



## LifeSteps Financial, Inc.

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### Form ADV, Part 2A Brochure

February 21, 2019

This brochure provides information about the qualifications and business practices of LifeSteps Financial, Inc. If you have any questions about the contents of this brochure, please contact us at 909-267-3770. The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission or by any state securities authority.

Any reference to or use of the terms “registered investment adviser” or “registered,” does not imply that LifeSteps Financial, Inc. or any person associated with LifeSteps Financial, Inc. has achieved a certain level of skill or training. Additional information about LifeSteps Financial, Inc. is available on the SEC’s website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).

## ITEM 2 - MATERIAL CHANGES

The purpose of this page is to inform you of any material changes to this brochure. If you are receiving this brochure for the first time this section may not be relevant to you.

LifeSteps Financial, Inc. (“LifeSteps”) reviews and updates our brochure at least annually to make sure that it remains current. Below is a summary of the material changes made to our brochure since the previous annual update, dated February 21, 2019.

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## ITEM 4 - ADVISORY BUSINESS

### Description of Advisory Firm

LifeSteps Financial, Inc. (“LifeSteps,” “we,” “our,” or “us”) is a privately owned Corporation headquartered in Claremont, California. In 2009, Henry Ford co-founded Foothill Financial Advisors, Inc. (“Foothill”). In 2010, Foothill registered as an investment adviser with the U.S. Securities and Exchange Commission. In 2017, Foothill changed its entity name to LifeSteps Financial, Inc. LifeSteps offers investment advisory and financial planning services to individuals, families, trusts, and businesses.

### Advisory Services Offered

LifeSteps offers the following services to advisory clients:

#### Investment Advisory Services

LifeSteps offers advice to clients regarding asset allocation and the selection of investments. Our investment advisory services are generally inclusive of financial planning, asset allocation, and portfolio management services. We design, implement, and provide continued monitoring of client portfolios. LifeSteps will invest the account on a fully discretionary basis, limited only by the client’s individual needs and any restrictions imposed on the account.

LifeSteps’ recommendations for new investments will primarily include exchange-traded funds (ETFs). Additionally, LifeSteps’ recommendations, depending on the individual investment objectives and needs of the client may include:

1. Equity securities, including stocks and foreign securities listed on US exchanges (ADRs)
2. Fixed income securities, including corporate, government, and municipal bonds, commercial paper, and certificates of deposit (CDs)
3. Mutual funds
4. Securities with Equity and Debt Characteristics, including convertible bonds, preferred stocks or other preferred securities
5. Real estate investment trusts (REITs)

LifeSteps may also occasionally offer advice regarding additional types of investments if they are appropriate to address the individual needs, goals, and objectives of the client or in response to client inquiry. LifeSteps may also offer investment advice on any investment held by the client at the start of the advisory relationship. We describe the material investment risks for many of the securities that we recommend under the heading ***Specific Security Risks*** in ***Item 8*** below.

We discuss our discretionary authority below under ***Item 16 - Investment Discretion***. For more information about the restrictions clients can put on their accounts, see ***Tailored Services and Client Imposed Restrictions*** in this item below. We describe the Fees charged for investment management services below under ***Item 5 - Fees and Compensation***.

### *Non-Discretionary Accounts*

LifeSteps also offers investment advisory services to clients on a non-discretionary basis. For these clients LifeSteps will contact the client before making recommendations it deems appropriate for the client. See also **Item 16 – Investment Discretion** below.

### *Financial Planning Services*

LifeSteps offers a range of financial planning services, from broad planning to custom planning focused on specific areas requested by the client as part of the client's overall Investment Advisory Service. We do not charge separate fees for financial planning services provided to clients.

As part of the financial planning process, LifeSteps collects information about the client's financial situation and needs, which may include: net worth, income, expenses, taxes, investments, retirement plans, life insurance, disability insurance, health insurance, long term care insurance, business agreements, divorce papers, pre-nuptial agreements, estate documents, and any other documents that pertain to their overall financial picture. In addition, LifeSteps asks the client about their future goals and objectives. LifeSteps then develops a personalized plan including specific recommendations in all applicable areas.

LifeSteps may also work with the client to provide advice regarding a particular aspect of the client's financial situation. Areas of focus might include:

1. Preparing for or living in retirement
2. Investment strategies
3. Estate planning strategies
4. Income tax planning
5. Stock option analysis and planning
6. Insurance: life, disability, medical, long-term care insurance
7. Family savings and cash flow planning
8. Education planning and funding
9. Charitable gifting
10. Debt management
11. Employee benefit usage
12. Other, as determined between LifeSteps and the client

Our investment management clients may receive a written financial plan. However, our financial planning services do not include preparation of any kind of income tax, gift, or estate tax returns nor preparation of any legal documents, including wills or trusts.

### *Bill Payment and Reconciliation Service*

LifeSteps facilitates payment of client's monthly bills and obligations. We obtain Client's consent verbally or via email before paying any bills, especially any that may be new or unfamiliar to our firm. We make bill payments via check or electronic transfer at the client's discretion. Henry Ford, Principal, is solely responsible for signing any checks. Client retains access to all of their bank accounts and receives monthly bank statements via physical mail or electronic delivery. Client should provide us with a monthly bank statement. We reconcile all payments with the bank statements on a monthly basis.

## Limitations on Investments

In some circumstances, LifeSteps' advice may be limited to certain types of securities.

### *Limitation by Plan Sponsor/Employer*

In the event LifeSteps is managing assets within a retirement plan such as 401(k), 529 plans, or other employer plan, LifeSteps is limited to those investment providers and investment options chosen by the plan administrator. Similarly, when we provide services to participants in an employer-sponsored plan, the participant may be limited to investing in securities included in the plan's investment options. Therefore, LifeSteps can only make recommendations to the client from among the available options, and will not recommend or invest the client's account in other securities, even if there may be better options elsewhere.

### *Limitation by Type of Security*

#### Limitation on Equities

Generally, LifeSteps utilizes equity-related ETFs rather than invest in individual equity securities. However, there may be instances when we make the determination that an individual equity security is more appropriate than equity-related ETFs investment options available. We may also hold individual positions as an accommodation to clients.

### *Mutual Fund Limitations*

#### No Load Mutual Funds

LifeSteps generally limits recommendations of mutual funds to no load funds or equivalent investment products.

### *Limitation by Custodian*

There may also be limitations on the mutual funds that we recommend. All clients establish brokerage accounts with Schwab Institutional®, a division of Charles Schwab & Co., Inc. ("Schwab"), registered broker-dealer, Member SIPC. LifeSteps is limited to the mutual funds available through Schwab.

### *Limitation by Client*

LifeSteps may also limit advice based on certain client-imposed restrictions. For more information about the restrictions clients can put on their accounts, see ***Tailored Services and Client Imposed Restrictions*** in this Item below.

