to such lenders based on its assessment of which lending relationship would be in the best interests of the portfolio company. Sterling Advisers has adopted a portfolio company debt financing policy to address conflicts of interest that may arise when Sterling Advisers selects lending entities to provide debt financing to a portfolio company.

The foregoing information regarding the risks relating to an investment of the Funds provides general information based on the Funds' investment strategies. For specific information regarding the risks of investing in a particular Fund, investors should refer to that Fund's Governing Documents.

ITEM 9. DISCIPLINARY INFORMATION

Registered investment advisers are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of our company or the integrity of our management. Sterling Advisers and its management persons have not been subject to any material legal or disciplinary events required to be discussed in this brochure.

ITEM 10. OTHER FINANCIAL INDUSTRY ACTIVITIES AND AFFILIATIONS

The Fund II Principals are managing members of the general partner of Fund II and the SBS Fund. Messrs. Macey, Newhouse and Santoro are managing members of the general partner of Fund III. Messrs. Macey, and Santoro are managing members of the general partner of Fund IV. Certain Principals and related persons of Sterling Advisers may spend a substantial portion of their business time on one or more of the Funds as may be required pursuant to the terms of such Fund's Governing Documents. Investors should refer to the Governing Documents of the relevant Fund for complete information on the requisite time commitments of Sterling Advisers' related persons to the Funds. More information can also be found in the discussion of "Allocation of Co-Investment Opportunities" and "Other Activities" Item 8 of this brochure.

ITEM 11. CODE OF ETHICS

Sterling Advisers adheres to a strict Code of Ethics (the “**Code**”) that sets forth standards of conduct that are expected of Sterling Advisers’ Principals and employees and seeks to address conflicts that could arise from personal trading and outside business activities. The Code subjects each employee to appropriate restrictions on activities and securities trading, and provides information on certain prohibited transactions, Sterling Advisers’ internal review and compliance procedures, including quarterly and annual reporting requirements, and rules of business conduct, all intended to prevent or detect potential conflicts of interest. The Code also includes policies and procedures to prevent the misuse of material non-public information in Sterling Advisers’ possession. Strict compliance with the Code and applicable securities laws is a basic condition of employment with Sterling Advisers and each employee is obligated to individually read and retain a copy of the Code as well as certify that he or she has read and understands the Code. Sterling Advisers reviews compliance with the Code on an ongoing basis, and employees may be subject to disciplinary actions as severe as dismissal for certain infractions. Any exceptions from the policies and procedures set forth in the Code may be granted by the Chief Compliance Officer in writing where permitted by law.

Sterling Advisers and its affiliated persons on occasion come into possession of material nonpublic or other confidential information about public companies which, if disclosed, might affect an investor’s decision to buy, sell or hold a security. Under applicable law, Sterling Advisers and its affiliated persons would be prohibited from improperly disclosing or using such information for their personal benefit or for the benefit of any person, including the Funds. Accordingly, should Sterling Advisers or any of its affiliated persons come into possession of material nonpublic or other confidential information with respect to any public company, they would be prohibited from using such information on behalf of the Funds or disclosing it to the Funds’ limited partners, and they will have no responsibility or liability for failing to use or disclose such information. Similar restrictions may be applicable as a result of Sterling Advisers’ personnel serving as directors of public companies and may restrict disposition of such companies’ securities by the Funds.

All employees are required to submit an initial, and thereafter annual, holdings report as well as quarterly transaction reports or equivalent brokerage statements, detailing securities (as defined in the Code) held, purchased or sold during the relevant period. In addition, all employees must pre-clear securities trades in an initial public offering or a private placement, to ensure that potential conflicts of interest are adequately identified and addressed in a timely manner, and in securities maintained on Sterling Advisers’ restricted list, which consist of securities of public companies that Sterling Advisers has determined its employees should not be trading, generally because Sterling Advisers could be in possession of material non-public information relating to such company.

The requirements of the Code to report and pre-clear trades do not apply to (i) purchases or sales in any discretionary managed account over which an employee has no direct or indirect influence or control, or ability to direct any investment decision, (ii) purchases that are part of any automatic dividend reinvestment plan or direct investment program, (iii) purchases effected upon the exercise of rights issued by an issuer pro-rata to all holders of a class of securities to the extent such rights were acquired from such issuer, and sales of such rights, and (iv) purchases and sales of open-end mutual funds, money market funds, direct obligations of the U.S. federal government, municipal securities, bank certificates of deposits, bankers acceptances, commercial paper and repurchase agreements.