## Non-managed Assets

With respect to investment management services, LifeSteps will only be responsible for the supervision and management of securities we recommend. LifeSteps will not be responsible for the supervision or management of non-managed assets. Non-managed assets may include securities held in a client's account that is under management with LifeSteps that were:

1. Delivered into the account by the client;
2. Purchased by the client;
3. Purchased by LifeSteps at the request of the client as an accommodation; or
4. Designated by the client to be non-managed securities by written notification.



## Tailored Services and Client Imposed Restrictions

LifeSteps manages client accounts based on the investment strategy as discussed below under **Item 8 - Methods of Analysis, Investment Strategies, and Risk of Loss**. LifeSteps applies the strategy for each client, based on the client's individual circumstances and financial situation. We make investment decisions for clients based on information the client supplies about their financial situation, goals, and risk tolerance. Our recommendations may be limited if the client does not provide us with accurate and complete information. It is the client's responsibility to keep LifeSteps informed of any changes to their investment objectives or restrictions.

Clients may also request other restrictions on the account, such as when a client needs to keep a minimum level of cash in the account or does not want LifeSteps to buy or sell certain specific securities or security types in the account. LifeSteps reserves the right to not accept and/or terminate management of a client's account if we feel that the client-imposed restrictions would limit or prevent us from meeting or maintaining the client's investment strategy.

## Wrap Fee Programs

LifeSteps does not manage accounts as part of a wrap or bundled fee program.

## Assets Under Management

LifeSteps manages client assets in both discretionary and non-discretionary accounts on a continuous and regular basis. As of 12/31/2018, the total amount of assets under our management was:

Discretionary Assets	\$153,018,968
Non-Discretionary Assets	\$11,766,014
Total Assets	\$164,784,982

## ITEM 5 - FEES AND COMPENSATION

### Fee Schedule

#### Investment Advisory Services

LifeSteps charges advisory fees for investment management services. LifeSteps' advisory fees are charged based on a percentage of the market value of the portfolio, per the following schedule:

<u>Assets Under Management</u>		<u>Annual Fee</u>
<u>From</u>	<u>To</u>	
\$0	\$1,000,000	1.00%
\$1,000,001	\$3,000,000	0.75%
\$3,000,001+		Negotiable

Once the portfolio reaches a breakpoint, LifeSteps bills all assets under management in the portfolio at the lower rate. Some accounts may be under different fee schedules honoring prior agreements. LifeSteps reserves the right to negotiate all fees and terms with clients. Lower fees for comparable

services may be available from other sources. At LifeSteps' discretion, services may be provided without charge to employees and their family members, and in other limited circumstances, which may include accounts containing all cash and smaller accounts managed as a courtesy to existing clients.

### *Bill Payment and Reconciliation Service*

The minimum fee for this service is \$15,000 annually. We determine the fee based on the number of anticipated transactions and accounts requiring reconciliation.

## **Billing Method**

### *Investment Advisory Services*

LifeSteps' advisory fees for investment advisory clients are billed 3 months in advance. Our fees are based on the market value of the assets in the account as of the last business day of the client's prior quarterly schedule. The formula used for the calculation is as follows:  $(Annual\ Rate) \times (Total\ Assets\ Under\ Management\ at\ Month\ End) / 4$ .

For new investment advisory clients, the initial fees will be invoiced at the beginning of the first full month under management and for three months in advance. The market value will be based on the assets in the account as of the month-end when assets are transferred. Some accounts may be billed under different methodologies honoring prior agreements.

LifeSteps may aggregate client accounts that have family relationships with each other for purposes of calculating the advisory fees applicable to each client.

With client authorization, LifeSteps will automatically withdraw LifeSteps' advisory fee from the client's account held by an independent custodian. Typically, the custodian withdraws advisory fees from the client's account during the first month of each quarter based on LifeSteps' instruction. All clients will receive brokerage statements from the custodian no less frequently than quarterly. The custodian statement will show the deduction of the advisory fee. The custodian will not determine whether the fee is properly calculated. It is the client's responsibility to verify the accuracy of the fee calculation.

### *Bill Payment and Reconciliation Service*

LifeSteps' fees for the Bill Payment and Reconciliation Service are payable quarterly in advance at the beginning of each calendar quarter. We charge one fourth of the fixed annual fee rate each quarter. We will send an invoice to all clients that is payable upon receipt.

## **Other Fees and Expenses the Client May Pay**

LifeSteps' fees do not include custodian fees. Clients pay all brokerage commissions, stock transfer fees, and/or other similar charges incurred in connection with transactions in accounts, from the assets in the account. These charges are in addition to the fees client pays to LifeSteps. See ***Item 12 - Brokerage Practices*** below for more information.

In addition, any mutual fund shares held in a client's account may be subject to deferred sales charges, 12b-1 fees, and other fund-related expenses. The fund's prospectus fully describes the fees and expenses. All fees paid to LifeSteps for investment advisory services are separate and distinct from the

fees and expenses charged by mutual funds. Mutual funds pay advisory fees to their managers, which are indirectly charged to all holders of the mutual fund shares. Consequently, clients with mutual funds in their portfolios are effectively paying both LifeSteps and the mutual fund manager for the management of their assets.

## **Termination**

Either party may terminate the advisory agreement at any time by providing written notice to the other party. The client may terminate the agreement at any time by writing LifeSteps at our office. LifeSteps will refund any prepaid, unearned advisory fees based on the effective date of termination. Upon termination of the agreement, we will send the client a prorated refund of unearned advisory fees using the following formula:  $(Fees\ Paid) \times (Days\ Remaining\ in\ Period) / (Total\ Number\ of\ Days\ in\ Period)$ .

## **Other Compensation**

LifeSteps does not accept compensation for the sale of securities or other investment products, including asset-based sales charges or service fees from the sale of mutual funds.

## **ITEM 6 - PERFORMANCE-BASED FEES AND SIDE-BY-SIDE MANAGEMENT**

LifeSteps does not charge performance-based fees or other fees based on a share of capital gains on or capital appreciation of the assets of a client.

## **ITEM 7 - TYPES OF CLIENTS**

LifeSteps offers discretionary and/or non-discretionary investment advisory services, financial planning services, and bill payment and reconciliation services to individuals, high net worth individuals, trusts and estates, and individual participants of retirement plans. In addition, we offer advisory services to pension and profit sharing plans, charitable organizations, and businesses.

## **ITEM 8 - METHODS OF ANALYSIS, INVESTMENT STRATEGIES AND RISK OF LOSS**

### **Methods of Analysis and Investment Strategies**

We believe that asset allocation and diversification are the two most important principles of investing. Our investment strategy is to seek real capital growth proportionate with the level of risk the client is willing to take. LifeSteps treats each client account uniquely. Generally, we assist our clients to develop an investment profile. This profile typically outlines the client's investment objectives, time horizon, risk tolerance, tax considerations, target asset allocation, and income needs. LifeSteps will then make recommendations that are consistent with the client's investment profile.

LifeSteps chooses the asset allocation based on the clients' attitudes about risk and their need for capital appreciation or income. Different instruments involve different levels of exposure to risk. Within each investment category, LifeSteps selects individual securities with characteristics that are most consistent with the client's objectives. We deal with any client restrictions on an account-by-account basis.

Since LifeSteps treats each client account uniquely, client portfolios with a similar investment objectives and asset allocation goals may own different securities. Timing and tax factors also influence LifeSteps' investment decisions. Clients who buy or sell securities on the same day may receive different prices.

When changes are necessary in the model allocations, discretionary portfolio allocations are generally traded and rebalanced before non-discretionary portfolios.

### *Methods of Analysis for Selecting Securities*

LifeSteps may use fundamental and technical analysis in the selection of individual securities. Fundamental analysis typically involves analysis of financial statements, the general financial health of companies, and /or the analysis of management or competitive advantages. LifeSteps may utilize technical analysis in an effort to determine market trends, logical profit objectives, and exit points. LifeSteps may use various sources of information including, but not limited to, data provided by Schwab, Morningstar, Argus Research Group, and/or Standard & Poor's.

Additionally, LifeSteps may use specific strategies or resources in the method of analysis and selection of ETFs, mutual funds and fixed income securities.

### *ETFs*

In analyzing ETFs, we may review liquidity, expense ratios, and how performance compares to a specific index.

### *Mutual Funds*

In analyzing mutual funds, we review key characteristics such as historical performance, consistency of returns, risk level, and size of fund.

### *Equity Funds*

Regarding equity mutual funds, we review key characteristics such as historical performance, consistency of returns, risk level, and/or size of fund. Expense ratio and other costs are also significant factors in fund selection.

### *Debt Securities (Fixed Income)*

LifeSteps relies on credit rating agencies such as Standard & Poor's to help determine the financial strength of issuing creditors. We also use prospectuses and other relevant information from bond underwriters to help in analysis and selection of fixed income securities.

### *Investment Strategies for Managing Portfolios*

LifeSteps primarily uses Modern Portfolio Theory to manage portfolios. We also utilize a tactical asset allocation, may use cash as a strategic asset, and believe in a long-term holding strategies when constructing and managing client portfolios.

### *MPT*

LifeSteps uses the Modern Portfolio Theory, which has a basic concept of using diversification in an effort to help optimize the risk and potential return of a portfolio.

### *Tactical Asset Allocation*

LifeSteps may use tactical asset allocation strategies in the management of client accounts. Tactical asset allocation is an active management portfolio strategy that re-balances the percentage of assets held in various asset categories in an effort to take advantage of market pricing anomalies or strong market sectors. This strategy provides an opportunity for LifeSteps to create extra value by taking advantage of certain situations in the marketplace. LifeSteps considers this a moderately active strategy since we return the portfolio to its original strategic asset mix if we achieve desired short-term profits or the perceived opportunity ends. There is no guarantee that this strategy will be successful and we make no promises or warranties as to the accuracy of our market analysis.

### *Cash as a Strategic Asset*

LifeSteps may use cash as a strategic asset and may at times move or keep client's assets in cash or cash equivalents. LifeSteps makes no guarantees, promises, or warranties as to the accuracy of our market analysis.

### *Long-term Holding*

LifeSteps does not generally purchase securities for clients with the intent to sell the securities within 30 days of purchase, as LifeSteps does not use short-term trading as an investment strategy. However, there may be times when LifeSteps will sell a security for a client when the client has held the position for less than 30 days.

## **Investing Involves Risk**

Prior to entering into an agreement with LifeSteps, the client should carefully consider:

1. That investing in securities involves risk of loss which clients should be prepared to bear;
2. That securities markets experience varying degrees of volatility;
3. That over time the client's assets may fluctuate and at any time be worth more or less than the amount invested; and
4. That clients should only commit assets that they feel are currently unneeded and available to LifeSteps for investment on a long-term basis. This is typically a minimum of five to seven years.

## **Specific Security Risks**

### *General Risks of Owning Securities*

The prices of securities held in client accounts and the income they generate may decline in response to certain events taking place around the world. These include events directly involving the issuers of securities held as underlying assets of mutual funds in a client's account, conditions affecting the general economy, and overall market changes. Other contributing factors include local, regional, or global political, social, or economic instability and governmental or governmental agency responses to economic conditions. Finally, currency, interest rate, and commodity price fluctuations may also affect security prices and income.

### *Exchange-Traded Funds (ETFs)*

An ETF is a type of Investment Company (usually, an open-end fund or unit investment trust) containing a basket of stocks. Typically, the objective of an ETF is to achieve the same return as a particular market

index, including sector indexes. An ETF is similar to an index fund in that it will primarily invest in securities of companies that are included in a selected market. Unlike traditional mutual funds, which can only be redeemed at the end of a trading day, ETFs trade throughout the day on an exchange. Like stock mutual funds, the prices of the underlying securities and the overall market may affect ETF prices. Similarly, factors affecting a particular industry segment may affect ETF prices that track that particular sector.

### Equity Securities

Equity securities represent an ownership position in a company. Equity securities typically consist of common stocks. The prices of stocks and the income they generate (such as dividends) may fluctuate based on events specific to the company that issued the shares, conditions affecting the general economy and overall market changes, changes or weakness in the business sector the company does business in, and other factors. Further, prices of these securities can be affected by financial contracts held by the issuer or third parties (such as derivatives) relating to the security or other assets or indices.

There may be little trading in the secondary market for particular equity securities, which may adversely affect the ability to value accurately or dispose of those equity securities. Adverse publicity and investor perceptions, whether or not based on fundamental analysis, may decrease the value and/or liquidity of equity securities.

### Debt Securities (Bonds)

Issuers use debt securities to borrow money. Generally, issuers pay investors periodic interest and repay the amount borrowed either periodically during the life of the security and/or at maturity. Alternatively, investors can purchase other debt securities, such as zero coupon bonds, which do not pay current interest, but rather are priced at a discount from their face values and their values accrete over time to face value at maturity. The market prices of debt securities fluctuate depending on such factors as interest rates, credit quality, and maturity. In general, market prices of debt securities decline when interest rates rise and increase when interest rates fall. The longer the time to a bond's maturity, the greater its interest rate risk.

Certain additional risk factors relating to debt securities include:

#### Reinvestment Risk

When interest rates are declining, investors have to reinvest their interest income and any return of principal, whether scheduled or unscheduled, at lower prevailing rates.

#### Inflation Risk

Inflation causes tomorrow's dollar to be worth less than today's; in other words, it reduces the purchasing power of a bond investor's future interest payments and principal, collectively known as "cash flows." Inflation also leads to higher interest rates, which in turn leads to lower bond prices.