The Code includes, among other things, requirements that all employees:

- Conform their business conduct to applicable state and federal laws and regulations;

- Obtain pre-approval before making a political contribution, including but not limited to contributions to any state or local political candidate, public official or political action committee;
- Report and obtain approval of gifts or entertainment given or received that exceeds \$500 in value per person to or from a person that is conducting or is expected to conduct business with Sterling Advisers or the Funds within a one year period, other than attendance and meals at networking events, seminars and conferences attended in the ordinary course of business;
- Obtain pre-approval of any outside business activities that involve a time commitment that could reasonably be expected to have an adverse effect on the employee's work at Sterling Advisers or conflict with the limited partnership agreement of any Fund or provide for material compensation to the employee;
- Obtain pre-approval before (i) serving as an officer, partner, director or employee of another company or business, (ii) as a member of the board of directors or trustees of any business organization, or (iii) on a creditors' committee, other than, in each case in the course of his or her employment with Sterling Advisers; and
- Disclose other outside business activities, including civic or charitable organizations (including serving on their boards); provided that serving a civic or charitable organization in a role that involves the assessment or monitoring of investments in Reportable Securities (as defined under the Code) such as on an investment committee or endowment board requires prior approval, unless these activities are limited to: (i) service on an investment committee that invests only in mutual funds or index funds (whether debt or equity) and publicly traded investment grade or government bonds; or (ii) selection or monitoring of the performance of an independent adviser who independently makes investment decisions, unless the adviser would consider the Funds as a potential investment.

The Code prohibits employees from, among other things:

- Making political contributions on behalf of or in the name of Sterling Advisers;
- Rebating or paying any part of the compensation received from Sterling Advisers as an employee to any person, firm, or corporation, directly or indirectly, in a manner that creates or appears to create a conflict of interest; and
- Accepting, directly or indirectly from any person, corporation, or association, other than Sterling Advisers, compensation of any nature as a bonus, commission, fee or other material consideration from any portfolio company of the Funds (except for written contractual arrangements with portfolio companies that are made with the approval of the Principals).

Sterling Advisers has also adopted a compliance program, which includes, among other things, a record retention policy, a policy regarding communication with the media, a cyber-security policy, an information security program intended to protect the confidentiality of the information retained by Sterling Advisers and other policies designed to ensure compliance with applicable laws and regulations.

Investors can request a copy of the Code by writing to Sterling Investment Partners Advisers, LLC, Suite 300, 285 Riverside Avenue, Westport, CT, 06880, Attn: Chief Compliance Officer.

Participation or Interest in Client Transactions

As managing members of the general partners of each of the Funds and investors in the Funds, Sterling Advisers' related persons have indirect beneficial interests in the securities owned by the Funds and will share in any profits and losses generated by the Funds' investments. Sterling Advisers' related persons are not permitted to have direct ownership in any portfolio investment prior to the Fund that acquired the portfolio investment no longer holding the portfolio investment, except that such persons may (i) receive options or other equity grants for service as a director where all non-executive directors are issued options or equity and (ii) purchase securities in such portfolio investment in open market transactions. Persons serving as operating partners on behalf of Sterling Advisers generally purchase securities of portfolio companies to which provided assistance with the prior approval of the Principals and participate in such companies' management incentive equity programs. Members of the Advisory Council may also purchase securities of portfolio companies to which they provide assistance with the prior approval of the Principals and participate in the companies' management incentive equity programs. While Sterling Advisers endeavors at all times to act in the best interests of the Funds, investors in the Funds should be aware that Sterling Advisers' affiliates' receipt of Carried Interest from the Funds creates a potential conflict of interest with respect to such transactions. See "Item 6. Performance-Based Fees and Side-By-Side Management".

ITEM 12. BROKERAGE PRACTICES

Sterling Advisers focuses on investing in private companies, and generally purchases and sells such companies through privately-negotiated transactions in which the services of a broker-dealer may be retained. However, in the event that a Fund portfolio company goes public, is acquired in a transaction in which the consideration includes publicly traded securities, or a public trading market otherwise exists, Sterling Advisers may also distribute publicly-traded securities to investors in the Fund or sell such securities through a broker-dealer or otherwise. Although Sterling Advisers does not intend to regularly engage in public securities transactions, to the extent it does so, it follows the brokerage practices described below.