#### Interest Rate and Market Risk

Debt securities may be sensitive to economic changes, political and corporate developments, and interest rate changes. Investors can also expect periods of economic change and uncertainty, which can result in increased volatility of market prices and yields of certain debt securities. For example, prices of

these securities can be affected by financial contracts held by the issuer or third parties (such as derivatives) relating to the security or other assets or indices.

#### Call Risk

Debt securities may contain redemption or call provisions entitling their issuers to redeem them at a specified price on a date prior to maturity. If an issuer exercises these provisions in a lower interest rate market, the account would have to replace the security with a lower yielding security, resulting in decreased income to investors.

Usually, a bond is called at or close to par value. This subjects investors that paid a premium for their bond to a risk of lost principal. In reality, prices of callable bonds are unlikely to move much above the call price if lower interest rates make the bond likely to be called.

#### Credit Risk

If the issuer of a debt security defaults on its obligations to pay interest or principal or is the subject of bankruptcy proceedings, the account may incur losses or expenses in seeking recovery of amounts owed to it.

#### Liquidity and Valuation Risk

There may be little trading in the secondary market for particular debt securities, which may affect adversely the account's ability to value accurately or dispose of such debt securities. Adverse publicity and investor perceptions, whether or not based on fundamental analysis, may decrease the value and/or liquidity of debt securities.

It may be possible to reduce the risks described above through diversification of the client's portfolio and by credit analysis of each issuer, as well as by monitoring broad economic trends and corporate and legislative developments, but there can be no assurance that we will be successful in doing so. Credit ratings for debt securities provided by rating agencies reflect an evaluation of the safety of principal and interest payments, not market value risk. The rating of an issuer is a rating agency's view of past and future potential developments related to the issuer and may not necessarily reflect actual outcomes. There can be a lag between the time of developments relating to an issuer and the time a rating is assigned and updated.

Bond rating agencies may assign modifiers (such as +/-) to ratings categories to signify the relative position of a credit within the rating category. Unless we state otherwise, clients should include any security within that category without considering the modifier when reading their investment policies based on ratings categories.

#### Mutual Funds (Open-end Investment Company)

A mutual fund is a company that pools money from many investors and invests the money in stocks, bonds, short-term money-market instruments, other securities or assets, or some combination of these investments. The portfolio of the fund consists of the combined holdings it owns. Each share represents an investor's proportionate ownership of the fund's holdings and the income those holdings generate. The price that investors pay for mutual fund shares is the fund's per share net asset value (NAV) plus any shareholder fees that the fund imposes at the time of purchase (such as sales loads).

The benefits of investing through mutual funds include:

#### Professionally Managed

Mutual funds are professionally managed by investment advisers who research, select, and monitor the performance of the securities the fund purchases.

#### Diversification

Mutual funds typically have the benefit of diversification, which is an investing strategy that generally sums up as “Don’t put all your eggs in one basket.” Spreading investments across a wide range of companies and industry sectors can help lower the risk if a company or sector fails. Some investors find it easier to achieve diversification through ownership of mutual funds rather than through ownership of individual stocks or bonds.

#### Affordability

Some mutual funds accommodate investors who do not have a lot of money to invest by setting relatively low dollar amounts for initial purchases, subsequent monthly purchases, or both.

#### Liquidity

At any time, mutual fund investors can readily redeem their shares at the current NAV, less any fees and charges assessed on redemption.

Mutual funds also have features that some investors might view as disadvantages:

#### Costs Despite Negative Returns

Investors must pay sales charges, annual fees, and other expenses regardless of how the fund performs. Depending on the timing of their investment, investors may also have to pay taxes on any capital gains distribution they receive. This includes instances where the fund went on to perform poorly after purchasing shares.

#### Lack of Control

Investors typically cannot ascertain the exact make-up of a fund’s portfolio at any given time, nor can they directly influence which securities the fund manager buys and sells or the timing of those trades.

#### Price Uncertainty

With an individual stock, investors can obtain real-time (or close to real-time) pricing information with relative ease by checking financial websites or by calling a broker or your investment adviser. Investors can also monitor how a stock’s price changes from hour to hour—or even second to second. By contrast, with a mutual fund, the price at which an investor purchases or redeems shares will typically depend on the fund’s NAV, which the fund might not calculate until many hours after the investor placed the order. In general, mutual funds must calculate their NAV at least once every business day, typically after the major U.S. exchanges close.

### *Different Types of Funds*

When it comes to investing in mutual funds, investors have literally thousands of choices. Most mutual funds fall into one of three main categories; money market funds, bond funds (also called “fixed income” funds), and stock funds (also called “equity” funds). Each type has different features and different risks and rewards. Generally, the higher the potential return, the higher the risk of loss.



### *Money Market Funds*

Money market funds have relatively low risks, compared to other mutual funds (and most other investments). By law, they can invest in only certain high quality, short-term investments issued by the U.S. Government, U.S. corporations, and state and local governments. Money market funds try to keep their net asset value (NAV), which represents the value of one share in a fund, at a stable \$1.00 per share. However, the NAV may fall below \$1.00 if the fund's investments perform poorly. Investor losses have been rare, but they are possible. Money market funds pay dividends that generally reflect short-term interest rates, and historically the returns for money market funds have been lower than for either bond or stock funds. That is why "inflation risk," the risk that inflation will outpace and erode investment returns over time, can be a potential concern for investors in money market funds.

### *Bond Funds*

Bond funds generally have higher risks than money market funds, largely because they typically pursue strategies aimed at producing higher yields. Unlike money market funds, the SEC's rules do not restrict bond funds to high quality or short-term investments. Because there are many different types of bonds, bond funds can vary dramatically in their risks and rewards.

Some of the risks associated with bond funds include:

#### *Credit Risk*

There is a possibility that companies or other issuers may fail to pay their debts (including the debt owed to holders of their bonds). Consequently, this affects mutual funds that hold these bonds. Credit risk is less of a factor for bond funds that invest in insured bonds or U.S. Treasury Bonds. By contrast, those that invest in the bonds of companies with poor credit ratings generally will be subject to higher risk.

#### *Interest Rate Risk*

There is a risk that the market value of the bonds will go down when interest rates go up. Because of this, investors can lose money in any bond fund, including those that invest only in insured bonds or U.S. Treasury Bonds. Funds that invest in longer-term bonds tend to have higher interest rate risk.

### *Stock Funds*

Although a stock fund's value can rise and fall quickly (and dramatically) over the short term, historically stocks have performed better over the long term than other types of investments. This is true for corporate bonds, government bonds, and treasury securities. Overall "market risk" poses the greatest potential danger for investors in stocks funds. Stock prices can fluctuate for a broad range of reasons—such as the overall strength of the economy or demand for particular products or services. Not all stock funds are the same.

### *Tax Consequences of Mutual Funds*

When investors buy and hold an individual stock or bond, the investor must pay income tax each year on the dividends or interest the investor receives. However, the investor will not have to pay any capital gains tax until the investor actually sells and makes a profit. Mutual funds are different. When an investor buys and holds mutual fund shares, the investor will owe income tax on any ordinary dividends in the year the investor receives or reinvests them. Moreover, in addition to owing taxes on any *personal capital gains* when the investor sells shares, the investor may have to pay taxes each year on

the fund's capital gains. That is because the law requires mutual funds to distribute capital gains to shareholders if they sell securities for a profit that cannot be offset by a loss.

### Securities with Equity and Debt Characteristics

Some securities have a combination of equity and debt characteristics. These securities may at times behave more like equity than debt or vice versa. Some types of convertible bonds, preferred stocks or other preferred securities automatically convert into common stocks or other securities at a stated conversion ratio and some may be subject to redemption at the option of the issuer at a predetermined price. These securities, prior to conversion, may pay a fixed rate of interest or a dividend. Because convertible securities have both debt and equity characteristics, their values vary in response to many factors, including the values of the securities into which they are convertible, general market and economic conditions, and convertible market valuations, as well as changes in interest rates, credit spreads and the credit quality of the issuer.

These securities may include hybrid securities, which also have equity and debt characteristics. Such securities are normally at the bottom of an issuer's debt capital structure. As such, they may be more sensitive to economic changes than more senior debt securities. Investors may also view these securities as more equity-like by the market when the issuer or its parent company experience financial problems.

The prices and yields of nonconvertible preferred securities or preferred stocks generally move with changes in interest rates and the issuer's credit quality, similar to the factors affecting debt securities. Nonconvertible preferred securities may be treated as debt for account investment limit or asset allocation purposes.

### Real Estate Investment Trusts (REIT)

Securities issued by real estate investment trusts (REITs) primarily invest in real estate or real estate-related loans. Equity REITs own real estate properties, while mortgage REITs hold construction, development and/or long-term mortgage loans. Changes in the value of the underlying property of the trusts, the creditworthiness of the issuer, property taxes, interest rates, tax laws, and regulatory requirements, such as those relating to the environment all can affect the values and liquidity of REITs. Both types of REITs are dependent upon management skill, the cash flows generated by their holdings, the real estate market in general, and the possibility of failing to qualify for any applicable pass-through tax treatment or failing to maintain any applicable exemptive status afforded under relevant laws.

### Cash and Cash Equivalents

The account may hold cash or invest in cash equivalents. Cash equivalents include:

1. commercial paper (for example, short-term notes with maturities typically up to 12 months in length issued by corporations, governmental bodies or bank/corporation sponsored conduits (asset-backed commercial paper));
2. short-term bank obligations (for example, certificates of deposit, bankers' acceptances (time drafts on a commercial bank where the bank accepts an irrevocable obligation to pay at maturity)) or bank notes;
3. savings association and savings bank obligations (for example, bank notes and certificates of deposit issued by savings banks or savings associations);

4. securities of the U.S. government, its agencies or instrumentalities that mature, or may be redeemed, in one year or less; and
5. corporate bonds and notes that mature, or that may be redeemed, in one year or less.

Cash and cash equivalents are the most liquid of investments. Cash and cash equivalents are considered very low-risk investments meaning, there is little risk of losing the principal investment. Typically, low risk also means low return and the interest an investor can earn on this type of investment is low relative to other types of investing vehicles.

## **Financial Planning**

The financial planning tools LifeSteps uses to create financial plans for clients rely on various assumptions, such as estimates of inflation, risk, economic conditions, and rates of return on security asset classes. All return assumptions use asset class returns, not returns of actual investments, and do not include fees or expenses that clients would pay if they invested in specific products.

Financial planning software is only a tool used to help guide LifeSteps and the client in developing an appropriate plan, and we cannot guarantee that clients will achieve the results shown in the plan. Results will vary based on the information provided by the client regarding the client's assets, risk tolerance, and personal information. Changes to the program's underlying assumptions or differences in actual personal, economic, or market outcomes may result in materially different results for the client. Clients should carefully consider the assumptions and limitations of the financial planning software as disclosed on the financial planning reports and should discuss the results of the plan with LifeSteps before making any changes in their investment or financial planning program.

## **ITEM 9 - DISCIPLINARY INFORMATION**

LifeSteps and our personnel seek to maintain the highest level of business professionalism, integrity, and ethics. LifeSteps does not have any disciplinary information to disclose.

## **ITEM 10 - OTHER FINANCIAL INDUSTRY ACTIVITIES AND AFFILIATIONS**

LifeSteps does not offer any other services or have any affiliates in the financial industry.

## **ITEM 11 - CODE OF ETHICS, PARTICIPATION OR INTEREST IN CLIENT TRANSACTIONS AND PERSONAL TRADING**

### **Code of Ethics**

LifeSteps believes that we owe clients the highest level of trust and fair dealing. As part of our fiduciary duty, we place the interests of our clients ahead of the interests of the firm and our personnel. LifeSteps' personnel are required to conduct themselves with integrity at all times and follow the principles and policies detailed in our Code of Ethics.

LifeSteps' Code of Ethics attempts to address specific conflicts of interest that either we have identified or that could likely arise. LifeSteps' personnel are required to follow clear guidelines from the Code of Ethics in areas such as gifts and entertainment, other business activities, and adherence to applicable

federal securities laws. LifeSteps prohibits all personnel from acting upon any material, non-public information, as defined under federal securities laws and our Code of Ethics insider trading policy. Additionally, individuals who make securities recommendations to clients, or who have access to nonpublic information regarding any clients' purchase or sale of securities, are subject to personal trading policies governed by the Code of Ethics (see below).

LifeSteps will provide a complete copy of the Code of Ethics to any client or prospective client upon request.

### *Personal Trading Practices*

LifeSteps and our personnel may purchase or sell securities for themselves, regardless of whether the transaction would be appropriate for the client account. LifeSteps and our personnel may purchase or sell securities for themselves that we also recommend to clients. This includes related securities (e.g., warrants, options, or futures). This presents a potential conflict of interest as we may have an incentive to take investment opportunities from clients for our own benefit, favor our personal trades over client transactions when allocating trades, or to use the information about the transactions we intend to make for clients to our personal benefit by trading ahead of clients.