If Sterling Advisers sells publicly-traded securities for the Funds, Sterling Advisers, in selecting a broker to execute such sale, considers a variety of factors, including: (i) execution capabilities with respect to the relevant type of order; (ii) commissions charged; (iii) the reliability, integrity and reputation of the firm being considered; and (iv) responsiveness. In addition, the Funds are permitted to distribute publicly-traded securities that are freely tradeable to its limited partners; if that happens, the limited partners, and not Sterling Advisers, would choose the broker dealer(s) through whom the limited partners dispose of these securities. Fees and/or commissions payable are negotiated by Sterling Advisers and are allocated pro rata among the limited partners of the relevant Fund.

Sterling Advisers has no duty or obligation to seek in advance competitive bidding for the most favorable commission rate applicable to any particular Fund transaction or to select any broker on the basis of its purported or “posted” commission rate, but will endeavor to be aware of the current level of the charges of eligible brokers and to minimize the expenses incurred in effecting transactions on behalf of the Funds. Although Sterling Advisers generally seeks competitive commission rates, it will not necessarily pay the lowest commission or commission equivalent. Transactions may involve specialized services on the part of the broker involved and thereby entail higher commissions or their equivalents than would be the case with other transactions requiring more routine services.

Although Sterling Advisers receives economic research, market strategy research, industry research and company research from brokerage firms, such research has not, and Sterling Advisers does not expect that such research in the future will be, a basis for selecting a broker-dealer to execute trades in public securities on behalf of one or more Funds.

However, to the extent that Sterling Advisers engages in significant public securities transactions, Sterling Advisers may place orders with broker dealers to purchase or sell the same securities or instruments for several Funds simultaneously. Such orders may be combined or “batched” to facilitate obtaining best execution and/or to reduce brokerage commissions or other costs. Batched transactions are executed in a manner intended to ensure that no participating Fund is favored over any other Fund. Specifically, when an aggregated order is filled in its entirety, each participating Fund generally will receive the average price obtained on all such purchases or sales made during such trading day. When an aggregate order is partially filled, the securities purchased or sold will normally be allocated on a pro rata basis to each Fund participating in such buy or sell order in accordance with the amount of securities originally requested for such Fund.

Sterling Advisers also from time to time assists the Funds’ portfolio companies in choosing investment banking firms to assist in the sale of the portfolio company or its debt or equity securities. In advising the portfolio company, Sterling Advisers uses reasonable diligence and considers the full range and quality of a broker’s services, including the broker’s knowledge of and experience in the industry in which the portfolio company participates, the broker’s knowledge and relationship with prospective buyers, and

Sterling Adviser's assessment of the broker's skills and experience in assisting in managing the process and negotiating with prospective buyers.

As described in "Item 6. Performance-Based Fees and Side-By-Side Management," investments in portfolio companies are allocated between Fund II and SBS Fund based on the aggregate capital commitments of each Fund. The Governing Documents for each of Fund III and Fund IV provide that if prior to the earlier of the end of the Fund's investment period or the Fund being fully invested (as defined in such Governing Documents), Sterling Advisers or an affiliate has organized a new private investment Fund, such new Fund may only invest in any new investment opportunity with the Fund (and any associated side-by-side funds) on the same terms and conditions as the Fund, with investment amounts allocated between the Fund (and any associated side-by-side funds) and the new Fund in a manner that the general partner of the Fund believes to be fair and reasonable, subject to limited exceptions.