Our policies to address these conflicts include the following:

1. LifeSteps' personnel seek to confirm that they do not personally benefit from the short-term market effects of their recommendations to clients and their personal transactions are regularly monitored.
2. LifeSteps' personnel must generally place transactions in personal accounts after placing similar transactions in client accounts on a given day.
3. Conflicts of interest also may arise when LifeSteps' personnel become aware of Limited Offerings or IPOs, including private placements or offerings of interests in limited partnerships or any thinly traded securities, whether public or private. Given the inherent potential for conflict, Limited Offerings and IPOs demand extreme care. LifeSteps' personnel are required to obtain pre-approval from the Chief Compliance Officer before trading in these types of securities.
4. For non-discretionary clients, LifeSteps will contact the client to make recommendation(s) it deems appropriate for the client. LifeSteps will not effect the transaction until it receives verbal or written instructions from the client. If LifeSteps does not receive instructions regarding the recommendation(s) within 24 hours, LifeSteps may effect the buy or sell for their own personal account.

## ITEM 12 - BROKERAGE PRACTICES

### The Custodian and Brokers We Use

Clients must maintain assets in an account at a “qualified custodian,” generally a broker-dealer or bank. We require that our clients use Charles Schwab & Co., Inc. (“Schwab”), a registered broker-dealer, member SIPC, as the qualified custodian. We are independently owned and operated, and unaffiliated with Schwab. Schwab will hold the client’s assets in a brokerage account, and buy and sell securities when we instruct them to.

While we require that clients use Schwab as custodian/broker, the client will decide whether to do so and will open the account(s) with Schwab by entering into an account agreement directly with them. We do not open open accounts for clients, although we may assist in doing so.

#### How We Select Brokers/Custodians

We seek to recommend a custodian/broker who will hold our clients’ assets and execute transactions on terms that are, overall, most advantageous when compared to other available providers and their services. We consider a wide range of factors, including, among others:

1. Combination of transaction execution services and asset custody services (generally without a separate fee for custody)
2. Capability to execute, clear, and settle trades (buy and sell securities for clients’ accounts)
3. Capability to facilitate transfers and payments to and from accounts (wire transfers, check requests, bill payment, etc.)
4. Breadth of available investment products (stocks, bonds, mutual funds, exchange-traded funds [ETFs], etc.)
5. Availability of investment research and tools that assist us in making investment decisions
6. Quality of services
7. Competitiveness of the price of those services (commission rates and other fees) and willingness to negotiate the prices
8. Reputation, financial strength, and stability
9. Prior service to us and our other clients
10. Availability of other products and services that benefit us, as discussed below (see **Products and Services Available to Us From Schwab**)

#### Brokerage and Custody Costs

For our clients’ accounts that Schwab maintains, Schwab generally does not charge the client separately for custody services. However, Schwab receives compensation by charging the client commissions or other fees on trades that it executes or that settle into Schwab accounts. This commitment benefits the client because the overall commission rates paid are lower than they would be otherwise. We have determined that having Schwab execute most trades is consistent with our duty to seek “best execution” of our clients’ trades. Best execution means the most favorable terms for a transaction based on all relevant factors, including those listed above (see **How We Select Brokers/Custodians**).

## *Products and Services Available to Us from Schwab*

Schwab Advisor Services™ (formerly called Schwab Institutional®) is Schwab's business serving independent investment advisory firms like us. They provide LifeSteps and our clients with access to its institutional brokerage, trading, custody, reporting, and related services, many of which are not typically available to Schwab retail customers. Schwab also makes available various support services. Some of those services help us manage or administer our clients' accounts; others help us manage and grow our business. Schwab's support services generally are available on an unsolicited basis (we don't have to request them) and at no charge to us as long as our clients collectively maintain a total of at least \$10 million of their assets in accounts at Schwab. If our clients collectively have less than \$10 million in assets at Schwab, Schwab may charge us quarterly service fees of \$1,200.

Following is a more detailed description of Schwab's support services:

### *Services That Benefit Clients*

Schwab's institutional brokerage services include access to a broad range of investment products, execution of securities transactions, and custody of client assets. The investment products available through Schwab include some to which we might not otherwise have access or that would require a significantly higher minimum initial investment by our clients. Schwab's services described in this paragraph generally benefit clients and their accounts.

### *Services That May Not Directly Benefit Clients*

Schwab also makes available to us other products and services that benefit us but may not directly benefit clients and their accounts. These products and services assist us in managing and administering our clients' accounts. They include investment research, both Schwab's own and that of third parties. We may use this research to service all or a substantial number of our clients' accounts, including accounts not maintained at Schwab. In addition to investment research, Schwab also makes available software and other technology that:

1. Provide access to client account data (such as duplicate trade confirmations and account statements)
2. Facilitate trade execution and allocate aggregated trade orders for multiple client accounts
3. Provide pricing and other market data
4. Facilitate payment of our fees from our clients' accounts
5. Assist with back-office functions, recordkeeping, and client reporting

### *Services That Generally Benefit Only Us*

Schwab also offers other services intended to help us manage and further develop our business enterprise. These services include:

1. Educational conferences and events (which may include Schwab paying for related travel expenses, entertainment and meals associated with attending)
2. Consulting on technology, compliance, legal, and business needs
3. Publications and conferences on practice management and business succession
4. Access to employee benefits providers, human capital consultants, and insurance providers

Schwab may provide some of these services itself. In other cases, it will arrange for third-party vendors to provide the services to us. Schwab may also discount or waive its fees for some of these services or pay all or a part of a third party's fees. Schwab may also provide us with other benefits, such as occasional business entertainment of our personnel.

### *Our Interest in Schwab's Services*

The availability of these services from Schwab benefits us because we do not have to produce or purchase them. We do not have to pay for Schwab's services so long as our clients collectively keep a total of at least \$10 million of their assets in accounts at Schwab. Beyond that, these services are not contingent upon us committing any specific amount of business to Schwab in trading commissions. The \$10 million minimum may give us an incentive to recommend that clients maintain accounts with Schwab, based on our interest in receiving Schwab's services that benefit our business rather than based on clients' interest in receiving the best value in custody services and the most favorable execution of their transactions. This is a potential conflict of interest. We believe, however, that our selection of Schwab as custodian and broker is in the best interests of our clients.

LifeSteps primarily support our selection of Schwab by the scope, quality, and price of Schwab's services (see ***How We Select Brokers/Custodians***, above) and not Schwab's services that benefit only us.

### *Brokerage for Client Referrals*

LifeSteps does not receive client referrals from any broker-dealer or third party in exchange for using that broker-dealer or third party.

### *Directed Brokerage*

LifeSteps does not allow clients to direct LifeSteps to use a specific broker-dealer to execute transactions. Clients must use Schwab to work with us. Not all investment advisers require their clients to trade through specific brokerage firms. Since we require most\* of our clients to maintain their accounts with Schwab, it is also important for clients to consider and compare the significant differences between having assets custodied at another broker-dealer, bank or other custodian prior to opening an account with us. Some of these differences include, but are not limited to; total account costs, trading freedom, transaction fees/commission rates, and security and technology services. By requiring clients to use the broker-dealers that LifeSteps recommends, we believe that we may be able to more effectively manage the client's portfolio, achieve favorable execution of client transactions, and overall lower the costs to the portfolio.