Sterling Advisers often allows limited partners of the Funds, lenders to portfolio companies and, on occasion, others, such as Sterling Advisers' operating partners and members of the Advisory Council, to co-invest in portfolio companies on the same economic terms as the Funds. Co-investment by limited partners of the Funds generally occurs when the size of the aggregate investment in the portfolio company (including potential add-on investment) exceeds the amount that Sterling Advisers considers appropriate for the Funds (which is generally in the range of 10% of committed capital). Sterling generally allocates such co-investment opportunities in accordance with its written investment allocation policy. Some of the factors taken into consideration under the investment allocation policy include, but are not limited to, the investment parameters of the Funds and potential co-investors, the co-investor's commitment to provide other capital (debt or equity) to the transaction, past/existing relationships and relevant experience with the potential co-investor(s), the co-investor's expertise/experience in the industries and/or markets in which the portfolio company operates or intends to operate and/or other potential benefits to the portfolio company or transaction process. If, after taking into account the factors detailed in the investment allocation policy, there are multiple limited partners interested in co-investing, Sterling Advisers generally attempts to allocate such co-investment based on the size of the interested limited partners' commitments to the Fund investing in the transaction, taking into account any minimum size for such co-investments expressed by the limited partners. The Governing Documents generally provide discretion to Sterling Advisers in allocating co-investments. Lenders often request the ability to make a modest co-investment in connection with their providing loans for the acquisition of a portfolio company by the Funds. Sterling Advisers believes allowing such co-investment is in the best interest of the Funds as it more closely aligns the interests of the lender and the Funds with respect to the portfolio company. Regarding co-investment in a transaction by others, such as operating partners and members of the Advisory Council, such co-investment is generally based on Sterling Advisers' view that the co-investor could provide useful expertise or services to the portfolio company, or otherwise could be advantageous to the portfolio company. See "Item 8. Methods of Analysis, Investment Strategies and Risk of Loss—Conflicts of Interest."

Due to the nature of the investments the Funds make, Sterling Advisers does not enter into soft dollar arrangements.

ITEM 13. REVIEW OF ACCOUNTS

Sterling Advisers manages the portfolio investments of the Funds. Sterling Advisers does not manage individual advisory accounts or hold itself out as providing financial planning or similarly termed services. Sterling Advisers employs professionals dedicated to monitoring and reviewing the Funds' investment portfolio on a regular basis. Because the investments made by the Funds are generally private, illiquid and long-term in nature, the review process is not directed toward a short-term decision to dispose of securities. Sterling Advisers' professionals, including the relevant Principals, generally hold regular weekly meetings at which the Funds' portfolio investments are reviewed, including performance, material developments and other significant matters that could reasonably have a material effect on a portfolio investment. Generally, at least two of Sterling Advisers' investment professionals, including at least one Principal, serve as members of the board of directors of each portfolio company. In addition, the Principals and other professionals employed by Sterling Advisers assigned to each portfolio company supplement formal board meetings with frequent, informal conversations and/or regularly scheduled calls with the managers and operating partners and members of the Advisory Council involved in the company to discuss the financial performance, operations and action plan for the company.

Investors in the Funds receive annual audited financial statements of their Fund and quarterly unaudited financial statements of their Fund, together with a brief discussion of each portfolio company and its operations during the period. In addition, investors in the Funds are invited to the Funds' annual investor meeting, during which senior managers of most portfolio companies make presentations to the investors.

Outside tax, accounting and legal professionals are engaged on an as-needed basis to assist with year-end financial and tax reporting and other complex administrative issues. The Funds are subject to annual audits by a nationally-recognized Public Company Accounting Oversight Board (PCAOB)-registered independent auditor.

ITEM 14. CLIENT REFERRALS AND OTHER COMPENSATION

No person other than the Funds provides any compensation or material economic benefit (including sales awards or prizes) to Sterling Advisers for providing investment advice or other advisory services to Sterling Advisers' clients. Sterling Advisers' employees are required to report gifts, favors, preferential treatment or other special arrangement having a value in excess of \$500 from any supplier of goods or services to Sterling Advisers or the Funds.

Sterling Advisers entered into agreements with placement agents in connection with the marketing of Fund II, Fund III and Fund IV. Sterling Advisers or its affiliates expect to enter into similar agreements or arrangements in connection with the marketing of future private investment Funds. Placement agent fees are borne by investors in the Funds, but reduce the Management Fee paid by the investors. Details of how the costs of any such placement agent arrangement are borne are set forth in a written agreement with the placement agent and disclosed to the investors through inclusion in the Governing Documents of the relevant Fund and in the private placement memorandum pursuant to which Interests in the Fund were offered. Investors should be aware that the receipt of compensation by a placement agent or third party solicitor may create a conflict of interest, and may affect the judgment of the placement agent or solicitor, when making a recommendation for an investment in the Funds advised by Sterling Advisers.

As described under "Item 5. Fees and Compensation" above, Sterling Advisers receives certain fees from portfolio companies.

ITEM 15. CUSTODY

Each Fund is a pooled investment vehicle, and custody of such Fund's assets is maintained in compliance with applicable rules and regulations set forth in the Advisers Act. Where required, cash and securities are maintained at a financial institution meeting the definition of qualified custodian under the Advisers Act. Most Fund investments are in uncertificated form. In addition, the financial statements of each Fund are audited by a nationally-recognized Public Company Accounting Oversight Board (PCAOB)-registered independent auditor and the Governing Documents of each Fund require the financial statements to be distributed to investors within 120 days of the applicable fiscal year-end of the respective Fund.

ITEM 16. INVESTMENT DISCRETION

Subject to the investment objectives, policies and restrictions of each Fund as set forth in the Governing Documents of such Fund, Sterling Advisers has discretionary authority to determine the type, amount and price of securities and investments to be bought and sold on behalf of each Fund, including the selection of, and commissions paid to, broker-dealers. Pursuant to the terms of the Principal Funds' Governing Documents, however, the Funds enter into "side letter" arrangements with certain limited partners whereby the terms applicable to such limited partner's investment in the Fund are altered or varied, including, in some cases, the right to opt-out of certain investments for legal, tax, regulatory or other similar reasons.

ITEM 17. VOTING CLIENT SECURITIES

Each Fund is a pooled investment vehicle and the general partner of such Fund votes the securities held by the Fund on all matters coming before the holders of such securities. The general partner votes the securities in a manner that serves the best interests of the Fund, as determined by the general partner in its discretion, taking into account relevant factors, including but not limited to (i) the impact on the value of the securities; (ii) the anticipated costs and benefits associated with the proposal; (iii) the effect on liquidity; and (iv) current industry and business practices. As the Funds are generally the majority owners of the Funds' portfolio companies and generally have the right to nominate a majority of the board of directors (principally employees of Sterling Advisers), matters are generally not put to a vote of the stockholders of a portfolio company unless required by law or Sterling Advisers has determined that a vote is in the best interests of the portfolio company and the Funds.

In accordance with SEC requirements, Sterling Advisers has adopted Proxy Voting Policies and Procedures (the "**Policy**") to address how the general partner of each Fund will vote proxies, as applicable, for the Fund's portfolio investments. The Policy seeks to ensure that the general partner votes proxies (or similar instruments) in the best interest of the Fund, including when there may be material conflicts of interest in voting proxies. Sterling Advisers believes that the interests of the general partner are generally aligned with the Fund's investors through the Principals' beneficial ownership interests in the Fund and therefore will not seek investor approval or direction when voting proxies. In the event, however, there is or may be a conflict of interest between the general partner or its affiliates and the Funds in voting proxies, the Policy provides that the general partner may address the conflict using several alternatives, including by seeking the approval or concurrence of the Fund's limited partner advisory committee on the proposed proxy vote or through other alternatives set forth in the Policy. Additionally, the limited partner advisory committee may be asked to approve the Fund's vote in a particular solicitation. Sterling Advisers does not consider service on portfolio company boards by its personnel or Principals or the receipt of management or other fees from portfolio companies to create a material conflict of interest in voting proxies with respect to such companies. In addition, the Policy sets forth certain specific proxy voting guidelines the Fund's general partner follows when voting proxies on behalf of the Fund.

A copy of the Policy or information regarding how the Fund's general partner voted proxies for particular portfolio companies whose securities are publicly traded will be provided to clients or prospective clients at no charge upon request to the Chief Compliance Officer at (203) 226-8711.

ITEM 18. FINANCIAL INFORMATION

Sterling Advisers does not require prepayment of Management Fees six months or more in advance. Sterling Advisers is not aware of having any financial condition that is reasonably likely to impair its ability to meet contractual requirements to the Funds. Sterling Advisers has never filed for bankruptcy protection.

ITEM 19. REQUIREMENTS FOR STATE-REGISTERED ADVISERS

This item is not required as Sterling is a federally registered investment adviser.

**Brochure Supplement for Sterling Investment Partners Advisers, LLC
M. William Macey, Jr.**

203-226-8711

**285 Riverside Avenue
Suite 300
Westport, CT 06880-4806**

This brochure supplement provides information about M. William Macey, Jr. that supplements the Sterling Advisers brochure. You should have received a copy of that brochure. Please contact Michael A. Barr at 203-226-8711 or barr@sterlinglp.com if you did not receive Sterling Advisers' brochure or if you have questions about the contents of this supplement.

Additional information about Mr. Macey is available on the SEC's website at www.adviserinfo.sec.gov.