\*LifeSteps generally will not require a broker-dealer/custodian to individuals in existing employer-sponsored plan accounts.

## **Aggregation and Allocation of Transactions**

LifeSteps may aggregate transactions if we believe that aggregation is consistent with the duty to seek best execution for our clients and is consistent with the disclosures made to clients and terms defined in the client investment advisory agreement. No advisory client will be favored over any other client, and each account that participates in an aggregated order will participate at the average share price (per custodian) for all transactions in that security on a given business day. LifeSteps does not aggregate trades of our personnel with those of client accounts.



## ITEM 13 - REVIEW OF ACCOUNTS

### Account Reviews

Henry Ford, Chief Financial Officer, and Jorden Bastien, Financial Advisor, review all client accounts. We manage portfolios on a continuous basis and generally review all positions in client accounts at least quarterly. Accounts are reviewed for consistency with the investment strategy and overall performance. Reviews may be triggered by changes in an account holder's personal, tax, or financial status. Macroeconomic and company specific events may also trigger reviews.

### Account Reporting

Each client receives a written statement from the custodian that includes an accounting of all holdings and transactions in the account for the reporting period. In addition, LifeSteps provides investment advisory clients with web-based access to performance reports either quarterly, semi-annually or annually depending on the frequency agreed upon with the client. If requested in writing by the client, LifeSteps will mail a hard copy of these performance reports to clients.

Depending on the client's financial circumstances, LifeSteps generally provides financial and asset allocation plans initially and annually thereafter.

## ITEM 14 - CLIENT REFERRALS AND OTHER COMPENSATION

### Schwab Support Products and Services

We receive an economic benefit from Schwab in the form of the support products and services it makes available to us and other independent investment advisors whose clients maintain their accounts at Schwab. These products and services, how they benefit us, and the related conflicts of interest are described above (see **Item 12 – Brokerage Practices**). We do not base particular investment advice, such as buying particular securities for our clients, on the availability of Schwab's products and services to us.

### Professional Referrals

LifeSteps may refer clients to unaffiliated professionals for a variety of services such as insurance, mortgage brokerage, real estate sales, tax planning & preparation and estate planning. In turn, these professionals may refer clients to LifeSteps. We do not have any agreements with individuals or companies that we refer clients to, and we do not receive any compensation for these referrals. However, it could be concluded that LifeSteps is receiving an indirect economic benefit by referring clients to such unaffiliated professionals, as the relationships are mutually beneficial. For example, there could be an incentive for us to recommend services of firms who refer clients to LifeSteps.

LifeSteps only refers clients to professionals we believe are competent and qualified in their field. It is ultimately the client's responsibility to evaluate the provider. We will generally provide the client with a list of professionals that the client can contact, and it is solely the client's decision whether or not to engage a recommended firm. Clients are under no obligation to purchase any products or services through these professionals, and LifeSteps has no control over the services provided by another firm. Clients who chose to engage these professionals will sign a separate agreement with the other firm. Fees charged by the other firm are separate from and in addition to fees charged by LifeSteps.



If the client desires, LifeSteps will work with these professionals or the client's other advisers (such as an accountant and/or attorney) to help ensure that the provider understands the client's financial plan and/or investments and coordinate services for the client. LifeSteps will never share information with an unaffiliated professional unless first authorized by the client.

## ITEM 15 - CUSTODY

LifeSteps has custody of certain clients' assets, such as when a client engages us for Bill Payment and Reconciliation Services. LifeSteps has put controls in place, in compliance with federal rules, to protect clients' assets over which we have custody. An independent qualified custodian (generally a broker-dealer, bank, trust company, or other financial institution) holds each client's assets – LifeSteps does not act as custodian for any client. The custodian, at least quarterly, sends account statements directly to the client or client's independent representative. In addition, an independent accountant conducts annual surprise examinations of client accounts over which LifeSteps has custody.

LifeSteps is also deemed to have custody of clients' funds or securities when clients have standing authorizations with their custodian to move money from a client's account to a third-party ("SLOA") and under that SLOA authorize us to designate the amount or timing of transfers with the custodian. The SEC has set forth a set of standards intended to protect client assets in such situations, which we follow.

LifeSteps also has limited custody of our clients' funds or securities when clients authorize us to deduct our management fees directly from the client's account. As mentioned above, clients' accounts are held by independent qualified custodians who send statements directly to the client at least quarterly. The statements will reflect the client's funds and securities held with the qualified custodian as well as any transactions that occurred in the account, including the deduction of LifeSteps' fee. Clients should carefully review the account statements they receive from their qualified custodian. When clients receive statements from LifeSteps as well as from the qualified custodian, clients should compare these two reports carefully. Clients with any questions about their statements should contact us at the address or phone number on the cover of this brochure. Clients who do not receive their statement from their qualified custodian at least quarterly should also notify us.

## ITEM 16 - INVESTMENT DISCRETION

For discretionary accounts, LifeSteps has full discretion to decide the specific security to trade, the quantity, and the timing of transactions for client accounts. LifeSteps will not contact clients before placing trades in their account, but clients will receive confirmations directly from the broker for any trades placed. Clients grant us discretionary authority in the contracts they sign with us. Clients also give us trading authority over their accounts when they sign the custodian paperwork.

However, certain client-imposed conditions may limit LifeSteps' discretionary authority, such as where the client prohibits transactions in specific security types. See also **Item 4 - Tailored Services and Client Imposed Restrictions** above.

For non-discretionary accounts, LifeSteps will contact the client before making recommendations it deems appropriate for the client. Non-discretionary clients should be aware that recommendations are

typically time sensitive and the following circumstances may cause market movements to work against the client:

1. LifeSteps will not effect the transaction until it receives verbal or written instructions from the client;
2. LifeSteps generally will not aggregate transactions for non-discretionary accounts with discretionary accounts; and
3. Transactions for non-discretionary accounts will generally be effected after transactions in discretionary accounts.

## **ITEM 17 - VOTING CLIENT SECURITIES**

### *Proxy Voting*

LifeSteps does not accept or have the authority to vote client securities. LifeSteps will not be deemed have proxy voting authority solely as a result of providing advice or information about a particular proxy vote to a client. Clients will receive their proxies or other solicitations directly from their custodian or a transfer agent.

### *ERISA*

For accounts subject to ERISA, an authorized plan fiduciary other than LifeSteps will retain proxy voting authority. Our investment advisory agreement and/or the plan's written documents will evidence and outline this authority.

### *Mutual Funds*

The investment adviser that manages the assets of a registered investment company (i.e., mutual fund) generally votes proxies issued on securities held by the mutual fund.