Educational Background and Business Experience

Mr. Macey co-founded Sterling Ventures Limited ("**Sterling Ventures**"), the predecessor to Sterling Advisers, in 1991. Mr. Macey is a Managing Partner of Sterling Advisers and a Managing Partner of the general partner of each Existing Fund. Prior to co-founding Sterling Ventures, Mr. Macey was a Managing Director and Head of U.S. Corporate Finance at the Asian Oceanic Group, a Hong Kong-based merchant bank, from 1990 to 1991. From 1983 to 1990, Mr. Macey was a member of the M&A group of Smith Barney, Harris Upham & Co., most recently as a Managing Director. Prior to joining Smith Barney, Mr. Macey served as an Associate in the Corporate Department of Holme Roberts & Owen LLP from 1981 to 1982 and the Corporate Department of Cravath, Swaine & Moore LLP from 1978 to 1980. Mr. Macey earned a B.A. degree from Dartmouth College and a J.D. degree from Yale Law School. Mr. Macey was born in 1953.

Disciplinary History

There are no legal or disciplinary events to disclose with respect to Mr. Macey.

Other Business Activities

Mr. Macey is not engaged in any investment-related business or any other business or occupation outside of his roles with Sterling Advisers and the general partners of the Funds.

Additional Compensation

Mr. Macey does not receive any additional compensation that is required to be disclosed.

Supervision

As a Managing Partner of Sterling Advisers, Mr. Macey is part of a team that is responsible for sourcing, analysis, structuring, financing and dispositions of the Funds' investments. Mr. Macey is not subject to the direct supervision of any other individual, although Charles Santoro (203-226-8711), a Managing Partner of Sterling Advisers, oversees his compliance with Sterling Advisers' policies and procedures.

**Brochure Supplement for Sterling Investment Partners Advisers, LLC
Douglas L. Newhouse**

203-226-8711

**285 Riverside Avenue
Suite 300
Westport, CT 06880-4806**

This brochure supplement provides information about Douglas L. Newhouse that supplements the Sterling Advisers brochure. You should have received a copy of that brochure. Please contact Michael A. Barr at 203-226-8711 or barr@sterlinglp.com if you did not receive Sterling Advisers' brochure or if you have questions about the contents of this supplement.

Additional information about Mr. Newhouse is available on the SEC's website at www.adviserinfo.sec.gov.

Educational Background and Business Experience

Mr. Newhouse co-founded Sterling Ventures, the predecessor to Sterling Advisers, in 1991. Mr. Newhouse is a Managing Partner of Sterling Advisers and a Managing Partner of the general partner of each Existing Fund. Prior to co-founding Sterling Ventures, Mr. Newhouse was a founder and Managing Director of Middex Capital Corp., a private-equity organization focused on middle-market operating companies. From 1980 to 1988, Mr. Newhouse served in various capacities in the Corporate Finance Department at Lehman Brothers Inc., most recently as Senior Vice President. From 1979 to 1980, Mr. Newhouse served as Vice President of the Matuschka Group in Munich, Germany. Mr. Newhouse earned a B.A. degree from Cornell University and an M.B.A. from the University of Chicago. Mr. Newhouse was born in 1953.

Disciplinary History

There are no legal or disciplinary events to disclose with respect to Mr. Newhouse.

Other Business Activities

Mr. Newhouse is not engaged in any investment-related business or any other business or occupation outside of his roles with Sterling Advisers and the general partners of the Funds.

Additional Compensation

Mr. Newhouse does not receive any additional compensation that is required to be disclosed.

Supervision

As a Managing Partner of Sterling Advisers, Mr. Newhouse is part of a team that is responsible for sourcing, analysis, structuring, financing and dispositions of the Funds' investments. Mr. Newhouse is not subject to the direct supervision of any other individual, although M. William Macey, Jr. (203-226-8711), Chief Compliance Officer for Sterling Advisers, oversees his compliance with Sterling Advisers' policies and procedures.

**Brochure Supplement for Sterling Investment Partners Advisers, LLC
Charles W. Santoro**

203-226-8711

**285 Riverside Avenue
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Westport, CT 06880-4806**

This brochure supplement provides information about Charles W. Santoro that supplements the Sterling Advisers brochure. You should have received a copy of that brochure. Please contact Michael A. Barr at 203-226-8711 or barr@sterlinglp.com if you did not receive Sterling Advisers' brochure or if you have questions about the contents of this supplement.

Additional information about Mr. Santoro is available on the SEC's website at www.adviserinfo.sec.gov.

Educational Background and Business Experience

Mr. Santoro joined Sterling Ventures, the predecessor to Sterling Advisers, in 1998. Mr. Santoro is a Managing Partner and co-founder of Sterling Advisers and a Managing Partner of the general partner of each Existing Fund. Prior to joining Sterling Ventures, Mr. Santoro served in various positions with PaineWebber, Inc. from 1995 to 2000, most recently as Managing Director and Vice Chairman of Investment Banking from 1996 to 2000, where he also worked with that firm's chairman and president to develop and implement its merchant banking strategy, including PaineWebber's affiliation and investment in Sterling Investment Partners L.P.. From 1991 to 1995, Mr. Santoro was a Managing Director of Smith Barney, Inc. in charge of the firm's Multi-Industry Group and New Business Development Group. From 1991 to 1993, Mr. Santoro was a Managing Director and head of Smith Barney International's cross-border investment banking activities in New York and London, where he also sat on Smith Barney International's Board of Directors. Mr. Santoro joined Morgan Stanley Inc.'s M&A Department in 1984, where he last served as Operations Officer and Vice President of Morgan Stanley's U.K. and Continental European M&A Department. Mr. Santoro earned a B.A. degree from Columbia University in 1982 and an M.B.A. from Harvard Business School in 1984. Mr. Santoro was born in 1959.

Disciplinary History

There are no legal or disciplinary events to disclose with respect to Mr. Santoro.

Other Business Activities

Mr. Santoro serves as executive chairman of Fairway Group Holdings Corp., a portfolio company of Fund II. Mr. Santoro is not engaged in any investment-related business or any other business or occupation outside of his roles with Sterling Advisers and the general partners of the Funds.

Additional Compensation

Mr. Santoro does not receive any additional compensation that is required to be disclosed.

Supervision

As a Managing Partner of Sterling Advisers, Mr. Santoro is part of a team that is responsible for sourcing, analysis, structuring, financing and dispositions of the Funds' investments. Mr. Santoro is not subject to the direct supervision of any other individual, although M. William Macey, Jr. (203-226-8711), Chief Compliance Officer for Sterling Advisers, oversees his compliance with Sterling Advisers' policies and procedures.

**Brochure Supplement for Sterling Investment Partners Advisers, LLC
Michael A. Barr**

203-226-8711

**285 Riverside Avenue
Suite 300
Westport, CT 06880-4806**

This brochure supplement provides information about Michael A. Barr that supplements the Sterling Advisers brochure. You should have received a copy of that brochure. Please contact Michael A. Barr at 203-226-8711 or barr@sterlinglp.com if you did not receive Sterling Advisers' brochure or if you have questions about the contents of this supplement.

Additional information about Mr. Barr is available on the SEC's website at www.adviserinfo.sec.gov.

Educational Background and Business Experience

Mr. Barr joined Sterling Advisers in 2001, where he serves as a principal of Sterling Advisers I and Sterling Advisers II and of the general partner of each of Fund II and the SBS Fund, a member of Sterling Advisers III and of the general partner of Fund III, and a member of Sterling Advisers IV and of the general partner of Fund IV. Prior to joining Sterling Advisers, Mr. Barr served as Vice President of Finance of Wellsteads, Inc. from 1999 to 2001, where he was responsible for all financial functions for this start-up company. From 1998 to 1999, Mr. Barr was an Associate in the Corporate Finance Department of Lehman Brothers, Inc. and from 1993 to 1996 an Auditor at Arthur Andersen, L.L.P. Mr. Barr earned a B.A. degree from Claremont McKenna College and an M.B.A. from The Wharton School at the University of Pennsylvania. Mr. Barr was born in 1971.

Disciplinary History

There are no legal or disciplinary events to disclose with respect to Mr. Barr.

Other Business Activities

Mr. Barr is not engaged in any investment-related business or any other business or occupation outside of his roles with Sterling Advisers and the general partners of the Funds.

Additional Compensation

Mr. Barr does not receive any additional compensation that is required to be disclosed.

Supervision

As a Partner of Sterling Advisers III and Sterling Advisers IV, Mr. Barr is part of a team that is responsible for sourcing, analysis, structuring, financing and dispositions of Fund III and Fund IV investments. Mr. Barr is subject to the supervision of the Managing Partners of Sterling Advisers I and Sterling Advisers II, Messrs. Macey, Newhouse and Santoro, in the case of Fund II and SBS Fund matters, the Managing Partners of Sterling Advisers III, Messrs. Macey, Newhouse and Santoro, in the case of Fund III matters, and the Managing Members of Sterling Advisers IV, Messrs. Macey and Santoro, in the case

of Fund IV matters. In addition, M. William Macey, Jr. (203-226-8711), Chief Compliance Officer for Sterling Advisers, oversees his compliance with Sterling Advisers' policies and procedures.