### *Class Actions*

LifeSteps does not instruct or give advice to clients on whether or not to participate as a member of class action lawsuits and will not automatically file claims on the client's behalf. However, if a client notifies us that they wish to participate in a class action, we will provide the client with any transaction information pertaining to the client's account needed for the client to file a proof of claim in a class action.

## **ITEM 18 - FINANCIAL INFORMATION**

Registered investment advisers are required in this item to provide clients with certain financial information or disclosures about the firm's financial condition. LifeSteps does not require the prepayment of more than \$1,200 in fees per client, six months or more in advance, does not foresee any financial condition that is reasonably likely to impair our ability to meet contractual commitments to clients, and has not been the subject of a bankruptcy proceeding.

# Form ADV, Part 2B Brochure Supplement

Individuals covered by this supplement:

**Henry Ford**  
**Jorden Bastien**

LifeSteps Financial, Inc.  
250 West 1<sup>st</sup> Street  
Suite 248  
Claremont, CA 91711  
909-267-3770

February 21, 2019

This brochure supplement provides information about Henry Ford and Jorden Bastien that supplements the LifeSteps Financial, Inc. brochure. You should have already received a copy of that brochure. Please contact Henry Ford at the above telephone number if you did not receive our brochure or if you have any questions about the contents of this supplement. Additional information about Henry Ford and Jorden Bastien is available on the SEC's website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).

## **Henry Ford**

### **ITEM 2 - EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

**Henry Ford**, Principal, Chief Financial Officer, Chief Compliance Officer, born 1969

*Education:*

Attended University of Southern California, Business / Finance program, 1990 to 1993

Attended University of Riverside, CFP Financial Planning Program, 1988

*Business Background:*

LifeSteps Financial, Inc. (previously Foothill Financial Advisors, Inc.), Co-Founder, Principal, CFO, CCO, 06/2010 to present

Concert Wealth Management, Inc. Investment Adviser Representative, 09/2009 to 08/2010

Morgan Stanley Smith Barney, Financial Advisor, 06/2009 to 08/2009

Citigroup Global Markets, Inc., Financial Advisor, 03/2001 to 06/2009

TD Waterhouse, Complex Manager, Los Angeles, 03/1996 to 03/2001

### **ITEM 3 - DISCIPLINARY INFORMATION**

Henry Ford has no disciplinary history to disclose.

### **ITEM 4 - OTHER BUSINESS ACTIVITIES**

Henry Ford's primary business is providing investment advice through LifeSteps.

### **ITEM 5 - ADDITIONAL COMPENSATION**

Henry Ford's primary compensation comes from his regular salary and ownership of LifeSteps.

### **ITEM 6 - SUPERVISION**

Henry Ford is a Principal of LifeSteps and is not supervised by any other individual.

## **Jorden Bastien**

### **ITEM 2 - EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

**Jorden Bastien**, Financial Advisor, born 1978

*Education:*

Attended San Diego State University and completed some coursework in the Master of Arts, Economics program, 2003

San Diego State University, Bachelor of Arts, Economics, 2002

*Business Background:*

LifeSteps Financial, Inc. (previously Foothill Financial Advisors, Inc.), Financial Advisor, 05/2012 to Present

Paychex, Inc., Senior Sales Consultant, San Diego, CA, 03/2004 to 04/2012

### **ITEM 3 - DISCIPLINARY INFORMATION**

Jorden Bastien has no disciplinary history to disclose.

### **ITEM 4 - OTHER BUSINESS ACTIVITIES**

Jorden Bastien's primary business is providing investment advice through LifeSteps.

### **ITEM 5 - ADDITIONAL COMPENSATION**

Jorden Bastien's primary compensation comes from his regular salary of LifeSteps.

### **ITEM 6 - SUPERVISION**

Henry Ford, Principal, is responsible for supervising Jorden Bastien's activities. Henry Ford monitors the advice provided by Jorden Bastien for consistency with client objectives and LifeSteps' policies. Henry Ford can be reached by calling 909-267-3770.

## FACTS

### WHAT DOES LIFESTEPS FINANCIAL, INC. DO WITH YOUR PERSONAL INFORMATION?

#### Why?

Financial companies choose how they share your personal information. Federal law gives consumers the right to limit some but not all sharing. Federal law also requires us to tell you how we collect, share, and protect your personal information. Please read this notice carefully to understand what we do.

#### What?

The types of personal information we collect and share depends on the product or service you have with us. This information can include:

- Social Security number and income
- account balances and transaction history
- assets and risk tolerance

When you are *no longer* our customer, we continue to share your information as described in this notice.

#### How?

All financial companies need to share customers' personal information to run their everyday business. In the section below, we list the reasons financial companies can share their customers' personal information; the reasons LifeSteps Financial, Inc. chooses to share; and whether you can limit this sharing.

Reasons we can share your personal information	Does LifeSteps Financial, Inc. share?	Can you limit this sharing?
<b>For our everyday business purposes -</b> as permitted by law	YES	NO
<b>For our marketing purposes -</b> to offer our products and services to you	YES	NO
<b>For joint marketing with other financial companies</b>	NO	We Don't Share
<b>For our affiliates' everyday business purposes -</b> information about your transactions and experiences	NO	We Don't Share
<b>For our affiliates' everyday business purposes -</b> information about your creditworthiness	NO	We Don't Share
<b>For nonaffiliates to market to you</b>	NO	We Don't Share

#### Questions?

Call 909-267-3770 or go to [www.lifestepsfinancial.com](http://www.lifestepsfinancial.com)

## WHO WE ARE

**Who is providing this notice?**

**LifeSteps Financial, Inc.**

## WHAT WE DO

**How does LifeSteps Financial, Inc. protect my personal information?**

To protect your personal information from unauthorized access and use, we use security measures that comply with federal law. These measures include computer safeguards and secured files and buildings.

**How does LifeSteps Financial, Inc. collect my personal information?**

We collect your personal information, for example, when you

- seek advice about your investments
- enter into an investment advisory contract
- tell us about your investment or retirement portfolio
- tell us about your investment or retirement earnings
- give us your contact information.

**Why can't I limit all sharing?**

Federal law gives you the right to limit only:

- sharing for affiliates' everyday business purposes - information about your creditworthiness
- affiliates from using your information to market to you
- sharing for nonaffiliates to market to you

State laws and individual companies may give you additional rights to limit sharing.

## DEFINITIONS

**Affiliates**

Companies related by common ownership or control. They can be financial and nonfinancial companies.

- *LifeSteps Financial, Inc. has no affiliates.*

**Nonaffiliates**

Companies not related by common ownership or control. They can be financial and non-financial companies.

- *LifeSteps Financial, Inc. does not share with nonaffiliates so they can market to you.*

**Joint Marketing**

A formal agreement between nonaffiliated financial companies that together market financial products or services to you.

- *LifeSteps Financial, Inc. doesn't jointly market.*