**Brochure Supplement for Sterling Investment Partners Advisers, LLC
Joseph Gault**

203-226-8711

**285 Riverside Avenue
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This brochure supplement provides information about Joseph Gault that supplements the Sterling Advisers brochure. You should have received a copy of that brochure. Please contact Michael A. Barr at 203-226-8711 or barr@sterlinglp.com if you did not receive Sterling Advisers' brochure or if you have questions about the contents of this supplement.

Additional information about Mr. Gault is available on the SEC's website at www.adviserinfo.sec.gov.

Educational Background and Business Experience

Mr. Gault joined Sterling Advisers in 2007, where he serves as a Vice President of Sterling Advisers and of the general partner of each Existing Fund. Prior to joining Sterling Advisers, Mr. Gault served as an Associate at Lehman Brothers, Inc. in Corporate Finance and in the Office of the Chairman & CEO from 2003 to 2007. Mr. Gault earned a B.A. degree from Dartmouth College and an M.B.A. from Columbia University. Mr. Gault was born in 1980.

Disciplinary History

There are no legal or disciplinary events to disclose with respect to Mr. Gault.

Other Business Activities

Mr. Gault is not engaged in any investment-related business or any other business or occupation outside of his roles with Sterling Advisers and the general partners of the Funds.

Additional Compensation

Mr. Gault does not receive any additional compensation that is required to be disclosed.

Supervision

Mr. Gault is subject to the supervision of the Managing Partners of Sterling Advisers I and Sterling Advisers II, Messrs. Macey, Newhouse and Santoro, in the case of Fund II and SBS Fund matters, the Managing Partners of Sterling Advisers III, Messrs. Macey, Newhouse and Santoro, in the case of Fund III matters, and the Managing Members of Sterling Advisers IV, Messrs. Macey and Santoro, in the case of Fund IV matters. In addition, M. William Macey, Jr. (203-226-8711), Chief Compliance Officer for Sterling Advisers, oversees his compliance with Sterling Advisers' policies and procedures.

**Brochure Supplement for Sterling Investment Partners Advisers, LLC
James Soldano**

203-226-8711

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This brochure supplement provides information about James Soldano that supplements the Sterling Advisers brochure. You should have received a copy of that brochure. Please contact Michael A. Barr at 203-226-8711 or barr@sterlinglp.com if you did not receive Sterling Advisers' brochure or if you have questions about the contents of this supplement.

Additional information about Mr. Soldano is available on the SEC's website at www.adviserinfo.sec.gov.

Educational Background and Business Experience

Mr. Soldano joined Sterling Advisers in 2010, where he serves as a Vice President of Sterling Advisers and of the general partner of each Existing Fund. Prior to joining Sterling Advisers, Mr. Soldano attended The Wharton School at the University of Pennsylvania, where he obtained an M.B.A. degree. From 2005 to 2008, Mr. Soldano was an Associate at Sterling Advisers and the general partners of each Existing Fund. Mr. Soldano earned a B.A. degree from Princeton University and an M.B.A. from The Wharton School at the University of Pennsylvania. Mr. Soldano was born in 1980.

Disciplinary History

There are no legal or disciplinary events to disclose with respect to Mr. Soldano.

Other Business Activities

Mr. Soldano is not engaged in any investment-related business or any other business or occupation outside of his roles with Sterling Advisers and the general partners of the Funds.

Additional Compensation

Mr. Soldano does not receive any additional compensation that is required to be disclosed.

Supervision

Mr. Soldano is subject to the supervision of the Managing Partners of Sterling Advisers I and Sterling Advisers II, Messrs. Macey, Newhouse and Santoro, in the case of Fund II and SBS Fund matters, the Managing Partners of Sterling Advisers III, Messrs. Macey, Newhouse and Santoro, in the case of Fund III matters, and the Managing Members of Sterling Advisers IV, Messrs. Macey and Santoro, in the case of Fund IV matters. In addition, M. William Macey, Jr. (203-226-8711), Chief Compliance Officer for Sterling Advisers, oversees his compliance with Sterling Advisers' policies and procedures.